

**Achieving a
Constitutional Level of Medical Care
in
California's Prisons**

**Federal Receiver's Turnaround Plan of Action
Monthly Report
April 2009**

April 15, 2009

Table of Contents

	Page
Introduction	1
GOAL 1 Ensure Timely Access to Health Care Services	2
Establish Staffing and Processes for Ensuring Health Care	
<i>Objective 1.2</i> Access at Each Institution.....	3
GOAL 2 Establish a Prison Medical Program Addressing the Full Continuum of Health Care Services	22
<i>Objective 2.4</i> Specialty Care and Hospitalization.....	23
GOAL 3 Recruit, Train and Retain a Professional Quality Medical Care Workforce	25
<i>Objective 3.1</i> Physicians and Nurses.....	26
GOAL 4 Implement a Quality Improvement Program	68
<i>Objective 4.1</i> Clinical Quality Measurement and Evaluation Program.....	69
<i>Objective 4.3</i> Medical Peer Review and Discipline Process.....	71
<i>Objective 4.4</i> Medical Oversight Unit.....	73
<i>Objective 4.5</i> Health Care Appeals Process, Correspondence Control and Habeas Corpus Petitions.....	76
GOAL 5 Establish Medical Support Infrastructure	78
<i>Objective 5.1</i> Pharmacy Services.....	79

Introduction

This is the Receiver's April 2009 Monthly Report, consisting of monthly performance metrics related to the Turnaround Plan of Action (TPOA). The Monthly Reports are intended to provide our stakeholders - including the Court, counsel, the public, CPHCS employees, and other interested parties - with a timely update regarding TPOA performance.

Unlike the Tri-Annual Reports, the Monthly Reports are limited to performance metrics. The narrative summaries detailing the progress of the individual initiatives of the TPOA will be reserved for the Tri-Annual Reports. The performance metrics contained in the Monthly Reports will be "rolled-up" into the Receiver's Tri-Annual Reports, and each Monthly Report for the respective reporting period will be included as appendices to the Tri-Annual Reports and filed with the Court pursuant to the Receiver's reporting schedule.

The April 2009 Monthly Report includes performance metrics for the following Turnaround Plan of Action initiatives:

- GOAL 1** Objective 1.2 –Timely Access to Health Care Services
- GOAL 2** Objective 2.4 – Invoice Processing
- GOAL 3** Objective 3.1 – Vacancy and Turnover Rates for Physicians and Nurses
- GOAL 4** Objective 4.1 - Clinical Quality Measurement and Evaluation Program
Objective 4.3 – Medical Peer Review and Discipline
Objective 4.4 – Medical Oversight Program
Objective 4.5 – Inmate Health Care Appeals and Habeas Corpus Petitions
- GOAL 5** Objective 5.1 – Pharmacy Services

Note: The performance data utilized to compile this Monthly Report is assembled from a variety of sources. Over time, the quantity and quality of the metrics provided in the Monthly Reports and Tri-Annual Reports will improve as new measurement systems are implemented and necessary information technology systems are established in California's prisons.

GOAL 1

ENSURE TIMELY ACCESS TO HEALTH CARE SERVICES

Objective 1.2: Establish Staffing and Processes for Ensuring Health Care Access at Each Institution

Action 1.2.2: By July 2011, the Receiver will have fully implemented Health Care Access Units and developed health care access processes at all CDCR institutions.

Reporting/Responsible Division:

Custody Support Services Division, CPHCS

Performance Measure:

Health care access by institution and statewide including:

- Number of ducats issued and add-on appointments; number of refusals; number of inmates seen and not seen including reasons the inmate was not seen; and number of inmates seen for on-site specialty care and off-site specialty care for Medical Services, Mental Health Services, Dental Services and Ancillary Services
- Volume and type of emergency services
- Volume and staffing for transportation
- Medical guarding staffing and volume
- Access Unit staffing

Graph/Table Display:

Refer to pages 6-21.

Results Explanation:

Refer to pages 4-5.

February Inmate Population (excludes out-of-state inmates): **162,550**

	Medical (% of Medical)	Mental Health (% of Mental Health)	Dental (% of Dental)	Diagnostic/Specialty (% of Diagnostic/Specialty)	TOTAL
Total Ducats & Add-ons:	184,300	123,144	44,151	95,312	446,907
Inmate Refusals:	5,190 (2.8%)	8,602 (7.0%)	1,919 (4.4%)	3,805 (4.0%)	19,516
Inmates Seen:	160,781 (87.2%)	97,407 (79.1%)	36,510 (81.9%)	84,166 (88.1%)	378,864
Inmates Not Seen:	16,944 (9.2%)	15,389 (12.5%)	5,815 (13.2%)	7,351 (7.7%)	45,499
Not Seen Due to Custody:	2,352 (1.3%)	5,329 (4.3%)	946 (2.1%)	777 (0.8%)	9,404
Not Seen Due to Provider:	9,470 (5.1%)	5,711 (4.6%)	2,979 (6.8%)	3,763 (3.9%)	21,923
Not Seen Due to Other:	5,122 (2.8%)	4,349 (3.5%)	1,890 (4.3%)	2,811 (2.9%)	14,172

On-Site Specialty Care: 20,745 **Off-Site Specialty Care:** 9,392 **Average Number of Inmates per Scheduled Transport:** 2.10

Note: Outcome data should achieve the following balance: Ducats + Add-ons = Refusals + Seen + Not Seen. The totals above are for all 33 institutions, four of which did not achieve that balance for February, down from six institutions in January. Custody Support Services Division (CSSD) staff is working with those institutions to improve data collection accuracy.

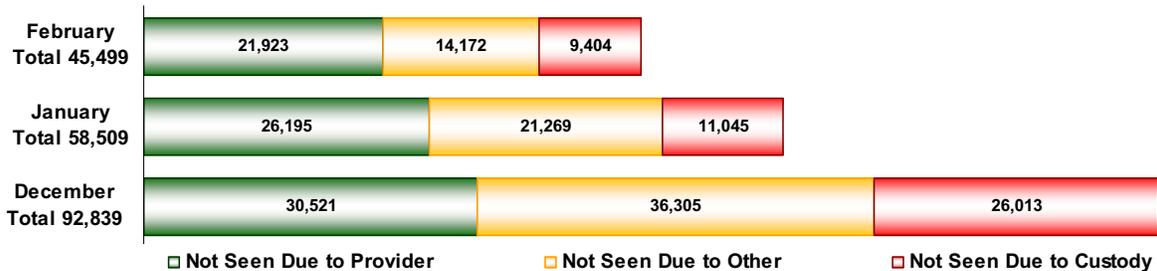
Results Explanation

CSSD Preliminary Operational Reviews determined custody staffing needs at each institution; some have yet to receive full custody staffing distributions. The staffing data listed in the table shows both distributed and pending personnel years (PY) for institutions with partial distributions. It is important to note that report data might be interpreted as adequate access to care; however, in their dedication to meet health care needs, institutions have redirected other resources (as noted in lines 44 and 47 of the report) resulting in high overtime expenditures and the detriment of other vital institutional functions.

Institution	Distributed PY	Pending PY	Institution	Distributed PY	Pending PY	Institution	Distributed PY	Pending PY
CAL	46.62	26.58	HDSP	20.06	68.46	SAC	48.12	55.66
CCC	31.48	27.14	ISP	44.36	32.24	SCC	46.28	5.90
CCI	49.00	46.90	PBSP	10.94	45.66	SOL	33.74	47.46
CCWF	46.36	9.44	PVSP	46.02	38.82	VSPW	46.90	10.62
COR	47.58	75.28	RJD	66.36	29.70	WSP	45.96	47.46

Due to a concerted effort to improve health care delivery, the overall “show rate” (percentage of inmates seen) climbed to 84.8 percent in February (from 82.2 in January), and has increased steadily since reporting began. The remaining 15.2 percent represents *Inmate Refusals* and *Inmates Not Seen*. Of the total *Inmates Not Seen* in February, 48.2 percent is due to provider, 31.2 percent is due to other, and 20.7 percent is due to custody.

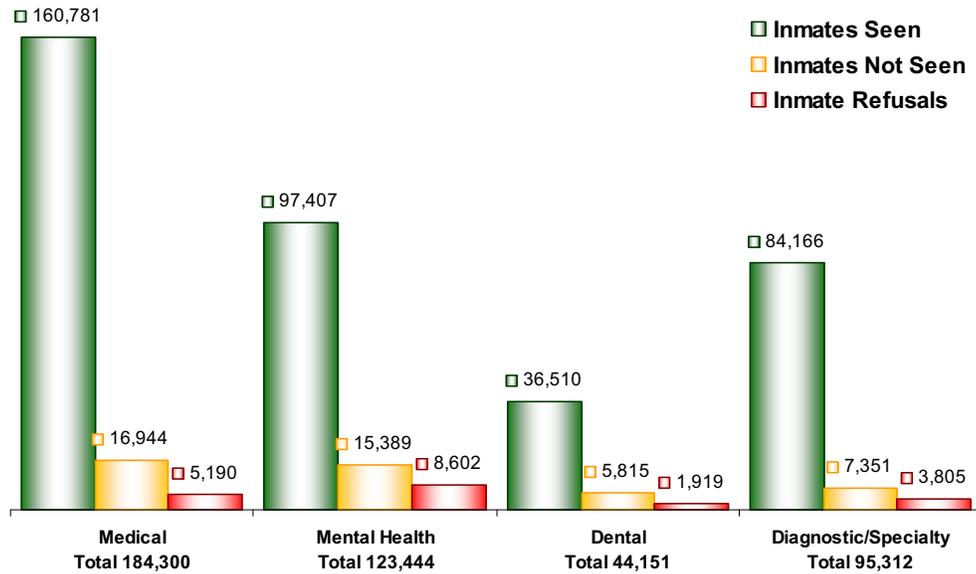
Responsibility for Inmates Not Seen



Although the number is lower, the *Not Seen Due To Custody* percentage in February is slightly higher than January’s 18.3 percent and most likely due to an increase in modified programs; however, both January and February are an improvement over December’s percentage of 27.8. The 9,404 inmates *Not Seen Due to Custody* in February represents 2.1 percent of the 446,907 *Total Ducats and Add-ons*, also an improvement over December and January’s percentages, which are 4.7 and 2.2 respectively.

The inmate refusal rate for mental health services was 7.0 percent in February, better than January’s 11 percent. It remains higher than the 2.8 percent refusal rate for medical services, 4.4 percent for dental services, and 4.0 percent for diagnostic/specialty services; however, attendance is not mandatory for some mental health services.

Outcome by Discipline for February 2009



In addition to the 97,407 inmates seen for mental health, there were 20,928 unductated encounters for the Enhanced Outpatient Program. According to the Health Care Access analysts, mental health activity is underreported at Ironwood State Prison, North Kern State Prison and California Correctional Center. Health Care Operations is working with Mental Health to create a more accurate reporting system. At Central California Women’s Facility, Diagnostic/Specialty Services were underreported; only figures for On-Site Specialty Clinic were provided.

Some institutions misinterpreted the counting rules in the Transportation Services section of the report. Underreporting of the unscheduled transports resulted in a lower *Average Number of Inmates per Scheduled Transport*. CSSD addressed this issue with the institutions and accuracy is expected to improve.

Institutions were not required to report overtime dollars for Transportation and Medical Guarding. CSSD is determining an accurate method for collecting this information.

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
February 2009

All Institutions	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
Inmate Population for the Month:	6,337	4,254	5,550	5,556	3,912	4,681	5,694	2,665	6,471	2,822	5,545	4,315	6,252	3,481	3,813	4,115	4,418
Total No. of Ducats Issued & Add-on Appts:	16,454	6,041	5,712	10,929	12,804	14,651	15,112	16,899	19,828	13,493	15,852	11,243	19,203	14,966	16,351	7,727	8,448
Total No. of Inmate Refusals:	399	290	61	434	347	438	724	681	1,218	419	1,231	109	68	144	432	446	539
Total No. of Inmates Seen:	14,779	4,885	5,179	10,555	10,727	13,472	12,906	14,578	16,594	12,248	13,727	10,668	17,837	14,353	14,450	6,779	6,277
Total No. of Inmates Not Seen:	1,276	866	472	287	1,632	741	1,482	1,640	2,016	826	894	466	1,298	469	1,469	502	1,632
≈≈≈ Total No. of Inmates Not Seen Due to Custody:	1	42	94	65	351	25	137	0	88	46	0	6	3	11	299	152	135
≈≈≈ Total No. of Inmates Not Seen Due to Provider:	702	566	125	107	283	378	579	889	952	609	651	329	1,148	213	510	144	1,073
≈≈≈ Total No. of Inmates Not Seen Due to Other:	573	258	253	115	998	338	766	751	976	171	243	131	147	245	660	206	424
Avg. No. of Inmates per Scheduled Transport:	3.40	1.34	2.05	3.19	0.23	2.29	5.57	3.21	1.20	1.39	3.56	4.48	2.45	2.36	1.62	2.01	1.55
No. of Transportation Overtime Dollars*:	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
No. of Med Guarding Overtime Dollars*:	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
No. of Inmates Seen for On-Site Specialty Care:	1,522	567	180	338	883	1,311	558	820	490	1,327	605	997	895	268	693	600	182
No. of Inmates Seen for Off-Site Specialty Care:	663	177	103	373	0	159	268	388	378	277	196	456	330	244	123	124	302

* Note: Institutions were not required to report overtime dollars for Transportation and Medical Guarding. Custody Support staff are investigating an accurate method for collecting this information.

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
February 2009

All Institutions	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
Inmate Population for the Month:	4,032	4,771	4,897	3,881	5,460	3,388	5,140	4,761	3,008	6,942	5,973	5,028	5,250	3,962	3,942	5,985	162,550
Total No. of Ducats Issued & Add-on Appts:	4,936	7,663	15,574	25,854	17,771	8,371	11,352	15,316	17,427	15,477	12,029	9,823	13,194	13,080	17,212	16,115	446,907
Total No. of Inmate Refusals:	153	481	934	1,276	686	549	524	1,186	1,395	659	85	273	1,101	1,077	389	768	19,516
Total No. of Inmates Seen:	3,946	6,500	11,163	21,762	14,910	7,239	9,147	11,268	15,252	12,575	10,721	8,763	11,137	8,566	15,023	10,878	378,864
Total No. of Inmates Not Seen:	837	682	1,888	2,816	2,175	584	1,658	2,854	788	2,243	1,223	787	956	3,437	1,800	2,803	45,499
≈≈≈ Total No. of Inmates Not Seen Due to Custody:	178	12	75	850	391	25	642	1,959	48	276	178	153	76	2,471	227	388	9,404
≈≈≈ Total No. of Inmates Not Seen Due to Provider:	349	395	1,175	1,574	1,071	502	620	530	404	1,260	457	451	489	668	1,063	1,657	21,923
≈≈≈ Total No. of Inmates Not Seen Due to Other:	310	275	638	392	713	57	396	365	336	707	588	183	391	298	510	758	14,172
Avg. No. of Inmates per Scheduled Transport:	2.14	2.29	2.47	1.30	2.35	1.05	2.46	1.05	1.28	1.45	2.29	1.96	1.71	1.90	0.28	1.39	2.10
No. of Transportation Overtime Dollars*:	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$0
No. of Med Guarding Overtime Dollars*:	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$0
No. of Inmates Seen for On-Site Specialty Care:	186	329	577	711	330	123	434	788	350	1,121	286	1,105	552	418	453	746	20,745
No. of Inmates Seen for Off-Site Specialty Care:	1,128	289	241	245	357	62	177	407	277	249	117	328	220	226	269	239	9,392

* Note: Institutions were not required to report overtime dollars for Transportation and Medical Guarding. Custody Support staff are investigating an accurate method for collecting this information.

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
February 2009

Medical Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
1 Number of medical ducats issued.	5,615	2,818	2,440	4,495	3,843	7,317	3,659	4,011	3,490	4,557	5,342	2,872	7,543	1,292	5,206	3,190	4,358
1(a) Number of Primary Care Provider ducats.	4,252	1,488	2,068	3,315	2,067	1,946	1,709	1,756	1,425	2,760	2,415	1,905	2,121	939	3,468	1,681	1,847
1(b) Number of RN ducats.	1,363	1,330	372	1,180	1,776	5,371	1,950	2,255	2,065	1,797	2,927	967	5,422	353	1,738	1,509	2,511
2 Number of add-on appointments.	578	314	740	509	502	2,421	446	1,691	111	14	313	1,283	5,273	10,961	84	181	1,420
3 Number of refusals.	54	77	17	132	89	193	56	20	60	120	372	39	7	31	215	267	337
4 Number of inmates seen.	5,598	2,536	2,885	4,969	3,524	9,128	3,793	5,351	3,223	4,193	5,082	3,977	12,283	12,035	4,312	2,926	4,233
5 Number of inmates not seen due to custody.	1	8	42	20	135	2	3	0	0	19	0	0	0	5	203	65	127
5(a) Lack of officers.	0	0	42	0	0	0	0	0	0	0	0	0	0	0	21	0	74
5(b) Modified program in effect.	0	7	0	19	0	0	0	0	0	19	0	0	0	0	173	63	52
5(c) Not enough holding space.	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
5(d) Lack of intra-facility transport.	0	0	0	0	0	1	0	0	0	0	0	0	0	0	9	0	0
5(e) Other reason:	1	0	0	1	135	1	3	0	0	0	0	0	0	5	0	2	0
6 Number of inmates not seen due to provider.	315	385	78	61	34	199	75	194	129	191	130	87	473	86	276	57	810
6(a) Line not completed.	128	114	0	1	0	22	0	0	0	94	0	28	134	18	261	8	291
6(b) Scheduling error.	133	117	56	8	0	92	31	14	63	56	19	4	100	58	12	15	320
6(c) Provider cancelled.	45	129	18	51	0	81	43	180	23	39	99	55	85	8	3	17	160
6(d) Lack of inmate-patient preparation.	9	13	4	1	0	0	1	0	0	1	12	0	0	0	0	0	2
6(e) Medically restricted movement.	0	0	0	0	0	0	0	0	43	1	0	0	154	0	0	0	0
6(f) Other reason:	0	12	0	0	34	4	0	0	0	0	0	0	0	2	0	17	37
7 Number of inmates not seen due to other.	225	126	158	34	450	216	178	137	189	48	71	52	53	96	284	56	271
7(a) Inmate paroled or transferred.	107	14	5	26	0	48	75	42	40	21	18	12	22	14	109	16	36
7(b) Inmate received conflicting ducats.	17	20	4	0	0	7	34	4	19	0	6	8	8	1	8	9	8
7(c) Unit Health Record unavailable.	2	44	6	0	0	0	0	0	0	0	1	6	0	7	6	5	45
7(d) Inmate moved to another facility.	15	20	95	0	0	54	42	18	19	2	26	1	14	26	49	17	19
7(e) Inmate at hospital/in-patient area of prison.	77	6	16	4	0	2	16	60	17	22	12	23	7	34	18	7	24
7(f) Inmate out to court.	6	0	0	0	0	3	4	4	4	0	8	0	2	2	18	2	2
7(g) Other reason:	1	22	32	4	450	102	7	9	90	3	0	2	0	12	76	0	137
8 Total Number of inmates not seen.	541	519	278	115	619	417	256	331	318	258	201	139	526	187	763	178	1,208
9 Number of 7362s received.	2,334	768	990	2,998	0	1,630	2,035	1,960	959	903	3,689	976	1,445	1,626	3,183	941	2,199

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
February 2009

Medical Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
1 Number of medical ducats issued.	1,870	2,957	9,498	3,077	10,350	2,008	3,675	2,891	2,758	6,117	2,868	3,093	5,155	3,126	5,125	5,130	141,746
1(a) Number of Primary Care Provider ducats.	996	1,397	2,939	2,178	1,133	862	2,540	1,186	1,675	3,561	1,436	2,031	1,974	1,069	3,289	1,964	67,392
1(b) Number of RN ducats.	874	1,560	6,559	899	9,217	1,146	1,135	1,705	1,083	2,556	1,432	1,062	3,181	2,057	1,836	3,166	74,354
2 Number of add-on appointments.	183	63	1,069	5,443	1,757	35	457	1,147	388	734	1,641	189	142	412	334	1,719	42,554
3 Number of refusals.	31	139	722	118	451	75	150	80	229	279	15	26	294	160	208	127	5,190
4 Number of inmates seen.	1,680	2,599	7,277	8,045	10,010	1,759	3,385	3,203	2,749	5,369	4,362	3,147	4,532	2,895	4,682	5,039	160,781
5 Number of inmates not seen due to custody.	111	0	31	21	302	5	230	379	0	135	22	9	22	161	63	231	2,352
5(a) Lack of officers.	2	0	0	0	45	5	24	1	0	0	0	9	5	0	0	49	277
5(b) Modified program in effect.	22	0	31	0	223	0	161	378	0	135	16	0	17	161	0	93	1,570
5(c) Not enough holding space.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2
5(d) Lack of intra-facility transport.	0	0	0	0	0	0	42	0	0	0	6	0	0	0	1	0	59
5(e) Other reason:	87	0	0	21	34	0	3	0	0	0	0	0	0	0	62	89	444
6 Number of inmates not seen due to provider.	123	184	659	286	857	195	269	230	84	696	62	65	316	283	410	1,171	9,470
6(a) Line not completed.	13	11	6	53	458	85	181	121	14	394	11	3	245	108	0	575	3,377
6(b) Scheduling error.	41	40	387	24	192	57	54	6	28	101	0	9	29	8	22	186	2,282
6(c) Provider cancelled.	26	133	247	209	160	40	9	96	32	199	48	26	42	140	345	333	3,121
6(d) Lack of inmate-patient preparation.	3	0	0	0	0	1	0	0	4	1	0	0	0	0	0	25	77
6(e) Medically restricted movement.	0	0	1	0	44	1	0	0	5	1	0	27	0	27	34	0	338
6(f) Other reason:	40	0	18	0	3	11	25	7	1	0	3	0	0	0	9	52	275
7 Number of inmates not seen due to other.	108	98	394	50	487	10	98	145	84	372	48	35	133	39	96	281	5,122
7(a) Inmate paroled or transferred.	9	13	118	14	120	0	29	65	8	63	6	0	48	4	57	106	1,265
7(b) Inmate received conflicting ducats.	8	21	27	6	25	6	16	11	14	11	0	4	31	7	10	23	373
7(c) Unit Health Record unavailable.	23	20	20	7	102	1	3	3	10	204	0	2	4	1	1	11	534
7(d) Inmate moved to another facility.	19	12	119	10	173	1	18	47	25	36	17	16	30	7	0	57	1,004
7(e) Inmate at hospital/in-patient area of prison.	12	13	32	11	47	1	7	10	25	34	7	13	14	18	23	18	630
7(f) Inmate out to court.	1	1	4	1	9	0	0	1	0	3	0	0	6	2	3	12	98
7(g) Other reason:	36	18	74	1	11	1	25	8	2	21	18	0	0	0	2	54	1,218
8 Total Number of inmates not seen.	342	282	1,084	357	1,646	210	597	754	168	1,203	132	109	471	483	569	1,683	16,944
9 Number of 7362s received.	764	2,838	1,169	2,926	844	901	1,899	2,132	800	1,084	860	721	1,581	882	1,914	313	50,264

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
February 2009

Mental Health Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
10 Number of mental health ducats issued.	1,864	305	57	2,309	5,705	982	4,725	6,364	9,609	1,317	5,385	2,105	1,882	264	1,955	1,658	682
11 Number of add-on appointments.	498	4	11	360	0	136	301	718	0	10	533	50	32	62	1,571	51	36
12 Number of unducated EOP clinical encounters.	0	11	0	0	0	0	351	0	6,132	0	4,167	0	0	0	644	0	0
13 Number of refusals.	3	15	0	0	136	55	563	644	927	7	424	23	2	14	69	50	89
14 Number of inmates seen.	2,179	266	66	2,669	4,899	1,008	3,671	5,446	7,494	1,293	5,035	2,081	1,632	277	3,260	1,538	584
15 Number of inmates not seen due to custody.	0	0	0	0	111	22	111	0	84	2	0	0	0	1	0	14	1
15(a) Lack of officers.	0	0	0	0	14	0	0	0	0	0	0	0	0	0	0	0	0
15(b) Modified program in effect.	0	0	0	0	72	21	101	0	70	2	0	0	0	1	0	14	0
15(c) Not enough holding space.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15(d) Lack of intra-facility transport.	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
15(e) Other reason:	0	0	0	0	25	0	10	0	14	0	0	0	0	0	0	0	1
16 Number of inmates not seen due to provider.	153	14	1	0	138	16	320	571	526	13	361	41	248	22	44	42	15
16(a) Line not completed.	26	0	0	0	0	0	0	93	0	0	0	4	38	0	26	1	2
16(b) Scheduling error.	49	2	1	0	3	2	32	64	0	5	10	0	30	5	0	15	0
16(c) Provider cancelled.	78	10	0	0	102	12	286	346	325	8	349	37	78	17	18	26	13
16(d) Medically restricted movement.	0	1	0	0	24	0	0	0	0	0	2	0	102	0	0	0	0
16(e) Other reason:	0	1	0	0	9	2	2	68	201	0	0	0	0	0	0	0	0
17 Number of inmates not seen due to other.	28	14	1	0	396	17	361	422	578	12	98	10	32	12	153	65	29
17(a) Inmate paroled or transferred.	13	6	0	0	74	6	119	84	94	1	20	2	10	5	91	11	15
17(b) Inmate received conflicting ducats.	5	0	0	0	42	3	83	9	69	0	11	2	4	0	2	2	5
17(c) Unit Health Record unavailable.	0	4	0	0	0	0	4	5	28	0	10	1	1	0	0	0	0
17(d) Inmate moved to another facility.	3	1	1	0	12	3	63	30	28	0	40	1	7	4	25	47	3
17(e) Inmate at hospital/in-patient area of hospital.	7	0	0	0	10	1	84	80	69	3	8	4	8	1	9	2	4
17(f) Inmate out to court.	0	0	0	0	2	0	6	8	9	0	8	0	1	1	12	2	0
17(g) Other reason:	0	3	0	0	256	4	2	206	281	8	1	0	1	1	14	1	2
18 Total number of inmates not seen.	181	28	2	0	645	55	792	993	1,188	27	459	51	280	35	197	121	45
19 Number of 7362s received.	187	28	0	155	0	20	48	349	71	452	316	209	72	22	519	142	318

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
February 2009

Mental Health Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
10 Number of mental health ducats issued.	16	1,696	634	13,191	68	3,739	2,602	8,083	10,443	2,346	3,935	2,477	3,796	6,472	4,547	3,169	114,382
11 Number of add-on appointments.	96	2	2	443	1	11	342	0	1,025	286	10	0	0	341	136	1,694	8,762
12 Number of unducated EOP clinical encounters.	0	813	2,409	0	0	2,795	0	2,297	570	20	0	0	0	0	0	720	20,929
13 Number of refusals.	2	126	3	991	4	330	69	990	887	85	59	200	617	714	48	456	8,602
14 Number of inmates seen.	100	1,478	401	10,605	56	3,235	2,600	5,359	10,306	2,192	3,075	2,031	2,963	3,452	4,043	2,113	97,407
15 Number of inmates not seen due to custody.	1	0	10	768	1	14	121	1,447	23	22	67	77	10	2,306	80	36	5,329
15(a) Lack of officers.	0	0	0	0	0	2	10	12	2	7	0	3	3	0	0	9	62
15(b) Modified program in effect.	0	0	10	510	0	12	111	1,353	20	15	66	74	10	2,126	0	2	4,590
15(c) Not enough holding space.	0	0	0	0	0	0	0	82	0	0	0	0	0	0	0	0	82
15(d) Lack of intra-facility transport.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
15(e) Other reason:	1	0	0	258	1	0	0	0	1	0	1	0	0	180	80	25	597
16 Number of inmates not seen due to provider.	6	30	139	998	5	157	72	178	125	232	302	93	67	145	315	322	5,711
16(a) Line not completed.	2	2	6	94	0	64	52	65	10	4	65	8	8	25	0	95	690
16(b) Scheduling error.	3	13	50	26	0	20	10	32	11	37	14	11	4	22	37	35	543
16(c) Provider cancelled.	1	13	83	696	0	71	10	80	101	163	221	50	55	85	220	149	3,703
16(d) Medically restricted movement.	0	2	0	15	5	0	0	0	2	16	2	24	0	12	26	0	233
16(e) Other reason:	0	0	0	167	0	2	0	1	1	12	0	0	0	1	32	43	542
17 Number of inmates not seen due to other.	3	64	18	272	3	14	82	109	135	101	442	76	139	196	197	270	4,349
17(a) Inmate paroled or transferred.	0	10	5	31	1	0	12	12	17	30	9	8	61	34	77	98	956
17(b) Inmate received conflicting ducats.	1	10	0	76	0	2	26	22	10	11	35	0	21	69	56	21	597
17(c) Unit Health Record unavailable.	2	0	0	25	0	0	29	1	0	22	5	9	0	1	22	0	169
17(d) Inmate moved to another facility.	0	23	12	76	2	3	15	44	37	7	18	32	26	58	0	39	660
17(e) Inmate at hospital/in-patient area of hospital.	0	21	0	48	0	2	0	2	46	22	3	26	27	27	22	16	552
17(f) Inmate out to court.	0	0	0	12	0	0	0	20	13	2	1	1	4	6	7	5	120
17(g) Other reason:	0	0	1	4	0	7	0	8	12	7	371	0	0	1	13	91	1,295
18 Total number of inmates not seen.	10	94	167	2,038	9	185	275	1,734	283	355	811	246	216	2,647	592	628	15,389
19 Number of 7362s received.	8	405	598	152	166	86	358	0	101	77	71	0	99	100	178	100	5,407

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
February 2009

Dental Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
20 Number of dental ducats issued.	2,852	907	858	814	1,427	1,288	1,229	1,465	1,624	723	1,847	1,104	1,811	1,122	674	888	654
21 Number of add-on appointments.	93	28	68	40	167	37	28	34	180	44	29	33	41	92	46	87	55
22 Number of refusals.	146	47	16	31	102	85	7	4	90	47	130	5	25	87	53	49	26
23 Number of inmates seen.	2,510	768	816	686	1,421	1,139	1,078	1,350	1,622	651	1,634	1,032	1,582	921	521	848	549
24 Number of inmates not seen due to custody.	0	3	35	39	62	0	0	0	3	3	0	3	3	1	78	43	0
24(a) Lack of officers.	0	0	35	22	0	0	0	0	0	1	0	0	0	0	0	0	0
24(b) Modified program in effect.	0	0	0	11	0	0	0	0	3	2	0	3	3	1	67	43	0
24(c) Not enough holding space.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24(d) Lack of intra-facility transport.	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
24(e) Other reason:	0	3	0	6	61	0	0	0	0	0	0	0	0	0	11	0	0
25 Number of inmates not seen due to provider.	89	56	36	34	54	65	139	66	59	57	74	83	209	92	27	13	90
25(a) Unable to complete line.	15	23	0	26	0	1	0	0	0	0	0	0	55	3	0	3	25
25(b) Scheduling error.	38	17	5	3	14	23	8	6	15	1	22	0	6	32	1	0	28
25(c) Provider cancelled.	36	13	28	0	10	38	131	60	36	52	52	82	43	51	10	10	33
25(d) Lack of inmate-patient preparation.	0	0	0	0	0	1	0	0	0	0	0	0	0	4	0	0	0
25(e) Medically restricted movement.	0	0	0	0	0	1	0	0	8	4	0	1	105	0	0	0	0
25(f) Other reason:	0	3	3	5	30	1	0	0	0	0	0	0	0	2	16	0	4
26 Number of inmates not seen due to other.	200	61	23	67	57	36	33	79	30	9	38	14	33	113	41	22	44
26(a) Inmate paroled or transferred.	54	10	0	20	19	11	11	35	18	2	8	5	17	16	19	6	7
26(b) Inmate received conflicting ducats.	4	8	1	3	2	0	2	1	6	0	1	2	2	2	6	4	4
26(c) Unit Health Record unavailable.	60	29	0	0	0	0	0	0	3	0	18	0	6	16	0	5	1
26(d) Inmate moved to another facility.	30	6	15	4	18	13	17	11	0	0	6	3	2	18	3	5	2
26(e) Inmate at hospital/in-patient area of prison.	23	0	3	0	10	1	2	10	0	5	2	4	1	4	2	1	2
26(f) Inmate out to court.	4	1	0	0	0	0	0	2	0	0	3	0	0	1	0	0	2
26(g) Other reason:	25	7	4	40	8	11	1	20	3	2	0	0	5	56	11	1	26
27 Total Number of inmates not seen.	289	120	94	140	173	101	172	145	92	69	112	100	245	206	146	78	134
28 Number of 7362s received	318	682	283	474	0	242	586	371	820	809	438	431	201	229	787	504	408

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
February 2009

Dental Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
20 Number of dental ducats issued.	1,385	1,372	1,612	1,167	886	776	1,747	694	825	1,747	2,154	1,014	1,186	1,309	1,977	992	42,130
21 Number of add-on appointments.	66	18	32	47	138	23	64	56	29	98	14	135	34	32	50	83	2,021
22 Number of refusals.	63	120	70	54	46	34	112	15	74	54	9	24	78	81	79	56	1,919
23 Number of inmates seen.	1,038	1,069	1,181	1,013	759	685	1,262	574	601	1,460	1,950	1,007	1,050	1,093	1,790	850	36,510
24 Number of inmates not seen due to custody.	63	12	27	10	21	2	230	61	13	37	71	38	15	1	24	48	946
24(a) Lack of officers.	3	0	0	0	1	2	0	0	2	0	0	32	11	0	0	1	110
24(b) Modified program in effect.	44	9	26	0	18	0	228	61	4	37	71	6	4	0	0	10	651
24(c) Not enough holding space.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24(d) Lack of intra-facility transport.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
24(e) Other reason:	16	3	1	10	2	0	2	0	7	0	0	0	0	1	24	37	184
25 Number of inmates not seen due to provider.	161	120	264	120	109	68	135	63	104	182	63	65	24	137	54	67	2,979
25(a) Unable to complete line.	125	18	11	9	41	36	52	10	25	80	1	2	5	43	0	23	632
25(b) Scheduling error.	31	26	195	15	16	2	16	1	2	50	6	6	2	4	7	4	602
25(c) Provider cancelled.	2	71	48	94	34	24	27	52	55	51	55	26	17	82	44	26	1,393
25(d) Lack of inmate-patient preparation.	1	1	9	2	0	0	11	0	0	1	0	0	0	0	1	1	32
25(e) Medically restricted movement.	0	4	1	0	11	0	0	0	7	0	0	31	0	8	1	0	182
25(f) Other reason:	2	0	0	0	7	6	29	0	15	0	1	0	0	0	1	13	138
26 Number of inmates not seen due to other.	126	69	120	17	89	10	49	30	62	112	75	15	53	29	80	54	1,890
26(a) Inmate paroled or transferred.	28	5	68	1	21	0	7	12	5	44	13	1	20	6	48	21	558
26(b) Inmate received conflicting ducats.	10	13	1	1	1	3	14	4	0	5	1	5	9	6	9	4	134
26(c) Unit Health Record unavailable.	16	18	3	3	24	0	7	1	14	27	0	2	0	2	3	3	261
26(d) Inmate moved to another facility.	20	9	35	5	33	1	9	5	28	12	39	4	17	1	0	7	378
26(e) Inmate at hospital/in-patient area of prison.	10	3	11	1	4	0	3	5	0	9	1	3	2	5	4	2	133
26(f) Inmate out to court.	4	1	2	2	3	0	0	1	0	1	2	0	4	0	9	7	49
26(g) Other reason:	38	20	0	4	3	6	9	2	15	14	19	0	1	9	7	10	377
27 Total Number of inmates not seen.	350	201	411	147	219	80	414	154	179	331	209	118	92	167	158	169	5,815
28 Number of 7362s received	616	1,154	559	250	801	158	1,441	415	688	1,606	357	165	162	240	85	850	17,130

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
February 2009

Diagnostic Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
29 Number of ducats issued.	4,774	1,640	1,318	2,263	1,135	2,174	4,493	2,468	4,758	6,013	2,278	3,705	2,504	1,128	6,565	1,624	1,168
30 Number of add-on appointments.	180	25	220	139	25	296	231	148	56	815	125	91	117	45	250	48	75
31 Number of refusals.	196	151	28	271	20	105	98	13	141	245	305	42	34	12	95	80	87
32 Number of inmates seen.	4,492	1,315	1,412	2,231	883	2,197	4,364	2,431	4,255	6,111	1,976	3,578	2,340	1,120	6,357	1,467	911
33 Number of inmates not seen due to custody.	0	31	17	6	43	1	23	0	1	22	0	3	0	4	18	30	7
33(a) Lack of officers.	0	1	15	0	0	0	0	0	0	3	0	0	0	0	0	0	0
33(b) Modified program in effect.	0	30	1	6	36	0	12	0	1	19	0	3	0	0	18	17	5
33(c) Not enough holding space.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
33(d) Lack of intra-facility transport.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2
33(e) Other reason:	0	0	1	0	7	1	11	0	0	0	0	0	0	4	0	13	0
34 Number of inmates not seen due to provider.	145	111	10	12	57	98	45	58	238	348	86	118	218	13	163	32	158
34(a) Line not completed.	8	2	3	0	0	0	6	0	0	77	0	0	43	0	81	16	39
34(b) Scheduling error.	11	17	5	3	9	10	29	0	77	17	3	0	48	4	0	3	32
34(c) Clinician cancelled.	118	57	2	6	44	83	6	58	88	170	83	117	30	9	80	1	36
34(d) Lack of inmate-patient preparation.	6	3	0	3	0	5	1	0	0	77	0	1	0	0	2	0	24
34(e) Medically restricted movement.	2	0	0	0	0	0	3	0	73	7	0	0	97	0	0	0	0
34(f) Other reason:	0	32	0	0	4	0	0	0	0	0	0	0	0	0	0	12	27
35 Number of inmates not seen due to other.	120	57	71	14	95	69	194	113	179	102	36	55	29	24	182	63	80
35(a) Inmate paroled or transferred.	32	13	3	12	11	18	55	36	20	34	8	17	4	8	82	9	38
35(b) Inmate received conflicting ducats.	3	1	5	0	0	6	15	0	19	5	4	6	6	0	11	3	10
35(c) Unit Health Record unavailable.	5	4	0	1	3	0	1	0	0	0	0	1	0	0	0	0	1
35(d) Inmate moved to another facility.	2	7	26	0	0	10	41	22	11	0	3	2	2	1	43	4	4
35(e) Inmate at hospital/in-patient area of prison.	43	2	3	1	7	1	16	44	11	54	10	26	3	8	6	2	2
35(f) Inmate out to court.	2	1	0	0	1	0	2	1	2	1	10	0	0	2	25	2	1
35(g) Inmate non-compliant for procedure (i.e. NPO).	0	2	12	0	0	28	49	5	29	0	0	3	11	1	0	40	0
35(h) Other reason:	33	27	22	0	73	6	15	5	87	8	1	0	3	4	15	3	24
36 Total Number of inmates not seen.	265	199	98	32	195	168	262	171	418	472	122	176	247	41	363	125	245
37 Number of RFSs received.	916	717	314	717	0	536	394	925	1,732	360	784	694	592	286	608	208	470

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
February 2009

Diagnostic Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
29 Number of ducats issued.	1,289	1,546	2,543	2,288	4,310	1,771	2,263	2,230	1,744	3,935	1,311	2,873	2,565	1,294	4,759	3,191	89,920
30 Number of add-on appointments.	31	9	184	198	261	8	202	215	215	214	96	42	316	94	284	137	5,392
31 Number of refusals.	57	96	139	113	185	110	193	101	205	241	2	23	112	122	54	129	3,805
32 Number of inmates seen.	1,128	1,354	2,304	2,099	4,085	1,560	1,900	2,132	1,596	3,554	1,334	2,578	2,592	1,126	4,508	2,876	84,166
33 Number of inmates not seen due to custody.	3	0	7	51	67	4	61	72	12	82	18	29	29	3	60	73	777
33(a) Lack of officers.	0	0	0	0	17	4	0	0	0	0	0	6	24	3	2	0	75
33(b) Modified program in effect.	2	0	7	0	39	0	29	69	10	82	18	22	5	0	6	0	437
33(c) Not enough holding space.	0	0	0	19	0	0	2	0	0	0	0	0	0	0	0	0	21
33(d) Lack of intra-facility transport.	0	0	0	0	0	0	24	3	0	0	0	0	0	0	0	0	29
33(e) Other reason:	1	0	0	32	11	0	6	0	2	0	0	1	0	0	52	73	215
34 Number of inmates not seen due to provider.	59	61	113	170	100	82	144	59	91	150	30	228	82	103	284	97	3,763
34(a) Line not completed.	30	0	5	80	3	12	20	1	0	21	3	18	23	4	1	17	513
34(b) Scheduling error.	8	2	63	23	54	33	45	11	15	29	3	11	22	34	15	17	653
34(c) Clinician cancelled.	16	58	45	63	30	28	65	43	72	82	24	58	37	58	244	52	1,963
34(d) Lack of inmate-patient preparation.	0	1	0	0	0	5	2	4	3	13	0	2	0	1	13	0	166
34(e) Medically restricted movement.	0	0	0	0	13	2	0	0	0	4	0	138	0	6	1	0	346
34(f) Other reason:	5	0	0	4	0	2	12	0	1	1	0	1	0	0	10	11	122
35 Number of inmates not seen due to other.	73	44	106	53	134	23	167	81	55	122	23	57	66	34	137	153	2,811
35(a) Inmate paroled or transferred.	6	5	53	11	64	5	25	49	15	28	7	18	25	6	58	50	825
35(b) Inmate received conflicting ducats.	0	7	3	4	15	5	43	4	6	8	0	3	6	7	21	17	243
35(c) Unit Health Record unavailable.	0	1	0	2	9	1	0	0	0	5	0	1	0	1	0	0	36
35(d) Inmate moved to another facility.	16	5	28	5	12	6	29	3	13	10	10	1	0	3	0	18	337
35(e) Inmate at hospital/in-patient area of prison.	5	10	9	5	22	3	2	11	1	57	1	15	10	15	23	8	436
35(f) Inmate out to court.	0	7	3	2	0	0	0	3	2	2	0	0	7	1	13	1	91
35(g) Inmate non-compliant for procedure (i.e. NPO).	14	6	7	23	0	0	10	3	1	2	0	1	16	0	18	33	314
35(h) Other reason:	32	3	3	1	12	3	58	8	17	10	5	18	2	1	4	26	529
36 Total Number of inmates not seen.	135	105	226	274	301	109	372	212	158	354	71	314	177	140	481	323	7,351
37 Number of RFSs received.	271	389	702	491	868	125	773	627	0	735	20	620	581	532	851	475	18,313

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
February 2009

Emergency Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
38 Number of TTA Encounters.	459	431	28	53	80	18	383	751	149	54	709	111	1,207	49	461	154	210
38(a) First Watch	66	32	3	3	15	2	158	58	22	13	114	15	89	10	33	6	33
38(b) Second Watch	207	291	17	23	29	6	96	344	64	12	221	63	577	21	195	84	77
38(c) Third Watch	186	108	8	27	36	10	129	349	63	29	374	33	541	18	233	64	100
38a Number of Code II transports off-site.	33	18	6	29	76	7	35	15	10	28	19	32	14	23	33	5	13
38/a(a) First Watch	8	3	0	1	13	1	12	2	3	5	4	3	3	3	6	0	2
38/a(b) Second Watch	14	10	3	12	29	3	10	9	2	5	9	14	5	11	18	2	5
38/a(c) Third Watch	11	5	3	16	34	3	13	4	5	18	6	15	6	9	9	3	6
38b Number of Code III transports off-site.	5	2	1	5	4	2	57	6	8	26	4	3	4	0	5	6	2
38/b(a) First Watch	1	1	0	0	2	0	13	3	1	8	1	0	3	0	0	0	0
38/b(b) Second Watch	3	0	1	2	0	1	18	0	5	7	3	3	0	0	1	4	1
38/b(c) Third Watch	1	1	0	3	2	1	26	3	2	11	0	0	1	0	4	2	1
38c Number of Unscheduled State vehicle transports off-site.	6	5	0	19	0	9	59	30	10	0	69	26	8	3	37	11	3
38/c(a) First Watch	6	1	0	2	0	1	31	4	0	0	18	0	0	1	3	0	0
38/c(b) Second Watch	0	2	0	9	0	2	14	10	5	0	28	8	3	1	13	10	2
38/c(c) Third Watch	0	2	0	8	0	6	14	16	5	0	23	18	5	1	21	1	1
38d Number of Other (i.e. Infirmary, Housing Unit).	415	406	21	0	0	0	232	700	121	0	617	50	1,181	23	386	132	192
38/d(a) First Watch	51	27	3	0	0	0	102	49	18	0	91	12	83	6	24	6	31
38/d(b) Second Watch	190	279	13	0	0	0	54	325	52	0	181	38	569	9	163	68	69
38/d(c) Third Watch	174	100	5	0	0	0	76	326	51	0	345	0	529	8	199	58	92

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
February 2009

Emergency Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
38 Number of TTA Encounters.	396	719	133	612	977	59	153	866	754	420	413	825	720	386	947	228	13,915
38(a) First Watch	22	48	1	54	24	5	12	56	118	56	17	297	60	125	96	38	1,701
38(b) Second Watch	231	299	74	321	391	48	84	420	296	156	189	422	347	110	423	113	6,251
38(c) Third Watch	143	372	58	237	562	6	57	390	340	208	207	106	313	151	428	77	5,963
38a Number of Code II transports off-site.	0	38	24	21	60	10	21	26	27	69	8	29	24	27	75	28	883
38/a(a) First Watch	0	8	0	3	8	2	1	2	3	5	1	5	0	5	8	6	126
38/a(b) Second Watch	0	17	9	14	23	8	6	11	14	25	3	15	11	10	32	6	365
38/a(c) Third Watch	0	13	15	4	29	0	14	13	10	39	4	9	13	12	35	16	392
38b Number of Code III transports off-site.	11	4	0	9	6	0	12	2	10	24	0	28	4	1	4	17	272
38/b(a) First Watch	0	0	0	2	1	0	0	0	2	3	0	4	0	0	0	0	45
38/b(b) Second Watch	4	2	0	4	1	0	5	2	6	12	0	0	1	0	2	8	96
38/b(c) Third Watch	7	2	0	3	4	0	7	0	2	9	0	24	3	1	2	9	131
38c Number of Unscheduled State vehicle transports off-site.	11	25	11	15	34	0	20	0	35	37	5	0	28	39	0	24	579
38/c(a) First Watch	0	0	0	0	3	0	1	0	5	6	0	0	0	2	0	0	84
38/c(b) Second Watch	5	25	7	6	19	0	2	0	17	14	5	0	11	7	0	19	244
38/c(c) Third Watch	6	0	4	9	12	0	17	0	13	17	0	0	17	30	0	5	251
38d Number of Other (i.e. Infirmary, Housing Unit).	374	652	98	567	877	49	100	838	682	290	400	768	664	319	868	159	12,181
38/d(a) First Watch	22	40	1	49	12	3	10	54	108	42	16	288	60	118	88	32	1,446
38/d(b) Second Watch	222	255	58	297	348	40	71	407	259	105	181	407	324	93	389	80	5,546
38/d(c) Third Watch	130	357	39	221	517	6	19	377	315	143	203	73	280	108	391	47	5,189

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
February 2009

Transportation	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
39 Number of scheduled transports.	255	244	22	137	202	87	353	236	480	227	177	111	155	127	132	96	236
39(a) Health Care related.	220	191	22	112	183	78	322	149	412	202	123	109	148	114	101	82	218
39(b) All others.	35	53	0	25	19	9	31	87	68	25	54	2	7	13	31	14	18
40 Number of unscheduled transports.	163	29	0	0	24	30	60	83	4	58	31	127	41	42	48	14	11
41 Number of inmates transported.	911	284	45	357	67	209	1,854	561	499	338	469	615	403	311	212	179	348
42 Number of budgeted posts.	24	9	0	11	0	16	29	20	29	17	19	10	5	5	15	11	140
43 Number of overtime dollars.	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
44 Number of redirected staff hours.	596	1,151	6	4,458	0	170	0	135	560	744	1,994	552	421	871	1,728	202	2,886
Med Guarding	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
45 Number of budgeted posts.	34	0	0	0	0	3	4	8	2	81	0	3	0	0	15	0	3
45(a) First Watch	10	0	0	0	0	1	1	2	0	24	0	0	0	0	4	0	0
45(b) Second Watch	12	0	0	0	0	1	2	4	2	30	0	3	0	0	6	0	3
45(c) Third Watch	12	0	0	0	0	1	1	2	0	27	0	0	0	0	5	0	0
46 Number of overtime dollars.	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
46(a) First Watch	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
46(b) Second Watch	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
46(c) Third Watch	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
47 Number of redirected staff hours.	88	248	259	1,608	0	606	241	113	230	2,766	2,213	1,921	161	286	4,876	1,752	5,297
47(a) First Watch	0	192	26	0	0	248	193	26	0	560	731	657	112	136	968	448	2,036
47(b) Second Watch	72	16	209	1,608	0	168	24	34	180	1,549	928	936	8	97	1,936	648	2,827
47(c) Third Watch	16	40	24	0	0	190	24	54	50	657	554	328	41	53	1,972	656	434

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
February 2009

Transportation	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
39 Number of scheduled transports.	146	219	141	230	196	127	113	420	242	204	87	219	248	220	210	268	6,567
39(a) Health Care related.	117	164	113	223	177	122	98	392	227	174	85	197	200	172	159	211	5,617
39(b) All others.	29	55	28	7	19	5	15	28	15	30	2	22	48	48	51	57	950
40 Number of unscheduled transports.	15	25	11	5	0	3	21	75	77	98	31	12	8	4	220	42	1,412
41 Number of inmates transported.	265	400	290	296	416	131	262	488	368	351	226	399	350	331	265	336	12,836
42 Number of budgeted posts.	0	14	6	33	12	14	11	20	12	41	2	9	20	9	14	15	592
43 Number of overtime dollars.	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
44 Number of redirected staff hours.	240	1,811	232	24	0	265	1,357	1,672	479	699	1,008	80	0	2,327	673	57	27,396
Med Guarding	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
45 Number of budgeted posts.	0	0	0	0	0	72	0	23	0	0	0	0	42	2	17	36	345
45(a) First Watch	0	0	0	0	0	3	0	4	0	0	0	0	14	2	4	8	77
45(b) Second Watch	0	0	0	0	0	58	0	13	0	0	0	0	14	0	7	16	171
45(c) Third Watch	0	0	0	0	0	11	0	6	0	0	0	0	14	0	6	12	97
46 Number of overtime dollars.	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
46(a) First Watch	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
46(b) Second Watch	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
46(c) Third Watch	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
47 Number of redirected staff hours.	1,328	241	0	520	0	232	0	440	0	12,568	59	217	0	168	1,816	0	40,253
47(a) First Watch	664	144	0	152	0	8	0	80	0	4,088	18	96	0	64	456	0	12,102
47(b) Second Watch	424	56	0	248	0	224	0	16	0	4,349	8	73	0	16	560	0	17,213
47(c) Third Watch	240	41	0	120	0	0	0	344	0	4,132	34	48	0	88	800	0	10,938

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
February 2009

Access Unit	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
48 Number of budgeted correctional officer posts for the institution.	825	636	423	1,020	536	438	1,004	411	858	731	1,223	324	878	406	393	542	467
48(a) First Watch	132	83	63	183	109	67	184	68	140	129	181	69	134	84	59	75	65
48(b) Second Watch	433	357	225	628	256	225	530	209	387	355	655	144	431	181	198	291	249
48(c) Third Watch	260	196	135	209	171	146	290	134	331	247	387	111	312	141	136	176	153
49 Number of vacant correctional officer posts for the institution.	81	0	0	59	0	53	0	14	32	4	23	0	0	30	0	8	0
49(a) First Watch	4	0	0	5	0	9	0	5	13	0	0	0	0	6	0	0	0
49(b) Second Watch	67	0	0	39	0	10	0	5	1	0	23	0	0	6	0	8	0
49(c) Third Watch	10	0	0	15	0	34	0	4	18	4	0	0	0	18	0	0	0
50 Number of budgeted correctional officer posts assigned to the Access Unit.	151	16	9	9	90	50	107	90	37	174	169	32	63	19	53	48	29
50(a) First Watch	23	1	0	0	0	3	7	12	2	40	7	1	3	0	6	2	1
50(b) Second Watch	88	14	2	9	46	40	72	48	26	82	140	20	47	15	32	38	22
50(c) Third Watch	40	1	7	0	44	7	28	30	9	52	22	11	12	4	15	8	6
51 Number of vacant correctional officer posts assigned to the Access Unit.	2	0	0	0	90	1	0	0	0	0	6	0	2	0	0	0	0
51(a) First Watch	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
51(b) Second Watch	1	0	0	0	46	1	0	0	0	0	6	0	1	0	0	0	0
51(c) Third Watch	1	0	0	0	44	0	0	0	0	0	0	0	1	0	0	0	0
52 PY value associated with all budgeted custody posts under the Health Care Operations Division.	206.78	20.76	13.95	11.40	46.40	70.76	161.98	172.86	49.06	198.00	210.20	56.00	105.42	25.26	97.33	71.24	42.70

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
February 2009

Access Unit	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP
48 Number of budgeted correctional officer posts for the institution.	393	600	890	642	806	555	472	831	556	1,060	420	399	1,029	478	452	518
48(a) First Watch	54	82	134	93	129	83	81	128	71	153	70	67	155	71	59	90
48(b) Second Watch	206	326	509	351	445	315	234	473	321	588	211	198	587	260	223	262
48(c) Third Watch	133	192	247	198	232	157	157	230	164	319	139	134	287	147	170	166
49 Number of vacant correctional officer posts for the institution.	0	56	36	35	11	0	0	13	0	30	0	0	25	0	0	0
49(a) First Watch	0	0	0	2	1	0	0	0	0	0	0	0	0	0	0	0
49(b) Second Watch	0	56	36	29	2	0	0	13	0	30	0	0	25	0	0	0
49(c) Third Watch	0	0	0	4	8	0	0	0	0	0	0	0	0	0	0	0
50 Number of budgeted correctional officer posts assigned to the Access Unit.	22	62	111	94	35	100	54	86	100	70	10	33	129	10	64	34
50(a) First Watch	2	2	1	5	2	0	3	4	5	3	1	1	20	0	7	1
50(b) Second Watch	17	48	87	61	19	62	39	71	74	41	5	28	83	10	19	29
50(c) Third Watch	3	12	23	28	14	38	12	11	21	26	4	4	26	0	38	4
51 Number of vacant correctional officer posts assigned to the Access Unit.	0	0	2	11	0	0	20	0	0	0	0	0	0	0	0	0
51(a) First Watch	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0
51(b) Second Watch	0	0	0	3	0	0	9	0	0	0	0	0	0	0	0	0
51(c) Third Watch	0	0	2	8	0	0	9	0	0	0	0	0	0	0	0	0
52 PY value associated with all budgeted custody posts under the Health Care Operations Division.	32.68	69.89	112.26	126.62	69.59	139.55	93.14	131.56	173.00	127.68	19.21	42.87	211.76	18.09	104.20	121.07

GOAL 2

**ESTABLISH A PRISON MEDICAL
PROGRAM ADDRESSING THE FULL
CONTINUUM OF HEALTH CARE
SERVICES**

Objective 2.4: Improve the Provision of Specialty Care and Hospitalization to Reduce Avoidable Morbidity and Mortality.

Action 2.4.3: By July 2009, ensure specialty care and hospital providers' invoices are processed in a timely manner.

Reporting/Responsible Division:

Healthcare Invoice, Data and Provider Services Branch, CPHCS

Performance Measure:

Average days to process invoices.

Graph/Table Display:

Refer to page 24.

Results Explanation:

As of November 18, 2008, invoice scanning ceased in Prodagio. Prodagio institutions included CCWF, CMF, PBSP, SAC, SQ, VSPW, FSP, SOL, CCC, COR, HDSP and SATF.

Data for Non-Prodagio represents invoices processed for Fiscal Year (FY) 07/08 based on "TblInvoices" in the Contract Management Database (CMD). FY 08/09 is based on invoices in the WebCMD where there is a record amount paid.

Analysts continue to process invoices received from contractors for prior fiscal years; therefore, the data may vary from month to month.

FY 07/08 - Total # of Invoices for Non-Prodagio 235,033, Prodagio 51,684.

FY 08/09 - Total # of Invoices for Non-Prodagio 154,716, Prodagio 9,818.

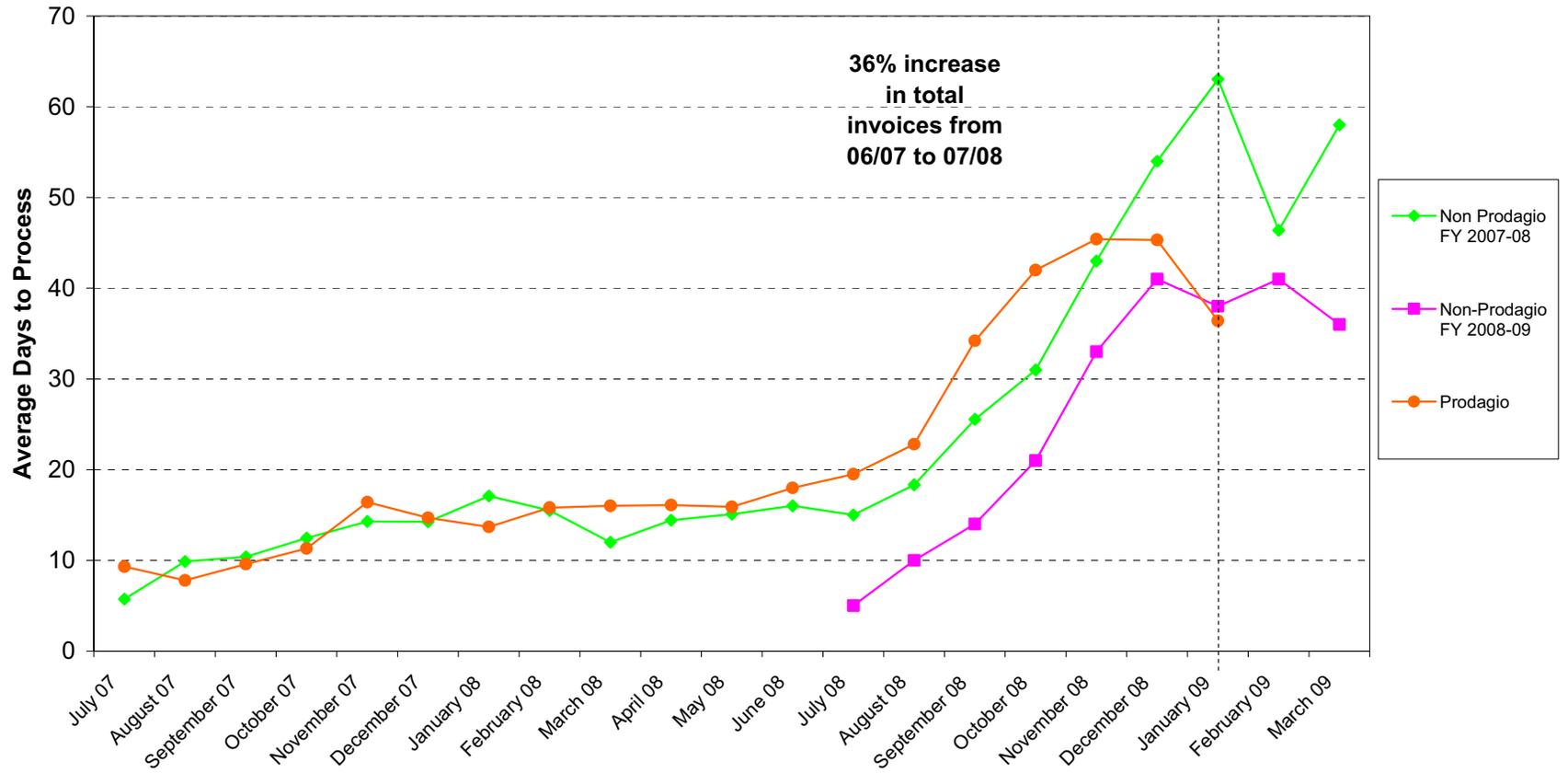
Total number of invoices is understated due to data entry inconsistencies with invoice numbering.

Prodagio numbers for FY 07/08 reflect all invoices for CCWF, CMF, PBSP, and SQ through November 17, 2008. FSP implemented Prodagio in June 2008, and SOL implemented Prodagio in July 2008. CCC, COR, HDSP, and SATF implemented Prodagio in August 2008.

Prodagio total invoice count decreased due to a data entry inconsistency being discovered.

In order to eliminate double counting of invoices, any institution's invoice with a received date after November 18, 2008, is "Non-Prodagio." Institutions no longer use Prodagio to process invoices. There are no production averages beyond January 2009 (Indicated by dashed line on graph)

Statewide Invoice Processing Days - July 1, 2007 through April 6, 2009



GOAL 3

RECRUIT, TRAIN, AND RETAIN A PROFESSIONAL QUALITY MEDICAL CARE WORKFORCE

Objective 3.1: Recruit Physicians and Nurses to Fill Ninety Percent of Established Positions.

Action 3.1.1: By January 2009, fill 90% of nursing positions.

Action 3.1.2: By January 2009, fill 90% of physician positions.

Reporting/Responsible Division:

Human Resources, CPHCS

Performance Measure:

Percentage of nursing and physician positions filled by institution and statewide.

Turnover of nursing and physician positions by institution and statewide.

Graph/Table Display:

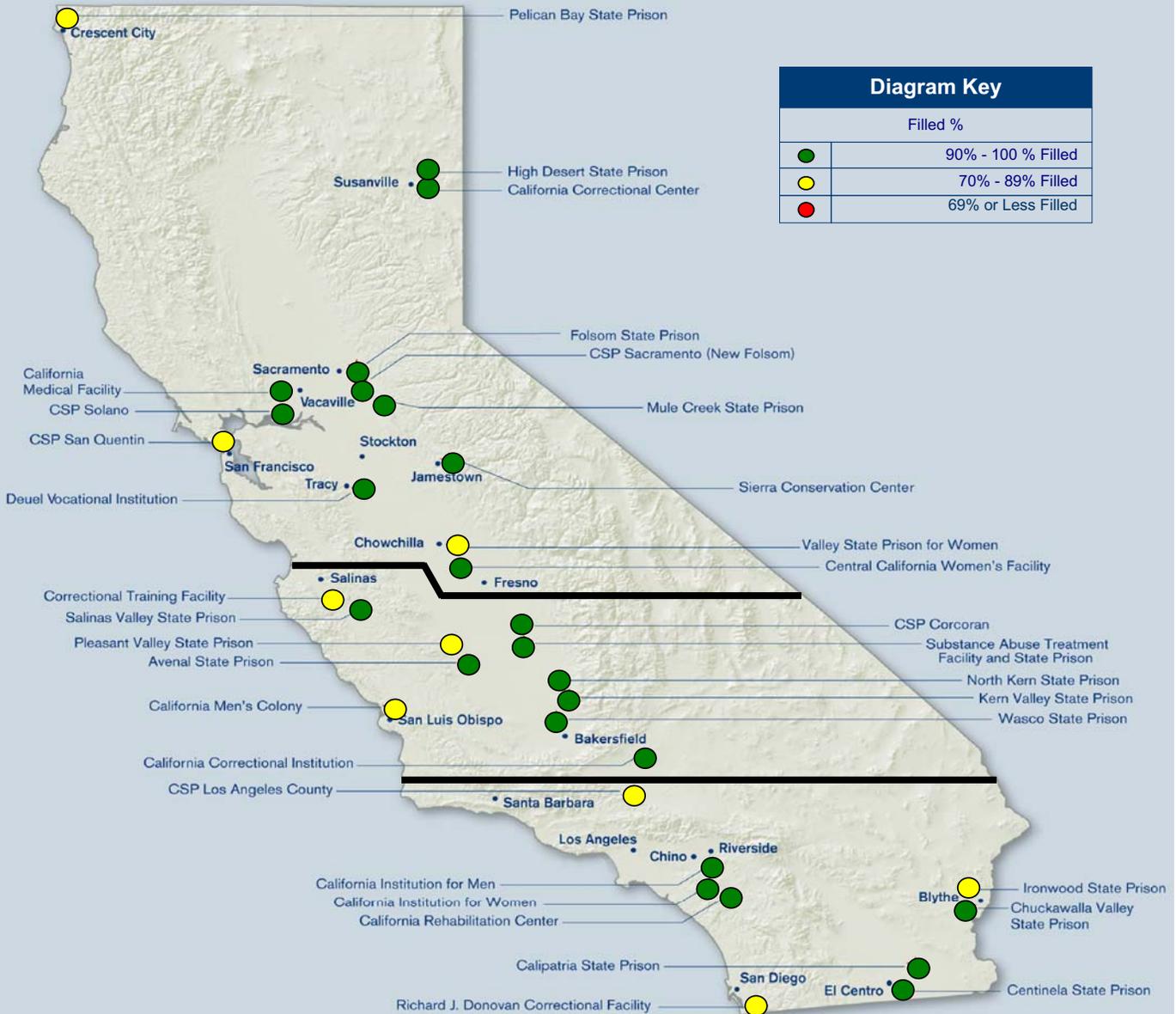
The Human Resources' Recruitment and Retention Report for January 2009 follows on pages 27- 67.

Results Explanation:

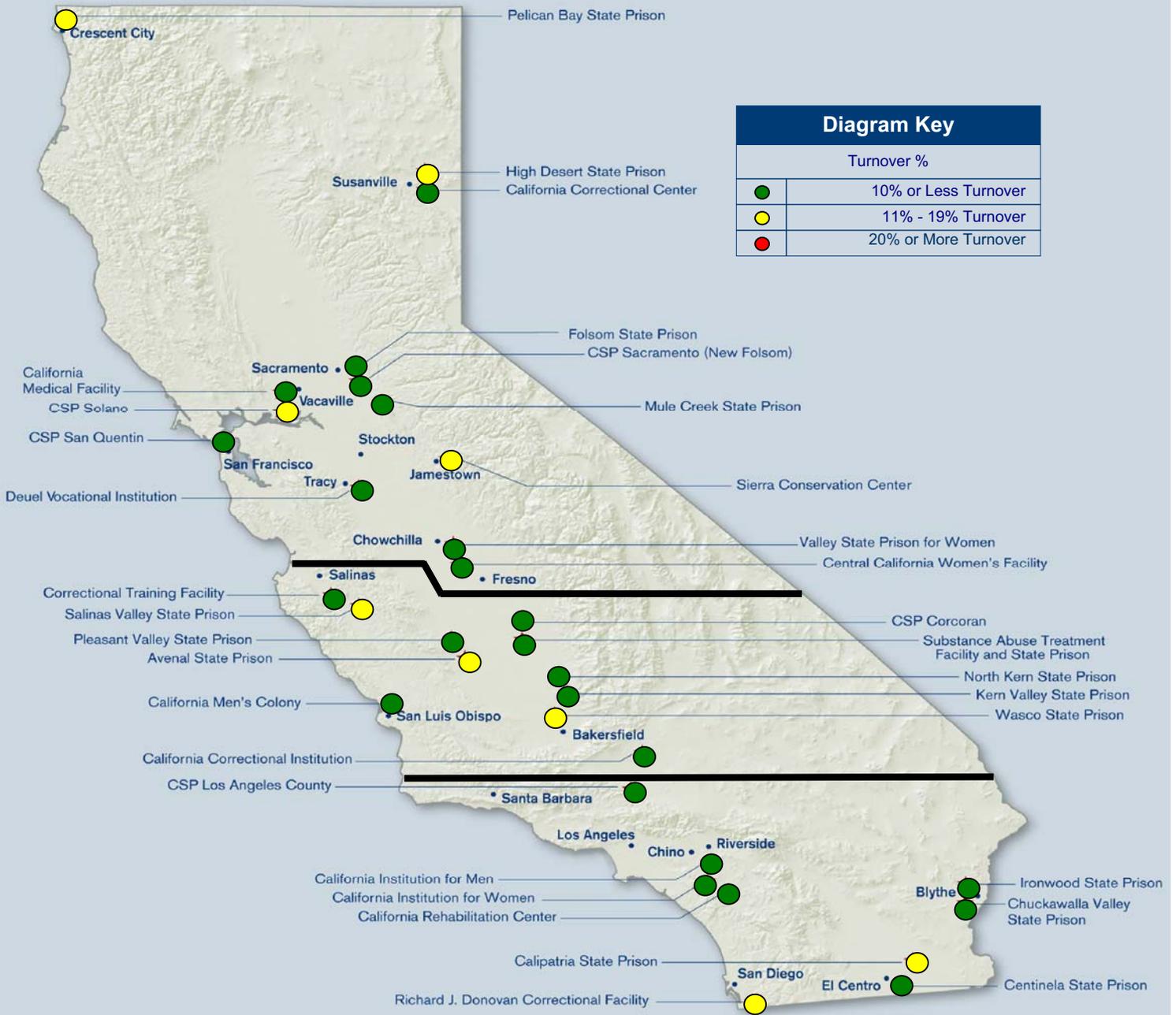
The State graphics separately display the percentage of statewide nursing and physician positions filled, the turnover rate, and a combination of filled and turnover rates.

The State graphics represent an average of all six State nursing classifications (Supervising Registered Nurse III, Supervising Registered Nurse II, Registered Nurse, Licensed Vocational Nurse, Certified Nurse Assistant, and Psychiatric Technician) and an average of all three State physician classifications (Chief Medical Officer, Chief Physician and Surgeon, and Physician and Surgeon) respectively.

Nursing Filled Percentage (February 2009)



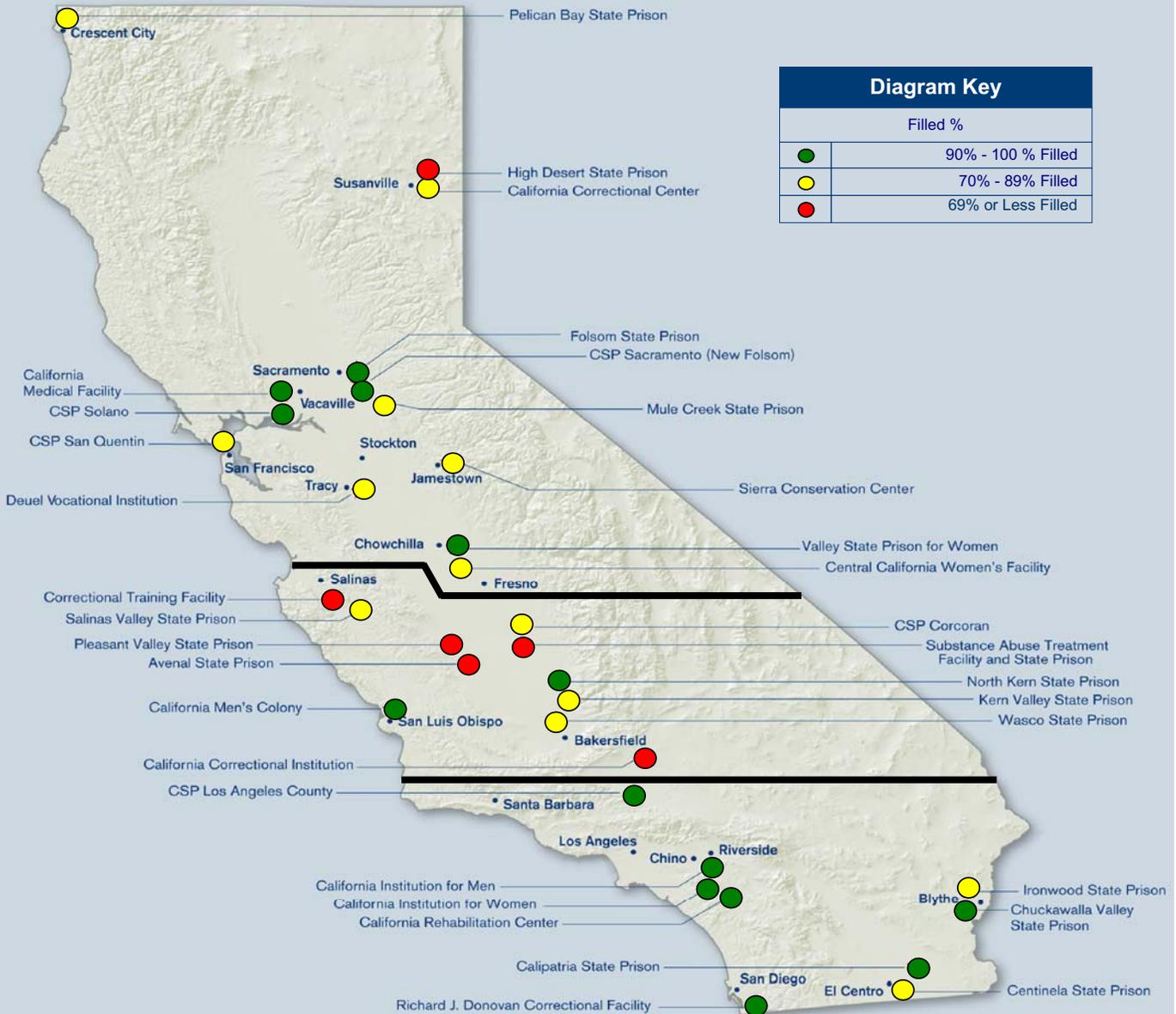
Nursing Turnover Rate (February 2009)



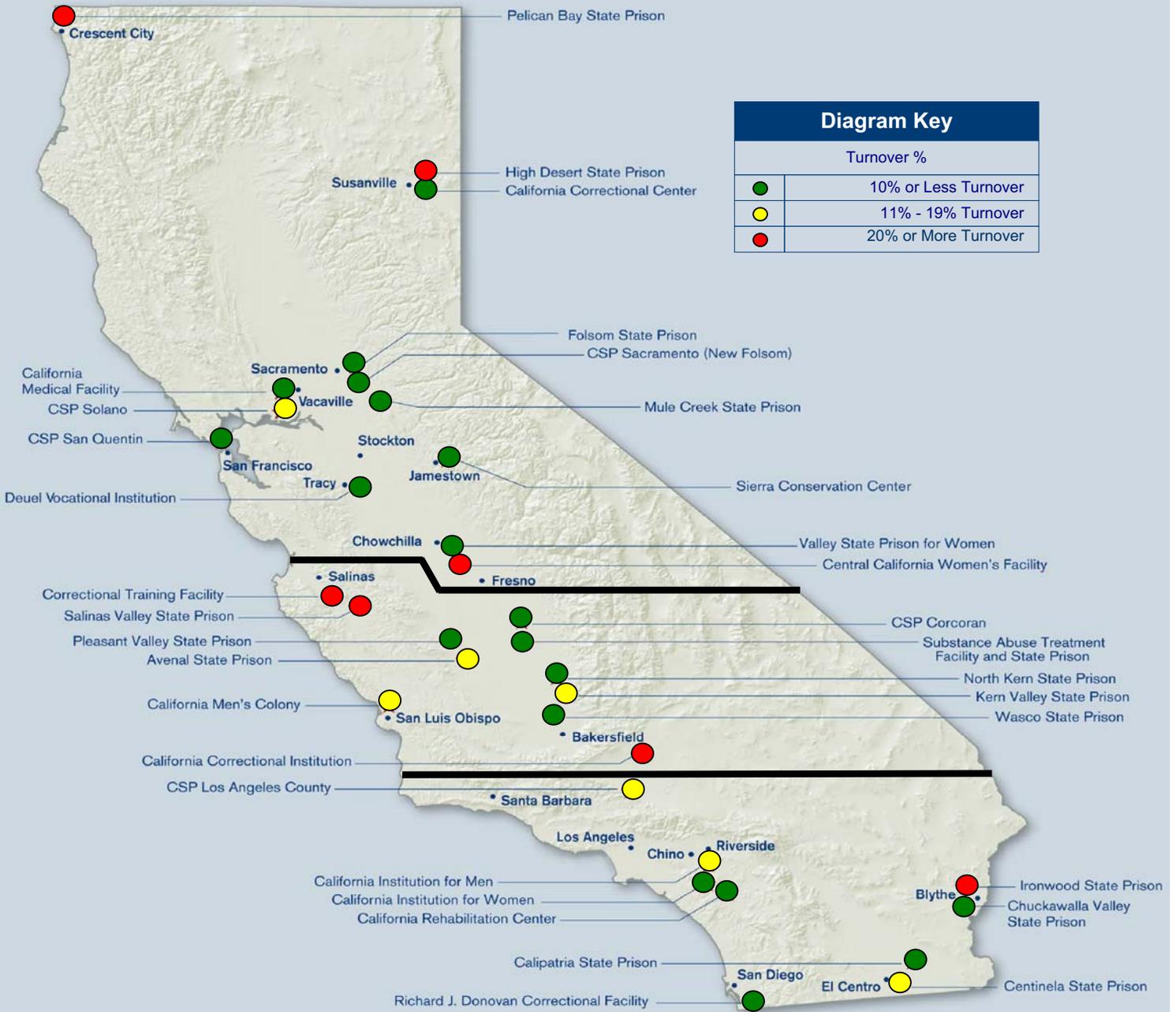
Nursing Filled Percentage and Turnover Rate (February 2009)



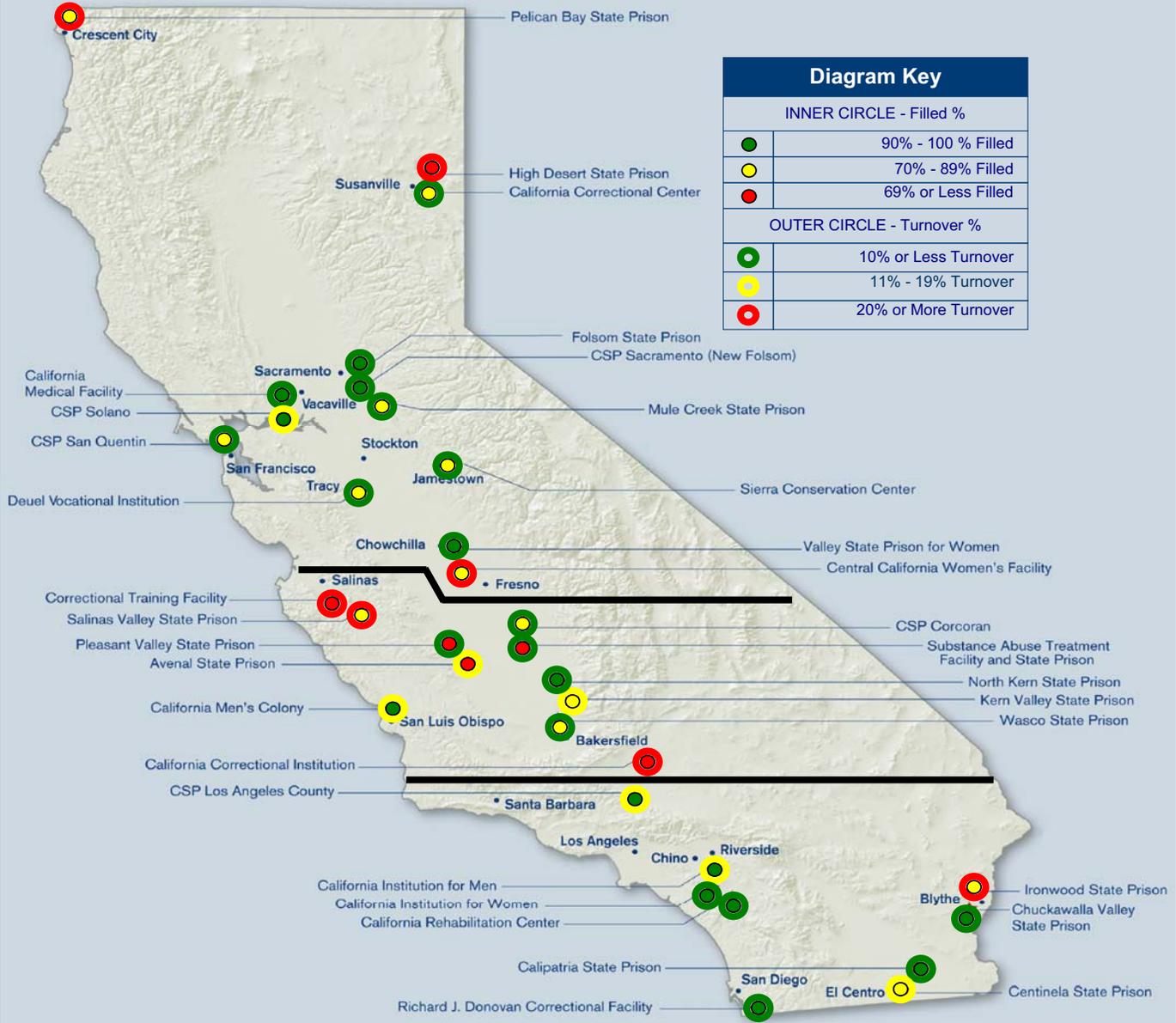
Physicians Filled Percentage (February 2009)



Physicians Turnover Rate (February 2009)



Physicians Filled Percentage and Turnover Rate (February 2009)



HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**Total Sheet For All
Institutions and
Headquarters**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2009 - 2/28/2009	Year To Date Appointments 3/1/2008 - 2/28/2009	Separations 2/1/2009 - 2/28/2009	Year To Date Separations 3/1/2008 - 2/28/2009	Year To Date Turnover Rate (Percentage) 3/1/2008 - 2/28/2009
PHYSICIANS									
CMO	42.0	39.0	3.0	93%	0.0	9.0	0.0	1.0	3%
Chief P&S	34.0	26.0	8.0	76%	0.0	12.0	0.0	2.0	8%
Phys & Surgeon	303.4	261.0	42.4	86%	0.0	95.0	2.0	32.0	12%
TOTAL PHYSICIANS	379.4	326.0	53.4	85.93%	0.0	116.0	2.0	35.0	10.74%
MID-LEVELS									
PA	16.0	18.0	(2.0)	113%	0.0	4.0	0.0	0.0	0%
NP	64.4	43.0	21.4	67%	0.0	6.0	0.0	5.0	12%
TOTAL MID-LEVELS	80.4	61.0	19.4	75.87%	0.0	10.0	0.0	5.0	8.20%
NURSING									
SRN III	47.0	49.0	(2.0)	104%	0.0	11.0	0.0	4.0	8%
SRN II	317.6	291.0	26.6	92%	8.0	96.0	1.0	14.0	5%
RN	1678.4	1621.0	57.4	97%	16.0	401.0	7.0	114.0	7%
LVN	1135.8	1047.0	88.8	92%	25.0	400.0	6.0	90.0	9%
CNA	24.3	23.0	1.3	95%	0.0	10.0	0.0	3.0	13%
Psych Tech	531.3	457.0	74.3	86%	10.0	144.0	2.0	34.0	7%
TOTAL NURSING	3734.4	3488.0	246.4	93.40%	59.0	1062.0	16.0	259.0	7.43%
PHARMACY									
Pharmacist II	36.0	24.0	12.0	67%	0.0	7.0	1.0	4.0	17%
Pharmacist I	147.9	87.0	60.9	59%	0.0	21.0	0.0	10.0	11%
Pharmacist Tech	246.5	221.0	25.5	90%	4.0	110.0	0.0	5.0	2%
TOTAL PHARMACY	430.4	332.0	98.4	77.14%	4.0	138.0	1.0	19.0	5.72%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

Avenal State Prison

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2009 - 2/28/2009	Year To Date Appointments 3/1/2008 - 2/28/2009	Separations 2/1/2009 - 2/28/2009	Year To Date Separations 3/1/2008 - 2/28/2009	Year To Date Turnover Rate (Percentage) 3/1/2008 - 2/28/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	7.0	4.0	3.0	57%	0.0	3.0	0.0	1.0	25%
TOTAL PHYSICIANS	9.0	6.0	3.0	66.67%	0.0	3.0	0.0	1.0	16.67%
MID-LEVELS									
PA	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%
NP	3.0	0.0	3.0	0%	0.0	0.0	0.0	0.0	
TOTAL MID-LEVELS	5.0	2.0	3.0	40.00%	0.0	1.0	0.0	0.0	0.00%
NURSING									
SRN III	1.0	2.0	(1.0)	200%	0.0	1.0	0.0	0.0	0%
SRN II	9.5	9.0	0.5	95%	0.0	1.0	0.0	0.0	0%
RN	52.7	54.0	(1.3)	102%	2.0	18.0	1.0	6.0	11%
LVN	30.8	32.0	(1.2)	104%	1.0	22.0	0.0	4.0	13%
CNA	3.0	3.0	0.0	100%	0.0	1.0	0.0	1.0	33%
Psych Tech	11.0	10.0	1.0	91%	1.0	3.0	0.0	1.0	10%
TOTAL NURSING	108.0	110.0	(2.0)	101.85%	4.0	46.0	1.0	12.0	10.91%
PHARMACY									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	5.0	1.0	4.0	20%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	7.0	5.0	2.0	71%	1.0	5.0	0.0	1.0	20%
TOTAL PHARMACY	13.0	7.0	6.0	53.85%	1	5.0	0	1.0	14.29%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

Calipatria State Prison

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2009 - 2/28/2009	Year To Date Appointments 3/1/2008 - 2/28/2009	Separations 2/1/2009 - 2/28/2009	Year To Date Separations 3/1/2008 - 2/28/2009	Year To Date Turnover Rate (Percentage) 3/1/2008 - 2/28/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	5.0	5.0	0.0	100%	0.0	3.0	0.0	0.0	0%
TOTAL PHYSICIANS	7.0	7.0	0.0	100.00%	0.0	3.0	0.0	0.0	0.00%
MID-LEVELS									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	1.5	1.0	0.5	67%	0.0	0.0	0.0	0.0	0%
TOTAL MID-LEVELS	1.5	1.0	0.5	66.67%	0.0	0.0	0.0	0.0	0.00%
NURSING									
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
SRN II	7.0	7.0	0.0	100%	0.0	2.0	0.0	0.0	0%
RN	28.2	28.0	0.2	99%	0.0	6.0	0.0	2.0	7%
LVN	26.7	25.0	1.7	94%	2.0	18.0	1.0	7.0	28%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	9.5	7.0	2.5	74%	1.0	5.0	0.0	1.0	14%
TOTAL NURSING	72.4	68.0	4.4	93.92%	3.0	32.0	1.0	10.0	14.71%
PHARMACY									
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Pharmacist I	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	3.0	2.0	1.0	67%	0.0	2.0	0.0	0.0	0%
TOTAL PHARMACY	5.0	3.0	2.0	60.00%	0	2.0	0	0.0	0.00%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**California Correctional
Center**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2009 - 2/28/2009	Year To Date Appointments 3/1/2008 - 2/28/2009	Separations 2/1/2009 - 2/28/2009	Year To Date Separations 3/1/2008 - 2/28/2009	Year To Date Turnover Rate (Percentage) 3/1/2008 - 2/28/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	0.0	1.0	(1.0)		0.0	1.0	0.0	0.0	0%
Phys & Surgeon	5.0	3.0	2.0	60%	0.0	0.0	0.0	0.0	0%
TOTAL PHYSICIANS	6.0	5.0	1.0	83.33%	0.0	1.0	0.0	0.0	0.00%
MID-LEVELS									
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
TOTAL MID-LEVELS	2.0	2.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%
NURSING									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	6.0	6.0	0.0	100%	0.0	1.0	0.0	0.0	0%
RN	23.5	24.0	(0.5)	102%	0.0	4.0	0.0	2.0	8%
LVN	21.3	21.0	0.3	99%	1.0	3.0	0.0	1.0	5%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	4.3	4.0	0.3	93%	0.0	1.0	0.0	1.0	25%
TOTAL NURSING	56.1	56.0	0.1	99.82%	1.0	9.0	0.0	4.0	7.14%
PHARMACY									
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Pharmacist I	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%
TOTAL PHARMACY	5.0	3.0	2.0	60.00%	0	0.0	0	0.0	0.00%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**California Correctional
Institution**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2009 - 2/28/2009	Year To Date Appointments 3/1/2008 - 2/28/2009	Separations 2/1/2009 - 2/28/2009	Year To Date Separations 3/1/2008 - 2/28/2009	Year To Date Turnover Rate (Percentage) 3/1/2008 - 2/28/2009
PHYSICIANS									
CMO	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Phys & Surgeon	8.0	4.0	4.0	50%	0.0	5.0	0.0	4.0	100%
TOTAL PHYSICIANS	10.0	4.0	6.0	40.00%	0.0	5.0	0.0	4.0	100.00%
MID-LEVELS									
PA	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%
NP	0.0	0.0	0.0		0.0	0.0	0.0	1.0	
TOTAL MID-LEVELS	2.0	1.0	1.0	50.00%	0.0	0.0	0.0	1.0	100.00%
NURSING									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	9.0	10.0	(1.0)	111%	0.0	2.0	0.0	0.0	0%
RN	45.8	42.0	3.8	92%	0.0	14.0	0.0	7.0	17%
LVN	34.4	32.0	2.4	93%	0.0	4.0	0.0	1.0	3%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	15.5	12.0	3.5	77%	0.0	2.0	0.0	0.0	0%
TOTAL NURSING	105.7	97.0	8.7	91.77%	0.0	22.0	0.0	8.0	8.25%
PHARMACY									
Pharmacist II	1.0	0.0	1.0	0%	0.0	1.0	1.0	1.0	
Pharmacist I	4.0	3.0	1.0	75%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	7.0	7.0	0.0	100%	0.0	2.0	0.0	0.0	0%
TOTAL PHARMACY	12.0	10.0	2.0	83.33%	0.0	3.0	1.0	1.0	10.00%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**Central California
Women's Facility**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2009 - 2/28/2009	Year To Date Appointments 3/1/2008 - 2/28/2009	Separations 2/1/2009 - 2/28/2009	Year To Date Separations 3/1/2008 - 2/28/2009	Year To Date Turnover Rate (Percentage) 3/1/2008 - 2/28/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Phys & Surgeon	10.5	9.0	1.5	86%	0.0	4.0	1.0	5.0	56%
TOTAL PHYSICIANS	12.5	10.0	2.5	80.00%	0.0	5.0	1.0	5.0	50.00%
MID-LEVELS									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	1.0	0.0	1.0	100.00%
NURSING									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	10.0	9.0	1.0	90%	0.0	0.0	0.0	1.0	11%
RN	44.1	47.0	(2.9)	107%	0.0	5.0	0.0	1.0	2%
LVN	41.2	41.0	0.2	100%	0.0	5.0	0.0	0.0	0%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	9.0	7.0	2.0	78%	0.0	0.0	0.0	0.0	0%
TOTAL NURSING	105.3	105.0	0.3	99.72%	0.0	10.0	0.0	2.0	1.90%
PHARMACY									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	9.0	1.0	8.0	11%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	11.0	11.0	0.0	100%	0.0	8.0	0.0	1.0	9%
TOTAL PHARMACY	21.0	13.0	8.0	61.90%	0.0	8.0	0.0	1.0	7.69%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

Centinela State Prison

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2009 - 2/28/2009	Year To Date Appointments 3/1/2008 - 2/28/2009	Separations 2/1/2009 - 2/28/2009	Year To Date Separations 3/1/2008 - 2/28/2009	Year To Date Turnover Rate (Percentage) 3/1/2008 - 2/28/2009
PHYSICIANS									
CMO	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Phys & Surgeon	6.0	6.0	0.0	100%	0.0	4.0	0.0	1.0	17%
TOTAL PHYSICIANS	8.0	6.0	2.0	75.00%	0.0	4.0	0.0	1.0	16.67%
MID-LEVELS									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%
NURSING									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	8.0	8.0	0.0	100%	0.0	2.0	0.0	1.0	13%
RN	23.1	26.0	(2.9)	113%	0.0	2.0	0.0	2.0	8%
LVN	31.9	30.0	1.9	94%	0.0	10.0	1.0	1.0	3%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	6.0	6.0	0.0	100%	0.0	2.0	0.0	0.0	0%
TOTAL NURSING	70.0	71.0	(1.0)	101.43%	0.0	16.0	1.0	4.0	5.63%
PHARMACY									
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Pharmacist I	3.0	1.0	2.0	33%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	4.0	3.0	1.0	75%	0.0	1.0	0.0	0.0	0%
TOTAL PHARMACY	8.0	4.0	4.0	50.00%	0.0	1.0	0.0	0.0	0.00%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**California Institution for
Men**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2009 - 2/28/2009	Year To Date Appointments 3/1/2008 - 2/28/2009	Separations 2/1/2009 - 2/28/2009	Year To Date Separations 3/1/2008 - 2/28/2009	Year To Date Turnover Rate (Percentage) 3/1/2008 - 2/28/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	15.5	15.0	0.5	97%	0.0	3.0	0.0	3.0	20%
TOTAL PHYSICIANS	17.5	17.0	0.5	97.14%	0.0	3.0	0.0	3.0	17.65%
MID-LEVELS									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
TOTAL MID-LEVELS	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NURSING									
SRN III	4.0	3.0	1.0	75%	0.0	1.0	0.0	1.0	33%
SRN II	16.0	15.0	1.0	94%	0.0	2.0	0.0	0.0	0%
RN	104.9	100.0	4.9	95%	0.0	16.0	1.0	7.0	7%
LVN	82.2	80.0	2.2	97%	0.0	11.0	0.0	1.0	1%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	13.5	12.0	1.5	89%	0.0	5.0	0.0	2.0	17%
TOTAL NURSING	220.6	210.0	10.6	95.19%	0.0	35.0	1.0	11.0	5.24%
PHARMACY									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	7.0	7.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	10.5	10.0	0.5	95%	0.0	2.0	0.0	0.0	0%
TOTAL PHARMACY	18.5	18.0	0.5	97.30%	0.0	2.0	0.0	0.0	0.00%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**California Institution for
Women**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2009 - 2/28/2009	Year To Date Appointments 3/1/2008 - 2/28/2009	Separations 2/1/2009 - 2/28/2009	Year To Date Separations 3/1/2008 - 2/28/2009	Year To Date Turnover Rate (Percentage) 3/1/2008 - 2/28/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Phys & Surgeon	6.0	6.0	0.0	100%	0.0	0.0	0.0	0.0	0%
TOTAL PHYSICIANS	8.0	8.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%
MID-LEVELS									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%
TOTAL MID-LEVELS	3.0	3.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%
NURSING									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	9.0	9.0	0.0	100%	2.0	3.0	0.0	0.0	0%
RN	42.9	43.0	(0.1)	100%	0.0	6.0	0.0	3.0	7%
LVN	15.3	16.0	(0.7)	105%	0.0	0.0	0.0	0.0	0%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	14.0	14.0	0.0	100%	0.0	0.0	0.0	0.0	0%
TOTAL NURSING	80.2	83.0	(2.8)	103.49%	2.0	9.0	0.0	3.0	3.61%
PHARMACY									
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Pharmacist I	5.0	5.0	0.0	100%	0.0	0.0	0.0	1.0	20%
Pharmacist Tech	4.0	4.0	0.0	100%	0.0	3.0	0.0	0.0	0%
TOTAL PHARMACY	10.0	10.0	0.0	100.00%	0.0	4.0	0.0	1.0	10.00%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

California Men's Colony

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2009 - 2/28/2009	Year To Date Appointments 3/1/2008 - 2/28/2009	Separations 2/1/2009 - 2/28/2009	Year To Date Separations 3/1/2008 - 2/28/2009	Year To Date Turnover Rate (Percentage) 3/1/2008 - 2/28/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	16.5	16.0	0.5	97%	0.0	1.0	0.0	3.0	19%
TOTAL PHYSICIANS	18.5	18.0	0.5	97.30%	0.0	1.0	0.0	3.0	16.67%
MID-LEVELS									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
TOTAL MID-LEVELS	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NURSING									
SRN III	4.0	4.0	0.0	100%	0.0	0.0	0.0	1.0	25%
SRN II	14.0	12.0	2.0	86%	0.0	1.0	0.0	0.0	0%
RN	114.9	102.0	12.9	89%	0.0	9.0	0.0	6.0	6%
LVN	47.1	35.0	12.1	74%	3.0	21.0	0.0	2.0	6%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	33.9	28.0	5.9	83%	1.0	5.0	0.0	2.0	7%
TOTAL NURSING	213.9	181.0	32.9	84.62%	4.0	36.0	0.0	11.0	6.08%
PHARMACY									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	5.0	3.0	2.0	60%	0.0	1.0	0.0	1.0	33%
Pharmacist Tech	8.0	8.0	0.0	100%	0.0	0.0	0.0	0.0	0%
TOTAL PHARMACY	14.0	12.0	2.0	85.71%	0.0	1.0	0.0	1.0	8.33%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**California Medical
Facility**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2009 - 2/28/2009	Year To Date Appointments 3/1/2008 - 2/28/2009	Separations 2/1/2009 - 2/28/2009	Year To Date Separations 3/1/2008 - 2/28/2009	Year To Date Turnover Rate (Percentage) 3/1/2008 - 2/28/2009
PHYSICIANS									
CMO	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	18.0	18.0	0.0	100%	0.0	1.0	0.0	2.0	11%
TOTAL PHYSICIANS	22.0	22.0	0.0	100.00%	0.0	1.0	0.0	2.0	9.09%
MID-LEVELS									
PA	0.0	3.0	(3.0)		0.0	0.0	0.0	0.0	0%
NP	7.9	3.0	4.9	38%	0.0	0.0	0.0	0.0	0%
TOTAL MID-LEVELS	7.9	6.0	1.9	75.95%	0.0	0.0	0.0	0.0	0.00%
NURSING									
SRN III	4.0	5.0	(1.0)	125%	0.0	1.0	0.0	0.0	0%
SRN II	17.1	19.0	(1.9)	111%	0.0	3.0	0.0	1.0	5%
RN	137.3	137.0	0.3	100%	1.0	31.0	1.0	15.0	11%
LVN	60.3	42.0	18.3	70%	2.0	28.0	1.0	5.0	12%
CNA	8.2	8.0	0.2	98%	0.0	0.0	0.0	0.0	0%
Psych Tech	24.0	33.0	(9.0)	138%	0.0	8.0	0.0	0.0	0%
TOTAL NURSING	250.9	244.0	6.9	97.25%	3.0	71.0	2.0	21.0	8.61%
PHARMACY									
Pharmacist II	2.0	1.0	1.0	50%	0.0	0.0	0.0	1.0	100%
Pharmacist I	13.0	5.0	8.0	38%	0.0	4.0	0.0	3.0	60%
Pharmacist Tech	15.0	14.0	1.0	93%	2.0	6.0	0.0	0.0	0%
TOTAL PHARMACY	30.0	20.0	10.0	66.67%	2.0	10.0	0.0	4.0	20.00%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**California State Prison -
Corcoran**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2009 - 2/28/2009	Year To Date Appointments 3/1/2008 - 2/28/2009	Separations 2/1/2009 - 2/28/2009	Year To Date Separations 3/1/2008 - 2/28/2009	Year To Date Turnover Rate (Percentage) 3/1/2008 - 2/28/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Phys & Surgeon	12.5	10.0	2.5	80%	0.0	2.0	0.0	0.0	0%
TOTAL PHYSICIANS	14.5	11.0	3.5	75.86%	0.0	2.0	0.0	0.0	0.00%
MID-LEVELS									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%
NURSING									
SRN III	4.0	3.0	1.0	75%	0.0	0.0	0.0	0.0	0%
SRN II	15.0	13.0	2.0	87%	0.0	4.0	0.0	2.0	15%
RN	115.3	112.0	3.3	97%	2.0	19.0	0.0	6.0	5%
LVN	49.0	47.0	2.0	96%	1.0	9.0	0.0	4.0	9%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	38.6	36.0	2.6	93%	0.0	3.0	0.0	0.0	0%
TOTAL NURSING	221.9	211.0	10.9	95.09%	3.0	35.0	0.0	12.0	5.69%
PHARMACY									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	6.5	5.0	1.5	77%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	12.0	11.0	1.0	92%	0.0	7.0	0.0	0.0	0%
TOTAL PHARMACY	19.5	17.0	2.5	87.18%	0.0	7.0	0.0	0.0	0.00%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**California Rehabilitation
Center**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2009 - 2/28/2009	Year To Date Appointments 3/1/2008 - 2/28/2009	Separations 2/1/2009 - 2/28/2009	Year To Date Separations 3/1/2008 - 2/28/2009	Year To Date Turnover Rate (Percentage) 3/1/2008 - 2/28/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	9.0	9.0	0.0	100%	0.0	4.0	0.0	0.0	0%
TOTAL PHYSICIANS	11.0	11.0	0.0	100.00%	0.0	4.0	0.0	0.0	0.00%
MID-LEVELS									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
TOTAL MID-LEVELS	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NURSING									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	7.0	7.0	0.0	100%	1.0	1.0	0.0	0.0	0%
RN	26.2	25.0	1.2	95%	0.0	5.0	0.0	1.0	4%
LVN	22.7	23.0	(0.3)	101%	0.0	1.0	0.0	0.0	0%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%
TOTAL NURSING	59.9	59.0	0.9	98.50%	1.0	8.0	0.0	1.0	1.69%
PHARMACY									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	4.0	4.0	0.0	100%	0.0	3.0	0.0	1.0	25%
Pharmacist Tech	5.0	4.0	1.0	80%	0.0	1.0	0.0	0.0	0%
TOTAL PHARMACY	10.0	9.0	1.0	90.00%	0.0	4.0	0.0	1.0	11.11%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**Correctional Training
Facility**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2009 - 2/28/2009	Year To Date Appointments 3/1/2008 - 2/28/2009	Separations 2/1/2009 - 2/28/2009	Year To Date Separations 3/1/2008 - 2/28/2009	Year To Date Turnover Rate (Percentage) 3/1/2008 - 2/28/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Phys & Surgeon	11.0	7.0	4.0	64%	0.0	6.0	0.0	2.0	29%
TOTAL PHYSICIANS	13.0	9.0	4.0	69.23%	0.0	7.0	0.0	2.0	22.22%
MID-LEVELS									
PA	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	1.0	100%
TOTAL MID-LEVELS	3.0	1.0	2.0	33.33%	0.0	0.0	0.0	1.0	100.00%
NURSING									
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
SRN II	9.0	5.0	4.0	56%	0.0	2.0	0.0	0.0	0%
RN	41.1	36.0	5.1	88%	0.0	13.0	0.0	0.0	0%
LVN	40.2	32.0	8.2	80%	0.0	19.0	0.0	2.0	6%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	10.1	9.0	1.1	89%	0.0	3.0	0.0	0.0	0%
TOTAL NURSING	101.4	83.0	18.4	81.85%	0.0	38.0	0.0	2.0	2.41%
PHARMACY									
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0	
Pharmacist I	4.4	3.0	1.4	68%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	7.0	6.0	1.0	86%	0.0	6.0	0.0	0.0	0%
TOTAL PHARMACY	12.4	9.0	3.4	72.58%	0.0	6.0	0.0	1.0	11.11%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**Chuckawalla Valley State
Prison**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2009 - 2/28/2009	Year To Date Appointments 3/1/2008 - 2/28/2009	Separations 2/1/2009 - 2/28/2009	Year To Date Separations 3/1/2008 - 2/28/2009	Year To Date Turnover Rate (Percentage) 3/1/2008 - 2/28/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	3.0	3.0	0.0	100%	0.0	3.0	0.0	0.0	0%
TOTAL PHYSICIANS	5.0	5.0	0.0	100.00%	0.0	3.0	0.0	0.0	0.00%
MID-LEVELS									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%
TOTAL MID-LEVELS	3.0	2.0	1.0	66.67%	0.0	0.0	0.0	0.0	0.00%
NURSING									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	8.0	8.0	0.0	100%	0.0	3.0	0.0	0.0	0%
RN	26.1	22.0	4.1	84%	0.0	11.0	0.0	3.0	14%
LVN	16.5	16.0	0.5	97%	0.0	2.0	0.0	0.0	0%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	5.5	6.0	(0.5)	109%	0.0	2.0	0.0	0.0	0%
TOTAL NURSING	57.1	53.0	4.1	92.82%	0.0	18.0	0.0	3.0	5.66%
PHARMACY									
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Pharmacist I	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Pharmacist Tech	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%
TOTAL PHARMACY	4.0	2.0	2.0	50.00%	0.0	1.0	0.0	0.0	0.00%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**Deuel Vocational
Institution**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2009 - 2/28/2009	Year To Date Appointments 3/1/2008 - 2/28/2009	Separations 2/1/2009 - 2/28/2009	Year To Date Separations 3/1/2008 - 2/28/2009	Year To Date Turnover Rate (Percentage) 3/1/2008 - 2/28/2009
PHYSICIANS									
CMO	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	0.0	0.0	0.0	0%
TOTAL PHYSICIANS	9.0	8.0	1.0	88.89%	0.0	0.0	0.0	0.0	0.00%
MID-LEVELS									
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
NP	0.0	1.0	(1.0)		0.0	0.0	0.0	0.0	0%
TOTAL MID-LEVELS	1.0	2.0	(1.0)	200.00%	0.0	0.0	0.0	0.0	0.00%
NURSING									
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
SRN II	9.5	9.0	0.5	95%	0.0	2.0	0.0	1.0	11%
RN	51.2	50.0	1.2	98%	0.0	4.0	0.0	2.0	4%
LVN	34.9	34.0	0.9	97%	2.0	7.0	0.0	4.0	12%
CNA	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Psych Tech	14.0	14.0	0.0	100%	0.0	2.0	0.0	1.0	7%
TOTAL NURSING	115.6	113.0	2.6	97.75%	2.0	16.0	0.0	8.0	7.08%
PHARMACY									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	5.0	3.0	2.0	60%	0.0	1.0	0.0	0.0	0%
Pharmacist Tech	7.0	5.0	2.0	71%	0.0	3.0	0.0	0.0	0%
TOTAL PHARMACY	13.0	9.0	4.0	69.23%	0.0	4.0	0.0	0.0	0.00%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

Folsom State Prison

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2009 - 2/28/2009	Year To Date Appointments 3/1/2008 - 2/28/2009	Separations 2/1/2009 - 2/28/2009	Year To Date Separations 3/1/2008 - 2/28/2009	Year To Date Turnover Rate (Percentage) 3/1/2008 - 2/28/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	0.0	0.0	0.0	0%
TOTAL PHYSICIANS	9.0	9.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%
MID-LEVELS									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%
TOTAL MID-LEVELS	2.0	2.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%
NURSING									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	6.8	6.0	0.8	88%	1.0	6.0	0.0	0.0	0%
RN	20.6	19.0	1.6	92%	1.0	5.0	0.0	1.0	5%
LVN	22.9	22.0	0.9	96%	3.0	8.0	0.0	2.0	9%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	7.0	6.0	1.0	86%	0.0	2.0	0.0	1.0	17%
TOTAL NURSING	58.3	54.0	4.3	92.62%	5.0	21.0	0.0	4.0	7.41%
PHARMACY									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	2.5	2.0	0.5	80%	0.0	1.0	0.0	0.0	0%
Pharmacist Tech	6.0	6.0	0.0	100%	0.0	4.0	0.0	1.0	17%
TOTAL PHARMACY	9.5	9.0	0.5	94.74%	0.0	5.0	0.0	1.0	11.11%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

High Desert State Prison

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2009 - 2/28/2009	Year To Date Appointments 3/1/2008 - 2/28/2009	Separations 2/1/2009 - 2/28/2009	Year To Date Separations 3/1/2008 - 2/28/2009	Year To Date Turnover Rate (Percentage) 3/1/2008 - 2/28/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Phys & Surgeon	4.0	3.0	1.0	75%	0.0	3.0	0.0	1.0	33%
TOTAL PHYSICIANS	6.0	4.0	2.0	66.67%	0.0	4.0	0.0	1.0	25.00%
MID-LEVELS									
PA	1.0	0.0	1.0	0%	0.0	1.0	0.0	0.0	
NP	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%
TOTAL MID-LEVELS	4.0	2.0	2.0	50.00%	0.0	1.0	0.0	0.0	0.00%
NURSING									
SRN III	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	9.0	9.0	0.0	100%	0.0	5.0	0.0	0.0	0%
RN	37.8	41.0	(3.2)	108%	1.0	17.0	0.0	4.0	10%
LVN	27.1	26.0	1.1	96%	3.0	10.0	0.0	1.0	4%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	9.0	6.0	3.0	67%	1.0	5.0	0.0	5.0	83%
TOTAL NURSING	84.9	84.0	0.9	98.94%	5.0	37.0	0.0	10.0	11.90%
PHARMACY									
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%
Pharmacist I	3.0	0.0	3.0	0%	0.0	1.0	0.0	2.0	
Pharmacist Tech	4.0	4.0	0.0	100%	0.0	2.0	0.0	0.0	0%
TOTAL PHARMACY	8.0	5.0	3.0	62.50%	0.0	4.0	0.0	3.0	60.00%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

Ironwood State Prison

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2009 - 2/28/2009	Year To Date Appointments 3/1/2008 - 2/28/2009	Separations 2/1/2009 - 2/28/2009	Year To Date Separations 3/1/2008 - 2/28/2009	Year To Date Turnover Rate (Percentage) 3/1/2008 - 2/28/2009
PHYSICIANS									
CMO	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0	
Phys & Surgeon	5.0	5.0	0.0	100%	0.0	1.0	0.0	1.0	20%
TOTAL PHYSICIANS	7.0	5.0	2.0	71.43%	0.0	1.0	0.0	3.0	60.00%
MID-LEVELS									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%
NURSING									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	9.0	8.0	1.0	89%	0.0	4.0	0.0	0.0	0%
RN	30.7	29.0	1.7	94%	0.0	15.0	0.0	1.0	3%
LVN	25.8	21.0	4.8	81%	0.0	2.0	0.0	2.0	10%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	4.2	2.0	2.2	48%	0.0	2.0	0.0	0.0	0%
TOTAL NURSING	70.7	61.0	9.7	86.28%	0.0	23.0	0.0	3.0	4.92%
PHARMACY									
Pharmacist II	1.0	0.0	1.0	0%	0.0	2.0	0.0	0.0	
Pharmacist I	3.0	1.0	2.0	33%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	8.0	8.0	0.0	100%	0.0	5.0	0.0	0.0	0%
TOTAL PHARMACY	12.0	9.0	3.0	75.00%	0.0	7.0	0.0	0.0	0.00%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

Kern Valley State Prison

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2009 - 2/28/2009	Year To Date Appointments 3/1/2008 - 2/28/2009	Separations 2/1/2009 - 2/28/2009	Year To Date Separations 3/1/2008 - 2/28/2009	Year To Date Turnover Rate (Percentage) 3/1/2008 - 2/28/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	7.0	6.0	1.0	86%	0.0	2.0	0.0	1.0	17%
TOTAL PHYSICIANS	9.0	8.0	1.0	88.89%	0.0	2.0	0.0	1.0	12.50%
MID-LEVELS									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%
NURSING									
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%
SRN II	11.5	8.0	3.5	70%	0.0	2.0	0.0	0.0	0%
RN	33.4	36.0	(2.6)	108%	0.0	1.0	0.0	0.0	0%
LVN	30.3	28.0	2.3	92%	0.0	0.0	0.0	2.0	7%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	8.6	10.0	(1.4)	116%	0.0	2.0	0.0	0.0	0%
TOTAL NURSING	84.8	83.0	1.8	97.88%	0.0	6.0	0.0	3.0	3.61%
PHARMACY									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	3.0	2.0	1.0	67%	0.0	0.0	0.0	1.0	50%
Pharmacist Tech	6.0	6.0	0.0	100%	0.0	0.0	0.0	0.0	0%
TOTAL PHARMACY	10.0	9.0	1.0	90.00%	0.0	0.0	0.0	1.0	11.11%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**California State Prison -
Los Angeles County**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2009 - 2/28/2009	Year To Date Appointments 3/1/2008 - 2/28/2009	Separations 2/1/2009 - 2/28/2009	Year To Date Separations 3/1/2008 - 2/28/2009	Year To Date Turnover Rate (Percentage) 3/1/2008 - 2/28/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Phys & Surgeon	6.0	6.0	0.0	100%	0.0	1.0	0.0	1.0	17%
TOTAL PHYSICIANS	8.0	8.0	0.0	100.00%	0.0	2.0	0.0	1.0	12.50%
MID-LEVELS									
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%
TOTAL MID-LEVELS	4.0	4.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%
NURSING									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	10.0	10.0	0.0	100%	0.0	5.0	0.0	1.0	10%
RN	58.5	57.0	1.5	97%	0.0	10.0	1.0	1.0	2%
LVN	44.6	42.0	2.6	94%	0.0	9.0	0.0	2.0	5%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	24.0	13.0	11.0	54%	0.0	3.0	0.0	1.0	8%
TOTAL NURSING	138.1	123.0	15.1	89.07%	0.0	27.0	1.0	5.0	4.07%
PHARMACY									
Pharmacist II	1.0	0.0	1.0	0%	0.0	1.0	0.0	0.0	
Pharmacist I	5.0	3.0	2.0	60%	0.0	1.0	0.0	0.0	0%
Pharmacist Tech	6.0	6.0	0.0	100%	1.0	5.0	0.0	0.0	0%
TOTAL PHARMACY	12.0	9.0	3.0	75.00%	1.0	7.0	0.0	0.0	0.00%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

Mule Creek State Prison

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2009 - 2/28/2009	Year To Date Appointments 3/1/2008 - 2/28/2009	Separations 2/1/2009 - 2/28/2009	Year To Date Separations 3/1/2008 - 2/28/2009	Year To Date Turnover Rate (Percentage) 3/1/2008 - 2/28/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	6.0	5.0	1.0	83%	0.0	0.0	0.0	0.0	0%
TOTAL PHYSICIANS	8.0	7.0	1.0	87.50%	0.0	1.0	0.0	0.0	0.00%
MID-LEVELS									
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
TOTAL MID-LEVELS	2.0	2.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%
NURSING									
SRN III	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	5.6	8.0	(2.4)	143%	1.0	4.0	0.0	0.0	0%
RN	35.2	36.0	(0.8)	102%	2.0	5.0	0.0	0.0	0%
LVN	22.7	25.0	(2.3)	110%	0.0	4.0	0.0	1.0	4%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	26.0	25.0	1.0	96%	0.0	4.0	0.0	3.0	12%
TOTAL NURSING	91.5	96.0	(4.5)	104.92%	3.0	17.0	0.0	4.0	4.17%
PHARMACY									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	5.0	4.0	1.0	80%	0.0	1.0	0.0	0.0	0%
Pharmacist Tech	11.0	11.0	0.0	100%	0.0	2.0	0.0	0.0	0%
TOTAL PHARMACY	17.0	16.0	1.0	94.12%	0.0	3.0	0.0	0.0	0.00%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

North Kern State Prison

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2009 - 2/28/2009	Year To Date Appointments 3/1/2008 - 2/28/2009	Separations 2/1/2009 - 2/28/2009	Year To Date Separations 3/1/2008 - 2/28/2009	Year To Date Turnover Rate (Percentage) 3/1/2008 - 2/28/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0	
Phys & Surgeon	13.0	14.0	(1.0)	108%	0.0	8.0	0.0	0.0	0%
TOTAL PHYSICIANS	15.0	15.0	0.0	100.00%	0.0	8.0	0.0	1.0	6.67%
MID-LEVELS									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	3.0	1.0	2.0	33%	0.0	0.0	0.0	0.0	0%
TOTAL MID-LEVELS	3.0	1.0	2.0	33.33%	0.0	0.0	0.0	0.0	0.00%
NURSING									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	9.0	8.0	1.0	89%	0.0	2.0	0.0	0.0	0%
RN	47.9	48.0	(0.1)	100%	2.0	7.0	0.0	2.0	4%
LVN	42.6	39.0	3.6	92%	2.0	18.0	0.0	4.0	10%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	7.3	7.0	0.3	96%	0.0	2.0	0.0	0.0	0%
TOTAL NURSING	107.8	103.0	4.8	95.55%	4.0	29.0	0.0	6.0	5.83%
PHARMACY									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	4.0	2.0	2.0	50%	0.0	1.0	0.0	0.0	0%
Pharmacist Tech	11.0	11.0	0.0	100%	0.0	2.0	0.0	0.0	0%
TOTAL PHARMACY	16.0	14.0	2.0	87.50%	0.0	3.0	0.0	0.0	0.00%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

Pelican Bay State Prison

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2009 - 2/28/2009	Year To Date Appointments 3/1/2008 - 2/28/2009	Separations 2/1/2009 - 2/28/2009	Year To Date Separations 3/1/2008 - 2/28/2009	Year To Date Turnover Rate (Percentage) 3/1/2008 - 2/28/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Phys & Surgeon	4.0	3.0	1.0	75%	0.0	4.0	0.0	2.0	67%
TOTAL PHYSICIANS	6.0	5.0	1.0	83.33%	0.0	6.0	0.0	2.0	40.00%
MID-LEVELS									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%
TOTAL MID-LEVELS	3.0	3.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%
NURSING									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	8.0	8.0	0.0	100%	1.0	1.0	0.0	1.0	13%
RN	52.0	52.0	0.0	100%	0.0	14.0	0.0	5.0	10%
LVN	24.7	24.0	0.7	97%	0.0	6.0	1.0	3.0	13%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	32.5	21.0	11.5	65%	1.0	5.0	1.0	2.0	10%
TOTAL NURSING	118.2	106.0	12.2	89.68%	2.0	26.0	2.0	11.0	10.38%
PHARMACY									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%
TOTAL PHARMACY	8.0	8.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**Pleasant Valley State
Prison**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2009 - 2/28/2009	Year To Date Appointments 3/1/2008 - 2/28/2009	Separations 2/1/2009 - 2/28/2009	Year To Date Separations 3/1/2008 - 2/28/2009	Year To Date Turnover Rate (Percentage) 3/1/2008 - 2/28/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Phys & Surgeon	8.0	3.0	5.0	38%	0.0	3.0	0.0	0.0	0%
TOTAL PHYSICIANS	10.0	5.0	5.0	50.00%	0.0	5.0	0.0	0.0	0.00%
MID-LEVELS									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	5.0	1.0	4.0	20%	0.0	0.0	0.0	0.0	0%
TOTAL MID-LEVELS	5.0	1.0	4.0	20.00%	0.0	0.0	0.0	0.0	0.00%
NURSING									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	11.0	8.0	3.0	73%	1.0	2.0	0.0	0.0	0%
RN	28.9	24.0	4.9	83%	1.0	5.0	1.0	4.0	17%
LVN	38.6	28.0	10.6	73%	1.0	13.0	1.0	2.0	7%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	8.0	3.0	5.0	38%	0.0	2.0	0.0	0.0	0%
TOTAL NURSING	87.5	64.0	23.5	73.14%	3.0	22.0	2.0	6.0	9.38%
PHARMACY									
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Pharmacist I	5.0	3.0	2.0	60%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	9.0	7.0	2.0	78%	0.0	6.0	0.0	1.0	14%
TOTAL PHARMACY	15.0	10.0	5.0	66.67%	0.0	6.0	0.0	1.0	10.00%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**Richard J. Donovan
Correctional Facility**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2009 - 2/28/2009	Year To Date Appointments 3/1/2008 - 2/28/2009	Separations 2/1/2009 - 2/28/2009	Year To Date Separations 3/1/2008 - 2/28/2009	Year To Date Turnover Rate (Percentage) 3/1/2008 - 2/28/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Phys & Surgeon	10.5	11.0	(0.5)	105%	0.0	3.0	0.0	0.0	0%
TOTAL PHYSICIANS	12.5	13.0	(0.5)	104.00%	0.0	5.0	0.0	0.0	0.00%
MID-LEVELS									
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%
TOTAL MID-LEVELS	3.0	3.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%
NURSING									
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0	
SRN II	11.5	10.0	1.5	87%	0.0	4.0	0.0	0.0	0%
RN	46.9	41.0	5.9	87%	0.0	11.0	0.0	5.0	12%
LVN	50.6	47.0	3.6	93%	0.0	36.0	0.0	7.0	15%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	24.0	18.0	6.0	75%	1.0	18.0	0.0	6.0	33%
TOTAL NURSING	134.0	116.0	18.0	86.57%	1.0	69.0	0.0	19.0	16.38%
PHARMACY									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	6.0	6.0	0.0	100%	0.0	3.0	0.0	0.0	0%
Pharmacist Tech	7.0	6.0	1.0	86%	0.0	1.0	0.0	0.0	0%
TOTAL PHARMACY	14.0	13.0	1.0	92.86%	0.0	4.0	0.0	0.0	0.00%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**California State Prison -
Sacramento**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2009 - 2/28/2009	Year To Date Appointments 3/1/2008 - 2/28/2009	Separations 2/1/2009 - 2/28/2009	Year To Date Separations 3/1/2008 - 2/28/2009	Year To Date Turnover Rate (Percentage) 3/1/2008 - 2/28/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	2.0	0.0	0.0	0%
TOTAL PHYSICIANS	9.0	9.0	0.0	100.00%	0.0	2.0	0.0	0.0	0.00%
MID-LEVELS									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%
TOTAL MID-LEVELS	2.0	2.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%
NURSING									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	11.0	9.0	2.0	82%	0.0	0.0	0.0	0.0	0%
RN	72.5	72.0	0.5	99%	0.0	16.0	1.0	5.0	7%
LVN	24.3	27.0	(2.7)	111%	2.0	6.0	1.0	6.0	22%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	77.3	68.0	9.3	88%	1.0	23.0	0.0	4.0	6%
TOTAL NURSING	186.1	177.0	9.1	95.11%	3.0	45.0	2.0	15.0	8.47%
PHARMACY									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	12.0	8.0	4.0	67%	0.0	4.0	0.0	0.0	0%
TOTAL PHARMACY	17.0	13.0	4.0	76.47%	0.0	4.0	0.0	0.0	0.00%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**Substance Abuse
Treatment Facility**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2009 - 2/28/2009	Year To Date Appointments 3/1/2008 - 2/28/2009	Separations 2/1/2009 - 2/28/2009	Year To Date Separations 3/1/2008 - 2/28/2009	Year To Date Turnover Rate (Percentage) 3/1/2008 - 2/28/2009
PHYSICIANS									
CMO	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Phys & Surgeon	11.0	2.0	9.0	18%	0.0	1.0	0.0	0.0	0%
TOTAL PHYSICIANS	13.0	2.0	11.0	15.38%	0.0	1.0	0.0	0.0	0.00%
MID-LEVELS									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	2.0	0.0	2.0	0%	0.0	0.0	0.0	0.0	
TOTAL MID-LEVELS	2.0	0.0	2.0	0.00%	0.0	0.0	0.0	0.0	
NURSING									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	11.5	9.0	2.5	78%	0.0	4.0	0.0	0.0	0%
RN	53.0	54.0	(1.0)	102%	0.0	12.0	0.0	4.0	7%
LVN	40.8	41.0	(0.2)	100%	0.0	10.0	0.0	4.0	10%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	11.5	11.0	0.5	96%	0.0	1.0	0.0	0.0	0%
TOTAL NURSING	117.8	116.0	1.8	98.47%	0.0	27.0	0.0	8.0	6.90%
PHARMACY									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	7.0	5.0	2.0	71%	0.0	1.0	0.0	0.0	0%
Pharmacist Tech	10.0	9.0	1.0	90%	0.0	0.0	0.0	0.0	0%
TOTAL PHARMACY	18.0	15.0	3.0	83.33%	0.0	1.0	0.0	0.0	0.00%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**Sierra Conservation
Center**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2009 - 2/28/2009	Year To Date Appointments 3/1/2008 - 2/28/2009	Separations 2/1/2009 - 2/28/2009	Year To Date Separations 3/1/2008 - 2/28/2009	Year To Date Turnover Rate (Percentage) 3/1/2008 - 2/28/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	6.0	5.0	1.0	83%	0.0	2.0	0.0	0.0	0%
TOTAL PHYSICIANS	8.0	7.0	1.0	87.50%	0.0	2.0	0.0	0.0	0.00%
MID-LEVELS									
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%
NURSING									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	7.0	4.0	3.0	57%	0.0	2.0	0.0	1.0	25%
RN	20.3	20.0	0.3	99%	1.0	10.0	0.0	0.0	0%
LVN	18.8	17.0	1.8	90%	1.0	10.0	0.0	3.0	18%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	9.1	9.0	0.1	99%	1.0	2.0	0.0	2.0	22%
TOTAL NURSING	56.2	51.0	5.2	90.75%	3.0	24.0	0.0	6.0	11.76%
PHARMACY									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	2.0	0.0	0.0	0%
TOTAL PHARMACY	5.0	5.0	0.0	100.00%	0.0	2.0	0.0	0.0	0.00%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**California State Prison -
Solano**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2009 - 2/28/2009	Year To Date Appointments 3/1/2008 - 2/28/2009	Separations 2/1/2009 - 2/28/2009	Year To Date Separations 3/1/2008 - 2/28/2009	Year To Date Turnover Rate (Percentage) 3/1/2008 - 2/28/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	8.0	7.0	1.0	88%	0.0	0.0	0.0	1.0	14%
TOTAL PHYSICIANS	10.0	9.0	1.0	90.00%	0.0	0.0	0.0	1.0	11.11%
MID-LEVELS									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%
NURSING									
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
SRN II	9.0	7.0	2.0	78%	0.0	4.0	1.0	2.0	29%
RN	37.6	37.0	0.6	98%	0.0	9.0	0.0	3.0	8%
LVN	30.6	31.0	(0.4)	101%	0.0	10.0	0.0	4.0	13%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	9.5	7.0	2.5	74%	0.0	1.0	0.0	0.0	0%
TOTAL NURSING	87.7	83.0	4.7	94.64%	0.0	25.0	1.0	9.0	10.84%
PHARMACY									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	7.5	1.0	6.5	13%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	9.0	8.0	1.0	89%	0.0	6.0	0.0	1.0	13%
TOTAL PHARMACY	17.5	10.0	7.5	57.14%	0.0	6.0	0.0	1.0	10.00%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**California State Prison -
San Quentin**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2009 - 2/28/2009	Year To Date Appointments 3/1/2008 - 2/28/2009	Separations 2/1/2009 - 2/28/2009	Year To Date Separations 3/1/2008 - 2/28/2009	Year To Date Turnover Rate (Percentage) 3/1/2008 - 2/28/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	2.0	0.0	0.0	0%
Phys & Surgeon	13.9	11.0	2.9	79%	0.0	10.0	0.0	0.0	0%
TOTAL PHYSICIANS	15.9	13.0	2.9	81.76%	0.0	13.0	0.0	0.0	0.00%
MID-LEVELS									
PA	0.0	2.0	(2.0)		0.0	2.0	0.0	0.0	0%
NP	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
TOTAL MID-LEVELS	1.0	3.0	(2.0)	300.00%	0.0	3.0	0.0	0.0	0.00%
NURSING									
SRN III	1.0	2.0	(1.0)	200%	0.0	2.0	0.0	0.0	0%
SRN II	8.6	7.0	1.6	81%	0.0	11.0	0.0	2.0	29%
RN	42.4	40.0	2.4	94%	0.0	46.0	0.0	1.0	3%
LVN	56.0	46.0	10.0	82%	0.0	65.0	0.0	4.0	9%
CNA	8.1	7.0	1.1	86%	0.0	9.0	0.0	2.0	29%
Psych Tech	16.6	11.0	5.6	66%	1.0	19.0	0.0	1.0	9%
TOTAL NURSING	132.7	113.0	19.7	85.15%	1.0	152.0	0.0	10.0	8.85%
PHARMACY									
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Pharmacist I	4.0	3.0	1.0	75%	0.0	2.0	0.0	0.0	0%
Pharmacist Tech	9.0	8.0	1.0	89%	0.0	10.0	0.0	0.0	0%
TOTAL PHARMACY	14.0	12.0	2.0	85.71%	0.0	13.0	0.0	0.0	0.00%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**Salinas Valley State
Prison**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2009 - 2/28/2009	Year To Date Appointments 3/1/2008 - 2/28/2009	Separations 2/1/2009 - 2/28/2009	Year To Date Separations 3/1/2008 - 2/28/2009	Year To Date Turnover Rate (Percentage) 3/1/2008 - 2/28/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Phys & Surgeon	7.0	5.0	2.0	71%	0.0	5.0	1.0	3.0	60%
TOTAL PHYSICIANS	9.0	7.0	2.0	77.78%	0.0	6.0	1.0	3.0	42.86%
MID-LEVELS									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	3.0	1.0	2.0	33%	0.0	0.0	0.0	2.0	200%
TOTAL MID-LEVELS	3.0	1.0	2.0	33.33%	0.0	0.0	0.0	2.0	200.00%
NURSING									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	8.0	8.0	0.0	100%	1.0	3.0	0.0	1.0	13%
RN	46.2	41.0	5.2	89%	2.0	9.0	0.0	5.0	12%
LVN	19.5	20.0	(0.5)	103%	1.0	12.0	0.0	4.0	20%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	23.0	19.0	4.0	83%	0.0	8.0	0.0	0.0	0%
TOTAL NURSING	97.7	89.0	8.7	91.10%	4.0	32.0	0.0	10.0	11.24%
PHARMACY									
Pharmacist II	3.0	1.0	2.0	33%	0.0	0.0	0.0	0.0	0%
Pharmacist I	4.0	1.0	3.0	25%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	10.0	6.0	4.0	60%	0.0	4.0	0.0	0.0	0%
TOTAL PHARMACY	17.0	8.0	9.0	47.06%	0.0	4.0	0.0	0.0	0.00%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**Valley State Prison for
Women**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2009 - 2/28/2009	Year To Date Appointments 3/1/2008 - 2/28/2009	Separations 2/1/2009 - 2/28/2009	Year To Date Separations 3/1/2008 - 2/28/2009	Year To Date Turnover Rate (Percentage) 3/1/2008 - 2/28/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Phys & Surgeon	11.0	11.0	0.0	100%	0.0	5.0	0.0	0.0	0%
TOTAL PHYSICIANS	13.0	13.0	0.0	100.00%	0.0	6.0	0.0	0.0	0.00%
MID-LEVELS									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	5.0	4.0	1.0	80%	0.0	0.0	0.0	0.0	0%
TOTAL MID-LEVELS	5.0	4.0	1.0	80.00%	0.0	0.0	0.0	0.0	0.00%
NURSING									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	9.0	8.0	1.0	89%	0.0	5.0	0.0	0.0	0%
RN	37.1	34.0	3.1	92%	0.0	9.0	0.0	2.0	6%
LVN	26.6	24.0	2.6	90%	0.0	5.0	0.0	4.0	17%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	14.8	12.0	2.8	81%	1.0	2.0	1.0	1.0	8%
TOTAL NURSING	88.5	79.0	9.5	89.27%	1.0	21.0	1.0	7.0	8.86%
PHARMACY									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	4.0	2.0	2.0	50%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	9.0	9.0	0.0	100%	0.0	7.0	0.0	0.0	0%
TOTAL PHARMACY	14.0	12.0	2.0	85.71%	0.0	7.0	0.0	0.0	0.00%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**Wasco State Prison
Reception Center**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2009 - 2/28/2009	Year To Date Appointments 3/1/2008 - 2/28/2009	Separations 2/1/2009 - 2/28/2009	Year To Date Separations 3/1/2008 - 2/28/2009	Year To Date Turnover Rate (Percentage) 3/1/2008 - 2/28/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Phys & Surgeon	7.0	6.0	1.0	86%	0.0	1.0	0.0	0.0	0%
TOTAL PHYSICIANS	9.0	8.0	1.0	88.89%	0.0	2.0	0.0	0.0	0.00%
MID-LEVELS									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%
TOTAL MID-LEVELS	4.0	4.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%
NURSING									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	10.0	8.0	2.0	80%	0.0	3.0	0.0	0.0	0%
RN	50.1	46.0	4.1	92%	0.0	22.0	1.0	8.0	17%
LVN	34.8	32.0	2.8	92%	0.0	16.0	0.0	3.0	9%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	7.0	7.0	0.0	100%	0.0	1.0	0.0	0.0	0%
TOTAL NURSING	102.9	94.0	8.8	91.40%	0.0	42.0	1.0	11.0	11.70%
PHARMACY									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	4.0	3.0	1.0	75%	0.0	1.0	0.0	1.0	33%
Pharmacist Tech	6.0	5.0	1.0	83%	0.0	3.0	0.0	0.0	0%
TOTAL PHARMACY	11.0	9.0	2.0	81.82%	0.0	4.0	0.0	1.0	11.11%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

Plata Headquarters

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2009 - 2/28/2009	Year To Date Appointments 3/1/2008 - 2/28/2009	Separations 2/1/2009 - 2/28/2009	Year To Date Separations 3/1/2008 - 2/28/2009	Year To Date Turnover Rate (Percentage) 3/1/2008 - 2/28/2009
PHYSICIANS									
CMO	8.0	10.0	(2.0)	125%	0.0	2.0	0.0	0.0	0%
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Phys & Surgeon	22.0	22.0	0.0	100%	0.0	5.0	0.0	1.0	5%
TOTAL PHYSICIANS	31.0	32.0	(1.0)	103.23%	0.0	7.0	0.0	1.0	3.13%
MID-LEVELS									
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
NP	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
TOTAL MID-LEVELS	2.0	2.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%
NURSING									
SRN III	0.0	2.0	(2.0)		0.0	1.0	0.0	0.0	0%
SRN II	0.0	2.0	(2.0)		0.0	0.0	0.0	0.0	0%
RN	50.0	46.0	4.0	92%	1.0	15.0	0.0	0.0	0%
LVN	0.0	1.0	(1.0)		0.0	0.0	0.0	0.0	0%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	0.0	1.0	(1.0)		0.0	0.0	0.0	0.0	0%
TOTAL NURSING	50.0	52.0	(2.0)	104.00%	1.0	16.0	0.0	0.0	0.00%
PHARMACY									
Pharmacist II	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Pharmacist I	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Pharmacist Tech	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
TOTAL PHARMACY	0.0	0.0	0.0		0.0	0.0	0.0	0.0	

GOAL 4

IMPLEMENT QUALITY IMPROVEMENT PROGRAMS

Objective 4.1: Establish Clinical Quality Measurement and Evaluation Program.

Action 4.1.2: By July 2009, working with the Office of the Inspector General to establish an audit program focused on compliance with Plata requirements.

Reporting/Responsible Division:

Medical Policy and Program Compliance Branch, CPHCS

Performance Measure:

Based on requirements of the *Plata* Stipulated Agreement, an overall institution score as well as separate scores for each of the following twenty components of medical delivery is generated:

- Chronic Care
- Clinical Services
- Health Screening
- Specialty Services
- Urgent Services
- Emergency Services
- Prenatal Care/Childbirth/Post-delivery
- Diagnostic Services
- Access to healthcare information
- Outpatient Housing Unit
- Internal Reviews
- Inmate Transfers
- Clinical Operations
- Preventive Services
- Pharmacy Services
- Other Services
- Inmate Hunger Strikes
- Chemical Agent Contraindications
- Staffing levels and training
- Nursing Policy

Graph/Table Display:

Refer to page 70.

CPHCS Summary of OIG Audit Results

	Statewide Average	CSP - Sacramento	California Medical Facility	Centinela State Facility	R.J. Donovan Correctional Facility	Deuel Vocational Institution
Overall Score	70.5%	65.2%	72.4%	74.4%	68.0%	72.6%
Chronic Care	69.9%	62.7%	83.6%	80.9%	48.8%	73.5%
Clinical Services	74.8%	67.0%	87.1%	80.1%	67.2%	72.8%
Health Screening	76.7%	76.4%	86.8%	77.8%	68.0%	74.3%
Specialty Services	53.1%	47.4%	42.6%	59.6%	62.3%	53.4%
Urgent Services	78.5%	82.5%	79.1%	80.2%	73.2%	77.5%
Emergency Services	71.4%	47.5%	72.1%	76.7%	89.7%	71.0%
Prenatal Care/Childbirth/Post-delivery	n/a	n/a	n/a	n/a	n/a	n/a
Diagnostic Services	70.5%	68.1%	72.2%	74.4%	64.0%	73.7%
Access to healthcare information	56.7%	39.2%	58.8%	82.4%	44.1%	58.8%
Outpatient Housing Unit	81.3%	75.6%	85.5%	n/a	n/a	82.8%
Internal Reviews	78.7%	70.4%	68.8%	60.8%	100.0%	93.3%
Inmate Transfers	78.7%	75.3%	50.0%	100.0%	89.5%	78.9%
Clinic Operations	87.7%	91.0%	82.8%	81.8%	94.9%	87.9%
Preventive Services	28.1%	32.1%	43.7%	19.0%	24.0%	21.7%
Pharmacy Services	78.7%	74.5%	75.9%	57.8%	93.3%	92.0%
Other Services	98.1%	90.6%	100.0%	100.0%	100.0%	100.0%
Inmate Hunger Strikes	21.1%	10.5%	31.6%	31.6%	10.5%	n/a
Chemical Agent Contraindications	91.9%	100.0%	86.8%	89.4%	94.1%	89.4%
Staffing levels and training	97.0%	95.0%	95.0%	100.0%	100.0%	95.0%
Nursing Policy	62.0%	78.6%	35.7%	71.4%	88.6%	35.7%

Legend:

Low Adherence to Policies & Procedures	< 75%
Moderate Adherence to Policies & Procedures	75% - 85%
High Adherence to Policies & Procedures	> 85%

The Office of the Inspector General ("OIG") audits encompass 20 components of medical delivery and comprise up to 162 questions. The questions are weighted based on their importance to the delivery of medical care to inmates. The percentages reported above represent the percentage of total weighted points possible for each of the 20 components. The OIG does not intend to determine the percentage score needed by an institution to meet constitutional standards.

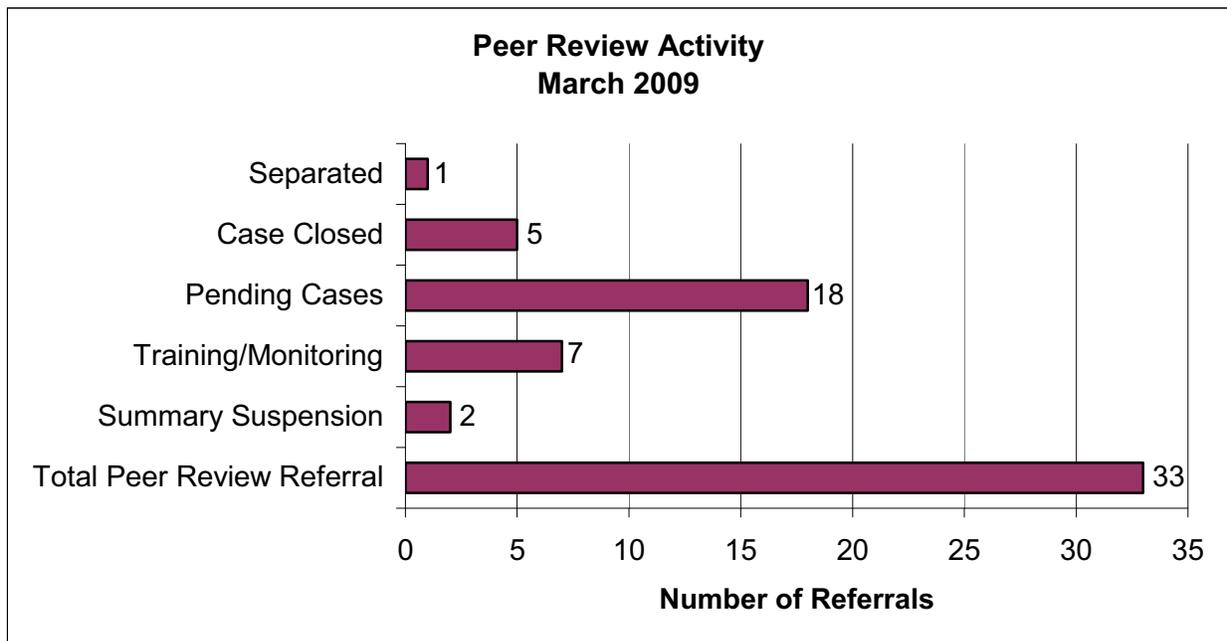
Objective 4.3: Establish Medical Peer Review and Discipline Process to Ensure Quality of Care.

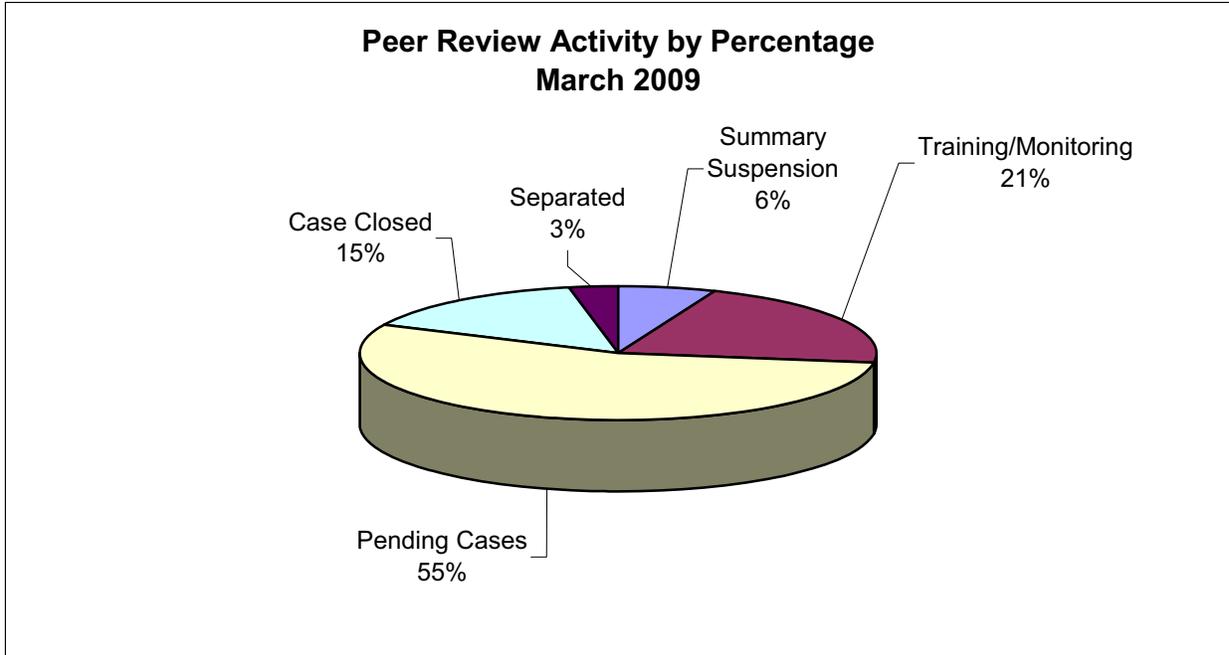
Action 4.3.1: By July 2008, working with the State Personnel Board and other departments that provide direct medical services, establish an effective Peer Review and Discipline Process to improve the quality of care.

Reporting/Responsible Division:
Clinical Practice Review Section, CPHCS

Performance Measure:
Disposition of referrals to the Professional Practice Executive Committee (PPEC) and Peer Review Subcommittees (PRSC).

Graph/Table Display:





Results Explanation:

The data represented pertains to physicians and surgeons and mid-level providers.

“Separated” status refers to employees that separate from State service after a peer review investigation is initiated by PPEC.

“Case closed” is defined as physicians or mid-level providers that are deemed to be practicing at an appropriate standard of care after conclusion of a peer review investigation.

“Training/Monitoring” are issued by the Governing Body/PPEC to monitor a corrective action plan for a physician or mid-level provider.

“Summary Suspension” is defined as suspending the privileges of a physician or mid-level provider by Governing Body/PPEC and the provider is not allowed to continue their clinical duties.

Objective 4.4: Establish Medical Oversight Unit to Control and Monitor Medical Employee Investigations.

Action 4.4.1: By January 2009, fully staff and complete the implementation of a Medical Oversight Unit to control and monitor medical employee investigations.

Reporting/Responsible Division:

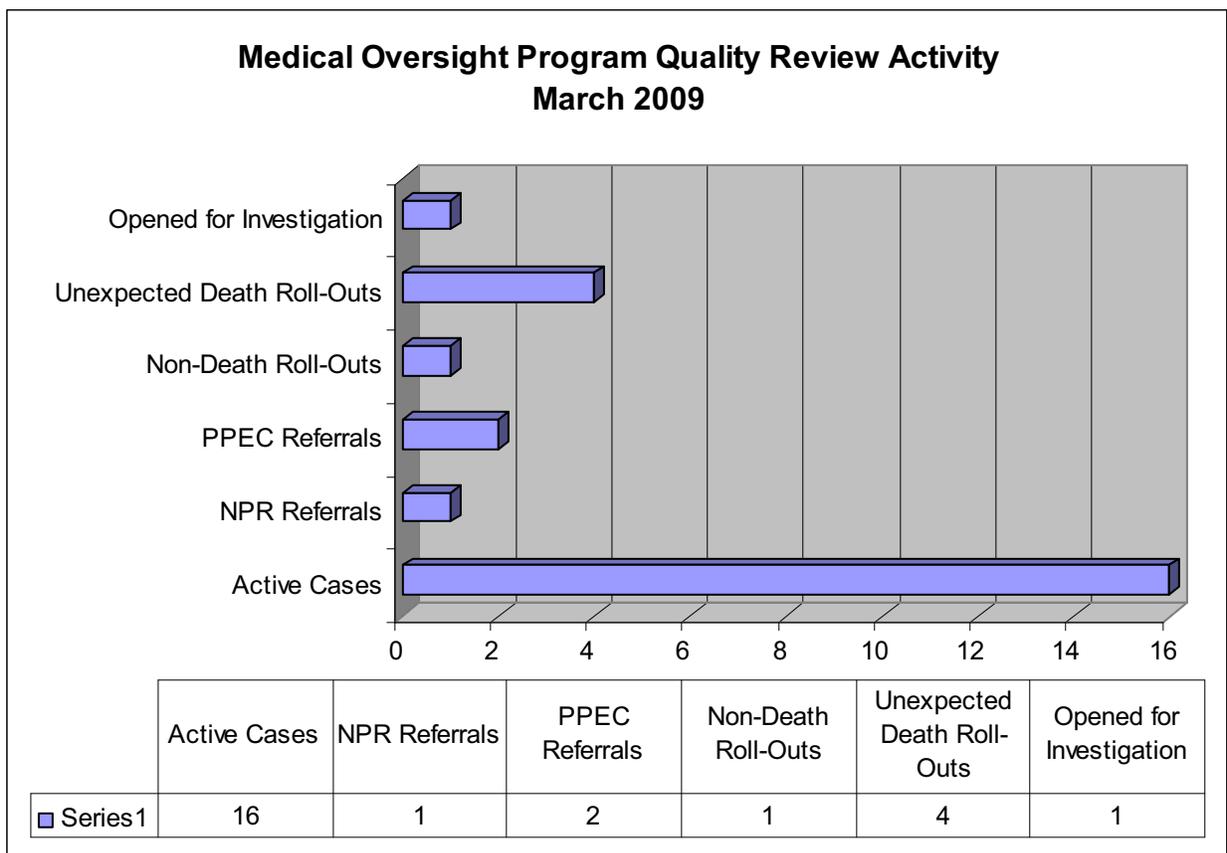
Clinical Operations Support Branch, CPHCS

Performance Measure:

Medical Oversight Program (MOP) activity and case disposition.

Outcome following MOP roll-outs.

Graph/Table Display:



Results Explanation:

“Active Case” is any case currently under inquiry by the MOP (i.e. under preparation for Medical Intake or in the investigative process).

“NPR Referral” is made when the Medical Intake Unit suspects substandard clinical practices by a nurse and refers the case to the Nursing Practice Review Program.

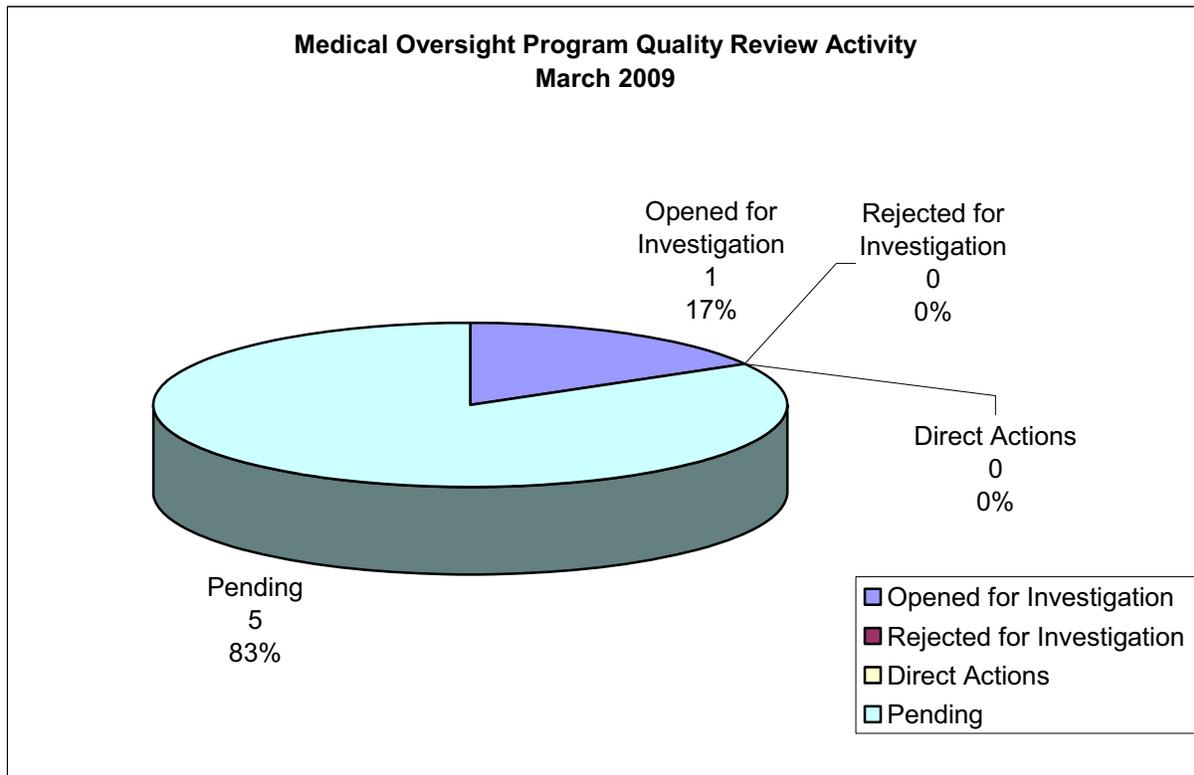
“PPEC Referral” is made when the Medical Intake Unit suspects substandard clinical practices or clinical misconduct by a physician or mid-level provider and refers the case to the PPEC.

“Non-death Roll-Outs” are defined as any act that may cause imminent danger to the patient-inmate (e.g. disruptive conduct, unethical conduct, substandard competencies, fail to perform standards of care).

“Unexpected Death Roll-Outs” are cases when a patient-inmate is one of the following: 40-years old or less and has had no history of a chronic medical condition; was seen two or more times in the TTA within the last week of life, submitted two or more request for services in the last week of life. “Unexpected death cases” also include cases where possible inappropriate, absent or untimely care is suspected; death is directly attributed to asthma or a seizure condition; the patient-inmate returned from an off-site emergency room visit or acute care inpatient stay within 14 days prior to death; or a medication error is suspected.

“Opened for Investigation” are formal investigations conducted by MOP.

Graph/Table Display:



Results Explanation:

“Opened for Investigation” is a formal investigation conducted by MOP.

“Rejected for Investigation” is when a MOP inquiry does not result in a formal investigation being opened (e.g. due to insufficient facts to support an investigation).

“Direct Actions” are when a request for investigation is referred back to the hiring authority (health care manager) for employee remedial training, counseling, a letter of instruction, or adverse action for general administrative corrective purposes (e.g. attendance).

“Pending” is when a case is awaiting an investigatory assignment prior to Medical Inquiry Panel review.

Objective 4.5: Establish a Health Care Appeals Process, Correspondence Control and Habeas Corpus Petitions Initiative.

Action 4.5.1: By July 2008, centralize management over all health care patient-inmate appeals, correspondence and habeas corpus petitions

Reporting/Responsible Division:

Controlled Correspondence Unit, CPHCS

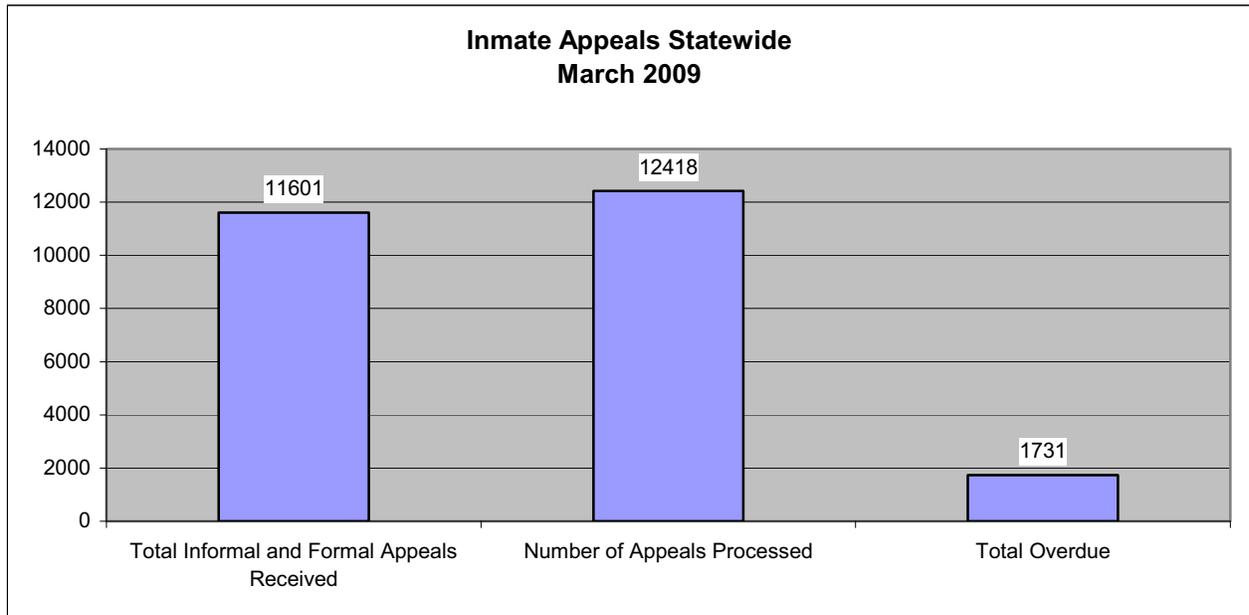
Performance Indicators:

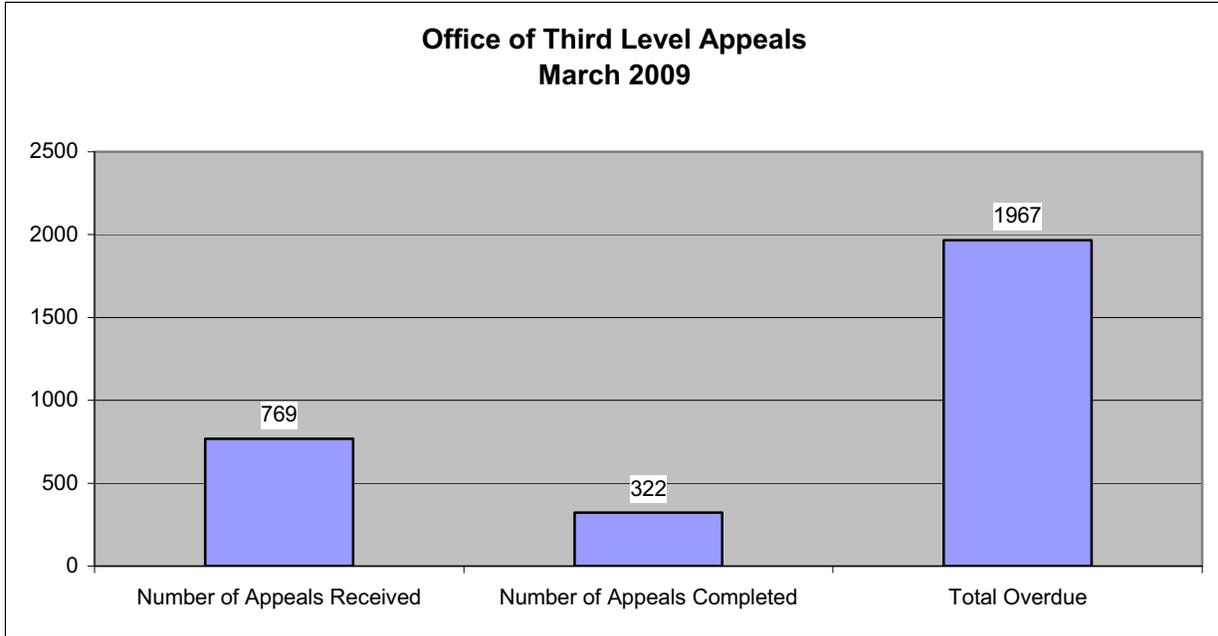
Number of inmate appeals received statewide, number of appeals processed, and total number of responses overdue.

Number of appeals received in the Office of Third Level Appeals, number of third level appeals completed, and total number of third level appeal responses overdue.

Writ of Habeas Corpus activity and petition disposition.

Graph/Table Display:

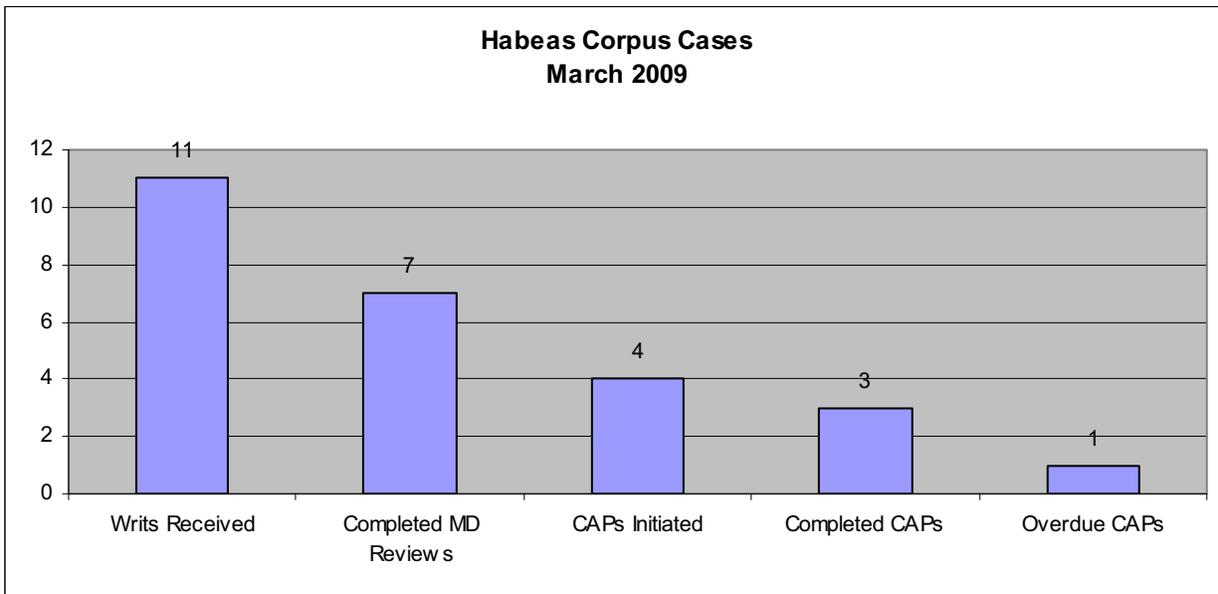




Results Explanation:

Substance Abuse Treatment Facility was unable to report for March 2009 due to a database malfunction.

In any effective appeals/grievance system, the number of appeals received may remain at a high level over a period of time despite other factors (e.g. system improvements), as the complainants are aware that issues will be resolved effectively and timely.



Results Explanation:

A “CAP” is a corrective action plan.

GOAL 5

ESTABLISH MEDICAL SUPPORT INFRASTRUCTURE

Objective 5.1: Establish a Comprehensive, Safe and Efficient Pharmacy Program.

Action 5.1.1: Continue developing the drug formulary for the most commonly prescribed medications.

Reporting/Responsible Division:

Maxor Pharmacy Services

Performance Indicators:

Cost avoidance by month, cumulatively, and targeted as a result of Maxor management and implementation of the Drug Formulary.

Formulary and non-Formulary purchases per patient-inmate per month.

Average number of utilizing patient-inmates per month and drug costs per patient-inmate per month.

Graph/Table Display:

Refer to pages 80-84.

Results Explanation:

Maxor began managing pharmacy purchasing in April and May 2007.

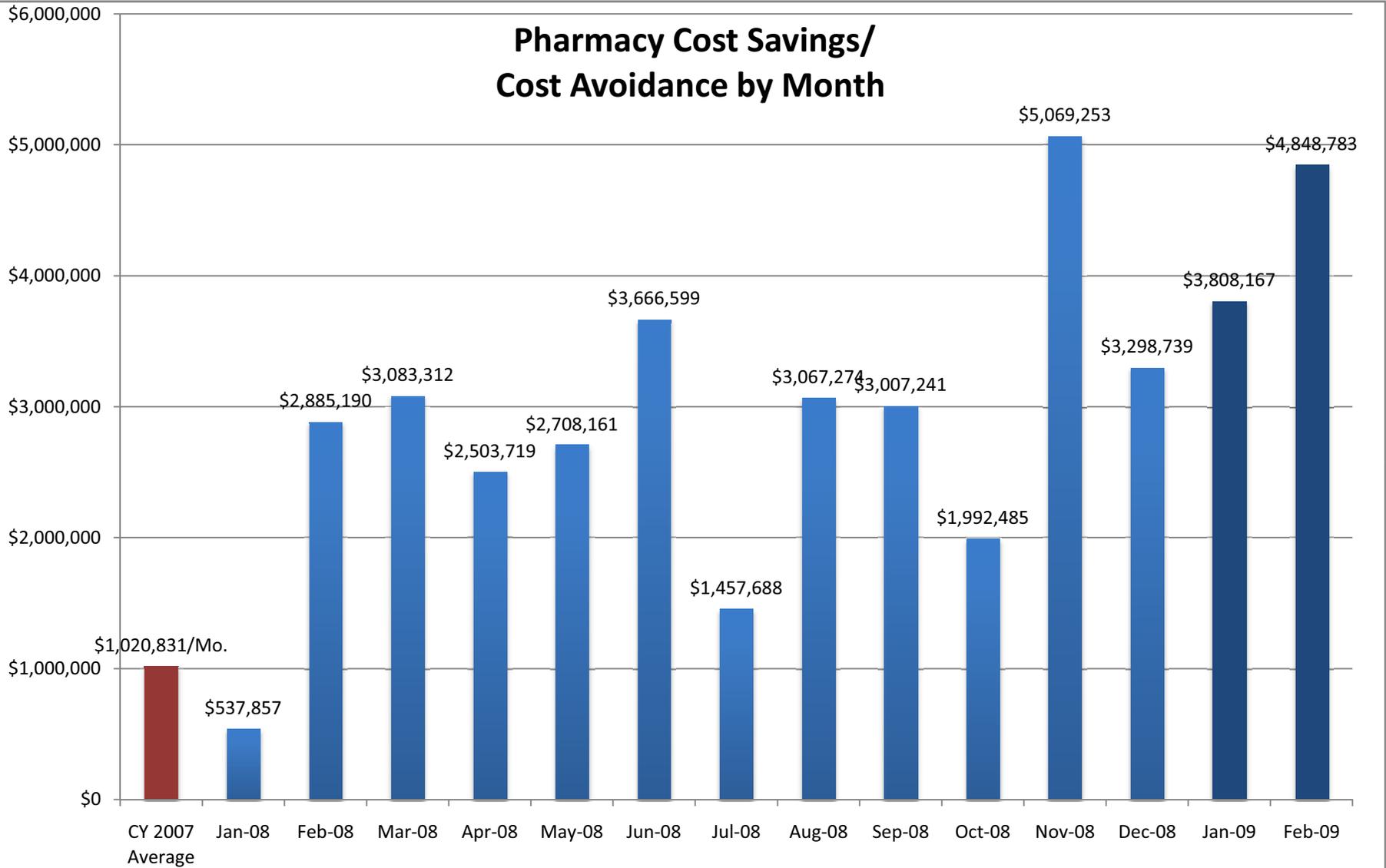
Cost savings/cost avoidance is calculated by comparing actual wholesaler purchases to prior historical trend line. The prior historical trend line is also based on wholesaler purchases.

Targeted contract savings displays specific Pharmacy & Therapeutics Committee initiatives targeting particular drugs or drug classes. Savings are calculated by comparing purchases using the actual targeted contract rate to the pre-targeted contract rate.

Formulary and non-formulary costs are based on total purchases divided by number of utilizing patient-inmates.

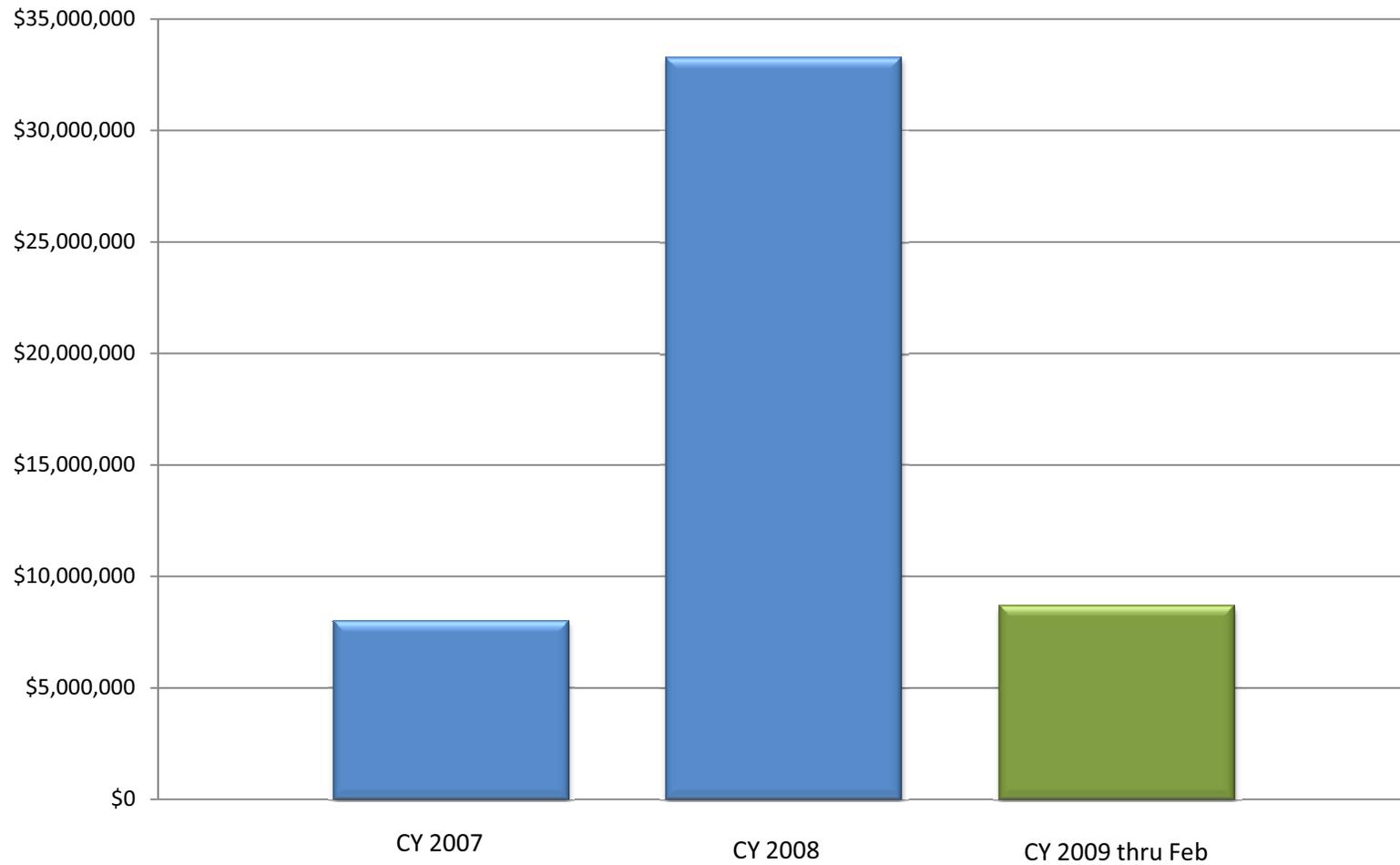
Drug costs per patient-inmate per month are based on total wholesaler drug purchases divided by the total number of utilizing patient-inmates. Utilizing patient-inmates represent the number of unique patient-inmates receiving drugs during the month.

Pharmacy Cost Savings/ Cost Avoidance by Month

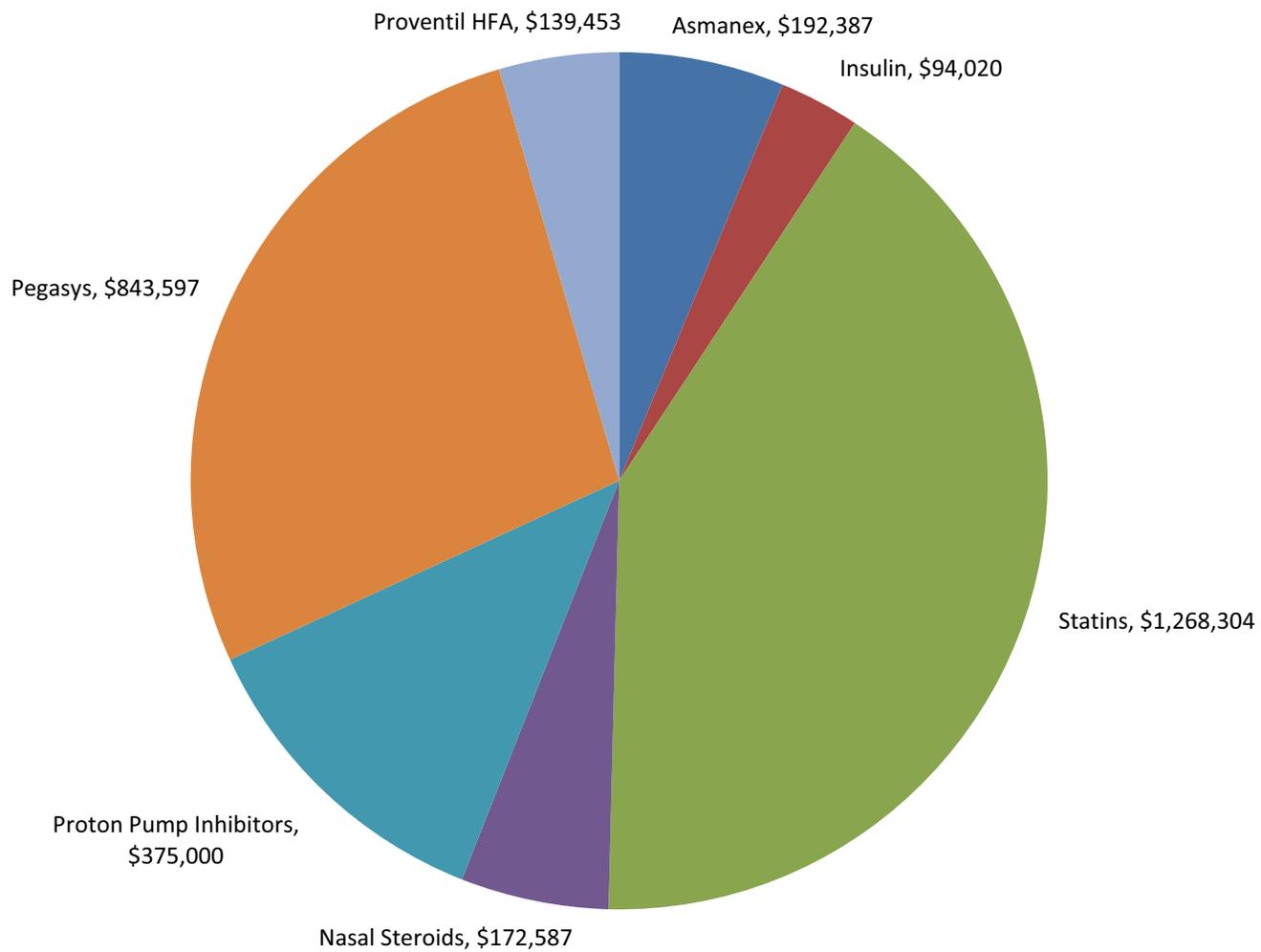


Cumulative Pharmacy Cost Savings/Cost Avoidance

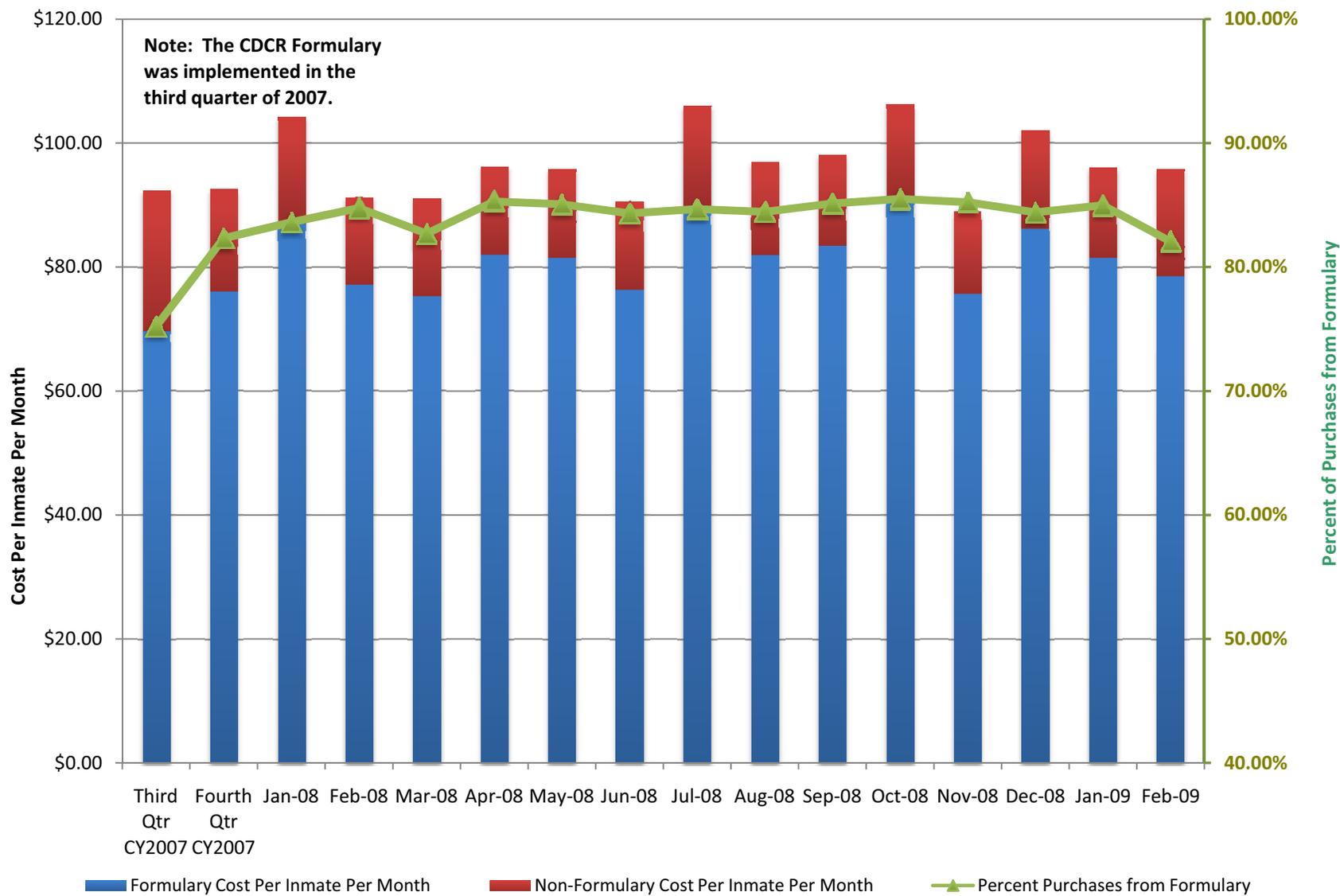
Year to Date 2009: **\$8,656,950**



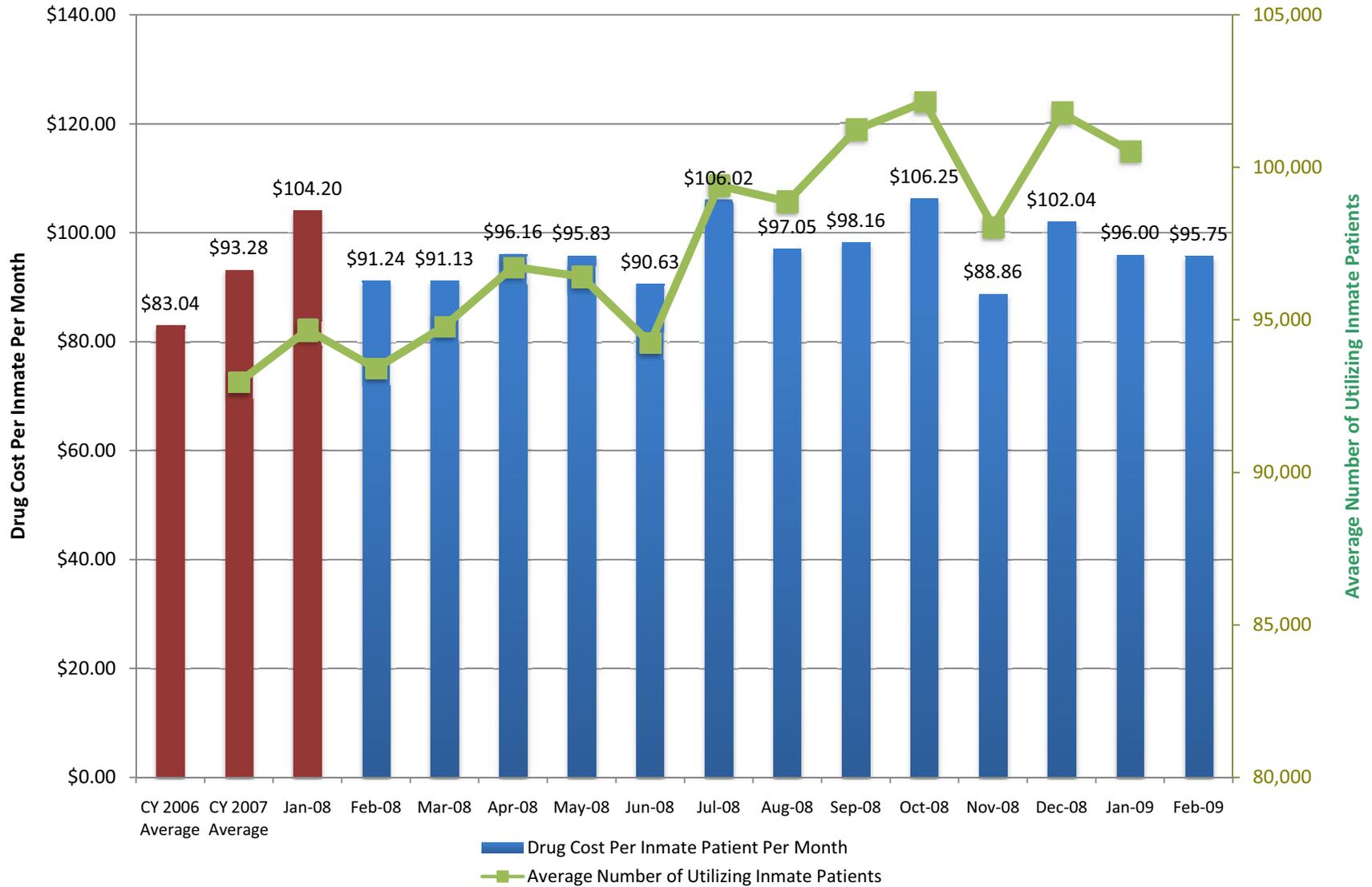
Year to Date 2009 Targeted Contract Savings Through Feb = \$3,085,348



Formulary and Non-Formulary Purchases Per Inmate Per Month 2008



Average Number of Utilizing Inmate Patients and Drug Cost Per Inmate Per Month



Objective 5.1: Establish a Comprehensive, Safe and Efficient Pharmacy Program.

Action 5.1.2: By June 2009, improve pharmacy policies and practices at each institution and complete the rollout of the GuardianRx system.

Reporting/Responsible Division:

Maxor Pharmacy Services

Performance Indicators:

Pharmacy inspection passage rate.

Average number of prescriptions processed per facility per month and average number of prescriptions processed per day by Pharmacists and Pharmacy Technicians.

Graph/Table Display:

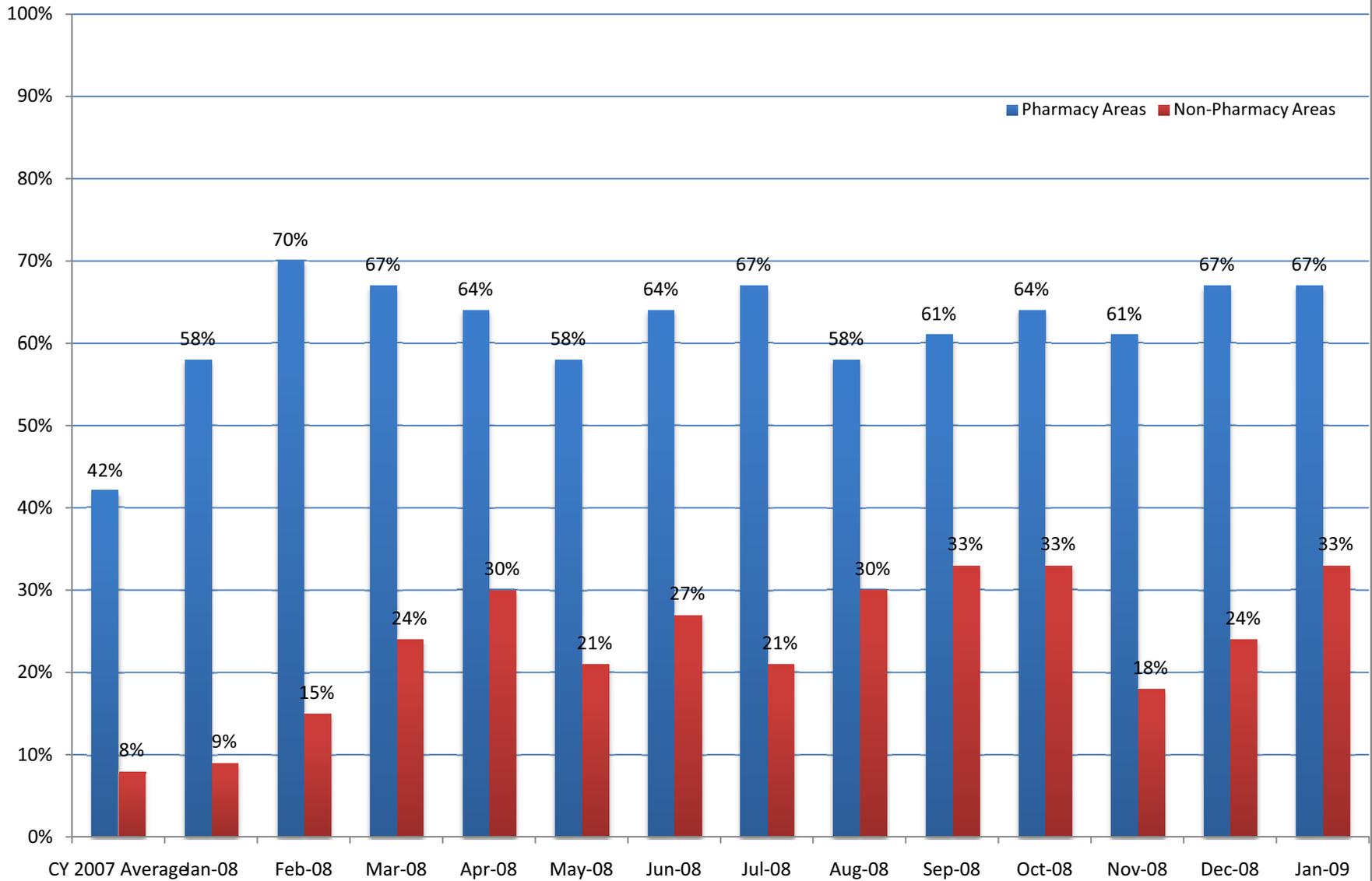
Refer to pages 86-88.

Results Explanation:

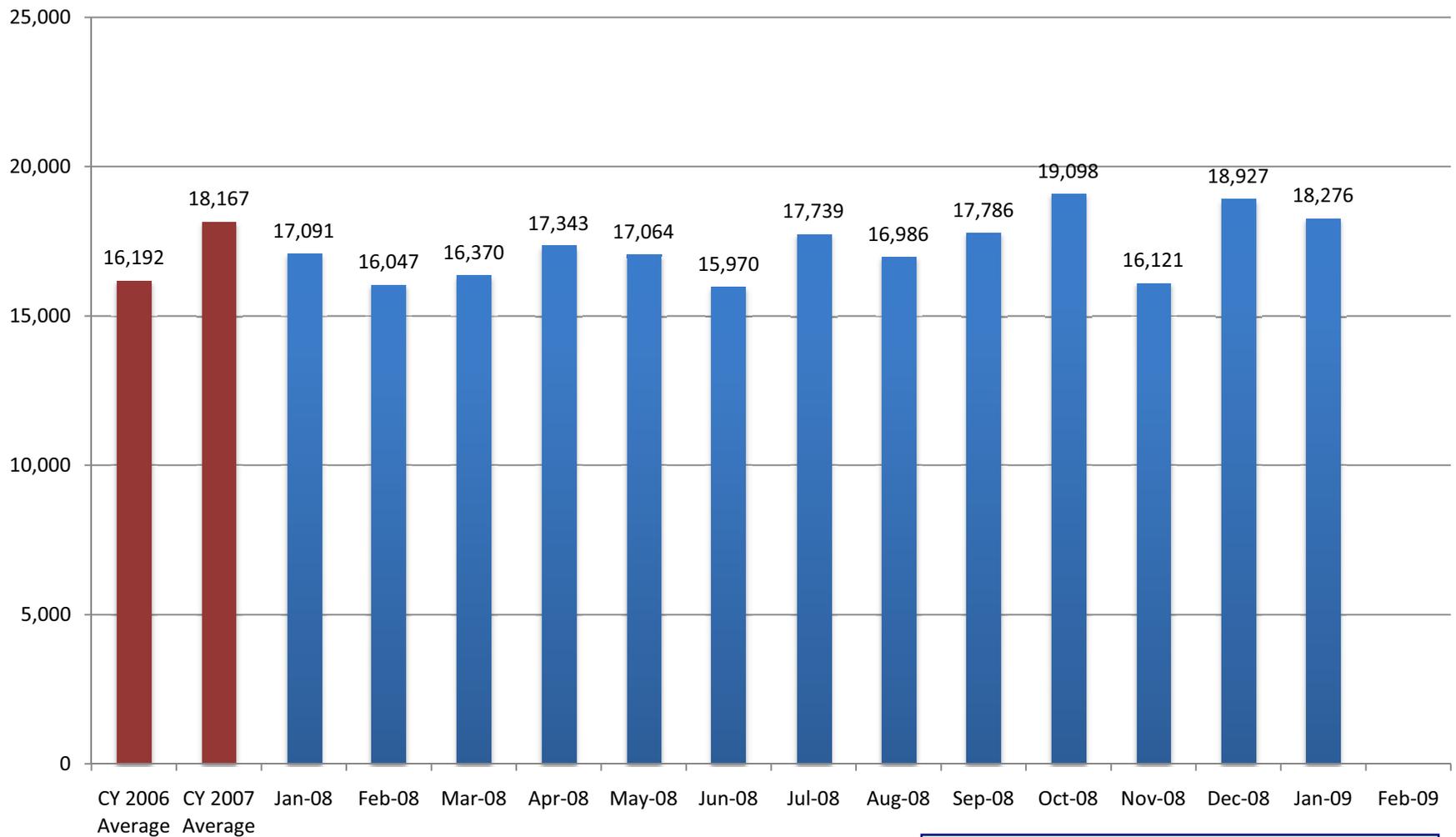
Pharmacy areas and non-pharmacy areas (e.g. medication administration areas) used for medication management are inspected. Facility inspections are validated by independent Maxor assessment when status changes from fail to pass.

Average numbers of prescriptions processed are calculated using basic productivity workload data.

Percentage Passing or Passing with Concerns Monthly Pharmacy Inspections



Average Number of Prescriptions Processed Per Facility Per Month



Note: The number of prescriptions processed is influenced by several factors, including the number of days supply of medicines per prescription. During 2007, Maxor moved a number of CDCR facilities from providing 14 day supplies to 30 day supplies.

Average Number of Prescriptions Processed Per Day Pharmacists and Pharmacy Technicians

