APPENDIX 3

PART 1 OF 6

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MAY 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

CCHCS Headquarters/Regional Offices

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2016 - 5/31/2016	Year To Date Appointments 6/1/2015 - 5/31/2016	Separations 5/1/2016 - 5/31/2016	Year To Date Separations 6/1/2015 - 5/31/2016	Year To Date Turnover Rate (Percentage) 6/1/2015 - 5/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	0 0	1 0	1 0	0 0	1 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	11 0	1 0	12 0	10 0	1 0	11 0	1 0	92%	0 0	3 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	9 0	0 0	9 0	9 0	0 0	9 0	0 0	100%	0 0	5 0	0 0	1 0	11%	0 0	0 0	0 0	0 0
CSE	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**20.0**	**2.0**	**22.0**	**19.0**	**2.0**	**21.0**	**1.0**	**95.45%**	**0.0**	**8.0**	**0.0**	**1.0**	**4.76%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	3 0	0 0	3 0	3 0	0 0	3 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 1
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**3.0**	**0.0**	**3.0**	**3.0**	**0.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.1**
PRIMARY CARE PROVIDERS																	
P&S	26 3	0 0	26 3	25 0	0 0	25 0	1 3	95%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
PA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
NP	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**26.3**	**0.0**	**26.3**	**25.0**	**0.0**	**25.0**	**1.3**	**95.06%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
NURSING																	
RN	5 0	0 0	5 0	5 0	0 0	5 0	0 0	100%	0 0	0 0	0 0	1 0	20%	0 0	0 0	0 0	0 0
LVN	0 0	0 0	0 0	1 0	0 0	1 0	(1 0)	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
Sr Psych Tech/Psych Tech	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL NURSING	**5.0**	**0.0**	**5.0**	**6.0**	**0.0**	**6.0**	**(1.0)**	**120.00%**	**0.0**	**0.0**	**0.0**	**1.0**	**16.67%**	**0.0**	**0.0**	**0.0**	**0.0**
PHARMACY																	
Pharmacist I	11 0	0 0	11 0	11 0	0 0	11 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 2
Pharmacy Tech	38 0	0 0	38 0	35 0	0 0	35 0	3 0	92%	0 0	6 0	0 0	1 0	3%	0 0	2 0	0 0	0 0
TOTAL PHARMACY	**49.0**	**0.0**	**49.0**	**46.0**	**0.0**	**46.0**	**3.0**	**93.88%**	**0.0**	**6.0**	**0.0**	**1.0**	**2.17%**	**0.0**	**2.0**	**0.0**	**0.2**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MAY 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Total Sheet For All Institutions and Headquarters

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2016 - 5/31/2016	Year To Date Appointments 6/1/2015 - 5/31/2016	Separations 5/1/2016 - 5/31/2016	Year To Date Separations 6/1/2015 - 5/31/2016	Year To Date Turnover Rate (Percentage) 6/1/2015 - 5/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	27 0	5 0	32 0	23 0	4 9	27 9	4 1	87%	1 0	7 0	0 0	1 0	4%	0 0	0 0	0 0	0 0
CME	40 0	4 0	44 0	33 0	4 0	37 0	7 0	84%	3 0	15 0	1 0	1 0	3%	0 0	0 0	0 0	0 0
CNE	37 0	5 0	42 0	33 0	5 0	38 0	4 0	90%	0 0	17 0	0 0	4 0	11%	0 0	0 0	0 0	0 0
CSE	27 0	1 0	28 0	21 0	1 0	22 0	6 0	79%	3 0	15 0	0 0	3 0	14%	0 7	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**131.0**	**15.0**	**146.0**	**110.0**	**14.9**	**124.9**	**21.1**	**85.55%**	**7.0**	**54.0**	**1.0**	**9.0**	**7.21%**	**0.7**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	34 0	0 0	34 0	30 0	0 0	30 0	4 0	88%	2 0	15 0	0 0	4 0	13%	0 0	0 0	0 0	0 1
SRN III	43 0	1 0	44 0	40 0	3 0	43 0	1 0	98%	3 0	16 0	0 0	1 0	2%	0 0	0 0	0 0	0 0
SRN II	442 3	0 0	442 3	392 0	5 4	397 4	44 9	90%	8 0	100 0	2 0	25 0	6%	0 2	12 0	0 0	38 9
Unit Supervisor	12 0	0 0	12 0	12 0	0 0	12 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**531.3**	**1.0**	**532.3**	**474.0**	**8.4**	**482.4**	**49.9**	**90.63%**	**13.0**	**132.0**	**2.0**	**30.0**	**6.22%**	**0.2**	**12.0**	**0.0**	**38.9**
PRIMARY CARE PROVIDERS																	
P&S	339 4	1 0	340 4	275 0	3 0	278 0	62 4	82%	3 0	64 0	1 0	27 0	10%	0 1	3 0	17 0	0 1
PA	27 0	0 0	27 0	25 0	0 0	25 0	2 0	93%	0 0	6 0	0 0	3 0	12%	0 0	0 0	2 7	4 6
NP	37 1	0 0	37 1	35 0	4 0	39 0	(1 9)	105%	1 0	7 0	0 0	4 0	10%	0 0	0 0	2 4	2 7
TOTAL PRIMARY CARE PROVIDERS	**403.5**	**1.0**	**404.5**	**335.0**	**7.0**	**342.0**	**62.5**	**84.55%**	**4.0**	**77.0**	**1.0**	**34.0**	**9.94%**	**0.1**	**3.0**	**22.1**	**7.4**
NURSING																	
RN	2072 8	4 2	2077 0	1784 0	13 0	1797 0	280 0	87%	48 0	449 0	13 0	105 0	6%	28 7	38 0	28 9	273 0
LVN	1773 6	8 8	1782 4	1578 0	27 0	1605 0	177 4	90%	32 0	256 0	7 0	91 0	6%	36 9	73 6	64 2	260 1
Sr Psych Tech/Psych Tech	989 1	21 2	1010 3	839 0	6 3	845 3	165 0	84%	22 0	163 0	4 0	39 0	5%	0 0	27 0	36 4	123 2
CNA	377 6	0 0	377 6	296 0	0 0	296 0	81 6	78%	2 0	62 0	1 0	11 0	4%	82 9	15 0	281 0	54 0
TOTAL NURSING	**5213.1**	**34.2**	**5247.3**	**4497.0**	**46.3**	**4543.3**	**704.0**	**86.58%**	**104.0**	**930.0**	**25.0**	**246.0**	**5.41%**	**148.4**	**153.6**	**410.4**	**710.3**
PHARMACY																	
Pharmacist I	151 0	0 0	151 0	142 0	5 0	147 0	4 0	97%	1 0	30 0	0 0	12 0	8%	0 0	2 0	35 6	10 8
Pharmacy Tech	311 0	0 0	311 0	286 0	8 0	294 0	17 0	95%	3 0	57 0	1 0	11 0	4%	0 0	11 0	41 7	8 0
TOTAL PHARMACY	**462.0**	**0.0**	**462.0**	**428.0**	**13.0**	**441.0**	**21.0**	**95.45%**	**4.0**	**87.0**	**1.0**	**23.0**	**5.22%**	**0.0**	**13.0**	**77.3**	**18.8**

Executive Leadership
Filled Percentage
and Turnover Rate
(as of May 2016)
Diagram Key
INNER CIRCLE - Filled %
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
OUTER CIRCLE - Turnover %
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Jamestown
Tracy
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Fresno
Salinas
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Substance Abuse Treatment Facility and State Prison
Pleasant Valley State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
Wasco State Prison
California Men's Colony
San Luis Obispo
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

Clinical and Nursing Management
Filled and Turnover Rate
(as of May 2016)
Diagram Key
INNER CIRCLE - Filled Percentage
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
OUTER CIRCLE - Turnover
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Tracy
Jamestown
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Fresno
Salinas
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Substance Abuse Treatment Facility and State Prison
Pleasant Valley State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
California Men's Colony
San Luis Obispo
Wasco State Prison
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Ironwood State Prison
Blythe
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

Primary Care Providers Filled Percentage and Turnover Rate
(as of May 2016)
Diagram Key
INNER CIRCLE - Filled %
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
OUTER CIRCLE - Turnover %
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Tracy
Jamestown
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Fresno
Salinas
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Substance Abuse Treatment Facility and State Prison
Pleasant Valley State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
Wasco State Prison
California Men's Colony
San Luis Obispo
Bakersfield
California City Correctional Facility
California Correctional Institution
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

Nursing Filled Percentage and Turnover Rate
(as of May 2016)
Diagram Key
INNER CIRCLE - Filled Percentage
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
OUTER CIRCLE - Turnover
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Pelican Bay State Prison
Crescent City
High Desert State Prison
Susanville
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Jamestown
Tracy
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Fresno
Salinas
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Substance Abuse Treatment Facility and State Prison
Pleasant Valley State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
Wasco State Prison
California Men's Colony
San Luis Obispo
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

Pharmacy Filled Percentage
and Turnover Rate
(as of May 2016)
Diagram Key
INNER CIRCLE - Filled Percentage
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
OUTER CIRCLE - Turnover
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Tracy
Jamestown
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Fresno
Salinas
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Substance Abuse Treatment Facility and State Prison
Pleasant Valley State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
Wasco State Prison
California Men's Colony
San Luis Obispo
Bakersfield
California City Correctional Facility
California Correctional Institution
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MAY 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Correctional Center

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2016 - 5/31/2016	Year To Date Appointments 6/1/2015 - 5/31/2016	Separations 5/1/2016 - 5/31/2016	Year To Date Separations 6/1/2015 - 5/31/2016	Year To Date Turnover Rate (Percentage) 6/1/2015 - 5/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	0 0	1 0	1 0	0 0	1 0	1 0	0 1	95%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	0 0	1 0	1 0	0 0	1 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	0 0	1 0	1 0	0 0	1 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**0.0**	**3.0**	**3.0**	**0.0**	**3.0**	**3.0**	**0.1**	**98.33%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	8 5	0 0	8 5	7 0	0 0	7 0	1 5	82%	0 0	1 0	0 0	2 0	29%	0 0	1 0	0 0	0 8
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**10.5**	**0.0**	**10.5**	**8.0**	**0.0**	**8.0**	**2.5**	**76.19%**	**0.0**	**1.0**	**0.0**	**2.0**	**25.00%**	**0.0**	**1.0**	**0.0**	**0.8**
PRIMARY CARE PROVIDERS																	
P&S	4 0	0 0	4 0	2 0	0 0	2 0	2 0	50%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
PA	3 0	0 0	3 0	3 0	0 0	3 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 3
NP	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**7.0**	**0.0**	**7.0**	**5.0**	**0.0**	**5.0**	**2.0**	**71.43%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.3**
NURSING																	
RN	25 4	0 0	25 4	22 0	0 0	22 0	3 4	87%	1 0	2 0	0 0	2 0	9%	0 0	0 0	0 2	7 3
LVN	19 7	0 0	19 7	19 0	0 0	19 0	0 7	96%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 3	4 2
Sr Psych Tech/Psych Tech	3 5	0 0	3 5	3 0	0 0	3 0	0 5	86%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 8
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL NURSING	**48.6**	**0.0**	**48.6**	**44.0**	**0.0**	**44.0**	**4.6**	**90.53%**	**1.0**	**3.0**	**0.0**	**2.0**	**4.55%**	**0.0**	**0.0**	**0.5**	**12.2**
PHARMACY																	
Pharmacist I	1 5	0 0	1 5	1 0	0 0	1 0	0 5	67%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 6	0 0
Pharmacy Tech	2 5	0 0	2 5	2 0	0 0	2 0	0 5	80%	1 0	1 0	0 0	1 0	50%	0 0	0 0	0 0	0 0
TOTAL PHARMACY	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**1.0**	**2.0**	**0.0**	**1.0**	**33.33%**	**0.0**	**0.0**	**0.6**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MAY 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Health Care Facility

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2016 - 5/31/2016	Year To Date Appointments 6/1/2015 - 5/31/2016	Separations 5/1/2016 - 5/31/2016	Year To Date Separations 6/1/2015 - 5/31/2016	Year To Date Turnover Rate (Percentage) 6/1/2015 - 5/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**0.0**	**0.0**	**1.0**	**33.33%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	3.0	0.0	3.0	3.0	0.0	3.0	0.0	100%	0.0	1.0	0.0	1.0	33%	0.0	0.0	0.0	0.0
SRN III	5.0	0.0	5.0	5.0	0.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	55.4	0.0	55.4	41.0	0.0	41.0	14.4	74%	0.0	6.0	0.0	2.0	5%	0.0	1.0	0.0	3.7
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**63.4**	**0.0**	**63.4**	**49.0**	**0.0**	**49.0**	**14.4**	**77.29%**	**0.0**	**7.0**	**0.0**	**3.0**	**6.12%**	**0.0**	**1.0**	**0.0**	**3.7**
PRIMARY CARE PROVIDERS																	
P&S	34.0	0.0	34.0	22.0	0.0	22.0	12.0	65%	1.0	14.0	0.0	3.0	14%	0.0	1.0	2.4	0.0
PA	4.0	0.0	4.0	4.0	0.0	4.0	0.0	100%	0.0	1.0	0.0	2.0	50%	0.0	0.0	0.0	0.2
NP	3.0	0.0	3.0	3.0	1.0	4.0	(1.0)	133%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**41.0**	**0.0**	**41.0**	**29.0**	**1.0**	**30.0**	**11.0**	**73.17%**	**1.0**	**16.0**	**0.0**	**5.0**	**16.67%**	**0.0**	**1.0**	**2.4**	**0.3**
NURSING																	
RN	361.3	0.0	361.3	283.0	0.0	283.0	78.3	78%	12.0	44.0	1.0	11.0	4%	0.0	6.0	1.1	39.0
LVN	220.0	0.0	220.0	206.0	0.0	206.0	14.0	94%	5.0	50.0	1.0	10.0	5%	0.0	8.0	0.1	2.2
Sr Psych Tech/Psych Tech	54.8	0.0	54.8	49.0	0.0	49.0	5.8	89%	2.0	4.0	0.0	0.0	0%	0.0	0.0	1.0	7.6
CNA	334.5	0.0	334.5	257.0	0.0	257.0	77.5	77%	1.0	56.0	1.0	9.0	4%	0.0	15.0	0.1	35.8
TOTAL NURSING	**970.6**	**0.0**	**970.6**	**795.0**	**0.0**	**795.0**	**175.6**	**81.91%**	**20.0**	**154.0**	**3.0**	**30.0**	**3.77%**	**0.0**	**29.0**	**2.3**	**84.5**
PHARMACY																	
Pharmacist I	14.5	0.0	14.5	12.0	0.0	12.0	2.5	83%	1.0	1.0	0.0	1.0	8%	0.0	0.0	1.0	0.7
Pharmacy Tech	29.0	0.0	29.0	18.0	0.0	18.0	11.0	62%	0.0	3.0	0.0	0.0	0%	0.0	3.0	4.9	0.0
TOTAL PHARMACY	**43.5**	**0.0**	**43.5**	**30.0**	**0.0**	**30.0**	**13.5**	**68.97%**	**1.0**	**4.0**	**0.0**	**1.0**	**3.33%**	**0.0**	**3.0**	**5.9**	**0.7**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MAY 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Medical Facility

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2016 - 5/31/2016	Year To Date Appointments 6/1/2015 - 5/31/2016	Separations 5/1/2016 - 5/31/2016	Year To Date Separations 6/1/2015 - 5/31/2016	Year To Date Turnover Rate (Percentage) 6/1/2015 - 5/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	2.0	0.0	2.0	2.0	0.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	16.6	0.0	16.6	15.0	0.0	15.0	1.6	90%	0.0	0.0	0.0	1.0	7%	0.0	0.0	0.0	0.1
Unit Supervisor	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**20.6**	**0.0**	**20.6**	**19.0**	**0.0**	**19.0**	**1.6**	**92.23%**	**0.0**	**0.0**	**0.0**	**1.0**	**5.26%**	**0.0**	**0.0**	**0.0**	**0.1**
PRIMARY CARE PROVIDERS																	
P&S	15.0	0.0	15.0	10.0	0.0	10.0	5.0	67%	0.0	0.0	0.0	3.0	30%	0.1	0.0	1.0	0.0
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**15.0**	**0.0**	**15.0**	**10.0**	**0.0**	**10.0**	**5.0**	**66.67%**	**0.0**	**0.0**	**0.0**	**3.0**	**30.00%**	**0.1**	**0.0**	**1.0**	**0.0**
NURSING																	
RN	127.8	0.0	127.8	111.0	0.0	111.0	16.8	87%	4.0	14.0	1.0	1.0	1%	2.4	3.0	4.0	22.7
LVN	91.1	0.0	91.1	70.0	0.0	70.0	21.1	77%	1.0	5.0	0.0	5.0	7%	0.0	11.0	4.2	17.1
Sr Psych Tech/Psych Tech	43.5	0.0	43.5	43.0	1.3	44.3	(0.8)	102%	0.0	0.0	0.0	2.0	5%	0.0	4.0	0.0	7.5
CNA	26.0	0.0	26.0	24.0	0.0	24.0	2.0	92%	1.0	3.0	0.0	1.0	4%	0.0	0.0	4.7	7.4
TOTAL NURSING	**288.4**	**0.0**	**288.4**	**248.0**	**1.3**	**249.3**	**39.1**	**86.44%**	**6.0**	**22.0**	**1.0**	**9.0**	**3.61%**	**2.4**	**18.0**	**12.9**	**54.7**
PHARMACY																	
Pharmacist I	9.0	0.0	9.0	8.0	0.0	8.0	1.0	89%	0.0	2.0	0.0	0.0	0%	0.0	0.0	2.1	0.3
Pharmacy Tech	18.0	0.0	18.0	17.0	0.0	17.0	1.0	94%	0.0	3.0	0.0	0.0	0%	0.0	1.0	1.0	0.2
TOTAL PHARMACY	**27.0**	**0.0**	**27.0**	**25.0**	**0.0**	**25.0**	**2.0**	**92.59%**	**0.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**3.1**	**0.5**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MAY 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Folsom State Prison

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2016 - 5/31/2016	Year To Date Appointments 6/1/2015 - 5/31/2016	Separations 5/1/2016 - 5/31/2016	Year To Date Separations 6/1/2015 - 5/31/2016	Year To Date Turnover Rate (Percentage) 6/1/2015 - 5/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**2.0**	**0.0**	**2.0**	**2.0**	**50.00%**	**1.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	14.0	0.0	14.0	14.0	0.0	14.0	0.0	100%	0.0	2.0	0.0	1.0	7%	0.0	1.0	0.0	1.3
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**16.0**	**0.0**	**16.0**	**16.0**	**0.0**	**16.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**1.0**	**6.25%**	**0.0**	**1.0**	**0.0**	**1.3**
PRIMARY CARE PROVIDERS																	
P&S	6.5	1.0	7.5	7.0	1.0	8.0	(0.5)	107%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**7.5**	**1.0**	**8.5**	**8.0**	**1.0**	**9.0**	**(0.5)**	**105.88%**	**0.0**	**1.0**	**0.0**	**1.0**	**11.11%**	**0.0**	**0.0**	**0.0**	**0.0**
NURSING																	
RN	50.5	0.0	50.5	29.0	0.0	29.0	21.5	57%	2.0	8.0	0.0	5.0	17%	0.0	0.0	0.0	4.7
LVN	30.0	0.0	30.0	27.0	1.0	28.0	2.0	93%	0.0	2.0	0.0	1.0	4%	0.0	0.0	0.6	2.4
Sr Psych Tech/Psych Tech	4.5	0.0	4.5	4.0	0.5	4.5	0.0	99%	0.0	0.0	0.0	1.0	22%	0.0	0.0	0.0	0.6
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL NURSING	**85.0**	**0.0**	**85.0**	**60.0**	**1.5**	**61.5**	**23.6**	**72.29%**	**2.0**	**10.0**	**0.0**	**7.0**	**11.39%**	**0.0**	**0.0**	**0.6**	**7.7**
PHARMACY																	
Pharmacist I	3.0	0.0	3.0	3.0	0.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.8	0.8
Pharmacy Tech	5.0	0.0	5.0	5.0	0.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PHARMACY	**8.0**	**0.0**	**8.0**	**8.0**	**0.0**	**8.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.8**	**0.8**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MAY 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

High Desert State Prison

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2016 - 5/31/2016	Year To Date Appointments 6/1/2015 - 5/31/2016	Separations 5/1/2016 - 5/31/2016	Year To Date Separations 6/1/2015 - 5/31/2016	Year To Date Turnover Rate (Percentage) 6/1/2015 - 5/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**1.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	10.5	0.0	10.5	10.0	0.0	10.0	0.5	95%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.9
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**12.5**	**0.0**	**12.5**	**11.0**	**0.0**	**11.0**	**1.5**	**88.00%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.9**
PRIMARY CARE PROVIDERS																	
P&S	4.0	0.0	4.0	4.0	0.0	4.0	0.0	100%	0.0	2.0	0.0	1.0	25%	0.0	0.0	0.0	0.0
PA	0.5	0.0	0.5	0.0	0.0	0.0	0.5	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	1.2
NP	3.0	0.0	3.0	2.0	0.0	2.0	1.0	67%	0.0	1.0	0.0	1.0	50%	0.0	0.0	0.0	0.1
TOTAL PRIMARY CARE PROVIDERS	**7.5**	**0.0**	**7.5**	**6.0**	**0.0**	**6.0**	**1.5**	**80.00%**	**0.0**	**3.0**	**0.0**	**2.0**	**33.33%**	**0.0**	**0.0**	**0.0**	**1.2**
NURSING																	
RN	48.8	0.0	48.8	45.0	0.0	45.0	3.8	92%	1.0	14.0	1.0	6.0	13%	0.0	2.0	0.0	5.0
LVN	49.9	0.0	49.9	32.0	0.0	32.0	17.9	64%	0.0	11.0	0.0	4.0	13%	0.0	0.0	0.0	12.2
Sr Psych Tech/Psych Tech	8.1	7.1	15.2	8.0	1.0	9.0	6.3	59%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	3.1
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.9	0.0	0.0	0.1
TOTAL NURSING	**106.8**	**7.1**	**113.9**	**85.0**	**1.0**	**86.0**	**28.0**	**75.46%**	**1.0**	**26.0**	**1.0**	**10.0**	**11.63%**	**0.9**	**2.0**	**0.0**	**20.4**
PHARMACY																	
Pharmacist I	2.0	0.0	2.0	2.0	0.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.2	0.0
Pharmacy Tech	3.5	0.0	3.5	4.0	0.0	4.0	(0.5)	114%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	0.1
TOTAL PHARMACY	**5.5**	**0.0**	**5.5**	**6.0**	**0.0**	**6.0**	**(0.5)**	**109.09%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.2**	**0.1**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MAY 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Mule Creek State Prison

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2016 - 5/31/2016	Year To Date Appointments 6/1/2015 - 5/31/2016	Separations 5/1/2016 - 5/31/2016	Year To Date Separations 6/1/2015 - 5/31/2016	Year To Date Turnover Rate (Percentage) 6/1/2015 - 5/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	1.0	1.0	1.0	1.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**2.0**	**0.0**	**2.0**	**2.0**	**50.00%**	**1.0**	**2.0**	**1.0**	**1.0**	**50.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	16.0	0.0	16.0	13.0	0.0	13.0	3.0	81%	2.0	6.0	0.0	1.0	8%	0.0	0.0	0.0	1.2
Unit Supervisor	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**19.0**	**0.0**	**19.0**	**16.0**	**0.0**	**16.0**	**3.0**	**84.21%**	**2.0**	**7.0**	**0.0**	**1.0**	**6.25%**	**0.0**	**0.0**	**0.0**	**1.2**
PRIMARY CARE PROVIDERS																	
P&S	14.0	0.0	14.0	7.0	0.0	7.0	7.0	50%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.7	0.0
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	2.0	0.0	2.0	2.0	0.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**16.0**	**0.0**	**16.0**	**9.0**	**0.0**	**9.0**	**7.0**	**56.25%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.7**	**0.0**
NURSING																	
RN	67.1	0.0	67.1	56.0	0.0	56.0	11.1	83%	3.0	23.0	0.0	1.0	2%	0.0	1.0	0.8	2.7
LVN	50.0	0.0	50.0	30.0	9.1	39.1	10.9	78%	4.0	19.0	0.0	7.0	18%	0.0	0.0	8.2	8.7
Sr Psych Tech/Psych Tech	55.1	0.0	55.1	46.0	0.0	46.0	9.1	83%	1.0	12.0	0.0	3.0	7%	0.0	0.0	0.7	3.5
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	2.1	0.0	8.0	0.1
TOTAL NURSING	**172.2**	**0.0**	**172.2**	**132.0**	**9.1**	**141.1**	**31.1**	**81.93%**	**8.0**	**54.0**	**0.0**	**11.0**	**7.80%**	**2.1**	**1.0**	**17.7**	**15.0**
PHARMACY																	
Pharmacist I	4.5	0.0	4.5	3.0	2.0	5.0	(0.5)	111%	0.0	2.0	0.0	1.0	20%	0.0	0.0	0.0	0.0
Pharmacy Tech	9.0	0.0	9.0	7.0	4.0	11.0	(2.0)	122%	0.0	4.0	0.0	1.0	9%	0.0	0.0	0.0	0.0
TOTAL PHARMACY	**13.5**	**0.0**	**13.5**	**10.0**	**6.0**	**16.0**	**(2.5)**	**118.52%**	**0.0**	**6.0**	**0.0**	**2.0**	**12.50%**	**0.0**	**0.0**	**0.0**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MAY 2016

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Pelican Bay State Prison

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2016 - 5/31/2016	Year To Date Appointments 6/1/2015 - 5/31/2016	Separations 5/1/2016 - 5/31/2016	Year To Date Separations 6/1/2015 - 5/31/2016	Year To Date Turnover Rate (Percentage) 6/1/2015 - 5/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	10.5	0.0	10.5	9.0	0.0	9.0	1.5	86%	3.0	3.0	0.0	3.0	33%	0.0	0.0	0.0	0.2
Unit Supervisor	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**12.5**	**0.0**	**12.5**	**11.0**	**0.0**	**11.0**	**1.5**	**88.00%**	**3.0**	**3.0**	**0.0**	**3.0**	**27.27%**	**0.0**	**0.0**	**0.0**	**0.2**
PRIMARY CARE PROVIDERS																	
P&S	3.5	0.0	3.5	2.0	0.0	2.0	1.5	57%	0.0	0.0	0.0	1.0	50%	0.0	0.0	0.0	0.0
PA	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.5
NP	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.3
TOTAL PRIMARY CARE PROVIDERS	**5.5**	**0.0**	**5.5**	**4.0**	**0.0**	**4.0**	**1.5**	**72.73%**	**0.0**	**0.0**	**0.0**	**1.0**	**25.00%**	**0.0**	**0.0**	**0.0**	**0.7**
NURSING																	
RN	45.6	0.0	45.6	35.0	0.0	35.0	10.6	77%	2.0	11.0	1.0	7.0	20%	0.0	1.0	1.0	5.7
LVN	22.8	0.0	22.8	21.0	0.0	21.0	1.8	92%	2.0	5.0	0.0	3.0	14%	1.4	1.0	3.9	2.6
Sr Psych Tech/Psych Tech	27.8	0.0	27.8	22.0	0.0	22.0	5.8	79%	0.0	4.0	0.0	2.0	9%	0.0	2.0	0.0	2.4
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	2.7	0.0	2.3	0.0
TOTAL NURSING	**96.2**	**0.0**	**96.2**	**78.0**	**0.0**	**78.0**	**18.2**	**81.08%**	**4.0**	**20.0**	**1.0**	**12.0**	**15.38%**	**4.1**	**4.0**	**7.3**	**10.8**
PHARMACY																	
Pharmacist I	1.5	0.0	1.5	0.0	0.0	0.0	1.5	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.8	0.0
Pharmacy Tech	2.5	0.0	2.5	2.0	0.0	2.0	0.5	80%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	0.0
TOTAL PHARMACY	**4.0**	**0.0**	**4.0**	**2.0**	**0.0**	**2.0**	**2.0**	**50.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.7**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MAY 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Sacramento

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2016 - 5/31/2016	Year To Date Appointments 6/1/2015 - 5/31/2016	Separations 5/1/2016 - 5/31/2016	Year To Date Separations 6/1/2015 - 5/31/2016	Year To Date Turnover Rate (Percentage) 6/1/2015 - 5/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**2.0**	**0.0**	**2.0**	**2.0**	**50.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	10.5	0.0	10.5	10.0	0.0	10.0	0.5	95%	0.0	1.0	0.0	2.0	20%	0.0	0.0	0.0	0.8
Unit Supervisor	3.0	0.0	3.0	3.0	0.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**15.5**	**0.0**	**15.5**	**15.0**	**0.0**	**15.0**	**0.5**	**96.77%**	**0.0**	**3.0**	**0.0**	**2.0**	**13.33%**	**0.0**	**0.0**	**0.0**	**0.8**
PRIMARY CARE PROVIDERS																	
P&S	7.0	0.0	7.0	4.0	0.0	4.0	3.0	57%	0.0	1.0	0.0	3.0	75%	0.0	0.0	0.5	0.0
PA	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.4	0.0
NP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**8.0**	**0.0**	**8.0**	**5.0**	**0.0**	**5.0**	**3.0**	**62.50%**	**0.0**	**1.0**	**0.0**	**3.0**	**60.00%**	**0.0**	**0.0**	**0.9**	**0.0**
NURSING																	
RN	69.3	0.0	69.3	62.0	0.0	62.0	7.3	89%	0.0	16.0	2.0	3.0	5%	0.0	1.0	0.2	14.0
LVN	23.1	0.0	23.1	20.0	1.0	21.0	2.1	91%	0.0	0.0	0.0	3.0	14%	1.1	0.0	0.6	5.2
Sr Psych Tech/Psych Tech	107.6	0.0	107.6	87.0	0.0	87.0	20.6	81%	0.0	6.0	0.0	3.0	3%	0.0	3.0	6.7	10.3
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	3.7	0.0	27.8	0.0
TOTAL NURSING	**200.0**	**0.0**	**200.0**	**169.0**	**1.0**	**170.0**	**30.0**	**85.00%**	**0.0**	**22.0**	**2.0**	**9.0**	**5.29%**	**4.7**	**4.0**	**35.4**	**29.5**
PHARMACY																	
Pharmacist I	3.5	0.0	3.5	3.0	0.0	3.0	0.5	86%	0.0	1.0	0.0	1.0	33%	0.0	0.0	1.1	0.5
Pharmacy Tech	7.0	0.0	7.0	7.0	0.0	7.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	1.0	1.9	0.0
TOTAL PHARMACY	**10.5**	**0.0**	**10.5**	**10.0**	**0.0**	**10.0**	**0.5**	**95.24%**	**0.0**	**3.0**	**0.0**	**1.0**	**10.00%**	**0.0**	**1.0**	**3.0**	**0.5**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MAY 2016

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Solano

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2016 - 5/31/2016	Year To Date Appointments 6/1/2015 - 5/31/2016	Separations 5/1/2016 - 5/31/2016	Year To Date Separations 6/1/2015 - 5/31/2016	Year To Date Turnover Rate (Percentage) 6/1/2015 - 5/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**1.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	10.5	0.0	10.5	9.0	0.0	9.0	1.5	86%	0.0	3.0	0.0	0.0	0%	0.2	0.0	0.0	0.5
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**12.5**	**0.0**	**12.5**	**11.0**	**0.0**	**11.0**	**1.5**	**88.00%**	**0.0**	**6.0**	**0.0**	**0.0**	**0.00%**	**0.2**	**0.0**	**0.0**	**0.5**
PRIMARY CARE PROVIDERS																	
P&S	11.5	0.0	11.5	9.0	0.0	9.0	2.5	78%	1.0	5.0	1.0	3.0	33%	0.0	0.0	0.0	0.0
PA	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**12.5**	**0.0**	**12.5**	**10.0**	**0.0**	**10.0**	**2.5**	**80.00%**	**1.0**	**5.0**	**1.0**	**3.0**	**30.00%**	**0.0**	**0.0**	**0.0**	**0.0**
NURSING																	
RN	46.2	1.0	47.2	41.0	1.0	42.0	5.2	89%	0.0	12.0	0.0	3.0	7%	0.0	1.0	0.8	5.6
LVN	61.2	0.0	61.2	53.0	0.0	53.0	8.2	87%	0.0	9.0	0.0	2.0	4%	0.0	3.0	0.0	8.0
Sr Psych Tech/Psych Tech	9.0	0.0	9.0	7.0	0.0	7.0	2.0	78%	0.0	2.0	0.0	1.0	14%	0.0	0.0	0.0	0.3
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL NURSING	**116.4**	**1.0**	**117.4**	**101.0**	**1.0**	**102.0**	**15.4**	**86.88%**	**0.0**	**23.0**	**0.0**	**6.0**	**5.88%**	**0.0**	**4.0**	**0.8**	**13.8**
PHARMACY																	
Pharmacist I	5.5	0.0	5.5	6.0	0.0	6.0	(0.5)	109%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	1.1
Pharmacy Tech	10.0	0.0	10.0	10.0	0.0	10.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.2
TOTAL PHARMACY	**15.5**	**0.0**	**15.5**	**16.0**	**0.0**	**16.0**	**(0.5)**	**103.23%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**1.3**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MAY 2016

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - San Quentin

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2016 - 5/31/2016	Year To Date Appointments 6/1/2015 - 5/31/2016	Separations 5/1/2016 - 5/31/2016	Year To Date Separations 6/1/2015 - 5/31/2016	Year To Date Turnover Rate (Percentage) 6/1/2015 - 5/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0
SRN III	2.0	0.0	2.0	1.0	1.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	13.5	0.0	13.5	10.0	2.0	12.0	1.5	89%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.4
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**16.5**	**0.0**	**16.5**	**11.0**	**3.0**	**14.0**	**2.5**	**84.85%**	**0.0**	**0.0**	**0.0**	**1.0**	**7.14%**	**0.0**	**0.0**	**0.0**	**0.4**
PRIMARY CARE PROVIDERS																	
P&S	11.4	0.0	11.4	11.0	0.0	11.0	0.4	96%	0.0	2.0	0.0	0.0	0%	0.0	0.0	1.1	0.0
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	1.6	0.0	1.6	2.0	1.0	3.0	(1.4)	188%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**13.0**	**0.0**	**13.0**	**13.0**	**1.0**	**14.0**	**(1.0)**	**107.69%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.1**	**0.0**
NURSING																	
RN	60.3	0.0	60.3	56.0	0.0	56.0	4.3	93%	2.0	11.0	0.0	3.0	5%	1.6	3.0	0.3	2.1
LVN	72.3	0.0	72.3	64.0	0.0	64.0	8.3	89%	0.0	5.0	0.0	5.0	8%	3.2	4.0	0.7	7.2
Sr Psych Tech/Psych Tech	49.1	10.6	59.7	40.0	0.0	40.0	19.7	67%	10.0	12.0	1.0	2.0	5%	0.0	1.0	0.8	5.2
CNA	8.1	0.0	8.1	6.0	0.0	6.0	2.1	74%	0.0	2.0	0.0	1.0	17%	0.6	0.0	0.8	1.6
TOTAL NURSING	**189.8**	**10.6**	**200.4**	**166.0**	**0.0**	**166.0**	**34.4**	**82.83%**	**12.0**	**30.0**	**1.0**	**11.0**	**6.63%**	**5.4**	**8.0**	**2.6**	**16.1**
PHARMACY																	
Pharmacist I	5.0	0.0	5.0	5.0	0.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.8	0.6
Pharmacy Tech	10.0	0.0	10.0	8.0	0.0	8.0	2.0	80%	0.0	2.0	0.0	0.0	0%	0.0	1.0	1.1	1.0
TOTAL PHARMACY	**15.0**	**0.0**	**15.0**	**13.0**	**0.0**	**13.0**	**2.0**	**86.67%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**2.0**	**1.9**	**1.6**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MAY 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Central California Women's Facility

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2016 - 5/31/2016	Year To Date Appointments 6/1/2015 - 5/31/2016	Separations 5/1/2016 - 5/31/2016	Year To Date Separations 6/1/2015 - 5/31/2016	Year To Date Turnover Rate (Percentage) 6/1/2015 - 5/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	1.0	2.0	0.0	1.0	100%	0.0	0.0	0.0	0.0
SRN II	10.5	0.0	10.5	9.0	0.0	9.0	1.5	86%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	1.4
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**12.5**	**0.0**	**12.5**	**11.0**	**0.0**	**11.0**	**1.5**	**88.00%**	**1.0**	**5.0**	**0.0**	**1.0**	**9.09%**	**0.0**	**0.0**	**0.0**	**1.4**
PRIMARY CARE PROVIDERS																	
P&S	7.5	0.0	7.5	7.0	0.0	7.0	0.5	93%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.4	0.0
PA	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	2.0	0.0	2.0	2.0	1.0	3.0	(1.0)	150%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.4	0.0
TOTAL PRIMARY CARE PROVIDERS	**10.5**	**0.0**	**10.5**	**10.0**	**1.0**	**11.0**	**(0.5)**	**104.76%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.7**	**0.0**
NURSING																	
RN	51.7	0.0	51.7	45.0	1.0	46.0	5.7	89%	0.0	10.0	0.0	2.0	4%	1.5	0.0	0.9	6.2
LVN	49.5	0.0	49.5	45.0	0.0	45.0	4.5	91%	0.0	0.0	0.0	1.0	2%	2.2	4.0	1.0	9.0
Sr Psych Tech/Psych Tech	19.6	0.0	19.6	14.0	0.0	14.0	5.6	71%	0.0	5.0	0.0	1.0	7%	0.0	0.0	0.0	3.0
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	10.9	0.0	22.0	1.0
TOTAL NURSING	**120.8**	**0.0**	**120.8**	**104.0**	**1.0**	**105.0**	**15.8**	**86.92%**	**0.0**	**15.0**	**0.0**	**4.0**	**3.81%**	**14.6**	**4.0**	**23.8**	**19.2**
PHARMACY																	
Pharmacist I	4.5	0.0	4.5	4.0	0.0	4.0	0.5	89%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.3	1.6
Pharmacy Tech	8.5	0.0	8.5	8.0	0.0	8.0	0.5	94%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.3	1.9
TOTAL PHARMACY	**13.0**	**0.0**	**13.0**	**12.0**	**0.0**	**12.0**	**1.0**	**92.31%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.6**	**3.5**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MAY 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Men's Colony

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2016 - 5/31/2016	Year To Date Appointments 6/1/2015 - 5/31/2016	Separations 5/1/2016 - 5/31/2016	Year To Date Separations 6/1/2015 - 5/31/2016	Year To Date Turnover Rate (Percentage) 6/1/2015 - 5/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**1.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	2.0	0.0	2.0	2.0	0.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	16.0	0.0	16.0	16.0	0.0	16.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.6
Unit Supervisor	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**20.0**	**0.0**	**20.0**	**20.0**	**0.0**	**20.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.6**
PRIMARY CARE PROVIDERS																	
P&S	13.5	0.0	13.5	10.0	0.0	10.0	3.5	74%	0.0	1.0	0.0	2.0	20%	0.0	0.0	2.3	0.0
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**13.5**	**0.0**	**13.5**	**10.0**	**0.0**	**10.0**	**3.5**	**74.07%**	**0.0**	**1.0**	**0.0**	**2.0**	**20.00%**	**0.0**	**0.0**	**2.3**	**0.0**
NURSING																	
RN	83.1	0.0	83.1	79.0	0.0	79.0	4.1	95%	2.0	12.0	0.0	5.0	6%	5.4	1.0	0.0	9.8
LVN	64.0	0.0	64.0	61.0	0.0	61.0	3.0	95%	2.0	2.0	0.0	2.0	3%	0.1	0.0	0.0	8.9
Sr Psych Tech/Psych Tech	50.8	0.0	50.8	46.0	0.0	46.0	4.8	91%	1.0	10.0	0.0	2.0	4%	0.0	0.0	2.4	3.1
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.6	0.0	2.5	0.0
TOTAL NURSING	**197.9**	**0.0**	**197.9**	**186.0**	**0.0**	**186.0**	**11.9**	**93.99%**	**5.0**	**24.0**	**0.0**	**9.0**	**4.84%**	**6.1**	**1.0**	**4.9**	**21.7**
PHARMACY																	
Pharmacist I	7.0	0.0	7.0	7.0	0.0	7.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.0	0.7
Pharmacy Tech	14.5	0.0	14.5	14.0	0.0	14.0	0.5	97%	0.0	4.0	0.0	1.0	7%	0.0	0.0	0.8	0.1
TOTAL PHARMACY	**21.5**	**0.0**	**21.5**	**21.0**	**0.0**	**21.0**	**0.5**	**97.67%**	**0.0**	**5.0**	**0.0**	**1.0**	**4.76%**	**0.0**	**0.0**	**1.7**	**0.8**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MAY 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Correctional Training Facility

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2016 - 5/31/2016	Year To Date Appointments 6/1/2015 - 5/31/2016	Separations 5/1/2016 - 5/31/2016	Year To Date Separations 6/1/2015 - 5/31/2016	Year To Date Turnover Rate (Percentage) 6/1/2015 - 5/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**1.0**	**25.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	0.0	1.0	1.0	0.0	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	11.5	0.0	11.5	12.0	0.0	12.0	(0.5)	104%	0.0	7.0	0.0	0.0	0%	0.0	0.0	0.0	1.0
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**12.5**	**1.0**	**13.5**	**13.0**	**1.0**	**14.0**	**(0.5)**	**103.70%**	**0.0**	**8.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**1.0**
PRIMARY CARE PROVIDERS																	
P&S	11.5	0.0	11.5	11.0	0.0	11.0	0.5	96%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.5	0.0
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**11.5**	**0.0**	**11.5**	**11.0**	**0.0**	**11.0**	**0.5**	**95.65%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.5**	**0.0**
NURSING																	
RN	29.0	1.2	30.2	27.0	1.0	28.0	2.2	93%	1.0	10.0	1.0	2.0	7%	1.9	0.0	0.0	3.7
LVN	46.3	8.8	55.1	41.0	6.0	47.0	8.1	85%	1.0	13.0	0.0	0.0	0%	0.6	3.0	3.7	11.1
Sr Psych Tech/Psych Tech	4.5	0.0	4.5	4.0	0.5	4.5	0.0	99%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.9	0.7
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	1.0	0.0	5.7	0.0
TOTAL NURSING	**79.8**	**10.0**	**89.8**	**72.0**	**7.5**	**79.5**	**10.4**	**88.47%**	**2.0**	**23.0**	**1.0**	**2.0**	**2.52%**	**3.5**	**4.0**	**10.3**	**15.4**
PHARMACY																	
Pharmacist I	6.0	0.0	6.0	6.0	0.0	6.0	0.0	100%	0.0	1.0	0.0	1.0	17%	0.0	0.0	0.9	0.0
Pharmacy Tech	9.5	0.0	9.5	9.0	1.0	10.0	(0.5)	105%	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.9	0.1
TOTAL PHARMACY	**15.5**	**0.0**	**15.5**	**15.0**	**1.0**	**16.0**	**(0.5)**	**103.23%**	**0.0**	**1.0**	**0.0**	**1.0**	**6.25%**	**0.0**	**0.0**	**4.8**	**0.1**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MAY 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Deuel Vocational Institution

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2016 - 5/31/2016	Year To Date Appointments 6/1/2015 - 5/31/2016	Separations 5/1/2016 - 5/31/2016	Year To Date Separations 6/1/2015 - 5/31/2016	Year To Date Turnover Rate (Percentage) 6/1/2015 - 5/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	10.5	0.0	10.5	8.0	0.0	8.0	2.5	76%	0.0	4.0	0.0	0.0	0%	0.0	1.0	0.0	1.4
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**11.5**	**0.0**	**11.5**	**9.0**	**0.0**	**9.0**	**2.5**	**78.26%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	**1.4**
PRIMARY CARE PROVIDERS																	
P&S	6.0	0.0	6.0	6.0	0.0	6.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	0.0
PA	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**7.0**	**0.0**	**7.0**	**7.0**	**0.0**	**7.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.9**	**0.0**
NURSING																	
RN	41.0	0.0	41.0	36.0	0.0	36.0	5.0	88%	0.0	9.0	0.0	5.0	14%	0.0	1.0	0.5	6.2
LVN	23.8	0.0	23.8	22.0	0.0	22.0	1.8	92%	0.0	1.0	0.0	5.0	23%	1.0	0.0	7.6	4.9
Sr Psych Tech/Psych Tech	15.2	0.0	15.2	15.0	0.0	15.0	0.2	99%	0.0	2.0	0.0	0.0	0%	0.0	1.0	0.0	1.7
CNA	5.0	0.0	5.0	5.0	0.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.1	0.0	2.1	3.3
TOTAL NURSING	**85.0**	**0.0**	**85.0**	**78.0**	**0.0**	**78.0**	**7.0**	**91.76%**	**0.0**	**12.0**	**0.0**	**10.0**	**12.82%**	**1.1**	**2.0**	**10.2**	**16.1**
PHARMACY																	
Pharmacist I	2.0	0.0	2.0	2.0	0.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.4	0.4
Pharmacy Tech	4.0	0.0	4.0	4.0	0.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.0	0.2
TOTAL PHARMACY	**6.0**	**0.0**	**6.0**	**6.0**	**0.0**	**6.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.4**	**0.5**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MAY 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Sierra Conservation Center

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2016 - 5/31/2016	Year To Date Appointments 6/1/2015 - 5/31/2016	Separations 5/1/2016 - 5/31/2016	Year To Date Separations 6/1/2015 - 5/31/2016	Year To Date Turnover Rate (Percentage) 6/1/2015 - 5/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	0 0	1 0	1 0	0 0	1 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	0 0	1 0	1 0	0 0	1 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**1.0**	**2.0**	**3.0**	**1.0**	**2.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	9 5	0 0	9 5	10 0	0 0	10 0	(0 5)	105%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 6
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**10.5**	**0.0**	**10.5**	**11.0**	**0.0**	**11.0**	**(0.5)**	**104.76%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.6**
PRIMARY CARE PROVIDERS																	
P&S	7 0	0 0	7 0	6 0	0 0	6 0	1 0	86%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
PA	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
NP	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**8.0**	**0.0**	**8.0**	**7.0**	**0.0**	**7.0**	**1.0**	**87.50%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
NURSING																	
RN	25 4	0 0	25 4	25 0	0 0	25 0	0 4	98%	1 0	4 0	0 0	3 0	12%	1 0	1 0	3 2	0 8
LVN	29 4	0 0	29 4	23 0	0 0	23 0	6 4	78%	0 0	1 0	1 0	4 0	17%	0 0	0 0	1 5	0 8
Sr Psych Tech/Psych Tech	3 5	0 0	3 5	3 0	0 5	3 5	0 0	99%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 9
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	3 6	0 0	0 1	0 2
TOTAL NURSING	**58.3**	**0.0**	**58.3**	**51.0**	**0.5**	**51.5**	**6.9**	**88.25%**	**1.0**	**6.0**	**1.0**	**7.0**	**13.61%**	**4.6**	**1.0**	**4.7**	**2.7**
PHARMACY																	
Pharmacist I	1 5	0 0	1 5	2 0	0 0	2 0	(0 5)	133%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
Pharmacy Tech	3 0	0 0	3 0	3 0	0 0	3 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 8	0 0
TOTAL PHARMACY	**4.5**	**0.0**	**4.5**	**5.0**	**0.0**	**5.0**	**(0.5)**	**111.11%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.8**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MAY 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Salinas Valley State Prison

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2016 - 5/31/2016	Year To Date Appointments 6/1/2015 - 5/31/2016	Separations 5/1/2016 - 5/31/2016	Year To Date Separations 6/1/2015 - 5/31/2016	Year To Date Turnover Rate (Percentage) 6/1/2015 - 5/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**2.0**	**0.0**	**2.0**	**2.0**	**50.00%**	**0.0**	**2.0**	**0.0**	**1.0**	**50.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	1.0	2.0	(1.0)	200%	1.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	11.5	0.0	11.5	11.0	0.0	11.0	0.5	96%	0.0	9.0	0.0	1.0	9%	0.0	0.0	0.0	0.7
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**13.5**	**0.0**	**13.5**	**13.0**	**1.0**	**14.0**	**(0.5)**	**103.70%**	**1.0**	**11.0**	**0.0**	**1.0**	**7.14%**	**0.0**	**0.0**	**0.0**	**0.7**
PRIMARY CARE PROVIDERS																	
P&S	9.0	0.0	9.0	6.0	0.0	6.0	3.0	67%	0.0	2.0	0.0	1.0	17%	0.0	0.0	0.9	0.0
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	3.0	0.0	3.0	2.0	1.0	3.0	0.0	100%	0.0	1.0	0.0	1.0	33%	0.0	0.0	0.0	0.1
TOTAL PRIMARY CARE PROVIDERS	**12.0**	**0.0**	**12.0**	**8.0**	**1.0**	**9.0**	**3.0**	**75.00%**	**0.0**	**3.0**	**0.0**	**2.0**	**22.22%**	**0.0**	**0.0**	**0.9**	**0.1**
NURSING																	
RN	52.8	0.0	52.8	49.0	0.0	49.0	3.8	93%	2.0	10.0	0.0	1.0	2%	3.7	3.0	1.1	9.2
LVN	57.1	0.0	57.1	51.0	0.0	51.0	6.1	89%	2.0	11.0	0.0	2.0	4%	0.3	6.0	0.0	11.6
Sr Psych Tech/Psych Tech	51.6	0.0	51.6	43.0	0.0	43.0	8.6	83%	1.0	7.0	0.0	2.0	5%	0.0	0.0	2.2	12.3
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	4.4	0.0	7.7	0.3
TOTAL NURSING	**161.5**	**0.0**	**161.5**	**143.0**	**0.0**	**143.0**	**18.5**	**88.54%**	**5.0**	**28.0**	**0.0**	**5.0**	**3.50%**	**8.4**	**9.0**	**11.0**	**33.4**
PHARMACY																	
Pharmacist I	7.0	0.0	7.0	7.0	0.0	7.0	0.0	100%	0.0	2.0	0.0	1.0	14%	0.0	0.0	1.9	0.8
Pharmacy Tech	15.0	0.0	15.0	15.0	0.0	15.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	1.8	0.6
TOTAL PHARMACY	**22.0**	**0.0**	**22.0**	**22.0**	**0.0**	**22.0**	**0.0**	**100.00%**	**0.0**	**4.0**	**0.0**	**1.0**	**4.55%**	**0.0**	**0.0**	**3.7**	**1.3**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MAY 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Valley State Prison

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2016 - 5/31/2016	Year To Date Appointments 6/1/2015 - 5/31/2016	Separations 5/1/2016 - 5/31/2016	Year To Date Separations 6/1/2015 - 5/31/2016	Year To Date Turnover Rate (Percentage) 6/1/2015 - 5/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	0 0	1 0	1 0	0 0	1 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	0 0	1 0	1 0	0 0	1 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	0 0	1 0	1 0	0 0	1 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	0 0	1 0	1 0	0 0	1 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	9 5	0 0	9 5	9 0	0 0	9 0	0 5	95%	0 0	2 0	0 0	1 0	11%	0 0	2 0	0 0	0 7
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**11.5**	**0.0**	**11.5**	**10.0**	**0.0**	**10.0**	**1.5**	**86.96%**	**0.0**	**3.0**	**0.0**	**1.0**	**10.00%**	**0.0**	**2.0**	**0.0**	**0.8**
PRIMARY CARE PROVIDERS																	
P&S	5 0	0 0	5 0	5 0	0 0	5 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	1 0	0 0
PA	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 9	0 0
NP	2 0	0 0	2 0	2 0	0 0	2 0	0 0	100%	0 0	0 0	0 0	1 0	50%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**8.0**	**0.0**	**8.0**	**8.0**	**0.0**	**8.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**1.0**	**12.50%**	**0.0**	**0.0**	**2.0**	**0.0**
NURSING																	
RN	31 4	0 0	31 4	29 0	0 0	29 0	2 4	92%	0 0	6 0	1 0	3 0	10%	0 0	1 0	1 0	3 8
LVN	40 0	0 0	40 0	38 0	0 0	38 0	2 0	95%	1 0	1 0	1 0	2 0	5%	2 7	2 0	4 0	8 3
Sr Psych Tech/Psych Tech	22 2	0 0	22 2	15 0	0 0	15 0	7 2	68%	2 0	10 0	0 0	1 0	7%	0 0	1 0	1 8	1 8
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	15 8	0 0	4 7	1 4
TOTAL NURSING	**93.6**	**0.0**	**93.6**	**82.0**	**0.0**	**82.0**	**11.6**	**87.61%**	**3.0**	**17.0**	**2.0**	**6.0**	**7.32%**	**18.5**	**4.0**	**11.4**	**15.3**
PHARMACY																	
Pharmacist I	4 0	0 0	4 0	4 0	0 0	4 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
Pharmacy Tech	8 0	0 0	8 0	7 0	0 0	7 0	1 0	88%	0 0	1 0	1 0	1 0	14%	0 0	2 0	0 0	0 0
TOTAL PHARMACY	**12.0**	**0.0**	**12.0**	**11.0**	**0.0**	**11.0**	**1.0**	**91.67%**	**0.0**	**1.0**	**1.0**	**1.0**	**9.09%**	**0.0**	**2.0**	**0.0**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MAY 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Avenal State Prison

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2016 - 5/31/2016	Year To Date Appointments 6/1/2015 - 5/31/2016	Separations 5/1/2016 - 5/31/2016	Year To Date Separations 6/1/2015 - 5/31/2016	Year To Date Turnover Rate (Percentage) 6/1/2015 - 5/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	0 0	1 0	1 0	0 0	1 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**0.0**	**1.0**	**1.0**	**0.0**	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	10 5	0 0	10 5	10 0	0 0	10 0	0 5	95%	0 0	2 0	0 0	0 0	0%	0 0	0 0	0 0	0 5
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**12.5**	**0.0**	**12.5**	**12.0**	**0.0**	**12.0**	**0.5**	**96.00%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.5**
PRIMARY CARE PROVIDERS																	
P&S	5 5	0 0	5 5	4 0	0 0	4 0	1 5	73%	0 0	1 0	0 0	0 0	0%	0 0	1 0	0 0	0 0
PA	2 0	0 0	2 0	2 0	0 0	2 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
NP	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 2
TOTAL PRIMARY CARE PROVIDERS	**8.5**	**0.0**	**8.5**	**7.0**	**0.0**	**7.0**	**1.5**	**82.35%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	**0.2**
NURSING																	
RN	29 0	0 0	29 0	27 0	0 0	27 0	2 0	93%	1 0	7 0	0 0	0 0	0%	0 0	0 0	0 0	0 8
LVN	42 7	0 0	42 7	40 0	0 0	40 0	2 7	94%	0 0	3 0	0 0	0 0	0%	0 5	1 0	0 0	3 3
Sr Psych Tech/Psych Tech	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNA	3 0	0 0	3 0	3 0	0 0	3 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 6	0 0	1 9	0 2
TOTAL NURSING	**74.7**	**0.0**	**74.7**	**70.0**	**0.0**	**70.0**	**4.7**	**93.71%**	**1.0**	**10.0**	**0.0**	**0.0**	**0.00%**	**1.2**	**1.0**	**1.9**	**4.3**
PHARMACY																	
Pharmacist I	3 0	0 0	3 0	3 0	1 0	4 0	(1 0)	133%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
Pharmacy Tech	5 5	0 0	5 5	5 0	0 0	5 0	0 5	91%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PHARMACY	**8.5**	**0.0**	**8.5**	**8.0**	**1.0**	**9.0**	**(0.5)**	**105.88%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MAY 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California City Correctional Facility

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2016 - 5/31/2016	Year To Date Appointments 6/1/2015 - 5/31/2016	Separations 5/1/2016 - 5/31/2016	Year To Date Separations 6/1/2015 - 5/31/2016	Year To Date Turnover Rate (Percentage) 6/1/2015 - 5/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	0 0	1 0	1 0	0 0	1 0	1 0	0 1	95%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	0 0	1 0	1 0	0 0	1 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	0 0	1 0	1 0	0 0	1 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 7	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**0.0**	**3.0**	**3.0**	**0.0**	**3.0**	**3.0**	**0.1**	**98.33%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.7**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	7 3	0 0	7 3	7 0	0 0	7 0	0 3	96%	0 0	2 0	0 0	0 0	0%	0 0	0 0	0 0	0 1
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**9.3**	**0.0**	**9.3**	**9.0**	**0.0**	**9.0**	**0.3**	**96.77%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.1**
PRIMARY CARE PROVIDERS																	
P&S	3 7	0 0	3 7	3 0	0 0	3 0	0 7	81%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
PA	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
NP	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**4.7**	**0.0**	**4.7**	**4.0**	**0.0**	**4.0**	**0.7**	**85.11%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
NURSING																	
RN	23 5	1 0	24 5	22 0	0 0	22 0	2 5	90%	0 0	8 0	0 0	0 0	0%	0 8	0 0	0 0	1 9
LVN	21 1	0 0	21 1	19 0	0 0	19 0	2 1	90%	0 0	5 0	0 0	1 0	5%	0 0	1 0	0 0	2 2
Sr Psych Tech/Psych Tech	10 6	0 0	10 6	4 0	0 0	4 0	6 6	38%	0 0	0 0	0 0	1 0	25%	0 0	0 0	0 0	0 1
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL NURSING	**55.2**	**1.0**	**56.2**	**45.0**	**0.0**	**45.0**	**11.2**	**80.07%**	**0.0**	**13.0**	**0.0**	**2.0**	**4.44%**	**0.8**	**1.0**	**0.0**	**4.2**
PHARMACY																	
Pharmacist I	2 0	0 0	2 0	2 0	0 0	2 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 1	0 0
Pharmacy Tech	4 0	0 0	4 0	4 0	0 0	4 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PHARMACY	**6.0**	**0.0**	**6.0**	**6.0**	**0.0**	**6.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.1**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MAY 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Correctional Institution

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2016 - 5/31/2016	Year To Date Appointments 6/1/2015 - 5/31/2016	Separations 5/1/2016 - 5/31/2016	Year To Date Separations 6/1/2015 - 5/31/2016	Year To Date Turnover Rate (Percentage) 6/1/2015 - 5/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**2.0**	**0.0**	**1.0**	**33.33%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	10.5	0.0	10.5	9.0	0.0	9.0	1.5	86%	0.0	3.0	0.0	1.0	11%	0.0	1.0	0.0	1.1
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**12.5**	**0.0**	**12.5**	**11.0**	**0.0**	**11.0**	**1.5**	**88.00%**	**0.0**	**4.0**	**0.0**	**1.0**	**9.09%**	**0.0**	**1.0**	**0.0**	**1.1**
PRIMARY CARE PROVIDERS																	
P&S	9.0	0.0	9.0	9.0	0.0	9.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
PA	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**10.0**	**0.0**	**10.0**	**10.0**	**0.0**	**10.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
NURSING																	
RN	38.4	0.0	38.4	34.0	0.0	34.0	4.4	89%	1.0	16.0	0.0	1.0	3%	0.4	1.0	0.0	10.0
LVN	41.6	0.0	41.6	42.0	2.9	44.9	(3.3)	108%	0.0	0.0	0.0	0.0	0%	4.5	3.0	0.0	4.8
Sr Psych Tech/Psych Tech	37.4	0.0	37.4	28.0	0.0	28.0	9.4	75%	0.0	0.0	1.0	3.0	11%	0.0	2.0	0.0	4.1
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.8	0.0
TOTAL NURSING	**117.4**	**0.0**	**117.4**	**104.0**	**2.9**	**106.9**	**10.5**	**91.05%**	**1.0**	**16.0**	**1.0**	**4.0**	**3.74%**	**4.9**	**6.0**	**2.8**	**18.9**
PHARMACY																	
Pharmacist I	3.5	0.0	3.5	4.0	0.0	4.0	(0.5)	114%	0.0	1.0	0.0	0.0	0%	0.0	0.0	2.2	0.0
Pharmacy Tech	6.5	0.0	6.5	6.0	0.0	6.0	0.5	92%	0.0	3.0	0.0	0.0	0%	0.0	0.0	4.7	0.0
TOTAL PHARMACY	**10.0**	**0.0**	**10.0**	**10.0**	**0.0**	**10.0**	**0.0**	**100.00%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**6.9**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MAY 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Corcoran

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2016 - 5/31/2016	Year To Date Appointments 6/1/2015 - 5/31/2016	Separations 5/1/2016 - 5/31/2016	Year To Date Separations 6/1/2015 - 5/31/2016	Year To Date Turnover Rate (Percentage) 6/1/2015 - 5/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**1.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	2.0	0.0	2.0	2.0	0.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	14.0	0.0	14.0	14.0	0.0	14.0	0.0	100%	0.0	5.0	0.0	1.0	7%	0.0	1.0	0.0	1.9
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**17.0**	**0.0**	**17.0**	**17.0**	**0.0**	**17.0**	**0.0**	**100.00%**	**0.0**	**6.0**	**0.0**	**1.0**	**5.88%**	**0.0**	**1.0**	**0.0**	**1.9**
PRIMARY CARE PROVIDERS																	
P&S	7.0	0.0	7.0	4.0	0.0	4.0	3.0	57%	0.0	1.0	0.0	1.0	25%	0.0	0.0	0.0	0.0
PA	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.3
NP	3.0	0.0	3.0	2.0	0.0	2.0	1.0	67%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.8
TOTAL PRIMARY CARE PROVIDERS	**11.0**	**0.0**	**11.0**	**7.0**	**0.0**	**7.0**	**4.0**	**63.64%**	**0.0**	**4.0**	**0.0**	**1.0**	**14.29%**	**0.0**	**0.0**	**0.0**	**1.1**
NURSING																	
RN	79.9	0.0	79.9	73.0	0.0	73.0	6.9	91%	0.0	8.0	1.0	2.0	3%	0.0	2.0	0.0	14.9
LVN	81.7	0.0	81.7	76.0	0.0	76.0	5.7	93%	0.0	15.0	0.0	1.0	1%	0.7	3.0	0.0	19.0
Sr Psych Tech/Psych Tech	71.3	0.0	71.3	63.0	0.0	63.0	8.3	88%	1.0	6.0	0.0	1.0	2%	0.0	5.0	9.3	9.1
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	28.6	0.0
TOTAL NURSING	**232.9**	**0.0**	**232.9**	**212.0**	**0.0**	**212.0**	**20.9**	**91.03%**	**1.0**	**29.0**	**1.0**	**4.0**	**1.89%**	**0.7**	**10.0**	**37.8**	**42.9**
PHARMACY																	
Pharmacist I	4.0	0.0	4.0	4.0	1.0	5.0	(1.0)	125%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.7	1.0
Pharmacy Tech	8.0	0.0	8.0	8.0	0.0	8.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.8	0.5
TOTAL PHARMACY	**12.0**	**0.0**	**12.0**	**12.0**	**1.0**	**13.0**	**(1.0)**	**108.33%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.5**	**1.5**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MAY 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Kern Valley State Prison

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2016 - 5/31/2016	Year To Date Appointments 6/1/2015 - 5/31/2016	Separations 5/1/2016 - 5/31/2016	Year To Date Separations 6/1/2015 - 5/31/2016	Year To Date Turnover Rate (Percentage) 6/1/2015 - 5/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	10.5	0.0	10.5	10.0	0.0	10.0	0.5	95%	0.0	2.0	0.0	1.0	10%	0.0	0.0	0.0	1.3
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**12.5**	**0.0**	**12.5**	**12.0**	**0.0**	**12.0**	**0.5**	**96.00%**	**0.0**	**2.0**	**0.0**	**1.0**	**8.33%**	**0.0**	**0.0**	**0.0**	**1.3**
PRIMARY CARE PROVIDERS																	
P&S	6.0	0.0	6.0	5.0	0.0	5.0	1.0	83%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
PA	2.0	0.0	2.0	2.0	0.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	2.0	0.0	2.0	2.0	0.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.6
TOTAL PRIMARY CARE PROVIDERS	**10.0**	**0.0**	**10.0**	**9.0**	**0.0**	**9.0**	**1.0**	**90.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.6**
NURSING																	
RN	45.6	0.0	45.6	40.0	0.0	40.0	5.6	88%	0.0	13.0	1.0	4.0	10%	0.0	1.0	0.5	3.9
LVN	45.8	0.0	45.8	41.0	0.0	41.0	4.8	90%	0.0	8.0	0.0	5.0	12%	0.0	6.0	1.9	5.6
Sr Psych Tech/Psych Tech	23.1	3.5	26.6	21.0	0.9	21.9	4.7	82%	0.0	1.0	1.0	2.0	9%	0.0	0.0	0.0	3.5
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	3.9	0.0	4.3	0.0
TOTAL NURSING	**114.5**	**3.5**	**118.0**	**102.0**	**0.9**	**102.9**	**15.1**	**87.21%**	**0.0**	**22.0**	**2.0**	**11.0**	**10.69%**	**3.9**	**7.0**	**6.7**	**13.0**
PHARMACY																	
Pharmacist I	2.5	0.0	2.5	2.0	0.0	2.0	0.5	80%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.7	0.4
Pharmacy Tech	5.0	0.0	5.0	5.0	0.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.8	0.0
TOTAL PHARMACY	**7.5**	**0.0**	**7.5**	**7.0**	**0.0**	**7.0**	**0.5**	**93.33%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.4**	**0.4**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MAY 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Los Angeles County

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2016 - 5/31/2016	Year To Date Appointments 6/1/2015 - 5/31/2016	Separations 5/1/2016 - 5/31/2016	Year To Date Separations 6/1/2015 - 5/31/2016	Year To Date Turnover Rate (Percentage) 6/1/2015 - 5/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**1.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	10.5	0.0	10.5	10.0	0.0	10.0	0.5	95%	0.0	5.0	0.0	1.0	10%	0.0	0.0	0.0	2.7
Unit Supervisor	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**13.5**	**0.0**	**13.5**	**12.0**	**0.0**	**12.0**	**1.5**	**88.89%**	**0.0**	**7.0**	**0.0**	**1.0**	**8.33%**	**0.0**	**0.0**	**0.0**	**2.7**
PRIMARY CARE PROVIDERS																	
P&S	9.0	0.0	9.0	7.0	0.0	7.0	2.0	78%	1.0	4.0	0.0	2.0	29%	0.0	0.0	0.8	0.0
PA	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	0.0
NP	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**11.0**	**0.0**	**11.0**	**9.0**	**0.0**	**9.0**	**2.0**	**81.82%**	**1.0**	**4.0**	**0.0**	**3.0**	**33.33%**	**0.0**	**0.0**	**0.8**	**0.0**
NURSING																	
RN	55.2	0.0	55.2	38.0	0.0	38.0	17.2	69%	2.0	14.0	0.0	6.0	16%	2.1	0.0	0.0	9.4
LVN	40.4	0.0	40.4	38.0	0.0	38.0	2.4	94%	0.0	2.0	0.0	1.0	3%	1.9	1.0	0.0	6.1
Sr Psych Tech/Psych Tech	45.4	0.0	45.4	36.0	0.0	36.0	9.4	79%	0.0	20.0	0.0	3.0	8%	0.0	1.0	2.5	4.0
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	7.2	0.0	4.1	0.5
TOTAL NURSING	**141.0**	**0.0**	**141.0**	**112.0**	**0.0**	**112.0**	**29.0**	**79.43%**	**2.0**	**36.0**	**0.0**	**10.0**	**8.93%**	**11.1**	**2.0**	**6.6**	**19.9**
PHARMACY																	
Pharmacist I	4.0	0.0	4.0	4.0	0.0	4.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.5	0.2
Pharmacy Tech	8.5	0.0	8.5	8.0	0.0	8.0	0.5	94%	1.0	2.0	0.0	0.0	0%	0.0	0.0	1.6	0.5
TOTAL PHARMACY	**12.5**	**0.0**	**12.5**	**12.0**	**0.0**	**12.0**	**0.5**	**96.00%**	**1.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.1**	**0.7**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MAY 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

North Kern State Prison

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2016 - 5/31/2016	Year To Date Appointments 6/1/2015 - 5/31/2016	Separations 5/1/2016 - 5/31/2016	Year To Date Separations 6/1/2015 - 5/31/2016	Year To Date Turnover Rate (Percentage) 6/1/2015 - 5/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	11 5	0 0	11 5	12 0	0 0	12 0	(0 5)	104%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 5
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**13.5**	**0.0**	**13.5**	**14.0**	**0.0**	**14.0**	**(0.5)**	**103.70%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.5**
PRIMARY CARE PROVIDERS																	
P&S	10 0	0 0	10 0	9 0	0 0	9 0	1 0	90%	0 0	3 0	0 0	1 0	11%	0 0	0 0	0 3	0 0
PA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 6	0 0
NP	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 1	0 0
TOTAL PRIMARY CARE PROVIDERS	**11.0**	**0.0**	**11.0**	**10.0**	**0.0**	**10.0**	**1.0**	**90.91%**	**0.0**	**3.0**	**0.0**	**1.0**	**10.00%**	**0.0**	**0.0**	**1.0**	**0.0**
NURSING																	
RN	55 2	0 0	55 2	49 0	0 0	49 0	6 2	89%	0 0	9 0	1 0	3 0	6%	0 0	0 0	0 0	11 9
LVN	47 0	0 0	47 0	45 0	0 0	45 0	2 0	96%	1 0	7 0	0 0	0 0	0%	1 0	2 0	2 0	13 5
Sr Psych Tech/Psych Tech	21 2	0 0	21 2	16 0	0 0	16 0	5 2	75%	0 0	7 0	0 0	0 0	0%	0 0	0 0	0 0	2 5
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 6	0 0	23 9	0 0
TOTAL NURSING	**123.4**	**0.0**	**123.4**	**110.0**	**0.0**	**110.0**	**13.4**	**89.14%**	**1.0**	**23.0**	**1.0**	**3.0**	**2.73%**	**1.6**	**2.0**	**26.0**	**27.9**
PHARMACY																	
Pharmacist I	4 0	0 0	4 0	4 0	0 0	4 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	1 0	3 0	0 2
Pharmacy Tech	8 0	0 0	8 0	8 0	0 0	8 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	1 8	0 7
TOTAL PHARMACY	**12.0**	**0.0**	**12.0**	**12.0**	**0.0**	**12.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**4.8**	**0.9**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MAY 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Pleasant Valley State Prison

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2016 - 5/31/2016	Year To Date Appointments 6/1/2015 - 5/31/2016	Separations 5/1/2016 - 5/31/2016	Year To Date Separations 6/1/2015 - 5/31/2016	Year To Date Turnover Rate (Percentage) 6/1/2015 - 5/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	1.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	10.5	0.0	10.5	7.0	0.0	7.0	3.5	67%	0.0	4.0	1.0	1.0	14%	0.0	1.0	0.0	0.4
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**12.5**	**0.0**	**12.5**	**9.0**	**0.0**	**9.0**	**3.5**	**72.00%**	**1.0**	**7.0**	**1.0**	**1.0**	**11.11%**	**0.0**	**1.0**	**0.0**	**0.4**
PRIMARY CARE PROVIDERS																	
P&S	5.0	0.0	5.0	4.0	0.0	4.0	1.0	80%	0.0	1.0	0.0	1.0	25%	0.0	0.0	0.0	0.0
PA	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.2
NP	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**7.0**	**0.0**	**7.0**	**6.0**	**0.0**	**6.0**	**1.0**	**85.71%**	**0.0**	**1.0**	**0.0**	**1.0**	**16.67%**	**0.0**	**0.0**	**0.0**	**0.2**
NURSING																	
RN	44.2	0.0	44.2	38.0	0.0	38.0	6.2	86%	0.0	24.0	1.0	2.0	5%	0.6	0.0	0.1	4.0
LVN	42.3	0.0	42.3	39.0	0.0	39.0	3.3	92%	0.0	0.0	0.0	2.0	5%	0.0	3.0	0.0	2.8
Sr Psych Tech/Psych Tech	7.1	0.0	7.1	7.0	0.0	7.0	0.1	99%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.4
CNA	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	2.7	0.2
TOTAL NURSING	**94.6**	**0.0**	**94.6**	**85.0**	**0.0**	**85.0**	**9.6**	**89.85%**	**0.0**	**27.0**	**1.0**	**4.0**	**4.71%**	**0.6**	**3.0**	**2.8**	**7.4**
PHARMACY																	
Pharmacist I	2.5	0.0	2.5	2.0	0.0	2.0	0.5	80%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
Pharmacy Tech	4.5	0.0	4.5	4.0	0.0	4.0	0.5	89%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PHARMACY	**7.0**	**0.0**	**7.0**	**6.0**	**0.0**	**6.0**	**1.0**	**85.71%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MAY 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Substance Abuse Treatment Facility

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2016 - 5/31/2016	Year To Date Appointments 6/1/2015 - 5/31/2016	Separations 5/1/2016 - 5/31/2016	Year To Date Separations 6/1/2015 - 5/31/2016	Year To Date Turnover Rate (Percentage) 6/1/2015 - 5/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	2.0	0.0	2.0	2.0	0.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	11.5	0.0	11.5	9.0	0.0	9.0	2.5	78%	0.0	8.0	0.0	2.0	22%	0.0	0.0	0.0	1.6
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**14.5**	**0.0**	**14.5**	**12.0**	**0.0**	**12.0**	**2.5**	**82.76%**	**0.0**	**10.0**	**0.0**	**2.0**	**16.67%**	**0.0**	**0.0**	**0.0**	**1.6**
PRIMARY CARE PROVIDERS																	
P&S	11.0	0.0	11.0	9.0	0.0	9.0	2.0	82%	0.0	2.0	0.0	1.0	11%	0.0	0.0	0.0	0.0
PA	2.0	0.0	2.0	1.0	0.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.6
NP	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.1
TOTAL PRIMARY CARE PROVIDERS	**14.0**	**0.0**	**14.0**	**11.0**	**0.0**	**11.0**	**3.0**	**78.57%**	**0.0**	**2.0**	**0.0**	**1.0**	**9.09%**	**0.0**	**0.0**	**0.0**	**0.7**
NURSING																	
RN	56.7	1.0	57.7	53.0	1.0	54.0	3.7	94%	1.0	13.0	0.0	0.0	0%	0.0	0.0	0.0	11.1
LVN	78.4	0.0	78.4	66.0	0.0	66.0	12.4	84%	3.0	13.0	0.0	3.0	5%	0.3	2.0	0.0	15.4
Sr Psych Tech/Psych Tech	39.3	0.0	39.3	37.0	0.0	37.0	2.3	94%	1.0	9.0	0.0	2.0	5%	0.0	2.0	1.0	4.0
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	2.5	0.0	13.3	0.0
TOTAL NURSING	**174.4**	**1.0**	**175.4**	**156.0**	**1.0**	**157.0**	**18.4**	**89.51%**	**5.0**	**35.0**	**0.0**	**5.0**	**3.18%**	**2.8**	**4.0**	**14.4**	**30.5**
PHARMACY																	
Pharmacist I	6.0	0.0	6.0	6.0	0.0	6.0	0.0	100%	0.0	3.0	0.0	2.0	33%	0.0	0.0	1.9	0.0
Pharmacy Tech	12.0	0.0	12.0	12.0	0.0	12.0	0.0	100%	0.0	6.0	0.0	2.0	17%	0.0	0.0	1.1	1.0
TOTAL PHARMACY	**18.0**	**0.0**	**18.0**	**18.0**	**0.0**	**18.0**	**0.0**	**100.00%**	**0.0**	**9.0**	**0.0**	**4.0**	**22.22%**	**0.0**	**0.0**	**3.1**	**1.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MAY 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Wasco State Prison

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2016 - 5/31/2016	Year To Date Appointments 6/1/2015 - 5/31/2016	Separations 5/1/2016 - 5/31/2016	Year To Date Separations 6/1/2015 - 5/31/2016	Year To Date Turnover Rate (Percentage) 6/1/2015 - 5/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	2.0	0.0	1.0	100%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**3.0**	**0.0**	**1.0**	**25.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	1.0	1.0	0.0	2.0	200%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	11.5	0.0	11.5	10.0	0.0	10.0	1.5	87%	1.0	1.0	0.0	1.0	10%	0.0	0.0	0.0	2.2
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**13.5**	**0.0**	**13.5**	**12.0**	**0.0**	**12.0**	**1.5**	**88.89%**	**2.0**	**2.0**	**0.0**	**3.0**	**25.00%**	**0.0**	**0.0**	**0.0**	**2.2**
PRIMARY CARE PROVIDERS																	
P&S	8.0	0.0	8.0	5.0	0.0	5.0	3.0	63%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.7	0.0
PA	0.5	0.0	0.5	0.0	0.0	0.0	0.5	0%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.8
NP	4.0	0.0	4.0	4.0	0.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	0.4
TOTAL PRIMARY CARE PROVIDERS	**12.5**	**0.0**	**12.5**	**9.0**	**0.0**	**9.0**	**3.5**	**72.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.7**	**1.2**
NURSING																	
RN	57.6	0.0	57.6	50.0	0.0	50.0	7.6	87%	0.0	13.0	1.0	2.0	4%	0.0	2.0	1.7	7.3
LVN	76.1	0.0	76.1	65.0	0.0	65.0	11.1	85%	1.0	21.0	0.0	5.0	8%	1.6	2.0	3.3	11.1
Sr Psych Tech/Psych Tech	15.2	0.0	15.2	15.0	0.5	15.5	(0.3)	102%	0.0	5.0	0.0	1.0	6%	0.0	1.0	2.3	1.6
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	7.7	0.0	26.3	0.1
TOTAL NURSING	**148.9**	**0.0**	**148.9**	**130.0**	**0.5**	**130.5**	**18.5**	**87.61%**	**1.0**	**39.0**	**1.0**	**8.0**	**6.13%**	**9.3**	**5.0**	**33.5**	**20.1**
PHARMACY																	
Pharmacist I	3.5	0.0	3.5	4.0	0.0	4.0	(0.5)	114%	0.0	3.0	0.0	1.0	25%	0.0	0.0	0.3	0.3
Pharmacy Tech	6.5	0.0	6.5	6.0	0.0	6.0	0.5	92%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.5
TOTAL PHARMACY	**10.0**	**0.0**	**10.0**	**10.0**	**0.0**	**10.0**	**0.0**	**100.00%**	**0.0**	**3.0**	**0.0**	**1.0**	**10.00%**	**0.0**	**0.0**	**0.3**	**0.8**

APPENDIX 3

PART 2 OF 6

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MAY 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Calipatria State Prison

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2016 - 5/31/2016	Year To Date Appointments 6/1/2015 - 5/31/2016	Separations 5/1/2016 - 5/31/2016	Year To Date Separations 6/1/2015 - 5/31/2016	Year To Date Turnover Rate (Percentage) 6/1/2015 - 5/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	9.5	0.0	9.5	8.0	0.0	8.0	1.5	84%	1.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.3
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**9.5**	**0.0**	**9.5**	**8.0**	**0.0**	**8.0**	**1.5**	**84.21%**	**1.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.3**
PRIMARY CARE PROVIDERS																	
P&S	5.5	0.0	5.5	6.0	0.0	6.0	(0.5)	109%	0.0	1.0	0.0	1.0	17%	0.0	0.0	0.1	0.0
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.1
TOTAL PRIMARY CARE PROVIDERS	**6.5**	**0.0**	**6.5**	**7.0**	**0.0**	**7.0**	**(0.5)**	**107.69%**	**0.0**	**1.0**	**0.0**	**1.0**	**14.29%**	**0.0**	**0.0**	**0.1**	**0.2**
NURSING																	
RN	27.8	0.0	27.8	27.0	0.0	27.0	0.8	97%	0.0	2.0	0.0	0.0	0%	0.7	1.0	0.0	1.6
LVN	25.3	0.0	25.3	25.0	1.0	26.0	(0.7)	103%	0.0	0.0	0.0	1.0	4%	1.5	1.6	0.0	4.6
Sr Psych Tech/Psych Tech	8.1	0.0	8.1	6.0	0.0	6.0	2.1	74%	0.0	1.0	0.0	2.0	33%	0.0	0.0	0.0	0.3
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	8.0	0.0
TOTAL NURSING	**61.2**	**0.0**	**61.2**	**58.0**	**1.0**	**59.0**	**2.2**	**96.41%**	**0.0**	**3.0**	**0.0**	**3.0**	**5.08%**	**2.2**	**2.6**	**8.0**	**6.5**
PHARMACY																	
Pharmacist I	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.3	0.0
Pharmacy Tech	3.0	0.0	3.0	3.0	0.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.2	0.0
TOTAL PHARMACY	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.5**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MAY 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Centinela State Prison

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2016 - 5/31/2016	Year To Date Appointments 6/1/2015 - 5/31/2016	Separations 5/1/2016 - 5/31/2016	Year To Date Separations 6/1/2015 - 5/31/2016	Year To Date Turnover Rate (Percentage) 6/1/2015 - 5/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**2.0**	**0.0**	**2.0**	**2.0**	**0.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	9 5	0 0	9 5	10 0	0 0	10 0	(0 5)	105%	0 0	2 0	0 0	0 0	0%	0 0	2 0	0 0	2 1
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**9.5**	**0.0**	**9.5**	**10.0**	**0.0**	**10.0**	**(0.5)**	**105.26%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**2.0**	**0.0**	**2.1**
PRIMARY CARE PROVIDERS																	
P&S	5 0	0 0	5 0	4 0	0 0	4 0	1 0	80%	0 0	1 0	0 0	1 0	25%	0 0	0 0	0 4	0 0
PA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
NP	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	1 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**6.0**	**0.0**	**6.0**	**5.0**	**0.0**	**5.0**	**1.0**	**83.33%**	**1.0**	**3.0**	**0.0**	**1.0**	**20.00%**	**0.0**	**0.0**	**0.4**	**0.0**
NURSING																	
RN	31 3	0 0	31 3	30 0	0 0	30 0	1 3	96%	1 0	14 0	0 0	1 0	3%	3 0	0 0	0 0	3 7
LVN	27 7	0 0	27 7	28 0	0 0	28 0	(0 3)	101%	1 0	5 0	0 0	0 0	0%	0 0	0 0	0 6	6 9
Sr Psych Tech/Psych Tech	4 5	0 0	4 5	3 0	0 5	3 5	1 1	77%	0 0	0 0	1 0	1 0	29%	0 0	0 0	0 0	1 2
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	5 7	0 0
TOTAL NURSING	**63.5**	**0.0**	**63.5**	**61.0**	**0.5**	**61.5**	**2.1**	**96.77%**	**2.0**	**19.0**	**1.0**	**2.0**	**3.25%**	**3.0**	**0.0**	**1.0**	**11.7**
PHARMACY																	
Pharmacist I	2 0	0 0	2 0	2 0	0 0	2 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	1 0	0 0
Pharmacy Tech	2 5	0 0	2 5	2 0	1 0	3 0	(0 5)	120%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 7	0 0
TOTAL PHARMACY	**4.5**	**0.0**	**4.5**	**4.0**	**1.0**	**5.0**	**(0.5)**	**111.11%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.6**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MAY 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Institution for Men

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2016 - 5/31/2016	Year To Date Appointments 6/1/2015 - 5/31/2016	Separations 5/1/2016 - 5/31/2016	Year To Date Separations 6/1/2015 - 5/31/2016	Year To Date Turnover Rate (Percentage) 6/1/2015 - 5/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	2.0	0.0	2.0	2.0	0.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	12.0	0.0	12.0	12.0	0.0	12.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.6
Unit Supervisor	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**16.0**	**0.0**	**16.0**	**16.0**	**0.0**	**16.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.6**
PRIMARY CARE PROVIDERS																	
P&S	20.5	0.0	20.5	20.0	0.0	20.0	0.5	98%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**20.5**	**0.0**	**20.5**	**20.0**	**0.0**	**20.0**	**0.5**	**97.56%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
NURSING																	
RN	80.2	0.0	80.2	78.0	0.0	78.0	2.2	97%	2.0	12.0	0.0	7.0	9%	2.8	5.0	0.0	10.4
LVN	74.3	0.0	74.3	73.0	0.0	73.0	1.3	98%	2.0	12.0	1.0	5.0	7%	5.9	2.0	0.0	6.5
Sr Psych Tech/Psych Tech	31.7	0.0	31.7	32.0	0.9	32.9	(1.2)	104%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	1.8
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	1.5	0.0	11.4	0.1
TOTAL NURSING	**186.2**	**0.0**	**186.2**	**183.0**	**0.9**	**183.9**	**2.3**	**98.76%**	**4.0**	**24.0**	**1.0**	**12.0**	**6.53%**	**10.1**	**7.0**	**11.4**	**18.7**
PHARMACY																	
Pharmacist I	6.0	0.0	6.0	4.0	0.0	4.0	2.0	67%	0.0	1.0	0.0	1.0	25%	0.0	0.0	3.5	0.0
Pharmacy Tech	13.0	0.0	13.0	13.0	0.0	13.0	0.0	100%	0.0	5.0	0.0	2.0	15%	0.0	0.0	0.0	0.1
TOTAL PHARMACY	**19.0**	**0.0**	**19.0**	**17.0**	**0.0**	**17.0**	**2.0**	**89.47%**	**0.0**	**6.0**	**0.0**	**3.0**	**17.65%**	**0.0**	**0.0**	**3.5**	**0.1**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MAY 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Institution for Women

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2016 - 5/31/2016	Year To Date Appointments 6/1/2015 - 5/31/2016	Separations 5/1/2016 - 5/31/2016	Year To Date Separations 6/1/2015 - 5/31/2016	Year To Date Turnover Rate (Percentage) 6/1/2015 - 5/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**0.0**	**0.0**	**0.0**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	13 5	0 0	13 5	14 0	0 0	14 0	(0 5)	104%	0 0	1 0	0 0	0 0	0%	0 0	1 0	0 0	1 8
Unit Supervisor	2 0	0 0	2 0	2 0	0 0	2 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**17.5**	**0.0**	**17.5**	**18.0**	**0.0**	**18.0**	**(0.5)**	**102.86%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	**1.8**
PRIMARY CARE PROVIDERS																	
P&S	8 0	0 0	8 0	8 0	0 0	8 0	0 0	100%	0 0	3 0	0 0	0 0	0%	0 0	1 0	0 6	0 0
PA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
NP	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**8.0**	**0.0**	**8.0**	**8.0**	**0.0**	**8.0**	**0.0**	**100.00%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.6**	**0.0**
NURSING																	
RN	67 9	0 0	67 9	55 0	0 0	55 0	12 9	81%	2 0	18 0	0 0	3 0	5%	0 0	0 0	8 1	11 9
LVN	42 2	0 0	42 2	33 0	0 0	33 0	9 2	78%	0 0	4 0	0 0	3 0	9%	0 0	1 0	6 5	5 0
Sr Psych Tech/Psych Tech	82 9	0 0	82 9	76 0	0 0	76 0	6 9	92%	1 0	16 0	0 0	1 0	1%	0 0	1 0	0 0	18 3
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	6 9	0 0	22 0	1 2
TOTAL NURSING	**193.0**	**0.0**	**193.0**	**164.0**	**0.0**	**164.0**	**29.0**	**84.97%**	**3.0**	**38.0**	**0.0**	**7.0**	**4.27%**	**6.9**	**2.0**	**36.5**	**36.5**
PHARMACY																	
Pharmacist I	3 0	0 0	3 0	3 0	0 0	3 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	2 1	1 2
Pharmacy Tech	5 5	0 0	5 5	6 0	0 0	6 0	(0 5)	109%	0 0	0 0	0 0	0 0	0%	0 0	1 0	3 8	0 1
TOTAL PHARMACY	**8.5**	**0.0**	**8.5**	**9.0**	**0.0**	**9.0**	**(0.5)**	**105.88%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**5.9**	**1.3**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MAY 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Rehabilitation Center

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2016 - 5/31/2016	Year To Date Appointments 6/1/2015 - 5/31/2016	Separations 5/1/2016 - 5/31/2016	Year To Date Separations 6/1/2015 - 5/31/2016	Year To Date Turnover Rate (Percentage) 6/1/2015 - 5/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**0.0**	**0.0**	**1.0**	**33.33%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	9.5	0.0	9.5	8.0	0.0	8.0	1.5	84%	0.0	2.0	1.0	1.0	13%	0.0	0.0	0.0	1.6
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**11.5**	**0.0**	**11.5**	**10.0**	**0.0**	**10.0**	**1.5**	**86.96%**	**0.0**	**2.0**	**1.0**	**1.0**	**10.00%**	**0.0**	**0.0**	**0.0**	**1.6**
PRIMARY CARE PROVIDERS																	
P&S	6.5	0.0	6.5	6.0	0.0	6.0	0.5	92%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**6.5**	**0.0**	**6.5**	**6.0**	**0.0**	**6.0**	**0.5**	**92.31%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
NURSING																	
RN	26.6	0.0	26.6	23.0	0.0	23.0	3.6	86%	3.0	11.0	0.0	5.0	22%	0.0	0.0	0.0	3.7
LVN	35.4	0.0	35.4	30.0	0.0	30.0	5.4	85%	2.0	11.0	0.0	1.0	3%	0.8	1.0	3.1	6.3
Sr Psych Tech/Psych Tech	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL NURSING	**62.0**	**0.0**	**62.0**	**53.0**	**0.0**	**53.0**	**9.0**	**85.48%**	**5.0**	**22.0**	**0.0**	**6.0**	**11.32%**	**0.8**	**1.0**	**3.1**	**10.0**
PHARMACY																	
Pharmacist I	2.5	0.0	2.5	2.0	0.0	2.0	0.5	80%	0.0	1.0	0.0	1.0	50%	0.0	0.0	0.8	0.0
Pharmacy Tech	5.0	0.0	5.0	5.0	1.0	6.0	(1.0)	120%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.4	0.2
TOTAL PHARMACY	**7.5**	**0.0**	**7.5**	**7.0**	**1.0**	**8.0**	**(0.5)**	**106.67%**	**0.0**	**4.0**	**0.0**	**1.0**	**12.50%**	**0.0**	**0.0**	**1.1**	**0.2**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MAY 2016

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Chuckawalla Valley State Prison

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2016 - 5/31/2016	Year To Date Appointments 6/1/2015 - 5/31/2016	Separations 5/1/2016 - 5/31/2016	Year To Date Separations 6/1/2015 - 5/31/2016	Year To Date Turnover Rate (Percentage) 6/1/2015 - 5/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**0.0**	**0.0**	**0.0**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	8 5	0 0	8 5	8 0	0 0	8 0	0 5	94%	0 0	0 0	0 0	1 0	13%	0 0	0 0	0 0	0 6
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**10.5**	**0.0**	**10.5**	**9.0**	**0.0**	**9.0**	**1.5**	**85.71%**	**0.0**	**1.0**	**0.0**	**1.0**	**11.11%**	**0.0**	**0.0**	**0.0**	**0.6**
PRIMARY CARE PROVIDERS																	
P&S	4 0	0 0	4 0	4 0	0 0	4 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
PA	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 6
NP	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**5.0**	**0.0**	**5.0**	**5.0**	**0.0**	**5.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.6**
NURSING																	
RN	26 0	0 0	26 0	25 0	0 0	25 0	1 0	96%	1 0	10 0	0 0	2 0	8%	0 0	0 0	0 0	2 9
LVN	17 8	0 0	17 8	17 0	0 0	17 0	0 8	96%	1 0	4 0	0 0	1 0	6%	1 1	0 0	2 2	5 9
Sr Psych Tech/Psych Tech	7 5	0 0	7 5	5 0	0 0	5 0	2 5	67%	0 0	6 0	0 0	0 0	0%	0 0	0 0	0 0	0 4
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL NURSING	**51.3**	**0.0**	**51.3**	**47.0**	**0.0**	**47.0**	**4.3**	**91.62%**	**2.0**	**20.0**	**0.0**	**3.0**	**6.38%**	**1.1**	**0.0**	**2.2**	**9.2**
PHARMACY																	
Pharmacist I	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
Pharmacy Tech	3 0	0 0	3 0	3 0	0 0	3 0	0 0	100%	0 0	1 0	0 0	1 0	33%	0 0	0 0	0 0	0 0
TOTAL PHARMACY	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**1.0**	**25.00%**	**0.0**	**0.0**	**0.0**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MAY 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Ironwood State Prison

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2016 - 5/31/2016	Year To Date Appointments 6/1/2015 - 5/31/2016	Separations 5/1/2016 - 5/31/2016	Year To Date Separations 6/1/2015 - 5/31/2016	Year To Date Turnover Rate (Percentage) 6/1/2015 - 5/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	9.5	0.0	9.5	9.0	0.0	9.0	0.5	95%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.9
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**10.5**	**0.0**	**10.5**	**10.0**	**0.0**	**10.0**	**0.5**	**95.24%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.9**
PRIMARY CARE PROVIDERS																	
P&S	5.0	0.0	5.0	4.0	0.0	4.0	1.0	80%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**6.0**	**0.0**	**6.0**	**5.0**	**0.0**	**5.0**	**1.0**	**83.33%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
NURSING																	
RN	29.0	0.0	29.0	27.0	0.0	27.0	2.0	93%	1.0	16.0	0.0	0.0	0%	0.0	0.0	1.0	3.0
LVN	28.2	0.0	28.2	27.0	0.0	27.0	1.2	96%	3.0	6.0	0.0	0.0	0%	2.7	0.0	1.7	3.4
Sr Psych Tech/Psych Tech	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL NURSING	**57.2**	**0.0**	**57.2**	**54.0**	**0.0**	**54.0**	**3.2**	**94.41%**	**4.0**	**22.0**	**0.0**	**0.0**	**0.00%**	**2.7**	**0.0**	**2.7**	**6.4**
PHARMACY																	
Pharmacist I	2.0	0.0	2.0	2.0	0.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
Pharmacy Tech	2.5	0.0	2.5	2.0	0.0	2.0	0.5	80%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PHARMACY	**4.5**	**0.0**	**4.5**	**4.0**	**0.0**	**4.0**	**0.5**	**88.89%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MAY 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Richard J. Donovan Correctional Facility

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2016 - 5/31/2016	Year To Date Appointments 6/1/2015 - 5/31/2016	Separations 5/1/2016 - 5/31/2016	Year To Date Separations 6/1/2015 - 5/31/2016	Year To Date Turnover Rate (Percentage) 6/1/2015 - 5/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**2.0**	**0.0**	**1.0**	**33.33%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	2.0	0.0	2.0	2.0	0.0	2.0	0.0	100%	1.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	17.0	0.0	17.0	12.0	3.4	15.4	1.6	91%	1.0	7.0	0.0	1.0	6%	0.0	0.0	0.0	2.4
Unit Supervisor	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**21.0**	**0.0**	**21.0**	**16.0**	**3.4**	**19.4**	**1.6**	**92.43%**	**2.0**	**10.0**	**0.0**	**1.0**	**5.15%**	**0.0**	**0.0**	**0.0**	**2.4**
PRIMARY CARE PROVIDERS																	
P&S	14.0	0.0	14.0	10.0	2.0	12.0	2.0	86%	0.0	7.0	0.0	2.0	17%	0.0	0.0	1.7	0.0
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.7	0.0
NP	1.5	0.0	1.5	2.0	0.0	2.0	(0.5)	133%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	0.0
TOTAL PRIMARY CARE PROVIDERS	**15.5**	**0.0**	**15.5**	**12.0**	**2.0**	**14.0**	**1.5**	**90.32%**	**0.0**	**7.0**	**0.0**	**2.0**	**14.29%**	**0.0**	**0.0**	**3.3**	**0.0**
NURSING																	
RN	77.0	0.0	77.0	60.0	9.0	69.0	8.0	90%	0.0	25.0	0.0	3.0	4%	1.0	1.0	2.4	12.3
LVN	55.4	0.0	55.4	50.0	6.0	56.0	(0.6)	101%	0.0	5.0	3.0	6.0	11%	1.9	2.0	6.6	13.4
Sr Psych Tech/Psych Tech	53.4	0.0	53.4	41.0	0.0	41.0	12.4	77%	2.0	13.0	0.0	2.0	5%	0.0	2.0	4.9	7.6
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	5.8	0.0	37.5	0.4
TOTAL NURSING	**185.8**	**0.0**	**185.8**	**151.0**	**15.0**	**166.0**	**19.8**	**89.35%**	**2.0**	**43.0**	**3.0**	**11.0**	**6.63%**	**8.6**	**5.0**	**51.4**	**33.8**
PHARMACY																	
Pharmacist I	5.5	0.0	5.5	6.0	1.0	7.0	(1.5)	127%	0.0	3.0	0.0	2.0	29%	0.0	0.0	1.7	0.0
Pharmacy Tech	11.0	0.0	11.0	11.0	1.0	12.0	(1.0)	109%	1.0	3.0	0.0	1.0	8%	0.0	0.0	2.7	0.0
TOTAL PHARMACY	**16.5**	**0.0**	**16.5**	**17.0**	**2.0**	**19.0**	**(2.5)**	**115.15%**	**1.0**	**6.0**	**0.0**	**3.0**	**15.79%**	**0.0**	**0.0**	**4.4**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JUNE 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

CCHCS Headquarters/Regional Offices

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 6/1/2016 - 6/30/2016	Year To Date Appointments 7/1/2015 - 6/30/2016	Separations 6/1/2016 - 6/30/2016	Year To Date Separations 7/1/2015 - 6/30/2016	Year To Date Turnover Rate (Percentage) 7/1/2015 - 6/30/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	0 0	1 0	1 0	0 0	1 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	11 0	1 0	12 0	10 0	1 0	11 0	1 0	92%	0 0	3 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	9 0	0 0	9 0	9 0	0 0	9 0	0 0	100%	0 0	3 0	0 0	1 0	11%	0 0	0 0	0 0	0 0
CSE	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**20.0**	**2.0**	**22.0**	**19.0**	**2.0**	**21.0**	**1.0**	**95.45%**	**0.0**	**6.0**	**0.0**	**1.0**	**4.76%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	3 0	0 0	3 0	3 0	0 0	3 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**3.0**	**0.0**	**3.0**	**3.0**	**0.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
PRIMARY CARE PROVIDERS																	
P&S	26 3	0 0	26 3	24 0	0 0	24 0	2 3	91%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
PA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
NP	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**26.3**	**0.0**	**26.3**	**24.0**	**0.0**	**24.0**	**2.3**	**91.25%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
NURSING																	
RN	5 0	0 0	5 0	5 0	0 0	5 0	0 0	100%	0 0	0 0	0 0	1 0	20%	0 0	0 0	0 0	0 0
LVN	0 0	0 0	0 0	1 0	0 0	1 0	(1 0)	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
Sr Psych Tech/Psych Tech	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL NURSING	**5.0**	**0.0**	**5.0**	**6.0**	**0.0**	**6.0**	**(1.0)**	**120.00%**	**0.0**	**0.0**	**0.0**	**1.0**	**16.67%**	**0.0**	**0.0**	**0.0**	**0.0**
PHARMACY																	
Pharmacist I	11 0	0 0	11 0	11 0	0 0	11 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
Pharmacy Tech	38 0	0 0	38 0	36 0	0 0	36 0	2 0	95%	2 0	8 0	0 0	1 0	3%	0 0	2 0	0 0	0 0
TOTAL PHARMACY	**49.0**	**0.0**	**49.0**	**47.0**	**0.0**	**47.0**	**2.0**	**95.92%**	**2.0**	**8.0**	**0.0**	**1.0**	**2.13%**	**0.0**	**2.0**	**0.0**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JUNE 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Total Sheet For All Institutions and Headquarters

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 6/1/2016 - 6/30/2016	Year To Date Appointments 7/1/2015 - 6/30/2016	Separations 6/1/2016 - 6/30/2016	Year To Date Separations 7/1/2015 - 6/30/2016	Year To Date Turnover Rate (Percentage) 7/1/2015 - 6/30/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	27 0	5 0	32 0	23 0	4 9	27 9	4 1	87%	1 0	7 0	0 0	1 0	4%	0 0	0 0	0 0	0 0
CME	40 0	4 0	44 0	36 0	4 0	40 0	4 0	91%	1 0	16 0	0 0	1 0	3%	0 0	0 0	0 0	0 0
CNE	37 0	5 0	42 0	34 0	5 0	39 0	3 0	93%	0 0	15 0	0 0	3 0	8%	0 0	0 0	0 0	0 0
CSE	27 0	2 0	29 0	20 0	2 0	22 0	7 0	76%	2 0	15 0	0 0	3 0	14%	0 3	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**131.0**	**16.0**	**147.0**	**113.0**	**15.9**	**128.9**	**18.1**	**87.69%**	**4.0**	**53.0**	**0.0**	**8.0**	**6.21%**	**0.3**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	34 0	0 0	34 0	30 0	0 0	30 0	4 0	88%	1 0	16 0	0 0	4 0	13%	0 0	0 0	0 0	0 1
SRN III	43 0	1 0	44 0	39 0	3 0	42 0	2 0	95%	0 0	14 0	0 0	1 0	2%	0 0	1 0	0 0	0 0
SRN II	441 3	0 0	441 3	393 0	4 2	397 2	44 1	90%	7 0	93 0	0 0	22 0	6%	0 3	10 0	0 0	35 0
Unit Supervisor	12 0	0 0	12 0	12 0	0 0	12 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	1 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**530.3**	**1.0**	**531.3**	**474.0**	**7.2**	**481.2**	**50.1**	**90.58%**	**8.0**	**124.0**	**0.0**	**27.0**	**5.61%**	**0.3**	**12.0**	**0.0**	**35.1**
PRIMARY CARE PROVIDERS																	
P&S	338 4	1 0	339 4	272 0	2 5	274 5	64 9	81%	4 0	65 0	2 0	27 0	10%	0 1	5 0	18 6	0 1
PA	27 0	0 0	27 0	25 0	0 0	25 0	2 0	93%	0 0	6 0	0 0	2 0	8%	0 0	0 0	3 1	4 4
NP	37 1	0 0	37 1	35 0	4 0	39 0	(1 9)	105%	0 0	7 0	0 0	3 0	8%	0 0	0 0	2 4	1 6
TOTAL PRIMARY CARE PROVIDERS	**402.5**	**1.0**	**403.5**	**332.0**	**6.5**	**338.5**	**65.0**	**83.89%**	**4.0**	**78.0**	**2.0**	**32.0**	**9.45%**	**0.1**	**5.0**	**24.1**	**6.1**
NURSING																	
RN	2072 8	4 2	2077 0	1788 0	13 0	1801 0	276 0	87%	34 0	449 0	6 0	105 0	6%	22 3	37 0	27 2	236 9
LVN	1773 6	8 8	1782 4	1582 0	25 8	1607 8	174 6	90%	28 0	273 0	6 0	86 0	5%	28 4	67 0	67 2	243 2
Sr Psych Tech/Psych Tech	989 1	21 2	1010 3	847 0	11 1	858 1	152 2	85%	14 0	153 0	1 0	37 0	4%	0 0	23 0	40 8	115 1
CNA	376 6	0 0	376 6	298 0	0 0	298 0	78 6	79%	7 0	68 0	2 0	12 0	4%	67 7	12 0	308 5	52 0
TOTAL NURSING	**5212.1**	**34.2**	**5246.3**	**4515.0**	**49.9**	**4564.9**	**681.4**	**87.01%**	**83.0**	**943.0**	**15.0**	**240.0**	**5.26%**	**118.4**	**139.0**	**443.7**	**647.1**
PHARMACY																	
Pharmacist I	151 0	0 0	151 0	140 0	5 4	145 4	5 6	96%	1 0	30 0	2 0	13 0	9%	0 0	2 0	36 9	7 7
Pharmacy Tech	311 0	0 0	311 0	286 0	8 0	294 0	17 0	95%	5 0	56 0	0 0	11 0	4%	0 0	10 0	39 9	6 4
TOTAL PHARMACY	**462.0**	**0.0**	**462.0**	**426.0**	**13.4**	**439.4**	**22.6**	**95.11%**	**6.0**	**86.0**	**2.0**	**24.0**	**5.46%**	**0.0**	**12.0**	**76.8**	**14.1**

Executive Leadership
Filled Percentage
and Turnover Rate
(as of June 2016)
Diagram Key
INNER CIRCLE - Filled %
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
OUTER CIRCLE - Turnover %
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
Stockton
California Health Care Facility
San Francisco
Jamestown
Tracy
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Salinas
Fresno
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Substance Abuse Treatment Facility and State Prison
Pleasant Valley State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
California Men's Colony
San Luis Obispo
Wasco State Prison
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

Clinical and Nursing Management
Filled and Turnover Rate
(as of June 2016)
Diagram Key
INNER CIRCLE - Filled Percentage
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
OUTER CIRCLE - Turnover
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Tracy
Jamestown
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Fresno
Salinas
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Substance Abuse Treatment Facility and State Prison
Pleasant Valley State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
California Men's Colony
San Luis Obispo
Wasco State Prison
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

Primary Care Providers Filled Percentage and Turnover Rate
(as of June 2016)
Diagram Key
INNER CIRCLE - Filled %
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
OUTER CIRCLE - Turnover %
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Jamestown
Tracy
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Fresno
Salinas
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Substance Abuse Treatment Facility and State Prison
Pleasant Valley State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
Wasco State Prison
California Men's Colony
San Luis Obispo
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

Nursing Filled Percentage
and Turnover Rate
(as of June 2016)
Diagram Key
INNER CIRCLE - Filled Percentage
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
OUTER CIRCLE - Turnover
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Jamestown
Sierra Conservation Center
Tracy
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Fresno
Salinas
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Substance Abuse Treatment Facility and State Prison
Pleasant Valley State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
Wasco State Prison
California Men's Colony
San Luis Obispo
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

Pharmacy Filled Percentage
and Turnover Rate
(as of June 2016)
Diagram Key
INNER CIRCLE - Filled Percentage
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
OUTER CIRCLE - Turnover
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California
Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Tracy
Jamestown
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Fresno
Salinas
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Pleasant Valley State Prison
Substance Abuse Treatment
Facility and State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
California Men's Colony
San Luis Obispo
Wasco State Prison
Bakersfield
California Correctional Institution
California City
Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley
State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JUNE 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Correctional Center

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 6/1/2016 - 6/30/2016	Year To Date Appointments 7/1/2015 - 6/30/2016	Separations 6/1/2016 - 6/30/2016	Year To Date Separations 7/1/2015 - 6/30/2016	Year To Date Turnover Rate (Percentage) 7/1/2015 - 6/30/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	0 0	1 0	1 0	0 0	1 0	1 0	0 1	95%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	0 0	1 0	1 0	0 0	1 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	0 0	1 0	1 0	0 0	1 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**0.0**	**3.0**	**3.0**	**0.0**	**3.0**	**3.0**	**0.1**	**98.33%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	8 5	0 0	8 5	8 0	0 0	8 0	0 5	94%	1 0	2 0	0 0	2 0	25%	0 0	1 0	0 0	1 4
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**10.5**	**0.0**	**10.5**	**9.0**	**0.0**	**9.0**	**1.5**	**85.71%**	**1.0**	**2.0**	**0.0**	**2.0**	**22.22%**	**0.0**	**1.0**	**0.0**	**1.4**
PRIMARY CARE PROVIDERS																	
P&S	4 0	0 0	4 0	2 0	0 0	2 0	2 0	50%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 2	0 0
PA	3 0	0 0	3 0	3 0	0 0	3 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 1
NP	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**7.0**	**0.0**	**7.0**	**5.0**	**0.0**	**5.0**	**2.0**	**71.43%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.2**	**0.1**
NURSING																	
RN	25 4	0 0	25 4	22 0	0 0	22 0	3 4	87%	0 0	2 0	0 0	2 0	9%	0 0	0 0	0 0	4 5
LVN	19 7	0 0	19 7	19 0	0 0	19 0	0 7	96%	0 0	0 0	0 0	0 0	0%	0 0	1 0	0 6	3 0
Sr Psych Tech/Psych Tech	3 5	0 0	3 5	3 0	0 0	3 0	0 5	86%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 4
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL NURSING	**48.6**	**0.0**	**48.6**	**44.0**	**0.0**	**44.0**	**4.6**	**90.53%**	**0.0**	**3.0**	**0.0**	**2.0**	**4.55%**	**0.0**	**1.0**	**0.6**	**8.0**
PHARMACY																	
Pharmacist I	1 5	0 0	1 5	1 0	0 0	1 0	0 5	67%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 4	0 0
Pharmacy Tech	2 5	0 0	2 5	2 0	0 0	2 0	0 5	80%	0 0	1 0	0 0	1 0	50%	0 0	0 0	0 0	0 0
TOTAL PHARMACY	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**2.0**	**0.0**	**1.0**	**33.33%**	**0.0**	**0.0**	**0.4**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JUNE 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Health Care Facility

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 6/1/2016 - 6/30/2016	Year To Date Appointments 7/1/2015 - 6/30/2016	Separations 6/1/2016 - 6/30/2016	Year To Date Separations 7/1/2015 - 6/30/2016	Year To Date Turnover Rate (Percentage) 7/1/2015 - 6/30/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**0.0**	**0.0**	**1.0**	**33.33%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	3.0	0.0	3.0	3.0	0.0	3.0	0.0	100%	0.0	1.0	0.0	1.0	33%	0.0	0.0	0.0	0.0
SRN III	5.0	0.0	5.0	5.0	0.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	55.4	0.0	55.4	41.0	0.0	41.0	14.4	74%	0.0	6.0	0.0	1.0	2%	0.0	1.0	0.0	4.2
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**63.4**	**0.0**	**63.4**	**49.0**	**0.0**	**49.0**	**14.4**	**77.29%**	**0.0**	**7.0**	**0.0**	**2.0**	**4.08%**	**0.0**	**1.0**	**0.0**	**4.2**
PRIMARY CARE PROVIDERS																	
P&S	34.0	0.0	34.0	22.0	0.0	22.0	12.0	65%	1.0	15.0	1.0	4.0	18%	0.0	1.0	2.2	0.0
PA	4.0	0.0	4.0	4.0	0.0	4.0	0.0	100%	0.0	1.0	0.0	2.0	50%	0.0	0.0	0.0	0.4
NP	3.0	0.0	3.0	3.0	1.0	4.0	(1.0)	133%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.1
TOTAL PRIMARY CARE PROVIDERS	**41.0**	**0.0**	**41.0**	**29.0**	**1.0**	**30.0**	**11.0**	**73.17%**	**1.0**	**17.0**	**1.0**	**6.0**	**20.00%**	**0.0**	**1.0**	**2.2**	**0.5**
NURSING																	
RN	361.3	0.0	361.3	284.0	0.0	284.0	77.3	79%	4.0	43.0	0.0	11.0	4%	0.0	6.0	0.2	28.8
LVN	220.0	0.0	220.0	207.0	0.0	207.0	13.0	94%	4.0	54.0	1.0	10.0	5%	0.0	9.0	0.1	1.7
Sr Psych Tech/Psych Tech	54.8	0.0	54.8	49.0	0.0	49.0	5.8	89%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.6	5.8
CNA	334.5	0.0	334.5	259.0	0.0	259.0	75.5	77%	7.0	62.0	2.0	10.0	4%	0.0	12.0	1.1	34.6
TOTAL NURSING	**970.6**	**0.0**	**970.6**	**799.0**	**0.0**	**799.0**	**171.6**	**82.32%**	**15.0**	**163.0**	**3.0**	**31.0**	**3.88%**	**0.0**	**27.0**	**2.1**	**70.8**
PHARMACY																	
Pharmacist I	14.5	0.0	14.5	12.0	0.0	12.0	2.5	83%	0.0	1.0	0.0	1.0	8%	0.0	0.0	1.1	0.5
Pharmacy Tech	29.0	0.0	29.0	18.0	0.0	18.0	11.0	62%	0.0	3.0	0.0	0.0	0%	0.0	2.0	4.5	0.2
TOTAL PHARMACY	**43.5**	**0.0**	**43.5**	**30.0**	**0.0**	**30.0**	**13.5**	**68.97%**	**0.0**	**4.0**	**0.0**	**1.0**	**3.33%**	**0.0**	**2.0**	**5.6**	**0.7**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JUNE 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Medical Facility

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 6/1/2016 - 6/30/2016	Year To Date Appointments 7/1/2015 - 6/30/2016	Separations 6/1/2016 - 6/30/2016	Year To Date Separations 7/1/2015 - 6/30/2016	Year To Date Turnover Rate (Percentage) 7/1/2015 - 6/30/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	2.0	0.0	2.0	2.0	0.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	16.6	0.0	16.6	15.0	0.0	15.0	1.6	90%	0.0	0.0	0.0	1.0	7%	0.0	0.0	0.0	0.2
Unit Supervisor	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**20.6**	**0.0**	**20.6**	**19.0**	**0.0**	**19.0**	**1.6**	**92.23%**	**0.0**	**0.0**	**0.0**	**1.0**	**5.26%**	**0.0**	**0.0**	**0.0**	**0.2**
PRIMARY CARE PROVIDERS																	
P&S	15.0	0.0	15.0	10.0	0.0	10.0	5.0	67%	1.0	1.0	0.0	2.0	20%	0.1	0.0	1.0	0.0
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**15.0**	**0.0**	**15.0**	**10.0**	**0.0**	**10.0**	**5.0**	**66.67%**	**1.0**	**1.0**	**0.0**	**2.0**	**20.00%**	**0.1**	**0.0**	**1.0**	**0.0**
NURSING																	
RN	127.8	0.0	127.8	115.0	0.0	115.0	12.8	90%	3.0	17.0	0.0	1.0	1%	2.5	2.0	3.9	17.2
LVN	91.1	0.0	91.1	69.0	0.0	69.0	22.1	76%	0.0	5.0	0.0	5.0	7%	0.0	9.0	3.3	13.5
Sr Psych Tech/Psych Tech	43.5	0.0	43.5	43.0	2.0	45.0	(1.5)	103%	0.0	0.0	0.0	2.0	4%	0.0	2.0	0.0	6.8
CNA	26.0	0.0	26.0	24.0	0.0	24.0	2.0	92%	0.0	3.0	0.0	1.0	4%	0.0	0.0	5.4	6.3
TOTAL NURSING	**288.4**	**0.0**	**288.4**	**251.0**	**2.0**	**253.0**	**35.4**	**87.73%**	**3.0**	**25.0**	**0.0**	**9.0**	**3.56%**	**2.5**	**13.0**	**12.5**	**43.7**
PHARMACY																	
Pharmacist I	9.0	0.0	9.0	7.0	0.0	7.0	2.0	78%	0.0	2.0	1.0	1.0	14%	0.0	0.0	1.9	0.2
Pharmacy Tech	18.0	0.0	18.0	17.0	0.0	17.0	1.0	94%	0.0	3.0	0.0	0.0	0%	0.0	1.0	0.8	0.0
TOTAL PHARMACY	**27.0**	**0.0**	**27.0**	**24.0**	**0.0**	**24.0**	**3.0**	**88.89%**	**0.0**	**5.0**	**1.0**	**1.0**	**4.17%**	**0.0**	**1.0**	**2.7**	**0.2**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JUNE 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Folsom State Prison

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 6/1/2016 - 6/30/2016	Year To Date Appointments 7/1/2015 - 6/30/2016	Separations 6/1/2016 - 6/30/2016	Year To Date Separations 7/1/2015 - 6/30/2016	Year To Date Turnover Rate (Percentage) 7/1/2015 - 6/30/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	14.0	0.0	14.0	14.0	0.0	14.0	0.0	100%	0.0	2.0	0.0	1.0	7%	0.0	0.0	0.0	0.9
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**16.0**	**0.0**	**16.0**	**16.0**	**0.0**	**16.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**1.0**	**6.25%**	**0.0**	**0.0**	**0.0**	**0.9**
PRIMARY CARE PROVIDERS																	
P&S	6.5	1.0	7.5	7.0	0.5	7.5	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**7.5**	**1.0**	**8.5**	**8.0**	**0.5**	**8.5**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**1.0**	**11.76%**	**0.0**	**0.0**	**0.0**	**0.0**
NURSING																	
RN	50.5	0.0	50.5	30.0	0.0	30.0	20.5	59%	0.0	8.0	0.0	5.0	17%	0.0	0.0	0.0	4.1
LVN	30.0	0.0	30.0	28.0	0.0	28.0	2.0	93%	0.0	2.0	0.0	1.0	4%	0.0	0.0	0.7	1.7
Sr Psych Tech/Psych Tech	4.5	0.0	4.5	4.0	0.9	4.9	(0.4)	109%	0.0	0.0	0.0	1.0	20%	0.0	0.0	0.0	0.4
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL NURSING	**85.0**	**0.0**	**85.0**	**62.0**	**0.9**	**62.9**	**22.1**	**74.01%**	**0.0**	**10.0**	**0.0**	**7.0**	**11.13%**	**0.0**	**0.0**	**0.7**	**6.2**
PHARMACY																	
Pharmacist I	3.0	0.0	3.0	3.0	0.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.0	0.3
Pharmacy Tech	5.0	0.0	5.0	5.0	0.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PHARMACY	**8.0**	**0.0**	**8.0**	**8.0**	**0.0**	**8.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.0**	**0.3**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JUNE 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

High Desert State Prison

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 6/1/2016 - 6/30/2016	Year To Date Appointments 7/1/2015 - 6/30/2016	Separations 6/1/2016 - 6/30/2016	Year To Date Separations 7/1/2015 - 6/30/2016	Year To Date Turnover Rate (Percentage) 7/1/2015 - 6/30/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	1 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**1.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	10 5	0 0	10 5	10 0	0 0	10 0	0 5	95%	0 0	2 0	0 0	0 0	0%	0 0	0 0	0 0	1 0
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**12.5**	**0.0**	**12.5**	**11.0**	**0.0**	**11.0**	**1.5**	**88.00%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**1.0**
PRIMARY CARE PROVIDERS																	
P&S	4 0	0 0	4 0	3 0	0 0	3 0	1 0	75%	0 0	2 0	0 0	1 0	33%	0 0	0 0	0 0	0 0
PA	0 5	0 0	0 5	0 0	0 0	0 0	0 5	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 8
NP	3 0	0 0	3 0	2 0	0 0	2 0	1 0	67%	0 0	1 0	0 0	1 0	50%	0 0	0 0	0 0	0 1
TOTAL PRIMARY CARE PROVIDERS	**7.5**	**0.0**	**7.5**	**5.0**	**0.0**	**5.0**	**2.5**	**66.67%**	**0.0**	**3.0**	**0.0**	**2.0**	**40.00%**	**0.0**	**0.0**	**0.0**	**0.9**
NURSING																	
RN	48 8	0 0	48 8	40 0	0 0	40 0	8 8	82%	1 0	11 0	0 0	6 0	15%	0 0	2 0	0 0	4 3
LVN	49 9	0 0	49 9	30 0	0 0	30 0	19 9	60%	0 0	10 0	1 0	5 0	17%	0 5	0 0	0 0	10 6
Sr Psych Tech/Psych Tech	8 1	7 1	15 2	8 0	2 0	10 0	5 2	66%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	2 2
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 1	0 0	0 0	0 0
TOTAL NURSING	**106.8**	**7.1**	**113.9**	**78.0**	**2.0**	**80.0**	**33.9**	**70.24%**	**1.0**	**22.0**	**1.0**	**11.0**	**13.75%**	**0.6**	**2.0**	**0.0**	**17.1**
PHARMACY																	
Pharmacist I	2 0	0 0	2 0	2 0	0 0	2 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
Pharmacy Tech	3 5	0 0	3 5	4 0	0 0	4 0	(0 5)	114%	0 0	0 0	0 0	0 0	0%	0 0	0 0	1 0	0 3
TOTAL PHARMACY	**5.5**	**0.0**	**5.5**	**6.0**	**0.0**	**6.0**	**(0.5)**	**109.09%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.0**	**0.3**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JUNE 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Mule Creek State Prison

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 6/1/2016 - 6/30/2016	Year To Date Appointments 7/1/2015 - 6/30/2016	Separations 6/1/2016 - 6/30/2016	Year To Date Separations 7/1/2015 - 6/30/2016	Year To Date Turnover Rate (Percentage) 7/1/2015 - 6/30/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**2.0**	**0.0**	**2.0**	**2.0**	**50.00%**	**0.0**	**2.0**	**0.0**	**1.0**	**50.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	16.0	0.0	16.0	14.0	0.0	14.0	2.0	88%	1.0	7.0	0.0	1.0	7%	0.0	0.0	0.0	0.5
Unit Supervisor	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**19.0**	**0.0**	**19.0**	**17.0**	**0.0**	**17.0**	**2.0**	**89.47%**	**1.0**	**8.0**	**0.0**	**1.0**	**5.88%**	**0.0**	**0.0**	**0.0**	**0.5**
PRIMARY CARE PROVIDERS																	
P&S	14.0	0.0	14.0	8.0	0.0	8.0	6.0	57%	1.0	2.0	0.0	0.0	0%	0.0	0.0	2.6	0.0
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	2.0	0.0	2.0	2.0	0.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**16.0**	**0.0**	**16.0**	**10.0**	**0.0**	**10.0**	**6.0**	**62.50%**	**1.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.6**	**0.0**
NURSING																	
RN	67.1	0.0	67.1	52.0	0.0	52.0	15.1	77%	1.0	24.0	2.0	3.0	6%	0.0	3.0	1.1	4.2
LVN	50.0	0.0	50.0	33.0	8.8	41.8	8.2	84%	3.0	22.0	0.0	6.0	14%	0.0	0.0	9.0	8.4
Sr Psych Tech/Psych Tech	55.1	0.0	55.1	47.0	0.0	47.0	8.1	85%	0.0	10.0	0.0	3.0	6%	0.0	2.0	0.7	5.9
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	1.8	0.0	8.0	0.3
TOTAL NURSING	**172.2**	**0.0**	**172.2**	**132.0**	**8.8**	**140.8**	**31.4**	**81.78%**	**4.0**	**56.0**	**2.0**	**12.0**	**8.52%**	**1.8**	**5.0**	**18.8**	**18.8**
PHARMACY																	
Pharmacist I	4.5	0.0	4.5	3.0	2.0	5.0	(0.5)	111%	0.0	2.0	0.0	1.0	20%	0.0	0.0	0.0	0.0
Pharmacy Tech	9.0	0.0	9.0	7.0	4.0	11.0	(2.0)	122%	0.0	3.0	0.0	1.0	9%	0.0	0.0	0.0	0.0
TOTAL PHARMACY	**13.5**	**0.0**	**13.5**	**10.0**	**6.0**	**16.0**	**(2.5)**	**118.52%**	**0.0**	**5.0**	**0.0**	**2.0**	**12.50%**	**0.0**	**0.0**	**0.0**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JUNE 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Pelican Bay State Prison

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 6/1/2016 - 6/30/2016	Year To Date Appointments 7/1/2015 - 6/30/2016	Separations 6/1/2016 - 6/30/2016	Year To Date Separations 7/1/2015 - 6/30/2016	Year To Date Turnover Rate (Percentage) 7/1/2015 - 6/30/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**1.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	10.5	0.0	10.5	9.0	0.0	9.0	1.5	86%	0.0	3.0	0.0	2.0	22%	0.0	0.0	0.0	0.2
Unit Supervisor	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**12.5**	**0.0**	**12.5**	**11.0**	**0.0**	**11.0**	**1.5**	**88.00%**	**0.0**	**3.0**	**0.0**	**2.0**	**18.18%**	**0.0**	**0.0**	**0.0**	**0.2**
PRIMARY CARE PROVIDERS																	
P&S	3.5	0.0	3.5	2.0	0.0	2.0	1.5	57%	0.0	0.0	0.0	1.0	50%	0.0	0.0	0.0	0.0
PA	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.7
NP	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.1
TOTAL PRIMARY CARE PROVIDERS	**5.5**	**0.0**	**5.5**	**4.0**	**0.0**	**4.0**	**1.5**	**72.73%**	**0.0**	**0.0**	**0.0**	**1.0**	**25.00%**	**0.0**	**0.0**	**0.0**	**0.8**
NURSING																	
RN	45.6	0.0	45.6	36.0	0.0	36.0	9.6	79%	2.0	13.0	1.0	7.0	19%	0.0	0.0	0.9	5.7
LVN	22.8	0.0	22.8	22.0	0.0	22.0	0.8	96%	1.0	6.0	0.0	2.0	9%	1.1	0.0	2.9	2.9
Sr Psych Tech/Psych Tech	27.8	0.0	27.8	22.0	0.0	22.0	5.8	79%	0.0	3.0	0.0	2.0	9%	0.0	3.0	0.0	2.5
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	2.7	0.0	2.3	0.0
TOTAL NURSING	**96.2**	**0.0**	**96.2**	**80.0**	**0.0**	**80.0**	**16.2**	**83.16%**	**3.0**	**22.0**	**1.0**	**11.0**	**13.75%**	**3.8**	**3.0**	**6.1**	**11.1**
PHARMACY																	
Pharmacist I	1.5	0.0	1.5	1.0	0.0	1.0	0.5	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
Pharmacy Tech	2.5	0.0	2.5	1.0	0.0	1.0	1.5	40%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	0.0
TOTAL PHARMACY	**4.0**	**0.0**	**4.0**	**2.0**	**0.0**	**2.0**	**2.0**	**50.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.9**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JUNE 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Sacramento

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 6/1/2016 - 6/30/2016	Year To Date Appointments 7/1/2015 - 6/30/2016	Separations 6/1/2016 - 6/30/2016	Year To Date Separations 7/1/2015 - 6/30/2016	Year To Date Turnover Rate (Percentage) 7/1/2015 - 6/30/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**2.0**	**0.0**	**2.0**	**2.0**	**50.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	10.5	0.0	10.5	10.0	0.0	10.0	0.5	95%	0.0	1.0	0.0	2.0	20%	0.0	0.0	0.0	1.2
Unit Supervisor	3.0	0.0	3.0	3.0	0.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**15.5**	**0.0**	**15.5**	**15.0**	**0.0**	**15.0**	**0.5**	**96.77%**	**0.0**	**3.0**	**0.0**	**2.0**	**13.33%**	**0.0**	**0.0**	**0.0**	**1.2**
PRIMARY CARE PROVIDERS																	
P&S	7.0	0.0	7.0	4.0	0.0	4.0	3.0	57%	0.0	1.0	0.0	3.0	75%	0.0	0.0	0.4	0.0
PA	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.5	0.1
NP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**8.0**	**0.0**	**8.0**	**5.0**	**0.0**	**5.0**	**3.0**	**62.50%**	**0.0**	**1.0**	**0.0**	**3.0**	**60.00%**	**0.0**	**0.0**	**0.8**	**0.1**
NURSING																	
RN	69.3	0.0	69.3	61.0	0.0	61.0	8.3	88%	0.0	16.0	0.0	3.0	5%	0.0	0.0	0.0	12.3
LVN	23.1	0.0	23.1	20.0	1.0	21.0	2.1	91%	0.0	0.0	0.0	3.0	14%	1.1	0.0	1.1	4.3
Sr Psych Tech/Psych Tech	107.6	0.0	107.6	87.0	0.0	87.0	20.6	81%	0.0	6.0	0.0	3.0	3%	0.0	2.0	7.5	11.2
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	2.1	0.0	35.9	0.0
TOTAL NURSING	**200.0**	**0.0**	**200.0**	**168.0**	**1.0**	**169.0**	**31.0**	**84.50%**	**0.0**	**22.0**	**0.0**	**9.0**	**5.33%**	**3.2**	**2.0**	**44.5**	**27.8**
PHARMACY																	
Pharmacist I	3.5	0.0	3.5	3.0	0.0	3.0	0.5	86%	0.0	1.0	0.0	1.0	33%	0.0	0.0	1.9	0.0
Pharmacy Tech	7.0	0.0	7.0	7.0	0.0	7.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	1.0	1.9	0.0
TOTAL PHARMACY	**10.5**	**0.0**	**10.5**	**10.0**	**0.0**	**10.0**	**0.5**	**95.24%**	**0.0**	**2.0**	**0.0**	**1.0**	**10.00%**	**0.0**	**1.0**	**3.8**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JUNE 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Solano

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 6/1/2016 - 6/30/2016	Year To Date Appointments 7/1/2015 - 6/30/2016	Separations 6/1/2016 - 6/30/2016	Year To Date Separations 7/1/2015 - 6/30/2016	Year To Date Turnover Rate (Percentage) 7/1/2015 - 6/30/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	10.5	0.0	10.5	9.0	0.0	9.0	1.5	86%	0.0	3.0	0.0	0.0	0%	0.3	0.0	0.0	0.5
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**12.5**	**0.0**	**12.5**	**11.0**	**0.0**	**11.0**	**1.5**	**88.00%**	**0.0**	**6.0**	**0.0**	**0.0**	**0.00%**	**0.3**	**0.0**	**0.0**	**0.5**
PRIMARY CARE PROVIDERS																	
P&S	11.5	0.0	11.5	9.0	0.0	9.0	2.5	78%	0.0	5.0	0.0	3.0	33%	0.0	0.0	0.0	0.0
PA	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**12.5**	**0.0**	**12.5**	**10.0**	**0.0**	**10.0**	**2.5**	**80.00%**	**0.0**	**5.0**	**0.0**	**3.0**	**30.00%**	**0.0**	**0.0**	**0.0**	**0.0**
NURSING																	
RN	46.2	1.0	47.2	41.0	1.0	42.0	5.2	89%	0.0	12.0	0.0	3.0	7%	0.0	1.0	1.1	4.9
LVN	61.2	0.0	61.2	52.0	0.0	52.0	9.2	85%	0.0	8.0	1.0	3.0	6%	0.0	2.0	0.0	10.1
Sr Psych Tech/Psych Tech	9.0	0.0	9.0	6.0	0.0	6.0	3.0	67%	0.0	2.0	0.0	1.0	17%	0.0	0.0	0.0	0.6
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL NURSING	**116.4**	**1.0**	**117.4**	**99.0**	**1.0**	**100.0**	**17.4**	**85.18%**	**0.0**	**22.0**	**1.0**	**7.0**	**7.00%**	**0.0**	**3.0**	**1.1**	**15.5**
PHARMACY																	
Pharmacist I	5.5	0.0	5.5	6.0	0.0	6.0	(0.5)	109%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	1.0
Pharmacy Tech	10.0	0.0	10.0	10.0	0.0	10.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.1
TOTAL PHARMACY	**15.5**	**0.0**	**15.5**	**16.0**	**0.0**	**16.0**	**(0.5)**	**103.23%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**1.1**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JUNE 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - San Quentin

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 6/1/2016 - 6/30/2016	Year To Date Appointments 7/1/2015 - 6/30/2016	Separations 6/1/2016 - 6/30/2016	Year To Date Separations 7/1/2015 - 6/30/2016	Year To Date Turnover Rate (Percentage) 7/1/2015 - 6/30/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	0.0
SRN III	2.0	0.0	2.0	1.0	1.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	13.5	0.0	13.5	10.0	1.2	11.2	2.3	83%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.7
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**16.5**	**0.0**	**16.5**	**12.0**	**2.2**	**14.2**	**2.3**	**86.24%**	**0.0**	**0.0**	**0.0**	**1.0**	**7.03%**	**0.0**	**0.0**	**0.0**	**0.7**
PRIMARY CARE PROVIDERS																	
P&S	11.4	0.0	11.4	10.0	0.0	10.0	1.4	88%	0.0	2.0	0.0	0.0	0%	0.0	0.0	1.8	0.0
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	1.6	0.0	1.6	2.0	1.0	3.0	(1.4)	188%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**13.0**	**0.0**	**13.0**	**12.0**	**1.0**	**13.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.8**	**0.0**
NURSING																	
RN	60.3	0.0	60.3	57.0	0.0	57.0	3.3	95%	0.0	11.0	0.0	3.0	5%	0.8	3.0	0.0	3.0
LVN	72.3	0.0	72.3	68.0	0.0	68.0	4.3	94%	3.0	8.0	0.0	4.0	6%	1.0	4.0	1.6	10.1
Sr Psych Tech/Psych Tech	49.1	10.6	59.7	41.0	0.0	41.0	18.7	69%	0.0	12.0	0.0	2.0	5%	0.0	1.0	0.0	4.5
CNA	8.1	0.0	8.1	6.0	0.0	6.0	2.1	74%	0.0	2.0	0.0	1.0	17%	0.6	0.0	0.9	2.1
TOTAL NURSING	**189.8**	**10.6**	**200.4**	**172.0**	**0.0**	**172.0**	**28.4**	**85.83%**	**3.0**	**33.0**	**0.0**	**10.0**	**5.81%**	**2.4**	**8.0**	**2.5**	**19.7**
PHARMACY																	
Pharmacist I	5.0	0.0	5.0	5.0	0.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	1.0	0.7
Pharmacy Tech	10.0	0.0	10.0	8.0	0.0	8.0	2.0	80%	0.0	2.0	0.0	0.0	0%	0.0	1.0	0.9	1.0
TOTAL PHARMACY	**15.0**	**0.0**	**15.0**	**13.0**	**0.0**	**13.0**	**2.0**	**86.67%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**2.0**	**1.9**	**1.6**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JUNE 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Central California Women's Facility

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 6/1/2016 - 6/30/2016	Year To Date Appointments 7/1/2015 - 6/30/2016	Separations 6/1/2016 - 6/30/2016	Year To Date Separations 7/1/2015 - 6/30/2016	Year To Date Turnover Rate (Percentage) 7/1/2015 - 6/30/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	2.0	0.0	1.0	100%	0.0	0.0	0.0	0.0
SRN II	10.5	0.0	10.5	10.0	0.0	10.0	0.5	95%	1.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	1.9
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**12.5**	**0.0**	**12.5**	**12.0**	**0.0**	**12.0**	**0.5**	**96.00%**	**1.0**	**6.0**	**0.0**	**1.0**	**8.33%**	**0.0**	**0.0**	**0.0**	**1.9**
PRIMARY CARE PROVIDERS																	
P&S	7.5	0.0	7.5	7.0	0.0	7.0	0.5	93%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
PA	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	2.0	0.0	2.0	2.0	1.0	3.0	(1.0)	150%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.4	0.0
TOTAL PRIMARY CARE PROVIDERS	**10.5**	**0.0**	**10.5**	**10.0**	**1.0**	**11.0**	**(0.5)**	**104.76%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.4**	**0.0**
NURSING																	
RN	51.7	0.0	51.7	46.0	1.0	47.0	4.7	91%	0.0	8.0	0.0	2.0	4%	1.1	1.0	1.9	7.6
LVN	49.5	0.0	49.5	43.0	0.0	43.0	6.5	87%	0.0	0.0	0.0	1.0	2%	2.1	2.0	1.3	6.4
Sr Psych Tech/Psych Tech	19.6	0.0	19.6	17.0	0.0	17.0	2.6	87%	3.0	5.0	0.0	1.0	6%	0.0	0.0	0.0	1.8
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	10.1	0.0	26.2	0.7
TOTAL NURSING	**120.8**	**0.0**	**120.8**	**106.0**	**1.0**	**107.0**	**13.8**	**88.58%**	**3.0**	**13.0**	**0.0**	**4.0**	**3.74%**	**13.3**	**3.0**	**29.4**	**16.5**
PHARMACY																	
Pharmacist I	4.5	0.0	4.5	4.0	0.0	4.0	0.5	89%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.9	0.4
Pharmacy Tech	8.5	0.0	8.5	8.0	0.0	8.0	0.5	94%	0.0	0.0	0.0	0.0	0%	0.0	1.0	2.9	0.8
TOTAL PHARMACY	**13.0**	**0.0**	**13.0**	**12.0**	**0.0**	**12.0**	**1.0**	**92.31%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**4.8**	**1.3**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JUNE 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Men's Colony

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 6/1/2016 - 6/30/2016	Year To Date Appointments 7/1/2015 - 6/30/2016	Separations 6/1/2016 - 6/30/2016	Year To Date Separations 7/1/2015 - 6/30/2016	Year To Date Turnover Rate (Percentage) 7/1/2015 - 6/30/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	2.0	0.0	2.0	2.0	0.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	16.0	0.0	16.0	16.0	0.0	16.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.8
Unit Supervisor	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**20.0**	**0.0**	**20.0**	**20.0**	**0.0**	**20.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.8**
PRIMARY CARE PROVIDERS																	
P&S	13.5	0.0	13.5	10.0	0.0	10.0	3.5	74%	0.0	1.0	0.0	2.0	20%	0.0	0.0	2.4	0.0
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**13.5**	**0.0**	**13.5**	**10.0**	**0.0**	**10.0**	**3.5**	**74.07%**	**0.0**	**1.0**	**0.0**	**2.0**	**20.00%**	**0.0**	**0.0**	**2.4**	**0.0**
NURSING																	
RN	83.1	0.0	83.1	77.0	0.0	77.0	6.1	93%	0.0	12.0	2.0	7.0	9%	3.9	0.0	0.0	6.7
LVN	64.0	0.0	64.0	61.0	0.0	61.0	3.0	95%	0.0	2.0	0.0	2.0	3%	0.0	1.0	0.0	6.1
Sr Psych Tech/Psych Tech	50.8	0.0	50.8	46.0	0.0	46.0	4.8	91%	0.0	10.0	0.0	2.0	4%	0.0	0.0	2.8	3.2
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.8	0.0
TOTAL NURSING	**197.9**	**0.0**	**197.9**	**184.0**	**0.0**	**184.0**	**13.9**	**92.98%**	**0.0**	**24.0**	**2.0**	**11.0**	**5.98%**	**3.9**	**1.0**	**4.7**	**16.0**
PHARMACY																	
Pharmacist I	7.0	0.0	7.0	7.0	0.0	7.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.0	1.0
Pharmacy Tech	14.5	0.0	14.5	14.0	0.0	14.0	0.5	97%	0.0	4.0	0.0	1.0	7%	0.0	0.0	0.8	0.0
TOTAL PHARMACY	**21.5**	**0.0**	**21.5**	**21.0**	**0.0**	**21.0**	**0.5**	**97.67%**	**0.0**	**5.0**	**0.0**	**1.0**	**4.76%**	**0.0**	**0.0**	**1.8**	**1.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JUNE 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Correctional Training Facility

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 6/1/2016 - 6/30/2016	Year To Date Appointments 7/1/2015 - 6/30/2016	Separations 6/1/2016 - 6/30/2016	Year To Date Separations 7/1/2015 - 6/30/2016	Year To Date Turnover Rate (Percentage) 7/1/2015 - 6/30/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**1.0**	**25.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	0.0	1.0	1.0	0.0	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	11.5	0.0	11.5	12.0	0.0	12.0	(0.5)	104%	0.0	7.0	0.0	0.0	0%	0.0	0.0	0.0	0.4
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**12.5**	**1.0**	**13.5**	**13.0**	**1.0**	**14.0**	**(0.5)**	**103.70%**	**0.0**	**7.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.4**
PRIMARY CARE PROVIDERS																	
P&S	11.5	0.0	11.5	11.0	0.0	11.0	0.5	96%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.4	0.0
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**11.5**	**0.0**	**11.5**	**11.0**	**0.0**	**11.0**	**0.5**	**95.65%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.4**	**0.0**
NURSING																	
RN	29.0	1.2	30.2	28.0	1.0	29.0	1.2	96%	1.0	10.0	0.0	2.0	7%	1.9	0.0	0.0	2.7
LVN	46.3	8.8	55.1	40.0	6.0	46.0	9.1	83%	0.0	13.0	0.0	0.0	0%	0.5	1.0	4.3	9.8
Sr Psych Tech/Psych Tech	4.5	0.0	4.5	4.0	1.0	5.0	(0.5)	111%	0.0	0.0	0.0	0.0	0%	0.0	1.0	1.0	0.3
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.9	0.0	6.3	0.0
TOTAL NURSING	**79.8**	**10.0**	**89.8**	**72.0**	**8.0**	**80.0**	**9.8**	**89.09%**	**1.0**	**23.0**	**0.0**	**2.0**	**2.50%**	**3.3**	**2.0**	**11.6**	**12.9**
PHARMACY																	
Pharmacist I	6.0	0.0	6.0	6.0	0.0	6.0	0.0	100%	0.0	1.0	0.0	1.0	17%	0.0	0.0	1.0	0.0
Pharmacy Tech	9.5	0.0	9.5	9.0	1.0	10.0	(0.5)	105%	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.8	0.0
TOTAL PHARMACY	**15.5**	**0.0**	**15.5**	**15.0**	**1.0**	**16.0**	**(0.5)**	**103.23%**	**0.0**	**1.0**	**0.0**	**1.0**	**6.25%**	**0.0**	**0.0**	**4.8**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JUNE 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Deuel Vocational Institution

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 6/1/2016 - 6/30/2016	Year To Date Appointments 7/1/2015 - 6/30/2016	Separations 6/1/2016 - 6/30/2016	Year To Date Separations 7/1/2015 - 6/30/2016	Year To Date Turnover Rate (Percentage) 7/1/2015 - 6/30/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	10.5	0.0	10.5	10.0	0.0	10.0	0.5	95%	1.0	5.0	0.0	0.0	0%	0.0	1.0	0.0	0.9
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**11.5**	**0.0**	**11.5**	**11.0**	**0.0**	**11.0**	**0.5**	**95.65%**	**1.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	**0.9**
PRIMARY CARE PROVIDERS																	
P&S	6.0	0.0	6.0	6.0	0.0	6.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	0.0
PA	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**7.0**	**0.0**	**7.0**	**7.0**	**0.0**	**7.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.9**	**0.0**
NURSING																	
RN	41.0	0.0	41.0	35.0	0.0	35.0	6.0	85%	1.0	9.0	0.0	4.0	11%	0.0	1.0	0.0	6.8
LVN	23.8	0.0	23.8	24.0	0.0	24.0	(0.2)	101%	2.0	3.0	0.0	4.0	17%	1.3	0.0	5.3	5.5
Sr Psych Tech/Psych Tech	15.2	0.0	15.2	15.0	0.0	15.0	0.2	99%	0.0	2.0	0.0	0.0	0%	0.0	1.0	0.0	2.0
CNA	4.0	0.0	4.0	5.0	0.0	5.0	(1.0)	125%	0.0	0.0	0.0	0.0	0%	0.4	0.0	2.6	3.4
TOTAL NURSING	**84.0**	**0.0**	**84.0**	**79.0**	**0.0**	**79.0**	**5.0**	**94.05%**	**3.0**	**14.0**	**0.0**	**8.0**	**10.13%**	**1.6**	**2.0**	**7.9**	**17.7**
PHARMACY																	
Pharmacist I	2.0	0.0	2.0	2.0	0.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.1	0.3
Pharmacy Tech	4.0	0.0	4.0	4.0	0.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.3	0.5
TOTAL PHARMACY	**6.0**	**0.0**	**6.0**	**6.0**	**0.0**	**6.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.3**	**0.8**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JUNE 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Sierra Conservation Center

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 6/1/2016 - 6/30/2016	Year To Date Appointments 7/1/2015 - 6/30/2016	Separations 6/1/2016 - 6/30/2016	Year To Date Separations 7/1/2015 - 6/30/2016	Year To Date Turnover Rate (Percentage) 7/1/2015 - 6/30/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	0 0	1 0	1 0	0 0	1 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	0 0	1 0	1 0	0 0	1 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	0 0	1 0	1 0	0 0	1 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**1.0**	**3.0**	**4.0**	**1.0**	**3.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	9 5	0 0	9 5	10 0	0 0	10 0	(0 5)	105%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	2 0
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**10.5**	**0.0**	**10.5**	**11.0**	**0.0**	**11.0**	**(0.5)**	**104.76%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**2.0**
PRIMARY CARE PROVIDERS																	
P&S	7 0	0 0	7 0	6 0	0 0	6 0	1 0	86%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
PA	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
NP	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**8.0**	**0.0**	**8.0**	**7.0**	**0.0**	**7.0**	**1.0**	**87.50%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
NURSING																	
RN	25 4	0 0	25 4	25 0	0 0	25 0	0 4	98%	0 0	4 0	0 0	3 0	12%	1 3	0 0	2 7	1 4
LVN	29 4	0 0	29 4	24 0	0 0	24 0	5 4	82%	2 0	3 0	0 0	3 0	13%	0 0	1 0	2 2	2 1
Sr Psych Tech/Psych Tech	3 5	0 0	3 5	3 0	1 0	4 0	(0 5)	114%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	1 1
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	3 7	0 0	0 0	0 1
TOTAL NURSING	**58.3**	**0.0**	**58.3**	**52.0**	**1.0**	**53.0**	**5.3**	**90.91%**	**2.0**	**8.0**	**0.0**	**6.0**	**11.32%**	**5.0**	**1.0**	**4.9**	**4.6**
PHARMACY																	
Pharmacist I	1 5	0 0	1 5	2 0	0 0	2 0	(0 5)	133%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
Pharmacy Tech	3 0	0 0	3 0	3 0	0 0	3 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 9	0 0
TOTAL PHARMACY	**4.5**	**0.0**	**4.5**	**5.0**	**0.0**	**5.0**	**(0.5)**	**111.11%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.9**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JUNE 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Salinas Valley State Prison

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 6/1/2016 - 6/30/2016	Year To Date Appointments 7/1/2015 - 6/30/2016	Separations 6/1/2016 - 6/30/2016	Year To Date Separations 7/1/2015 - 6/30/2016	Year To Date Turnover Rate (Percentage) 7/1/2015 - 6/30/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	1.0	2.0	(1.0)	200%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	11.5	0.0	11.5	10.0	0.0	10.0	1.5	87%	0.0	8.0	0.0	1.0	10%	0.0	0.0	0.0	0.9
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**13.5**	**0.0**	**13.5**	**11.0**	**1.0**	**12.0**	**1.5**	**88.89%**	**0.0**	**10.0**	**0.0**	**1.0**	**8.33%**	**0.0**	**0.0**	**0.0**	**0.9**
PRIMARY CARE PROVIDERS																	
P&S	9.0	0.0	9.0	6.0	0.0	6.0	3.0	67%	0.0	2.0	0.0	1.0	17%	0.0	0.0	0.2	0.0
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	3.0	0.0	3.0	2.0	1.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**12.0**	**0.0**	**12.0**	**8.0**	**1.0**	**9.0**	**3.0**	**75.00%**	**0.0**	**3.0**	**0.0**	**1.0**	**11.11%**	**0.0**	**0.0**	**0.2**	**0.0**
NURSING																	
RN	52.8	0.0	52.8	49.0	0.0	49.0	3.8	93%	1.0	11.0	0.0	1.0	2%	2.1	3.0	1.1	8.0
LVN	57.1	0.0	57.1	53.0	0.0	53.0	4.1	93%	2.0	13.0	0.0	2.0	4%	0.0	7.0	0.0	12.5
Sr Psych Tech/Psych Tech	51.6	0.0	51.6	44.0	0.0	44.0	7.6	85%	1.0	6.0	0.0	2.0	5%	0.0	1.0	2.6	10.6
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	4.1	0.0	6.6	0.4
TOTAL NURSING	**161.5**	**0.0**	**161.5**	**146.0**	**0.0**	**146.0**	**15.5**	**90.40%**	**4.0**	**30.0**	**0.0**	**5.0**	**3.42%**	**6.2**	**11.0**	**10.3**	**31.5**
PHARMACY																	
Pharmacist I	7.0	0.0	7.0	7.0	0.0	7.0	0.0	100%	0.0	2.0	0.0	1.0	14%	0.0	0.0	2.1	0.5
Pharmacy Tech	15.0	0.0	15.0	15.0	0.0	15.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	2.4	0.4
TOTAL PHARMACY	**22.0**	**0.0**	**22.0**	**22.0**	**0.0**	**22.0**	**0.0**	**100.00%**	**0.0**	**4.0**	**0.0**	**1.0**	**4.55%**	**0.0**	**0.0**	**4.4**	**0.9**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JUNE 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Valley State Prison

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 6/1/2016 - 6/30/2016	Year To Date Appointments 7/1/2015 - 6/30/2016	Separations 6/1/2016 - 6/30/2016	Year To Date Separations 7/1/2015 - 6/30/2016	Year To Date Turnover Rate (Percentage) 7/1/2015 - 6/30/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	0 0	1 0	1 0	0 0	1 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	0 0	1 0	1 0	0 0	1 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	0 0	1 0	1 0	0 0	1 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	0 0	1 0	1 0	0 0	1 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	9 5	0 0	9 5	7 0	0 0	7 0	2 5	74%	0 0	1 0	0 0	1 0	14%	0 0	0 0	0 0	0 9
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**11.5**	**0.0**	**11.5**	**8.0**	**0.0**	**8.0**	**3.5**	**69.57%**	**0.0**	**2.0**	**0.0**	**1.0**	**12.50%**	**0.0**	**0.0**	**0.0**	**0.9**
PRIMARY CARE PROVIDERS																	
P&S	5 0	0 0	5 0	5 0	0 0	5 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	1 0	0 0
PA	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	1 0	0 0
NP	2 0	0 0	2 0	2 0	0 0	2 0	0 0	100%	0 0	0 0	0 0	1 0	50%	0 0	0 0	0 0	0 1
TOTAL PRIMARY CARE PROVIDERS	**8.0**	**0.0**	**8.0**	**8.0**	**0.0**	**8.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**1.0**	**12.50%**	**0.0**	**0.0**	**2.0**	**0.1**
NURSING																	
RN	31 4	0 0	31 4	28 0	0 0	28 0	3 4	89%	0 0	4 0	0 0	3 0	11%	0 3	0 0	1 2	0 2
LVN	40 0	0 0	40 0	38 0	0 0	38 0	2 0	95%	0 0	1 0	0 0	2 0	5%	2 4	1 0	6 3	1 9
Sr Psych Tech/Psych Tech	22 2	0 0	22 2	18 0	0 0	18 0	4 2	81%	1 0	10 0	0 0	1 0	6%	0 0	1 0	1 6	2 9
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	14 0	0 0	5 0	1 4
TOTAL NURSING	**93.6**	**0.0**	**93.6**	**84.0**	**0.0**	**84.0**	**9.6**	**89.74%**	**1.0**	**15.0**	**0.0**	**6.0**	**7.14%**	**16.7**	**2.0**	**14.1**	**6.3**
PHARMACY																	
Pharmacist I	4 0	0 0	4 0	3 0	0 0	3 0	1 0	75%	0 0	0 0	1 0	1 0	33%	0 0	0 0	0 0	0 0
Pharmacy Tech	8 0	0 0	8 0	7 0	0 0	7 0	1 0	88%	0 0	1 0	0 0	1 0	14%	0 0	1 0	0 0	0 0
TOTAL PHARMACY	**12.0**	**0.0**	**12.0**	**10.0**	**0.0**	**10.0**	**2.0**	**83.33%**	**0.0**	**1.0**	**1.0**	**2.0**	**20.00%**	**0.0**	**1.0**	**0.0**	**0.0**

APPENDIX 3

PART 3 OF 6

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JUNE 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Avenal State Prison

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 6/1/2016 - 6/30/2016	Year To Date Appointments 7/1/2015 - 6/30/2016	Separations 6/1/2016 - 6/30/2016	Year To Date Separations 7/1/2015 - 6/30/2016	Year To Date Turnover Rate (Percentage) 7/1/2015 - 6/30/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	0 0	1 0	1 0	0 0	1 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**0.0**	**1.0**	**1.0**	**0.0**	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	1 0	2 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	10 5	0 0	10 5	10 0	0 0	10 0	0 5	95%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 1
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**12.5**	**0.0**	**12.5**	**12.0**	**0.0**	**12.0**	**0.5**	**96.00%**	**1.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.1**
PRIMARY CARE PROVIDERS																	
P&S	5 5	0 0	5 5	4 0	0 0	4 0	1 5	73%	1 0	2 0	0 0	0 0	0%	0 0	1 0	0 0	0 0
PA	2 0	0 0	2 0	2 0	0 0	2 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
NP	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 1
TOTAL PRIMARY CARE PROVIDERS	**8.5**	**0.0**	**8.5**	**7.0**	**0.0**	**7.0**	**1.5**	**82.35%**	**1.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	**0.1**
NURSING																	
RN	29 0	0 0	29 0	26 0	0 0	26 0	3 0	90%	0 0	6 0	0 0	0 0	0%	0 0	0 0	0 0	0 4
LVN	42 7	0 0	42 7	40 0	0 0	40 0	2 7	94%	0 0	3 0	0 0	0 0	0%	0 7	1 0	0 0	2 2
Sr Psych Tech/Psych Tech	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNA	3 0	0 0	3 0	3 0	0 0	3 0	0 0	100%	0 0	0 0	0 0	0 0	0%	1 3	0 0	1 4	0 7
TOTAL NURSING	**74.7**	**0.0**	**74.7**	**69.0**	**0.0**	**69.0**	**5.7**	**92.37%**	**0.0**	**9.0**	**0.0**	**0.0**	**0.00%**	**2.0**	**1.0**	**1.4**	**3.2**
PHARMACY																	
Pharmacist I	3 0	0 0	3 0	3 0	1 0	4 0	(1 0)	133%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
Pharmacy Tech	5 5	0 0	5 5	5 0	0 0	5 0	0 5	91%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PHARMACY	**8.5**	**0.0**	**8.5**	**8.0**	**1.0**	**9.0**	**(0.5)**	**105.88%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JUNE 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California City Correctional Facility

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 6/1/2016 - 6/30/2016	Year To Date Appointments 7/1/2015 - 6/30/2016	Separations 6/1/2016 - 6/30/2016	Year To Date Separations 7/1/2015 - 6/30/2016	Year To Date Turnover Rate (Percentage) 7/1/2015 - 6/30/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	0 0	1 0	1 0	0 0	1 0	1 0	0 1	95%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	0 0	1 0	1 0	0 0	1 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	0 0	1 0	1 0	0 0	1 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 3	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**0.0**	**3.0**	**3.0**	**0.0**	**3.0**	**3.0**	**0.1**	**98.33%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.3**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	7 3	0 0	7 3	7 0	0 0	7 0	0 3	96%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 5
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**9.3**	**0.0**	**9.3**	**9.0**	**0.0**	**9.0**	**0.3**	**96.77%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.5**
PRIMARY CARE PROVIDERS																	
P&S	3 7	0 0	3 7	3 0	0 0	3 0	0 7	81%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
PA	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 4
NP	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**4.7**	**0.0**	**4.7**	**4.0**	**0.0**	**4.0**	**0.7**	**85.11%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.4**
NURSING																	
RN	23 5	1 0	24 5	22 0	0 0	22 0	2 5	90%	1 0	8 0	0 0	0 0	0%	0 0	0 0	0 0	1 3
LVN	21 1	0 0	21 1	17 0	0 0	17 0	4 1	81%	0 0	5 0	1 0	1 0	6%	0 0	0 0	0 0	2 6
Sr Psych Tech/Psych Tech	10 6	0 0	10 6	4 0	0 0	4 0	6 6	38%	0 0	0 0	0 0	1 0	25%	0 0	0 0	0 0	0 1
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL NURSING	**55.2**	**1.0**	**56.2**	**43.0**	**0.0**	**43.0**	**13.2**	**76.51%**	**1.0**	**13.0**	**1.0**	**2.0**	**4.65%**	**0.0**	**0.0**	**0.0**	**4.0**
PHARMACY																	
Pharmacist I	2 0	0 0	2 0	2 0	0 0	2 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
Pharmacy Tech	4 0	0 0	4 0	4 0	0 0	4 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PHARMACY	**6.0**	**0.0**	**6.0**	**6.0**	**0.0**	**6.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JUNE 2016

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Correctional Institution

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 6/1/2016 - 6/30/2016	Year To Date Appointments 7/1/2015 - 6/30/2016	Separations 6/1/2016 - 6/30/2016	Year To Date Separations 7/1/2015 - 6/30/2016	Year To Date Turnover Rate (Percentage) 7/1/2015 - 6/30/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**2.0**	**0.0**	**1.0**	**33.33%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	10.5	0.0	10.5	7.0	0.0	7.0	3.5	67%	0.0	2.0	0.0	1.0	14%	0.0	0.0	0.0	0.7
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**12.5**	**0.0**	**12.5**	**9.0**	**0.0**	**9.0**	**3.5**	**72.00%**	**0.0**	**3.0**	**0.0**	**1.0**	**11.11%**	**0.0**	**0.0**	**0.0**	**0.7**
PRIMARY CARE PROVIDERS																	
P&S	9.0	0.0	9.0	9.0	0.0	9.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
PA	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**10.0**	**0.0**	**10.0**	**10.0**	**0.0**	**10.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
NURSING																	
RN	38.4	0.0	38.4	36.0	0.0	36.0	2.4	94%	3.0	18.0	0.0	1.0	3%	0.5	1.0	0.0	8.1
LVN	41.6	0.0	41.6	42.0	3.0	45.0	(3.4)	108%	0.0	0.0	0.0	0.0	0%	4.1	3.0	0.0	6.0
Sr Psych Tech/Psych Tech	37.4	0.0	37.4	21.0	0.0	21.0	16.4	56%	0.0	0.0	0.0	2.0	10%	0.0	2.0	0.0	4.9
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.6	0.0
TOTAL NURSING	**117.4**	**0.0**	**117.4**	**99.0**	**3.0**	**102.0**	**15.4**	**86.88%**	**3.0**	**18.0**	**0.0**	**3.0**	**2.94%**	**4.6**	**6.0**	**2.6**	**18.9**
PHARMACY																	
Pharmacist I	3.5	0.0	3.5	4.0	0.0	4.0	(0.5)	114%	0.0	1.0	0.0	0.0	0%	0.0	0.0	2.2	0.0
Pharmacy Tech	6.5	0.0	6.5	6.0	0.0	6.0	0.5	92%	0.0	3.0	0.0	0.0	0%	0.0	0.0	4.3	0.0
TOTAL PHARMACY	**10.0**	**0.0**	**10.0**	**10.0**	**0.0**	**10.0**	**0.0**	**100.00%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**6.5**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JUNE 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Corcoran

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 6/1/2016 - 6/30/2016	Year To Date Appointments 7/1/2015 - 6/30/2016	Separations 6/1/2016 - 6/30/2016	Year To Date Separations 7/1/2015 - 6/30/2016	Year To Date Turnover Rate (Percentage) 7/1/2015 - 6/30/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	2.0	0.0	2.0	2.0	0.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	14.0	0.0	14.0	14.0	0.0	14.0	0.0	100%	0.0	4.0	0.0	1.0	7%	0.0	2.0	0.0	1.0
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**17.0**	**0.0**	**17.0**	**17.0**	**0.0**	**17.0**	**0.0**	**100.00%**	**0.0**	**5.0**	**0.0**	**1.0**	**5.88%**	**0.0**	**2.0**	**0.0**	**1.0**
PRIMARY CARE PROVIDERS																	
P&S	7.0	0.0	7.0	4.0	0.0	4.0	3.0	57%	0.0	1.0	0.0	1.0	25%	0.0	1.0	0.0	0.0
PA	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.1	0.3
NP	3.0	0.0	3.0	2.0	0.0	2.0	1.0	67%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.4
TOTAL PRIMARY CARE PROVIDERS	**11.0**	**0.0**	**11.0**	**7.0**	**0.0**	**7.0**	**4.0**	**63.64%**	**0.0**	**4.0**	**0.0**	**1.0**	**14.29%**	**0.0**	**1.0**	**0.1**	**0.7**
NURSING																	
RN	79.9	0.0	79.9	74.0	0.0	74.0	5.9	93%	1.0	9.0	0.0	2.0	3%	0.0	3.0	0.0	18.8
LVN	81.7	0.0	81.7	78.0	0.0	78.0	3.7	95%	2.0	16.0	0.0	1.0	1%	0.5	1.0	0.0	20.1
Sr Psych Tech/Psych Tech	71.3	0.0	71.3	62.0	0.0	62.0	9.3	87%	1.0	6.0	0.0	0.0	0%	0.0	3.0	8.7	10.0
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	28.0	0.0
TOTAL NURSING	**232.9**	**0.0**	**232.9**	**214.0**	**0.0**	**214.0**	**18.9**	**91.88%**	**4.0**	**31.0**	**0.0**	**3.0**	**1.40%**	**0.5**	**7.0**	**36.7**	**48.8**
PHARMACY																	
Pharmacist I	4.0	0.0	4.0	4.0	1.0	5.0	(1.0)	125%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.0	0.8
Pharmacy Tech	8.0	0.0	8.0	8.0	0.0	8.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.8	0.2
TOTAL PHARMACY	**12.0**	**0.0**	**12.0**	**12.0**	**1.0**	**13.0**	**(1.0)**	**108.33%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.8**	**1.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JUNE 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Kern Valley State Prison

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 6/1/2016 - 6/30/2016	Year To Date Appointments 7/1/2015 - 6/30/2016	Separations 6/1/2016 - 6/30/2016	Year To Date Separations 7/1/2015 - 6/30/2016	Year To Date Turnover Rate (Percentage) 7/1/2015 - 6/30/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	2 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	10 5	0 0	10 5	10 0	0 0	10 0	0 5	95%	0 0	2 0	0 0	0 0	0%	0 0	1 0	0 0	1 0
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**12.5**	**0.0**	**12.5**	**12.0**	**0.0**	**12.0**	**0.5**	**96.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	**1.0**
PRIMARY CARE PROVIDERS																	
P&S	5 0	0 0	5 0	5 0	0 0	5 0	0 0	100%	0 0	2 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
PA	2 0	0 0	2 0	2 0	0 0	2 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 1
NP	2 0	0 0	2 0	2 0	0 0	2 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 3
TOTAL PRIMARY CARE PROVIDERS	**9.0**	**0.0**	**9.0**	**9.0**	**0.0**	**9.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.4**
NURSING																	
RN	45 6	0 0	45 6	40 0	0 0	40 0	5 6	88%	0 0	13 0	0 0	4 0	10%	0 0	1 0	0 9	2 8
LVN	45 8	0 0	45 8	40 0	0 0	40 0	5 8	87%	0 0	8 0	0 0	4 0	10%	0 0	5 0	4 2	4 6
Sr Psych Tech/Psych Tech	23 1	3 5	26 6	22 0	0 0	22 0	4 6	83%	0 0	0 0	0 0	2 0	9%	0 0	0 0	0 7	2 5
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	4 4	0 0	5 3	0 0
TOTAL NURSING	**114.5**	**3.5**	**118.0**	**102.0**	**0.0**	**102.0**	**16.0**	**86.44%**	**0.0**	**21.0**	**0.0**	**10.0**	**9.80%**	**4.4**	**6.0**	**11.1**	**9.9**
PHARMACY																	
Pharmacist I	2 5	0 0	2 5	2 0	0 0	2 0	0 5	80%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 3	0 2
Pharmacy Tech	5 0	0 0	5 0	5 0	0 0	5 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 5	0 0
TOTAL PHARMACY	**7.5**	**0.0**	**7.5**	**7.0**	**0.0**	**7.0**	**0.5**	**93.33%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.8**	**0.2**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JUNE 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Los Angeles County

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 6/1/2016 - 6/30/2016	Year To Date Appointments 7/1/2015 - 6/30/2016	Separations 6/1/2016 - 6/30/2016	Year To Date Separations 7/1/2015 - 6/30/2016	Year To Date Turnover Rate (Percentage) 7/1/2015 - 6/30/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	2 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	9 5	0 0	9 5	10 0	0 0	10 0	(0 5)	105%	1 0	6 0	0 0	1 0	10%	0 0	0 0	0 0	1 6
Unit Supervisor	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**12.5**	**0.0**	**12.5**	**12.0**	**0.0**	**12.0**	**0.5**	**96.00%**	**1.0**	**8.0**	**0.0**	**1.0**	**8.33%**	**0.0**	**0.0**	**0.0**	**1.6**
PRIMARY CARE PROVIDERS																	
P&S	9 0	0 0	9 0	6 0	0 0	6 0	3 0	67%	0 0	4 0	0 0	1 0	17%	0 0	0 0	1 2	0 0
PA	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
NP	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**11.0**	**0.0**	**11.0**	**8.0**	**0.0**	**8.0**	**3.0**	**72.73%**	**0.0**	**4.0**	**0.0**	**1.0**	**12.50%**	**0.0**	**0.0**	**1.2**	**0.0**
NURSING																	
RN	55 2	0 0	55 2	39 0	0 0	39 0	16 2	71%	3 0	17 0	0 0	5 0	13%	2 0	0 0	0 0	6 3
LVN	40 4	0 0	40 4	35 0	0 0	35 0	5 4	87%	0 0	2 0	0 0	1 0	3%	0 7	1 0	0 0	7 6
Sr Psych Tech/Psych Tech	45 4	0 0	45 4	39 0	0 0	39 0	6 4	86%	3 0	19 0	0 0	3 0	8%	0 0	1 0	2 8	3 3
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	6 9	0 0	3 5	0 3
TOTAL NURSING	**141.0**	**0.0**	**141.0**	**113.0**	**0.0**	**113.0**	**28.0**	**80.14%**	**6.0**	**38.0**	**0.0**	**9.0**	**7.96%**	**9.5**	**2.0**	**6.4**	**17.5**
PHARMACY																	
Pharmacist I	4 0	0 0	4 0	4 0	0 0	4 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 3	0 1
Pharmacy Tech	8 5	0 0	8 5	8 0	0 0	8 0	0 5	94%	1 0	2 0	0 0	0 0	0%	0 0	0 0	1 6	0 5
TOTAL PHARMACY	**12.5**	**0.0**	**12.5**	**12.0**	**0.0**	**12.0**	**0.5**	**96.00%**	**1.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.9**	**0.5**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JUNE 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

North Kern State Prison

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 6/1/2016 - 6/30/2016	Year To Date Appointments 7/1/2015 - 6/30/2016	Separations 6/1/2016 - 6/30/2016	Year To Date Separations 7/1/2015 - 6/30/2016	Year To Date Turnover Rate (Percentage) 7/1/2015 - 6/30/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	11.5	0.0	11.5	12.0	0.0	12.0	(0.5)	104%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.3
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**13.5**	**0.0**	**13.5**	**14.0**	**0.0**	**14.0**	**(0.5)**	**103.70%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.3**
PRIMARY CARE PROVIDERS																	
P&S	10.0	0.0	10.0	9.0	0.0	9.0	1.0	90%	0.0	3.0	0.0	1.0	11%	0.0	0.0	0.4	0.0
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.7	0.0
NP	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.1	0.0
TOTAL PRIMARY CARE PROVIDERS	**11.0**	**0.0**	**11.0**	**10.0**	**0.0**	**10.0**	**1.0**	**90.91%**	**0.0**	**3.0**	**0.0**	**1.0**	**10.00%**	**0.0**	**0.0**	**1.2**	**0.0**
NURSING																	
RN	55.2	0.0	55.2	50.0	0.0	50.0	5.2	91%	1.0	8.0	0.0	3.0	6%	0.0	0.0	0.0	14.0
LVN	47.0	0.0	47.0	44.0	0.0	44.0	3.0	94%	0.0	7.0	0.0	0.0	0%	0.9	2.0	2.4	12.7
Sr Psych Tech/Psych Tech	21.2	0.0	21.2	15.0	0.0	15.0	6.2	71%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	3.0
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.2	0.0	25.9	0.1
TOTAL NURSING	**123.4**	**0.0**	**123.4**	**109.0**	**0.0**	**109.0**	**14.4**	**88.33%**	**1.0**	**19.0**	**0.0**	**3.0**	**2.75%**	**1.2**	**2.0**	**28.3**	**29.8**
PHARMACY																	
Pharmacist I	4.0	0.0	4.0	3.0	0.0	3.0	1.0	75%	0.0	0.0	0.0	0.0	0%	0.0	1.0	3.3	0.0
Pharmacy Tech	8.0	0.0	8.0	8.0	0.0	8.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.6	0.4
TOTAL PHARMACY	**12.0**	**0.0**	**12.0**	**11.0**	**0.0**	**11.0**	**1.0**	**91.67%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**4.9**	**0.4**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JUNE 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Pleasant Valley State Prison

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 6/1/2016 - 6/30/2016	Year To Date Appointments 7/1/2015 - 6/30/2016	Separations 6/1/2016 - 6/30/2016	Year To Date Separations 7/1/2015 - 6/30/2016	Year To Date Turnover Rate (Percentage) 7/1/2015 - 6/30/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	10.5	0.0	10.5	7.0	0.0	7.0	3.5	67%	0.0	3.0	0.0	1.0	14%	0.0	0.0	0.0	0.2
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**12.5**	**0.0**	**12.5**	**9.0**	**0.0**	**9.0**	**3.5**	**72.00%**	**0.0**	**6.0**	**0.0**	**1.0**	**11.11%**	**0.0**	**0.0**	**0.0**	**0.2**
PRIMARY CARE PROVIDERS																	
P&S	5.0	0.0	5.0	4.0	0.0	4.0	1.0	80%	0.0	1.0	0.0	1.0	25%	0.0	0.0	0.0	0.0
PA	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.1
NP	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**7.0**	**0.0**	**7.0**	**6.0**	**0.0**	**6.0**	**1.0**	**85.71%**	**0.0**	**1.0**	**0.0**	**1.0**	**16.67%**	**0.0**	**0.0**	**0.0**	**0.1**
NURSING																	
RN	44.2	0.0	44.2	37.0	0.0	37.0	7.2	84%	1.0	24.0	0.0	2.0	5%	0.3	0.0	0.0	1.7
LVN	42.3	0.0	42.3	38.0	0.0	38.0	4.3	90%	0.0	0.0	1.0	3.0	8%	0.0	2.0	0.0	1.8
Sr Psych Tech/Psych Tech	7.1	0.0	7.1	6.0	0.0	6.0	1.1	85%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.2	0.7
CNA	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	3.0	0.1
TOTAL NURSING	**94.6**	**0.0**	**94.6**	**82.0**	**0.0**	**82.0**	**12.6**	**86.68%**	**1.0**	**27.0**	**1.0**	**5.0**	**6.10%**	**0.3**	**2.0**	**3.2**	**4.4**
PHARMACY																	
Pharmacist I	2.5	0.0	2.5	2.0	0.4	2.4	0.1	96%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.1
Pharmacy Tech	4.5	0.0	4.5	4.0	0.0	4.0	0.5	89%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.2
TOTAL PHARMACY	**7.0**	**0.0**	**7.0**	**6.0**	**0.4**	**6.4**	**0.6**	**91.57%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.3**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JUNE 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Substance Abuse Treatment Facility

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 6/1/2016 - 6/30/2016	Year To Date Appointments 7/1/2015 - 6/30/2016	Separations 6/1/2016 - 6/30/2016	Year To Date Separations 7/1/2015 - 6/30/2016	Year To Date Turnover Rate (Percentage) 7/1/2015 - 6/30/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	2.0	0.0	2.0	1.0	0.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	11.5	0.0	11.5	9.0	0.0	9.0	2.5	78%	0.0	6.0	0.0	2.0	22%	0.0	0.0	0.0	0.8
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**14.5**	**0.0**	**14.5**	**11.0**	**0.0**	**11.0**	**3.5**	**75.86%**	**0.0**	**7.0**	**0.0**	**2.0**	**18.18%**	**0.0**	**0.0**	**0.0**	**0.8**
PRIMARY CARE PROVIDERS																	
P&S	11.0	0.0	11.0	9.0	0.0	9.0	2.0	82%	0.0	0.0	0.0	1.0	11%	0.0	0.0	0.0	0.0
PA	2.0	0.0	2.0	1.0	0.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.2
NP	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**14.0**	**0.0**	**14.0**	**11.0**	**0.0**	**11.0**	**3.0**	**78.57%**	**0.0**	**0.0**	**0.0**	**1.0**	**9.09%**	**0.0**	**0.0**	**0.0**	**0.3**
NURSING																	
RN	56.7	1.0	57.7	53.0	1.0	54.0	3.7	94%	0.0	13.0	0.0	0.0	0%	0.0	0.0	0.0	8.7
LVN	78.4	0.0	78.4	66.0	0.0	66.0	12.4	84%	0.0	13.0	0.0	2.0	3%	0.3	2.0	0.0	13.4
Sr Psych Tech/Psych Tech	39.3	0.0	39.3	38.0	0.0	38.0	1.3	97%	0.0	7.0	0.0	2.0	5%	0.0	1.0	0.9	4.5
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	1.5	0.0	14.9	0.0
TOTAL NURSING	**174.4**	**1.0**	**175.4**	**157.0**	**1.0**	**158.0**	**17.4**	**90.08%**	**0.0**	**33.0**	**0.0**	**4.0**	**2.53%**	**1.8**	**3.0**	**15.9**	**26.6**
PHARMACY																	
Pharmacist I	6.0	0.0	6.0	6.0	0.0	6.0	0.0	100%	0.0	3.0	0.0	2.0	33%	0.0	0.0	1.7	0.0
Pharmacy Tech	12.0	0.0	12.0	12.0	0.0	12.0	0.0	100%	0.0	5.0	0.0	2.0	17%	0.0	1.0	1.1	0.5
TOTAL PHARMACY	**18.0**	**0.0**	**18.0**	**18.0**	**0.0**	**18.0**	**0.0**	**100.00%**	**0.0**	**8.0**	**0.0**	**4.0**	**22.22%**	**0.0**	**1.0**	**2.8**	**0.5**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JUNE 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Wasco State Prison

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 6/1/2016 - 6/30/2016	Year To Date Appointments 7/1/2015 - 6/30/2016	Separations 6/1/2016 - 6/30/2016	Year To Date Separations 7/1/2015 - 6/30/2016	Year To Date Turnover Rate (Percentage) 7/1/2015 - 6/30/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	2.0	0.0	1.0	100%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**3.0**	**0.0**	**1.0**	**25.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	2.0	200%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	11.5	0.0	11.5	10.0	0.0	10.0	1.5	87%	0.0	1.0	0.0	1.0	10%	0.0	0.0	0.0	1.3
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**13.5**	**0.0**	**13.5**	**12.0**	**0.0**	**12.0**	**1.5**	**88.89%**	**0.0**	**2.0**	**0.0**	**3.0**	**25.00%**	**0.0**	**0.0**	**0.0**	**1.3**
PRIMARY CARE PROVIDERS																	
P&S	8.0	0.0	8.0	5.0	0.0	5.0	3.0	63%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.6	0.0
PA	0.5	0.0	0.5	0.0	0.0	0.0	0.5	0%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.5
NP	4.0	0.0	4.0	4.0	0.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	0.5
TOTAL PRIMARY CARE PROVIDERS	**12.5**	**0.0**	**12.5**	**9.0**	**0.0**	**9.0**	**3.5**	**72.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.7**	**1.0**
NURSING																	
RN	57.6	0.0	57.6	52.0	0.0	52.0	5.6	90%	2.0	14.0	0.0	2.0	4%	0.0	2.0	2.1	7.1
LVN	76.1	0.0	76.1	64.0	0.0	64.0	12.1	84%	0.0	19.0	1.0	5.0	8%	0.0	2.0	4.6	12.8
Sr Psych Tech/Psych Tech	15.2	0.0	15.2	14.0	0.5	14.5	0.8	95%	0.0	4.0	0.0	0.0	0%	0.0	0.0	4.5	1.4
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	31.8	0.0
TOTAL NURSING	**148.9**	**0.0**	**148.9**	**130.0**	**0.5**	**130.5**	**18.5**	**87.61%**	**2.0**	**37.0**	**1.0**	**7.0**	**5.37%**	**0.0**	**4.0**	**43.0**	**21.3**
PHARMACY																	
Pharmacist I	3.5	0.0	3.5	4.0	0.0	4.0	(0.5)	114%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.5	0.3
Pharmacy Tech	6.5	0.0	6.5	6.0	0.0	6.0	0.5	92%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.4
TOTAL PHARMACY	**10.0**	**0.0**	**10.0**	**10.0**	**0.0**	**10.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.5**	**0.7**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JUNE 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Calipatria State Prison

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 6/1/2016 - 6/30/2016	Year To Date Appointments 7/1/2015 - 6/30/2016	Separations 6/1/2016 - 6/30/2016	Year To Date Separations 7/1/2015 - 6/30/2016	Year To Date Turnover Rate (Percentage) 7/1/2015 - 6/30/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	9.5	0.0	9.5	9.0	0.0	9.0	0.5	95%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.3
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**9.5**	**0.0**	**9.5**	**9.0**	**0.0**	**9.0**	**0.5**	**94.74%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.3**
PRIMARY CARE PROVIDERS																	
P&S	5.5	0.0	5.5	6.0	0.0	6.0	(0.5)	109%	0.0	1.0	0.0	1.0	17%	0.0	0.0	1.0	0.0
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**6.5**	**0.0**	**6.5**	**7.0**	**0.0**	**7.0**	**(0.5)**	**107.69%**	**0.0**	**1.0**	**0.0**	**1.0**	**14.29%**	**0.0**	**0.0**	**1.0**	**0.0**
NURSING																	
RN	27.8	0.0	27.8	25.0	0.0	25.0	2.8	90%	0.0	2.0	0.0	0.0	0%	0.4	0.0	0.0	1.2
LVN	25.3	0.0	25.3	25.0	1.0	26.0	(0.7)	103%	0.0	0.0	0.0	1.0	4%	1.4	1.0	0.0	3.2
Sr Psych Tech/Psych Tech	8.1	0.0	8.1	6.0	0.0	6.0	2.1	74%	1.0	1.0	0.0	2.0	33%	0.0	0.0	0.0	0.3
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	8.6	0.0
TOTAL NURSING	**61.2**	**0.0**	**61.2**	**56.0**	**1.0**	**57.0**	**4.2**	**93.14%**	**1.0**	**3.0**	**0.0**	**3.0**	**5.26%**	**1.8**	**1.0**	**8.6**	**4.7**
PHARMACY																	
Pharmacist I	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	0.0
Pharmacy Tech	3.0	0.0	3.0	3.0	0.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.2	0.0
TOTAL PHARMACY	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.1**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JUNE 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Centinela State Prison

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 6/1/2016 - 6/30/2016	Year To Date Appointments 7/1/2015 - 6/30/2016	Separations 6/1/2016 - 6/30/2016	Year To Date Separations 7/1/2015 - 6/30/2016	Year To Date Turnover Rate (Percentage) 7/1/2015 - 6/30/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**2.0**	**0.0**	**2.0**	**2.0**	**0.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	9 5	0 0	9 5	10 0	0 0	10 0	(0 5)	105%	0 0	1 0	0 0	0 0	0%	0 0	2 0	0 0	1 1
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**9.5**	**0.0**	**9.5**	**10.0**	**0.0**	**10.0**	**(0.5)**	**105.26%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**2.0**	**0.0**	**1.1**
PRIMARY CARE PROVIDERS																	
P&S	5 0	0 0	5 0	4 0	0 0	4 0	1 0	80%	0 0	1 0	0 0	1 0	25%	0 0	0 0	0 4	0 0
PA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
NP	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**6.0**	**0.0**	**6.0**	**5.0**	**0.0**	**5.0**	**1.0**	**83.33%**	**0.0**	**3.0**	**0.0**	**1.0**	**20.00%**	**0.0**	**0.0**	**0.4**	**0.0**
NURSING																	
RN	31 3	0 0	31 3	31 0	0 0	31 0	0 3	99%	2 0	14 0	0 0	0 0	0%	2 7	0 0	0 0	2 4
LVN	27 7	0 0	27 7	27 0	0 0	27 0	0 7	97%	0 0	5 0	0 0	0 0	0%	0 2	1 0	1 0	4 9
Sr Psych Tech/Psych Tech	4 5	0 0	4 5	4 0	0 0	4 0	0 5	89%	0 0	0 0	0 0	1 0	25%	0 0	0 0	0 0	1 3
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	6 9	0 0
TOTAL NURSING	**63.5**	**0.0**	**63.5**	**62.0**	**0.0**	**62.0**	**1.5**	**97.64%**	**2.0**	**19.0**	**0.0**	**1.0**	**1.61%**	**3.0**	**1.0**	**1.0**	**8.6**
PHARMACY																	
Pharmacist I	2 0	0 0	2 0	2 0	0 0	2 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	1 0	0 1
Pharmacy Tech	2 5	0 0	2 5	2 0	1 0	3 0	(0 5)	120%	1 0	2 0	0 0	0 0	0%	0 0	0 0	0 0	0 4
TOTAL PHARMACY	**4.5**	**0.0**	**4.5**	**4.0**	**1.0**	**5.0**	**(0.5)**	**111.11%**	**1.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.0**	**0.6**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JUNE 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Institution for Men

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 6/1/2016 - 6/30/2016	Year To Date Appointments 7/1/2015 - 6/30/2016	Separations 6/1/2016 - 6/30/2016	Year To Date Separations 7/1/2015 - 6/30/2016	Year To Date Turnover Rate (Percentage) 7/1/2015 - 6/30/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**1.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	2.0	0.0	2.0	2.0	0.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	12.0	0.0	12.0	12.0	0.0	12.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.9
Unit Supervisor	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**16.0**	**0.0**	**16.0**	**16.0**	**0.0**	**16.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.9**
PRIMARY CARE PROVIDERS																	
P&S	20.5	0.0	20.5	20.0	0.0	20.0	0.5	98%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**20.5**	**0.0**	**20.5**	**20.0**	**0.0**	**20.0**	**0.5**	**97.56%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
NURSING																	
RN	80.2	0.0	80.2	78.0	0.0	78.0	2.2	97%	0.0	12.0	0.0	7.0	9%	1.6	5.0	0.0	10.2
LVN	74.3	0.0	74.3	73.0	0.0	73.0	1.3	98%	2.0	13.0	0.0	5.0	7%	3.4	3.0	0.0	8.0
Sr Psych Tech/Psych Tech	31.7	0.0	31.7	31.0	2.0	33.0	(1.3)	104%	0.0	0.0	1.0	1.0	3%	0.0	0.0	0.0	1.8
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	2.1	0.0	14.8	0.0
TOTAL NURSING	**186.2**	**0.0**	**186.2**	**182.0**	**2.0**	**184.0**	**2.2**	**98.82%**	**2.0**	**25.0**	**1.0**	**13.0**	**7.07%**	**7.2**	**8.0**	**14.8**	**20.0**
PHARMACY																	
Pharmacist I	6.0	0.0	6.0	4.0	0.0	4.0	2.0	67%	0.0	1.0	0.0	1.0	25%	0.0	0.0	3.8	0.0
Pharmacy Tech	13.0	0.0	13.0	13.0	0.0	13.0	0.0	100%	1.0	5.0	0.0	2.0	15%	0.0	0.0	0.1	0.1
TOTAL PHARMACY	**19.0**	**0.0**	**19.0**	**17.0**	**0.0**	**17.0**	**2.0**	**89.47%**	**1.0**	**6.0**	**0.0**	**3.0**	**17.65%**	**0.0**	**0.0**	**3.9**	**0.1**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JUNE 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Institution for Women

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 6/1/2016 - 6/30/2016	Year To Date Appointments 7/1/2015 - 6/30/2016	Separations 6/1/2016 - 6/30/2016	Year To Date Separations 7/1/2015 - 6/30/2016	Year To Date Turnover Rate (Percentage) 7/1/2015 - 6/30/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**0.0**	**0.0**	**0.0**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	13 5	0 0	13 5	14 0	0 0	14 0	(0 5)	104%	1 0	1 0	0 0	0 0	0%	0 0	1 0	0 0	1 7
Unit Supervisor	2 0	0 0	2 0	2 0	0 0	2 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	1 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**17.5**	**0.0**	**17.5**	**18.0**	**0.0**	**18.0**	**(0.5)**	**102.86%**	**1.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**2.0**	**0.0**	**1.7**
PRIMARY CARE PROVIDERS																	
P&S	8 0	0 0	8 0	8 0	0 0	8 0	0 0	100%	0 0	3 0	0 0	0 0	0%	0 0	1 0	0 7	0 0
PA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
NP	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**8.0**	**0.0**	**8.0**	**8.0**	**0.0**	**8.0**	**0.0**	**100.00%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.7**	**0.0**
NURSING																	
RN	67 9	0 0	67 9	57 0	0 0	57 0	10 9	84%	3 0	12 0	1 0	4 0	7%	0 0	0 0	5 5	9 9
LVN	42 2	0 0	42 2	33 0	0 0	33 0	9 2	78%	2 0	5 0	0 0	3 0	9%	0 0	1 0	6 2	5 3
Sr Psych Tech/Psych Tech	82 9	0 0	82 9	81 0	0 0	81 0	1 9	98%	1 0	17 0	0 0	1 0	1%	0 0	0 0	0 0	12 6
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	6 7	0 0	19 7	0 8
TOTAL NURSING	**193.0**	**0.0**	**193.0**	**171.0**	**0.0**	**171.0**	**22.0**	**88.60%**	**6.0**	**34.0**	**1.0**	**8.0**	**4.68%**	**6.7**	**1.0**	**31.4**	**28.6**
PHARMACY																	
Pharmacist I	3 0	0 0	3 0	3 0	0 0	3 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	2 5	1 2
Pharmacy Tech	5 5	0 0	5 5	6 0	0 0	6 0	(0 5)	109%	0 0	0 0	0 0	0 0	0%	0 0	0 0	2 9	0 0
TOTAL PHARMACY	**8.5**	**0.0**	**8.5**	**9.0**	**0.0**	**9.0**	**(0.5)**	**105.88%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**5.4**	**1.2**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JUNE 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Rehabilitation Center

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 6/1/2016 - 6/30/2016	Year To Date Appointments 7/1/2015 - 6/30/2016	Separations 6/1/2016 - 6/30/2016	Year To Date Separations 7/1/2015 - 6/30/2016	Year To Date Turnover Rate (Percentage) 7/1/2015 - 6/30/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**0.0**	**0.0**	**1.0**	**33.33%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	0.0
SRN II	9.5	0.0	9.5	8.0	0.0	8.0	1.5	84%	0.0	1.0	0.0	1.0	13%	0.0	0.0	0.0	1.3
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**11.5**	**0.0**	**11.5**	**10.0**	**0.0**	**10.0**	**1.5**	**86.96%**	**0.0**	**1.0**	**0.0**	**1.0**	**10.00%**	**0.0**	**1.0**	**0.0**	**1.3**
PRIMARY CARE PROVIDERS																	
P&S	6.5	0.0	6.5	6.0	0.0	6.0	0.5	92%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**6.5**	**0.0**	**6.5**	**6.0**	**0.0**	**6.0**	**0.5**	**92.31%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
NURSING																	
RN	26.6	0.0	26.6	23.0	0.0	23.0	3.6	86%	0.0	11.0	0.0	4.0	17%	0.0	0.0	0.0	3.5
LVN	35.4	0.0	35.4	31.0	0.0	31.0	4.4	88%	0.0	11.0	0.0	1.0	3%	0.8	1.0	3.5	5.8
Sr Psych Tech/Psych Tech	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL NURSING	**62.0**	**0.0**	**62.0**	**54.0**	**0.0**	**54.0**	**8.0**	**87.10%**	**0.0**	**22.0**	**0.0**	**5.0**	**9.26%**	**0.8**	**1.0**	**3.5**	**9.2**
PHARMACY																	
Pharmacist I	2.5	0.0	2.5	2.0	0.0	2.0	0.5	80%	1.0	2.0	0.0	1.0	50%	0.0	0.0	0.5	0.1
Pharmacy Tech	5.0	0.0	5.0	5.0	1.0	6.0	(1.0)	120%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.2	0.3
TOTAL PHARMACY	**7.5**	**0.0**	**7.5**	**7.0**	**1.0**	**8.0**	**(0.5)**	**106.67%**	**1.0**	**5.0**	**0.0**	**1.0**	**12.50%**	**0.0**	**0.0**	**0.7**	**0.4**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JUNE 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Chuckawalla Valley State Prison

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 6/1/2016 - 6/30/2016	Year To Date Appointments 7/1/2015 - 6/30/2016	Separations 6/1/2016 - 6/30/2016	Year To Date Separations 7/1/2015 - 6/30/2016	Year To Date Turnover Rate (Percentage) 7/1/2015 - 6/30/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**0.0**	**0.0**	**0.0**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	8 5	0 0	8 5	8 0	0 0	8 0	0 5	94%	0 0	0 0	0 0	1 0	13%	0 0	0 0	0 0	1 0
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**10.5**	**0.0**	**10.5**	**9.0**	**0.0**	**9.0**	**1.5**	**85.71%**	**0.0**	**1.0**	**0.0**	**1.0**	**11.11%**	**0.0**	**0.0**	**0.0**	**1.0**
PRIMARY CARE PROVIDERS																	
P&S	4 0	0 0	4 0	4 0	0 0	4 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
PA	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 7
NP	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**5.0**	**0.0**	**5.0**	**5.0**	**0.0**	**5.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.7**
NURSING																	
RN	26 0	0 0	26 0	26 0	0 0	26 0	0 0	100%	2 0	12 0	0 0	2 0	8%	0 0	2 0	0 8	2 2
LVN	17 8	0 0	17 8	18 0	0 0	18 0	(0 2)	101%	1 0	5 0	0 0	1 0	6%	1 0	0 0	1 9	4 2
Sr Psych Tech/Psych Tech	7 5	0 0	7 5	7 0	0 0	7 0	0 5	93%	0 0	5 0	0 0	0 0	0%	0 0	0 0	0 0	0 4
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL NURSING	**51.3**	**0.0**	**51.3**	**51.0**	**0.0**	**51.0**	**0.3**	**99.42%**	**3.0**	**22.0**	**0.0**	**3.0**	**5.88%**	**1.0**	**2.0**	**2.7**	**6.8**
PHARMACY																	
Pharmacist I	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
Pharmacy Tech	3 0	0 0	3 0	3 0	0 0	3 0	0 0	100%	0 0	1 0	0 0	1 0	33%	0 0	0 0	0 0	0 0
TOTAL PHARMACY	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**1.0**	**25.00%**	**0.0**	**0.0**	**0.0**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JUNE 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Ironwood State Prison

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 6/1/2016 - 6/30/2016	Year To Date Appointments 7/1/2015 - 6/30/2016	Separations 6/1/2016 - 6/30/2016	Year To Date Separations 7/1/2015 - 6/30/2016	Year To Date Turnover Rate (Percentage) 7/1/2015 - 6/30/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	9.5	0.0	9.5	9.0	0.0	9.0	0.5	95%	0.0	2.0	0.0	0.0	0%	0.0	1.0	0.0	1.0
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**10.5**	**0.0**	**10.5**	**10.0**	**0.0**	**10.0**	**0.5**	**95.24%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	**1.0**
PRIMARY CARE PROVIDERS																	
P&S	5.0	0.0	5.0	4.0	0.0	4.0	1.0	80%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**6.0**	**0.0**	**6.0**	**5.0**	**0.0**	**5.0**	**1.0**	**83.33%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
NURSING																	
RN	29.0	0.0	29.0	27.0	0.0	27.0	2.0	93%	0.0	16.0	0.0	0.0	0%	0.0	0.0	1.0	3.5
LVN	28.2	0.0	28.2	28.0	0.0	28.0	0.2	99%	1.0	7.0	0.0	0.0	0%	2.8	1.0	0.2	4.5
Sr Psych Tech/Psych Tech	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL NURSING	**57.2**	**0.0**	**57.2**	**55.0**	**0.0**	**55.0**	**2.2**	**96.15%**	**1.0**	**23.0**	**0.0**	**0.0**	**0.00%**	**2.8**	**1.0**	**1.2**	**8.0**
PHARMACY																	
Pharmacist I	2.0	0.0	2.0	2.0	0.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
Pharmacy Tech	2.5	0.0	2.5	2.0	0.0	2.0	0.5	80%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PHARMACY	**4.5**	**0.0**	**4.5**	**4.0**	**0.0**	**4.0**	**0.5**	**88.89%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JUNE 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Richard J. Donovan Correctional Facility

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 6/1/2016 - 6/30/2016	Year To Date Appointments 7/1/2015 - 6/30/2016	Separations 6/1/2016 - 6/30/2016	Year To Date Separations 7/1/2015 - 6/30/2016	Year To Date Turnover Rate (Percentage) 7/1/2015 - 6/30/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**1.0**	**2.0**	**0.0**	**1.0**	**33.33%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	2.0	0.0	2.0	2.0	0.0	2.0	0.0	100%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	17.0	0.0	17.0	12.0	3.0	15.0	2.0	88%	1.0	8.0	0.0	1.0	7%	0.0	0.0	0.0	1.8
Unit Supervisor	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**21.0**	**0.0**	**21.0**	**16.0**	**3.0**	**19.0**	**2.0**	**90.48%**	**1.0**	**11.0**	**0.0**	**1.0**	**5.26%**	**0.0**	**0.0**	**0.0**	**1.8**
PRIMARY CARE PROVIDERS																	
P&S	14.0	0.0	14.0	10.0	2.0	12.0	2.0	86%	0.0	6.0	1.0	3.0	25%	0.0	1.0	1.1	0.0
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	0.0
NP	1.5	0.0	1.5	2.0	0.0	2.0	(0.5)	133%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	0.0
TOTAL PRIMARY CARE PROVIDERS	**15.5**	**0.0**	**15.5**	**12.0**	**2.0**	**14.0**	**1.5**	**90.32%**	**0.0**	**6.0**	**1.0**	**3.0**	**21.43%**	**0.0**	**1.0**	**2.9**	**0.0**
NURSING																	
RN	77.0	0.0	77.0	61.0	9.0	70.0	7.0	91%	1.0	25.0	0.0	2.0	3%	1.0	1.0	2.9	12.9
LVN	55.4	0.0	55.4	51.0	6.0	57.0	(1.6)	103%	3.0	4.0	0.0	5.0	9%	1.8	2.0	5.0	13.1
Sr Psych Tech/Psych Tech	53.4	0.0	53.4	40.0	1.7	41.7	11.7	78%	3.0	15.0	0.0	2.0	5%	0.0	2.0	6.2	6.2
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	4.1	0.0	39.7	0.6
TOTAL NURSING	**185.8**	**0.0**	**185.8**	**152.0**	**16.8**	**168.8**	**17.1**	**90.82%**	**7.0**	**44.0**	**0.0**	**9.0**	**5.33%**	**6.9**	**5.0**	**53.7**	**32.8**
PHARMACY																	
Pharmacist I	5.5	0.0	5.5	6.0	1.0	7.0	(1.5)	127%	0.0	3.0	0.0	2.0	29%	0.0	0.0	2.7	0.0
Pharmacy Tech	11.0	0.0	11.0	11.0	1.0	12.0	(1.0)	109%	0.0	3.0	0.0	1.0	8%	0.0	0.0	2.7	0.1
TOTAL PHARMACY	**16.5**	**0.0**	**16.5**	**17.0**	**2.0**	**19.0**	**(2.5)**	**115.15%**	**0.0**	**6.0**	**0.0**	**3.0**	**15.79%**	**0.0**	**0.0**	**5.4**	**0.1**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JULY 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

CCHCS Headquarters/Regional Offices

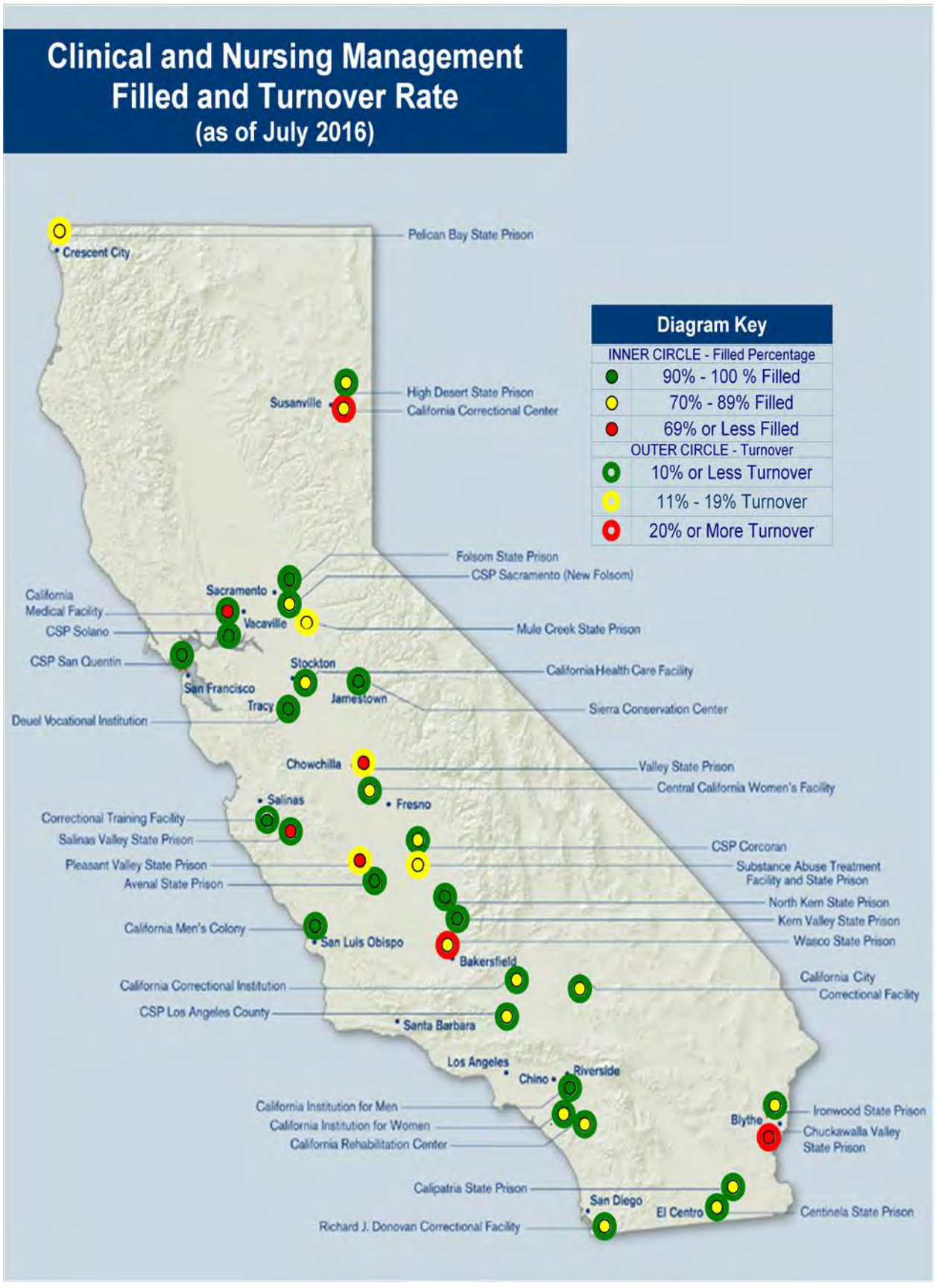
	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2016 - 7/31/2016	Year To Date Appointments 8/1/2015 - 7/31/2016	Separations 7/1/2016 - 7/31/2016	Year To Date Separations 8/1/2015 - 7/31/2016	Year To Date Turnover Rate (Percentage) 8/1/2015 - 7/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	0 0	1 0	1 0	0 0	1 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	11 0	1 0	12 0	9 0	1 0	10 0	2 0	83%	0 0	3 0	2 0	2 0	20%	0 0	0 0	0 0	0 0
CNE	9 0	0 0	9 0	9 0	0 0	9 0	0 0	100%	0 0	3 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**20.0**	**2.0**	**22.0**	**18.0**	**2.0**	**20.0**	**2.0**	**90.91%**	**0.0**	**6.0**	**2.0**	**2.0**	**10.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	3 0	0 0	3 0	2 0	0 0	2 0	1 0	67%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**3.0**	**0.0**	**3.0**	**2.0**	**0.0**	**2.0**	**1.0**	**66.67%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
PRIMARY CARE PROVIDERS																	
P&S	26 3	0 0	26 3	24 0	0 0	24 0	2 3	91%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
PA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
NP	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**26.3**	**0.0**	**26.3**	**24.0**	**0.0**	**24.0**	**2.3**	**91.25%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
NURSING																	
RN	7 0	0 0	7 0	5 0	0 0	5 0	2 0	71%	0 0	0 0	0 0	1 0	20%	0 0	0 0	0 0	0 0
LVN	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
Sr Psych Tech/Psych Tech	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL NURSING	**7.0**	**0.0**	**7.0**	**5.0**	**0.0**	**5.0**	**2.0**	**71.43%**	**0.0**	**0.0**	**0.0**	**1.0**	**20.00%**	**0.0**	**0.0**	**0.0**	**0.0**
PHARMACY																	
Pharmacist I	19 0	0 0	19 0	11 0	0 0	11 0	8 0	58%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
Pharmacy Tech	42 0	0 0	42 0	35 0	0 0	35 0	7 0	83%	0 0	2 0	0 0	1 0	3%	0 0	2 0	0 0	0 0
TOTAL PHARMACY	**61.0**	**0.0**	**61.0**	**46.0**	**0.0**	**46.0**	**15.0**	**75.41%**	**0.0**	**2.0**	**0.0**	**1.0**	**2.17%**	**0.0**	**2.0**	**0.0**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JULY 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Total Sheet For All Institutions and Headquarters

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2016 - 7/31/2016	Year To Date Appointments 8/1/2015 - 7/31/2016	Separations 7/1/2016 - 7/31/2016	Year To Date Separations 8/1/2015 - 7/31/2016	Year To Date Turnover Rate (Percentage) 8/1/2015 - 7/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	35 0	1 0	36 0	23 0	3 9	26 9	9 1	75%	0 0	7 0	0 0	1 0	4%	0 0	0 0	0 0	0 0
CME	46 0	1 0	47 0	35 0	3 0	38 0	9 0	81%	0 0	15 0	2 0	3 0	8%	0 0	0 0	0 0	0 0
CNE	44 0	0 0	44 0	33 0	3 0	36 0	8 0	82%	0 0	14 0	0 0	2 0	6%	0 0	0 0	0 0	0 0
CSE	35 0	0 0	35 0	21 0	1 0	22 0	13 0	63%	0 0	15 0	0 0	3 0	14%	0 9	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**160.0**	**2.0**	**162.0**	**112.0**	**10.9**	**122.9**	**39.1**	**75.86%**	**0.0**	**51.0**	**2.0**	**9.0**	**7.32%**	**0.9**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	42 0	0 0	42 0	29 0	0 0	29 0	13 0	69%	0 0	13 0	0 0	3 0	10%	0 0	0 0	0 0	0 1
SRN III	43 0	0 0	43 0	39 0	3 0	42 0	1 0	98%	0 0	12 0	0 0	1 0	2%	0 0	0 0	0 0	0 0
SRN II	473 0	0 0	473 0	387 0	10 0	397 0	76 0	84%	12 0	92 0	2 0	23 0	6%	0 5	10 0	0 0	47 3
Unit Supervisor	15 0	0 0	15 0	12 0	1 0	13 0	2 0	87%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**573.0**	**0.0**	**573.0**	**467.0**	**14.0**	**481.0**	**92.0**	**83.94%**	**12.0**	**118.0**	**2.0**	**27.0**	**5.61%**	**0.5**	**10.0**	**0.0**	**47.3**
PRIMARY CARE PROVIDERS																	
P&S	333 6	0 0	333 6	279 0	2 7	281 7	51 9	84%	6 0	65 0	3 0	29 0	10%	0 0	6 0	19 1	0 1
PA	27 0	0 0	27 0	25 0	0 0	25 0	2 0	93%	0 0	5 0	0 0	1 0	4%	0 0	0 0	2 5	6 4
NP	37 1	0 0	37 1	35 0	3 2	38 2	(1 1)	103%	1 0	7 0	0 0	3 0	8%	0 0	0 0	2 9	2 4
TOTAL PRIMARY CARE PROVIDERS	**397.7**	**0.0**	**397.7**	**339.0**	**5.9**	**344.9**	**52.8**	**86.73%**	**7.0**	**77.0**	**3.0**	**33.0**	**9.57%**	**0.0**	**6.0**	**24.4**	**8.9**
NURSING																	
RN	2079 9	2 0	2081 9	1781 0	17 6	1798 6	283 4	86%	31 0	454 0	15 0	118 0	7%	26 6	43 0	25 9	281 2
LVN	1798 9	0 0	1798 9	1572 0	24 5	1596 5	202 4	89%	27 0	296 0	4 0	81 0	5%	37 9	69 0	60 1	307 9
Sr Psych Tech/Psych Tech	1032 1	0 0	1032 1	845 0	19 0	864 0	168 1	84%	8 0	152 0	4 0	40 0	5%	0 0	28 0	39 8	137 0
CNA	377 6	0 0	377 6	296 0	0 0	296 0	81 6	78%	4 0	66 0	1 0	12 0	4%	93 9	14 0	303 8	62 4
TOTAL NURSING	**5288.5**	**2.0**	**5290.5**	**4494.0**	**61.1**	**4555.1**	**735.5**	**86.10%**	**70.0**	**968.0**	**24.0**	**251.0**	**5.51%**	**158.4**	**154.0**	**429.6**	**788.5**
PHARMACY																	
Pharmacist I	159 0	0 0	159 0	137 0	9 1	146 1	12 9	92%	3 0	33 0	1 0	13 0	9%	0 2	2 0	31 1	10 5
Pharmacy Tech	312 0	0 0	312 0	285 0	12 1	297 1	15 0	95%	7 0	50 0	1 0	11 0	4%	0 0	11 0	37 7	6 7
TOTAL PHARMACY	**471.0**	**0.0**	**471.0**	**422.0**	**21.2**	**443.2**	**27.8**	**94.09%**	**10.0**	**83.0**	**2.0**	**24.0**	**5.42%**	**0.2**	**13.0**	**68.8**	**17.3**

Executive Leadership
Filled Percentage
and Turnover Rate
(as of July 2016)
Diagram Key
INNER CIRCLE - Filled %
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
OUTER CIRCLE - Turnover %
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Tracy
Jamestown
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Fresno
Salinas
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Substance Abuse Treatment Facility and State Prison
Pleasant Valley State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
Wasco State Prison
California Men's Colony
San Luis Obispo
Bakersfield
California City Correctional Facility
California Correctional Institution
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility


Clinical and Nursing Management
Filled and Turnover Rate
(as of July 2016)
Diagram Key
INNER CIRCLE - Filled Percentage
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
OUTER CIRCLE - Turnover
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
Stockton
California Health Care Facility
San Francisco
Tracy
Jamestown
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Fresno
Salinas
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Substance Abuse Treatment Facility and State Prison
Pleasant Valley State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
Wasco State Prison
California Men's Colony
San Luis Obispo
Bakersfield
California City Correctional Facility
California Correctional Institution
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Ironwood State Prison
Blythe
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

Primary Care Providers Filled Percentage and Turnover Rate
(as of July 2016)
Diagram Key
INNER CIRCLE - Filled %
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
OUTER CIRCLE - Turnover %
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Pelican Bay State Prison
Crescent City
High Desert State Prison
Susanville
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Jamestown
Tracy
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Fresno
Salinas
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Substance Abuse Treatment Facility and State Prison
Pleasant Valley State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
Wasco State Prison
California Men's Colony
San Luis Obispo
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

Nursing Filled Percentage
and Turnover Rate
(as of July 2016)
Diagram Key
INNER CIRCLE - Filled Percentage
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
OUTER CIRCLE - Turnover
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Pelican Bay State Prison
Crescent City
High Desert State Prison
Susanville
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California
Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Jamestown
Tracy
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Fresno
Salinas
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Substance Abuse Treatment
Facility and State Prison
Pleasant Valley State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
Wasco State Prison
California Men's Colony
San Luis Obispo
Bakersfield
California Correctional Institution
California City
Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley
State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

Pharmacy Filled Percentage
and Turnover Rate
(as of July 2016)
Diagram Key
INNER CIRCLE - Filled Percentage
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
OUTER CIRCLE - Turnover
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Tracy
Jamestown
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Fresno
Salinas
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Substance Abuse Treatment Facility and State Prison
Pleasant Valley State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
Wasco State Prison
California Men's Colony
San Luis Obispo
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JULY 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Correctional Center

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2016 - 7/31/2016	Year To Date Appointments 8/1/2015 - 7/31/2016	Separations 7/1/2016 - 7/31/2016	Year To Date Separations 8/1/2015 - 7/31/2016	Year To Date Turnover Rate (Percentage) 8/1/2015 - 7/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	0.0	1.0	1.0	0.1	95%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	0.0	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	0.0	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**0.0**	**3.0**	**3.0**	**1.1**	**73.75%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	9.5	0.0	9.5	8.0	0.0	8.0	1.5	84%	0.0	1.0	0.0	2.0	25%	0.0	1.0	0.0	1.2
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**11.5**	**0.0**	**11.5**	**9.0**	**0.0**	**9.0**	**2.5**	**78.26%**	**0.0**	**1.0**	**0.0**	**2.0**	**22.22%**	**0.0**	**1.0**	**0.0**	**1.2**
PRIMARY CARE PROVIDERS																	
P&S	3.0	0.0	3.0	2.0	0.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	0.0
PA	3.0	0.0	3.0	3.0	0.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	1.0
NP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**6.0**	**0.0**	**6.0**	**5.0**	**0.0**	**5.0**	**1.0**	**83.33%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.0**	**1.0**
NURSING																	
RN	26.6	0.0	26.6	22.0	0.0	22.0	4.6	83%	0.0	2.0	0.0	2.0	9%	0.0	0.0	0.0	8.1
LVN	25.0	0.0	25.0	19.0	0.0	19.0	6.0	76%	0.0	0.0	0.0	0.0	0%	0.0	2.0	0.7	4.9
Sr Psych Tech/Psych Tech	3.5	0.0	3.5	3.0	0.0	3.0	0.5	86%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.3
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL NURSING	**55.1**	**0.0**	**55.1**	**44.0**	**0.0**	**44.0**	**11.1**	**79.85%**	**0.0**	**3.0**	**0.0**	**2.0**	**4.55%**	**0.0**	**2.0**	**0.7**	**13.4**
PHARMACY																	
Pharmacist I	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.5	0.0
Pharmacy Tech	2.0	0.0	2.0	2.0	0.0	2.0	0.0	100%	0.0	1.0	0.0	1.0	50%	0.0	0.0	0.0	0.0
TOTAL PHARMACY	**3.0**	**0.0**	**3.0**	**3.0**	**0.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**1.0**	**33.33%**	**0.0**	**0.0**	**0.5**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JULY 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Health Care Facility

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2016 - 7/31/2016	Year To Date Appointments 8/1/2015 - 7/31/2016	Separations 7/1/2016 - 7/31/2016	Year To Date Separations 8/1/2015 - 7/31/2016	Year To Date Turnover Rate (Percentage) 8/1/2015 - 7/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**0.0**	**0.0**	**1.0**	**33.33%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	3 0	0 0	3 0	3 0	0 0	3 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	5 0	0 0	5 0	5 0	0 0	5 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	55 4	0 0	55 4	42 0	0 0	42 0	13 4	76%	2 0	8 0	0 0	1 0	2%	0 0	1 0	0 0	4 9
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**63.4**	**0.0**	**63.4**	**50.0**	**0.0**	**50.0**	**13.4**	**78.86%**	**2.0**	**9.0**	**0.0**	**1.0**	**2.00%**	**0.0**	**1.0**	**0.0**	**4.9**
PRIMARY CARE PROVIDERS																	
P&S	34 0	0 0	34 0	23 0	0 0	23 0	11 0	68%	1 0	15 0	0 0	4 0	17%	0 0	1 0	1 4	0 0
PA	4 0	0 0	4 0	4 0	0 0	4 0	0 0	100%	0 0	0 0	0 0	1 0	25%	0 0	0 0	0 0	0 4
NP	3 0	0 0	3 0	3 0	1 0	4 0	(1 0)	133%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 2
TOTAL PRIMARY CARE PROVIDERS	**41.0**	**0.0**	**41.0**	**30.0**	**1.0**	**31.0**	**10.0**	**75.61%**	**1.0**	**15.0**	**0.0**	**5.0**	**16.13%**	**0.0**	**1.0**	**1.4**	**0.6**
NURSING																	
RN	361 3	0 0	361 3	287 0	0 0	287 0	74 3	79%	4 0	44 0	0 0	11 0	4%	0 0	5 0	0 0	31 4
LVN	220 0	0 0	220 0	210 0	0 0	210 0	10 0	95%	2 0	56 0	0 0	10 0	5%	0 0	6 0	0 4	1 4
Sr Psych Tech/Psych Tech	54 8	0 0	54 8	50 0	0 0	50 0	4 8	91%	0 0	4 0	0 0	0 0	0%	0 0	2 0	0 1	5 5
CNA	334 5	0 0	334 5	255 0	0 0	255 0	79 5	76%	2 0	58 0	1 0	10 0	4%	0 0	14 0	1 5	41 1
TOTAL NURSING	**970.6**	**0.0**	**970.6**	**802.0**	**0.0**	**802.0**	**168.6**	**82.63%**	**8.0**	**162.0**	**1.0**	**31.0**	**3.87%**	**0.0**	**27.0**	**2.0**	**79.5**
PHARMACY																	
Pharmacist I	14 5	0 0	14 5	12 0	0 0	12 0	2 5	83%	0 0	1 0	0 0	1 0	8%	0 0	0 0	0 7	0 1
Pharmacy Tech	29 0	0 0	29 0	20 0	0 0	20 0	9 0	69%	2 0	5 0	0 0	0 0	0%	0 0	0 0	3 4	0 0
TOTAL PHARMACY	**43.5**	**0.0**	**43.5**	**32.0**	**0.0**	**32.0**	**11.5**	**73.56%**	**2.0**	**6.0**	**0.0**	**1.0**	**3.13%**	**0.0**	**0.0**	**4.1**	**0.1**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JULY 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Medical Facility

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2016 - 7/31/2016	Year To Date Appointments 8/1/2015 - 7/31/2016	Separations 7/1/2016 - 7/31/2016	Year To Date Separations 8/1/2015 - 7/31/2016	Year To Date Turnover Rate (Percentage) 8/1/2015 - 7/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	2.0	0.0	2.0	1.0	0.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	2.0	0.0	2.0	2.0	0.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	22.2	0.0	22.2	14.0	0.0	14.0	8.2	63%	0.0	0.0	0.0	1.0	7%	0.0	0.0	0.0	0.2
Unit Supervisor	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**27.2**	**0.0**	**27.2**	**18.0**	**0.0**	**18.0**	**9.2**	**66.18%**	**0.0**	**0.0**	**0.0**	**1.0**	**5.56%**	**0.0**	**0.0**	**0.0**	**0.2**
PRIMARY CARE PROVIDERS																	
P&S	15.0	0.0	15.0	11.0	0.0	11.0	4.0	73%	1.0	2.0	0.0	2.0	18%	0.0	0.0	1.0	0.0
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**15.0**	**0.0**	**15.0**	**11.0**	**0.0**	**11.0**	**4.0**	**73.33%**	**1.0**	**2.0**	**0.0**	**2.0**	**18.18%**	**0.0**	**0.0**	**1.0**	**0.0**
NURSING																	
RN	114.7	0.0	114.7	114.0	0.0	114.0	0.7	99%	1.0	18.0	2.0	3.0	3%	2.1	2.0	3.8	21.4
LVN	80.5	0.0	80.5	67.0	0.0	67.0	13.5	83%	0.0	5.0	0.0	5.0	7%	0.0	8.0	2.5	18.4
Sr Psych Tech/Psych Tech	43.5	0.0	43.5	43.0	1.5	44.5	(1.0)	102%	0.0	0.0	1.0	3.0	7%	0.0	3.0	0.0	10.0
CNA	26.0	0.0	26.0	26.0	0.0	26.0	0.0	100%	2.0	5.0	0.0	1.0	4%	0.0	0.0	4.3	9.4
TOTAL NURSING	**264.7**	**0.0**	**264.7**	**250.0**	**1.5**	**251.5**	**13.2**	**95.01%**	**3.0**	**28.0**	**3.0**	**12.0**	**4.77%**	**2.1**	**13.0**	**10.6**	**59.1**
PHARMACY																	
Pharmacist I	9.0	0.0	9.0	7.0	0.0	7.0	2.0	78%	0.0	2.0	0.0	1.0	14%	0.0	0.0	1.0	0.2
Pharmacy Tech	17.0	0.0	17.0	16.0	0.0	16.0	1.0	94%	0.0	3.0	0.0	0.0	0%	0.0	1.0	0.8	0.1
TOTAL PHARMACY	**26.0**	**0.0**	**26.0**	**23.0**	**0.0**	**23.0**	**3.0**	**88.46%**	**0.0**	**5.0**	**0.0**	**1.0**	**4.35%**	**0.0**	**1.0**	**1.8**	**0.4**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JULY 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Folsom State Prison

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2016 - 7/31/2016	Year To Date Appointments 8/1/2015 - 7/31/2016	Separations 7/1/2016 - 7/31/2016	Year To Date Separations 8/1/2015 - 7/31/2016	Year To Date Turnover Rate (Percentage) 8/1/2015 - 7/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	15.0	0.0	15.0	14.0	0.0	14.0	1.0	93%	0.0	2.0	0.0	1.0	7%	0.0	0.0	0.0	1.9
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**17.0**	**0.0**	**17.0**	**16.0**	**0.0**	**16.0**	**1.0**	**94.12%**	**0.0**	**2.0**	**0.0**	**1.0**	**6.25%**	**0.0**	**0.0**	**0.0**	**1.9**
PRIMARY CARE PROVIDERS																	
P&S	6.5	0.0	6.5	7.0	0.0	7.0	(0.5)	108%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**7.5**	**0.0**	**7.5**	**8.0**	**0.0**	**8.0**	**(0.5)**	**106.67%**	**0.0**	**1.0**	**0.0**	**1.0**	**12.50%**	**0.0**	**0.0**	**0.0**	**0.0**
NURSING																	
RN	54.6	0.0	54.6	30.0	0.0	30.0	24.6	55%	0.0	6.0	0.0	5.0	17%	0.0	1.0	0.0	4.8
LVN	31.9	0.0	31.9	29.0	0.0	29.0	2.9	91%	1.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	2.7
Sr Psych Tech/Psych Tech	4.5	0.0	4.5	4.0	1.0	5.0	(0.5)	111%	0.0	0.0	0.0	1.0	20%	0.0	0.0	0.0	0.2
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL NURSING	**91.0**	**0.0**	**91.0**	**63.0**	**1.0**	**64.0**	**27.0**	**70.33%**	**1.0**	**9.0**	**0.0**	**6.0**	**9.38%**	**0.0**	**1.0**	**0.0**	**7.6**
PHARMACY																	
Pharmacist I	3.0	0.0	3.0	3.0	0.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.9	0.6
Pharmacy Tech	5.0	0.0	5.0	5.0	0.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PHARMACY	**8.0**	**0.0**	**8.0**	**8.0**	**0.0**	**8.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.9**	**0.6**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JULY 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

High Desert State Prison

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2016 - 7/31/2016	Year To Date Appointments 8/1/2015 - 7/31/2016	Separations 7/1/2016 - 7/31/2016	Year To Date Separations 8/1/2015 - 7/31/2016	Year To Date Turnover Rate (Percentage) 8/1/2015 - 7/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	9 7	0 0	9 7	9 0	0 0	9 0	0 7	93%	0 0	2 0	0 0	0 0	0%	0 0	0 0	0 0	1 3
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**11.7**	**0.0**	**11.7**	**10.0**	**0.0**	**10.0**	**1.7**	**85.47%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**1.3**
PRIMARY CARE PROVIDERS																	
P&S	4 0	0 0	4 0	3 0	0 0	3 0	1 0	75%	0 0	2 0	0 0	1 0	33%	0 0	0 0	0 0	0 0
PA	0 5	0 0	0 5	0 0	0 0	0 0	0 5	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	1 6
NP	3 0	0 0	3 0	2 0	0 0	2 0	1 0	67%	0 0	1 0	0 0	1 0	50%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**7.5**	**0.0**	**7.5**	**5.0**	**0.0**	**5.0**	**2.5**	**66.67%**	**0.0**	**3.0**	**0.0**	**2.0**	**40.00%**	**0.0**	**0.0**	**0.0**	**1.6**
NURSING																	
RN	48 0	0 0	48 0	41 0	0 0	41 0	7 0	85%	3 0	13 0	1 0	7 0	17%	0 0	2 0	0 0	7 2
LVN	54 2	0 0	54 2	31 0	0 0	31 0	23 2	57%	1 0	11 0	0 0	4 0	13%	0 7	0 0	0 0	12 3
Sr Psych Tech/Psych Tech	11 6	0 0	11 6	8 0	2 0	10 0	1 6	86%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	1 7
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	1 0	0 0	0 0	0 1
TOTAL NURSING	**113.8**	**0.0**	**113.8**	**80.0**	**2.0**	**82.0**	**31.8**	**72.06%**	**4.0**	**24.0**	**1.0**	**11.0**	**13.41%**	**1.7**	**2.0**	**0.0**	**21.3**
PHARMACY																	
Pharmacist I	2 0	0 0	2 0	2 0	0 0	2 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 2	0 0
Pharmacy Tech	3 5	0 0	3 5	4 0	0 0	4 0	(0 5)	114%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 9	0 3
TOTAL PHARMACY	**5.5**	**0.0**	**5.5**	**6.0**	**0.0**	**6.0**	**(0.5)**	**109.09%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.2**	**0.3**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JULY 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Mule Creek State Prison

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2016 - 7/31/2016	Year To Date Appointments 8/1/2015 - 7/31/2016	Separations 7/1/2016 - 7/31/2016	Year To Date Separations 8/1/2015 - 7/31/2016	Year To Date Turnover Rate (Percentage) 8/1/2015 - 7/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**2.0**	**0.0**	**2.0**	**2.0**	**50.00%**	**0.0**	**2.0**	**0.0**	**1.0**	**50.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	16.2	0.0	16.2	14.0	0.0	14.0	2.2	86%	1.0	8.0	1.0	2.0	14%	0.0	0.0	0.0	0.6
Unit Supervisor	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**19.2**	**0.0**	**19.2**	**17.0**	**0.0**	**17.0**	**2.2**	**88.54%**	**1.0**	**9.0**	**1.0**	**2.0**	**11.76%**	**0.0**	**0.0**	**0.0**	**0.6**
PRIMARY CARE PROVIDERS																	
P&S	14.0	0.0	14.0	9.0	0.0	9.0	5.0	64%	0.0	2.0	0.0	0.0	0%	0.0	0.0	2.0	0.0
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	2.0	0.0	2.0	2.0	0.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**16.0**	**0.0**	**16.0**	**11.0**	**0.0**	**11.0**	**5.0**	**68.75%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.0**	**0.0**
NURSING																	
RN	65.3	0.0	65.3	53.0	0.0	53.0	12.3	81%	2.0	26.0	1.0	4.0	8%	0.2	4.0	1.4	5.7
LVN	46.8	0.0	46.8	32.0	6.5	38.5	8.3	82%	0.0	22.0	0.0	5.0	13%	0.0	0.0	6.4	11.4
Sr Psych Tech/Psych Tech	48.0	0.0	48.0	47.0	0.0	47.0	1.0	98%	0.0	10.0	0.0	3.0	6%	0.0	2.0	0.7	8.0
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.9	0.0	9.6	0.2
TOTAL NURSING	**160.1**	**0.0**	**160.1**	**132.0**	**6.5**	**138.5**	**21.6**	**86.51%**	**2.0**	**58.0**	**1.0**	**12.0**	**8.66%**	**1.0**	**6.0**	**18.1**	**25.3**
PHARMACY																	
Pharmacist I	5.0	0.0	5.0	3.0	2.3	5.3	(0.3)	105%	1.0	3.0	0.0	1.0	19%	0.0	0.0	0.0	0.0
Pharmacy Tech	9.0	0.0	9.0	7.0	4.2	11.2	(2.2)	125%	1.0	4.0	0.0	1.0	9%	0.0	0.0	0.0	0.0
TOTAL PHARMACY	**14.0**	**0.0**	**14.0**	**10.0**	**6.5**	**16.5**	**(2.5)**	**117.86%**	**2.0**	**7.0**	**0.0**	**2.0**	**12.12%**	**0.0**	**0.0**	**0.0**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JULY 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Pelican Bay State Prison

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2016 - 7/31/2016	Year To Date Appointments 8/1/2015 - 7/31/2016	Separations 7/1/2016 - 7/31/2016	Year To Date Separations 8/1/2015 - 7/31/2016	Year To Date Turnover Rate (Percentage) 8/1/2015 - 7/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	9.5	0.0	9.5	9.0	0.0	9.0	0.5	95%	0.0	3.0	0.0	2.0	22%	0.0	1.0	0.0	0.4
Unit Supervisor	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**12.5**	**0.0**	**12.5**	**11.0**	**0.0**	**11.0**	**1.5**	**88.00%**	**0.0**	**3.0**	**0.0**	**2.0**	**18.18%**	**0.0**	**1.0**	**0.0**	**0.4**
PRIMARY CARE PROVIDERS																	
P&S	3.5	0.0	3.5	2.0	0.0	2.0	1.5	57%	0.0	0.0	0.0	1.0	50%	0.0	0.0	0.0	0.0
PA	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.5
NP	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.4
TOTAL PRIMARY CARE PROVIDERS	**5.5**	**0.0**	**5.5**	**4.0**	**0.0**	**4.0**	**1.5**	**72.73%**	**0.0**	**0.0**	**0.0**	**1.0**	**25.00%**	**0.0**	**0.0**	**0.0**	**0.9**
NURSING																	
RN	45.6	0.0	45.6	35.0	0.0	35.0	10.6	77%	0.0	13.0	1.0	8.0	23%	0.0	0.0	0.8	3.7
LVN	25.3	0.0	25.3	21.0	0.0	21.0	4.3	83%	0.0	6.0	1.0	2.0	10%	0.9	0.0	2.8	2.6
Sr Psych Tech/Psych Tech	27.8	0.0	27.8	20.0	0.0	20.0	7.8	72%	0.0	2.0	1.0	3.0	15%	0.0	2.0	0.0	2.0
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	2.7	0.0	1.8	0.0
TOTAL NURSING	**98.7**	**0.0**	**98.7**	**76.0**	**0.0**	**76.0**	**22.7**	**77.00%**	**0.0**	**21.0**	**3.0**	**13.0**	**17.11%**	**3.6**	**2.0**	**5.4**	**8.3**
PHARMACY																	
Pharmacist I	1.5	0.0	1.5	2.0	0.0	2.0	(0.5)	133%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.1
Pharmacy Tech	2.5	0.0	2.5	1.0	0.0	1.0	1.5	40%	0.0	0.0	1.0	1.0	100%	0.0	0.0	1.2	0.1
TOTAL PHARMACY	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**1.0**	**1.0**	**1.0**	**1.0**	**33.33%**	**0.0**	**0.0**	**1.2**	**0.1**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JULY 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Sacramento

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2016 - 7/31/2016	Year To Date Appointments 8/1/2015 - 7/31/2016	Separations 7/1/2016 - 7/31/2016	Year To Date Separations 8/1/2015 - 7/31/2016	Year To Date Turnover Rate (Percentage) 8/1/2015 - 7/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	17.0	0.0	17.0	10.0	0.0	10.0	7.0	59%	0.0	1.0	0.0	1.0	10%	0.0	0.0	0.0	1.6
Unit Supervisor	1.0	0.0	1.0	3.0	0.0	3.0	(2.0)	300%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**20.0**	**0.0**	**20.0**	**15.0**	**0.0**	**15.0**	**5.0**	**75.00%**	**0.0**	**3.0**	**0.0**	**1.0**	**6.67%**	**0.0**	**0.0**	**0.0**	**1.6**
PRIMARY CARE PROVIDERS																	
P&S	7.0	0.0	7.0	4.0	0.0	4.0	3.0	57%	0.0	0.0	0.0	3.0	75%	0.0	0.0	0.3	0.0
PA	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.5	0.2
NP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**8.0**	**0.0**	**8.0**	**5.0**	**0.0**	**5.0**	**3.0**	**62.50%**	**0.0**	**0.0**	**0.0**	**3.0**	**60.00%**	**0.0**	**0.0**	**0.8**	**0.2**
NURSING																	
RN	69.3	0.0	69.3	60.0	0.0	60.0	9.3	87%	0.0	13.0	1.0	4.0	7%	0.0	0.0	0.0	14.9
LVN	24.1	0.0	24.1	22.0	1.0	23.0	1.1	95%	2.0	2.0	0.0	3.0	13%	0.0	0.0	1.1	5.9
Sr Psych Tech/Psych Tech	108.5	0.0	108.5	85.0	0.0	85.0	23.5	78%	1.0	6.0	0.0	3.0	4%	0.0	4.0	8.3	15.4
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	6.4	0.0	35.7	0.0
TOTAL NURSING	**201.9**	**0.0**	**201.9**	**167.0**	**1.0**	**168.0**	**33.9**	**83.21%**	**3.0**	**21.0**	**1.0**	**10.0**	**5.95%**	**6.4**	**4.0**	**45.2**	**36.1**
PHARMACY																	
Pharmacist I	3.5	0.0	3.5	3.0	0.0	3.0	0.5	86%	0.0	1.0	0.0	1.0	33%	0.0	0.0	1.9	0.3
Pharmacy Tech	7.0	0.0	7.0	7.0	0.0	7.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	1.0	1.8	0.0
TOTAL PHARMACY	**10.5**	**0.0**	**10.5**	**10.0**	**0.0**	**10.0**	**0.5**	**95.24%**	**0.0**	**2.0**	**0.0**	**1.0**	**10.00%**	**0.0**	**1.0**	**3.7**	**0.3**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JULY 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Solano

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2016 - 7/31/2016	Year To Date Appointments 8/1/2015 - 7/31/2016	Separations 7/1/2016 - 7/31/2016	Year To Date Separations 8/1/2015 - 7/31/2016	Year To Date Turnover Rate (Percentage) 8/1/2015 - 7/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	10.0	0.0	10.0	9.0	0.0	9.0	1.0	90%	0.0	2.0	0.0	0.0	0%	0.5	0.0	0.0	0.7
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**12.0**	**0.0**	**12.0**	**11.0**	**0.0**	**11.0**	**1.0**	**91.67%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.5**	**0.0**	**0.0**	**0.7**
PRIMARY CARE PROVIDERS																	
P&S	11.0	0.0	11.0	9.0	0.0	9.0	2.0	82%	0.0	5.0	0.0	3.0	33%	0.0	0.0	0.0	0.0
PA	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**12.0**	**0.0**	**12.0**	**10.0**	**0.0**	**10.0**	**2.0**	**83.33%**	**0.0**	**5.0**	**0.0**	**3.0**	**30.00%**	**0.0**	**0.0**	**0.0**	**0.0**
NURSING																	
RN	45.6	1.0	46.6	41.0	1.0	42.0	4.6	90%	1.0	11.0	0.0	3.0	7%	0.0	2.0	1.1	6.0
LVN	63.6	0.0	63.6	50.0	0.0	50.0	13.6	79%	0.0	8.0	1.0	4.0	8%	0.0	5.0	0.0	10.8
Sr Psych Tech/Psych Tech	8.1	0.0	8.1	6.0	0.0	6.0	2.1	74%	0.0	2.0	0.0	1.0	17%	0.0	0.0	0.0	0.5
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL NURSING	**117.3**	**1.0**	**118.3**	**97.0**	**1.0**	**98.0**	**20.3**	**82.84%**	**1.0**	**21.0**	**1.0**	**8.0**	**8.16%**	**0.0**	**7.0**	**1.1**	**17.3**
PHARMACY																	
Pharmacist I	5.5	0.0	5.5	6.0	0.0	6.0	(0.5)	109%	0.0	1.0	0.0	0.0	0%	0.2	0.0	0.0	1.8
Pharmacy Tech	10.0	0.0	10.0	10.0	0.0	10.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PHARMACY	**15.5**	**0.0**	**15.5**	**16.0**	**0.0**	**16.0**	**(0.5)**	**103.23%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.2**	**0.0**	**0.0**	**1.8**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JULY 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - San Quentin

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2016 - 7/31/2016	Year To Date Appointments 8/1/2015 - 7/31/2016	Separations 7/1/2016 - 7/31/2016	Year To Date Separations 8/1/2015 - 7/31/2016	Year To Date Turnover Rate (Percentage) 8/1/2015 - 7/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**2.0**	**0.0**	**2.0**	**2.0**	**50.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	1.0	2.0	(1.0)	200%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	14.1	0.0	14.1	10.0	2.0	12.0	2.1	85%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.9
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**16.1**	**0.0**	**16.1**	**12.0**	**3.0**	**15.0**	**1.1**	**93.17%**	**0.0**	**0.0**	**0.0**	**1.0**	**6.67%**	**0.0**	**0.0**	**0.0**	**0.9**
PRIMARY CARE PROVIDERS																	
P&S	11.4	0.0	11.4	10.0	0.0	10.0	1.4	88%	0.0	2.0	0.0	0.0	0%	0.0	0.0	1.4	0.0
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	1.6	0.0	1.6	2.0	1.0	3.0	(1.4)	188%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**13.0**	**0.0**	**13.0**	**12.0**	**1.0**	**13.0**	**0.0**	**100.00%**	**1.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.4**	**0.0**
NURSING																	
RN	60.3	0.0	60.3	56.0	0.0	56.0	4.3	93%	0.0	10.0	0.0	3.0	5%	0.4	1.0	0.0	3.4
LVN	58.4	0.0	58.4	68.0	0.0	68.0	(9.6)	116%	4.0	12.0	0.0	3.0	4%	1.1	4.0	0.8	11.0
Sr Psych Tech/Psych Tech	63.3	0.0	63.3	41.0	0.0	41.0	22.3	65%	0.0	11.0	0.0	2.0	5%	0.0	1.0	0.0	5.5
CNA	8.1	0.0	8.1	6.0	0.0	6.0	2.1	74%	0.0	2.0	0.0	1.0	17%	0.8	0.0	0.9	1.4
TOTAL NURSING	**190.1**	**0.0**	**190.1**	**171.0**	**0.0**	**171.0**	**19.1**	**89.95%**	**4.0**	**35.0**	**0.0**	**9.0**	**5.26%**	**2.3**	**6.0**	**1.6**	**21.4**
PHARMACY																	
Pharmacist I	5.0	0.0	5.0	5.0	0.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.9	0.4
Pharmacy Tech	10.0	0.0	10.0	8.0	0.0	8.0	2.0	80%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.9	0.9
TOTAL PHARMACY	**15.0**	**0.0**	**15.0**	**13.0**	**0.0**	**13.0**	**2.0**	**86.67%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**2.0**	**1.8**	**1.3**

APPENDIX 3

PART 4 OF 6

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JULY 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Central California Women's Facility

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2016 - 7/31/2016	Year To Date Appointments 8/1/2015 - 7/31/2016	Separations 7/1/2016 - 7/31/2016	Year To Date Separations 8/1/2015 - 7/31/2016	Year To Date Turnover Rate (Percentage) 8/1/2015 - 7/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	2.0	0.0	1.0	100%	0.0	0.0	0.0	0.0
SRN II	10.8	0.0	10.8	10.0	0.0	10.0	0.8	93%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	2.0
Unit Supervisor	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**13.8**	**0.0**	**13.8**	**12.0**	**0.0**	**12.0**	**1.8**	**86.96%**	**0.0**	**6.0**	**0.0**	**1.0**	**8.33%**	**0.0**	**0.0**	**0.0**	**2.1**
PRIMARY CARE PROVIDERS																	
P&S	7.5	0.0	7.5	7.0	0.0	7.0	0.5	93%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.5	0.0
PA	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	2.0	0.0	2.0	2.0	1.0	3.0	(1.0)	150%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.4	0.0
TOTAL PRIMARY CARE PROVIDERS	**10.5**	**0.0**	**10.5**	**10.0**	**1.0**	**11.0**	**(0.5)**	**104.76%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.8**	**0.0**
NURSING																	
RN	51.7	0.0	51.7	47.0	1.0	48.0	3.7	93%	1.0	9.0	0.0	1.0	2%	2.1	2.0	2.2	8.2
LVN	49.0	0.0	49.0	44.0	0.0	44.0	5.0	90%	0.0	0.0	0.0	0.0	0%	3.1	3.0	1.3	10.0
Sr Psych Tech/Psych Tech	26.7	0.0	26.7	18.0	0.0	18.0	8.7	67%	1.0	6.0	0.0	1.0	6%	0.0	0.0	0.0	0.8
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	9.5	0.0	26.4	1.3
TOTAL NURSING	**127.4**	**0.0**	**127.4**	**109.0**	**1.0**	**110.0**	**17.4**	**86.34%**	**2.0**	**15.0**	**0.0**	**2.0**	**1.82%**	**14.6**	**5.0**	**29.9**	**20.3**
PHARMACY																	
Pharmacist I	4.5	0.0	4.5	4.0	1.0	5.0	(0.5)	111%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.3	1.3
Pharmacy Tech	8.5	0.0	8.5	8.0	0.0	8.0	0.5	94%	0.0	0.0	0.0	0.0	0%	0.0	1.0	2.5	1.0
TOTAL PHARMACY	**13.0**	**0.0**	**13.0**	**12.0**	**1.0**	**13.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**3.8**	**2.3**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JULY 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Men's Colony

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2016 - 7/31/2016	Year To Date Appointments 8/1/2015 - 7/31/2016	Separations 7/1/2016 - 7/31/2016	Year To Date Separations 8/1/2015 - 7/31/2016	Year To Date Turnover Rate (Percentage) 8/1/2015 - 7/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	2.0	0.0	2.0	2.0	0.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	16.5	0.0	16.5	16.0	0.0	16.0	0.5	97%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	1.0
Unit Supervisor	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**20.5**	**0.0**	**20.5**	**20.0**	**0.0**	**20.0**	**0.5**	**97.56%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	**1.0**
PRIMARY CARE PROVIDERS																	
P&S	14.2	0.0	14.2	13.0	0.0	13.0	1.2	92%	2.0	2.0	1.0	3.0	23%	0.0	0.0	1.7	0.0
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**14.2**	**0.0**	**14.2**	**13.0**	**0.0**	**13.0**	**1.2**	**91.55%**	**2.0**	**2.0**	**1.0**	**3.0**	**23.08%**	**0.0**	**0.0**	**1.7**	**0.0**
NURSING																	
RN	101.4	0.0	101.4	76.0	0.0	76.0	25.4	75%	0.0	12.0	0.0	7.0	9%	3.6	0.0	0.0	9.9
LVN	61.1	0.0	61.1	61.0	0.0	61.0	0.1	100%	0.0	2.0	0.0	2.0	3%	0.0	0.0	0.0	10.8
Sr Psych Tech/Psych Tech	52.6	0.0	52.6	45.0	1.0	46.0	6.6	87%	0.0	10.0	0.0	2.0	4%	0.0	0.0	2.9	5.9
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.6	0.0	3.6	0.0
TOTAL NURSING	**215.1**	**0.0**	**215.1**	**182.0**	**1.0**	**183.0**	**32.1**	**85.08%**	**0.0**	**24.0**	**0.0**	**11.0**	**6.01%**	**4.2**	**0.0**	**6.5**	**26.6**
PHARMACY																	
Pharmacist I	7.0	0.0	7.0	6.0	0.0	6.0	1.0	86%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.9	1.1
Pharmacy Tech	13.5	0.0	13.5	14.0	1.0	15.0	(1.5)	111%	0.0	4.0	0.0	1.0	7%	0.0	1.0	0.7	0.1
TOTAL PHARMACY	**20.5**	**0.0**	**20.5**	**20.0**	**1.0**	**21.0**	**(0.5)**	**102.44%**	**0.0**	**5.0**	**0.0**	**1.0**	**4.76%**	**0.0**	**1.0**	**1.5**	**1.2**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JULY 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Correctional Training Facility

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2016 - 7/31/2016	Year To Date Appointments 8/1/2015 - 7/31/2016	Separations 7/1/2016 - 7/31/2016	Year To Date Separations 8/1/2015 - 7/31/2016	Year To Date Turnover Rate (Percentage) 8/1/2015 - 7/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**1.0**	**25.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	9.5	0.0	9.5	10.0	2.0	12.0	(2.5)	126%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	1.7
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**11.5**	**0.0**	**11.5**	**11.0**	**2.0**	**13.0**	**(1.5)**	**113.04%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**1.7**
PRIMARY CARE PROVIDERS																	
P&S	11.0	0.0	11.0	11.0	0.0	11.0	0.0	100%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.2	0.0
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**11.0**	**0.0**	**11.0**	**11.0**	**0.0**	**11.0**	**0.0**	**100.00%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.2**	**0.0**
NURSING																	
RN	30.2	0.0	30.2	28.0	0.0	28.0	2.2	93%	0.0	10.0	0.0	2.0	7%	2.1	0.0	0.0	4.0
LVN	53.7	0.0	53.7	41.0	0.0	41.0	12.7	76%	2.0	15.0	0.0	0.0	0%	1.0	2.0	4.2	11.9
Sr Psych Tech/Psych Tech	4.5	0.0	4.5	4.0	1.0	5.0	(0.5)	111%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.9	0.7
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	1.5	0.0	5.0	0.0
TOTAL NURSING	**88.4**	**0.0**	**88.4**	**73.0**	**1.0**	**74.0**	**14.4**	**83.71%**	**2.0**	**25.0**	**0.0**	**2.0**	**2.70%**	**4.6**	**3.0**	**10.1**	**16.6**
PHARMACY																	
Pharmacist I	5.5	0.0	5.5	5.0	1.0	6.0	(0.5)	109%	0.0	1.0	0.0	1.0	17%	0.0	0.0	0.7	0.0
Pharmacy Tech	9.5	0.0	9.5	9.0	1.0	10.0	(0.5)	105%	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.6	0.0
TOTAL PHARMACY	**15.0**	**0.0**	**15.0**	**14.0**	**2.0**	**16.0**	**(1.0)**	**106.67%**	**0.0**	**1.0**	**0.0**	**1.0**	**6.25%**	**0.0**	**0.0**	**4.3**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JULY 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Deuel Vocational Institution

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2016 - 7/31/2016	Year To Date Appointments 8/1/2015 - 7/31/2016	Separations 7/1/2016 - 7/31/2016	Year To Date Separations 8/1/2015 - 7/31/2016	Year To Date Turnover Rate (Percentage) 8/1/2015 - 7/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	9.5	0.0	9.5	10.0	0.0	10.0	(0.5)	105%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	1.3
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**11.5**	**0.0**	**11.5**	**11.0**	**0.0**	**11.0**	**0.5**	**95.65%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**1.3**
PRIMARY CARE PROVIDERS																	
P&S	6.0	0.0	6.0	6.0	0.0	6.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.8	0.0
PA	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.4	0.0
TOTAL PRIMARY CARE PROVIDERS	**7.0**	**0.0**	**7.0**	**7.0**	**0.0**	**7.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.1**	**0.0**
NURSING																	
RN	41.0	0.0	41.0	36.0	0.0	36.0	5.0	88%	3.0	12.0	2.0	5.0	14%	0.0	1.0	0.0	6.8
LVN	35.5	0.0	35.5	24.0	0.0	24.0	11.5	68%	0.0	3.0	0.0	3.0	13%	3.1	1.0	4.7	5.5
Sr Psych Tech/Psych Tech	18.7	0.0	18.7	14.0	0.0	14.0	4.7	75%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	1.1
CNA	5.0	0.0	5.0	5.0	0.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.2	0.0	2.0	2.7
TOTAL NURSING	**100.2**	**0.0**	**100.2**	**79.0**	**0.0**	**79.0**	**21.2**	**78.84%**	**3.0**	**17.0**	**2.0**	**8.0**	**10.13%**	**3.3**	**2.0**	**6.7**	**16.0**
PHARMACY																	
Pharmacist I	2.0	0.0	2.0	2.0	0.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.7
Pharmacy Tech	4.0	0.0	4.0	4.0	0.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.6	0.1
TOTAL PHARMACY	**6.0**	**0.0**	**6.0**	**6.0**	**0.0**	**6.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.6**	**0.8**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JULY 2016

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Sierra Conservation Center

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2016 - 7/31/2016	Year To Date Appointments 8/1/2015 - 7/31/2016	Separations 7/1/2016 - 7/31/2016	Year To Date Separations 8/1/2015 - 7/31/2016	Year To Date Turnover Rate (Percentage) 8/1/2015 - 7/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	0.0	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	0.0	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	0.0	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**1.0**	**3.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	9.5	0.0	9.5	10.0	0.0	10.0	(0.5)	105%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	3.9
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**11.5**	**0.0**	**11.5**	**11.0**	**0.0**	**11.0**	**0.5**	**95.65%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**3.9**
PRIMARY CARE PROVIDERS																	
P&S	7.0	0.0	7.0	6.0	0.0	6.0	1.0	86%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
PA	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**8.0**	**0.0**	**8.0**	**7.0**	**0.0**	**7.0**	**1.0**	**87.50%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
NURSING																	
RN	25.4	0.0	25.4	24.0	0.0	24.0	1.4	94%	0.0	4.0	1.0	4.0	17%	1.3	0.0	3.3	1.4
LVN	33.1	0.0	33.1	25.0	0.0	25.0	8.1	76%	0.0	3.0	0.0	3.0	12%	0.0	0.0	1.9	2.1
Sr Psych Tech/Psych Tech	3.5	0.0	3.5	3.0	1.0	4.0	(0.5)	114%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	1.4
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	3.7	0.0	0.0	0.0
TOTAL NURSING	**62.0**	**0.0**	**62.0**	**52.0**	**1.0**	**53.0**	**9.0**	**85.48%**	**0.0**	**8.0**	**1.0**	**7.0**	**13.21%**	**5.0**	**0.0**	**5.2**	**4.8**
PHARMACY																	
Pharmacist I	1.5	0.0	1.5	2.0	0.0	2.0	(0.5)	133%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
Pharmacy Tech	3.0	0.0	3.0	3.0	0.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.7	0.0
TOTAL PHARMACY	**4.5**	**0.0**	**4.5**	**5.0**	**0.0**	**5.0**	**(0.5)**	**111.11%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.7**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JULY 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Salinas Valley State Prison

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2016 - 7/31/2016	Year To Date Appointments 8/1/2015 - 7/31/2016	Separations 7/1/2016 - 7/31/2016	Year To Date Separations 8/1/2015 - 7/31/2016	Year To Date Turnover Rate (Percentage) 8/1/2015 - 7/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	1.0	2.0	(1.0)	200%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	14.3	0.0	14.3	10.0	0.0	10.0	4.3	70%	0.0	7.0	0.0	1.0	10%	0.0	0.0	0.0	1.2
Unit Supervisor	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**17.3**	**0.0**	**17.3**	**11.0**	**1.0**	**12.0**	**5.3**	**69.36%**	**0.0**	**9.0**	**0.0**	**1.0**	**8.33%**	**0.0**	**0.0**	**0.0**	**1.2**
PRIMARY CARE PROVIDERS																	
P&S	8.5	0.0	8.5	6.0	0.0	6.0	2.5	71%	0.0	2.0	0.0	1.0	17%	0.0	0.0	1.0	0.0
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	3.0	0.0	3.0	2.0	0.2	2.2	0.8	73%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.2
TOTAL PRIMARY CARE PROVIDERS	**11.5**	**0.0**	**11.5**	**8.0**	**0.2**	**8.2**	**3.3**	**71.13%**	**0.0**	**3.0**	**0.0**	**1.0**	**12.22%**	**0.0**	**0.0**	**1.0**	**0.2**
NURSING																	
RN	55.2	0.0	55.2	49.0	0.0	49.0	6.2	89%	0.0	11.0	0.0	1.0	2%	2.0	3.0	1.0	11.9
LVN	61.9	0.0	61.9	53.0	0.0	53.0	8.9	86%	1.0	13.0	0.0	2.0	4%	0.9	7.0	0.0	14.2
Sr Psych Tech/Psych Tech	51.6	0.0	51.6	44.0	0.0	44.0	7.6	85%	0.0	6.0	0.0	1.0	2%	0.0	1.0	3.0	15.2
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	5.7	0.0	6.9	0.3
TOTAL NURSING	**168.7**	**0.0**	**168.7**	**146.0**	**0.0**	**146.0**	**22.7**	**86.54%**	**1.0**	**30.0**	**0.0**	**4.0**	**2.74%**	**8.6**	**11.0**	**10.9**	**41.6**
PHARMACY																	
Pharmacist I	7.0	0.0	7.0	7.0	0.0	7.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	1.9	0.9
Pharmacy Tech	15.0	0.0	15.0	15.0	0.0	15.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.6	0.6
TOTAL PHARMACY	**22.0**	**0.0**	**22.0**	**22.0**	**0.0**	**22.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.5**	**1.5**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JULY 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Valley State Prison

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2016 - 7/31/2016	Year To Date Appointments 8/1/2015 - 7/31/2016	Separations 7/1/2016 - 7/31/2016	Year To Date Separations 8/1/2015 - 7/31/2016	Year To Date Turnover Rate (Percentage) 8/1/2015 - 7/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**1.0**	**0.0**	**1.0**	**3.0**	**25.00%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	9 5	0 0	9 5	7 0	0 0	7 0	2 5	74%	0 0	1 0	0 0	1 0	14%	0 0	0 0	0 0	1 6
Unit Supervisor	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**12.5**	**0.0**	**12.5**	**8.0**	**0.0**	**8.0**	**4.5**	**64.00%**	**0.0**	**2.0**	**0.0**	**1.0**	**12.50%**	**0.0**	**0.0**	**0.0**	**1.6**
PRIMARY CARE PROVIDERS																	
P&S	5 0	0 0	5 0	5 0	0 0	5 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 9	0 0
PA	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 9	0 0
NP	2 0	0 0	2 0	2 0	0 0	2 0	0 0	100%	0 0	0 0	0 0	1 0	50%	0 0	0 0	0 0	0 1
TOTAL PRIMARY CARE PROVIDERS	**8.0**	**0.0**	**8.0**	**8.0**	**0.0**	**8.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**1.0**	**12.50%**	**0.0**	**0.0**	**1.9**	**0.1**
NURSING																	
RN	29 0	0 0	29 0	28 0	0 0	28 0	1 0	97%	0 0	4 0	0 0	3 0	11%	1 1	0 0	0 5	2 2
LVN	45 7	0 0	45 7	38 0	0 0	38 0	7 7	83%	0 0	1 0	0 0	2 0	5%	2 8	2 0	6 3	10 1
Sr Psych Tech/Psych Tech	25 8	0 0	25 8	19 0	0 0	19 0	6 8	74%	1 0	11 0	0 0	1 0	5%	0 0	2 0	1 6	2 9
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	14 5	0 0	4 2	1 1
TOTAL NURSING	**100.5**	**0.0**	**100.5**	**85.0**	**0.0**	**85.0**	**15.5**	**84.58%**	**1.0**	**16.0**	**0.0**	**6.0**	**7.06%**	**18.3**	**4.0**	**12.6**	**16.3**
PHARMACY																	
Pharmacist I	4 0	0 0	4 0	3 0	0 0	3 0	1 0	75%	0 0	0 0	0 0	1 0	33%	0 0	0 0	0 0	0 0
Pharmacy Tech	8 0	0 0	8 0	7 0	0 0	7 0	1 0	88%	1 0	2 0	0 0	1 0	14%	0 0	2 0	1 6	0 0
TOTAL PHARMACY	**12.0**	**0.0**	**12.0**	**10.0**	**0.0**	**10.0**	**2.0**	**83.33%**	**1.0**	**2.0**	**0.0**	**2.0**	**20.00%**	**0.0**	**2.0**	**1.6**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JULY 2016

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Avenal State Prison

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2016 - 7/31/2016	Year To Date Appointments 8/1/2015 - 7/31/2016	Separations 7/1/2016 - 7/31/2016	Year To Date Separations 8/1/2015 - 7/31/2016	Year To Date Turnover Rate (Percentage) 8/1/2015 - 7/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**0.0**	**0.0**	**0.0**	**4.0**	**0.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	9.5	0.0	9.5	9.0	1.0	10.0	(0.5)	105%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.1
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**11.5**	**0.0**	**11.5**	**11.0**	**1.0**	**12.0**	**(0.5)**	**104.35%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.1**
PRIMARY CARE PROVIDERS																	
P&S	4.5	0.0	4.5	4.0	0.0	4.0	0.5	89%	0.0	2.0	0.0	0.0	0%	0.0	1.0	0.0	0.0
PA	2.0	0.0	2.0	2.0	0.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.1
TOTAL PRIMARY CARE PROVIDERS	**7.5**	**0.0**	**7.5**	**7.0**	**0.0**	**7.0**	**0.5**	**93.33%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	**0.1**
NURSING																	
RN	29.0	0.0	29.0	26.0	0.0	26.0	3.0	90%	0.0	5.0	0.0	0.0	0%	0.0	0.0	0.0	1.7
LVN	36.9	0.0	36.9	36.0	3.7	39.7	(2.8)	108%	2.0	3.0	0.0	0.0	0%	0.6	2.0	0.0	1.5
Sr Psych Tech/Psych Tech	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNA	3.0	0.0	3.0	3.0	0.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.5	0.0	1.3	0.8
TOTAL NURSING	**68.9**	**0.0**	**68.9**	**65.0**	**3.7**	**68.7**	**0.2**	**99.75%**	**2.0**	**8.0**	**0.0**	**0.0**	**0.00%**	**2.1**	**2.0**	**1.3**	**4.0**
PHARMACY																	
Pharmacist I	3.0	0.0	3.0	3.0	1.0	4.0	(1.0)	133%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
Pharmacy Tech	5.0	0.0	5.0	5.0	0.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PHARMACY	**8.0**	**0.0**	**8.0**	**8.0**	**1.0**	**9.0**	**(1.0)**	**112.50%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JULY 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California City Correctional Facility

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2016 - 7/31/2016	Year To Date Appointments 8/1/2015 - 7/31/2016	Separations 7/1/2016 - 7/31/2016	Year To Date Separations 8/1/2015 - 7/31/2016	Year To Date Turnover Rate (Percentage) 8/1/2015 - 7/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1 0	0 0	1 0	0 0	1 0	1 0	0 1	95%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	0 0	1 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	0 0	1 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0	0%	0 9	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**0.0**	**3.0**	**3.0**	**1.1**	**73.75%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.9**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	9 5	0 0	9 5	7 0	0 0	7 0	2 5	74%	1 0	2 0	0 0	0 0	0%	0 0	0 0	0 0	0 9
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**11.5**	**0.0**	**11.5**	**9.0**	**0.0**	**9.0**	**2.5**	**78.26%**	**1.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.9**
PRIMARY CARE PROVIDERS																	
P&S	3 7	0 0	3 7	4 0	0 0	4 0	(0 3)	108%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
PA	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 3
NP	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**4.7**	**0.0**	**4.7**	**5.0**	**0.0**	**5.0**	**(0.3)**	**106.38%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.3**
NURSING																	
RN	26 0	0 0	26 0	21 0	0 0	21 0	5 0	81%	2 0	10 0	0 0	0 0	0%	0 0	0 0	0 0	1 7
LVN	24 4	0 0	24 4	17 0	0 0	17 0	7 4	70%	3 0	7 0	0 0	1 0	6%	0 0	0 0	0 0	3 1
Sr Psych Tech/Psych Tech	3 5	0 0	3 5	4 0	1 0	5 0	(1 5)	143%	0 0	0 0	0 0	1 0	20%	0 0	0 0	0 0	0 1
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL NURSING	**53.9**	**0.0**	**53.9**	**42.0**	**1.0**	**43.0**	**10.9**	**79.78%**	**5.0**	**17.0**	**0.0**	**2.0**	**4.65%**	**0.0**	**0.0**	**0.0**	**4.9**
PHARMACY																	
Pharmacist I	2 0	0 0	2 0	2 0	0 0	2 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
Pharmacy Tech	4 0	0 0	4 0	4 0	0 0	4 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PHARMACY	**6.0**	**0.0**	**6.0**	**6.0**	**0.0**	**6.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JULY 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Correctional Institution

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2016 - 7/31/2016	Year To Date Appointments 8/1/2015 - 7/31/2016	Separations 7/1/2016 - 7/31/2016	Year To Date Separations 8/1/2015 - 7/31/2016	Year To Date Turnover Rate (Percentage) 8/1/2015 - 7/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**2.0**	**0.0**	**1.0**	**33.33%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	11.5	0.0	11.5	9.0	0.0	9.0	2.5	78%	3.0	5.0	0.0	1.0	11%	0.0	0.0	0.0	0.8
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**13.5**	**0.0**	**13.5**	**11.0**	**0.0**	**11.0**	**2.5**	**81.48%**	**3.0**	**6.0**	**0.0**	**1.0**	**9.09%**	**0.0**	**0.0**	**0.0**	**0.8**
PRIMARY CARE PROVIDERS																	
P&S	9.0	0.0	9.0	9.0	0.0	9.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
PA	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.1
NP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**10.0**	**0.0**	**10.0**	**10.0**	**0.0**	**10.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.1**
NURSING																	
RN	38.4	0.0	38.4	34.0	0.0	34.0	4.4	89%	0.0	18.0	1.0	2.0	6%	0.6	2.0	0.0	8.9
LVN	48.2	0.0	48.2	42.0	0.0	42.0	6.2	87%	3.0	3.0	0.0	0.0	0%	4.6	4.0	0.0	9.6
Sr Psych Tech/Psych Tech	48.0	0.0	48.0	20.0	0.0	20.0	28.0	42%	0.0	0.0	0.0	2.0	10%	0.0	2.0	0.0	4.8
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.8	0.0
TOTAL NURSING	**134.6**	**0.0**	**134.6**	**96.0**	**0.0**	**96.0**	**38.6**	**71.32%**	**3.0**	**21.0**	**1.0**	**4.0**	**4.17%**	**5.2**	**8.0**	**2.8**	**23.3**
PHARMACY																	
Pharmacist I	3.0	0.0	3.0	4.0	1.0	5.0	(2.0)	167%	0.0	1.0	0.0	0.0	0%	0.0	0.0	2.3	0.0
Pharmacy Tech	6.5	0.0	6.5	6.0	0.0	6.0	0.5	92%	1.0	4.0	0.0	0.0	0%	0.0	0.0	4.0	0.2
TOTAL PHARMACY	**9.5**	**0.0**	**9.5**	**10.0**	**1.0**	**11.0**	**(1.5)**	**115.79%**	**1.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**6.3**	**0.2**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JULY 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Corcoran

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2016 - 7/31/2016	Year To Date Appointments 8/1/2015 - 7/31/2016	Separations 7/1/2016 - 7/31/2016	Year To Date Separations 8/1/2015 - 7/31/2016	Year To Date Turnover Rate (Percentage) 8/1/2015 - 7/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	2.0	0.0	2.0	2.0	0.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	18.8	0.0	18.8	14.0	0.0	14.0	4.8	74%	0.0	4.0	0.0	1.0	7%	0.0	2.0	0.0	2.2
Unit Supervisor	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**22.8**	**0.0**	**22.8**	**17.0**	**0.0**	**17.0**	**5.8**	**74.56%**	**0.0**	**5.0**	**0.0**	**1.0**	**5.88%**	**0.0**	**2.0**	**0.0**	**2.2**
PRIMARY CARE PROVIDERS																	
P&S	6.0	0.0	6.0	4.0	0.0	4.0	2.0	67%	0.0	1.0	0.0	1.0	25%	0.0	1.0	0.6	0.0
PA	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.2
NP	3.0	0.0	3.0	2.0	0.0	2.0	1.0	67%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.3	0.7
TOTAL PRIMARY CARE PROVIDERS	**10.0**	**0.0**	**10.0**	**7.0**	**0.0**	**7.0**	**3.0**	**70.00%**	**0.0**	**4.0**	**0.0**	**1.0**	**14.29%**	**0.0**	**1.0**	**0.9**	**0.9**
NURSING																	
RN	73.2	0.0	73.2	73.0	1.0	74.0	(0.8)	101%	0.0	7.0	0.0	2.0	3%	0.0	3.0	0.0	20.4
LVN	72.8	0.0	72.8	71.0	5.3	76.3	(3.5)	105%	0.0	16.0	1.0	2.0	3%	1.0	1.0	0.0	25.8
Sr Psych Tech/Psych Tech	76.6	0.0	76.6	63.0	0.0	63.0	13.6	82%	0.0	5.0	0.0	0.0	0%	0.0	5.0	8.0	10.9
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	29.0	0.0
TOTAL NURSING	**222.6**	**0.0**	**222.6**	**207.0**	**6.3**	**213.3**	**9.3**	**95.81%**	**0.0**	**28.0**	**1.0**	**4.0**	**1.88%**	**1.0**	**9.0**	**37.0**	**57.0**
PHARMACY																	
Pharmacist I	5.0	0.0	5.0	4.0	0.0	4.0	1.0	80%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.9	1.1
Pharmacy Tech	9.0	0.0	9.0	8.0	0.0	8.0	1.0	89%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.4	0.2
TOTAL PHARMACY	**14.0**	**0.0**	**14.0**	**12.0**	**0.0**	**12.0**	**2.0**	**85.71%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.3**	**1.3**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JULY 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Kern Valley State Prison

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2016 - 7/31/2016	Year To Date Appointments 8/1/2015 - 7/31/2016	Separations 7/1/2016 - 7/31/2016	Year To Date Separations 8/1/2015 - 7/31/2016	Year To Date Turnover Rate (Percentage) 8/1/2015 - 7/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	10.0	0.0	10.0	10.0	0.0	10.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	0.6
Unit Supervisor	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**13.0**	**0.0**	**13.0**	**12.0**	**0.0**	**12.0**	**1.0**	**92.31%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	**0.6**
PRIMARY CARE PROVIDERS																	
P&S	5.0	0.0	5.0	5.0	0.0	5.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	1.0	0.0	0.0
PA	2.0	0.0	2.0	2.0	0.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	2.0	0.0	2.0	2.0	0.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**9.0**	**0.0**	**9.0**	**9.0**	**0.0**	**9.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	**0.0**
NURSING																	
RN	45.6	0.0	45.6	39.0	0.0	39.0	6.6	86%	2.0	13.0	2.0	6.0	15%	0.9	2.0	0.7	5.1
LVN	45.2	0.0	45.2	40.0	0.0	40.0	5.2	88%	1.0	9.0	0.0	4.0	10%	0.0	5.0	6.1	4.6
Sr Psych Tech/Psych Tech	26.7	0.0	26.7	23.0	0.0	23.0	3.7	86%	1.0	1.0	0.0	2.0	9%	0.0	0.0	1.7	1.5
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	5.8	0.0	5.1	0.0
TOTAL NURSING	**117.5**	**0.0**	**117.5**	**102.0**	**0.0**	**102.0**	**15.5**	**86.81%**	**4.0**	**23.0**	**2.0**	**12.0**	**11.76%**	**6.7**	**7.0**	**13.6**	**11.1**
PHARMACY																	
Pharmacist I	2.5	0.0	2.5	2.0	0.0	2.0	0.5	80%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.2	0.2
Pharmacy Tech	5.0	0.0	5.0	5.0	0.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.7	0.0
TOTAL PHARMACY	**7.5**	**0.0**	**7.5**	**7.0**	**0.0**	**7.0**	**0.5**	**93.33%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.0**	**0.2**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JULY 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Los Angeles County

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2016 - 7/31/2016	Year To Date Appointments 8/1/2015 - 7/31/2016	Separations 7/1/2016 - 7/31/2016	Year To Date Separations 8/1/2015 - 7/31/2016	Year To Date Turnover Rate (Percentage) 8/1/2015 - 7/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	11.7	0.0	11.7	10.0	0.0	10.0	1.7	85%	0.0	5.0	0.0	1.0	10%	0.0	0.0	0.0	2.6
Unit Supervisor	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**14.7**	**0.0**	**14.7**	**12.0**	**0.0**	**12.0**	**2.7**	**81.63%**	**0.0**	**6.0**	**0.0**	**1.0**	**8.33%**	**0.0**	**0.0**	**0.0**	**2.6**
PRIMARY CARE PROVIDERS																	
P&S	9.0	0.0	9.0	7.0	0.0	7.0	2.0	78%	1.0	5.0	1.0	2.0	29%	0.0	0.0	0.6	0.0
PA	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**11.0**	**0.0**	**11.0**	**9.0**	**0.0**	**9.0**	**2.0**	**81.82%**	**1.0**	**5.0**	**1.0**	**2.0**	**22.22%**	**0.0**	**0.0**	**0.6**	**0.0**
NURSING																	
RN	55.2	0.0	55.2	39.0	0.0	39.0	16.2	71%	0.0	15.0	0.0	5.0	13%	2.1	0.0	0.0	8.4
LVN	41.5	0.0	41.5	35.0	0.0	35.0	6.5	84%	0.0	2.0	0.0	1.0	3%	1.1	1.0	0.2	10.0
Sr Psych Tech/Psych Tech	41.8	0.0	41.8	40.0	0.0	40.0	1.8	96%	0.0	18.0	0.0	3.0	8%	0.0	1.0	1.7	4.9
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	7.5	0.0	2.9	1.1
TOTAL NURSING	**138.5**	**0.0**	**138.5**	**114.0**	**0.0**	**114.0**	**24.5**	**82.31%**	**0.0**	**35.0**	**0.0**	**9.0**	**7.89%**	**10.6**	**2.0**	**4.8**	**24.4**
PHARMACY																	
Pharmacist I	4.0	0.0	4.0	4.0	0.0	4.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.4	0.0
Pharmacy Tech	8.5	0.0	8.5	8.0	0.0	8.0	0.5	94%	0.0	2.0	0.0	0.0	0%	0.0	0.0	1.4	0.5
TOTAL PHARMACY	**12.5**	**0.0**	**12.5**	**12.0**	**0.0**	**12.0**	**0.5**	**96.00%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.8**	**0.6**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JULY 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

North Kern State Prison

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2016 - 7/31/2016	Year To Date Appointments 8/1/2015 - 7/31/2016	Separations 7/1/2016 - 7/31/2016	Year To Date Separations 8/1/2015 - 7/31/2016	Year To Date Turnover Rate (Percentage) 8/1/2015 - 7/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	10.1	0.0	10.1	10.0	2.0	12.0	(1.9)	119%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.4
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**12.1**	**0.0**	**12.1**	**12.0**	**2.0**	**14.0**	**(1.9)**	**115.70%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.4**
PRIMARY CARE PROVIDERS																	
P&S	10.0	0.0	10.0	9.0	0.0	9.0	1.0	90%	0.0	2.0	0.0	1.0	11%	0.0	0.0	0.5	0.0
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.4	0.0
NP	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.1	0.0
TOTAL PRIMARY CARE PROVIDERS	**11.0**	**0.0**	**11.0**	**10.0**	**0.0**	**10.0**	**1.0**	**90.91%**	**0.0**	**2.0**	**0.0**	**1.0**	**10.00%**	**0.0**	**0.0**	**0.9**	**0.0**
NURSING																	
RN	55.2	0.0	55.2	51.0	0.0	51.0	4.2	92%	1.0	7.0	0.0	3.0	6%	0.0	1.0	1.3	14.6
LVN	46.9	0.0	46.9	45.0	0.0	45.0	1.9	96%	1.0	8.0	0.0	0.0	0%	1.2	2.0	1.6	16.2
Sr Psych Tech/Psych Tech	17.7	0.0	17.7	14.0	0.0	14.0	3.7	79%	0.0	4.0	1.0	1.0	7%	0.0	1.0	0.0	3.5
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	5.1	0.0	22.1	0.1
TOTAL NURSING	**119.8**	**0.0**	**119.8**	**110.0**	**0.0**	**110.0**	**9.8**	**91.82%**	**2.0**	**19.0**	**1.0**	**4.0**	**3.64%**	**6.3**	**4.0**	**24.9**	**34.4**
PHARMACY																	
Pharmacist I	4.0	0.0	4.0	2.0	0.0	2.0	2.0	50%	0.0	0.0	0.0	0.0	0%	0.0	1.0	3.3	0.0
Pharmacy Tech	8.0	0.0	8.0	8.0	0.0	8.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.4	0.3
TOTAL PHARMACY	**12.0**	**0.0**	**12.0**	**10.0**	**0.0**	**10.0**	**2.0**	**83.33%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**4.6**	**0.3**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JULY 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Pleasant Valley State Prison

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2016 - 7/31/2016	Year To Date Appointments 8/1/2015 - 7/31/2016	Separations 7/1/2016 - 7/31/2016	Year To Date Separations 8/1/2015 - 7/31/2016	Year To Date Turnover Rate (Percentage) 8/1/2015 - 7/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	9.5	0.0	9.5	6.0	0.0	6.0	3.5	63%	0.0	3.0	0.0	1.0	17%	0.0	0.0	0.0	0.4
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**11.5**	**0.0**	**11.5**	**8.0**	**0.0**	**8.0**	**3.5**	**69.57%**	**0.0**	**5.0**	**0.0**	**1.0**	**12.50%**	**0.0**	**0.0**	**0.0**	**0.4**
PRIMARY CARE PROVIDERS																	
P&S	5.0	0.0	5.0	4.0	0.0	4.0	1.0	80%	0.0	1.0	0.0	1.0	25%	0.0	0.0	0.0	0.0
PA	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.3
NP	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**7.0**	**0.0**	**7.0**	**6.0**	**0.0**	**6.0**	**1.0**	**85.71%**	**0.0**	**1.0**	**0.0**	**1.0**	**16.67%**	**0.0**	**0.0**	**0.0**	**0.3**
NURSING																	
RN	43.2	0.0	43.2	36.0	0.0	36.0	7.2	83%	0.0	24.0	0.0	2.0	6%	0.8	2.0	0.0	3.7
LVN	35.4	0.0	35.4	35.0	2.0	37.0	(1.6)	105%	0.0	0.0	0.0	2.0	5%	0.0	3.0	0.0	2.5
Sr Psych Tech/Psych Tech	10.6	0.0	10.6	6.0	0.0	6.0	4.6	57%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.7	0.7
CNA	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	2.3	0.0
TOTAL NURSING	**90.2**	**0.0**	**90.2**	**78.0**	**2.0**	**80.0**	**10.2**	**88.69%**	**0.0**	**26.0**	**0.0**	**4.0**	**5.00%**	**0.8**	**5.0**	**3.0**	**6.8**
PHARMACY																	
Pharmacist I	2.5	0.0	2.5	2.0	1.0	3.0	(0.5)	120%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.1
Pharmacy Tech	4.5	0.0	4.5	4.0	0.0	4.0	0.5	89%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.1
TOTAL PHARMACY	**7.0**	**0.0**	**7.0**	**6.0**	**1.0**	**7.0**	**0.0**	**100.00%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.3**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JULY 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Substance Abuse Treatment Facility

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2016 - 7/31/2016	Year To Date Appointments 8/1/2015 - 7/31/2016	Separations 7/1/2016 - 7/31/2016	Year To Date Separations 8/1/2015 - 7/31/2016	Year To Date Turnover Rate (Percentage) 8/1/2015 - 7/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	14.3	0.0	14.3	11.0	0.0	11.0	3.3	77%	2.0	5.0	0.0	2.0	18%	0.0	0.0	0.0	0.8
Unit Supervisor	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**17.3**	**0.0**	**17.3**	**13.0**	**0.0**	**13.0**	**4.3**	**75.14%**	**2.0**	**6.0**	**0.0**	**2.0**	**15.38%**	**0.0**	**0.0**	**0.0**	**0.8**
PRIMARY CARE PROVIDERS																	
P&S	11.0	0.0	11.0	9.0	0.0	9.0	2.0	82%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
PA	2.0	0.0	2.0	1.0	0.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.4
NP	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**14.0**	**0.0**	**14.0**	**11.0**	**0.0**	**11.0**	**3.0**	**78.57%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.5**
NURSING																	
RN	59.7	1.0	60.7	53.0	1.0	54.0	6.7	89%	0.0	13.0	0.0	0.0	0%	0.0	0.0	0.0	10.0
LVN	70.7	0.0	70.7	68.0	0.0	68.0	2.7	96%	2.0	15.0	0.0	2.0	3%	0.4	4.0	0.0	16.0
Sr Psych Tech/Psych Tech	39.3	0.0	39.3	39.0	0.0	39.0	0.3	99%	0.0	7.0	0.0	2.0	5%	0.0	0.0	1.4	3.7
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	2.5	0.0	16.9	0.2
TOTAL NURSING	**169.7**	**1.0**	**170.7**	**160.0**	**1.0**	**161.0**	**9.7**	**94.32%**	**2.0**	**35.0**	**0.0**	**4.0**	**2.48%**	**3.0**	**4.0**	**18.3**	**30.0**
PHARMACY																	
Pharmacist I	6.0	0.0	6.0	6.0	0.0	6.0	0.0	100%	0.0	3.0	0.0	2.0	33%	0.0	0.0	1.5	0.0
Pharmacy Tech	12.0	0.0	12.0	12.0	0.0	12.0	0.0	100%	0.0	5.0	0.0	2.0	17%	0.0	1.0	0.9	1.0
TOTAL PHARMACY	**18.0**	**0.0**	**18.0**	**18.0**	**0.0**	**18.0**	**0.0**	**100.00%**	**0.0**	**8.0**	**0.0**	**4.0**	**22.22%**	**0.0**	**1.0**	**2.5**	**1.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JULY 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Wasco State Prison

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2016 - 7/31/2016	Year To Date Appointments 8/1/2015 - 7/31/2016	Separations 7/1/2016 - 7/31/2016	Year To Date Separations 8/1/2015 - 7/31/2016	Year To Date Turnover Rate (Percentage) 8/1/2015 - 7/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	2.0	0.0	1.0	100%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**3.0**	**0.0**	**1.0**	**25.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	2.0	200%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	12.6	0.0	12.6	10.0	0.0	10.0	2.6	79%	0.0	1.0	0.0	1.0	10%	0.0	0.0	0.0	1.7
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**14.6**	**0.0**	**14.6**	**12.0**	**0.0**	**12.0**	**2.6**	**82.19%**	**0.0**	**2.0**	**0.0**	**3.0**	**25.00%**	**0.0**	**0.0**	**0.0**	**1.7**
PRIMARY CARE PROVIDERS																	
P&S	8.0	0.0	8.0	5.0	0.0	5.0	3.0	63%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.4	0.0
PA	0.5	0.0	0.5	0.0	0.0	0.0	0.5	0%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.6
NP	4.0	0.0	4.0	4.0	0.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	0.8
TOTAL PRIMARY CARE PROVIDERS	**12.5**	**0.0**	**12.5**	**9.0**	**0.0**	**9.0**	**3.5**	**72.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.3**	**1.5**
NURSING																	
RN	57.6	0.0	57.6	52.0	0.0	52.0	5.6	90%	1.0	13.0	0.0	2.0	4%	0.0	2.0	1.6	6.9
LVN	73.0	0.0	73.0	66.0	0.0	66.0	7.0	90%	2.0	21.0	0.0	4.0	6%	1.3	1.0	2.4	13.5
Sr Psych Tech/Psych Tech	18.7	0.0	18.7	13.0	0.9	13.9	4.8	74%	0.0	4.0	0.0	0.0	0%	0.0	0.0	4.0	1.2
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	7.7	0.0	28.7	0.4
TOTAL NURSING	**149.3**	**0.0**	**149.3**	**131.0**	**0.9**	**131.9**	**17.4**	**88.32%**	**3.0**	**38.0**	**0.0**	**6.0**	**4.55%**	**9.0**	**3.0**	**36.6**	**22.0**
PHARMACY																	
Pharmacist I	3.5	0.0	3.5	4.0	0.0	4.0	(0.5)	114%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.5	0.2
Pharmacy Tech	6.5	0.0	6.5	6.0	0.0	6.0	0.5	92%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.1	0.4
TOTAL PHARMACY	**10.0**	**0.0**	**10.0**	**10.0**	**0.0**	**10.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.6**	**0.6**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JULY 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Calipatria State Prison

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2016 - 7/31/2016	Year To Date Appointments 8/1/2015 - 7/31/2016	Separations 7/1/2016 - 7/31/2016	Year To Date Separations 8/1/2015 - 7/31/2016	Year To Date Turnover Rate (Percentage) 8/1/2015 - 7/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	9.5	0.0	9.5	9.0	0.0	9.0	0.5	95%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.2
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**11.5**	**0.0**	**11.5**	**9.0**	**0.0**	**9.0**	**2.5**	**78.26%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.2**
PRIMARY CARE PROVIDERS																	
P&S	5.5	0.0	5.5	6.0	0.0	6.0	(0.5)	109%	0.0	0.0	0.0	1.0	17%	0.0	0.0	1.6	0.0
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**6.5**	**0.0**	**6.5**	**7.0**	**0.0**	**7.0**	**(0.5)**	**107.69%**	**0.0**	**0.0**	**0.0**	**1.0**	**14.29%**	**0.0**	**0.0**	**1.6**	**0.0**
NURSING																	
RN	27.8	0.0	27.8	26.0	0.0	26.0	1.8	94%	1.0	3.0	0.0	0.0	0%	0.6	0.0	0.0	1.8
LVN	33.9	0.0	33.9	25.0	1.0	26.0	7.9	77%	0.0	0.0	0.0	1.0	4%	1.9	1.0	0.0	5.5
Sr Psych Tech/Psych Tech	4.5	0.0	4.5	6.0	2.0	8.0	(3.5)	178%	0.0	1.0	0.0	2.0	25%	0.0	0.0	0.0	0.0
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	8.1	0.0
TOTAL NURSING	**66.2**	**0.0**	**66.2**	**57.0**	**3.0**	**60.0**	**6.2**	**90.63%**	**1.0**	**4.0**	**0.0**	**3.0**	**5.00%**	**2.4**	**1.0**	**8.1**	**7.4**
PHARMACY																	
Pharmacist I	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.6	0.0
Pharmacy Tech	3.0	0.0	3.0	2.0	0.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.5	0.1
TOTAL PHARMACY	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.2**	**0.1**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JULY 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Centinela State Prison

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2016 - 7/31/2016	Year To Date Appointments 8/1/2015 - 7/31/2016	Separations 7/1/2016 - 7/31/2016	Year To Date Separations 8/1/2015 - 7/31/2016	Year To Date Turnover Rate (Percentage) 8/1/2015 - 7/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**2.0**	**0.0**	**2.0**	**2.0**	**50.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	9.5	0.0	9.5	10.0	0.0	10.0	(0.5)	105%	1.0	2.0	0.0	0.0	0%	0.0	1.0	0.0	1.5
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**11.5**	**0.0**	**11.5**	**10.0**	**0.0**	**10.0**	**1.5**	**86.96%**	**1.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	**1.5**
PRIMARY CARE PROVIDERS																	
P&S	5.0	0.0	5.0	4.0	0.0	4.0	1.0	80%	0.0	1.0	0.0	1.0	25%	0.0	0.0	0.9	0.0
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**6.0**	**0.0**	**6.0**	**5.0**	**0.0**	**5.0**	**1.0**	**83.33%**	**0.0**	**3.0**	**0.0**	**1.0**	**20.00%**	**0.0**	**0.0**	**0.9**	**0.0**
NURSING																	
RN	31.3	0.0	31.3	30.0	0.0	30.0	1.3	96%	0.0	13.0	1.0	1.0	3%	2.7	0.0	0.0	2.9
LVN	32.7	0.0	32.7	26.0	0.0	26.0	6.7	80%	0.0	5.0	1.0	1.0	4%	1.5	1.0	0.6	5.8
Sr Psych Tech/Psych Tech	4.5	0.0	4.5	4.0	0.0	4.0	0.5	89%	0.0	0.0	0.0	1.0	25%	0.0	0.0	0.0	1.9
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	6.5	0.0
TOTAL NURSING	**68.5**	**0.0**	**68.5**	**60.0**	**0.0**	**60.0**	**8.5**	**87.59%**	**0.0**	**18.0**	**2.0**	**3.0**	**5.00%**	**4.2**	**1.0**	**1.0**	**10.6**
PHARMACY																	
Pharmacist I	2.0	0.0	2.0	2.0	0.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	0.0
Pharmacy Tech	2.5	0.0	2.5	2.0	1.0	3.0	(0.5)	120%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.6
TOTAL PHARMACY	**4.5**	**0.0**	**4.5**	**4.0**	**1.0**	**5.0**	**(0.5)**	**111.11%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.9**	**0.6**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JULY 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Institution for Men

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2016 - 7/31/2016	Year To Date Appointments 8/1/2015 - 7/31/2016	Separations 7/1/2016 - 7/31/2016	Year To Date Separations 8/1/2015 - 7/31/2016	Year To Date Turnover Rate (Percentage) 8/1/2015 - 7/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	2 0	0 0	2 0	1 0	0 0	1 0	1 0	50%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	2 0	1 0	3 0	(2 0)	300%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	15 8	0 0	15 8	12 0	0 0	12 0	3 8	76%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	1 1
Unit Supervisor	0 0	0 0	0 0	1 0	1 0	2 0	(2 0)	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**18.8**	**0.0**	**18.8**	**16.0**	**2.0**	**18.0**	**0.8**	**95.74%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**1.1**
PRIMARY CARE PROVIDERS																	
P&S	19 0	0 0	19 0	20 0	0 0	20 0	(1 0)	105%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
PA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
NP	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**19.0**	**0.0**	**19.0**	**20.0**	**0.0**	**20.0**	**(1.0)**	**105.26%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
NURSING																	
RN	79 0	0 0	79 0	78 0	0 0	78 0	1 0	99%	1 0	13 0	0 0	7 0	9%	1 7	3 0	0 0	9 8
LVN	68 4	0 0	68 4	71 0	0 0	71 0	(2 6)	104%	0 0	13 0	0 0	5 0	7%	4 7	0 0	0 0	4 7
Sr Psych Tech/Psych Tech	38 8	0 0	38 8	31 0	2 0	33 0	5 8	85%	0 0	0 0	0 0	1 0	3%	0 0	0 0	0 0	0 5
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	1 8	0 0	14 8	0 0
TOTAL NURSING	**186.2**	**0.0**	**186.2**	**180.0**	**2.0**	**182.0**	**4.2**	**97.74%**	**1.0**	**26.0**	**0.0**	**13.0**	**7.14%**	**8.2**	**3.0**	**14.8**	**15.1**
PHARMACY																	
Pharmacist I	6 0	0 0	6 0	4 0	0 0	4 0	2 0	67%	0 0	1 0	0 0	1 0	25%	0 0	0 0	3 4	0 0
Pharmacy Tech	12 0	0 0	12 0	13 0	1 0	14 0	(2 0)	117%	0 0	4 0	0 0	1 0	7%	0 0	0 0	0 1	0 0
TOTAL PHARMACY	**18.0**	**0.0**	**18.0**	**17.0**	**1.0**	**18.0**	**0.0**	**100.00%**	**0.0**	**5.0**	**0.0**	**2.0**	**11.11%**	**0.0**	**0.0**	**3.5**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JULY 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Institution for Women

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2016 - 7/31/2016	Year To Date Appointments 8/1/2015 - 7/31/2016	Separations 7/1/2016 - 7/31/2016	Year To Date Separations 8/1/2015 - 7/31/2016	Year To Date Turnover Rate (Percentage) 8/1/2015 - 7/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**0.0**	**0.0**	**0.0**	**4.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	14 7	0 0	14 7	12 0	0 0	12 0	2 7	82%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	2 6
Unit Supervisor	2 0	0 0	2 0	2 0	0 0	2 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**18.7**	**0.0**	**18.7**	**16.0**	**0.0**	**16.0**	**2.7**	**85.56%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**2.6**
PRIMARY CARE PROVIDERS																	
P&S	8 0	0 0	8 0	8 0	0 0	8 0	0 0	100%	0 0	3 0	0 0	0 0	0%	0 0	1 0	1 1	0 0
PA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
NP	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**8.0**	**0.0**	**8.0**	**8.0**	**0.0**	**8.0**	**0.0**	**100.00%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**1.1**	**0.0**
NURSING																	
RN	67 9	0 0	67 9	57 0	0 0	57 0	10 9	84%	0 0	10 0	0 0	4 0	7%	0 3	2 0	5 6	14 8
LVN	45 7	0 0	45 7	33 0	0 0	33 0	12 7	72%	0 0	5 0	0 0	3 0	9%	0 0	0 0	4 7	7 6
Sr Psych Tech/Psych Tech	82 9	0 0	82 9	81 0	0 0	81 0	1 9	98%	0 0	15 0	0 0	1 0	1%	0 0	0 0	0 0	19 6
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	7 3	0 0	24 1	1 2
TOTAL NURSING	**196.5**	**0.0**	**196.5**	**171.0**	**0.0**	**171.0**	**25.5**	**87.02%**	**0.0**	**30.0**	**0.0**	**8.0**	**4.68%**	**7.6**	**2.0**	**34.3**	**43.2**
PHARMACY																	
Pharmacist I	3 0	0 0	3 0	3 0	0 0	3 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	2 2	1 3
Pharmacy Tech	5 5	0 0	5 5	6 0	0 0	6 0	(0 5)	109%	0 0	0 0	0 0	0 0	0%	0 0	0 0	3 4	0 0
TOTAL PHARMACY	**8.5**	**0.0**	**8.5**	**9.0**	**0.0**	**9.0**	**(0.5)**	**105.88%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**5.6**	**1.3**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JULY 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Rehabilitation Center

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2016 - 7/31/2016	Year To Date Appointments 8/1/2015 - 7/31/2016	Separations 7/1/2016 - 7/31/2016	Year To Date Separations 8/1/2015 - 7/31/2016	Year To Date Turnover Rate (Percentage) 8/1/2015 - 7/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**0.0**	**0.0**	**1.0**	**33.33%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	9.5	0.0	9.5	8.0	0.0	8.0	1.5	84%	1.0	2.0	0.0	1.0	13%	0.0	1.0	0.0	1.4
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**11.5**	**0.0**	**11.5**	**10.0**	**0.0**	**10.0**	**1.5**	**86.96%**	**1.0**	**2.0**	**0.0**	**1.0**	**10.00%**	**0.0**	**1.0**	**0.0**	**1.4**
PRIMARY CARE PROVIDERS																	
P&S	7.0	0.0	7.0	6.0	0.0	6.0	1.0	86%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.2	0.0
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**7.0**	**0.0**	**7.0**	**6.0**	**0.0**	**6.0**	**1.0**	**85.71%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.2**	**0.0**
NURSING																	
RN	26.6	0.0	26.6	24.0	0.0	24.0	2.6	90%	1.0	12.0	0.0	4.0	17%	0.0	0.0	0.2	2.1
LVN	38.6	0.0	38.6	31.0	0.0	31.0	7.6	80%	0.0	11.0	0.0	1.0	3%	0.8	1.0	5.2	7.9
Sr Psych Tech/Psych Tech	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL NURSING	**65.2**	**0.0**	**65.2**	**55.0**	**0.0**	**55.0**	**10.2**	**84.36%**	**1.0**	**23.0**	**0.0**	**5.0**	**9.09%**	**0.8**	**1.0**	**5.4**	**10.1**
PHARMACY																	
Pharmacist I	2.5	0.0	2.5	2.0	0.0	2.0	0.5	80%	0.0	2.0	0.0	1.0	50%	0.0	0.0	0.3	0.0
Pharmacy Tech	5.0	0.0	5.0	5.0	1.0	6.0	(1.0)	120%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.1	0.1
TOTAL PHARMACY	**7.5**	**0.0**	**7.5**	**7.0**	**1.0**	**8.0**	**(0.5)**	**106.67%**	**0.0**	**2.0**	**0.0**	**1.0**	**12.50%**	**0.0**	**0.0**	**0.5**	**0.1**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JULY 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Chuckawalla Valley State Prison

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2016 - 7/31/2016	Year To Date Appointments 8/1/2015 - 7/31/2016	Separations 7/1/2016 - 7/31/2016	Year To Date Separations 8/1/2015 - 7/31/2016	Year To Date Turnover Rate (Percentage) 8/1/2015 - 7/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**0.0**	**0.0**	**0.0**	**4.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	9.5	0.0	9.5	7.0	0.0	7.0	2.5	74%	0.0	0.0	1.0	2.0	29%	0.0	0.0	0.0	1.0
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**11.5**	**0.0**	**11.5**	**8.0**	**0.0**	**8.0**	**3.5**	**69.57%**	**0.0**	**1.0**	**1.0**	**2.0**	**25.00%**	**0.0**	**0.0**	**0.0**	**1.0**
PRIMARY CARE PROVIDERS																	
P&S	4.0	0.0	4.0	4.0	0.0	4.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
PA	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.8
NP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**5.0**	**0.0**	**5.0**	**5.0**	**0.0**	**5.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.8**
NURSING																	
RN	26.0	0.0	26.0	26.0	0.0	26.0	0.0	100%	0.0	12.0	0.0	2.0	8%	0.0	2.0	0.7	2.8
LVN	27.6	0.0	27.6	18.0	0.0	18.0	9.6	65%	0.0	5.0	0.0	1.0	6%	1.5	0.0	2.0	5.0
Sr Psych Tech/Psych Tech	5.5	0.0	5.5	7.0	0.0	7.0	(1.5)	127%	0.0	5.0	0.0	0.0	0%	0.0	0.0	0.0	0.4
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL NURSING	**59.1**	**0.0**	**59.1**	**51.0**	**0.0**	**51.0**	**8.1**	**86.29%**	**0.0**	**22.0**	**0.0**	**3.0**	**5.88%**	**1.5**	**2.0**	**2.8**	**8.2**
PHARMACY																	
Pharmacist I	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
Pharmacy Tech	3.0	0.0	3.0	3.0	0.0	3.0	0.0	100%	0.0	1.0	0.0	1.0	33%	0.0	0.0	0.0	0.0
TOTAL PHARMACY	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**1.0**	**25.00%**	**0.0**	**0.0**	**0.0**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JULY 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Ironwood State Prison

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2016 - 7/31/2016	Year To Date Appointments 8/1/2015 - 7/31/2016	Separations 7/1/2016 - 7/31/2016	Year To Date Separations 8/1/2015 - 7/31/2016	Year To Date Turnover Rate (Percentage) 8/1/2015 - 7/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	9.5	0.0	9.5	9.0	0.0	9.0	0.5	95%	0.0	2.0	0.0	0.0	0%	0.0	1.0	0.0	1.3
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**11.5**	**0.0**	**11.5**	**10.0**	**0.0**	**10.0**	**1.5**	**86.96%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	**1.3**
PRIMARY CARE PROVIDERS																	
P&S	5.0	0.0	5.0	4.0	0.0	4.0	1.0	80%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**6.0**	**0.0**	**6.0**	**5.0**	**0.0**	**5.0**	**1.0**	**83.33%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
NURSING																	
RN	29.0	0.0	29.0	26.0	0.0	26.0	3.0	90%	1.0	17.0	1.0	1.0	4%	0.0	0.0	0.0	2.7
LVN	32.0	0.0	32.0	28.0	0.0	28.0	4.0	88%	0.0	7.0	0.0	0.0	0%	2.8	2.0	0.0	4.7
Sr Psych Tech/Psych Tech	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL NURSING	**61.0**	**0.0**	**61.0**	**54.0**	**0.0**	**54.0**	**7.0**	**88.52%**	**1.0**	**24.0**	**1.0**	**1.0**	**1.85%**	**2.8**	**2.0**	**0.0**	**7.4**
PHARMACY																	
Pharmacist I	2.0	0.0	2.0	2.0	0.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
Pharmacy Tech	2.5	0.0	2.5	2.0	0.0	2.0	0.5	80%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PHARMACY	**4.5**	**0.0**	**4.5**	**4.0**	**0.0**	**4.0**	**0.5**	**88.89%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JULY 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Richard J. Donovan Correctional Facility

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2016 - 7/31/2016	Year To Date Appointments 8/1/2015 - 7/31/2016	Separations 7/1/2016 - 7/31/2016	Year To Date Separations 8/1/2015 - 7/31/2016	Year To Date Turnover Rate (Percentage) 8/1/2015 - 7/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**1.0**	**0.0**	**1.0**	**33.33%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	2.0	0.0	2.0	2.0	0.0	2.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	19.3	0.0	19.3	12.0	3.0	15.0	4.3	78%	1.0	8.0	0.0	1.0	7%	0.0	0.0	0.0	1.4
Unit Supervisor	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**23.3**	**0.0**	**23.3**	**16.0**	**3.0**	**19.0**	**4.3**	**81.55%**	**1.0**	**10.0**	**0.0**	**1.0**	**5.26%**	**0.0**	**0.0**	**0.0**	**1.4**
PRIMARY CARE PROVIDERS																	
P&S	14.0	0.0	14.0	9.0	2.7	11.7	2.3	84%	1.0	7.0	1.0	4.0	34%	0.0	1.0	1.2	0.0
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.7	0.0
NP	1.5	0.0	1.5	2.0	0.0	2.0	(0.5)	133%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	0.0
TOTAL PRIMARY CARE PROVIDERS	**15.5**	**0.0**	**15.5**	**11.0**	**2.7**	**13.7**	**1.8**	**88.58%**	**1.0**	**7.0**	**1.0**	**4.0**	**29.13%**	**0.0**	**1.0**	**2.7**	**0.0**
NURSING																	
RN	77.0	0.0	77.0	58.0	13.6	71.6	5.5	93%	6.0	31.0	1.0	3.0	4%	2.2	1.0	1.7	11.9
LVN	55.2	0.0	55.2	50.0	5.0	55.0	0.2	100%	0.0	4.0	0.0	5.0	9%	0.8	1.0	4.3	18.1
Sr Psych Tech/Psych Tech	56.0	0.0	56.0	40.0	5.6	45.6	10.4	82%	4.0	19.0	1.0	3.0	7%	0.0	1.0	4.7	6.5
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	7.7	0.0	37.4	0.7
TOTAL NURSING	**188.2**	**0.0**	**188.2**	**148.0**	**24.2**	**172.2**	**16.0**	**91.49%**	**10.0**	**54.0**	**2.0**	**11.0**	**6.39%**	**10.7**	**3.0**	**48.1**	**37.2**
PHARMACY																	
Pharmacist I	5.5	0.0	5.5	5.0	1.9	6.9	(1.4)	125%	1.0	4.0	1.0	3.0	44%	0.0	0.0	1.7	0.0
Pharmacy Tech	11.0	0.0	11.0	11.0	2.8	13.8	(2.8)	126%	2.0	5.0	0.0	1.0	7%	0.0	1.0	2.4	0.0
TOTAL PHARMACY	**16.5**	**0.0**	**16.5**	**16.0**	**4.7**	**20.7**	**(4.2)**	**125.33%**	**3.0**	**9.0**	**1.0**	**4.0**	**19.34%**	**0.0**	**1.0**	**4.0**	**0.0**

APPENDIX 3

PART 5 OF 6

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2016

(Data source -- Budget Authority and State Controller's Office Employment History Records)

CCHCS Headquarters/Regional Offices

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2016 - 8/31/2016	Year To Date Appointments 9/1/2015 - 8/31/2016	Separations 8/1/2016 - 8/31/2016	Year To Date Separations 9/1/2015 - 8/31/2016	Year To Date Turnover Rate (Percentage) 9/1/2015 - 8/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	0 0	0 0	0 0	0 0	1 0	1 0	(1 0)	0%	0 0	0 0	1 0	1 0	100%	0 0	0 0	0 0	0 0
CME	11 0	0 0	11 0	8 0	1 0	9 0	2 0	82%	0 0	3 0	0 0	2 0	22%	0 0	0 0	0 0	0 0
CNE	8 0	0 0	8 0	9 0	0 0	9 0	(1 0)	113%	0 0	3 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**19.0**	**0.0**	**19.0**	**17.0**	**2.0**	**19.0**	**0.0**	**100.00%**	**0.0**	**6.0**	**1.0**	**3.0**	**15.79%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	3 0	0 0	3 0	3 0	0 0	3 0	0 0	100%	1 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**3.0**	**0.0**	**3.0**	**3.0**	**0.0**	**3.0**	**0.0**	**100.00%**	**1.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
PRIMARY CARE PROVIDERS																	
P&S	26 3	0 0	26 3	23 0	0 0	23 0	3 3	87%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
PA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
NP	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**26.3**	**0.0**	**26.3**	**23.0**	**0.0**	**23.0**	**3.3**	**87.45%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
NURSING																	
RN	7 0	0 0	7 0	4 0	0 0	4 0	3 0	57%	1 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 2
LVN	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 1
Sr Psych Tech/Psych Tech	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL NURSING	**8.0**	**0.0**	**8.0**	**4.0**	**0.0**	**4.0**	**4.0**	**50.00%**	**1.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.3**
PHARMACY																	
Pharmacist I	19 0	0 0	19 0	11 0	0 0	11 0	8 0	58%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
Pharmacy Tech	42 0	0 0	42 0	37 0	0 0	37 0	5 0	88%	2 0	4 0	0 0	1 0	3%	0 0	2 0	0 0	0 0
TOTAL PHARMACY	**61.0**	**0.0**	**61.0**	**48.0**	**0.0**	**48.0**	**13.0**	**78.69%**	**2.0**	**4.0**	**0.0**	**1.0**	**2.08%**	**0.0**	**2.0**	**0.0**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2016

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Total Sheet For All Institutions and Headquarters

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2016 - 8/31/2016	Year To Date Appointments 9/1/2015 - 8/31/2016	Separations 8/1/2016 - 8/31/2016	Year To Date Separations 9/1/2015 - 8/31/2016	Year To Date Turnover Rate (Percentage) 9/1/2015 - 8/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	35 0	0 0	35 0	22 0	3 6	25 6	9 4	73%	2 0	8 0	1 0	2 0	8%	0 0	0 0	0 0	0 0
CME	46 0	0 0	46 0	35 0	1 0	36 0	10 0	78%	0 0	14 0	0 0	3 0	8%	0 0	0 0	0 0	0 0
CNE	43 0	0 0	43 0	30 0	3 0	33 0	10 0	77%	0 0	11 0	1 0	3 0	9%	0 0	0 0	0 0	0 0
CSE	35 0	0 0	35 0	23 0	0 2	23 2	11 8	66%	1 0	16 0	2 0	4 0	17%	1 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**159.0**	**0.0**	**159.0**	**110.0**	**7.8**	**117.8**	**41.2**	**74.07%**	**3.0**	**49.0**	**4.0**	**12.0**	**10.19%**	**1.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	42 0	0 0	42 0	31 0	0 0	31 0	11 0	74%	3 0	16 0	0 0	3 0	10%	0 0	0 0	0 0	0 1
SRN III	43 0	0 0	43 0	37 0	2 6	39 6	3 4	92%	2 0	13 0	0 0	1 0	3%	0 0	1 0	0 0	0 0
SRN II	473 0	0 0	473 0	389 0	6 0	395 0	78 0	84%	5 0	94 0	3 0	24 0	6%	0 2	10 0	0 0	39 8
Unit Supervisor	15 0	0 0	15 0	7 0	3 0	10 0	5 0	67%	0 0	0 0	2 0	2 0	20%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**573.0**	**0.0**	**573.0**	**464.0**	**11.6**	**475.6**	**97.4**	**82.99%**	**10.0**	**123.0**	**5.0**	**30.0**	**6.31%**	**0.2**	**11.0**	**0.0**	**39.9**
PRIMARY CARE PROVIDERS																	
P&S	333 6	0 0	333 6	273 0	1 0	274 0	59 6	82%	8 0	65 0	1 0	25 0	9%	0 0	5 0	21 8	0 1
PA	27 0	0 0	27 0	25 0	0 0	25 0	2 0	93%	0 0	4 0	0 0	1 0	4%	0 0	0 0	2 0	5 7
NP	37 1	0 0	37 1	34 0	3 0	37 0	0 1	100%	1 0	6 0	0 0	1 0	3%	0 0	1 0	4 6	2 9
TOTAL PRIMARY CARE PROVIDERS	**397.7**	**0.0**	**397.7**	**332.0**	**4.0**	**336.0**	**61.7**	**84.49%**	**9.0**	**75.0**	**1.0**	**27.0**	**8.04%**	**0.0**	**6.0**	**28.5**	**8.7**
NURSING																	
RN	2079 9	2 0	2081 9	1796 0	8 6	1804 6	277 3	87%	36 0	438 0	9 0	112 0	6%	23 5	45 0	28 1	233 4
LVN	1799 9	0 0	1799 9	1547 0	18 5	1565 5	234 4	87%	20 0	307 0	9 0	85 0	5%	32 4	56 0	59 5	250 8
Sr Psych Tech/Psych Tech	1032 1	0 0	1032 1	842 0	14 9	856 9	175 3	83%	13 0	154 0	6 0	43 0	5%	0 0	33 0	37 6	91 3
CNA	377 6	0 0	377 6	295 0	0 0	295 0	82 6	78%	5 0	65 0	1 0	12 0	4%	89 6	18 0	317 0	46 9
TOTAL NURSING	**5289.5**	**2.0**	**5291.5**	**4480.0**	**41.9**	**4521.9**	**769.6**	**85.46%**	**74.0**	**964.0**	**25.0**	**252.0**	**5.57%**	**145.5**	**152.0**	**442.2**	**622.4**
PHARMACY																	
Pharmacist I	158 5	0 0	158 5	139 0	8 4	147 4	11 1	93%	5 0	36 0	0 0	11 0	7%	0 7	1 0	33 6	10 7
Pharmacy Tech	312 0	0 0	312 0	289 0	4 2	293 2	18 8	94%	6 0	54 0	0 0	9 0	3%	0 0	9 0	37 7	8 1
TOTAL PHARMACY	**470.5**	**0.0**	**470.5**	**428.0**	**12.6**	**440.6**	**29.9**	**93.65%**	**11.0**	**90.0**	**0.0**	**20.0**	**4.54%**	**0.7**	**10.0**	**71.3**	**18.8**

Executive Leadership
Filled Percentage
and Turnover Rate
(as of August 2016)
Diagram Key
INNER CIRCLE - Filled %
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
OUTER CIRCLE - Turnover %
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Tracy
Jamestown
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Fresno
Salinas
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Substance Abuse Treatment Facility and State Prison
Pleasant Valley State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
California Men's Colony
San Luis Obispo
Wasco State Prison
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

Clinical and Nursing Management
Filled and Turnover Rate
(as of August 2016)
Diagram Key
INNER CIRCLE - Filled Percentage
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
OUTER CIRCLE - Turnover
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Tracy
Jamestown
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Fresno
Salinas
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Substance Abuse Treatment Facility and State Prison
Pleasant Valley State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
California Men's Colony
San Luis Obispo
Wasco State Prison
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

Primary Care Providers Filled Percentage and Turnover Rate
(as of August 2016)
Diagram Key
INNER CIRCLE - Filled %
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
OUTER CIRCLE - Turnover %
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Jamestown
Tracy
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Fresno
Salinas
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Substance Abuse Treatment Facility and State Prison
Pleasant Valley State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
Wasco State Prison
California Men's Colony
San Luis Obispo
Bakersfield
California City Correctional Facility
California Correctional Institution
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Ironwood State Prison
Blythe
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

Nursing Filled Percentage and Turnover Rate
(as of August 2016)
Diagram Key
INNER CIRCLE - Filled Percentage
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
OUTER CIRCLE - Turnover
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Jamestown
Tracy
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Fresno
Salinas
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Substance Abuse Treatment Facility and State Prison
Pleasant Valley State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
Wasco State Prison
California Men's Colony
San Luis Obispo
Bakersfield
California City Correctional Facility
California Correctional Institution
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

Pharmacy Filled Percentage
and Turnover Rate
(as of August 2016)
Diagram Key
INNER CIRCLE - Filled Percentage
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
OUTER CIRCLE - Turnover
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Jamestown
Tracy
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Fresno
Salinas
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Substance Abuse Treatment Facility and State Prison
Pleasant Valley State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
Wasco State Prison
California Men's Colony
San Luis Obispo
Bakersfield
California City Correctional Facility
California Correctional Institution
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Ironwood State Prison
Blythe
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2016

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Correctional Center

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2016 - 8/31/2016	Year To Date Appointments 9/1/2015 - 8/31/2016	Separations 8/1/2016 - 8/31/2016	Year To Date Separations 9/1/2015 - 8/31/2016	Year To Date Turnover Rate (Percentage) 9/1/2015 - 8/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	0.0	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	0.0	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**0.0**	**2.0**	**2.0**	**2.0**	**50.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	9.5	0.0	9.5	8.0	0.0	8.0	1.5	84%	0.0	1.0	0.0	1.0	13%	0.0	1.0	0.0	3.9
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**11.5**	**0.0**	**11.5**	**9.0**	**0.0**	**9.0**	**2.5**	**78.26%**	**0.0**	**1.0**	**0.0**	**1.0**	**11.11%**	**0.0**	**1.0**	**0.0**	**3.9**
PRIMARY CARE PROVIDERS																	
P&S	3.0	0.0	3.0	2.0	0.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.2	0.0
PA	3.0	0.0	3.0	3.0	0.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	1.0
NP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**6.0**	**0.0**	**6.0**	**5.0**	**0.0**	**5.0**	**1.0**	**83.33%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.2**	**1.0**
NURSING																	
RN	26.6	0.0	26.6	23.0	0.0	23.0	3.6	86%	1.0	3.0	0.0	2.0	9%	0.0	1.0	1.0	8.6
LVN	25.0	0.0	25.0	19.0	0.0	19.0	6.0	76%	0.0	0.0	0.0	0.0	0%	0.0	2.0	0.8	5.9
Sr Psych Tech/Psych Tech	3.5	0.0	3.5	3.0	0.0	3.0	0.5	86%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.6
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL NURSING	**55.1**	**0.0**	**55.1**	**45.0**	**0.0**	**45.0**	**10.1**	**81.67%**	**1.0**	**4.0**	**0.0**	**2.0**	**4.44%**	**0.0**	**3.0**	**1.8**	**15.1**
PHARMACY																	
Pharmacist I	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.6	0.0
Pharmacy Tech	2.0	0.0	2.0	2.0	0.0	2.0	0.0	100%	0.0	1.0	0.0	1.0	50%	0.0	0.0	0.0	0.0
TOTAL PHARMACY	**3.0**	**0.0**	**3.0**	**3.0**	**0.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**1.0**	**33.33%**	**0.0**	**0.0**	**0.6**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Health Care Facility

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2016 - 8/31/2016	Year To Date Appointments 9/1/2015 - 8/31/2016	Separations 8/1/2016 - 8/31/2016	Year To Date Separations 9/1/2015 - 8/31/2016	Year To Date Turnover Rate (Percentage) 9/1/2015 - 8/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**0.0**	**0.0**	**1.0**	**33.33%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	3 0	0 0	3 0	3 0	0 0	3 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	5 0	0 0	5 0	5 0	0 0	5 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	55 4	0 0	55 4	44 0	0 0	44 0	11 4	79%	0 0	8 0	0 0	1 0	2%	0 0	1 0	0 0	2 8
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**63.4**	**0.0**	**63.4**	**52.0**	**0.0**	**52.0**	**11.4**	**82.02%**	**0.0**	**9.0**	**0.0**	**1.0**	**1.92%**	**0.0**	**1.0**	**0.0**	**2.8**
PRIMARY CARE PROVIDERS																	
P&S	34 0	0 0	34 0	22 0	0 0	22 0	12 0	65%	1 0	14 0	0 0	3 0	14%	0 0	1 0	1 0	0 0
PA	4 0	0 0	4 0	4 0	0 0	4 0	0 0	100%	0 0	0 0	0 0	1 0	25%	0 0	0 0	0 0	0 2
NP	3 0	0 0	3 0	3 0	1 0	4 0	(1 0)	133%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 4
TOTAL PRIMARY CARE PROVIDERS	**41.0**	**0.0**	**41.0**	**29.0**	**1.0**	**30.0**	**11.0**	**73.17%**	**1.0**	**14.0**	**0.0**	**4.0**	**13.33%**	**0.0**	**1.0**	**1.0**	**0.6**
NURSING																	
RN	361 3	0 0	361 3	287 0	0 0	287 0	74 3	79%	2 0	43 0	0 0	7 0	2%	0 0	4 0	0 6	20 1
LVN	220 0	0 0	220 0	211 0	0 0	211 0	9 0	96%	1 0	57 0	1 0	11 0	5%	0 0	6 0	0 6	1 2
Sr Psych Tech/Psych Tech	54 8	0 0	54 8	50 0	0 0	50 0	4 8	91%	1 0	5 0	1 0	1 0	2%	0 0	1 0	0 0	1 0
CNA	334 5	0 0	334 5	255 0	0 0	255 0	79 5	76%	5 0	57 0	1 0	11 0	4%	0 0	16 0	1 9	32 6
TOTAL NURSING	**970.6**	**0.0**	**970.6**	**803.0**	**0.0**	**803.0**	**167.6**	**82.73%**	**9.0**	**162.0**	**3.0**	**30.0**	**3.74%**	**0.0**	**27.0**	**3.1**	**54.9**
PHARMACY																	
Pharmacist I	14 5	0 0	14 5	12 0	0 0	12 0	2 5	83%	0 0	1 0	0 0	1 0	8%	0 0	0 0	0 0	0 4
Pharmacy Tech	29 0	0 0	29 0	21 0	0 0	21 0	8 0	72%	0 0	5 0	0 0	0 0	0%	0 0	0 0	3 4	0 1
TOTAL PHARMACY	**43.5**	**0.0**	**43.5**	**33.0**	**0.0**	**33.0**	**10.5**	**75.86%**	**0.0**	**6.0**	**0.0**	**1.0**	**3.03%**	**0.0**	**0.0**	**3.4**	**0.4**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Medical Facility

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2016 - 8/31/2016	Year To Date Appointments 9/1/2015 - 8/31/2016	Separations 8/1/2016 - 8/31/2016	Year To Date Separations 9/1/2015 - 8/31/2016	Year To Date Turnover Rate (Percentage) 9/1/2015 - 8/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**2.0**	**0.0**	**2.0**	**2.0**	**50.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	2.0	0.0	2.0	1.0	0.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	2.0	0.0	2.0	2.0	0.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	22.2	0.0	22.2	14.0	0.0	14.0	8.2	63%	0.0	0.0	0.0	1.0	7%	0.0	0.0	0.0	0.1
Unit Supervisor	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**27.2**	**0.0**	**27.2**	**18.0**	**0.0**	**18.0**	**9.2**	**66.18%**	**0.0**	**0.0**	**0.0**	**1.0**	**5.56%**	**0.0**	**0.0**	**0.0**	**0.1**
PRIMARY CARE PROVIDERS																	
P&S	15.0	0.0	15.0	11.0	0.0	11.0	4.0	73%	1.0	3.0	1.0	3.0	27%	0.0	0.0	1.1	0.0
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**15.0**	**0.0**	**15.0**	**11.0**	**0.0**	**11.0**	**4.0**	**73.33%**	**1.0**	**3.0**	**1.0**	**3.0**	**27.27%**	**0.0**	**0.0**	**1.1**	**0.0**
NURSING																	
RN	114.7	0.0	114.7	112.0	0.0	112.0	2.7	98%	0.0	18.0	2.0	5.0	4%	2.6	2.0	5.3	14.2
LVN	80.5	0.0	80.5	68.0	0.0	68.0	12.5	84%	1.0	6.0	0.0	3.0	4%	0.0	8.0	2.8	14.8
Sr Psych Tech/Psych Tech	43.5	0.0	43.5	43.0	1.0	44.0	(0.5)	101%	0.0	0.0	0.0	3.0	7%	0.0	2.0	0.0	6.4
CNA	26.0	0.0	26.0	25.0	0.0	25.0	1.0	96%	0.0	5.0	0.0	0.0	0%	0.0	0.0	4.2	6.2
TOTAL NURSING	**264.7**	**0.0**	**264.7**	**248.0**	**1.0**	**249.0**	**15.7**	**94.07%**	**1.0**	**29.0**	**2.0**	**11.0**	**4.42%**	**2.6**	**12.0**	**12.4**	**41.5**
PHARMACY																	
Pharmacist I	9.0	0.0	9.0	7.0	0.0	7.0	2.0	78%	0.0	2.0	0.0	1.0	14%	0.0	0.0	1.1	0.1
Pharmacy Tech	17.0	0.0	17.0	16.0	0.0	16.0	1.0	94%	0.0	2.0	0.0	0.0	0%	0.0	1.0	0.8	0.0
TOTAL PHARMACY	**26.0**	**0.0**	**26.0**	**23.0**	**0.0**	**23.0**	**3.0**	**88.46%**	**0.0**	**4.0**	**0.0**	**1.0**	**4.35%**	**0.0**	**1.0**	**1.9**	**0.1**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Folsom State Prison

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2016 - 8/31/2016	Year To Date Appointments 9/1/2015 - 8/31/2016	Separations 8/1/2016 - 8/31/2016	Year To Date Separations 9/1/2015 - 8/31/2016	Year To Date Turnover Rate (Percentage) 9/1/2015 - 8/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	15.0	0.0	15.0	14.0	0.0	14.0	1.0	93%	0.0	2.0	0.0	1.0	7%	0.0	0.0	0.0	1.1
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**17.0**	**0.0**	**17.0**	**16.0**	**0.0**	**16.0**	**1.0**	**94.12%**	**0.0**	**2.0**	**0.0**	**1.0**	**6.25%**	**0.0**	**0.0**	**0.0**	**1.1**
PRIMARY CARE PROVIDERS																	
P&S	6.5	0.0	6.5	7.0	0.0	7.0	(0.5)	108%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**7.5**	**0.0**	**7.5**	**8.0**	**0.0**	**8.0**	**(0.5)**	**106.67%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
NURSING																	
RN	54.6	0.0	54.6	34.0	0.0	34.0	20.6	62%	2.0	6.0	0.0	5.0	15%	0.0	0.0	0.0	2.7
LVN	31.9	0.0	31.9	29.0	0.0	29.0	2.9	91%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	1.2
Sr Psych Tech/Psych Tech	4.5	0.0	4.5	3.0	1.0	4.0	0.5	89%	0.0	0.0	1.0	2.0	50%	0.0	0.0	0.0	0.8
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL NURSING	**91.0**	**0.0**	**91.0**	**66.0**	**1.0**	**67.0**	**24.0**	**73.63%**	**2.0**	**9.0**	**1.0**	**7.0**	**10.45%**	**0.0**	**0.0**	**0.0**	**4.7**
PHARMACY																	
Pharmacist I	3.0	0.0	3.0	3.0	0.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.1	0.1
Pharmacy Tech	5.0	0.0	5.0	5.0	0.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PHARMACY	**8.0**	**0.0**	**8.0**	**8.0**	**0.0**	**8.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.1**	**0.1**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2016

(Data source -- Budget Authority and State Controller's Office Employment History Records)

High Desert State Prison

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2016 - 8/31/2016	Year To Date Appointments 9/1/2015 - 8/31/2016	Separations 8/1/2016 - 8/31/2016	Year To Date Separations 9/1/2015 - 8/31/2016	Year To Date Turnover Rate (Percentage) 9/1/2015 - 8/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	9.7	0.0	9.7	9.0	0.0	9.0	0.7	93%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.6
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**11.7**	**0.0**	**11.7**	**10.0**	**0.0**	**10.0**	**1.7**	**85.47%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.6**
PRIMARY CARE PROVIDERS																	
P&S	4.0	0.0	4.0	3.0	0.0	3.0	1.0	75%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
PA	0.5	0.0	0.5	0.0	0.0	0.0	0.5	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	1.6
NP	3.0	0.0	3.0	2.0	0.0	2.0	1.0	67%	0.0	0.0	0.0	1.0	50%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**7.5**	**0.0**	**7.5**	**5.0**	**0.0**	**5.0**	**2.5**	**66.67%**	**0.0**	**2.0**	**0.0**	**1.0**	**20.00%**	**0.0**	**0.0**	**0.0**	**1.7**
NURSING																	
RN	48.0	0.0	48.0	43.0	0.0	43.0	5.0	90%	2.0	14.0	0.0	7.0	16%	0.0	1.0	0.0	4.1
LVN	54.2	0.0	54.2	31.0	0.0	31.0	23.2	57%	0.0	11.0	0.0	4.0	13%	0.6	0.0	0.0	8.4
Sr Psych Tech/Psych Tech	11.6	0.0	11.6	7.0	2.0	9.0	2.6	78%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	1.2
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.7	0.0	0.0	0.0
TOTAL NURSING	**113.8**	**0.0**	**113.8**	**81.0**	**2.0**	**83.0**	**30.8**	**72.93%**	**2.0**	**25.0**	**0.0**	**11.0**	**13.25%**	**1.2**	**1.0**	**0.0**	**13.7**
PHARMACY																	
Pharmacist I	2.0	0.0	2.0	2.0	0.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.7	0.0
Pharmacy Tech	3.5	0.0	3.5	4.0	0.0	4.0	(0.5)	114%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	0.2
TOTAL PHARMACY	**5.5**	**0.0**	**5.5**	**6.0**	**0.0**	**6.0**	**(0.5)**	**109.09%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.6**	**0.2**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Mule Creek State Prison

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2016 - 8/31/2016	Year To Date Appointments 9/1/2015 - 8/31/2016	Separations 8/1/2016 - 8/31/2016	Year To Date Separations 9/1/2015 - 8/31/2016	Year To Date Turnover Rate (Percentage) 9/1/2015 - 8/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**2.0**	**0.0**	**2.0**	**2.0**	**50.00%**	**0.0**	**2.0**	**0.0**	**1.0**	**50.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	16.2	0.0	16.2	14.0	0.0	14.0	2.2	86%	0.0	8.0	0.0	2.0	14%	0.0	0.0	0.0	0.3
Unit Supervisor	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	1.0	1.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**19.2**	**0.0**	**19.2**	**16.0**	**0.0**	**16.0**	**3.2**	**83.33%**	**0.0**	**8.0**	**1.0**	**3.0**	**18.75%**	**0.0**	**0.0**	**0.0**	**0.3**
PRIMARY CARE PROVIDERS																	
P&S	14.0	0.0	14.0	9.0	0.0	9.0	5.0	64%	0.0	2.0	0.0	0.0	0%	0.0	0.0	2.4	0.0
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	2.0	0.0	2.0	1.0	0.0	1.0	1.0	50%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**16.0**	**0.0**	**16.0**	**10.0**	**0.0**	**10.0**	**6.0**	**62.50%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.4**	**0.0**
NURSING																	
RN	65.3	0.0	65.3	52.0	0.0	52.0	13.3	80%	0.0	22.0	2.0	6.0	12%	0.3	5.0	1.2	5.7
LVN	46.8	0.0	46.8	32.0	5.6	37.6	9.3	80%	0.0	22.0	0.0	5.0	13%	0.0	1.0	6.9	10.4
Sr Psych Tech/Psych Tech	48.0	0.0	48.0	47.0	0.0	47.0	1.0	98%	0.0	10.0	0.0	3.0	6%	0.0	1.0	0.8	4.7
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	1.0	0.0	12.3	0.3
TOTAL NURSING	**160.1**	**0.0**	**160.1**	**131.0**	**5.6**	**136.6**	**23.6**	**85.29%**	**0.0**	**54.0**	**2.0**	**14.0**	**10.25%**	**1.3**	**7.0**	**21.2**	**21.1**
PHARMACY																	
Pharmacist I	5.0	0.0	5.0	4.0	3.0	7.0	(2.0)	140%	2.0	5.0	0.0	1.0	14%	0.0	0.0	0.0	0.0
Pharmacy Tech	9.0	0.0	9.0	7.0	4.2	11.2	(2.2)	125%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PHARMACY	**14.0**	**0.0**	**14.0**	**11.0**	**7.2**	**18.2**	**(4.2)**	**130.21%**	**2.0**	**9.0**	**0.0**	**1.0**	**5.49%**	**0.0**	**0.0**	**0.0**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2016

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Pelican Bay State Prison

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2016 - 8/31/2016	Year To Date Appointments 9/1/2015 - 8/31/2016	Separations 8/1/2016 - 8/31/2016	Year To Date Separations 9/1/2015 - 8/31/2016	Year To Date Turnover Rate (Percentage) 9/1/2015 - 8/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	9.5	0.0	9.5	9.0	0.0	9.0	0.5	95%	0.0	3.0	1.0	3.0	33%	0.0	1.0	0.0	0.6
Unit Supervisor	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**12.5**	**0.0**	**12.5**	**11.0**	**0.0**	**11.0**	**1.5**	**88.00%**	**0.0**	**3.0**	**1.0**	**3.0**	**27.27%**	**0.0**	**1.0**	**0.0**	**0.6**
PRIMARY CARE PROVIDERS																	
P&S	3.5	0.0	3.5	2.0	0.0	2.0	1.5	57%	0.0	0.0	0.0	1.0	50%	0.0	0.0	0.0	0.0
PA	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.1
NP	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.2
TOTAL PRIMARY CARE PROVIDERS	**5.5**	**0.0**	**5.5**	**4.0**	**0.0**	**4.0**	**1.5**	**72.73%**	**0.0**	**0.0**	**0.0**	**1.0**	**25.00%**	**0.0**	**0.0**	**0.0**	**0.3**
NURSING																	
RN	45.6	0.0	45.6	35.0	0.0	35.0	10.6	77%	0.0	11.0	0.0	7.0	20%	0.0	0.0	1.0	5.6
LVN	25.3	0.0	25.3	20.0	0.0	20.0	5.3	79%	0.0	6.0	0.0	2.0	10%	0.9	0.0	1.7	3.0
Sr Psych Tech/Psych Tech	27.8	0.0	27.8	20.0	0.0	20.0	7.8	72%	1.0	3.0	0.0	3.0	15%	0.0	1.0	0.0	3.6
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	2.5	0.0	2.8	0.0
TOTAL NURSING	**98.7**	**0.0**	**98.7**	**75.0**	**0.0**	**75.0**	**23.7**	**75.99%**	**1.0**	**20.0**	**0.0**	**12.0**	**16.00%**	**3.4**	**1.0**	**5.5**	**12.2**
PHARMACY																	
Pharmacist I	1.5	0.0	1.5	2.0	0.0	2.0	(0.5)	133%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.1
Pharmacy Tech	2.5	0.0	2.5	2.0	0.0	2.0	0.5	80%	1.0	1.0	0.0	1.0	50%	0.0	0.0	1.2	0.0
TOTAL PHARMACY	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**1.0**	**2.0**	**0.0**	**1.0**	**25.00%**	**0.0**	**0.0**	**1.2**	**0.1**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2016

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Sacramento

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2016 - 8/31/2016	Year To Date Appointments 9/1/2015 - 8/31/2016	Separations 8/1/2016 - 8/31/2016	Year To Date Separations 9/1/2015 - 8/31/2016	Year To Date Turnover Rate (Percentage) 9/1/2015 - 8/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	17.0	0.0	17.0	10.0	0.0	10.0	7.0	59%	0.0	1.0	0.0	1.0	10%	0.0	0.0	0.0	1.0
Unit Supervisor	1.0	0.0	1.0	1.0	2.0	3.0	(2.0)	300%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**20.0**	**0.0**	**20.0**	**13.0**	**2.0**	**15.0**	**5.0**	**75.00%**	**0.0**	**2.0**	**0.0**	**1.0**	**6.67%**	**0.0**	**0.0**	**0.0**	**1.0**
PRIMARY CARE PROVIDERS																	
P&S	7.0	0.0	7.0	3.0	0.0	3.0	4.0	43%	1.0	1.0	0.0	2.0	67%	0.0	0.0	0.5	0.0
PA	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.4	0.2
NP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**8.0**	**0.0**	**8.0**	**4.0**	**0.0**	**4.0**	**4.0**	**50.00%**	**1.0**	**1.0**	**0.0**	**2.0**	**50.00%**	**0.0**	**0.0**	**0.8**	**0.2**
NURSING																	
RN	69.3	0.0	69.3	58.0	0.0	58.0	11.3	84%	1.0	14.0	1.0	4.0	7%	0.0	0.0	0.0	10.9
LVN	24.1	0.0	24.1	22.0	1.0	23.0	1.1	95%	0.0	2.0	0.0	3.0	13%	0.1	0.0	0.7	3.5
Sr Psych Tech/Psych Tech	108.5	0.0	108.5	87.0	0.0	87.0	21.5	80%	3.0	9.0	0.0	3.0	3%	0.0	3.0	8.5	8.9
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	7.7	0.0	31.5	0.0
TOTAL NURSING	**201.9**	**0.0**	**201.9**	**167.0**	**1.0**	**168.0**	**33.9**	**83.21%**	**4.0**	**25.0**	**1.0**	**10.0**	**5.95%**	**7.8**	**3.0**	**40.7**	**23.4**
PHARMACY																	
Pharmacist I	3.5	0.0	3.5	3.0	0.0	3.0	0.5	86%	0.0	1.0	0.0	1.0	33%	0.0	0.0	1.3	0.6
Pharmacy Tech	7.0	0.0	7.0	7.0	0.0	7.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	1.0	1.8	0.0
TOTAL PHARMACY	**10.5**	**0.0**	**10.5**	**10.0**	**0.0**	**10.0**	**0.5**	**95.24%**	**0.0**	**2.0**	**0.0**	**1.0**	**10.00%**	**0.0**	**1.0**	**3.1**	**0.6**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Solano

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2016 - 8/31/2016	Year To Date Appointments 9/1/2015 - 8/31/2016	Separations 8/1/2016 - 8/31/2016	Year To Date Separations 9/1/2015 - 8/31/2016	Year To Date Turnover Rate (Percentage) 9/1/2015 - 8/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	10.0	0.0	10.0	8.0	0.0	8.0	2.0	80%	0.0	2.0	1.0	1.0	13%	0.2	0.0	0.0	0.5
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**12.0**	**0.0**	**12.0**	**10.0**	**0.0**	**10.0**	**2.0**	**83.33%**	**0.0**	**4.0**	**1.0**	**1.0**	**10.00%**	**0.2**	**0.0**	**0.0**	**0.5**
PRIMARY CARE PROVIDERS																	
P&S	11.0	0.0	11.0	9.0	0.0	9.0	2.0	82%	1.0	6.0	0.0	3.0	33%	0.0	0.0	0.0	0.0
PA	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**12.0**	**0.0**	**12.0**	**10.0**	**0.0**	**10.0**	**2.0**	**83.33%**	**1.0**	**6.0**	**0.0**	**3.0**	**30.00%**	**0.0**	**0.0**	**0.0**	**0.0**
NURSING																	
RN	45.6	1.0	46.6	42.0	1.0	43.0	3.6	92%	1.0	11.0	0.0	3.0	7%	0.0	2.0	1.0	5.3
LVN	63.6	0.0	63.6	47.0	0.0	47.0	16.6	74%	0.0	8.0	0.0	4.0	9%	0.0	5.0	0.0	10.2
Sr Psych Tech/Psych Tech	8.1	0.0	8.1	6.0	0.0	6.0	2.1	74%	0.0	1.0	0.0	1.0	17%	0.0	0.0	0.0	0.3
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL NURSING	**117.3**	**1.0**	**118.3**	**95.0**	**1.0**	**96.0**	**22.3**	**81.15%**	**1.0**	**20.0**	**0.0**	**8.0**	**8.33%**	**0.0**	**7.0**	**1.0**	**15.9**
PHARMACY																	
Pharmacist I	5.5	0.0	5.5	6.0	0.0	6.0	(0.5)	109%	0.0	1.0	0.0	0.0	0%	0.7	0.0	0.0	1.2
Pharmacy Tech	10.0	0.0	10.0	10.0	0.0	10.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.4
TOTAL PHARMACY	**15.5**	**0.0**	**15.5**	**16.0**	**0.0**	**16.0**	**(0.5)**	**103.23%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.7**	**0.0**	**0.0**	**1.6**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - San Quentin

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2016 - 8/31/2016	Year To Date Appointments 9/1/2015 - 8/31/2016	Separations 8/1/2016 - 8/31/2016	Year To Date Separations 9/1/2015 - 8/31/2016	Year To Date Turnover Rate (Percentage) 9/1/2015 - 8/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**2.0**	**0.0**	**2.0**	**2.0**	**50.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	1.0	2.0	(1.0)	200%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	14.1	0.0	14.1	11.0	1.0	12.0	2.1	85%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.8
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**16.1**	**0.0**	**16.1**	**13.0**	**2.0**	**15.0**	**1.1**	**93.17%**	**0.0**	**0.0**	**0.0**	**1.0**	**6.67%**	**0.0**	**0.0**	**0.0**	**0.8**
PRIMARY CARE PROVIDERS																	
P&S	11.4	0.0	11.4	10.0	0.0	10.0	1.4	88%	0.0	1.0	0.0	0.0	0%	0.0	0.0	2.3	0.0
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	1.6	0.0	1.6	2.0	1.0	3.0	(1.4)	188%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**13.0**	**0.0**	**13.0**	**12.0**	**1.0**	**13.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.3**	**0.0**
NURSING																	
RN	60.3	0.0	60.3	55.0	0.0	55.0	5.3	91%	0.0	7.0	0.0	2.0	4%	0.5	1.0	0.0	2.6
LVN	58.4	0.0	58.4	66.0	0.0	66.0	(7.6)	113%	0.0	12.0	0.0	2.0	3%	0.6	1.0	0.8	9.7
Sr Psych Tech/Psych Tech	63.3	0.0	63.3	40.0	0.0	40.0	23.3	63%	0.0	11.0	1.0	2.0	5%	0.0	1.0	0.0	4.4
CNA	8.1	0.0	8.1	6.0	0.0	6.0	2.1	74%	0.0	2.0	0.0	1.0	17%	0.6	0.0	1.0	0.8
TOTAL NURSING	**190.1**	**0.0**	**190.1**	**167.0**	**0.0**	**167.0**	**23.1**	**87.85%**	**0.0**	**32.0**	**1.0**	**7.0**	**4.19%**	**1.6**	**3.0**	**1.7**	**17.5**
PHARMACY																	
Pharmacist I	5.0	0.0	5.0	5.0	0.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	1.0	0.4
Pharmacy Tech	10.0	0.0	10.0	8.0	0.0	8.0	2.0	80%	1.0	2.0	0.0	0.0	0%	0.0	0.0	0.9	0.5
TOTAL PHARMACY	**15.0**	**0.0**	**15.0**	**13.0**	**0.0**	**13.0**	**2.0**	**86.67%**	**1.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**2.0**	**1.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Central California Women's Facility

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2016 - 8/31/2016	Year To Date Appointments 9/1/2015 - 8/31/2016	Separations 8/1/2016 - 8/31/2016	Year To Date Separations 9/1/2015 - 8/31/2016	Year To Date Turnover Rate (Percentage) 9/1/2015 - 8/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	2.0	0.0	1.0	100%	0.0	0.0	0.0	0.0
SRN II	10.8	0.0	10.8	9.0	0.0	9.0	1.8	83%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	1.0
Unit Supervisor	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**13.8**	**0.0**	**13.8**	**10.0**	**0.0**	**10.0**	**3.8**	**72.46%**	**0.0**	**6.0**	**0.0**	**1.0**	**10.00%**	**0.0**	**0.0**	**0.0**	**1.0**
PRIMARY CARE PROVIDERS																	
P&S	7.5	0.0	7.5	7.0	0.0	7.0	0.5	93%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.5	0.0
PA	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.2	0.1
NP	2.0	0.0	2.0	2.0	1.0	3.0	(1.0)	150%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.4	0.0
TOTAL PRIMARY CARE PROVIDERS	**10.5**	**0.0**	**10.5**	**10.0**	**1.0**	**11.0**	**(0.5)**	**104.76%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.2**	**0.1**
NURSING																	
RN	51.7	0.0	51.7	49.0	1.0	50.0	1.7	97%	3.0	9.0	0.0	1.0	2%	1.7	5.0	2.2	5.9
LVN	49.0	0.0	49.0	43.0	0.0	43.0	6.0	88%	0.0	0.0	0.0	0.0	0%	2.9	2.0	0.9	5.4
Sr Psych Tech/Psych Tech	26.7	0.0	26.7	19.0	0.0	19.0	7.7	71%	1.0	7.0	0.0	1.0	5%	0.0	1.0	0.2	1.1
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	8.2	0.0	25.9	0.5
TOTAL NURSING	**127.4**	**0.0**	**127.4**	**111.0**	**1.0**	**112.0**	**15.4**	**87.91%**	**4.0**	**16.0**	**0.0**	**2.0**	**1.79%**	**12.8**	**8.0**	**29.3**	**12.8**
PHARMACY																	
Pharmacist I	4.0	0.0	4.0	4.0	1.0	5.0	(1.0)	125%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.6	1.5
Pharmacy Tech	8.5	0.0	8.5	8.0	0.0	8.0	0.5	94%	1.0	1.0	0.0	0.0	0%	0.0	0.0	2.5	1.0
TOTAL PHARMACY	**12.5**	**0.0**	**12.5**	**12.0**	**1.0**	**13.0**	**(0.5)**	**104.00%**	**1.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**4.0**	**2.5**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2016

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Men's Colony

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2016 - 8/31/2016	Year To Date Appointments 9/1/2015 - 8/31/2016	Separations 8/1/2016 - 8/31/2016	Year To Date Separations 9/1/2015 - 8/31/2016	Year To Date Turnover Rate (Percentage) 9/1/2015 - 8/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	2.0	0.0	2.0	1.0	0.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	16.5	0.0	16.5	16.0	0.0	16.0	0.5	97%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.7
Unit Supervisor	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**20.5**	**0.0**	**20.5**	**19.0**	**0.0**	**19.0**	**1.5**	**92.68%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.7**
PRIMARY CARE PROVIDERS																	
P&S	14.2	0.0	14.2	11.0	0.0	11.0	3.2	77%	0.0	2.0	0.0	3.0	27%	0.0	0.0	1.3	0.0
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**14.2**	**0.0**	**14.2**	**11.0**	**0.0**	**11.0**	**3.2**	**77.46%**	**0.0**	**2.0**	**0.0**	**3.0**	**27.27%**	**0.0**	**0.0**	**1.3**	**0.0**
NURSING																	
RN	101.4	0.0	101.4	78.0	0.0	78.0	23.4	77%	2.0	11.0	0.0	6.0	8%	2.5	2.0	0.0	10.2
LVN	61.1	0.0	61.1	59.0	0.0	59.0	2.1	97%	0.0	2.0	1.0	3.0	5%	0.0	1.0	0.0	11.2
Sr Psych Tech/Psych Tech	52.6	0.0	52.6	45.0	1.0	46.0	6.6	87%	0.0	10.0	0.0	2.0	4%	0.0	2.0	2.8	5.0
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	1.3	0.0	5.5	0.0
TOTAL NURSING	**215.1**	**0.0**	**215.1**	**182.0**	**1.0**	**183.0**	**32.1**	**85.08%**	**2.0**	**23.0**	**1.0**	**11.0**	**6.01%**	**3.8**	**5.0**	**8.3**	**26.5**
PHARMACY																	
Pharmacist I	7.0	0.0	7.0	6.0	0.0	6.0	1.0	86%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.1	1.2
Pharmacy Tech	13.5	0.0	13.5	14.0	0.0	14.0	(0.5)	104%	0.0	4.0	0.0	1.0	7%	0.0	1.0	0.7	0.1
TOTAL PHARMACY	**20.5**	**0.0**	**20.5**	**20.0**	**0.0**	**20.0**	**0.5**	**97.56%**	**0.0**	**5.0**	**0.0**	**1.0**	**5.00%**	**0.0**	**1.0**	**1.7**	**1.2**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Correctional Training Facility

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2016 - 8/31/2016	Year To Date Appointments 9/1/2015 - 8/31/2016	Separations 8/1/2016 - 8/31/2016	Year To Date Separations 9/1/2015 - 8/31/2016	Year To Date Turnover Rate (Percentage) 9/1/2015 - 8/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**1.0**	**25.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	9.5	0.0	9.5	10.0	2.0	12.0	(2.5)	126%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	1.0
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**11.5**	**0.0**	**11.5**	**11.0**	**2.0**	**13.0**	**(1.5)**	**113.04%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**1.0**
PRIMARY CARE PROVIDERS																	
P&S	11.0	0.0	11.0	11.0	0.0	11.0	0.0	100%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.6	0.0
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**11.0**	**0.0**	**11.0**	**11.0**	**0.0**	**11.0**	**0.0**	**100.00%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.6**	**0.0**
NURSING																	
RN	30.2	0.0	30.2	28.0	0.0	28.0	2.2	93%	0.0	8.0	0.0	2.0	7%	3.3	1.0	0.0	7.5
LVN	53.7	0.0	53.7	41.0	0.0	41.0	12.7	76%	2.0	14.0	0.0	0.0	0%	0.8	1.0	5.2	13.6
Sr Psych Tech/Psych Tech	4.5	0.0	4.5	4.0	1.0	5.0	(0.5)	111%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.9	0.6
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	2.3	0.0	5.8	0.0
TOTAL NURSING	**88.4**	**0.0**	**88.4**	**73.0**	**1.0**	**74.0**	**14.4**	**83.71%**	**2.0**	**22.0**	**0.0**	**2.0**	**2.70%**	**6.3**	**3.0**	**11.9**	**21.7**
PHARMACY																	
Pharmacist I	5.5	0.0	5.5	5.0	1.0	6.0	(0.5)	109%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.0	0.0
Pharmacy Tech	9.5	0.0	9.5	9.0	0.0	9.0	0.5	95%	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.6	0.2
TOTAL PHARMACY	**15.0**	**0.0**	**15.0**	**14.0**	**1.0**	**15.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**4.6**	**0.3**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Deuel Vocational Institution

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2016 - 8/31/2016	Year To Date Appointments 9/1/2015 - 8/31/2016	Separations 8/1/2016 - 8/31/2016	Year To Date Separations 9/1/2015 - 8/31/2016	Year To Date Turnover Rate (Percentage) 9/1/2015 - 8/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	9.5	0.0	9.5	10.0	0.0	10.0	(0.5)	105%	0.0	3.0	0.0	0.0	0%	0.0	1.0	0.0	1.0
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**11.5**	**0.0**	**11.5**	**11.0**	**0.0**	**11.0**	**0.5**	**95.65%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	**1.0**
PRIMARY CARE PROVIDERS																	
P&S	6.0	0.0	6.0	6.0	0.0	6.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.8	0.0
PA	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	0.0
TOTAL PRIMARY CARE PROVIDERS	**7.0**	**0.0**	**7.0**	**7.0**	**0.0**	**7.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.7**	**0.0**
NURSING																	
RN	41.0	0.0	41.0	36.0	0.0	36.0	5.0	88%	1.0	12.0	0.0	5.0	14%	0.0	1.0	0.0	3.6
LVN	35.5	0.0	35.5	24.0	0.0	24.0	11.5	68%	0.0	2.0	0.0	2.0	8%	3.1	1.0	3.5	4.3
Sr Psych Tech/Psych Tech	18.7	0.0	18.7	14.0	0.0	14.0	4.7	75%	0.0	2.0	0.0	0.0	0%	0.0	2.0	0.0	0.8
CNA	5.0	0.0	5.0	5.0	0.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.1	0.0	1.6	2.0
TOTAL NURSING	**100.2**	**0.0**	**100.2**	**79.0**	**0.0**	**79.0**	**21.2**	**78.84%**	**1.0**	**16.0**	**0.0**	**7.0**	**8.86%**	**3.2**	**4.0**	**5.1**	**10.7**
PHARMACY																	
Pharmacist I	2.0	0.0	2.0	2.0	0.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.6
Pharmacy Tech	4.0	0.0	4.0	4.0	0.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.6	0.0
TOTAL PHARMACY	**6.0**	**0.0**	**6.0**	**6.0**	**0.0**	**6.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.6**	**0.6**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Sierra Conservation Center

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2016 - 8/31/2016	Year To Date Appointments 9/1/2015 - 8/31/2016	Separations 8/1/2016 - 8/31/2016	Year To Date Separations 9/1/2015 - 8/31/2016	Year To Date Turnover Rate (Percentage) 9/1/2015 - 8/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	0.0	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	0.0	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**2.0**	**2.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	9.5	0.0	9.5	10.0	0.0	10.0	(0.5)	105%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	5.1
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**11.5**	**0.0**	**11.5**	**11.0**	**0.0**	**11.0**	**0.5**	**95.65%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**5.1**
PRIMARY CARE PROVIDERS																	
P&S	7.0	0.0	7.0	6.0	0.0	6.0	1.0	86%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
PA	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**8.0**	**0.0**	**8.0**	**7.0**	**0.0**	**7.0**	**1.0**	**87.50%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
NURSING																	
RN	25.4	0.0	25.4	22.0	0.0	22.0	3.4	87%	0.0	4.0	0.0	4.0	18%	1.4	0.0	3.2	4.8
LVN	33.1	0.0	33.1	24.0	0.0	24.0	9.1	73%	1.0	4.0	1.0	4.0	17%	0.0	1.0	1.7	2.6
Sr Psych Tech/Psych Tech	3.5	0.0	3.5	3.0	2.0	5.0	(1.5)	143%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.8
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	1.8	2.0	0.0	0.0
TOTAL NURSING	**62.0**	**0.0**	**62.0**	**49.0**	**2.0**	**51.0**	**11.0**	**82.26%**	**1.0**	**9.0**	**1.0**	**8.0**	**15.69%**	**3.2**	**3.0**	**4.8**	**8.2**
PHARMACY																	
Pharmacist I	1.5	0.0	1.5	2.0	0.0	2.0	(0.5)	133%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
Pharmacy Tech	3.0	0.0	3.0	3.0	0.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.7	0.0
TOTAL PHARMACY	**4.5**	**0.0**	**4.5**	**5.0**	**0.0**	**5.0**	**(0.5)**	**111.11%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.7**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2016

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Salinas Valley State Prison

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2016 - 8/31/2016	Year To Date Appointments 9/1/2015 - 8/31/2016	Separations 8/1/2016 - 8/31/2016	Year To Date Separations 9/1/2015 - 8/31/2016	Year To Date Turnover Rate (Percentage) 9/1/2015 - 8/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**2.0**	**0.0**	**2.0**	**2.0**	**50.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.6	1.6	(0.6)	156%	0.0	2.0	0.0	0.0	0%	0.0	1.0	0.0	0.0
SRN II	14.3	0.0	14.3	10.0	0.0	10.0	4.3	70%	1.0	8.0	0.0	1.0	10%	0.0	0.0	0.0	0.9
Unit Supervisor	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**17.3**	**0.0**	**17.3**	**12.0**	**0.6**	**12.6**	**4.7**	**72.60%**	**2.0**	**11.0**	**0.0**	**1.0**	**7.96%**	**0.0**	**1.0**	**0.0**	**0.9**
PRIMARY CARE PROVIDERS																	
P&S	8.5	0.0	8.5	5.0	0.0	5.0	3.5	59%	0.0	2.0	0.0	1.0	20%	0.0	0.0	1.0	0.0
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	3.0	0.0	3.0	2.0	0.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.3
TOTAL PRIMARY CARE PROVIDERS	**11.5**	**0.0**	**11.5**	**7.0**	**0.0**	**7.0**	**4.5**	**60.87%**	**0.0**	**2.0**	**0.0**	**1.0**	**14.29%**	**0.0**	**0.0**	**1.0**	**0.3**
NURSING																	
RN	55.2	0.0	55.2	51.0	0.0	51.0	4.2	92%	2.0	13.0	0.0	1.0	2%	1.8	4.0	1.0	10.3
LVN	61.9	0.0	61.9	52.0	0.0	52.0	9.9	84%	3.0	16.0	1.0	3.0	6%	1.9	3.0	0.0	12.2
Sr Psych Tech/Psych Tech	51.6	0.0	51.6	43.0	0.0	43.0	8.6	83%	1.0	7.0	0.0	1.0	2%	0.0	2.0	2.5	8.1
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	5.1	0.0	6.8	0.2
TOTAL NURSING	**168.7**	**0.0**	**168.7**	**146.0**	**0.0**	**146.0**	**22.7**	**86.54%**	**6.0**	**36.0**	**1.0**	**5.0**	**3.42%**	**8.9**	**9.0**	**10.3**	**30.7**
PHARMACY																	
Pharmacist I	7.0	0.0	7.0	7.0	0.0	7.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	2.1	0.4
Pharmacy Tech	15.0	0.0	15.0	15.0	0.0	15.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.6	0.3
TOTAL PHARMACY	**22.0**	**0.0**	**22.0**	**22.0**	**0.0**	**22.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.7**	**0.7**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2016

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Valley State Prison

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2016 - 8/31/2016	Year To Date Appointments 9/1/2015 - 8/31/2016	Separations 8/1/2016 - 8/31/2016	Year To Date Separations 9/1/2015 - 8/31/2016	Year To Date Turnover Rate (Percentage) 9/1/2015 - 8/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**1.0**	**0.0**	**1.0**	**3.0**	**25.00%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	9.5	0.0	9.5	7.0	0.0	7.0	2.5	74%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	1.0
Unit Supervisor	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**12.5**	**0.0**	**12.5**	**9.0**	**0.0**	**9.0**	**3.5**	**72.00%**	**1.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**1.0**
PRIMARY CARE PROVIDERS																	
P&S	5.0	0.0	5.0	5.0	0.0	5.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.1	0.0
PA	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.5	0.1
NP	2.0	0.0	2.0	2.0	0.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.1
TOTAL PRIMARY CARE PROVIDERS	**8.0**	**0.0**	**8.0**	**8.0**	**0.0**	**8.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.5**	**0.2**
NURSING																	
RN	29.0	0.0	29.0	29.0	0.0	29.0	0.0	100%	1.0	3.0	0.0	3.0	10%	1.1	0.0	0.5	2.1
LVN	45.7	0.0	45.7	38.0	0.0	38.0	7.7	83%	0.0	1.0	0.0	2.0	5%	3.0	2.0	5.4	8.7
Sr Psych Tech/Psych Tech	25.8	0.0	25.8	19.0	0.0	19.0	6.8	74%	0.0	9.0	0.0	1.0	5%	0.0	2.0	1.6	1.8
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	13.6	0.0	3.1	1.2
TOTAL NURSING	**100.5**	**0.0**	**100.5**	**86.0**	**0.0**	**86.0**	**14.5**	**85.57%**	**1.0**	**13.0**	**0.0**	**6.0**	**6.98%**	**17.6**	**4.0**	**10.6**	**13.8**
PHARMACY																	
Pharmacist I	4.0	0.0	4.0	4.0	0.0	4.0	0.0	100%	1.0	1.0	0.0	1.0	25%	0.0	0.0	0.0	0.0
Pharmacy Tech	8.0	0.0	8.0	8.0	0.0	8.0	0.0	100%	1.0	3.0	0.0	1.0	13%	0.0	2.0	1.6	0.0
TOTAL PHARMACY	**12.0**	**0.0**	**12.0**	**12.0**	**0.0**	**12.0**	**0.0**	**100.00%**	**2.0**	**4.0**	**0.0**	**2.0**	**16.67%**	**0.0**	**2.0**	**1.6**	**0.0**

APPENDIX 3

PART 6 OF 6

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Avenal State Prison

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2016 - 8/31/2016	Year To Date Appointments 9/1/2015 - 8/31/2016	Separations 8/1/2016 - 8/31/2016	Year To Date Separations 9/1/2015 - 8/31/2016	Year To Date Turnover Rate (Percentage) 9/1/2015 - 8/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**1.0**	**0.0**	**1.0**	**3.0**	**25.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	9.5	0.0	9.5	9.0	1.0	10.0	(0.5)	105%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.1
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**11.5**	**0.0**	**11.5**	**11.0**	**1.0**	**12.0**	**(0.5)**	**104.35%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.1**
PRIMARY CARE PROVIDERS																	
P&S	4.5	0.0	4.5	4.0	0.0	4.0	0.5	89%	0.0	2.0	0.0	0.0	0%	0.0	1.0	0.0	0.0
PA	2.0	0.0	2.0	2.0	0.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.1
NP	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.1
TOTAL PRIMARY CARE PROVIDERS	**7.5**	**0.0**	**7.5**	**7.0**	**0.0**	**7.0**	**0.5**	**93.33%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	**0.1**
NURSING																	
RN	29.0	0.0	29.0	27.0	0.0	27.0	2.0	93%	0.0	5.0	0.0	0.0	0%	0.0	0.0	0.0	0.3
LVN	36.9	0.0	36.9	36.0	4.0	40.0	(3.1)	108%	0.0	3.0	0.0	0.0	0%	0.7	2.0	0.0	0.6
Sr Psych Tech/Psych Tech	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNA	3.0	0.0	3.0	3.0	0.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.9	0.0	1.9	0.0
TOTAL NURSING	**68.9**	**0.0**	**68.9**	**66.0**	**4.0**	**70.0**	**(1.1)**	**101.60%**	**0.0**	**8.0**	**0.0**	**0.0**	**0.00%**	**1.6**	**2.0**	**1.9**	**0.9**
PHARMACY																	
Pharmacist I	3.0	0.0	3.0	3.0	0.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
Pharmacy Tech	5.0	0.0	5.0	5.0	0.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PHARMACY	**8.0**	**0.0**	**8.0**	**8.0**	**0.0**	**8.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California City Correctional Facility

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2016 - 8/31/2016	Year To Date Appointments 9/1/2015 - 8/31/2016	Separations 8/1/2016 - 8/31/2016	Year To Date Separations 9/1/2015 - 8/31/2016	Year To Date Turnover Rate (Percentage) 9/1/2015 - 8/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	0.0	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	1.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**0.0**	**1.0**	**1.0**	**3.0**	**25.00%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	9.5	0.0	9.5	7.0	0.0	7.0	2.5	74%	1.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	1.2
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**11.5**	**0.0**	**11.5**	**9.0**	**0.0**	**9.0**	**2.5**	**78.26%**	**1.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**1.2**
PRIMARY CARE PROVIDERS																	
P&S	3.7	0.0	3.7	4.0	0.0	4.0	(0.3)	108%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
PA	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.2
NP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**4.7**	**0.0**	**4.7**	**5.0**	**0.0**	**5.0**	**(0.3)**	**106.38%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.2**
NURSING																	
RN	26.0	0.0	26.0	20.0	0.0	20.0	6.0	77%	0.0	8.0	0.0	0.0	0%	0.0	0.0	0.0	2.0
LVN	24.4	0.0	24.4	18.0	0.0	18.0	6.4	74%	1.0	5.0	0.0	1.0	6%	0.0	1.0	0.0	2.7
Sr Psych Tech/Psych Tech	3.5	0.0	3.5	3.0	2.0	5.0	(1.5)	143%	0.0	0.0	0.0	1.0	20%	0.0	0.0	0.0	0.1
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL NURSING	**53.9**	**0.0**	**53.9**	**41.0**	**2.0**	**43.0**	**10.9**	**79.78%**	**1.0**	**13.0**	**0.0**	**2.0**	**4.65%**	**0.0**	**1.0**	**0.0**	**4.7**
PHARMACY																	
Pharmacist I	2.0	0.0	2.0	2.0	0.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
Pharmacy Tech	4.0	0.0	4.0	4.0	0.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PHARMACY	**6.0**	**0.0**	**6.0**	**6.0**	**0.0**	**6.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Correctional Institution

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2016 - 8/31/2016	Year To Date Appointments 9/1/2015 - 8/31/2016	Separations 8/1/2016 - 8/31/2016	Year To Date Separations 9/1/2015 - 8/31/2016	Year To Date Turnover Rate (Percentage) 9/1/2015 - 8/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	1.0	1.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**2.0**	**0.0**	**2.0**	**2.0**	**50.00%**	**1.0**	**3.0**	**1.0**	**2.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	11.5	0.0	11.5	10.0	0.0	10.0	1.5	87%	1.0	6.0	0.0	1.0	10%	0.0	0.0	0.0	1.4
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**13.5**	**0.0**	**13.5**	**12.0**	**0.0**	**12.0**	**1.5**	**88.89%**	**1.0**	**7.0**	**0.0**	**1.0**	**8.33%**	**0.0**	**0.0**	**0.0**	**1.4**
PRIMARY CARE PROVIDERS																	
P&S	9.0	0.0	9.0	9.0	0.0	9.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	0.0
PA	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.1
NP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**10.0**	**0.0**	**10.0**	**10.0**	**0.0**	**10.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.9**	**0.1**
NURSING																	
RN	38.4	0.0	38.4	31.0	0.0	31.0	7.4	81%	0.0	14.0	0.0	2.0	6%	0.6	2.0	0.0	8.7
LVN	48.2	0.0	48.2	42.0	0.0	42.0	6.2	87%	0.0	3.0	0.0	0.0	0%	2.4	4.0	0.0	10.4
Sr Psych Tech/Psych Tech	48.0	0.0	48.0	20.0	0.0	20.0	28.0	42%	0.0	0.0	0.0	2.0	10%	0.0	2.0	0.0	4.0
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.4	0.0
TOTAL NURSING	**134.6**	**0.0**	**134.6**	**93.0**	**0.0**	**93.0**	**41.6**	**69.09%**	**0.0**	**17.0**	**0.0**	**4.0**	**4.30%**	**3.0**	**8.0**	**3.4**	**23.1**
PHARMACY																	
Pharmacist I	3.0	0.0	3.0	3.0	1.0	4.0	(1.0)	133%	0.0	1.0	0.0	0.0	0%	0.0	0.0	2.4	0.0
Pharmacy Tech	6.5	0.0	6.5	6.0	0.0	6.0	0.5	92%	0.0	4.0	0.0	0.0	0%	0.0	0.0	4.0	0.4
TOTAL PHARMACY	**9.5**	**0.0**	**9.5**	**9.0**	**1.0**	**10.0**	**(0.5)**	**105.26%**	**0.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**6.4**	**0.4**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Corcoran

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2016 - 8/31/2016	Year To Date Appointments 9/1/2015 - 8/31/2016	Separations 8/1/2016 - 8/31/2016	Year To Date Separations 9/1/2015 - 8/31/2016	Year To Date Turnover Rate (Percentage) 9/1/2015 - 8/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	2.0	0.0	2.0	2.0	0.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	18.8	0.0	18.8	12.0	0.0	12.0	6.8	64%	1.0	5.0	0.0	1.0	8%	0.0	1.0	0.0	1.5
Unit Supervisor	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**22.8**	**0.0**	**22.8**	**15.0**	**0.0**	**15.0**	**7.8**	**65.79%**	**1.0**	**6.0**	**0.0**	**1.0**	**6.67%**	**0.0**	**1.0**	**0.0**	**1.5**
PRIMARY CARE PROVIDERS																	
P&S	6.0	0.0	6.0	4.0	0.0	4.0	2.0	67%	0.0	1.0	0.0	1.0	25%	0.0	1.0	1.4	0.0
PA	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.2
NP	3.0	0.0	3.0	2.0	0.0	2.0	1.0	67%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.1	0.3
TOTAL PRIMARY CARE PROVIDERS	**10.0**	**0.0**	**10.0**	**7.0**	**0.0**	**7.0**	**3.0**	**70.00%**	**0.0**	**4.0**	**0.0**	**1.0**	**14.29%**	**0.0**	**1.0**	**1.5**	**0.5**
NURSING																	
RN	73.2	0.0	73.2	73.0	0.4	73.4	(0.2)	100%	0.0	6.0	0.0	2.0	3%	0.0	1.0	0.0	19.5
LVN	72.8	0.0	72.8	71.0	1.0	72.0	0.8	99%	0.0	16.0	1.0	3.0	4%	0.4	2.0	0.0	18.0
Sr Psych Tech/Psych Tech	76.6	0.0	76.6	63.0	0.0	63.0	13.6	82%	0.0	5.0	0.0	0.0	0%	0.0	7.0	7.5	7.2
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.7	0.0	29.0	0.0
TOTAL NURSING	**222.6**	**0.0**	**222.6**	**207.0**	**1.4**	**208.4**	**14.2**	**93.63%**	**0.0**	**27.0**	**1.0**	**5.0**	**2.40%**	**1.1**	**10.0**	**36.5**	**44.7**
PHARMACY																	
Pharmacist I	5.0	0.0	5.0	4.0	0.0	4.0	1.0	80%	1.0	1.0	0.0	0.0	0%	0.0	0.0	1.9	0.9
Pharmacy Tech	9.0	0.0	9.0	8.0	0.0	8.0	1.0	89%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.4	0.2
TOTAL PHARMACY	**14.0**	**0.0**	**14.0**	**12.0**	**0.0**	**12.0**	**2.0**	**85.71%**	**1.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.3**	**1.1**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Kern Valley State Prison

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2016 - 8/31/2016	Year To Date Appointments 9/1/2015 - 8/31/2016	Separations 8/1/2016 - 8/31/2016	Year To Date Separations 9/1/2015 - 8/31/2016	Year To Date Turnover Rate (Percentage) 9/1/2015 - 8/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	10.0	0.0	10.0	10.0	0.0	10.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	0.7
Unit Supervisor	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**13.0**	**0.0**	**13.0**	**12.0**	**0.0**	**12.0**	**1.0**	**92.31%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	**0.7**
PRIMARY CARE PROVIDERS																	
P&S	5.0	0.0	5.0	4.0	0.0	4.0	1.0	80%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
PA	2.0	0.0	2.0	2.0	0.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.5
NP	2.0	0.0	2.0	2.0	0.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	0.6
TOTAL PRIMARY CARE PROVIDERS	**9.0**	**0.0**	**9.0**	**8.0**	**0.0**	**8.0**	**1.0**	**88.89%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	**1.1**
NURSING																	
RN	45.6	0.0	45.6	41.0	0.0	41.0	4.6	90%	3.0	15.0	0.0	6.0	15%	1.4	0.0	0.4	4.6
LVN	45.2	0.0	45.2	38.0	0.0	38.0	7.2	84%	2.0	11.0	0.0	4.0	11%	0.0	3.0	8.2	5.8
Sr Psych Tech/Psych Tech	26.7	0.0	26.7	23.0	0.0	23.0	3.7	86%	1.0	2.0	0.0	1.0	4%	0.0	0.0	2.9	2.4
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	5.8	0.0	9.9	0.0
TOTAL NURSING	**117.5**	**0.0**	**117.5**	**102.0**	**0.0**	**102.0**	**15.5**	**86.81%**	**6.0**	**28.0**	**0.0**	**11.0**	**10.78%**	**7.3**	**3.0**	**21.3**	**12.8**
PHARMACY																	
Pharmacist I	2.5	0.0	2.5	2.0	0.0	2.0	0.5	80%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.1	0.1
Pharmacy Tech	5.0	0.0	5.0	5.0	0.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.7	0.0
TOTAL PHARMACY	**7.5**	**0.0**	**7.5**	**7.0**	**0.0**	**7.0**	**0.5**	**93.33%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.8**	**0.1**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2016

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Los Angeles County

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2016 - 8/31/2016	Year To Date Appointments 9/1/2015 - 8/31/2016	Separations 8/1/2016 - 8/31/2016	Year To Date Separations 9/1/2015 - 8/31/2016	Year To Date Turnover Rate (Percentage) 9/1/2015 - 8/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	11.7	0.0	11.7	10.0	0.0	10.0	1.7	85%	0.0	5.0	0.0	1.0	10%	0.0	1.0	0.0	1.5
Unit Supervisor	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**14.7**	**0.0**	**14.7**	**13.0**	**0.0**	**13.0**	**1.7**	**88.44%**	**1.0**	**7.0**	**0.0**	**1.0**	**7.69%**	**0.0**	**1.0**	**0.0**	**1.5**
PRIMARY CARE PROVIDERS																	
P&S	9.0	0.0	9.0	7.0	0.0	7.0	2.0	78%	0.0	4.0	0.0	2.0	29%	0.0	0.0	0.4	0.0
PA	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**11.0**	**0.0**	**11.0**	**9.0**	**0.0**	**9.0**	**2.0**	**81.82%**	**0.0**	**4.0**	**0.0**	**2.0**	**22.22%**	**0.0**	**0.0**	**0.4**	**0.0**
NURSING																	
RN	55.2	0.0	55.2	40.0	0.0	40.0	15.2	72%	2.0	15.0	1.0	4.0	10%	1.9	0.0	0.0	5.9
LVN	41.5	0.0	41.5	35.0	0.0	35.0	6.5	84%	0.0	2.0	0.0	0.0	0%	0.8	1.0	0.1	8.1
Sr Psych Tech/Psych Tech	41.8	0.0	41.8	40.0	0.0	40.0	1.8	96%	1.0	18.0	1.0	3.0	8%	0.0	1.0	1.6	2.3
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	5.3	0.0	0.8	0.1
TOTAL NURSING	**138.5**	**0.0**	**138.5**	**115.0**	**0.0**	**115.0**	**23.5**	**83.03%**	**3.0**	**35.0**	**2.0**	**7.0**	**6.09%**	**8.1**	**2.0**	**2.5**	**16.3**
PHARMACY																	
Pharmacist I	4.0	0.0	4.0	4.0	0.0	4.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.3	0.8
Pharmacy Tech	8.5	0.0	8.5	8.0	0.0	8.0	0.5	94%	0.0	2.0	0.0	0.0	0%	0.0	0.0	1.4	0.6
TOTAL PHARMACY	**12.5**	**0.0**	**12.5**	**12.0**	**0.0**	**12.0**	**0.5**	**96.00%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.7**	**1.4**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2016

(Data source -- Budget Authority and State Controller's Office Employment History Records)

North Kern State Prison

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2016 - 8/31/2016	Year To Date Appointments 9/1/2015 - 8/31/2016	Separations 8/1/2016 - 8/31/2016	Year To Date Separations 9/1/2015 - 8/31/2016	Year To Date Turnover Rate (Percentage) 9/1/2015 - 8/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	10.1	0.0	10.1	9.0	2.0	11.0	(0.9)	109%	0.0	1.0	1.0	1.0	9%	0.0	0.0	0.0	0.2
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**12.1**	**0.0**	**12.1**	**11.0**	**2.0**	**13.0**	**(0.9)**	**107.44%**	**0.0**	**1.0**	**1.0**	**1.0**	**7.69%**	**0.0**	**0.0**	**0.0**	**0.2**
PRIMARY CARE PROVIDERS																	
P&S	10.0	0.0	10.0	9.0	0.0	9.0	1.0	90%	1.0	3.0	0.0	0.0	0%	0.0	0.0	0.4	0.0
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.1	0.0
NP	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.1	0.0
TOTAL PRIMARY CARE PROVIDERS	**11.0**	**0.0**	**11.0**	**10.0**	**0.0**	**10.0**	**1.0**	**90.91%**	**1.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.6**	**0.0**
NURSING																	
RN	55.2	0.0	55.2	52.0	0.0	52.0	3.2	94%	1.0	8.0	0.0	3.0	6%	0.0	1.0	2.0	11.9
LVN	46.9	0.0	46.9	45.0	0.0	45.0	1.9	96%	1.0	9.0	0.0	0.0	0%	0.8	0.0	0.9	11.8
Sr Psych Tech/Psych Tech	17.7	0.0	17.7	14.0	0.0	14.0	3.7	79%	0.0	1.0	0.0	1.0	7%	0.0	1.0	0.0	2.8
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	3.4	0.0	20.5	0.0
TOTAL NURSING	**119.8**	**0.0**	**119.8**	**111.0**	**0.0**	**111.0**	**8.8**	**92.65%**	**2.0**	**18.0**	**0.0**	**4.0**	**3.60%**	**4.2**	**2.0**	**23.4**	**26.5**
PHARMACY																	
Pharmacist I	4.0	0.0	4.0	2.0	0.0	2.0	2.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.0	0.0
Pharmacy Tech	8.0	0.0	8.0	8.0	0.0	8.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	1.0	1.4	0.4
TOTAL PHARMACY	**12.0**	**0.0**	**12.0**	**10.0**	**0.0**	**10.0**	**2.0**	**83.33%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**4.3**	**0.4**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2016

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Pleasant Valley State Prison

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2016 - 8/31/2016	Year To Date Appointments 9/1/2015 - 8/31/2016	Separations 8/1/2016 - 8/31/2016	Year To Date Separations 9/1/2015 - 8/31/2016	Year To Date Turnover Rate (Percentage) 9/1/2015 - 8/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.6	1.6	(0.6)	159%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.6**	**4.6**	**(0.6)**	**114.75%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	9.5	0.0	9.5	6.0	0.0	6.0	3.5	63%	0.0	3.0	0.0	1.0	17%	0.0	0.0	0.0	0.0
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**11.5**	**0.0**	**11.5**	**8.0**	**0.0**	**8.0**	**3.5**	**69.57%**	**0.0**	**5.0**	**0.0**	**1.0**	**12.50%**	**0.0**	**0.0**	**0.0**	**0.0**
PRIMARY CARE PROVIDERS																	
P&S	5.0	0.0	5.0	4.0	0.0	4.0	1.0	80%	0.0	1.0	0.0	1.0	25%	0.0	1.0	0.0	0.0
PA	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.4
NP	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**7.0**	**0.0**	**7.0**	**6.0**	**0.0**	**6.0**	**1.0**	**85.71%**	**0.0**	**1.0**	**0.0**	**1.0**	**16.67%**	**0.0**	**1.0**	**0.0**	**0.4**
NURSING																	
RN	43.2	0.0	43.2	36.0	0.0	36.0	7.2	83%	0.0	23.0	0.0	2.0	6%	0.3	1.0	0.0	3.7
LVN	35.4	0.0	35.4	35.0	0.9	35.9	(0.5)	101%	0.0	0.0	1.0	3.0	8%	0.0	0.0	0.0	1.7
Sr Psych Tech/Psych Tech	10.6	0.0	10.6	7.0	0.0	7.0	3.6	66%	1.0	2.0	0.0	0.0	0%	0.0	0.0	0.6	0.5
CNA	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	2.8	0.1
TOTAL NURSING	**90.2**	**0.0**	**90.2**	**79.0**	**0.9**	**79.9**	**10.3**	**88.59%**	**1.0**	**26.0**	**1.0**	**5.0**	**6.26%**	**0.3**	**1.0**	**3.4**	**6.1**
PHARMACY																	
Pharmacist I	2.5	0.0	2.5	2.0	1.0	3.0	(0.5)	120%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.3
Pharmacy Tech	4.5	0.0	4.5	4.0	0.0	4.0	0.5	89%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.3
TOTAL PHARMACY	**7.0**	**0.0**	**7.0**	**6.0**	**1.0**	**7.0**	**0.0**	**100.00%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.6**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Substance Abuse Treatment Facility

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2016 - 8/31/2016	Year To Date Appointments 9/1/2015 - 8/31/2016	Separations 8/1/2016 - 8/31/2016	Year To Date Separations 9/1/2015 - 8/31/2016	Year To Date Turnover Rate (Percentage) 9/1/2015 - 8/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.2	1.2	(0.2)	118%	1.0	1.0	1.0	1.0	85%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.2**	**4.2**	**(0.2)**	**104.50%**	**1.0**	**2.0**	**1.0**	**1.0**	**23.92%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	14.3	0.0	14.3	11.0	0.0	11.0	3.3	77%	0.0	5.0	0.0	2.0	18%	0.0	0.0	0.0	0.6
Unit Supervisor	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**17.3**	**0.0**	**17.3**	**13.0**	**0.0**	**13.0**	**4.3**	**75.14%**	**0.0**	**6.0**	**0.0**	**2.0**	**15.38%**	**0.0**	**0.0**	**0.0**	**0.6**
PRIMARY CARE PROVIDERS																	
P&S	11.0	0.0	11.0	8.0	0.0	8.0	3.0	73%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
PA	2.0	0.0	2.0	1.0	0.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.2
NP	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.1
TOTAL PRIMARY CARE PROVIDERS	**14.0**	**0.0**	**14.0**	**10.0**	**0.0**	**10.0**	**4.0**	**71.43%**	**1.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.3**
NURSING																	
RN	59.7	1.0	60.7	53.0	1.0	54.0	6.7	89%	0.0	13.0	0.0	0.0	0%	0.0	0.0	0.0	9.7
LVN	70.7	0.0	70.7	65.0	0.0	65.0	5.7	92%	0.0	14.0	0.0	2.0	3%	0.2	0.0	0.0	13.4
Sr Psych Tech/Psych Tech	39.3	0.0	39.3	39.0	0.0	39.0	0.3	99%	0.0	5.0	0.0	2.0	5%	0.0	0.0	1.3	2.7
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	2.7	0.0	20.1	0.1
TOTAL NURSING	**169.7**	**1.0**	**170.7**	**157.0**	**1.0**	**158.0**	**12.7**	**92.56%**	**0.0**	**32.0**	**0.0**	**4.0**	**2.53%**	**2.9**	**0.0**	**21.4**	**25.9**
PHARMACY																	
Pharmacist I	6.0	0.0	6.0	6.0	0.0	6.0	0.0	100%	0.0	3.0	0.0	2.0	33%	0.0	0.0	1.9	0.1
Pharmacy Tech	12.0	0.0	12.0	12.0	0.0	12.0	0.0	100%	0.0	4.0	0.0	1.0	8%	0.0	1.0	0.9	0.7
TOTAL PHARMACY	**18.0**	**0.0**	**18.0**	**18.0**	**0.0**	**18.0**	**0.0**	**100.00%**	**0.0**	**7.0**	**0.0**	**3.0**	**16.67%**	**0.0**	**1.0**	**2.9**	**0.7**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2016

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Wasco State Prison

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2016 - 8/31/2016	Year To Date Appointments 9/1/2015 - 8/31/2016	Separations 8/1/2016 - 8/31/2016	Year To Date Separations 9/1/2015 - 8/31/2016	Year To Date Turnover Rate (Percentage) 9/1/2015 - 8/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	2.0	1.0	1.0	100%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**1.0**	**1.0**	**25.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	2.0	200%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	12.6	0.0	12.6	12.0	0.0	12.0	0.6	95%	0.0	1.0	0.0	1.0	8%	0.0	0.0	0.0	1.3
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**14.6**	**0.0**	**14.6**	**14.0**	**0.0**	**14.0**	**0.6**	**95.89%**	**0.0**	**2.0**	**0.0**	**3.0**	**21.43%**	**0.0**	**0.0**	**0.0**	**1.3**
PRIMARY CARE PROVIDERS																	
P&S	8.0	0.0	8.0	6.0	0.0	6.0	2.0	75%	2.0	2.0	0.0	0.0	0%	0.0	0.0	0.5	0.0
PA	0.5	0.0	0.5	0.0	0.0	0.0	0.5	0%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.5
NP	4.0	0.0	4.0	4.0	0.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.1	0.4
TOTAL PRIMARY CARE PROVIDERS	**12.5**	**0.0**	**12.5**	**10.0**	**0.0**	**10.0**	**2.5**	**80.00%**	**2.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.6**	**0.9**
NURSING																	
RN	57.6	0.0	57.6	54.0	0.0	54.0	3.6	94%	1.0	14.0	0.0	1.0	2%	0.0	2.0	2.0	4.0
LVN	73.0	0.0	73.0	64.0	0.0	64.0	9.0	88%	0.0	21.0	2.0	6.0	9%	0.8	0.0	2.3	10.2
Sr Psych Tech/Psych Tech	18.7	0.0	18.7	13.0	0.9	13.9	4.8	74%	0.0	4.0	0.0	0.0	0%	0.0	0.0	3.0	1.1
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	8.3	0.0	29.4	0.2
TOTAL NURSING	**149.3**	**0.0**	**149.3**	**131.0**	**0.9**	**131.9**	**17.4**	**88.32%**	**1.0**	**39.0**	**2.0**	**7.0**	**5.31%**	**9.2**	**2.0**	**36.8**	**15.5**
PHARMACY																	
Pharmacist I	3.5	0.0	3.5	4.0	0.0	4.0	(0.5)	114%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.6	0.2
Pharmacy Tech	6.5	0.0	6.5	6.0	0.0	6.0	0.5	92%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.1	0.4
TOTAL PHARMACY	**10.0**	**0.0**	**10.0**	**10.0**	**0.0**	**10.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.7**	**0.6**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2016

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Calipatria State Prison

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2016 - 8/31/2016	Year To Date Appointments 9/1/2015 - 8/31/2016	Separations 8/1/2016 - 8/31/2016	Year To Date Separations 9/1/2015 - 8/31/2016	Year To Date Turnover Rate (Percentage) 9/1/2015 - 8/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	9.5	0.0	9.5	9.0	0.0	9.0	0.5	95%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.7
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**11.5**	**0.0**	**11.5**	**9.0**	**0.0**	**9.0**	**2.5**	**78.26%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.7**
PRIMARY CARE PROVIDERS																	
P&S	5.5	0.0	5.5	6.0	0.0	6.0	(0.5)	109%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.3	0.0
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.1
TOTAL PRIMARY CARE PROVIDERS	**6.5**	**0.0**	**6.5**	**7.0**	**0.0**	**7.0**	**(0.5)**	**107.69%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.3**	**0.2**
NURSING																	
RN	27.8	0.0	27.8	27.0	0.0	27.0	0.8	97%	1.0	4.0	1.0	1.0	4%	0.3	0.0	0.0	2.0
LVN	33.9	0.0	33.9	24.0	1.0	25.0	8.9	74%	1.0	1.0	0.0	1.0	4%	2.0	1.0	0.0	3.6
Sr Psych Tech/Psych Tech	4.5	0.0	4.5	4.0	2.0	6.0	(1.5)	133%	0.0	1.0	0.0	2.0	33%	0.0	0.0	0.0	0.3
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	8.2	0.0
TOTAL NURSING	**66.2**	**0.0**	**66.2**	**55.0**	**3.0**	**58.0**	**8.2**	**87.61%**	**2.0**	**6.0**	**1.0**	**4.0**	**6.90%**	**2.3**	**1.0**	**8.2**	**5.9**
PHARMACY																	
Pharmacist I	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.6	0.0
Pharmacy Tech	3.0	0.0	3.0	2.0	0.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.5	0.8
TOTAL PHARMACY	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.1**	**0.8**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Centinela State Prison

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2016 - 8/31/2016	Year To Date Appointments 9/1/2015 - 8/31/2016	Separations 8/1/2016 - 8/31/2016	Year To Date Separations 9/1/2015 - 8/31/2016	Year To Date Turnover Rate (Percentage) 9/1/2015 - 8/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**2.0**	**0.0**	**2.0**	**2.0**	**50.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	9.5	0.0	9.5	10.0	0.0	10.0	(0.5)	105%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	1.1
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**11.5**	**0.0**	**11.5**	**10.0**	**0.0**	**10.0**	**1.5**	**86.96%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	**1.1**
PRIMARY CARE PROVIDERS																	
P&S	5.0	0.0	5.0	4.0	0.0	4.0	1.0	80%	0.0	0.0	0.0	1.0	25%	0.0	0.0	0.7	0.0
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**6.0**	**0.0**	**6.0**	**5.0**	**0.0**	**5.0**	**1.0**	**83.33%**	**0.0**	**1.0**	**0.0**	**1.0**	**20.00%**	**0.0**	**0.0**	**0.7**	**0.0**
NURSING																	
RN	31.3	0.0	31.3	31.0	0.0	31.0	0.3	99%	1.0	13.0	0.0	1.0	3%	0.9	0.0	0.0	2.2
LVN	32.7	0.0	32.7	26.0	0.0	26.0	6.7	80%	2.0	7.0	0.0	1.0	4%	1.5	1.0	0.0	4.1
Sr Psych Tech/Psych Tech	4.5	0.0	4.5	4.0	0.0	4.0	0.5	89%	0.0	0.0	0.0	1.0	25%	0.0	0.0	0.0	1.3
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	7.0	0.0
TOTAL NURSING	**68.5**	**0.0**	**68.5**	**61.0**	**0.0**	**61.0**	**7.5**	**89.05%**	**3.0**	**20.0**	**0.0**	**3.0**	**4.92%**	**2.4**	**1.0**	**1.0**	**7.6**
PHARMACY																	
Pharmacist I	2.0	0.0	2.0	2.0	0.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
Pharmacy Tech	2.5	0.0	2.5	2.0	0.0	2.0	0.5	80%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.5
TOTAL PHARMACY	**4.5**	**0.0**	**4.5**	**4.0**	**0.0**	**4.0**	**0.5**	**88.89%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.5**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Institution for Men

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2016 - 8/31/2016	Year To Date Appointments 9/1/2015 - 8/31/2016	Separations 8/1/2016 - 8/31/2016	Year To Date Separations 9/1/2015 - 8/31/2016	Year To Date Turnover Rate (Percentage) 9/1/2015 - 8/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	2.0	0.0	2.0	1.0	0.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	1.0	2.0	(1.0)	200%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	15.8	0.0	15.8	12.0	0.0	12.0	3.8	76%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.8
Unit Supervisor	0.0	0.0	0.0	0.0	1.0	1.0	(1.0)	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**18.8**	**0.0**	**18.8**	**14.0**	**2.0**	**16.0**	**2.8**	**85.11%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.8**
PRIMARY CARE PROVIDERS																	
P&S	19.0	0.0	19.0	19.0	1.0	20.0	(1.0)	105%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**19.0**	**0.0**	**19.0**	**19.0**	**1.0**	**20.0**	**(1.0)**	**105.26%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
NURSING																	
RN	79.0	0.0	79.0	78.0	0.0	78.0	1.0	99%	0.0	10.0	0.0	7.0	9%	1.9	4.0	0.0	8.4
LVN	68.4	0.0	68.4	64.0	4.0	68.0	0.4	99%	0.0	13.0	0.0	5.0	7%	3.9	2.0	0.0	3.8
Sr Psych Tech/Psych Tech	38.8	0.0	38.8	31.0	0.0	31.0	7.8	80%	0.0	0.0	1.0	2.0	6%	0.0	1.0	0.0	0.7
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	2.0	0.0	18.5	0.0
TOTAL NURSING	**186.2**	**0.0**	**186.2**	**173.0**	**4.0**	**177.0**	**9.2**	**95.06%**	**0.0**	**23.0**	**1.0**	**14.0**	**7.91%**	**7.7**	**7.0**	**18.5**	**12.9**
PHARMACY																	
Pharmacist I	6.0	0.0	6.0	4.0	0.0	4.0	2.0	67%	0.0	1.0	0.0	1.0	25%	0.0	0.0	3.9	0.0
Pharmacy Tech	12.0	0.0	12.0	12.0	0.0	12.0	0.0	100%	0.0	4.0	0.0	1.0	8%	0.0	0.0	0.1	0.1
TOTAL PHARMACY	**18.0**	**0.0**	**18.0**	**16.0**	**0.0**	**16.0**	**2.0**	**88.89%**	**0.0**	**5.0**	**0.0**	**2.0**	**12.50%**	**0.0**	**0.0**	**4.0**	**0.1**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Institution for Women

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2016 - 8/31/2016	Year To Date Appointments 9/1/2015 - 8/31/2016	Separations 8/1/2016 - 8/31/2016	Year To Date Separations 9/1/2015 - 8/31/2016	Year To Date Turnover Rate (Percentage) 9/1/2015 - 8/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**0.0**	**0.0**	**0.0**	**4.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	14 7	0 0	14 7	12 0	0 0	12 0	2 7	82%	0 0	1 0	0 0	0 0	0%	0 0	2 0	0 0	1 8
Unit Supervisor	2 0	0 0	2 0	1 0	0 0	1 0	1 0	50%	0 0	0 0	1 0	1 0	100%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**18.7**	**0.0**	**18.7**	**14.0**	**0.0**	**14.0**	**4.7**	**74.87%**	**0.0**	**2.0**	**1.0**	**1.0**	**7.14%**	**0.0**	**2.0**	**0.0**	**1.8**
PRIMARY CARE PROVIDERS																	
P&S	8 0	0 0	8 0	8 0	0 0	8 0	0 0	100%	0 0	3 0	0 0	0 0	0%	0 0	1 0	1 5	0 0
PA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
NP	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**8.0**	**0.0**	**8.0**	**8.0**	**0.0**	**8.0**	**0.0**	**100.00%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**1.5**	**0.0**
NURSING																	
RN	67 9	0 0	67 9	61 0	0 0	61 0	6 9	90%	5 0	14 0	1 0	5 0	8%	0 0	3 0	4 0	11 5
LVN	45 7	0 0	45 7	32 0	0 0	32 0	13 7	70%	1 0	6 0	1 0	4 0	13%	0 0	0 0	6 1	5 1
Sr Psych Tech/Psych Tech	82 9	0 0	82 9	81 0	0 0	81 0	1 9	98%	0 0	13 0	0 0	1 0	1%	0 0	2 0	0 0	8 8
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	6 4	0 0	25 1	0 8
TOTAL NURSING	**196.5**	**0.0**	**196.5**	**174.0**	**0.0**	**174.0**	**22.5**	**88.55%**	**6.0**	**33.0**	**2.0**	**10.0**	**5.75%**	**6.4**	**5.0**	**35.2**	**26.1**
PHARMACY																	
Pharmacist I	3 0	0 0	3 0	3 0	0 0	3 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	2 3	1 0
Pharmacy Tech	5 5	0 0	5 5	6 0	0 0	6 0	(0 5)	109%	0 0	0 0	0 0	0 0	0%	0 0	0 0	3 4	0 0
TOTAL PHARMACY	**8.5**	**0.0**	**8.5**	**9.0**	**0.0**	**9.0**	**(0.5)**	**105.88%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**5.7**	**1.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Rehabilitation Center

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2016 - 8/31/2016	Year To Date Appointments 9/1/2015 - 8/31/2016	Separations 8/1/2016 - 8/31/2016	Year To Date Separations 9/1/2015 - 8/31/2016	Year To Date Turnover Rate (Percentage) 9/1/2015 - 8/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**1.0**	**1.0**	**0.0**	**1.0**	**33.33%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	9.5	0.0	9.5	10.0	0.0	10.0	(0.5)	105%	0.0	2.0	0.0	1.0	10%	0.0	0.0	0.0	1.3
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**11.5**	**0.0**	**11.5**	**12.0**	**0.0**	**12.0**	**(0.5)**	**104.35%**	**0.0**	**2.0**	**0.0**	**1.0**	**8.33%**	**0.0**	**0.0**	**0.0**	**1.3**
PRIMARY CARE PROVIDERS																	
P&S	7.0	0.0	7.0	7.0	0.0	7.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.6	0.0
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**7.0**	**0.0**	**7.0**	**7.0**	**0.0**	**7.0**	**0.0**	**100.00%**	**1.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.6**	**0.0**
NURSING																	
RN	26.6	0.0	26.6	23.0	0.0	23.0	3.6	86%	0.0	10.0	0.0	3.0	13%	0.0	0.0	0.6	3.2
LVN	38.6	0.0	38.6	31.0	0.0	31.0	7.6	80%	0.0	10.0	0.0	1.0	3%	0.7	1.0	5.9	7.4
Sr Psych Tech/Psych Tech	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL NURSING	**65.2**	**0.0**	**65.2**	**54.0**	**0.0**	**54.0**	**11.2**	**82.82%**	**0.0**	**20.0**	**0.0**	**4.0**	**7.41%**	**0.7**	**1.0**	**6.4**	**10.6**
PHARMACY																	
Pharmacist I	2.5	0.0	2.5	2.0	0.0	2.0	0.5	80%	0.0	2.0	0.0	1.0	50%	0.0	0.0	0.4	0.2
Pharmacy Tech	5.0	0.0	5.0	5.0	0.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.1	0.4
TOTAL PHARMACY	**7.5**	**0.0**	**7.5**	**7.0**	**0.0**	**7.0**	**0.5**	**93.33%**	**0.0**	**2.0**	**0.0**	**1.0**	**14.29%**	**0.0**	**0.0**	**0.6**	**0.7**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Chuckawalla Valley State Prison

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2016 - 8/31/2016	Year To Date Appointments 9/1/2015 - 8/31/2016	Separations 8/1/2016 - 8/31/2016	Year To Date Separations 9/1/2015 - 8/31/2016	Year To Date Turnover Rate (Percentage) 9/1/2015 - 8/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**0.0**	**0.0**	**0.0**	**4.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	9.5	0.0	9.5	6.0	0.0	6.0	3.5	63%	1.0	1.0	0.0	2.0	33%	0.0	0.0	0.0	1.1
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**11.5**	**0.0**	**11.5**	**7.0**	**0.0**	**7.0**	**4.5**	**60.87%**	**1.0**	**2.0**	**0.0**	**2.0**	**28.57%**	**0.0**	**0.0**	**0.0**	**1.1**
PRIMARY CARE PROVIDERS																	
P&S	4.0	0.0	4.0	4.0	0.0	4.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
PA	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.5
NP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**5.0**	**0.0**	**5.0**	**5.0**	**0.0**	**5.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.5**
NURSING																	
RN	26.0	0.0	26.0	26.0	0.0	26.0	0.0	100%	0.0	9.0	0.0	2.0	8%	0.0	1.0	0.6	0.8
LVN	27.6	0.0	27.6	16.0	0.0	16.0	11.6	58%	1.0	6.0	0.0	1.0	6%	1.8	0.0	0.6	3.9
Sr Psych Tech/Psych Tech	5.5	0.0	5.5	5.0	2.0	7.0	(1.5)	127%	0.0	5.0	0.0	0.0	0%	0.0	0.0	0.0	0.5
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL NURSING	**59.1**	**0.0**	**59.1**	**47.0**	**2.0**	**49.0**	**10.1**	**82.91%**	**1.0**	**20.0**	**0.0**	**3.0**	**6.12%**	**1.8**	**1.0**	**1.2**	**5.2**
PHARMACY																	
Pharmacist I	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
Pharmacy Tech	3.0	0.0	3.0	3.0	0.0	3.0	0.0	100%	0.0	1.0	0.0	1.0	33%	0.0	0.0	0.0	0.0
TOTAL PHARMACY	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**1.0**	**25.00%**	**0.0**	**0.0**	**0.0**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2016
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Ironwood State Prison

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2016 - 8/31/2016	Year To Date Appointments 9/1/2015 - 8/31/2016	Separations 8/1/2016 - 8/31/2016	Year To Date Separations 9/1/2015 - 8/31/2016	Year To Date Turnover Rate (Percentage) 9/1/2015 - 8/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	9.5	0.0	9.5	9.0	0.0	9.0	0.5	95%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	1.2
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**11.5**	**0.0**	**11.5**	**10.0**	**0.0**	**10.0**	**1.5**	**86.96%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**1.2**
PRIMARY CARE PROVIDERS																	
P&S	5.0	0.0	5.0	5.0	0.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	0.2
TOTAL PRIMARY CARE PROVIDERS	**6.0**	**0.0**	**6.0**	**6.0**	**0.0**	**6.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.0**	**0.2**
NURSING																	
RN	29.0	0.0	29.0	26.0	0.0	26.0	3.0	90%	0.0	13.0	0.0	1.0	4%	0.0	1.0	0.0	2.7
LVN	32.0	0.0	32.0	27.0	0.0	27.0	5.0	84%	3.0	10.0	0.0	0.0	0%	1.8	2.0	0.0	3.0
Sr Psych Tech/Psych Tech	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL NURSING	**61.0**	**0.0**	**61.0**	**53.0**	**0.0**	**53.0**	**8.0**	**86.89%**	**3.0**	**23.0**	**0.0**	**1.0**	**1.89%**	**1.8**	**3.0**	**0.0**	**5.7**
PHARMACY																	
Pharmacist I	2.0	0.0	2.0	2.0	0.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
Pharmacy Tech	2.5	0.0	2.5	2.0	0.0	2.0	0.5	80%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PHARMACY	**4.5**	**0.0**	**4.5**	**4.0**	**0.0**	**4.0**	**0.5**	**88.89%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2016

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Richard J. Donovan Correctional Facility

	Budgeted Positions FY 16/17 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2016 - 8/31/2016	Year To Date Appointments 9/1/2015 - 8/31/2016	Separations 8/1/2016 - 8/31/2016	Year To Date Separations 9/1/2015 - 8/31/2016	Year To Date Turnover Rate (Percentage) 9/1/2015 - 8/31/2016	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**1.0**	**0.0**	**1.0**	**33.33%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	2.0	0.0	2.0	2.0	0.0	2.0	0.0	100%	1.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	19.3	0.0	19.3	12.0	0.0	12.0	7.3	62%	0.0	8.0	0.0	1.0	8%	0.0	0.0	0.0	1.1
Unit Supervisor	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**23.3**	**0.0**	**23.3**	**16.0**	**0.0**	**16.0**	**7.3**	**68.67%**	**1.0**	**11.0**	**0.0**	**1.0**	**6.25%**	**0.0**	**0.0**	**0.0**	**1.1**
PRIMARY CARE PROVIDERS																	
P&S	14.0	0.0	14.0	9.0	0.0	9.0	5.0	64%	0.0	5.0	0.0	4.0	44%	0.0	0.0	1.6	0.0
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	0.0
NP	1.5	0.0	1.5	2.0	0.0	2.0	(0.5)	133%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	0.0
TOTAL PRIMARY CARE PROVIDERS	**15.5**	**0.0**	**15.5**	**11.0**	**0.0**	**11.0**	**4.5**	**70.97%**	**0.0**	**5.0**	**0.0**	**4.0**	**36.36%**	**0.0**	**0.0**	**3.4**	**0.0**
NURSING																	
RN	77.0	0.0	77.0	59.0	5.2	64.2	12.8	83%	3.0	34.0	1.0	2.0	3%	1.0	0.0	1.5	8.0
LVN	55.2	0.0	55.2	52.0	1.0	53.0	2.2	96%	0.0	4.0	0.0	5.0	9%	0.8	2.0	4.5	11.0
Sr Psych Tech/Psych Tech	56.0	0.0	56.0	42.0	0.0	42.0	14.0	75%	3.0	22.0	1.0	4.0	10%	0.0	0.0	3.5	6.4
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	9.5	0.0	38.2	1.7
TOTAL NURSING	**188.2**	**0.0**	**188.2**	**153.0**	**6.2**	**159.2**	**29.0**	**84.58%**	**6.0**	**60.0**	**2.0**	**11.0**	**6.91%**	**11.3**	**2.0**	**47.7**	**27.1**
PHARMACY																	
Pharmacist I	5.5	0.0	5.5	6.0	1.4	7.4	(1.9)	135%	1.0	5.0	0.0	2.0	27%	0.0	0.0	2.6	0.5
Pharmacy Tech	11.0	0.0	11.0	11.0	0.0	11.0	0.0	100%	0.0	5.0	0.0	1.0	9%	0.0	0.0	2.4	0.5
TOTAL PHARMACY	**16.5**	**0.0**	**16.5**	**17.0**	**1.4**	**18.4**	**(1.9)**	**111.58%**	**1.0**	**10.0**	**0.0**	**3.0**	**16.30%**	**0.0**	**0.0**	**5.0**	**1.0**