APPENDIX 11

APPENDIX 11

Part 1 of 5

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2014

(Data source – Budget Authority and State Controller's Office Employment History Records)

CCHCS Headquarters

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2014 - 9/30/2014	Year To Date Appointments 10/1/2013 - 9/30/2014	Separations 9/1/2014 - 9/30/2014	Year To Date Separations 10/1/2013 - 9/30/2014	Year To Date Turnover Rate (Percentage) 10/1/2013 - 9/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of July 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	15.0	11.0	4.0	73%	0.0	3.0	0.0	0.0	0%	2.0	0.0	0.0	
Chief P&S	2.0	4.0	(2.0)	200%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	23.0	19.0	4.0	83%	0.0	1.0	0.0	1.0	5%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**40.0**	**34.0**	**6.0**	**85.00%**	**0.0**	**6.0**	**0.0**	**1.0**	**2.94%**	**2.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
RN	7.0	6.0	1.0	86%	0.0	0.0	0.0	1.0	17%	0.0	0.0	0.0	0.00
LVN	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	**7.0**	**6.0**	**1.0**	**85.71%**	**0.0**	**0.0**	**0.0**	**1.0**	**16.67%**	**0.0**	**0.0**	**0.0**	**0.00**
PHARMACY													
Pharmacist II	4.0	3.0	1.0	75%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	11.0	11.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	33.0	31.0	2.0	94%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**48.0**	**45.0**	**3.0**	**93.75%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	

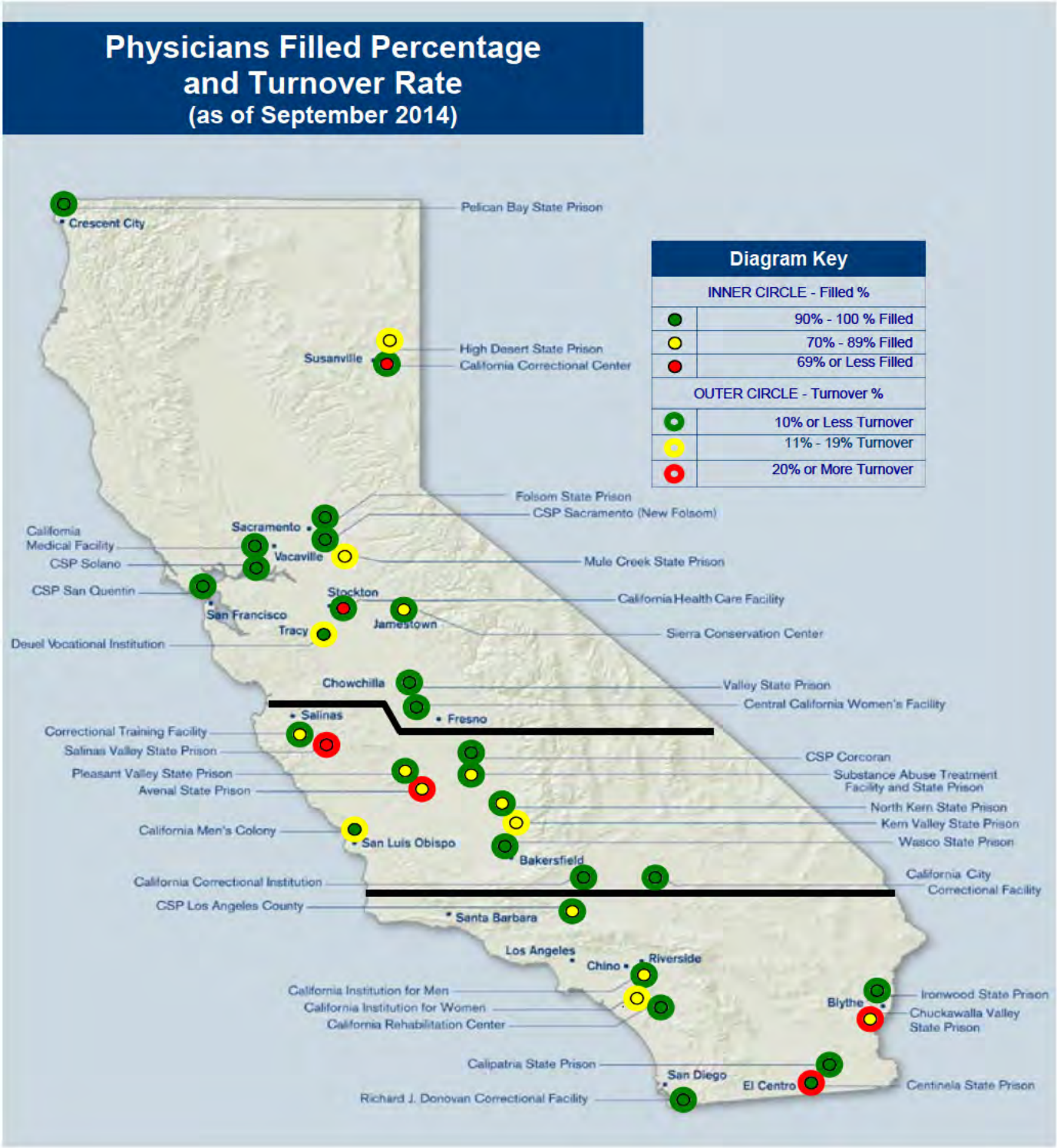
HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2014

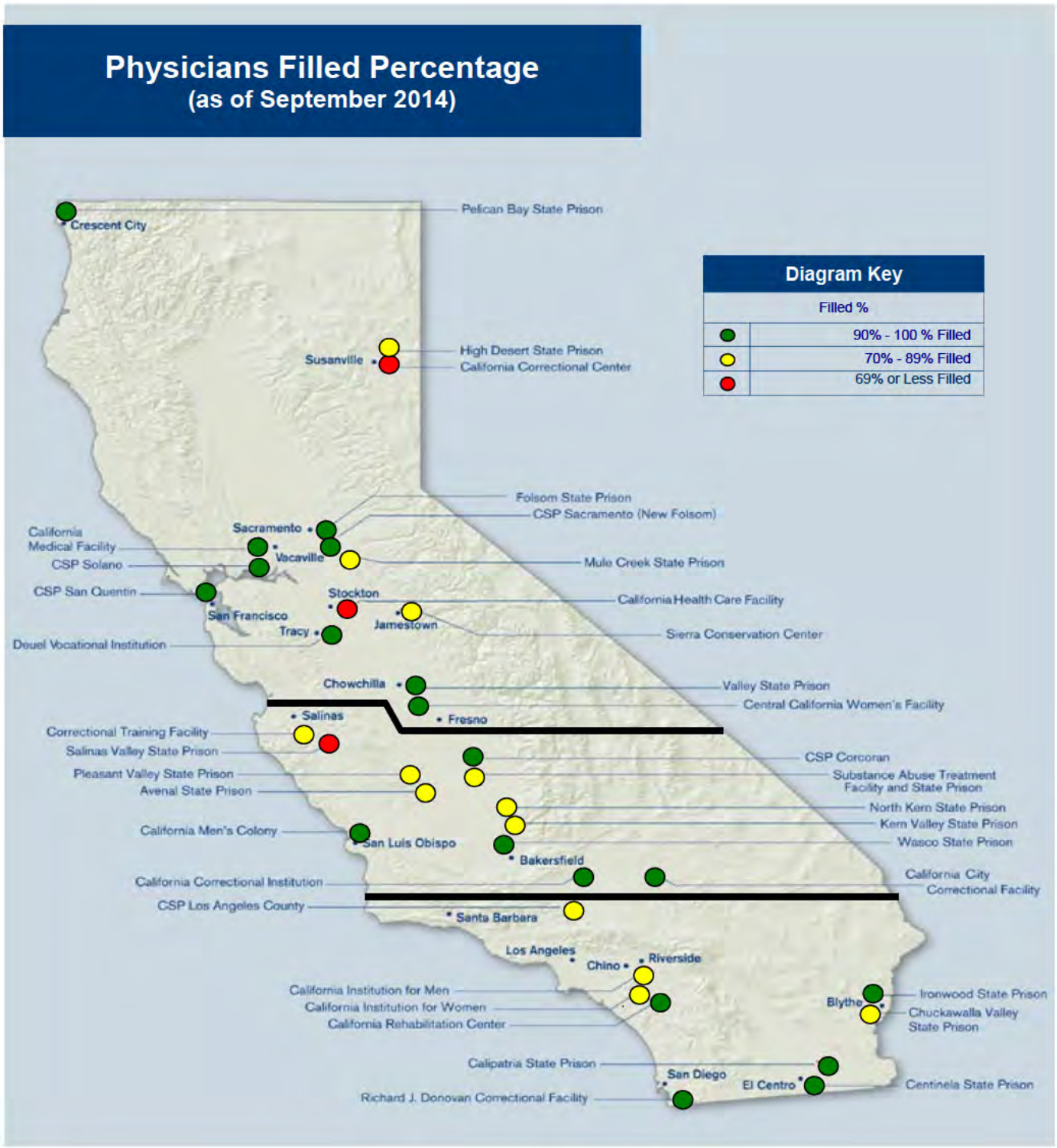
(Data source -- Budget Authority and State Controller's Office Employment History Records)

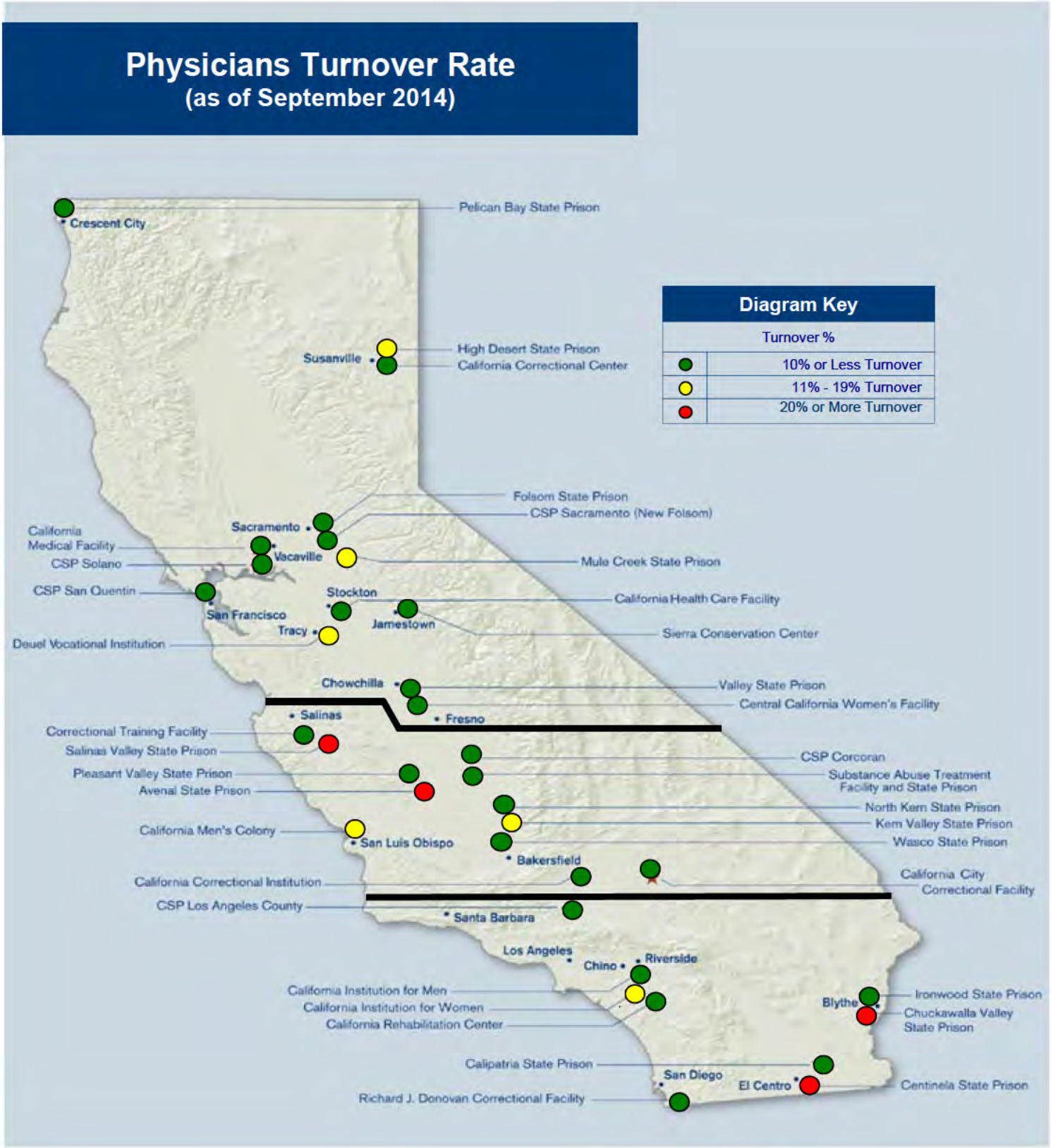
Total Sheet For All Institutions and Headquarters

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2014 - 9/30/2014	Year To Date Appointments 10/1/2013 - 9/30/2014	Separations 9/1/2014 - 9/30/2014	Year To Date Separations 10/1/2013 - 9/30/2014	Year To Date Turnover Rate (Percentage) 10/1/2013 - 9/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of July 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	44.0	38.0	6.0	86%	0.0	13.0	0.0	0.0	0%	2.0	0.0	0.0	
Chief P&S	33.0	32.0	1.0	97%	0.0	10.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	318.7	281.0	37.7	88%	9.0	54.0	2.0	20.0	7%	0.0	4.0	21.9	
TOTAL PHYSICIANS	**395.7**	**351.0**	**44.7**	**88.70%**	**9.0**	**77.0**	**2.0**	**20.0**	**5.70%**	**2.0**	**4.0**	**21.9**	
MID-LEVELS													
PA	34.0	29.0	5.0	85%	0.0	4.0	1.0	2.0	7%	0.0	1.0	5.4	
NP	34.5	33.0	1.5	96%	2.0	5.0	0.0	3.0	9%	1.0	0.0	5.1	
TOTAL MID-LEVELS	**68.5**	**62.0**	**6.5**	**90.51%**	**2.0**	**9.0**	**1.0**	**5.0**	**8.06%**	**1.0**	**1.0**	**10.5**	
NURSING													
SRN III	39.0	39.0	0.0	100%	1.0	8.0	1.0	1.0	3%	0.0	1.0	0.0	0.0
SRN II	441.7	384.0	57.7	87%	5.0	99.0	1.0	15.0	4%	13.0	11.0	0.0	30.4
RN	1723.8	1635.0	88.8	95%	19.0	331.0	16.0	91.0	6%	37.0	25.0	34.0	193.3
LVN	1831.8	1628.0	203.8	89%	5.0	331.0	8.0	79.0	5%	3.0	39.0	32.9	220.4
CNA	259.5	240.0	19.5	92%	1.0	46.0	1.0	22.0	9%	30.0	86.0	206.5	48.6
Psych Tech/Sr Psych Tech	939.4	708.0	231.4	75%	14.0	156.0	1.0	20.0	3%	40.0	4.0	49.7	80.7
TOTAL NURSING **	**5235.2**	**4634.0**	**601.2**	**88.52%**	**45.0**	**971.0**	**28.0**	**228.0**	**4.92%**	**123.0**	**166.0**	**323.1**	**573.5**
PHARMACY													
Pharmacist II	34.0	28.0	6.0	82%	0.0	2.0	1.0	3.0	11%	1.0	1.0	0.0	
Pharmacist I	148.5	144.0	4.5	97%	1.0	50.0	1.0	4.0	3%	2.0	2.0	31.2	
Pharmacist Tech	297.5	295.0	2.5	99%	1.0	68.0	3.0	9.0	3%	2.0	8.0	39.7	
TOTAL PHARMACY	**480.0**	**467.0**	**13.0**	**97.29%**	**2.0**	**120.0**	**5.0**	**16.0**	**3.43%**	**5.0**	**11.0**	**70.9**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**


Physicians Filled Percentage and Turnover Rate
(as of September 2014)
Diagram Key
INNER CIRCLE - Filled %
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
OUTER CIRCLE - Turnover %
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
Stockton
California Health Care Facility
San Francisco
Jamestown
Tracy
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Salinas
Fresno
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Pleasant Valley State Prison
Substance Abuse Treatment Facility and State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
California Men's Colony
San Luis Obispo
Wasco State Prison
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility


Physicians Filled Percentage
(as of September 2014)
Diagram Key
Filled %
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
Stockton
California Health Care Facility
San Francisco
Jamestown
Tracy
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Salinas
Fresno
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Pleasant Valley State Prison
Substance Abuse Treatment Facility and State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
California Men's Colony
San Luis Obispo
Wasco State Prison
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility


Physicians Turnover Rate
(as of September 2014)
Diagram Key
Turnover %
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
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Stockton
California Health Care Facility
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Jamestown
Tracy
Sierra Conservation Center
Deuel Vocational Institution
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Valley State Prison
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CSP Corcoran
Pleasant Valley State Prison
Substance Abuse Treatment Facility and State Prison
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North Kern State Prison
Kern Valley State Prison
California Men's Colony
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Wasco State Prison
Bakersfield
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California City Correctional Facility
CSP Los Angeles County
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Los Angeles
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Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
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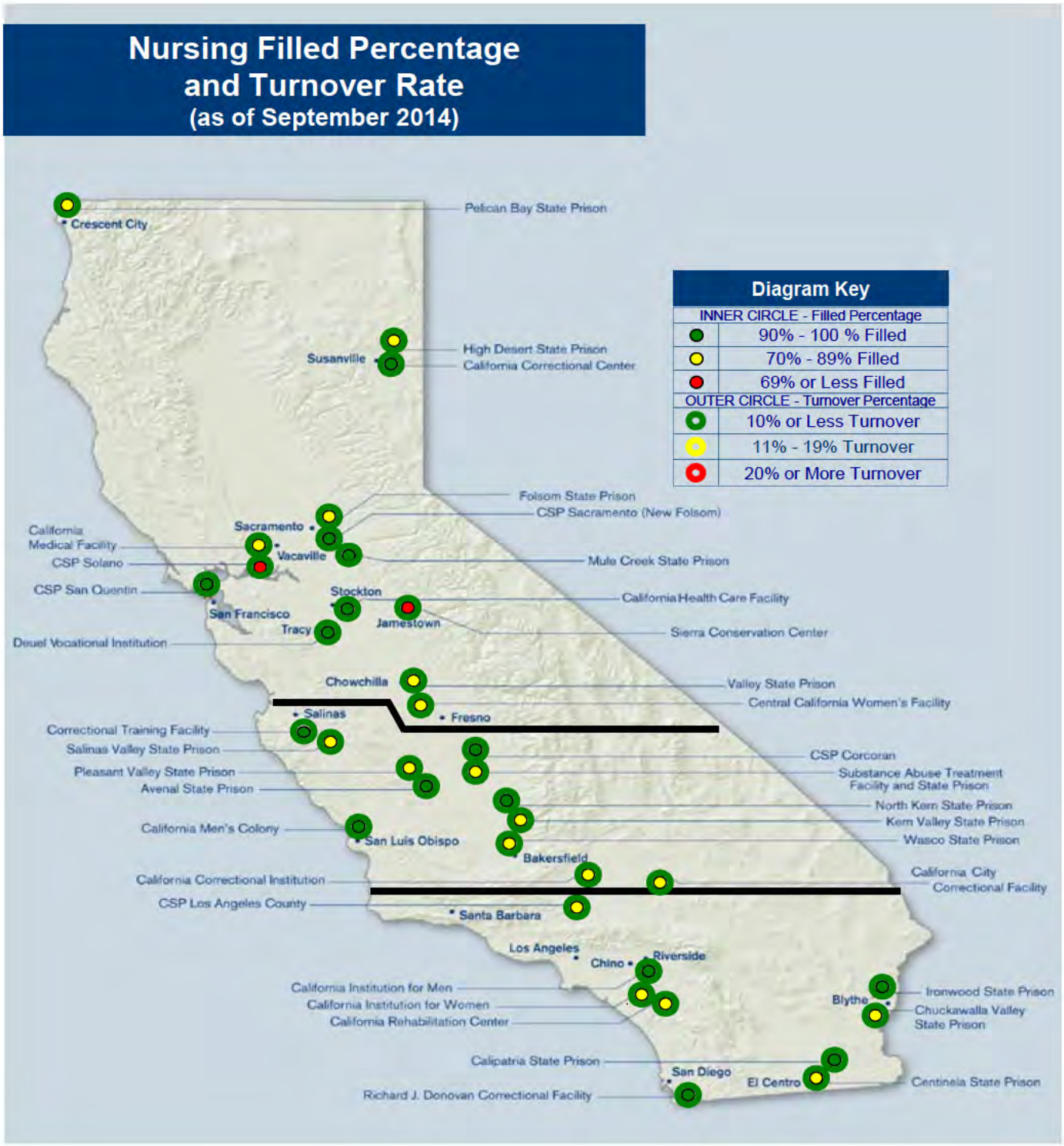
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility


Nursing Filled Percentage
and Turnover Rate
(as of September 2014)
Diagram Key
INNER CIRCLE - Filled Percentage
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
OUTER CIRCLE - Turnover Percentage
10% or Less Turnover
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Susanville
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Calipatria State Prison
San Diego
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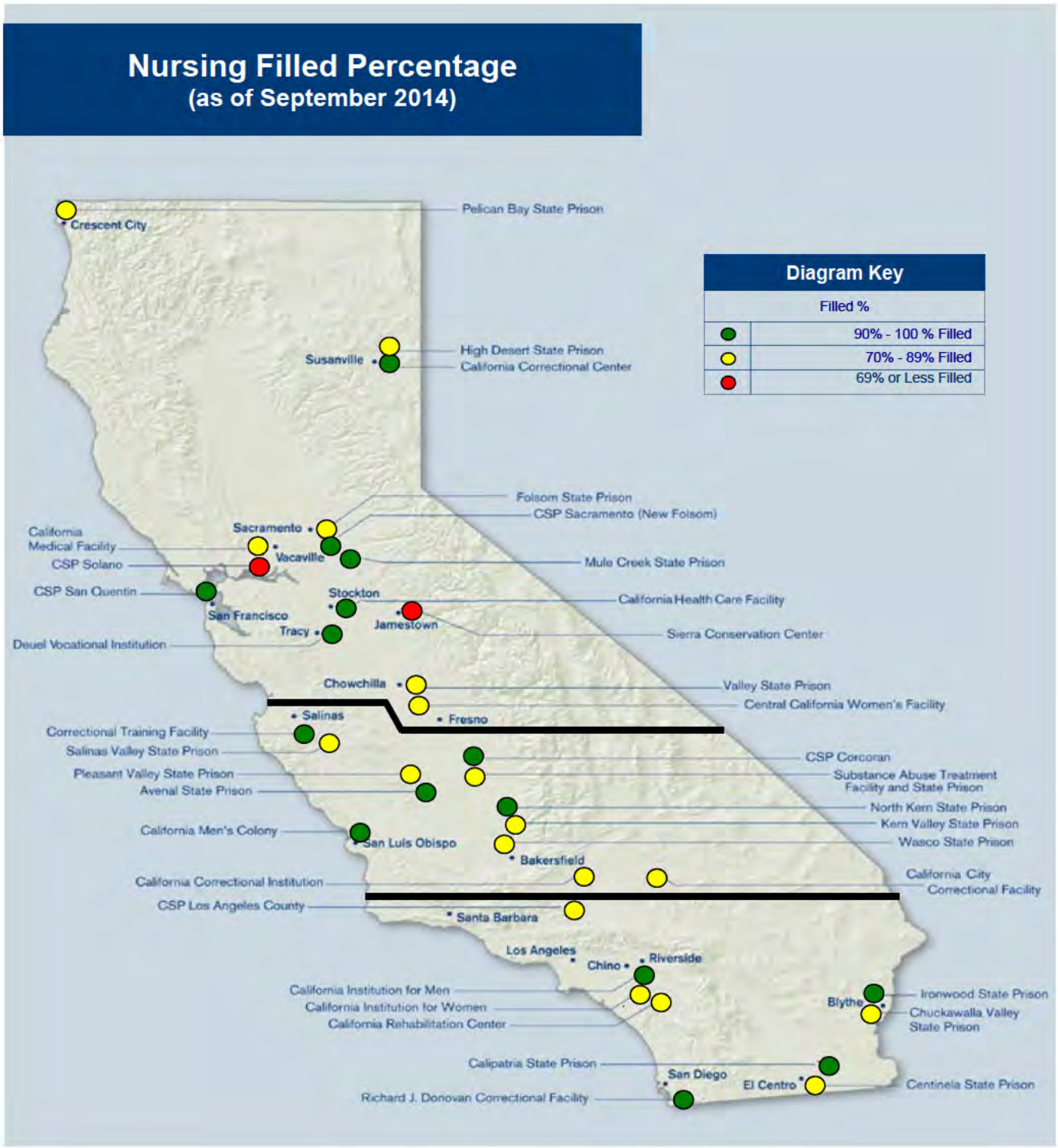
Nursing Filled Percentage
(as of September 2014)
Diagram Key
Filled %
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
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San Francisco
Jamestown
Tracy
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Salinas
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Correctional Training Facility
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CSP Corcoran
Pleasant Valley State Prison
Substance Abuse Treatment Facility and State Prison
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Kern Valley State Prison
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San Luis Obispo
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California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
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Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

Nursing Turnover Rate
(as of September 2014)
Diagram Key
Turnover %
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
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California Correctional Center
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Chowchilla
Valley State Prison
Central California Women's Facility
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CSP Corcoran
Pleasant Valley State Prison
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CSP Los Angeles County
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Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Correctional Center

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2014 - 9/30/2014	Year To Date Appointments 10/1/2013 - 9/30/2014	Separations 9/1/2014 - 9/30/2014	Year To Date Separations 10/1/2013 - 9/30/2014	Year To Date Turnover Rate (Percentage) 10/1/2013 - 9/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of July 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	4.0	1.0	80%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**6.0**	**4.0**	**2.0**	**66.67%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	8.5	9.0	(0.5)	106%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	3.84
RN	25.4	22.0	3.4	87%	0.0	3.0	0.0	2.0	9%	0.0	1.0	0.0	7.70
LVN	22.2	24.0	(1.8)	108%	0.0	4.0	0.0	2.0	8%	0.0	1.0	0.0	7.53
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	0.00
Psych Tech/Sr Psych Tech	5.3	2.0	3.3	38%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.02
TOTAL NURSING	**61.4**	**57.0**	**4.4**	**92.83%**	**0.0**	**9.0**	**0.0**	**4.0**	**7.02%**	**0.0**	**4.0**	**0.0**	**19.09**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.5	0.0	1.5	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHARMACY	**5.5**	**4.0**	**1.5**	**72.73%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**1.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Medical Facility

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2014 - 9/30/2014	Year To Date Appointments 10/1/2013 - 9/30/2014	Separations 9/1/2014 - 9/30/2014	Year To Date Separations 10/1/2013 - 9/30/2014	Year To Date Turnover Rate (Percentage) 10/1/2013 - 9/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of July 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	14.5	14.0	0.5	97%	0.0	0.0	0.0	1.0	7%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**16.5**	**16.0**	**0.5**	**96.97%**	**0.0**	**0.0**	**0.0**	**1.0**	**6.25%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	2.0	3.0	(1.0)	150%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	16.6	15.0	1.6	90%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.08
RN	125.8	101.0	24.8	80%	0.0	2.0	0.0	2.0	2%	0.0	3.0	0.0	7.57
LVN	98.7	78.0	20.7	79%	0.0	15.0	0.0	4.0	5%	0.0	0.0	0.0	8.77
CNA	26.0	21.0	5.0	81%	0.0	2.0	0.0	3.0	14%	0.0	0.0	0.3	2.87
Psych Tech/Sr Psych Tech	63.0	58.0	5.0	92%	4.0	13.0	0.0	3.0	5%	0.0	0.0	2.3	7.87
TOTAL NURSING	**332.1**	**276.0**	**56.1**	**83.11%**	**4.0**	**33.0**	**0.0**	**12.0**	**4.35%**	**0.0**	**3.0**	**2.6**	**27.16**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	8.0	7.0	1.0	88%	0.0	0.0	0.0	0.0	0%	1.0	0.0	2.5	
Pharmacist Tech	16.0	15.0	1.0	94%	1.0	3.0	0.0	0.0	0%	0.0	1.0	3.9	
TOTAL PHARMACY	**25.0**	**23.0**	**2.0**	**92.00%**	**1.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**1.0**	**6.4**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2014
(Data source – Budget Authority and State Controller's Office Employment History Records)

Folsom State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2014 - 9/30/2014	Year To Date Appointments 10/1/2013 - 9/30/2014	Separations 9/1/2014 - 9/30/2014	Year To Date Separations 10/1/2013 - 9/30/2014	Year To Date Turnover Rate (Percentage) 10/1/2013 - 9/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of July 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	6.0	7.0	(1.0)	117%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**8.0**	**8.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	14.0	11.0	3.0	79%	0.0	3.0	0.0	1.0	9%	0.0	1.0	0.0	0.48
RN	36.8	24.0	12.8	65%	0.0	8.0	0.0	3.0	13%	0.0	0.0	0.0	3.89
LVN	30.0	31.0	(1.0)	103%	0.0	2.0	1.0	1.0	3%	0.0	1.0	0.0	1.24
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	6.3	4.0	2.3	63%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.69
TOTAL NURSING	**88.1**	**71.0**	**17.1**	**80.59%**	**0.0**	**15.0**	**1.0**	**5.0**	**7.04%**	**0.0**	**2.0**	**0.0**	**6.30**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.1	
Pharmacist Tech	5.5	5.0	0.5	91%	0.0	1.0	0.0	1.0	20%	0.0	0.0	0.0	
TOTAL PHARMACY	**9.5**	**9.0**	**0.5**	**94.74%**	**0.0**	**4.0**	**0.0**	**1.0**	**11.11%**	**0.0**	**0.0**	**0.1**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2014
(Data source – Budget Authority and State Controller's Office Employment History Records)

High Desert State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2014 - 9/30/2014	Year To Date Appointments 10/1/2013 - 9/30/2014	Separations 9/1/2014 - 9/30/2014	Year To Date Separations 10/1/2013 - 9/30/2014	Year To Date Turnover Rate (Percentage) 10/1/2013 - 9/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of July 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	6.0	5.0	1.0	83%	1.0	2.0	0.0	1.0	20%	0.0	0.0	0.4	
TOTAL PHYSICIANS	**8.0**	**7.0**	**1.0**	**87.50%**	**1.0**	**2.0**	**0.0**	**1.0**	**14.29%**	**0.0**	**0.0**	**0.4**	
MID-LEVELS													
PA	1.5	1.0	0.5	67%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.5**	**2.0**	**0.5**	**80.00%**	**0.0**	**0.0**	**0.0**	**1.0**	**50.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	0.0	2.0	1.0	1.0	11%	0.0	0.0	0.0	1.74
RN	48.8	45.0	3.8	92%	0.0	12.0	1.0	2.0	4%	0.0	0.0	0.0	5.81
LVN	46.7	28.0	18.7	60%	0.0	3.0	0.0	2.0	7%	0.0	2.0	0.0	6.40
CNA	0.0	0.0	0.0	0%	0.0	2.0	0.0	0.0	0%	0.0	5.0	0.0	0.00
Psych Tech/Sr Psych Tech	15.2	8.0	7.2	53%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.3	2.49
TOTAL NURSING	**122.2**	**91.0**	**31.2**	**74.47%**	**0.0**	**20.0**	**2.0**	**5.0**	**5.49%**	**0.0**	**7.0**	**1.3**	**16.44**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.2	
Pharmacist Tech	3.5	4.0	(0.5)	114%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**6.5**	**7.0**	**(0.5)**	**107.69%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.2**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Mule Creek State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2014 - 9/30/2014	Year To Date Appointments 10/1/2013 - 9/30/2014	Separations 9/1/2014 - 9/30/2014	Year To Date Separations 10/1/2013 - 9/30/2014	Year To Date Turnover Rate (Percentage) 10/1/2013 - 9/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of July 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.5	7.0	1.5	82%	0.0	2.0	0.0	1.0	14%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**10.5**	**9.0**	**1.5**	**85.71%**	**0.0**	**3.0**	**0.0**	**1.0**	**11.11%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.5	0.0	0.5	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	
NP	1.0	2.0	(1.0)	200%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.5**	**2.0**	**(0.5)**	**133.33%**	**1.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	0.0	1.0	0.0	1.0	11%	0.0	0.0	0.0	0.71
RN	43.9	38.0	5.9	87%	3.0	14.0	0.0	3.0	8%	0.0	0.0	0.0	4.03
LVN	37.7	38.0	(0.3)	101%	0.0	13.0	0.0	4.0	11%	0.0	1.0	0.6	6.60
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	3.0	2.4	0.05
Psych Tech/Sr Psych Tech	25.6	34.0	(8.4)	133%	0.0	10.0	0.0	0.0	0%	0.0	0.0	0.7	1.52
TOTAL NURSING	**118.7**	**120.0**	**(1.3)**	**101.10%**	**3.0**	**39.0**	**0.0**	**8.0**	**6.67%**	**0.0**	**4.0**	**3.7**	**12.91**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	3.0	1.0	75%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	8.5	6.0	2.5	71%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.9	
TOTAL PHARMACY	**13.5**	**10.0**	**3.5**	**74.07%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.9**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2014
(Data source – Budget Authority and State Controller's Office Employment History Records)

Pelican Bay State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2014 - 9/30/2014	Year To Date Appointments 10/1/2013 - 9/30/2014	Separations 9/1/2014 - 9/30/2014	Year To Date Separations 10/1/2013 - 9/30/2014	Year To Date Turnover Rate (Percentage) 10/1/2013 - 9/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of July 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	3.5	4.0	(0.5)	114%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**4.5**	**5.0**	**(0.5)**	**111.11%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	8.0	2.5	76%	0.0	2.0	0.0	1.0	13%	0.0	0.0	0.0	0.14
RN	40.2	41.0	(0.8)	102%	0.0	3.0	0.0	0.0	0%	0.0	1.0	3.3	1.98
LVN	25.7	22.0	3.7	86%	0.0	10.0	0.0	2.0	9%	0.0	0.0	1.0	2.32
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	50.8	21.0	29.8	41%	0.0	6.0	0.0	0.0	0%	0.0	1.0	1.8	2.65
TOTAL NURSING	**128.2**	**93.0**	**35.2**	**72.54%**	**0.0**	**21.0**	**0.0**	**3.0**	**3.23%**	**0.0**	**2.0**	**6.1**	**7.09**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.5	2.0	(0.5)	133%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
Pharmacist Tech	2.5	3.0	(0.5)	120%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.1	
TOTAL PHARMACY	**5.0**	**6.0**	**(1.0)**	**120.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.1**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Sacramento

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2014 - 9/30/2014	Year To Date Appointments 10/1/2013 - 9/30/2014	Separations 9/1/2014 - 9/30/2014	Year To Date Separations 10/1/2013 - 9/30/2014	Year To Date Turnover Rate (Percentage) 10/1/2013 - 9/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of July 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**9.0**	**9.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	0.0	0.0	0.0	0.0	0%	2.0	0.0	0.0	0.78
RN	46.3	63.0	(16.7)	136%	0.0	15.0	5.0	8.0	13%	0.0	0.0	0.0	9.74
LVN	26.9	32.0	(5.1)	119%	0.0	10.0	1.0	3.0	9%	0.0	1.0	1.0	3.01
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	26.0	0.00
Psych Tech/Sr Psych Tech	99.6	71.0	28.6	71%	2.0	12.0	0.0	0.0	0%	0.0	1.0	6.1	5.96
TOTAL NURSING	**184.3**	**177.0**	**7.3**	**96.04%**	**2.0**	**37.0**	**6.0**	**11.0**	**6.21%**	**2.0**	**2.0**	**33.1**	**19.49**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.5	4.0	(0.5)	114%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.7	
Pharmacist Tech	7.0	6.0	1.0	86%	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.3	
TOTAL PHARMACY	**11.5**	**11.0**	**0.5**	**95.65%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**4.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2014
(Data source – Budget Authority and State Controller's Office Employment History Records)

California State Prison - Solano

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2014 - 9/30/2014	Year To Date Appointments 10/1/2013 - 9/30/2014	Separations 9/1/2014 - 9/30/2014	Year To Date Separations 10/1/2013 - 9/30/2014	Year To Date Turnover Rate (Percentage) 10/1/2013 - 9/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of July 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	12.0	11.0	1.0	92%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**14.0**	**13.0**	**1.0**	**92.86%**	**1.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	7.0	3.5	67%	0.0	2.0	0.0	0.0	0%	0.0	2.0	0.0	0.19
RN	40.9	41.0	(0.1)	100%	0.0	7.0	0.0	1.0	2%	0.0	1.0	2.7	1.83
LVN	100.9	47.0	53.9	47%	2.0	5.0	0.0	2.0	4%	1.0	0.0	0.0	1.83
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.6	0.00
Psych Tech/Sr Psych Tech	16.1	4.0	12.1	25%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.21
TOTAL NURSING	**169.4**	**100.0**	**69.4**	**59.03%**	**2.0**	**16.0**	**0.0**	**3.0**	**3.00%**	**1.0**	**3.0**	**6.3**	**4.06**
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	
Pharmacist I	5.5	5.0	0.5	91%	0.0	0.0	0.0	0.0	0%	0.0	1.0	1.0	
Pharmacist Tech	10.0	10.0	0.0	100%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.5	
TOTAL PHARMACY	**16.5**	**15.0**	**1.5**	**90.91%**	**0.0**	**4.0**	**0.0**	**1.0**	**6.67%**	**0.0**	**1.0**	**1.5**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2014

(Data source – Budget Authority and State Controller's Office Employment History Records)

California State Prison - San Quentin

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2014 - 9/30/2014	Year To Date Appointments 10/1/2013 - 9/30/2014	Separations 9/1/2014 - 9/30/2014	Year To Date Separations 10/1/2013 - 9/30/2014	Year To Date Turnover Rate (Percentage) 10/1/2013 - 9/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of July 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	11.0	10.0	1.0	91%	0.0	1.0	0.0	1.0	10%	0.0	0.0	2.1	
TOTAL PHYSICIANS	**13.0**	**12.0**	**1.0**	**92.31%**	**0.0**	**1.0**	**0.0**	**1.0**	**8.33%**	**0.0**	**0.0**	**2.1**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	1.0	0.0	0.3	
TOTAL MID-LEVELS	**2.0**	**1.0**	**1.0**	**50.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**0.0**	**0.3**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	2.0	0.0	1.0	10%	0.0	1.0	0.0	1.12
RN	51.1	45.0	6.1	88%	0.0	5.0	2.0	4.0	9%	0.0	1.0	1.0	6.49
LVN	62.3	62.0	0.3	100%	0.0	8.0	0.0	4.0	6%	0.0	0.0	0.6	16.85
CNA	8.1	8.0	0.1	99%	0.0	2.0	0.0	0.0	0%	0.0	0.0	1.2	2.42
Psych Tech/Sr Psych Tech	28.4	25.0	3.4	88%	0.0	3.0	0.0	1.0	4%	0.0	0.0	2.3	4.60
TOTAL NURSING	**162.4**	**151.0**	**11.4**	**92.98%**	**0.0**	**20.0**	**2.0**	**10.0**	**6.62%**	**0.0**	**2.0**	**5.1**	**31.48**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.0	4.0	1.0	80%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	10.5	7.0	3.5	67%	0.0	6.0	1.0	1.0	14%	0.0	0.0	0.0	
TOTAL PHARMACY	**16.5**	**12.0**	**4.5**	**72.73%**	**0.0**	**8.0**	**1.0**	**1.0**	**8.33%**	**0.0**	**0.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Central California Women's Facility

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2014 - 9/30/2014	Year To Date Appointments 10/1/2013 - 9/30/2014	Separations 9/1/2014 - 9/30/2014	Year To Date Separations 10/1/2013 - 9/30/2014	Year To Date Turnover Rate (Percentage) 10/1/2013 - 9/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of July 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.5	8.0	0.5	94%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**10.5**	**10.0**	**0.5**	**95.24%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	11.0	(0.5)	105%	0.0	2.0	0.0	1.0	9%	0.0	0.0	0.0	0.72
RN	51.7	44.0	7.7	85%	0.0	8.0	0.0	2.0	5%	0.0	1.0	0.1	3.47
LVN	52.7	50.0	2.7	95%	0.0	10.0	0.0	2.0	4%	0.0	1.0	0.0	6.98
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	18.0	1.1	0.56
Psych Tech/Sr Psych Tech	24.9	10.0	14.9	40%	0.0	4.0	0.0	0.0	0%	1.0	0.0	1.0	2.25
TOTAL NURSING	**140.8**	**116.0**	**24.8**	**82.39%**	**0.0**	**24.0**	**0.0**	**5.0**	**4.31%**	**1.0**	**20.0**	**2.2**	**13.98**
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.5	5.0	(0.5)	111%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	8.5	12.0	(3.5)	141%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**14.0**	**17.0**	**(3.0)**	**121.43%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Health Care Facility

	Total Positions Authorized to be Filled* (Data provided by Budget) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2014 - 9/30/2014	Year To Date Appointments 10/1/2013 - 9/30/2014	Separations 9/1/2014 - 9/30/2014	Year To Date Separations 10/1/2013 - 9/30/2014	Year To Date Turnover Rate (Percentage) 10/1/2013 - 9/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of July 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	19.0	13.0	6.0	68%	0.0	4.0	0.0	1.0	8%	0.0	0.0	4.4	
TOTAL PHYSICIANS	**22.0**	**15.0**	**7.0**	**68.18%**	**0.0**	**4.0**	**0.0**	**1.0**	**6.67%**	**0.0**	**0.0**	**4.4**	
MID-LEVELS													
PA	9.0	8.0	1.0	89%	0.0	2.0	0.0	0.0	0%	0.0	1.0	1.6	
NP	4.0	2.0	2.0	50%	0.0	1.0	0.0	1.0	50%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**13.0**	**10.0**	**3.0**	**76.92%**	**0.0**	**3.0**	**0.0**	**1.0**	**10.00%**	**0.0**	**1.0**	**1.6**	
NURSING													
SRN III	4.0	3.0	1.0	75%	0.0	0.0	1.0	1.0	33%	0.0	0.0	0.0	0.00
SRN II	33.8	35.0	(1.2)	104%	1.0	18.0	0.0	0.0	0%	10.0	0.0	0.0	3.09
RN	177.2	169.0	8.2	95%	0.0	52.0	0.0	13.0	8%	37.0	0.0	10.6	33.58
LVN	133.1	130.0	3.1	98%	0.0	28.0	1.0	3.0	2%	0.0	0.0	5.1	22.06
CNA	203.0	203.0	0.0	100%	1.0	39.0	1.0	18.0	9%	30.0	1.0	0.0	38.72
Psych Tech/Sr Psych Tech	31.7	28.0	3.7	88%	0.0	9.0	0.0	1.0	4%	31.0	0.0	0.0	7.80
TOTAL NURSING	**582.8**	**568.0**	**14.8**	**97.46%**	**2.0**	**146.0**	**3.0**	**36.0**	**6.34%**	**108.0**	**1.0**	**15.7**	**105.25**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	13.0	12.0	1.0	92%	1.0	10.0	0.0	0.0	0%	0.0	0.0	1.3	
Pharmacist Tech	21.5	20.0	1.5	93%	0.0	7.0	0.0	0.0	0%	0.0	0.0	3.1	
TOTAL PHARMACY	**35.5**	**33.0**	**2.5**	**92.96%**	**1.0**	**17.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**4.4**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Men's Colony

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2014 - 9/30/2014	Year To Date Appointments 10/1/2013 - 9/30/2014	Separations 9/1/2014 - 9/30/2014	Year To Date Separations 10/1/2013 - 9/30/2014	Year To Date Turnover Rate (Percentage) 10/1/2013 - 9/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of July 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	15.0	16.0	(1.0)	107%	0.0	4.0	0.0	2.0	13%	0.0	0.0	1.7	
TOTAL PHYSICIANS	**17.0**	**18.0**	**(1.0)**	**105.88%**	**0.0**	**4.0**	**0.0**	**2.0**	**11.11%**	**0.0**	**0.0**	**1.7**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	2.0	3.0	(1.0)	150%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	16.0	15.0	1.0	94%	0.0	2.0	0.0	1.0	7%	0.0	1.0	0.0	0.60
RN	80.2	90.0	(9.8)	112%	0.0	12.0	2.0	6.0	7%	0.0	0.0	0.0	8.36
LVN	85.0	66.0	19.0	78%	2.0	14.0	1.0	4.0	6%	0.0	4.0	0.0	8.10
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.2	0.00
Psych Tech/Sr Psych Tech	43.7	65.0	(21.3)	149%	0.0	8.0	0.0	3.0	5%	0.0	1.0	2.1	5.84
TOTAL NURSING	**226.9**	**239.0**	**(12.1)**	**105.33%**	**2.0**	**36.0**	**3.0**	**14.0**	**5.86%**	**0.0**	**6.0**	**2.3**	**22.90**
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	1.0	1.0	0%	0.0	0.0	0.0	
Pharmacist I	6.0	8.0	(2.0)	133%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	11.5	13.0	(1.5)	113%	0.0	5.0	1.0	3.0	23%	0.0	0.0	0.0	
TOTAL PHARMACY	**18.5**	**21.0**	**(2.5)**	**113.51%**	**0.0**	**7.0**	**2.0**	**4.0**	**19.05%**	**0.0**	**0.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Correctional Training Facility

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2014 - 9/30/2014	Year To Date Appointments 10/1/2013 - 9/30/2014	Separations 9/1/2014 - 9/30/2014	Year To Date Separations 10/1/2013 - 9/30/2014	Year To Date Turnover Rate (Percentage) 10/1/2013 - 9/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of July 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	0.0	1.0	0%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	11.0	10.0	1.0	91%	0.0	3.0	0.0	1.0	10%	0.0	1.0	0.6	
TOTAL PHYSICIANS	**13.0**	**11.0**	**2.0**	**84.62%**	**0.0**	**5.0**	**0.0**	**1.0**	**9.09%**	**0.0**	**1.0**	**0.6**	
MID-LEVELS													
PA	1.0	0.0	1.0	0%	0.0	0.0	1.0	1.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**0.0**	**1.0**	**0.00%**	**0.0**	**0.0**	**1.0**	**1.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	9.0	2.5	78%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.19
RN	25.4	40.0	(14.6)	157%	0.0	10.0	0.0	0.0	0%	0.0	2.0	0.0	6.36
LVN	47.1	61.0	(13.9)	130%	0.0	10.0	0.0	7.0	11%	0.0	0.0	0.0	7.98
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	6.0	0.00
Psych Tech/Sr Psych Tech	6.3	6.0	0.3	95%	0.0	2.0	0.0	1.0	17%	1.0	0.0	1.9	0.80
TOTAL NURSING	**90.3**	**116.0**	**(25.7)**	**128.46%**	**0.0**	**25.0**	**0.0**	**8.0**	**6.90%**	**1.0**	**2.0**	**7.9**	**15.33**
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.5	6.0	(0.5)	109%	0.0	2.0	0.0	0.0	0%	0.0	0.0	1.0	
Pharmacist Tech	10.5	10.0	0.5	95%	0.0	4.0	0.0	0.0	0%	0.0	0.0	2.9	
TOTAL PHARMACY	**17.0**	**16.0**	**1.0**	**94.12%**	**0.0**	**6.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.9**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2014

(Data source – Budget Authority and State Controller's Office Employment History Records)

Deuel Vocational Institution

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2014 - 9/30/2014	Year To Date Appointments 10/1/2013 - 9/30/2014	Separations 9/1/2014 - 9/30/2014	Year To Date Separations 10/1/2013 - 9/30/2014	Year To Date Turnover Rate (Percentage) 10/1/2013 - 9/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of July 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	6.0	6.0	0.0	100%	0.0	5.0	0.0	1.0	17%	0.0	0.0	0.4	
TOTAL PHYSICIANS	**8.0**	**8.0**	**0.0**	**100.00%**	**0.0**	**5.0**	**0.0**	**1.0**	**12.50%**	**0.0**	**0.0**	**0.4**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	1.31
RN	41.0	33.0	8.0	80%	5.0	25.0	0.0	2.0	6%	0.0	1.0	0.0	1.72
LVN	28.4	43.0	(14.6)	151%	0.0	9.0	0.0	0.0	0%	0.0	3.0	0.0	2.01
CNA	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	4.0	0.0	0.60
Psych Tech/Sr Psych Tech	11.6	6.0	5.6	52%	0.0	2.0	0.0	3.0	50%	0.0	0.0	0.5	0.41
TOTAL NURSING	**97.5**	**98.0**	**(0.5)**	**100.51%**	**5.0**	**40.0**	**0.0**	**5.0**	**5.10%**	**0.0**	**8.0**	**0.5**	**6.05**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.5	
Pharmacist Tech	4.0	4.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.4	
TOTAL PHARMACY	**7.0**	**7.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.9**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2014

(Data source – Budget Authority and State Controller's Office Employment History Records)

Sierra Conservation Center

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2014 - 9/30/2014	Year To Date Appointments 10/1/2013 - 9/30/2014	Separations 9/1/2014 - 9/30/2014	Year To Date Separations 10/1/2013 - 9/30/2014	Year To Date Turnover Rate (Percentage) 10/1/2013 - 9/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of July 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	6.0	1.0	86%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**8.0**	**7.0**	**1.0**	**87.50%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	10.0	(0.5)	105%	0.0	3.0	0.0	1.0	10%	0.0	0.0	0.0	1.09
RN	25.4	23.0	2.4	91%	0.0	11.0	0.0	2.0	9%	0.0	0.0	1.1	1.19
LVN	48.1	18.0	30.1	37%	0.0	10.0	0.0	1.0	6%	0.0	2.0	1.0	0.95
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	3.0	0.0	0.05
Psych Tech/Sr Psych Tech	5.3	3.0	2.3	57%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.49
TOTAL NURSING	**89.3**	**55.0**	**34.3**	**61.59%**	**0.0**	**25.0**	**0.0**	**4.0**	**7.27%**	**0.0**	**5.0**	**2.1**	**3.77**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.5	2.0	(0.5)	133%	0.0	1.0	0.0	1.0	50%	0.0	0.0	0.0	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	2.0	0.0	0.0	0%	1.0	0.0	1.0	
TOTAL PHARMACY	**5.5**	**6.0**	**(0.5)**	**109.09%**	**0.0**	**3.0**	**0.0**	**1.0**	**16.67%**	**1.0**	**0.0**	**1.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2014
(Data source – Budget Authority and State Controller's Office Employment History Records)

Salinas Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2014 - 9/30/2014	Year To Date Appointments 10/1/2013 - 9/30/2014	Separations 9/1/2014 - 9/30/2014	Year To Date Separations 10/1/2013 - 9/30/2014	Year To Date Turnover Rate (Percentage) 10/1/2013 - 9/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of July 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	11.0	6.0	5.0	55%	1.0	1.0	1.0	2.0	33%	0.0	0.0	1.8	
TOTAL PHYSICIANS	**13.0**	**7.0**	**6.0**	**53.85%**	**1.0**	**3.0**	**1.0**	**2.0**	**28.57%**	**0.0**	**0.0**	**1.8**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	1.0	1.0	0.0	1.0	100%	0.0	0.0	0.1	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**1.0**	**1.0**	**0.0**	**1.0**	**100.00%**	**0.0**	**0.0**	**0.1**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	0.23
RN	47.9	46.0	1.9	96%	0.0	12.0	2.0	8.0	17%	0.0	0.0	0.0	6.58
LVN	53.0	45.0	8.0	85%	0.0	14.0	0.0	3.0	7%	0.0	0.0	0.0	12.98
CNA	0.0	0.0	0.0	0%	0.0	1.0	0.0	0.0	0%	0.0	5.0	3.3	0.09
Psych Tech/Sr Psych Tech	44.5	36.0	8.5	81%	0.0	12.0	0.0	1.0	3%	0.0	0.0	0.0	10.26
TOTAL NURSING	**157.9**	**140.0**	**17.9**	**88.66%**	**0.0**	**44.0**	**2.0**	**12.0**	**8.57%**	**0.0**	**5.0**	**3.3**	**30.14**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	0.0	0.0	
Pharmacist I	7.5	6.0	1.5	80%	0.0	2.0	1.0	1.0	17%	0.0	0.0	0.6	
Pharmacist Tech	14.5	12.0	2.5	83%	0.0	3.0	0.0	0.0	0%	0.0	0.0	2.0	
TOTAL PHARMACY	**23.0**	**19.0**	**4.0**	**82.61%**	**0.0**	**5.0**	**1.0**	**1.0**	**5.26%**	**1.0**	**0.0**	**2.6**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2014
(Data source – Budget Authority and State Controller's Office Employment History Records)

Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2014 - 9/30/2014	Year To Date Appointments 10/1/2013 - 9/30/2014	Separations 9/1/2014 - 9/30/2014	Year To Date Separations 10/1/2013 - 9/30/2014	Year To Date Turnover Rate (Percentage) 10/1/2013 - 9/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of July 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.5	6.0	(0.5)	109%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**6.5**	**7.0**	**(0.5)**	**107.69%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	10.0	(0.5)	105%	0.0	4.0	0.0	1.0	10%	0.0	0.0	0.0	0.94
RN	29.0	30.0	(1.0)	103%	0.0	0.0	0.0	2.0	7%	0.0	0.0	0.0	2.74
LVN	43.8	44.0	(0.2)	100%	0.0	10.0	0.0	1.0	2%	0.0	0.0	0.0	5.52
CNA	13.4	0.0	13.4	0%	0.0	0.0	0.0	0.0	0%	0.0	19.0	0.2	1.49
Psych Tech/Sr Psych Tech	6.2	5.0	1.2	81%	0.0	2.0	0.0	0.0	0%	6.0	0.0	0.4	0.98
TOTAL NURSING	**102.9**	**90.0**	**12.9**	**87.46%**	**1.0**	**17.0**	**0.0**	**4.0**	**4.44%**	**6.0**	**19.0**	**0.6**	**11.67**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	
Pharmacist I	4.0	3.0	1.0	75%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	7.5	10.0	(2.5)	133%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.9	
TOTAL PHARMACY	**12.5**	**14.0**	**(1.5)**	**112.00%**	**0.0**	**4.0**	**0.0**	**1.0**	**7.14%**	**0.0**	**0.0**	**0.9**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Avenal State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2014 - 9/30/2014	Year To Date Appointments 10/1/2013 - 9/30/2014	Separations 9/1/2014 - 9/30/2014	Year To Date Separations 10/1/2013 - 9/30/2014	Year To Date Turnover Rate (Percentage) 10/1/2013 - 9/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of July 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.5	4.0	1.5	73%	0.0	0.0	0.0	1.0	25%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**6.5**	**5.0**	**1.5**	**76.92%**	**0.0**	**2.0**	**0.0**	**1.0**	**20.00%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	1.0	5.0	0.0	0.0	0%	0.0	1.0	0.0	0.16
RN	29.0	34.0	(5.0)	117%	0.0	14.0	0.0	3.0	9%	0.0	0.0	0.0	0.26
LVN	47.8	52.0	(4.2)	109%	0.0	10.0	1.0	4.0	8%	0.0	1.0	0.0	3.05
CNA	3.0	2.0	1.0	67%	0.0	0.0	0.0	1.0	50%	0.0	5.0	0.0	0.25
Psych Tech/Sr Psych Tech	5.3	3.0	2.3	57%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.09
TOTAL NURSING	**96.6**	**102.0**	**(5.4)**	**105.59%**	**1.0**	**31.0**	**1.0**	**8.0**	**7.84%**	**0.0**	**7.0**	**0.0**	**3.81**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	6.0	9.0	(3.0)	150%	0.0	1.0	0.0	1.0	11%	0.0	0.0	0.0	
TOTAL PHARMACY	**10.0**	**13.0**	**(3.0)**	**130.00%**	**0.0**	**1.0**	**0.0**	**1.0**	**7.69%**	**0.0**	**0.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Correctional Institution

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2014 - 9/30/2014	Year To Date Appointments 10/1/2013 - 9/30/2014	Separations 9/1/2014 - 9/30/2014	Year To Date Separations 10/1/2013 - 9/30/2014	Year To Date Turnover Rate (Percentage) 10/1/2013 - 9/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of July 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	8.0	1.0	89%	2.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**11.0**	**10.0**	**1.0**	**90.91%**	**2.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	11.0	(0.5)	105%	1.0	4.0	0.0	1.0	9%	0.0	1.0	0.0	0.55
RN	27.8	39.0	(11.2)	140%	1.0	10.0	0.0	1.0	3%	0.0	1.0	0.0	6.46
LVN	51.1	48.0	3.1	94%	0.0	8.0	1.0	2.0	4%	0.0	0.0	0.0	6.38
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	4.2	0.00
Psych Tech/Sr Psych Tech	40.9	6.0	34.9	15%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.2	0.03
TOTAL NURSING	**131.3**	**105.0**	**26.3**	**79.97%**	**2.0**	**23.0**	**1.0**	**4.0**	**3.81%**	**0.0**	**2.0**	**5.4**	**13.42**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.5	2.0	1.5	57%	0.0	1.0	0.0	0.0	0%	0.0	0.0	2.6	
Pharmacist Tech	6.5	10.0	(3.5)	154%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.0	
TOTAL PHARMACY	**11.0**	**13.0**	**(2.0)**	**118.18%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.6**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Corcoran

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2014 - 9/30/2014	Year To Date Appointments 10/1/2013 - 9/30/2014	Separations 9/1/2014 - 9/30/2014	Year To Date Separations 10/1/2013 - 9/30/2014	Year To Date Turnover Rate (Percentage) 10/1/2013 - 9/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of July 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	9.0	0.0	100%	0.0	0.0	0.0	1.0	11%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**11.0**	**11.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**1.0**	**9.09%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.6	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.6**	
NURSING													
SRN III	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	14.0	12.0	2.0	86%	0.0	2.0	0.0	0.0	0%	1.0	0.0	0.0	1.12
RN	82.8	82.0	0.8	99%	0.0	15.0	1.0	5.0	6%	0.0	1.0	0.0	10.59
LVN	82.2	83.0	(0.8)	101%	0.0	14.0	1.0	3.0	4%	0.0	5.0	0.0	12.55
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	9.2	0.00
Psych Tech/Sr Psych Tech	66.0	56.0	10.0	85%	0.0	4.0	0.0	0.0	0%	0.0	0.0	16.0	3.25
TOTAL NURSING	**247.0**	**235.0**	**12.0**	**95.14%**	**0.0**	**36.0**	**2.0**	**8.0**	**3.40%**	**1.0**	**6.0**	**25.2**	**27.51**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.5	4.0	0.5	89%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.4	
Pharmacist Tech	8.0	8.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.9	
TOTAL PHARMACY	**13.5**	**13.0**	**0.5**	**96.30%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.3**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Kern Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2014 - 9/30/2014	Year To Date Appointments 10/1/2013 - 9/30/2014	Separations 9/1/2014 - 9/30/2014	Year To Date Separations 10/1/2013 - 9/30/2014	Year To Date Turnover Rate (Percentage) 10/1/2013 - 9/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of July 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	5.0	2.0	71%	0.0	1.0	1.0	1.0	20%	0.0	0.0	0.2	
TOTAL PHYSICIANS	**9.0**	**7.0**	**2.0**	**77.78%**	**0.0**	**1.0**	**1.0**	**1.0**	**14.29%**	**0.0**	**0.0**	**0.2**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	0.0	4.0	0.0	1.0	10%	0.0	0.0	0.0	0.48
RN	40.2	33.0	7.2	82%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	4.84
LVN	42.6	41.0	1.6	96%	0.0	12.0	0.0	0.0	0%	0.0	0.0	0.0	3.16
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	11.5	0.00
Psych Tech/Sr Psych Tech	28.4	18.0	10.4	63%	0.0	6.0	0.0	1.0	6%	0.0	0.0	0.6	1.04
TOTAL NURSING	**122.7**	**103.0**	**19.7**	**83.94%**	**0.0**	**25.0**	**0.0**	**2.0**	**1.94%**	**0.0**	**0.0**	**12.1**	**9.52**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.5	4.0	(1.5)	160%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	5.5	6.0	(0.5)	109%	0.0	3.0	0.0	0.0	0%	0.0	0.0	1.0	
TOTAL PHARMACY	**9.0**	**11.0**	**(2.0)**	**122.22%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Los Angeles County

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2014 - 9/30/2014	Year To Date Appointments 10/1/2013 - 9/30/2014	Separations 9/1/2014 - 9/30/2014	Year To Date Separations 10/1/2013 - 9/30/2014	Year To Date Turnover Rate (Percentage) 10/1/2013 - 9/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of July 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.5	6.0	1.5	80%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.3	
TOTAL PHYSICIANS	**9.5**	**8.0**	**1.5**	**84.21%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.3**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	44.5	10.0	34.5	22%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	1.66
RN	42.7	46.0	(3.3)	108%	0.0	4.0	0.0	2.0	4%	0.0	1.0	0.0	5.27
LVN	55.2	47.0	8.2	85%	0.0	2.0	0.0	1.0	2%	0.0	2.0	2.7	9.21
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	9.9	0.00
Psych Tech/Sr Psych Tech	36.5	25.0	11.5	68%	0.0	5.0	0.0	0.0	0%	0.0	0.0	1.8	2.89
TOTAL NURSING	**179.9**	**129.0**	**50.9**	**71.71%**	**0.0**	**16.0**	**0.0**	**3.0**	**2.33%**	**0.0**	**3.0**	**14.4**	**19.03**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	4.0	0.0	100%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.4	
Pharmacist Tech	8.5	8.0	0.5	94%	0.0	2.0	0.0	0.0	0%	0.0	0.0	2.0	
TOTAL PHARMACY	**13.5**	**13.0**	**0.5**	**96.30%**	**0.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.4**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

North Kern State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2014 - 9/30/2014	Year To Date Appointments 10/1/2013 - 9/30/2014	Separations 9/1/2014 - 9/30/2014	Year To Date Separations 10/1/2013 - 9/30/2014	Year To Date Turnover Rate (Percentage) 10/1/2013 - 9/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of July 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.5	8.0	2.5	76%	0.0	4.0	0.0	0.0	0%	0.0	0.0	1.8	
TOTAL PHYSICIANS	**12.5**	**10.0**	**2.5**	**80.00%**	**0.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.8**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.6	
NP	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**1.0**	**100.00%**	**0.0**	**0.0**	**0.6**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.53
RN	50.7	48.0	2.7	95%	0.0	12.0	0.0	2.0	4%	0.0	0.0	0.0	7.24
LVN	47.8	53.0	(5.2)	111%	0.0	10.0	0.0	1.0	2%	0.0	0.0	0.0	11.34
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	15.9	0.00
Psych Tech/Sr Psych Tech	12.4	9.0	3.4	73%	0.0	0.0	1.0	1.0	11%	0.0	0.0	0.0	2.01
TOTAL NURSING	**123.4**	**122.0**	**1.4**	**98.87%**	**0.0**	**23.0**	**1.0**	**4.0**	**3.28%**	**0.0**	**0.0**	**15.9**	**21.12**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	3.0	1.0	75%	0.0	2.0	0.0	0.0	0%	0.0	0.0	1.8	
Pharmacist Tech	7.5	8.0	(0.5)	107%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**12.5**	**12.0**	**0.5**	**96.00%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.8**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2014
(Data source – Budget Authority and State Controller's Office Employment History Records)

Pleasant Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2014 - 9/30/2014	Year To Date Appointments 10/1/2013 - 9/30/2014	Separations 9/1/2014 - 9/30/2014	Year To Date Separations 10/1/2013 - 9/30/2014	Year To Date Turnover Rate (Percentage) 10/1/2013 - 9/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of July 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	4.0	1.0	80%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**7.0**	**6.0**	**1.0**	**85.71%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	1.0	5.0	0.0	0.0	0%	0.0	0.0	0.0	0.05
RN	37.8	24.0	13.8	63%	2.0	6.0	1.0	3.0	13%	0.0	3.0	0.0	1.55
LVN	43.2	47.0	(3.8)	109%	0.0	5.0	0.0	1.0	2%	0.0	2.0	0.0	3.77
CNA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	4.0	0.0	0.38
Psych Tech/Sr Psych Tech	13.3	7.0	6.3	53%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.45
TOTAL NURSING	**106.8**	**89.0**	**17.8**	**83.33%**	**3.0**	**19.0**	**1.0**	**4.0**	**4.49%**	**0.0**	**9.0**	**0.0**	**6.20**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.5	2.0	0.5	80%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.4	
Pharmacist Tech	4.5	7.0	(2.5)	156%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**8.0**	**10.0**	**(2.0)**	**125.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.4**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Substance Abuse Treatment Facility

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2014 - 9/30/2014	Year To Date Appointments 10/1/2013 - 9/30/2014	Separations 9/1/2014 - 9/30/2014	Year To Date Separations 10/1/2013 - 9/30/2014	Year To Date Turnover Rate (Percentage) 10/1/2013 - 9/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of July 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	11.0	8.0	3.0	73%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.7	
TOTAL PHYSICIANS	**13.0**	**10.0**	**3.0**	**76.92%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.7**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	0.00
SRN II	11.5	9.0	2.5	78%	0.0	4.0	0.0	1.0	11%	0.0	0.0	0.0	0.58
RN	56.7	51.0	5.7	90%	1.0	8.0	0.0	1.0	2%	0.0	1.0	1.1	8.76
LVN	82.7	63.0	19.7	76%	0.0	7.0	1.0	4.0	6%	0.0	2.0	0.9	9.86
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	17.8	0.00
Psych Tech/Sr Psych Tech	39.3	40.0	(0.7)	102%	0.0	4.0	0.0	0.0	0%	0.0	0.0	2.0	2.81
TOTAL NURSING	**192.2**	**164.0**	**28.2**	**85.33%**	**1.0**	**23.0**	**1.0**	**6.0**	**3.66%**	**0.0**	**4.0**	**21.8**	**22.01**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	6.5	6.0	0.5	92%	0.0	2.0	0.0	0.0	0%	0.0	0.0	2.0	
Pharmacist Tech	13.0	10.0	3.0	77%	0.0	1.0	0.0	0.0	0%	0.0	0.0	2.3	
TOTAL PHARMACY	**20.5**	**17.0**	**3.5**	**82.93%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**4.3**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2014

(Data source – Budget Authority and State Controller's Office Employment History Records)

Wasco State Prison Reception Center

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2014 - 9/30/2014	Year To Date Appointments 10/1/2013 - 9/30/2014	Separations 9/1/2014 - 9/30/2014	Year To Date Separations 10/1/2013 - 9/30/2014	Year To Date Turnover Rate (Percentage) 10/1/2013 - 9/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of July 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	8.0	0.0	100%	2.0	3.0	0.0	1.0	13%	0.0	0.0	1.0	
TOTAL PHYSICIANS	**10.0**	**10.0**	**0.0**	**100.00%**	**2.0**	**3.0**	**0.0**	**1.0**	**10.00%**	**0.0**	**0.0**	**1.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	
NP	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**4.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	1.0	2.0	0.0	1.0	9%	0.0	1.0	0.0	1.06
RN	52.2	47.0	5.2	90%	0.0	6.0	0.0	0.0	0%	0.0	0.0	4.2	5.74
LVN	76.1	47.0	29.1	62%	0.0	14.0	0.0	3.0	6%	0.0	0.0	6.6	7.78
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	36.9	0.00
Psych Tech/Sr Psych Tech	16.9	12.0	4.9	71%	1.0	5.0	0.0	0.0	0%	0.0	0.0	5.1	1.52
TOTAL NURSING	**157.7**	**118.0**	**39.7**	**74.83%**	**2.0**	**27.0**	**0.0**	**4.0**	**3.39%**	**0.0**	**1.0**	**52.8**	**16.10**
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.5	4.0	(0.5)	114%	0.0	0.0	0.0	0.0	0%	1.0	0.0	0.0	
Pharmacist Tech	6.5	7.0	(0.5)	108%	0.0	3.0	0.0	0.0	0%	0.0	0.0	1.2	
TOTAL PHARMACY	**11.0**	**11.0**	**0.0**	**100.00%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**0.0**	**1.2**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

APPENDIX 11

Part 2 of 5

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Calipatria State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2014 - 9/30/2014	Year To Date Appointments 10/1/2013 - 9/30/2014	Separations 9/1/2014 - 9/30/2014	Year To Date Separations 10/1/2013 - 9/30/2014	Year To Date Turnover Rate (Percentage) 10/1/2013 - 9/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, intermittents, additional appointments	Registry Positions (FTE) (As of July 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	6.0	(1.0)	120%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**6.0**	**7.0**	**(1.0)**	**116.67%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	11.0	(1.5)	116%	0.0	3.0	0.0	1.0	9%	0.0	0.0	0.0	0.54
RN	27.8	29.0	(1.2)	104%	1.0	8.0	0.0	1.0	3%	0.0	0.0	0.0	1.99
LVN	31.7	31.0	0.7	98%	0.0	14.0	0.0	1.0	3%	0.0	1.0	0.0	1.88
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	5.8	0.00
Psych Tech/Sr Psych Tech	11.6	6.0	5.6	52%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.80
TOTAL NURSING	**80.6**	**77.0**	**3.6**	**95.53%**	**1.0**	**25.0**	**0.0**	**3.0**	**3.90%**	**0.0**	**1.0**	**5.8**	**5.21**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.5	2.0	(0.5)	133%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.7	
Pharmacist Tech	3.0	4.0	(1.0)	133%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**4.5**	**6.0**	**(1.5)**	**133.33%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.7**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Centinela State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2014 - 9/30/2014	Year To Date Appointments 10/1/2013 - 9/30/2014	Separations 9/1/2014 - 9/30/2014	Year To Date Separations 10/1/2013 - 9/30/2014	Year To Date Turnover Rate (Percentage) 10/1/2013 - 9/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of July 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	4.0	4.0	0.0	100%	0.0	2.0	0.0	2.0	50%	0.0	0.0	1.1	
TOTAL PHYSICIANS	**5.0**	**5.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**2.0**	**40.00%**	**0.0**	**0.0**	**1.1**	
MID-LEVELS													
PA	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**1.0**	**1.0**	**50.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	10.0	(0.5)	105%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.76
RN	31.3	23.0	8.3	73%	0.0	3.0	0.0	1.0	4%	0.0	0.0	0.0	2.87
LVN	26.3	29.0	(2.7)	110%	0.0	10.0	0.0	4.0	14%	0.0	1.0	0.0	5.02
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	5.1	0.00
Psych Tech/Sr Psych Tech	11.6	5.0	6.6	43%	0.0	4.0	0.0	0.0	0%	0.0	1.0	1.7	0.21
TOTAL NURSING	**78.7**	**67.0**	**11.7**	**85.13%**	**0.0**	**18.0**	**0.0**	**5.0**	**7.46%**	**0.0**	**2.0**	**6.8**	**8.86**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.5	2.0	(0.5)	133%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	
Pharmacist Tech	2.5	3.0	(0.5)	120%	0.0	1.0	0.0	0.0	0%	1.0	1.0	0.0	
TOTAL PHARMACY	**4.0**	**5.0**	**(1.0)**	**125.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**1.0**	**1.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Institution for Men

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2014 - 9/30/2014	Year To Date Appointments 10/1/2013 - 9/30/2014	Separations 9/1/2014 - 9/30/2014	Year To Date Separations 10/1/2013 - 9/30/2014	Year To Date Turnover Rate (Percentage) 10/1/2013 - 9/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of July 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	21.0	16.0	5.0	76%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.0	
TOTAL PHYSICIANS	**23.0**	**18.0**	**5.0**	**78.26%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	2.0	3.0	(1.0)	150%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	12.0	11.0	1.0	92%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.72
RN	80.2	86.0	(5.8)	107%	0.0	8.0	1.0	5.0	6%	0.0	0.0	0.0	5.51
LVN	80.4	78.0	2.4	97%	0.0	8.0	0.0	3.0	4%	0.0	1.0	0.0	7.19
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	11.5	0.00
Psych Tech/Sr Psych Tech	38.8	29.0	9.8	75%	2.0	7.0	0.0	2.0	7%	0.0	0.0	0.0	0.87
TOTAL NURSING	**213.4**	**207.0**	**6.4**	**97.00%**	**2.0**	**28.0**	**1.0**	**10.0**	**4.83%**	**0.0**	**1.0**	**11.5**	**14.29**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	6.0	7.0	(1.0)	117%	0.0	1.0	0.0	0.0	0%	0.0	0.0	8.3	
Pharmacist Tech	13.5	10.0	3.5	74%	0.0	5.0	0.0	1.0	10%	0.0	2.0	4.3	
TOTAL PHARMACY	**20.5**	**18.0**	**2.5**	**87.80%**	**0.0**	**6.0**	**0.0**	**1.0**	**5.56%**	**0.0**	**2.0**	**12.6**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Institution for Women

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2014 - 9/30/2014	Year To Date Appointments 10/1/2013 - 9/30/2014	Separations 9/1/2014 - 9/30/2014	Year To Date Separations 10/1/2013 - 9/30/2014	Year To Date Turnover Rate (Percentage) 10/1/2013 - 9/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of July 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	6.0	1.0	86%	0.0	1.0	0.0	1.0	17%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**8.0**	**7.0**	**1.0**	**87.50%**	**0.0**	**1.0**	**0.0**	**1.0**	**14.29%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	13.5	14.0	(0.5)	104%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	1.67
RN	62.6	46.0	16.6	73%	0.0	7.0	1.0	1.0	2%	0.0	0.0	7.0	6.12
LVN	47.8	40.0	7.8	84%	0.0	5.0	0.0	1.0	3%	0.0	0.0	5.9	4.85
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	12.0	4.8	0.95
Psych Tech/Sr Psych Tech	71.5	59.0	12.5	83%	4.0	11.0	0.0	1.0	2%	0.0	0.0	0.0	4.07
TOTAL NURSING	**196.4**	**160.0**	**36.4**	**81.47%**	**4.0**	**24.0**	**1.0**	**3.0**	**1.88%**	**0.0**	**12.0**	**17.7**	**17.66**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	2.0	0.0	2.0	67%	0.0	0.0	0.3	
Pharmacist Tech	6.0	7.0	(1.0)	117%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.1	
TOTAL PHARMACY	**10.0**	**11.0**	**(1.0)**	**110.00%**	**0.0**	**3.0**	**0.0**	**2.0**	**18.18%**	**0.0**	**0.0**	**1.4**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Rehabilitation Center

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2014 - 9/30/2014	Year To Date Appointments 10/1/2013 - 9/30/2014	Separations 9/1/2014 - 9/30/2014	Year To Date Separations 10/1/2013 - 9/30/2014	Year To Date Turnover Rate (Percentage) 10/1/2013 - 9/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of July 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.5	8.0	(0.5)	107%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**9.5**	**10.0**	**(0.5)**	**105.26%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	10.0	(0.5)	105%	0.0	2.0	0.0	0.0	0%	0.0	1.0	0.0	0.72
RN	26.6	24.0	2.6	90%	0.0	4.0	0.0	1.0	4%	0.0	1.0	0.0	2.12
LVN	39.6	27.0	12.6	68%	0.0	8.0	0.0	1.0	4%	0.0	2.0	3.8	2.55
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.4	0.00
Psych Tech/Sr Psych Tech	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	**76.7**	**62.0**	**14.7**	**80.83%**	**0.0**	**14.0**	**0.0**	**2.0**	**3.23%**	**0.0**	**4.0**	**4.2**	**5.39**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.1	
Pharmacist Tech	5.5	5.0	0.5	91%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.4	
TOTAL PHARMACY	**9.5**	**8.0**	**1.5**	**84.21%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.5**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Chuckawalla Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2014 - 9/30/2014	Year To Date Appointments 10/1/2013 - 9/30/2014	Separations 9/1/2014 - 9/30/2014	Year To Date Separations 10/1/2013 - 9/30/2014	Year To Date Turnover Rate (Percentage) 10/1/2013 - 9/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of July 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	4.0	3.0	1.0	75%	0.0	0.0	0.0	1.0	33%	0.0	0.0	0.3	
TOTAL PHYSICIANS	**5.0**	**4.0**	**1.0**	**80.00%**	**0.0**	**1.0**	**0.0**	**1.0**	**25.00%**	**0.0**	**0.0**	**0.3**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	7.0	2.5	74%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	0.69
RN	26.0	23.0	3.0	88%	1.0	7.0	0.0	0.0	0%	0.0	2.0	0.0	0.42
LVN	17.8	19.0	(1.2)	107%	0.0	4.0	0.0	0.0	0%	0.0	3.0	2.0	0.80
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	6.3	2.0	4.3	32%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.05
TOTAL NURSING	**60.6**	**52.0**	**8.6**	**85.81%**	**1.0**	**13.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**6.0**	**2.0**	**1.96**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.5	2.0	(0.5)	133%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHARMACY	**4.5**	**5.0**	**(0.5)**	**111.11%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Ironwood State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2014 - 9/30/2014	Year To Date Appointments 10/1/2013 - 9/30/2014	Separations 9/1/2014 - 9/30/2014	Year To Date Separations 10/1/2013 - 9/30/2014	Year To Date Turnover Rate (Percentage) 10/1/2013 - 9/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of July 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**6.0**	**6.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	8.5	9.0	(0.5)	106%	0.0	2.0	0.0	1.0	11%	0.0	0.0	0.0	0.33
RN	29.0	29.0	0.0	100%	5.0	10.0	0.0	2.0	7%	0.0	0.0	2.9	3.08
LVN	28.3	26.0	2.3	92%	1.0	5.0	0.0	1.0	4%	0.0	1.0	0.8	4.03
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.6	0.00
Psych Tech/Sr Psych Tech	6.3	3.0	3.3	48%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.08
TOTAL NURSING	**73.1**	**67.0**	**6.1**	**91.66%**	**6.0**	**19.0**	**0.0**	**4.0**	**5.97%**	**0.0**	**1.0**	**4.3**	**7.52**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
Pharmacist I	1.5	2.0	(0.5)	133%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	2.5	3.0	(0.5)	120%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**4.0**	**5.0**	**(1.0)**	**125.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2014
(Data source – Budget Authority and State Controller's Office Employment History Records)

Richard J. Donovan Correctional Facility

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2014 - 9/30/2014	Year To Date Appointments 10/1/2013 - 9/30/2014	Separations 9/1/2014 - 9/30/2014	Year To Date Separations 10/1/2013 - 9/30/2014	Year To Date Turnover Rate (Percentage) 10/1/2013 - 9/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of July 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.5	11.0	(0.5)	105%	2.0	5.0	0.0	0.0	0%	0.0	0.0	3.1	
TOTAL PHYSICIANS	**12.5**	**13.0**	**(0.5)**	**104.00%**	**2.0**	**6.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.1**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.5	2.0	(0.5)	133%	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.1	
TOTAL MID-LEVELS	**1.5**	**2.0**	**(0.5)**	**133.33%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.1**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	1.02
RN	53.9	51.0	2.9	95%	0.0	7.0	0.0	2.0	4%	0.0	4.0	0.0	7.09
LVN	67.8	59.0	8.8	87%	0.0	18.0	0.0	4.0	7%	0.0	2.0	0.9	4.60
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	6.0	28.6	0.19
Psych Tech/Sr Psych Tech	39.2	39.0	0.2	99%	0.0	10.0	0.0	2.0	5%	0.0	0.0	0.9	5.69
TOTAL NURSING	**173.4**	**162.0**	**11.4**	**93.43%**	**0.0**	**37.0**	**0.0**	**8.0**	**4.94%**	**0.0**	**12.0**	**30.4**	**18.59**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.5	5.0	0.5	91%	0.0	2.0	0.0	0.0	0%	0.0	0.0	2.0	
Pharmacist Tech	11.0	9.0	2.0	82%	0.0	3.0	1.0	2.0	22%	0.0	1.0	3.5	
TOTAL PHARMACY	**17.5**	**15.0**	**2.5**	**85.71%**	**0.0**	**5.0**	**1.0**	**2.0**	**13.33%**	**0.0**	**1.0**	**5.5**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2014

(Data source – Budget Authority and State Controller's Office Employment History Records)

CCHCS Headquarters

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2014 - 10/31/2014	Year To Date Appointments 11/1/2013 - 10/31/2014	Separations 10/1/2014 - 10/31/2014	Year To Date Separations 11/1/2013 - 10/31/2014	Year To Date Turnover Rate (Percentage) 11/1/2013 - 10/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of August 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	13.0	11.0	2.0	85%	0.0	1.0	0.0	0.0	0%	2.0	0.0	0.0	
Chief P&S	2.0	4.0	(2.0)	200%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	23.0	21.0	2.0	91%	2.0	3.0	0.0	1.0	5%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**38.0**	**36.0**	**2.0**	**94.74%**	**2.0**	**6.0**	**0.0**	**1.0**	**2.78%**	**2.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
RN	7.0	6.0	1.0	86%	0.0	0.0	0.0	1.0	17%	0.0	0.0	0.0	0.00
LVN	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	**7.0**	**6.0**	**1.0**	**85.71%**	**0.0**	**0.0**	**0.0**	**1.0**	**16.67%**	**0.0**	**0.0**	**0.0**	**0.00**
PHARMACY													
Pharmacist II	4.0	3.0	1.0	75%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	11.0	11.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	33.0	31.0	2.0	94%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**48.0**	**45.0**	**3.0**	**93.75%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2014

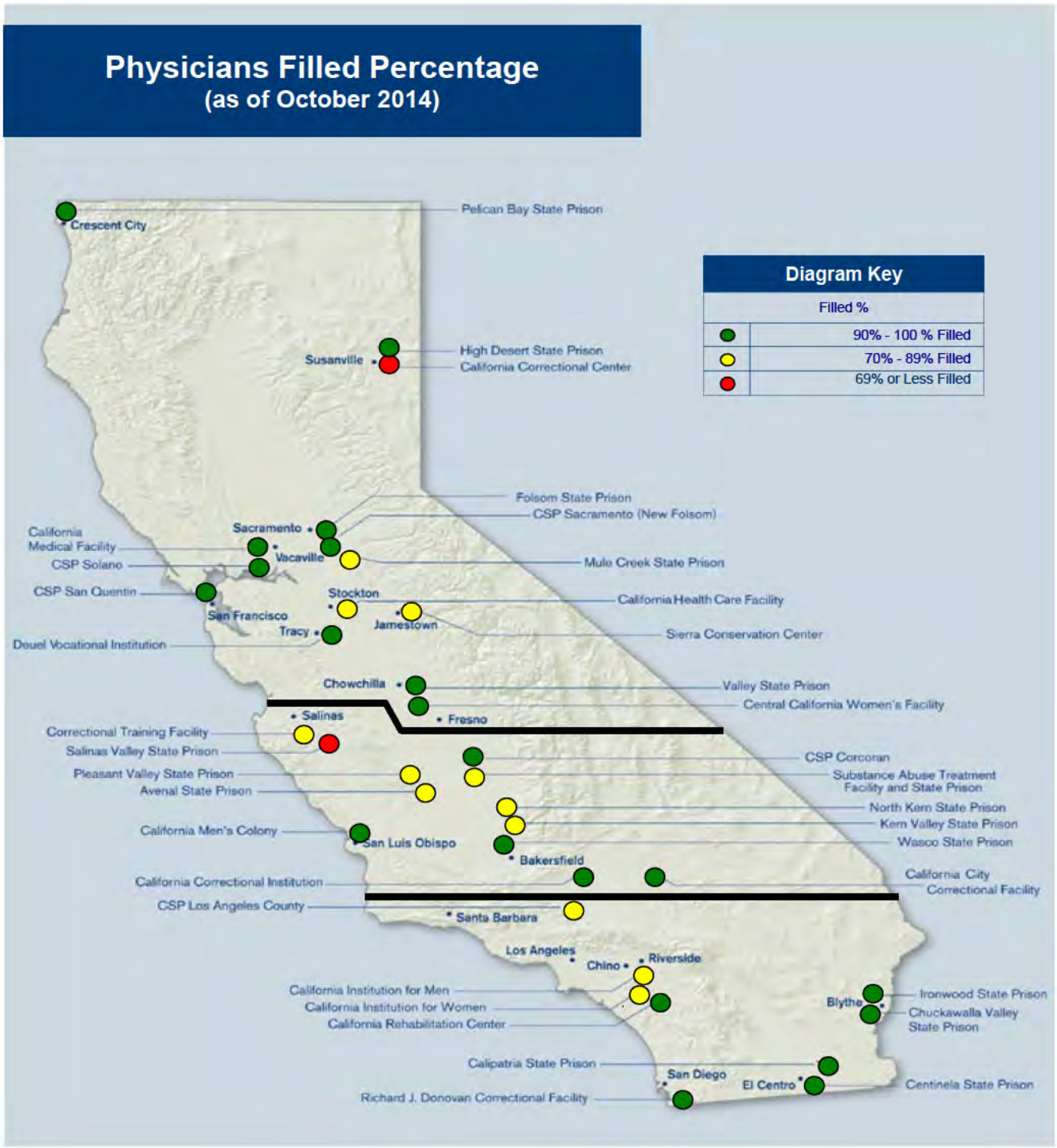
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Total Sheet For All Institutions and Headquarters

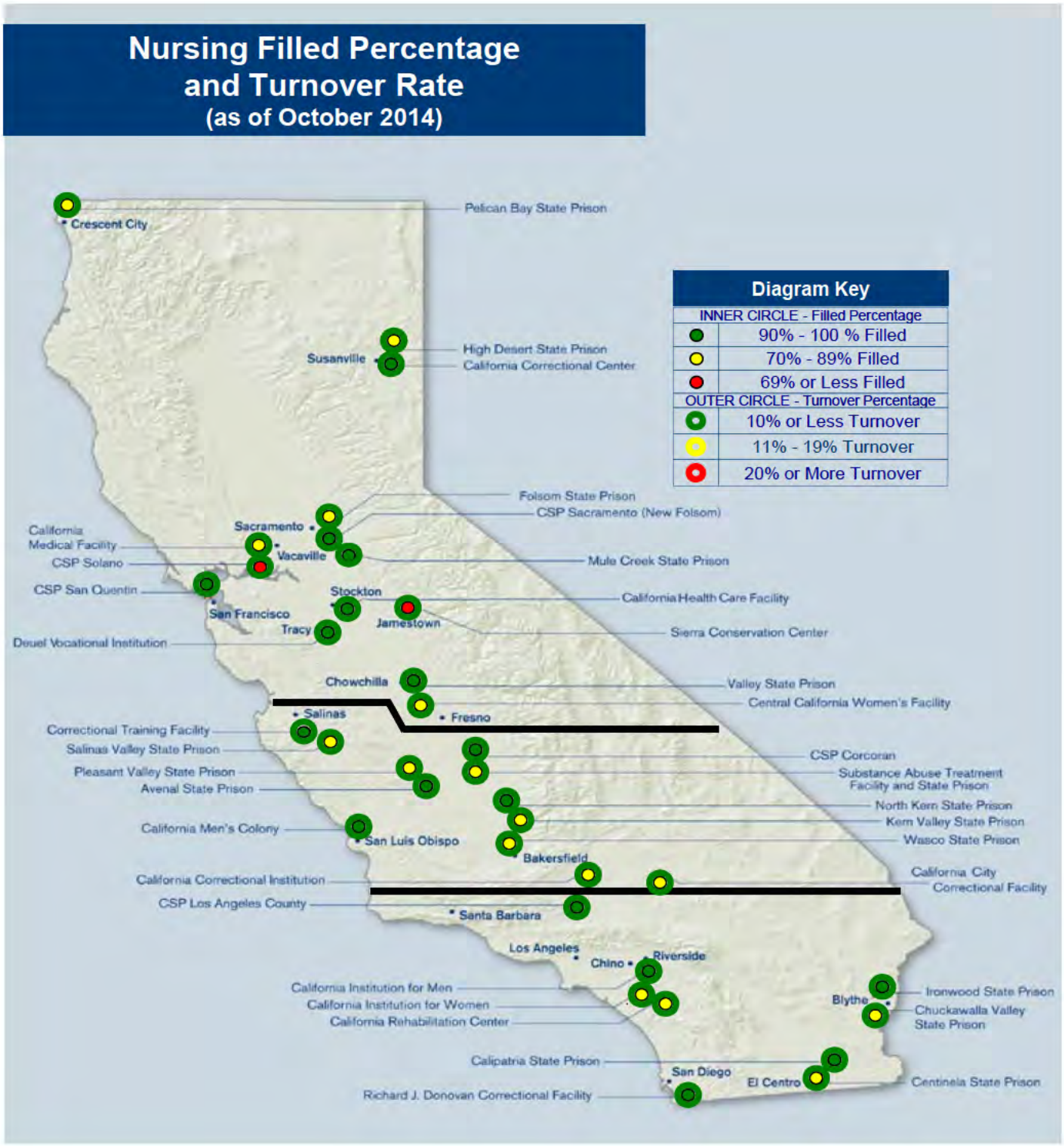
	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2014 - 10/31/2014	Year To Date Appointments 11/1/2013 - 10/31/2014	Separations 10/1/2014 - 10/31/2014	Year To Date Separations 11/1/2013 - 10/31/2014	Year To Date Turnover Rate (Percentage) 11/1/2013 - 10/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of August 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	42.0	38.0	4.0	90%	1.0	10.0	0.0	0.0	0%	2.0	0.0	0.0	
Chief P&S	32.0	32.0	0.0	100%	0.0	10.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	317.7	288.0	29.7	91%	8.0	60.0	1.0	19.0	7%	0.0	4.0	20.5	
TOTAL PHYSICIANS	**391.7**	**358.0**	**33.7**	**91.40%**	**9.0**	**80.0**	**1.0**	**19.0**	**5.31%**	**2.0**	**4.0**	**20.5**	
MID-LEVELS													
PA	34.0	30.0	4.0	88%	0.0	4.0	1.0	3.0	10%	0.0	0.0	6.0	
NP	34.5	33.0	1.5	96%	0.0	5.0	0.0	3.0	9%	1.0	0.0	3.9	
TOTAL MID-LEVELS	**68.5**	**63.0**	**5.5**	**91.97%**	**0.0**	**9.0**	**1.0**	**6.0**	**9.52%**	**1.0**	**0.0**	**9.9**	
NURSING													
SRN III	39.0	41.0	(2.0)	105%	2.0	9.0	0.0	1.0	2%	0.0	0.0	0.0	0.0
SRN II	407.7	388.0	19.7	95%	9.0	93.0	2.0	16.0	4%	13.0	11.0	0.0	29.0
RN	1725.6	1617.0	108.6	94%	6.0	319.0	6.0	93.0	6%	39.0	28.0	29.9	200.7
LVN	1819.3	1615.0	204.3	89%	4.0	287.0	7.0	82.0	5%	1.0	39.0	30.0	221.2
CNA	246.1	240.0	6.1	98%	0.0	46.0	1.0	21.0	9%	30.0	87.0	192.4	66.0
Psych Tech/Sr Psych Tech	956.6	703.0	253.6	73%	6.0	153.0	2.0	19.0	3%	48.0	5.0	52.1	78.0
TOTAL NURSING **	**5194.3**	**4604.0**	**590.3**	**88.64%**	**27.0**	**907.0**	**18.0**	**232.0**	**5.04%**	**131.0**	**170.0**	**304.4**	**594.9**
PHARMACY													
Pharmacist II	34.0	28.0	6.0	82%	0.0	2.0	0.0	3.0	11%	1.0	1.0	0.0	
Pharmacist I	148.5	143.0	5.5	96%	1.0	46.0	0.0	4.0	3%	3.0	2.0	30.1	
Pharmacist Tech	297.5	295.0	2.5	99%	4.0	60.0	0.0	8.0	3%	3.0	8.0	39.3	
TOTAL PHARMACY	**480.0**	**466.0**	**14.0**	**97.08%**	**5.0**	**108.0**	**0.0**	**15.0**	**3.22%**	**7.0**	**11.0**	**69.4**	

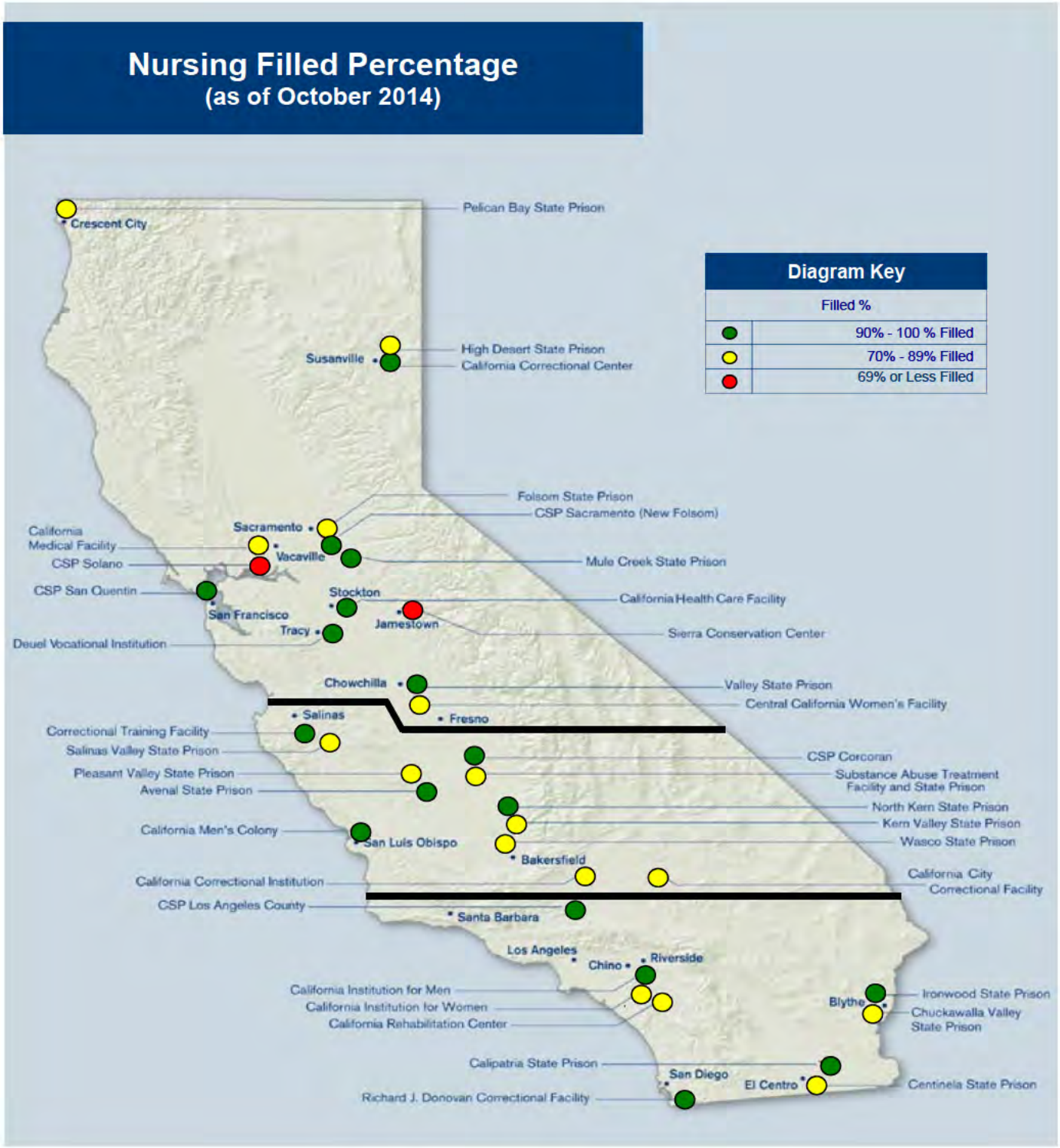
*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

Physicians Filled Percentage and Turnover Rate
(as of October 2014)


Physicians Filled Percentage
(as of October 2014)
Diagram Key
Filled %
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
Stockton
California Health Care Facility
San Francisco
Jamestown
Tracy
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Salinas
Fresno
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Pleasant Valley State Prison
Substance Abuse Treatment Facility and State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
California Men's Colony
San Luis Obispo
Wasco State Prison
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

Physicians Turnover Rate
(as of October 2014)


Nursing Filled Percentage
and Turnover Rate
(as of October 2014)
Diagram Key
INNER CIRCLE - Filled Percentage
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
OUTER CIRCLE - Turnover Percentage
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
CSP Solano
Vacaville
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Jamestown
Tracy
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Salinas
Fresno
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Pleasant Valley State Prison
Substance Abuse Treatment Facility and State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
California Men's Colony
San Luis Obispo
Wasco State Prison
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility


Nursing Filled Percentage
(as of October 2014)
Diagram Key
Filled %
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
Stockton
California Health Care Facility
San Francisco
Jamestown
Tracy
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Salinas
Fresno
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Pleasant Valley State Prison
Substance Abuse Treatment Facility and State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
California Men's Colony
San Luis Obispo
Wasco State Prison
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

Nursing Turnover Rate
(as of October 2014)
Diagram Key
Turnover %
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
CSP Solano
Vacaville
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Jamestown
Tracy
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Fresno
Salinas
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Pleasant Valley State Prison
Substance Abuse Treatment Facility and State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
California Men's Colony
San Luis Obispo
Wasco State Prison
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Correctional Center

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2014 - 10/31/2014	Year To Date Appointments 11/1/2013 - 10/31/2014	Separations 10/1/2014 - 10/31/2014	Year To Date Separations 11/1/2013 - 10/31/2014	Year To Date Turnover Rate (Percentage) 11/1/2013 - 10/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of August 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	4.0	1.0	80%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**6.0**	**4.0**	**2.0**	**66.67%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	8.5	9.0	(0.5)	106%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	1.21
RN	25.4	22.0	3.4	87%	0.0	2.0	0.0	2.0	9%	0.0	0.0	0.0	5.12
LVN	22.2	24.0	(1.8)	108%	0.0	3.0	0.0	2.0	8%	0.0	1.0	0.0	4.39
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	0.00
Psych Tech/Sr Psych Tech	5.3	2.0	3.3	38%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.04
TOTAL NURSING	**61.4**	**57.0**	**4.4**	**92.83%**	**0.0**	**7.0**	**0.0**	**4.0**	**7.02%**	**0.0**	**3.0**	**0.0**	**10.76**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.5	0.0	1.5	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHARMACY	**5.5**	**4.0**	**1.5**	**72.73%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.9**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Medical Facility

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2014 - 10/31/2014	Year To Date Appointments 11/1/2013 - 10/31/2014	Separations 10/1/2014 - 10/31/2014	Year To Date Separations 11/1/2013 - 10/31/2014	Year To Date Turnover Rate (Percentage) 11/1/2013 - 10/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of August 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	14.5	14.0	0.5	97%	0.0	0.0	0.0	1.0	7%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**16.5**	**16.0**	**0.5**	**96.97%**	**0.0**	**0.0**	**0.0**	**1.0**	**6.25%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	2.0	3.0	(1.0)	150%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	16.6	15.0	1.6	90%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.10
RN	125.8	97.0	28.8	77%	0.0	1.0	0.0	2.0	2%	0.0	5.0	0.0	9.97
LVN	98.7	76.0	22.7	77%	0.0	13.0	0.0	4.0	5%	0.0	2.0	0.0	7.64
CNA	26.0	21.0	5.0	81%	0.0	2.0	0.0	2.0	10%	0.0	0.0	0.1	3.30
Psych Tech/Sr Psych Tech	63.0	56.0	7.0	89%	1.0	14.0	0.0	2.0	4%	0.0	1.0	1.7	7.76
TOTAL NURSING	**332.1**	**268.0**	**64.1**	**80.70%**	**1.0**	**31.0**	**0.0**	**10.0**	**3.73%**	**0.0**	**8.0**	**1.8**	**28.77**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	8.0	7.0	1.0	88%	0.0	0.0	0.0	0.0	0%	1.0	0.0	2.2	
Pharmacist Tech	16.0	15.0	1.0	94%	0.0	2.0	0.0	0.0	0%	0.0	1.0	3.9	
TOTAL PHARMACY	**25.0**	**23.0**	**2.0**	**92.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**1.0**	**6.1**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2014

(Data source – Budget Authority and State Controller's Office Employment History Records)

Folsom State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2014 - 10/31/2014	Year To Date Appointments 11/1/2013 - 10/31/2014	Separations 10/1/2014 - 10/31/2014	Year To Date Separations 11/1/2013 - 10/31/2014	Year To Date Turnover Rate (Percentage) 11/1/2013 - 10/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of August 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	6.0	7.0	(1.0)	117%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**8.0**	**8.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	14.0	12.0	2.0	86%	0.0	2.0	0.0	1.0	8%	0.0	1.0	0.0	1.16
RN	36.8	23.0	13.8	63%	0.0	7.0	1.0	4.0	17%	0.0	0.0	0.0	4.26
LVN	30.0	31.0	(1.0)	103%	0.0	0.0	0.0	1.0	3%	0.0	0.0	0.0	1.40
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	6.3	4.0	2.3	63%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.55
TOTAL NURSING	**88.1**	**71.0**	**17.1**	**80.59%**	**0.0**	**10.0**	**1.0**	**6.0**	**8.45%**	**0.0**	**1.0**	**0.0**	**7.37**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.1	
Pharmacist Tech	5.5	5.0	0.5	91%	0.0	1.0	0.0	1.0	20%	0.0	0.0	0.0	
TOTAL PHARMACY	**9.5**	**9.0**	**0.5**	**94.74%**	**0.0**	**4.0**	**0.0**	**1.0**	**11.11%**	**0.0**	**0.0**	**0.1**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2014

(Data source – Budget Authority and State Controller's Office Employment History Records)

High Desert State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2014 - 10/31/2014	Year To Date Appointments 11/1/2013 - 10/31/2014	Separations 10/1/2014 - 10/31/2014	Year To Date Separations 11/1/2013 - 10/31/2014	Year To Date Turnover Rate (Percentage) 11/1/2013 - 10/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of August 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	5.0	0.0	100%	0.0	1.0	0.0	1.0	20%	0.0	0.0	0.4	
TOTAL PHYSICIANS	**7.0**	**7.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**1.0**	**14.29%**	**0.0**	**0.0**	**0.4**	
MID-LEVELS													
PA	1.5	1.0	0.5	67%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.5**	**2.0**	**0.5**	**80.00%**	**0.0**	**0.0**	**0.0**	**1.0**	**50.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	0.0	1.0	0.0	1.0	11%	0.0	0.0	0.0	1.44
RN	48.8	45.0	3.8	92%	0.0	11.0	0.0	1.0	2%	0.0	0.0	0.0	7.78
LVN	46.7	28.0	18.7	60%	0.0	3.0	0.0	0.0	0%	0.0	2.0	0.0	6.27
CNA	0.0	0.0	0.0	0%	0.0	2.0	0.0	0.0	0%	0.0	5.0	0.9	0.00
Psych Tech/Sr Psych Tech	15.2	8.0	7.2	53%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.6	2.28
TOTAL NURSING	**122.2**	**91.0**	**31.2**	**74.47%**	**0.0**	**18.0**	**0.0**	**2.0**	**2.20%**	**0.0**	**7.0**	**2.5**	**17.77**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.2	
Pharmacist Tech	3.5	4.0	(0.5)	114%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**6.5**	**7.0**	**(0.5)**	**107.69%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.2**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Mule Creek State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2014 - 10/31/2014	Year To Date Appointments 11/1/2013 - 10/31/2014	Separations 10/1/2014 - 10/31/2014	Year To Date Separations 11/1/2013 - 10/31/2014	Year To Date Turnover Rate (Percentage) 11/1/2013 - 10/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of August 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.5	7.0	1.5	82%	1.0	3.0	0.0	1.0	14%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**10.5**	**9.0**	**1.5**	**85.71%**	**1.0**	**4.0**	**0.0**	**1.0**	**11.11%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.5	0.0	0.5	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	
NP	1.0	2.0	(1.0)	200%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.5**	**2.0**	**(0.5)**	**133.33%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	2.0	3.0	1.0	2.0	20%	0.0	0.0	0.0	1.20
RN	43.9	38.0	5.9	87%	0.0	13.0	0.0	3.0	8%	0.0	0.0	0.0	3.70
LVN	37.7	38.0	(0.3)	101%	0.0	12.0	0.0	4.0	11%	0.0	1.0	1.6	6.48
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	3.0	1.5	0.14
Psych Tech/Sr Psych Tech	35.6	33.0	2.6	93%	0.0	9.0	1.0	1.0	3%	0.0	0.0	0.7	1.96
TOTAL NURSING	**128.7**	**120.0**	**8.7**	**93.24%**	**2.0**	**38.0**	**2.0**	**10.0**	**8.33%**	**0.0**	**4.0**	**3.8**	**13.48**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	3.0	1.0	75%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	8.5	6.0	2.5	71%	0.0	0.0	0.0	0.0	0%	0.0	1.0	1.0	
TOTAL PHARMACY	**13.5**	**10.0**	**3.5**	**74.07%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**1.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2014

(Data source – Budget Authority and State Controller's Office Employment History Records)

Pelican Bay State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2014 - 10/31/2014	Year To Date Appointments 11/1/2013 - 10/31/2014	Separations 10/1/2014 - 10/31/2014	Year To Date Separations 11/1/2013 - 10/31/2014	Year To Date Turnover Rate (Percentage) 11/1/2013 - 10/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of August 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	3.5	4.0	(0.5)	114%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.1	
TOTAL PHYSICIANS	**4.5**	**5.0**	**(0.5)**	**111.11%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.1**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	8.0	2.5	76%	0.0	1.0	0.0	1.0	13%	0.0	0.0	0.0	0.20
RN	40.2	40.0	0.2	100%	1.0	4.0	1.0	1.0	3%	0.0	1.0	1.9	4.07
LVN	25.7	21.0	4.7	82%	0.0	6.0	0.0	2.0	10%	0.0	0.0	0.7	3.17
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	50.8	22.0	28.8	43%	2.0	8.0	1.0	1.0	5%	0.0	1.0	2.1	2.69
TOTAL NURSING	**128.2**	**92.0**	**36.2**	**71.76%**	**3.0**	**19.0**	**2.0**	**5.0**	**5.43%**	**0.0**	**2.0**	**4.7**	**10.13**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.5	2.0	(0.5)	133%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
Pharmacist Tech	2.5	3.0	(0.5)	120%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.6	
TOTAL PHARMACY	**5.0**	**6.0**	**(1.0)**	**120.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.6**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Sacramento

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2014 - 10/31/2014	Year To Date Appointments 11/1/2013 - 10/31/2014	Separations 10/1/2014 - 10/31/2014	Year To Date Separations 11/1/2013 - 10/31/2014	Year To Date Turnover Rate (Percentage) 11/1/2013 - 10/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of August 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**9.0**	**9.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	0.0	0.0	0.0	0.0	0%	1.0	0.0	0.0	0.67
RN	46.3	61.0	(14.7)	132%	0.0	15.0	0.0	8.0	13%	0.0	2.0	0.0	11.89
LVN	26.9	31.0	(4.1)	115%	0.0	10.0	0.0	2.0	6%	0.0	1.0	0.9	5.00
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	26.7	0.00
Psych Tech/Sr Psych Tech	99.6	73.0	26.6	73%	1.0	13.0	0.0	0.0	0%	0.0	1.0	5.8	7.31
TOTAL NURSING	**184.3**	**176.0**	**8.3**	**95.50%**	**1.0**	**38.0**	**0.0**	**10.0**	**5.68%**	**1.0**	**4.0**	**33.4**	**24.87**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.5	4.0	(0.5)	114%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.8	
Pharmacist Tech	7.0	6.0	1.0	86%	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.2	
TOTAL PHARMACY	**11.5**	**11.0**	**0.5**	**95.65%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**4.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

California State Prison - Solano

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2014

(Data source – Budget Authority and State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2014 - 10/31/2014	Year To Date Appointments 11/1/2013 - 10/31/2014	Separations 10/1/2014 - 10/31/2014	Year To Date Separations 11/1/2013 - 10/31/2014	Year To Date Turnover Rate (Percentage) 11/1/2013 - 10/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of August 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	12.0	11.0	1.0	92%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**14.0**	**13.0**	**1.0**	**92.86%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	7.0	3.5	67%	0.0	1.0	0.0	0.0	0%	0.0	2.0	0.0	0.37
RN	40.9	40.0	0.9	98%	0.0	7.0	0.0	1.0	3%	0.0	1.0	1.4	1.52
LVN	100.9	50.0	50.9	50%	2.0	7.0	0.0	2.0	4%	0.0	0.0	0.0	1.08
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	5.5	0.00
Psych Tech/Sr Psych Tech	16.1	4.0	12.1	25%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.28
TOTAL NURSING	**169.4**	**102.0**	**67.4**	**60.21%**	**2.0**	**17.0**	**0.0**	**3.0**	**2.94%**	**0.0**	**3.0**	**6.9**	**3.25**
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	
Pharmacist I	5.5	5.0	0.5	91%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.9	
Pharmacist Tech	10.0	10.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.4	
TOTAL PHARMACY	**16.5**	**15.0**	**1.5**	**90.91%**	**0.0**	**1.0**	**0.0**	**1.0**	**6.67%**	**0.0**	**1.0**	**1.3**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2014

(Data source – Budget Authority and State Controller's Office Employment History Records)

California State Prison - San Quentin

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2014 - 10/31/2014	Year To Date Appointments 11/1/2013 - 10/31/2014	Separations 10/1/2014 - 10/31/2014	Year To Date Separations 11/1/2013 - 10/31/2014	Year To Date Turnover Rate (Percentage) 11/1/2013 - 10/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of August 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	11.0	10.0	1.0	91%	0.0	1.0	0.0	1.0	10%	0.0	0.0	2.0	
TOTAL PHYSICIANS	**13.0**	**12.0**	**1.0**	**92.31%**	**0.0**	**1.0**	**0.0**	**1.0**	**8.33%**	**0.0**	**0.0**	**2.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	1.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**1.0**	**1.0**	**50.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	2.0	0.0	1.0	9%	2.0	1.0	0.0	1.66
RN	51.1	45.0	6.1	88%	0.0	4.0	0.0	4.0	9%	0.0	0.0	3.5	5.02
LVN	62.3	62.0	0.3	100%	0.0	7.0	0.0	4.0	6%	0.0	0.0	1.1	12.94
CNA	8.1	8.0	0.1	99%	0.0	2.0	0.0	0.0	0%	0.0	0.0	3.4	1.78
Psych Tech/Sr Psych Tech	28.4	22.0	6.4	77%	0.0	3.0	0.0	1.0	5%	8.0	0.0	2.2	4.31
TOTAL NURSING	**162.4**	**149.0**	**13.4**	**91.75%**	**0.0**	**18.0**	**0.0**	**10.0**	**6.71%**	**10.0**	**1.0**	**10.2**	**25.71**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.0	4.0	1.0	80%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	10.5	7.0	3.5	67%	0.0	4.0	0.0	1.0	14%	0.0	0.0	0.5	
TOTAL PHARMACY	**16.5**	**12.0**	**4.5**	**72.73%**	**0.0**	**6.0**	**0.0**	**1.0**	**8.33%**	**0.0**	**0.0**	**0.5**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Central California Women's Facility

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2014 - 10/31/2014	Year To Date Appointments 11/1/2013 - 10/31/2014	Separations 10/1/2014 - 10/31/2014	Year To Date Separations 11/1/2013 - 10/31/2014	Year To Date Turnover Rate (Percentage) 11/1/2013 - 10/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of August 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.5	8.0	0.5	94%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**10.5**	**10.0**	**0.5**	**95.24%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.9**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	11.0	(0.5)	105%	0.0	2.0	0.0	1.0	9%	0.0	0.0	0.0	0.70
RN	51.7	44.0	7.7	85%	0.0	8.0	0.0	2.0	5%	0.0	0.0	0.1	2.40
LVN	52.7	50.0	2.7	95%	0.0	7.0	0.0	2.0	4%	0.0	1.0	0.0	7.56
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	18.0	0.3	1.68
Psych Tech/Sr Psych Tech	24.9	10.0	14.9	40%	0.0	3.0	0.0	0.0	0%	1.0	0.0	0.8	1.12
TOTAL NURSING	**140.8**	**116.0**	**24.8**	**82.39%**	**0.0**	**20.0**	**0.0**	**5.0**	**4.31%**	**1.0**	**19.0**	**1.2**	**13.46**
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.5	5.0	(0.5)	111%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	8.5	12.0	(3.5)	141%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**14.0**	**17.0**	**(3.0)**	**121.43%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Health Care Facility

	Total Positions Authorized to be Filled* (Data provided by Budget) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2014 - 10/31/2014	Year To Date Appointments 11/1/2013 - 10/31/2014	Separations 10/1/2014 - 10/31/2014	Year To Date Separations 11/1/2013 - 10/31/2014	Year To Date Turnover Rate (Percentage) 11/1/2013 - 10/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of August 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	19.0	15.0	4.0	79%	2.0	6.0	0.0	1.0	7%	0.0	0.0	4.8	
TOTAL PHYSICIANS	**22.0**	**17.0**	**5.0**	**77.27%**	**2.0**	**6.0**	**0.0**	**1.0**	**5.88%**	**0.0**	**0.0**	**4.8**	
MID-LEVELS													
PA	9.0	9.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	1.5	
NP	4.0	2.0	2.0	50%	0.0	1.0	0.0	1.0	50%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**13.0**	**11.0**	**2.0**	**84.62%**	**0.0**	**3.0**	**0.0**	**1.0**	**9.09%**	**0.0**	**0.0**	**1.5**	
NURSING													
SRN III	4.0	4.0	0.0	100%	1.0	1.0	0.0	1.0	25%	0.0	0.0	0.0	0.00
SRN II	33.8	35.0	(1.2)	104%	0.0	18.0	0.0	0.0	0%	10.0	0.0	0.0	3.24
RN	177.2	171.0	6.2	97%	2.0	54.0	0.0	13.0	8%	38.0	0.0	9.5	30.62
LVN	133.1	129.0	4.1	97%	0.0	28.0	1.0	4.0	3%	0.0	0.0	5.3	25.12
CNA	203.0	202.0	1.0	100%	0.0	39.0	1.0	19.0	9%	30.0	1.0	0.0	54.91
Psych Tech/Sr Psych Tech	31.7	28.0	3.7	88%	0.0	9.0	0.0	1.0	4%	31.0	0.0	1.2	8.52
TOTAL NURSING	**582.8**	**569.0**	**13.8**	**97.63%**	**3.0**	**149.0**	**2.0**	**38.0**	**6.68%**	**109.0**	**1.0**	**16.0**	**122.41**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	13.0	12.0	1.0	92%	0.0	10.0	0.0	0.0	0%	0.0	0.0	1.0	
Pharmacist Tech	21.5	20.0	1.5	93%	0.0	7.0	0.0	0.0	0%	0.0	0.0	1.7	
TOTAL PHARMACY	**35.5**	**33.0**	**2.5**	**92.96%**	**0.0**	**17.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.7**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Men's Colony

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2014 - 10/31/2014	Year To Date Appointments 11/1/2013 - 10/31/2014	Separations 10/1/2014 - 10/31/2014	Year To Date Separations 11/1/2013 - 10/31/2014	Year To Date Turnover Rate (Percentage) 11/1/2013 - 10/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of August 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	15.0	16.0	(1.0)	107%	0.0	4.0	0.0	2.0	13%	0.0	0.0	2.7	
TOTAL PHYSICIANS	**17.0**	**18.0**	**(1.0)**	**105.88%**	**1.0**	**5.0**	**0.0**	**2.0**	**11.11%**	**0.0**	**0.0**	**2.7**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	2.0	3.0	(1.0)	150%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	16.0	14.0	2.0	88%	0.0	1.0	0.0	1.0	7%	0.0	1.0	0.0	0.85
RN	80.2	89.0	(8.8)	111%	0.0	11.0	2.0	8.0	9%	0.0	0.0	0.0	10.88
LVN	85.0	66.0	19.0	78%	0.0	11.0	0.0	4.0	6%	0.0	4.0	0.0	9.29
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.4	0.00
Psych Tech/Sr Psych Tech	43.7	65.0	(21.3)	149%	0.0	7.0	0.0	3.0	5%	0.0	1.0	1.7	5.44
TOTAL NURSING	**226.9**	**237.0**	**(10.1)**	**104.45%**	**0.0**	**30.0**	**2.0**	**16.0**	**6.75%**	**0.0**	**6.0**	**2.1**	**26.46**
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	
Pharmacist I	6.0	7.0	(1.0)	117%	0.0	2.0	0.0	0.0	0%	1.0	0.0	0.0	
Pharmacist Tech	11.5	12.0	(0.5)	104%	0.0	5.0	0.0	3.0	25%	1.0	0.0	0.2	
TOTAL PHARMACY	**18.5**	**19.0**	**(0.5)**	**102.70%**	**0.0**	**7.0**	**0.0**	**4.0**	**21.05%**	**2.0**	**0.0**	**0.2**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Correctional Training Facility

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2014 - 10/31/2014	Year To Date Appointments 11/1/2013 - 10/31/2014	Separations 10/1/2014 - 10/31/2014	Year To Date Separations 11/1/2013 - 10/31/2014	Year To Date Turnover Rate (Percentage) 11/1/2013 - 10/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of August 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	0.0	1.0	0%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	11.0	10.0	1.0	91%	0.0	3.0	0.0	1.0	10%	0.0	1.0	0.2	
TOTAL PHYSICIANS	**13.0**	**11.0**	**2.0**	**84.62%**	**0.0**	**5.0**	**0.0**	**1.0**	**9.09%**	**0.0**	**1.0**	**0.2**	
MID-LEVELS													
PA	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**0.0**	**1.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**1.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	2.0	4.0	1.0	1.0	10%	0.0	0.0	0.0	0.12
RN	25.4	38.0	(12.6)	150%	0.0	9.0	1.0	1.0	3%	0.0	3.0	0.0	5.93
LVN	47.1	60.0	(12.9)	127%	0.0	10.0	1.0	8.0	13%	0.0	0.0	0.6	7.94
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	6.5	0.00
Psych Tech/Sr Psych Tech	6.3	6.0	0.3	95%	0.0	2.0	0.0	1.0	17%	1.0	0.0	1.8	0.18
TOTAL NURSING	**90.3**	**114.0**	**(23.7)**	**126.25%**	**2.0**	**25.0**	**3.0**	**11.0**	**9.65%**	**1.0**	**3.0**	**8.9**	**14.17**
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.5	6.0	(0.5)	109%	0.0	2.0	0.0	0.0	0%	0.0	0.0	1.0	
Pharmacist Tech	10.5	10.0	0.5	95%	0.0	3.0	0.0	0.0	0%	0.0	0.0	2.7	
TOTAL PHARMACY	**17.0**	**16.0**	**1.0**	**94.12%**	**0.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.7**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2014

(Data source – Budget Authority and State Controller's Office Employment History Records)

Deuel Vocational Institution

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2014 - 10/31/2014	Year To Date Appointments 11/1/2013 - 10/31/2014	Separations 10/1/2014 - 10/31/2014	Year To Date Separations 11/1/2013 - 10/31/2014	Year To Date Turnover Rate (Percentage) 11/1/2013 - 10/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of August 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	1.0	(1.0)	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	6.0	6.0	0.0	100%	0.0	5.0	0.0	1.0	17%	0.0	0.0	0.9	
TOTAL PHYSICIANS	**7.0**	**8.0**	**(1.0)**	**114.29%**	**0.0**	**5.0**	**0.0**	**1.0**	**12.50%**	**0.0**	**0.0**	**0.9**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	1.0	5.0	0.0	0.0	0%	0.0	0.0	0.0	1.04
RN	41.0	34.0	7.0	83%	1.0	25.0	0.0	2.0	6%	0.0	1.0	0.0	3.51
LVN	28.4	42.0	(13.6)	148%	0.0	6.0	0.0	0.0	0%	0.0	3.0	0.0	2.38
CNA	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	4.0	0.0	0.55
Psych Tech/Sr Psych Tech	11.6	6.0	5.6	52%	1.0	3.0	0.0	1.0	17%	0.0	0.0	1.0	0.27
TOTAL NURSING	**97.5**	**98.0**	**(0.5)**	**100.51%**	**3.0**	**39.0**	**0.0**	**3.0**	**3.06%**	**0.0**	**8.0**	**1.0**	**7.75**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.4	
Pharmacist Tech	4.0	4.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.2	
TOTAL PHARMACY	**7.0**	**7.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.6**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2014

(Data source – Budget Authority and State Controller's Office Employment History Records)

Sierra Conservation Center

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2014 - 10/31/2014	Year To Date Appointments 11/1/2013 - 10/31/2014	Separations 10/1/2014 - 10/31/2014	Year To Date Separations 11/1/2013 - 10/31/2014	Year To Date Turnover Rate (Percentage) 11/1/2013 - 10/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of August 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	6.0	1.0	86%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**8.0**	**7.0**	**1.0**	**87.50%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	10.0	(0.5)	105%	0.0	3.0	0.0	1.0	10%	0.0	0.0	0.0	0.38
RN	25.4	23.0	2.4	91%	0.0	10.0	0.0	1.0	4%	0.0	0.0	0.9	0.53
LVN	48.1	18.0	30.1	37%	0.0	9.0	0.0	1.0	6%	0.0	2.0	1.0	0.43
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	5.0	0.3	0.00
Psych Tech/Sr Psych Tech	5.3	3.0	2.3	57%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.05
TOTAL NURSING	**89.3**	**54.0**	**35.3**	**60.47%**	**0.0**	**23.0**	**0.0**	**3.0**	**5.56%**	**0.0**	**7.0**	**2.2**	**1.39**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.5	2.0	(0.5)	133%	0.0	1.0	0.0	1.0	50%	0.0	0.0	0.0	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	2.0	0.0	0.0	0%	1.0	0.0	0.9	
TOTAL PHARMACY	**5.5**	**6.0**	**(0.5)**	**109.09%**	**0.0**	**3.0**	**0.0**	**1.0**	**16.67%**	**1.0**	**0.0**	**0.9**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2014

(Data source – Budget Authority and State Controller's Office Employment History Records)

Salinas Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2014 - 10/31/2014	Year To Date Appointments 11/1/2013 - 10/31/2014	Separations 10/1/2014 - 10/31/2014	Year To Date Separations 11/1/2013 - 10/31/2014	Year To Date Turnover Rate (Percentage) 11/1/2013 - 10/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of August 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	11.0	6.0	5.0	55%	0.0	1.0	0.0	1.0	17%	0.0	0.0	0.6	
TOTAL PHYSICIANS	**13.0**	**7.0**	**6.0**	**53.85%**	**0.0**	**3.0**	**0.0**	**1.0**	**14.29%**	**0.0**	**0.0**	**0.6**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.3	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**1.0**	**100.00%**	**0.0**	**0.0**	**0.3**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	0.77
RN	47.9	45.0	2.9	94%	0.0	11.0	0.0	8.0	18%	0.0	0.0	0.5	6.35
LVN	53.0	45.0	8.0	85%	0.0	13.0	0.0	3.0	7%	0.0	0.0	0.0	11.62
CNA	0.0	0.0	0.0	0%	0.0	1.0	0.0	0.0	0%	0.0	5.0	3.7	0.22
Psych Tech/Sr Psych Tech	44.5	36.0	8.5	81%	0.0	11.0	0.0	1.0	3%	0.0	0.0	1.1	7.52
TOTAL NURSING	**157.9**	**138.0**	**19.9**	**87.40%**	**0.0**	**41.0**	**0.0**	**12.0**	**8.70%**	**0.0**	**5.0**	**5.3**	**26.48**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	0.0	0.0	
Pharmacist I	7.5	6.0	1.5	80%	0.0	1.0	0.0	1.0	17%	0.0	0.0	1.3	
Pharmacist Tech	14.5	12.0	2.5	83%	0.0	3.0	0.0	0.0	0%	0.0	0.0	2.0	
TOTAL PHARMACY	**23.0**	**19.0**	**4.0**	**82.61%**	**0.0**	**4.0**	**0.0**	**1.0**	**5.26%**	**1.0**	**0.0**	**3.3**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2014

(Data source – Budget Authority and State Controller's Office Employment History Records)

Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2014 - 10/31/2014	Year To Date Appointments 11/1/2013 - 10/31/2014	Separations 10/1/2014 - 10/31/2014	Year To Date Separations 11/1/2013 - 10/31/2014	Year To Date Turnover Rate (Percentage) 11/1/2013 - 10/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of August 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.5	6.0	(0.5)	109%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**6.5**	**7.0**	**(0.5)**	**107.69%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.8	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.8**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	10.0	(0.5)	105%	0.0	4.0	0.0	1.0	10%	0.0	0.0	0.0	0.93
RN	29.0	30.0	(1.0)	103%	0.0	0.0	0.0	2.0	7%	0.0	0.0	0.0	3.63
LVN	43.8	44.0	(0.2)	100%	0.0	4.0	0.0	1.0	2%	0.0	0.0	0.0	5.70
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	19.0	0.0	1.69
Psych Tech/Sr Psych Tech	13.4	5.0	8.4	37%	0.0	2.0	0.0	0.0	0%	6.0	0.0	0.1	1.23
TOTAL NURSING	**96.7**	**90.0**	**6.7**	**93.07%**	**0.0**	**11.0**	**0.0**	**4.0**	**4.44%**	**6.0**	**19.0**	**0.1**	**13.18**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	
Pharmacist I	4.0	3.0	1.0	75%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	7.5	10.0	(2.5)	133%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.8	
TOTAL PHARMACY	**12.5**	**14.0**	**(1.5)**	**112.00%**	**0.0**	**4.0**	**0.0**	**1.0**	**7.14%**	**0.0**	**0.0**	**0.8**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

APPENDIX 11

Part 3 of 5

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Avenal State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2014 - 10/31/2014	Year To Date Appointments 11/1/2013 - 10/31/2014	Separations 10/1/2014 - 10/31/2014	Year To Date Separations 11/1/2013 - 10/31/2014	Year To Date Turnover Rate (Percentage) 11/1/2013 - 10/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of August 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.5	4.0	1.5	73%	0.0	0.0	0.0	1.0	25%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**6.5**	**5.0**	**1.5**	**76.92%**	**0.0**	**2.0**	**0.0**	**1.0**	**20.00%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	0.0	4.0	0.0	0.0	0%	0.0	1.0	0.0	0.10
RN	29.0	34.0	(5.0)	117%	0.0	11.0	0.0	2.0	6%	0.0	0.0	0.0	0.85
LVN	47.8	51.0	(3.2)	107%	0.0	10.0	1.0	5.0	10%	0.0	1.0	0.0	2.49
CNA	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	4.0	0.0	0.17
Psych Tech/Sr Psych Tech	5.3	3.0	2.3	57%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.05
TOTAL NURSING	**96.6**	**102.0**	**(5.4)**	**105.59%**	**0.0**	**27.0**	**1.0**	**7.0**	**6.86%**	**0.0**	**6.0**	**0.0**	**3.66**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	6.0	9.0	(3.0)	150%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**10.0**	**13.0**	**(3.0)**	**130.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Correctional Institution

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2014 - 10/31/2014	Year To Date Appointments 11/1/2013 - 10/31/2014	Separations 10/1/2014 - 10/31/2014	Year To Date Separations 11/1/2013 - 10/31/2014	Year To Date Turnover Rate (Percentage) 11/1/2013 - 10/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of August 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	8.0	1.0	89%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**11.0**	**10.0**	**1.0**	**90.91%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	1.0	1.0	1.0	100%	0.0	0.0	0.9	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**1.0**	**1.0**	**100.00%**	**0.0**	**0.0**	**0.9**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	11.0	(0.5)	105%	0.0	4.0	0.0	1.0	9%	0.0	1.0	0.0	0.62
RN	27.8	37.0	(9.2)	133%	0.0	10.0	1.0	2.0	5%	0.0	1.0	0.0	5.83
LVN	51.1	48.0	3.1	94%	0.0	6.0	0.0	2.0	4%	0.0	0.0	0.0	6.72
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.9	0.00
Psych Tech/Sr Psych Tech	40.9	6.0	34.9	15%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.0	0.33
TOTAL NURSING	**131.3**	**103.0**	**28.3**	**78.45%**	**0.0**	**21.0**	**1.0**	**5.0**	**4.85%**	**0.0**	**2.0**	**4.9**	**13.50**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.5	2.0	1.5	57%	0.0	1.0	0.0	0.0	0%	0.0	0.0	2.3	
Pharmacist Tech	6.5	10.0	(3.5)	154%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.0	
TOTAL PHARMACY	**11.0**	**13.0**	**(2.0)**	**118.18%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.3**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Corcoran

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2014 - 10/31/2014	Year To Date Appointments 11/1/2013 - 10/31/2014	Separations 10/1/2014 - 10/31/2014	Year To Date Separations 11/1/2013 - 10/31/2014	Year To Date Turnover Rate (Percentage) 11/1/2013 - 10/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of August 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	9.0	0.0	100%	0.0	0.0	0.0	1.0	11%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**11.0**	**11.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**1.0**	**9.09%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	14.0	13.0	1.0	93%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.89
RN	82.8	82.0	0.8	99%	0.0	15.0	0.0	5.0	6%	0.0	1.0	0.0	13.07
LVN	82.2	80.0	2.2	97%	0.0	14.0	1.0	4.0	5%	0.0	5.0	0.0	14.35
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	11.1	0.00
Psych Tech/Sr Psych Tech	66.0	56.0	10.0	85%	0.0	4.0	0.0	0.0	0%	0.0	0.0	16.9	3.08
TOTAL NURSING	**247.0**	**233.0**	**14.0**	**94.33%**	**0.0**	**36.0**	**1.0**	**9.0**	**3.86%**	**0.0**	**6.0**	**28.0**	**31.39**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.5	4.0	0.5	89%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.7	
Pharmacist Tech	8.0	8.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.8	
TOTAL PHARMACY	**13.5**	**13.0**	**0.5**	**96.30%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.5**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Kern Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2014 - 10/31/2014	Year To Date Appointments 11/1/2013 - 10/31/2014	Separations 10/1/2014 - 10/31/2014	Year To Date Separations 11/1/2013 - 10/31/2014	Year To Date Turnover Rate (Percentage) 11/1/2013 - 10/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of August 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	5.0	2.0	71%	0.0	0.0	0.0	1.0	20%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**9.0**	**7.0**	**2.0**	**77.78%**	**0.0**	**0.0**	**0.0**	**1.0**	**14.29%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	0.0	1.0	0.0	1.0	10%	0.0	0.0	0.0	0.36
RN	40.2	33.0	7.2	82%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	4.19
LVN	42.6	41.0	1.6	96%	0.0	12.0	0.0	0.0	0%	0.0	0.0	0.0	3.83
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	4.9	0.00
Psych Tech/Sr Psych Tech	28.4	18.0	10.4	63%	0.0	6.0	0.0	1.0	6%	0.0	0.0	0.5	1.02
TOTAL NURSING	**122.7**	**103.0**	**19.7**	**83.94%**	**0.0**	**22.0**	**0.0**	**2.0**	**1.94%**	**0.0**	**0.0**	**5.4**	**9.40**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.5	4.0	(1.5)	160%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	5.5	6.0	(0.5)	109%	0.0	2.0	0.0	0.0	0%	0.0	0.0	1.0	
TOTAL PHARMACY	**9.0**	**11.0**	**(2.0)**	**122.22%**	**1.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Los Angeles County

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2014 - 10/31/2014	Year To Date Appointments 11/1/2013 - 10/31/2014	Separations 10/1/2014 - 10/31/2014	Year To Date Separations 11/1/2013 - 10/31/2014	Year To Date Turnover Rate (Percentage) 11/1/2013 - 10/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of August 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.5	6.0	1.5	80%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**9.5**	**8.0**	**1.5**	**84.21%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	1.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	1.57
RN	44.5	46.0	(1.5)	103%	0.0	4.0	0.0	2.0	4%	0.0	1.0	0.0	3.49
LVN	42.7	46.0	(3.3)	108%	0.0	2.0	1.0	2.0	4%	0.0	2.0	3.3	9.23
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.6	0.00
Psych Tech/Sr Psych Tech	36.5	25.0	11.5	68%	0.0	5.0	0.0	0.0	0%	0.0	0.0	1.8	1.83
TOTAL NURSING	**135.2**	**128.0**	**7.2**	**94.67%**	**1.0**	**15.0**	**1.0**	**4.0**	**3.13%**	**0.0**	**3.0**	**7.7**	**16.12**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	4.0	0.0	100%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.3	
Pharmacist Tech	8.5	8.0	0.5	94%	0.0	2.0	0.0	0.0	0%	0.0	0.0	1.7	
TOTAL PHARMACY	**13.5**	**13.0**	**0.5**	**96.30%**	**0.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

North Kern State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2014 - 10/31/2014	Year To Date Appointments 11/1/2013 - 10/31/2014	Separations 10/1/2014 - 10/31/2014	Year To Date Separations 11/1/2013 - 10/31/2014	Year To Date Turnover Rate (Percentage) 11/1/2013 - 10/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of August 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.5	8.0	2.5	76%	0.0	4.0	0.0	0.0	0%	0.0	0.0	1.3	
TOTAL PHYSICIANS	**12.5**	**10.0**	**2.5**	**80.00%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.3**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.5	
NP	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.1	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**1.0**	**100.00%**	**0.0**	**0.0**	**0.6**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.50
RN	50.7	47.0	3.7	93%	0.0	12.0	0.0	2.0	4%	0.0	0.0	0.0	9.19
LVN	47.8	52.0	(4.2)	109%	0.0	8.0	0.0	1.0	2%	0.0	0.0	0.0	11.37
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	10.9	0.00
Psych Tech/Sr Psych Tech	12.4	9.0	3.4	73%	0.0	0.0	0.0	1.0	11%	0.0	0.0	0.0	2.20
TOTAL NURSING	**123.4**	**120.0**	**3.4**	**97.24%**	**0.0**	**21.0**	**0.0**	**4.0**	**3.33%**	**0.0**	**0.0**	**10.9**	**23.26**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	3.0	1.0	75%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.2	
Pharmacist Tech	7.5	8.0	(0.5)	107%	1.0	2.0	0.0	0.0	0%	0.0	0.0	0.3	
TOTAL PHARMACY	**12.5**	**12.0**	**0.5**	**96.00%**	**1.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.5**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2014
(Data source – Budget Authority and State Controller's Office Employment History Records)

Pleasant Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2014 - 10/31/2014	Year To Date Appointments 11/1/2013 - 10/31/2014	Separations 10/1/2014 - 10/31/2014	Year To Date Separations 11/1/2013 - 10/31/2014	Year To Date Turnover Rate (Percentage) 11/1/2013 - 10/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of August 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	4.0	1.0	80%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**7.0**	**6.0**	**1.0**	**85.71%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	0.0	5.0	0.0	0.0	0%	0.0	0.0	0.0	0.25
RN	37.8	24.0	13.8	63%	0.0	6.0	0.0	3.0	13%	0.0	3.0	0.0	2.21
LVN	43.2	46.0	(2.8)	106%	0.0	5.0	0.0	1.0	2%	0.0	2.0	0.0	4.58
CNA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	4.0	0.0	0.26
Psych Tech/Sr Psych Tech	13.3	7.0	6.3	53%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.20
TOTAL NURSING	**106.8**	**88.0**	**18.8**	**82.40%**	**0.0**	**19.0**	**0.0**	**4.0**	**4.55%**	**0.0**	**9.0**	**0.0**	**7.50**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.5	2.0	0.5	80%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.6	
Pharmacist Tech	4.5	7.0	(2.5)	156%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**8.0**	**10.0**	**(2.0)**	**125.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.6**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Substance Abuse Treatment Facility

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2014 - 10/31/2014	Year To Date Appointments 11/1/2013 - 10/31/2014	Separations 10/1/2014 - 10/31/2014	Year To Date Separations 11/1/2013 - 10/31/2014	Year To Date Turnover Rate (Percentage) 11/1/2013 - 10/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of August 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	11.0	8.0	3.0	73%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.0	
TOTAL PHYSICIANS	**13.0**	**10.0**	**3.0**	**76.92%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.0**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	2.0	5.0	0.0	1.0	10%	0.0	0.0	0.0	0.17
RN	56.7	50.0	6.7	88%	0.0	8.0	0.0	0.0	0%	0.0	1.0	0.1	8.45
LVN	82.7	64.0	18.7	77%	0.0	7.0	0.0	4.0	6%	0.0	1.0	0.3	8.07
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	19.6	0.00
Psych Tech/Sr Psych Tech	39.3	40.0	(0.7)	102%	0.0	4.0	0.0	0.0	0%	0.0	0.0	1.7	3.24
TOTAL NURSING	**192.2**	**166.0**	**26.2**	**86.37%**	**2.0**	**24.0**	**0.0**	**5.0**	**3.01%**	**0.0**	**2.0**	**21.7**	**19.93**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	6.5	6.0	0.5	92%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.9	
Pharmacist Tech	13.0	10.0	3.0	77%	0.0	1.0	0.0	0.0	0%	0.0	0.0	2.1	
TOTAL PHARMACY	**20.5**	**17.0**	**3.5**	**82.93%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**4.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

Wasco State Prison Reception Center

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2014

(Data source – Budget Authority and State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2014 - 10/31/2014	Year To Date Appointments 11/1/2013 - 10/31/2014	Separations 10/1/2014 - 10/31/2014	Year To Date Separations 11/1/2013 - 10/31/2014	Year To Date Turnover Rate (Percentage) 11/1/2013 - 10/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of August 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	8.0	0.0	100%	0.0	3.0	0.0	1.0	13%	0.0	0.0	0.9	
TOTAL PHYSICIANS	**10.0**	**10.0**	**0.0**	**100.00%**	**0.0**	**3.0**	**0.0**	**1.0**	**10.00%**	**0.0**	**0.0**	**0.9**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	
NP	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**4.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	1.0	3.0	0.0	1.0	8%	0.0	1.0	0.0	1.47
RN	52.2	47.0	5.2	90%	0.0	6.0	0.0	0.0	0%	0.0	0.0	1.6	5.25
LVN	76.1	47.0	29.1	62%	0.0	11.0	0.0	3.0	6%	0.0	0.0	2.8	9.13
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	29.0	0.00
Psych Tech/Sr Psych Tech	16.9	12.0	4.9	71%	0.0	5.0	0.0	0.0	0%	0.0	0.0	7.4	1.80
TOTAL NURSING	**157.7**	**119.0**	**38.7**	**75.46%**	**1.0**	**25.0**	**0.0**	**4.0**	**3.36%**	**0.0**	**1.0**	**40.8**	**17.65**
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.5	4.0	(0.5)	114%	0.0	0.0	0.0	0.0	0%	1.0	0.0	0.2	
Pharmacist Tech	6.5	7.0	(0.5)	108%	0.0	3.0	0.0	0.0	0%	0.0	0.0	1.0	
TOTAL PHARMACY	**11.0**	**11.0**	**0.0**	**100.00%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**0.0**	**1.2**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Calipatria State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2014 - 10/31/2014	Year To Date Appointments 11/1/2013 - 10/31/2014	Separations 10/1/2014 - 10/31/2014	Year To Date Separations 11/1/2013 - 10/31/2014	Year To Date Turnover Rate (Percentage) 11/1/2013 - 10/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of August 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	6.0	(1.0)	120%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**6.0**	**7.0**	**(1.0)**	**116.67%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	11.0	(1.5)	116%	0.0	3.0	0.0	1.0	9%	0.0	0.0	0.0	0.81
RN	27.8	29.0	(1.2)	104%	0.0	8.0	0.0	1.0	3%	0.0	0.0	0.0	1.71
LVN	31.7	31.0	0.7	98%	0.0	10.0	0.0	1.0	3%	0.0	1.0	0.0	2.27
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	4.2	0.00
Psych Tech/Sr Psych Tech	11.6	6.0	5.6	52%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.69
TOTAL NURSING	**80.6**	**77.0**	**3.6**	**95.53%**	**0.0**	**21.0**	**0.0**	**3.0**	**3.90%**	**0.0**	**1.0**	**4.2**	**5.48**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.5	2.0	(0.5)	133%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.6	
Pharmacist Tech	3.0	4.0	(1.0)	133%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**4.5**	**6.0**	**(1.5)**	**133.33%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.6**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Centinela State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2014 - 10/31/2014	Year To Date Appointments 11/1/2013 - 10/31/2014	Separations 10/1/2014 - 10/31/2014	Year To Date Separations 11/1/2013 - 10/31/2014	Year To Date Turnover Rate (Percentage) 11/1/2013 - 10/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of August 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	4.0	4.0	0.0	100%	0.0	2.0	1.0	2.0	50%	0.0	0.0	1.0	
TOTAL PHYSICIANS	**5.0**	**5.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**1.0**	**2.0**	**40.00%**	**0.0**	**0.0**	**1.0**	
MID-LEVELS													
PA	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**1.0**	**1.0**	**50.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	10.0	(0.5)	105%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.86
RN	31.3	22.0	9.3	70%	1.0	2.0	0.0	1.0	5%	0.0	0.0	0.0	3.26
LVN	26.3	29.0	(2.7)	110%	0.0	8.0	0.0	3.0	10%	0.0	1.0	0.0	5.01
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	5.3	0.00
Psych Tech/Sr Psych Tech	11.6	5.0	6.6	43%	0.0	4.0	0.0	0.0	0%	0.0	1.0	0.0	0.30
TOTAL NURSING	**78.7**	**66.0**	**12.7**	**83.86%**	**1.0**	**15.0**	**0.0**	**4.0**	**6.06%**	**0.0**	**2.0**	**5.3**	**9.43**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.5	2.0	(0.5)	133%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.1	
Pharmacist Tech	2.5	3.0	(0.5)	120%	0.0	1.0	0.0	0.0	0%	1.0	1.0	0.0	
TOTAL PHARMACY	**4.0**	**5.0**	**(1.0)**	**125.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**1.0**	**1.1**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Institution for Men

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2014 - 10/31/2014	Year To Date Appointments 11/1/2013 - 10/31/2014	Separations 10/1/2014 - 10/31/2014	Year To Date Separations 11/1/2013 - 10/31/2014	Year To Date Turnover Rate (Percentage) 11/1/2013 - 10/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of August 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	21.0	18.0	3.0	86%	2.0	3.0	0.0	0.0	0%	0.0	0.0	1.0	
TOTAL PHYSICIANS	**23.0**	**20.0**	**3.0**	**86.96%**	**2.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	2.0	3.0	(1.0)	150%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	12.0	11.0	1.0	92%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.29
RN	80.2	84.0	(3.8)	105%	1.0	8.0	0.0	5.0	6%	1.0	2.0	0.0	7.16
LVN	80.4	76.0	4.4	95%	0.0	8.0	0.0	3.0	4%	0.0	3.0	0.0	7.55
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	11.3	0.00
Psych Tech/Sr Psych Tech	38.8	28.0	10.8	72%	0.0	5.0	0.0	2.0	7%	0.0	0.0	0.0	1.69
TOTAL NURSING	**213.4**	**202.0**	**11.4**	**94.66%**	**1.0**	**25.0**	**0.0**	**10.0**	**4.95%**	**1.0**	**5.0**	**11.3**	**16.69**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	6.0	7.0	(1.0)	117%	0.0	1.0	0.0	0.0	0%	0.0	0.0	7.8	
Pharmacist Tech	13.5	10.0	3.5	74%	2.0	5.0	0.0	1.0	10%	0.0	2.0	4.3	
TOTAL PHARMACY	**20.5**	**18.0**	**2.5**	**87.80%**	**2.0**	**6.0**	**0.0**	**1.0**	**5.56%**	**0.0**	**2.0**	**12.1**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

California Institution for Women

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2014 - 10/31/2014	Year To Date Appointments 11/1/2013 - 10/31/2014	Separations 10/1/2014 - 10/31/2014	Year To Date Separations 11/1/2013 - 10/31/2014	Year To Date Turnover Rate (Percentage) 11/1/2013 - 10/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of August 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	6.0	1.0	86%	0.0	1.0	0.0	1.0	17%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**8.0**	**7.0**	**1.0**	**87.50%**	**0.0**	**1.0**	**0.0**	**1.0**	**14.29%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	13.5	14.0	(0.5)	104%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	1.61
RN	62.6	46.0	16.6	73%	0.0	7.0	0.0	1.0	2%	0.0	0.0	7.5	5.31
LVN	47.8	39.0	8.8	82%	0.0	4.0	0.0	1.0	3%	0.0	0.0	6.0	5.09
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	12.0	10.2	0.83
Psych Tech/Sr Psych Tech	71.5	58.0	13.5	81%	1.0	10.0	0.0	1.0	2%	0.0	0.0	0.0	4.65
TOTAL NURSING	**196.4**	**158.0**	**38.4**	**80.45%**	**1.0**	**21.0**	**0.0**	**3.0**	**1.90%**	**0.0**	**12.0**	**23.7**	**17.49**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	2.0	0.0	2.0	67%	0.0	0.0	0.6	
Pharmacist Tech	6.0	7.0	(1.0)	117%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.7	
TOTAL PHARMACY	**10.0**	**11.0**	**(1.0)**	**110.00%**	**0.0**	**3.0**	**0.0**	**2.0**	**18.18%**	**0.0**	**0.0**	**2.3**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

California Rehabilitation Center

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2014 - 10/31/2014	Year To Date Appointments 11/1/2013 - 10/31/2014	Separations 10/1/2014 - 10/31/2014	Year To Date Separations 11/1/2013 - 10/31/2014	Year To Date Turnover Rate (Percentage) 11/1/2013 - 10/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of August 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.5	8.0	(0.5)	107%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**9.5**	**10.0**	**(0.5)**	**105.26%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	10.0	(0.5)	105%	0.0	2.0	0.0	0.0	0%	0.0	1.0	0.0	0.68
RN	26.6	24.0	2.6	90%	0.0	4.0	0.0	1.0	4%	0.0	1.0	0.0	2.60
LVN	39.6	26.0	13.6	66%	0.0	8.0	1.0	2.0	8%	0.0	2.0	3.0	3.82
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.3	0.00
Psych Tech/Sr Psych Tech	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	**76.7**	**61.0**	**15.7**	**79.53%**	**0.0**	**14.0**	**1.0**	**3.0**	**4.92%**	**0.0**	**4.0**	**3.3**	**7.10**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.4	
Pharmacist Tech	5.5	5.0	0.5	91%	0.0	1.0	0.0	0.0	0%	0.0	0.0	2.1	
TOTAL PHARMACY	**9.5**	**8.0**	**1.5**	**84.21%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.5**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

Chuckawalla Valley State Prison

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2014 - 10/31/2014	Year To Date Appointments 11/1/2013 - 10/31/2014	Separations 10/1/2014 - 10/31/2014	Year To Date Separations 11/1/2013 - 10/31/2014	Year To Date Turnover Rate (Percentage) 11/1/2013 - 10/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of August 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	4.0	4.0	0.0	100%	1.0	1.0	0.0	1.0	25%	0.0	0.0	0.2	
TOTAL PHYSICIANS	**5.0**	**5.0**	**0.0**	**100.00%**	**1.0**	**2.0**	**0.0**	**1.0**	**20.00%**	**0.0**	**0.0**	**0.2**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	6.0	3.5	63%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	0.41
RN	26.0	23.0	3.0	88%	0.0	7.0	0.0	0.0	0%	0.0	1.0	0.0	0.77
LVN	17.8	20.0	(2.2)	112%	0.0	4.0	0.0	0.0	0%	0.0	1.0	1.6	0.27
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	6.3	2.0	4.3	32%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.09
TOTAL NURSING	**60.6**	**52.0**	**8.6**	**85.81%**	**0.0**	**13.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**3.0**	**1.6**	**1.54**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.5	2.0	(0.5)	133%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHARMACY	**4.5**	**5.0**	**(0.5)**	**111.11%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Ironwood State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2014 - 10/31/2014	Year To Date Appointments 11/1/2013 - 10/31/2014	Separations 10/1/2014 - 10/31/2014	Year To Date Separations 11/1/2013 - 10/31/2014	Year To Date Turnover Rate (Percentage) 11/1/2013 - 10/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of August 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**6.0**	**6.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	8.5	9.0	(0.5)	106%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.70
RN	29.0	29.0	0.0	100%	0.0	10.0	0.0	2.0	7%	0.0	0.0	2.9	2.16
LVN	28.3	26.0	2.3	92%	2.0	5.0	0.0	1.0	4%	0.0	1.0	0.7	3.95
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.2	0.28
Psych Tech/Sr Psych Tech	6.3	3.0	3.3	48%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.08
TOTAL NURSING	**73.1**	**68.0**	**5.1**	**93.02%**	**3.0**	**20.0**	**0.0**	**3.0**	**4.41%**	**0.0**	**1.0**	**3.8**	**7.17**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
Pharmacist I	1.5	2.0	(0.5)	133%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	2.5	3.0	(0.5)	120%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**4.0**	**5.0**	**(1.0)**	**125.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2014
(Data source – Budget Authority and State Controller's Office Employment History Records)

Richard J. Donovan Correctional Facility

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2014 - 10/31/2014	Year To Date Appointments 11/1/2013 - 10/31/2014	Separations 10/1/2014 - 10/31/2014	Year To Date Separations 11/1/2013 - 10/31/2014	Year To Date Turnover Rate (Percentage) 11/1/2013 - 10/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of August 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.5	11.0	(0.5)	105%	0.0	5.0	0.0	0.0	0%	0.0	0.0	2.4	
TOTAL PHYSICIANS	**12.5**	**13.0**	**(0.5)**	**104.00%**	**0.0**	**6.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.4**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.5	2.0	(0.5)	133%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.7	
TOTAL MID-LEVELS	**1.5**	**2.0**	**(0.5)**	**133.33%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.7**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	1.11
RN	53.9	50.0	3.9	93%	0.0	6.0	0.0	2.0	4%	0.0	4.0	0.0	6.98
LVN	67.8	58.0	9.8	86%	0.0	14.0	1.0	5.0	9%	0.0	2.0	1.1	4.74
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	6.0	29.6	0.15
Psych Tech/Sr Psych Tech	39.2	39.0	0.2	99%	0.0	10.0	0.0	2.0	5%	0.0	0.0	1.0	5.23
TOTAL NURSING	**173.4**	**160.0**	**13.4**	**92.27%**	**0.0**	**31.0**	**1.0**	**9.0**	**5.63%**	**0.0**	**12.0**	**31.7**	**18.21**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.5	5.0	0.5	91%	0.0	2.0	0.0	0.0	0%	0.0	0.0	2.3	
Pharmacist Tech	11.0	10.0	1.0	91%	1.0	3.0	0.0	2.0	20%	0.0	1.0	3.2	
TOTAL PHARMACY	**17.5**	**16.0**	**1.5**	**91.43%**	**1.0**	**5.0**	**0.0**	**2.0**	**12.50%**	**0.0**	**1.0**	**5.5**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2014

(Data source – Budget Authority and State Controller's Office Employment History Records)

CCHCS Headquarters

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2014 - 11/30/2014	Year To Date Appointments 12/1/2013 - 11/30/2014	Separations 11/1/2014 - 11/30/2014	Year To Date Separations 12/1/2013 - 11/30/2014	Year To Date Turnover Rate (Percentage) 12/1/2013 - 11/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of September 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	13.0	11.0	2.0	85%	0.0	0.0	0.0	0.0	0%	2.0	0.0	0.0	
Chief P&S	2.0	4.0	(2.0)	200%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	23.0	21.0	2.0	91%	0.0	3.0	0.0	1.0	5%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**38.0**	**36.0**	**2.0**	**94.74%**	**0.0**	**5.0**	**0.0**	**1.0**	**2.78%**	**2.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
RN	7.0	6.0	1.0	86%	0.0	0.0	0.0	1.0	17%	0.0	0.0	0.0	0.00
LVN	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	**7.0**	**6.0**	**1.0**	**85.71%**	**0.0**	**0.0**	**0.0**	**1.0**	**16.67%**	**0.0**	**0.0**	**0.0**	**0.00**
PHARMACY													
Pharmacist II	4.0	3.0	1.0	75%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	11.0	11.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	33.0	31.0	2.0	94%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**48.0**	**45.0**	**3.0**	**93.75%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	

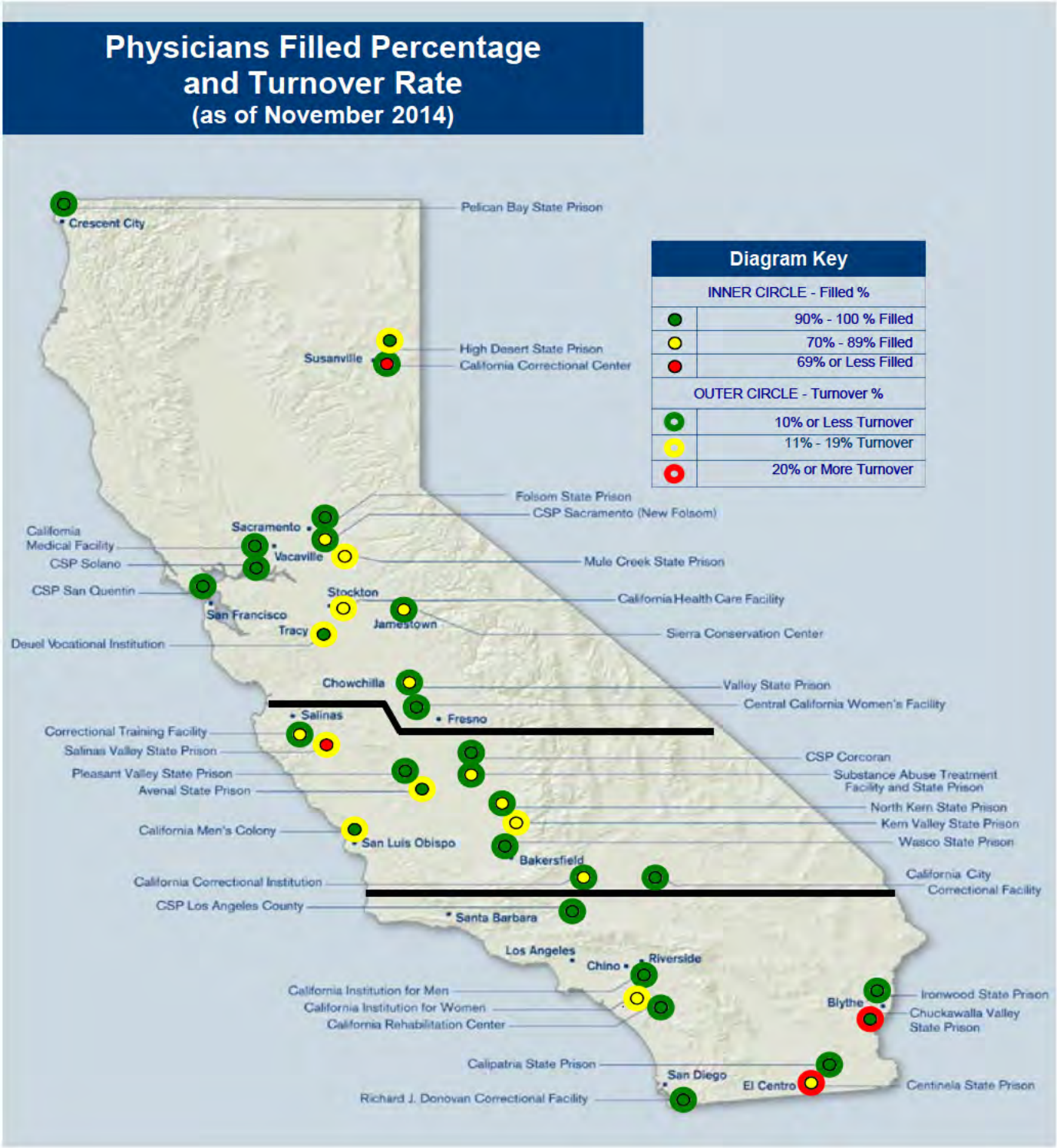
HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2014

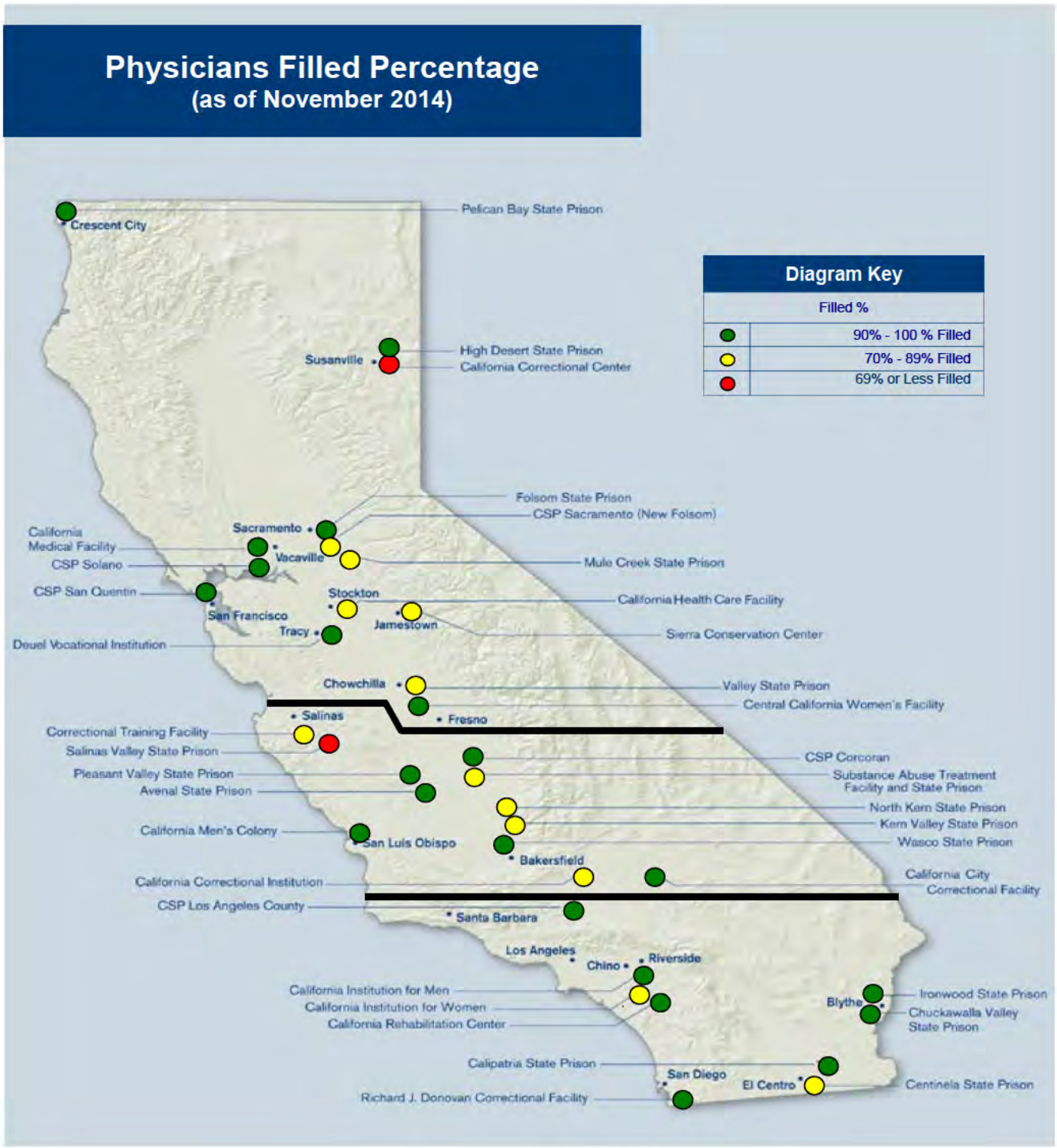
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Total Sheet For All Institutions and Headquarters

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2014 - 11/30/2014	Year To Date Appointments 12/1/2013 - 11/30/2014	Separations 11/1/2014 - 11/30/2014	Year To Date Separations 12/1/2013 - 11/30/2014	Year To Date Turnover Rate (Percentage) 12/1/2013 - 11/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of September 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	42.0	38.0	4.0	90%	1.0	9.0	0.0	0.0	0%	2.0	0.0	0.0	
Chief P&S	32.0	32.0	0.0	100%	1.0	10.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	317.7	286.0	31.7	90%	5.0	62.0	3.0	21.0	7%	0.0	4.0	20.2	
TOTAL PHYSICIANS	**391.7**	**356.0**	**35.7**	**90.89%**	**7.0**	**81.0**	**3.0**	**21.0**	**5.90%**	**2.0**	**4.0**	**20.2**	
MID-LEVELS													
PA	34.0	30.0	4.0	88%	0.0	3.0	0.0	2.0	7%	0.0	0.0	6.3	
NP	34.5	33.0	1.5	96%	0.0	4.0	0.0	3.0	9%	1.0	0.0	4.8	
TOTAL MID-LEVELS	**68.5**	**63.0**	**5.5**	**91.97%**	**0.0**	**7.0**	**0.0**	**5.0**	**7.94%**	**1.0**	**0.0**	**11.1**	
NURSING													
SRN III	40.0	39.0	1.0	98%	1.0	10.0	0.0	1.0	3%	0.0	0.0	0.0	0.0
SRN II	407.7	392.0	15.7	96%	8.0	89.0	1.0	14.0	4%	16.0	10.0	0.0	34.4
RN	1725.6	1571.0	154.6	91%	12.0	287.0	12.0	98.0	6%	41.0	34.0	28.6	253.8
LVN	1819.3	1578.0	241.3	87%	6.0	251.0	8.0	86.0	5%	3.0	48.0	29.3	275.1
CNA	246.1	237.0	9.1	96%	0.0	40.0	2.0	21.0	9%	30.0	87.0	255.9	70.4
Psych Tech/Sr Psych Tech	956.6	692.0	264.6	72%	16.0	151.0	1.0	18.0	3%	47.0	6.0	47.4	96.3
TOTAL NURSING **	**5195.3**	**4509.0**	**686.3**	**86.79%**	**43.0**	**828.0**	**24.0**	**238.0**	**5.28%**	**137.0**	**185.0**	**361.2**	**730.1**
PHARMACY													
Pharmacist II	34.0	29.0	5.0	85%	1.0	3.0	0.0	3.0	10%	1.0	1.0	0.0	
Pharmacist I	148.5	141.0	7.5	95%	0.0	37.0	1.0	5.0	4%	3.0	2.0	32.4	
Pharmacist Tech	297.5	281.0	16.5	94%	0.0	54.0	0.0	8.0	3%	3.0	9.0	39.8	
TOTAL PHARMACY	**480.0**	**451.0**	**29.0**	**93.96%**	**1.0**	**94.0**	**1.0**	**16.0**	**3.55%**	**7.0**	**12.0**	**72.2**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**


Physicians Filled Percentage and Turnover Rate
(as of November 2014)
Diagram Key
INNER CIRCLE - Filled %
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
OUTER CIRCLE - Turnover %
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
Stockton
California Health Care Facility
San Francisco
Jamestown
Tracy
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Salinas
Fresno
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Pleasant Valley State Prison
Substance Abuse Treatment Facility and State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
California Men's Colony
San Luis Obispo
Wasco State Prison
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility


Physicians Filled Percentage
(as of November 2014)
Diagram Key
Filled %
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
Crescent City
Pelican Bay State Prison
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High Desert State Prison
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California Institution for Men
California Institution for Women
California Rehabilitation Center
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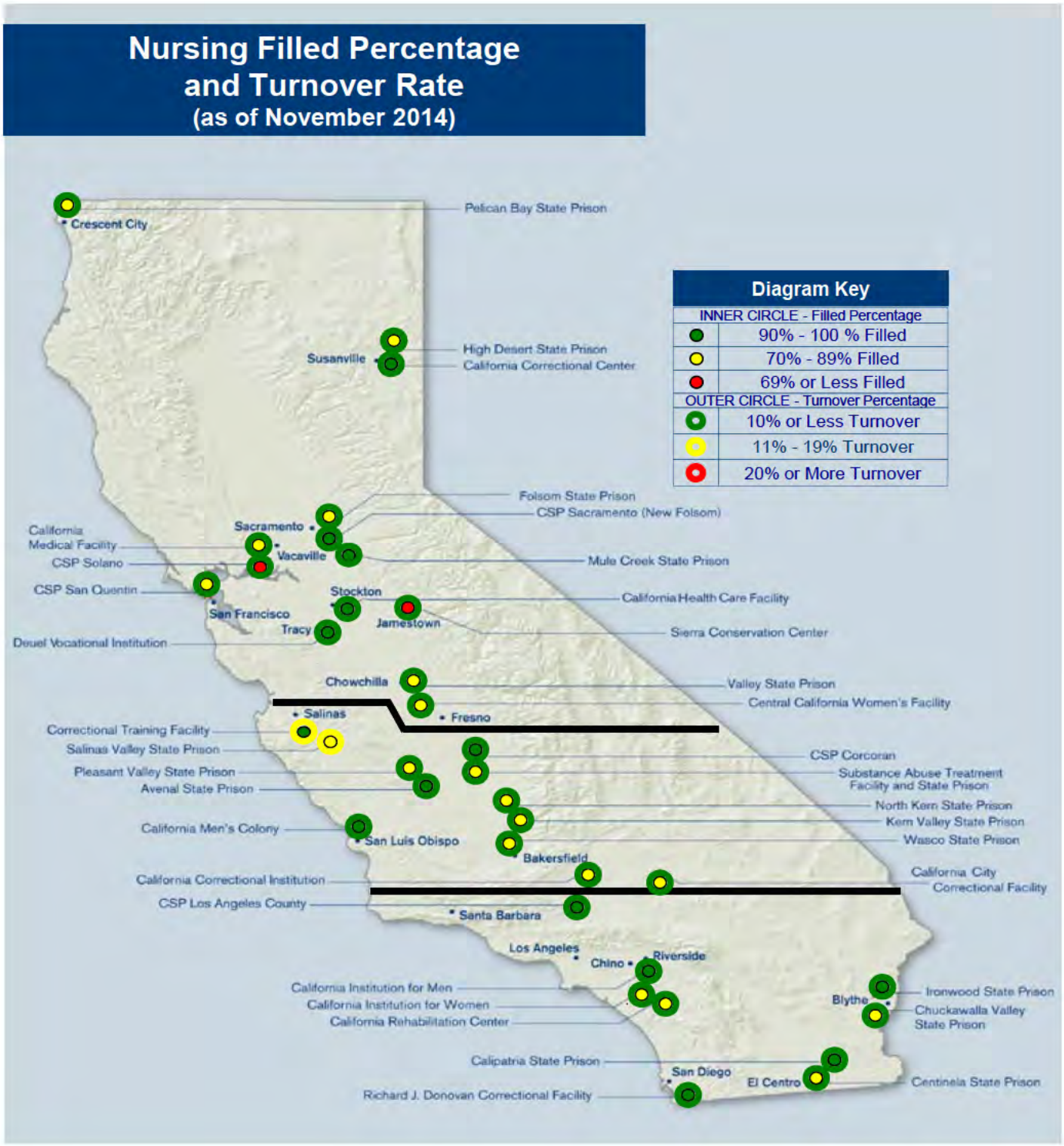
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

Physicians Turnover Rate
(as of November 2014)


Nursing Filled Percentage
and Turnover Rate
(as of November 2014)
Diagram Key
INNER CIRCLE - Filled Percentage
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
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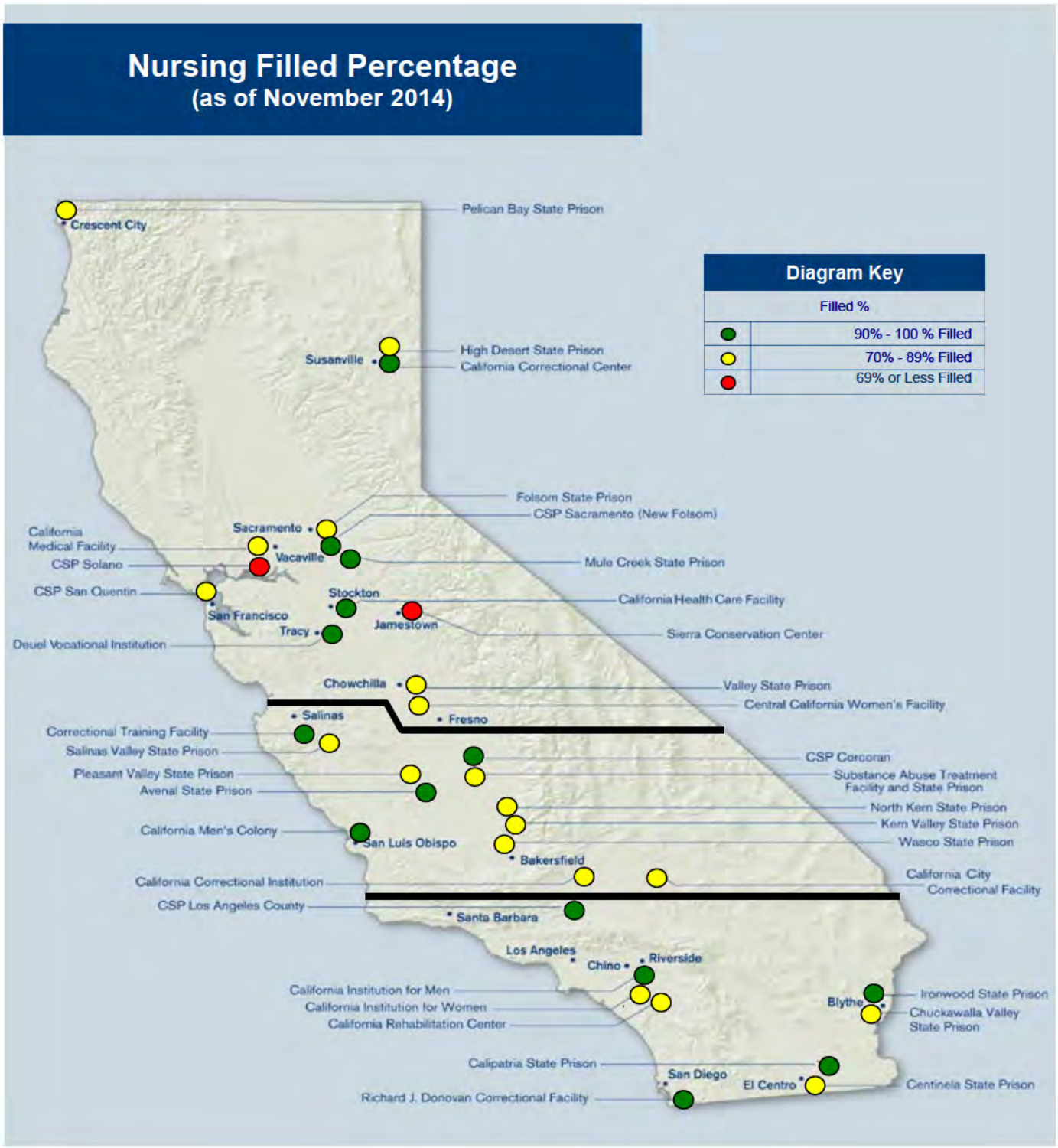
Nursing Filled Percentage
(as of November 2014)
Diagram Key
Filled %
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
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Richard J. Donovan Correctional Facility

Nursing Turnover Rate
(as of November 2014)
Diagram Key
Turnover %
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
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Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Correctional Center

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2014 - 11/30/2014	Year To Date Appointments 12/1/2013 - 11/30/2014	Separations 11/1/2014 - 11/30/2014	Year To Date Separations 12/1/2013 - 11/30/2014	Year To Date Turnover Rate (Percentage) 12/1/2013 - 11/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of September 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	4.0	1.0	80%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**6.0**	**4.0**	**2.0**	**66.67%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	8.5	9.0	(0.5)	106%	1.0	2.0	0.0	0.0	0%	0.0	1.0	0.0	0.56
RN	25.4	21.0	4.4	83%	1.0	2.0	0.0	2.0	10%	0.0	0.0	0.0	5.88
LVN	22.2	24.0	(1.8)	108%	0.0	2.0	0.0	2.0	8%	0.0	1.0	0.0	5.07
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	0.00
Psych Tech/Sr Psych Tech	5.3	2.0	3.3	38%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.27
TOTAL NURSING	**62.4**	**57.0**	**5.4**	**91.35%**	**3.0**	**8.0**	**0.0**	**4.0**	**7.02%**	**0.0**	**3.0**	**0.0**	**11.78**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.5	0.0	1.5	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHARMACY	**5.5**	**4.0**	**1.5**	**72.73%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**1.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Medical Facility

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2014 - 11/30/2014	Year To Date Appointments 12/1/2013 - 11/30/2014	Separations 11/1/2014 - 11/30/2014	Year To Date Separations 12/1/2013 - 11/30/2014	Year To Date Turnover Rate (Percentage) 12/1/2013 - 11/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of September 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	14.5	14.0	0.5	97%	0.0	0.0	0.0	1.0	7%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**16.5**	**16.0**	**0.5**	**96.97%**	**0.0**	**0.0**	**0.0**	**1.0**	**6.25%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	2.0	3.0	(1.0)	150%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	16.6	15.0	1.6	90%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.12
RN	125.8	97.0	28.8	77%	0.0	1.0	0.0	2.0	2%	0.0	5.0	0.0	11.32
LVN	98.7	76.0	22.7	77%	0.0	9.0	0.0	3.0	4%	0.0	2.0	0.0	7.17
CNA	26.0	21.0	5.0	81%	0.0	2.0	0.0	2.0	10%	0.0	0.0	0.1	2.67
Psych Tech/Sr Psych Tech	63.0	55.0	8.0	87%	0.0	11.0	0.0	2.0	4%	0.0	2.0	0.3	6.96
TOTAL NURSING	**332.1**	**267.0**	**65.1**	**80.40%**	**0.0**	**24.0**	**0.0**	**9.0**	**3.37%**	**0.0**	**9.0**	**0.4**	**28.24**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	8.0	7.0	1.0	88%	0.0	0.0	0.0	0.0	0%	1.0	0.0	3.2	
Pharmacist Tech	16.0	15.0	1.0	94%	0.0	2.0	0.0	0.0	0%	0.0	1.0	2.2	
TOTAL PHARMACY	**25.0**	**23.0**	**2.0**	**92.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**1.0**	**5.4**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2014

(Data source – Budget Authority and State Controller's Office Employment History Records)

Folsom State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2014 - 11/30/2014	Year To Date Appointments 12/1/2013 - 11/30/2014	Separations 11/1/2014 - 11/30/2014	Year To Date Separations 12/1/2013 - 11/30/2014	Year To Date Turnover Rate (Percentage) 12/1/2013 - 11/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of September 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	6.0	7.0	(1.0)	117%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**8.0**	**8.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	14.0	13.0	1.0	93%	1.0	2.0	0.0	1.0	8%	0.0	0.0	0.0	1.03
RN	36.8	21.0	15.8	57%	0.0	6.0	0.0	3.0	14%	0.0	0.0	1.2	5.36
LVN	30.0	30.0	0.0	100%	0.0	0.0	0.0	1.0	3%	0.0	0.0	0.0	1.46
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	6.3	4.0	2.3	63%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.42
TOTAL NURSING	**88.1**	**69.0**	**19.1**	**78.32%**	**1.0**	**9.0**	**0.0**	**5.0**	**7.25%**	**0.0**	**0.0**	**1.2**	**8.27**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	5.5	5.0	0.5	91%	0.0	1.0	0.0	1.0	20%	0.0	0.0	0.0	
TOTAL PHARMACY	**9.5**	**9.0**	**0.5**	**94.74%**	**0.0**	**4.0**	**0.0**	**1.0**	**11.11%**	**0.0**	**0.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2014

(Data source – Budget Authority and State Controller's Office Employment History Records)

High Desert State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2014 - 11/30/2014	Year To Date Appointments 12/1/2013 - 11/30/2014	Separations 11/1/2014 - 11/30/2014	Year To Date Separations 12/1/2013 - 11/30/2014	Year To Date Turnover Rate (Percentage) 12/1/2013 - 11/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of September 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	5.0	0.0	100%	0.0	1.0	0.0	1.0	20%	0.0	0.0	1.4	
TOTAL PHYSICIANS	**7.0**	**7.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**1.0**	**14.29%**	**0.0**	**0.0**	**1.4**	
MID-LEVELS													
PA	1.5	1.0	0.5	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.5**	**2.0**	**0.5**	**80.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	2.0	2.0	0.0	1.0	10%	0.0	0.0	0.0	1.22
RN	48.8	42.0	6.8	86%	2.0	11.0	2.0	3.0	7%	0.0	0.0	0.0	10.19
LVN	46.7	28.0	18.7	60%	0.0	3.0	0.0	0.0	0%	0.0	1.0	0.0	7.40
CNA	0.0	0.0	0.0	0%	0.0	2.0	0.0	0.0	0%	0.0	5.0	0.9	0.00
Psych Tech/Sr Psych Tech	15.2	6.0	9.2	39%	0.0	1.0	0.0	0.0	0%	0.0	0.0	2.0	1.93
TOTAL NURSING	**122.2**	**87.0**	**35.2**	**71.19%**	**4.0**	**19.0**	**2.0**	**4.0**	**4.60%**	**0.0**	**6.0**	**2.9**	**20.74**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.2	
Pharmacist Tech	3.5	4.0	(0.5)	114%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	
TOTAL PHARMACY	**6.5**	**7.0**	**(0.5)**	**107.69%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.2**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Mule Creek State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2014 - 11/30/2014	Year To Date Appointments 12/1/2013 - 11/30/2014	Separations 11/1/2014 - 11/30/2014	Year To Date Separations 12/1/2013 - 11/30/2014	Year To Date Turnover Rate (Percentage) 12/1/2013 - 11/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions, long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of September 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.5	7.0	1.5	82%	0.0	3.0	0.0	1.0	14%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**10.5**	**9.0**	**1.5**	**85.71%**	**0.0**	**4.0**	**0.0**	**1.0**	**11.11%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.5	0.0	0.5	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	
NP	1.0	2.0	(1.0)	200%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.5**	**2.0**	**(0.5)**	**133.33%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	0.0	3.0	0.0	2.0	20%	0.0	0.0	0.0	1.33
RN	43.9	38.0	5.9	87%	0.0	12.0	0.0	3.0	8%	0.0	0.0	0.0	4.16
LVN	37.7	37.0	0.7	98%	0.0	12.0	1.0	5.0	14%	0.0	1.0	1.4	5.31
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	3.0	2.9	0.03
Psych Tech/Sr Psych Tech	35.6	33.0	2.6	93%	0.0	6.0	0.0	1.0	3%	0.0	0.0	0.8	2.85
TOTAL NURSING	**128.7**	**119.0**	**9.7**	**92.46%**	**0.0**	**34.0**	**1.0**	**11.0**	**9.24%**	**0.0**	**4.0**	**5.1**	**13.68**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	3.0	1.0	75%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	8.5	6.0	2.5	71%	0.0	0.0	0.0	0.0	0%	0.0	1.0	1.0	
TOTAL PHARMACY	**13.5**	**10.0**	**3.5**	**74.07%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**1.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2014

(Data source – Budget Authority and State Controller's Office Employment History Records)

Pelican Bay State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2014 - 11/30/2014	Year To Date Appointments 12/1/2013 - 11/30/2014	Separations 11/1/2014 - 11/30/2014	Year To Date Separations 12/1/2013 - 11/30/2014	Year To Date Turnover Rate (Percentage) 12/1/2013 - 11/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of September 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	3.5	4.0	(0.5)	114%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.2	
TOTAL PHYSICIANS	**4.5**	**5.0**	**(0.5)**	**111.11%**	**1.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.2**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	8.0	2.5	76%	0.0	1.0	0.0	1.0	13%	0.0	0.0	0.0	0.33
RN	40.2	40.0	0.2	100%	0.0	4.0	0.0	1.0	3%	0.0	1.0	2.5	3.02
LVN	25.7	21.0	4.7	82%	0.0	6.0	0.0	2.0	10%	0.0	0.0	1.5	3.07
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	50.8	24.0	26.8	47%	2.0	10.0	0.0	1.0	4%	0.0	1.0	2.6	1.85
TOTAL NURSING	**128.2**	**94.0**	**34.2**	**73.32%**	**2.0**	**21.0**	**0.0**	**5.0**	**5.32%**	**0.0**	**2.0**	**6.6**	**8.27**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.5	2.0	(0.5)	133%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
Pharmacist Tech	2.5	3.0	(0.5)	120%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	
TOTAL PHARMACY	**5.0**	**6.0**	**(1.0)**	**120.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**1.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

California State Prison - Sacramento

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2014 - 11/30/2014	Year To Date Appointments 12/1/2013 - 11/30/2014	Separations 11/1/2014 - 11/30/2014	Year To Date Separations 12/1/2013 - 11/30/2014	Year To Date Turnover Rate (Percentage) 12/1/2013 - 11/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions, long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of September 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	6.0	1.0	86%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**9.0**	**8.0**	**1.0**	**88.89%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	0.0	0.0	0.0	0.0	0%	1.0	0.0	0.0	1.09
RN	46.3	61.0	(14.7)	132%	0.0	13.0	0.0	7.0	11%	0.0	2.0	0.0	16.30
LVN	26.9	30.0	(3.1)	112%	0.0	5.0	0.0	2.0	7%	0.0	1.0	0.9	6.29
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	29.1	0.00
Psych Tech/Sr Psych Tech	99.6	76.0	23.6	76%	3.0	16.0	0.0	0.0	0%	0.0	1.0	6.3	8.27
TOTAL NURSING	**184.3**	**178.0**	**6.3**	**96.58%**	**3.0**	**34.0**	**0.0**	**9.0**	**5.06%**	**1.0**	**4.0**	**36.3**	**31.95**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.5	4.0	(0.5)	114%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	
Pharmacist Tech	7.0	6.0	1.0	86%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.9	
TOTAL PHARMACY	**11.5**	**11.0**	**0.5**	**95.65%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.8**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

California State Prison - Solano

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2014

(Data source – Budget Authority and State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2014 - 11/30/2014	Year To Date Appointments 12/1/2013 - 11/30/2014	Separations 11/1/2014 - 11/30/2014	Year To Date Separations 12/1/2013 - 11/30/2014	Year To Date Turnover Rate (Percentage) 12/1/2013 - 11/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of September 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	12.0	11.0	1.0	92%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**14.0**	**13.0**	**1.0**	**92.86%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	2.0	3.0	0.0	0.0	0%	0.0	2.0	0.0	0.38
RN	40.9	40.0	0.9	98%	0.0	4.0	0.0	1.0	3%	0.0	1.0	1.1	2.31
LVN	100.9	50.0	50.9	50%	0.0	7.0	0.0	2.0	4%	0.0	0.0	0.0	1.87
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	6.1	0.00
Psych Tech/Sr Psych Tech	16.1	4.0	12.1	25%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.52
TOTAL NURSING	**169.4**	**104.0**	**65.4**	**61.39%**	**2.0**	**16.0**	**0.0**	**3.0**	**2.88%**	**0.0**	**3.0**	**7.2**	**5.08**
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	
Pharmacist I	5.5	5.0	0.5	91%	0.0	0.0	0.0	0.0	0%	0.0	1.0	1.4	
Pharmacist Tech	10.0	10.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.4	
TOTAL PHARMACY	**16.5**	**15.0**	**1.5**	**90.91%**	**0.0**	**1.0**	**0.0**	**1.0**	**6.67%**	**0.0**	**1.0**	**1.8**	

* Total Positions Authorized to be Filled data reflects the Staffing Model position authority.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2014
(Data source – Budget Authority and State Controller's Office Employment History Records)

California State Prison - San Quentin

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2014 - 11/30/2014	Year To Date Appointments 12/1/2013 - 11/30/2014	Separations 11/1/2014 - 11/30/2014	Year To Date Separations 12/1/2013 - 11/30/2014	Year To Date Turnover Rate (Percentage) 12/1/2013 - 11/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of September 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	11.0	10.0	1.0	91%	0.0	1.0	0.0	1.0	10%	0.0	0.0	2.1	
TOTAL PHYSICIANS	**13.0**	**12.0**	**1.0**	**92.31%**	**0.0**	**1.0**	**0.0**	**1.0**	**8.33%**	**0.0**	**0.0**	**2.1**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	1.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**1.0**	**1.0**	**50.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	2.0	0.0	1.0	9%	3.0	0.0	0.0	1.25
RN	51.1	42.0	9.1	82%	0.0	4.0	1.0	5.0	12%	1.0	0.0	4.1	5.04
LVN	62.3	62.0	0.3	100%	0.0	5.0	0.0	4.0	6%	2.0	0.0	1.2	12.27
CNA	8.1	8.0	0.1	99%	0.0	1.0	0.0	0.0	0%	0.0	0.0	3.4	1.89
Psych Tech/Sr Psych Tech	28.4	22.0	6.4	77%	0.0	2.0	0.0	1.0	5%	9.0	0.0	1.4	7.04
TOTAL NURSING	**162.4**	**146.0**	**16.4**	**89.90%**	**0.0**	**14.0**	**1.0**	**11.0**	**7.53%**	**15.0**	**0.0**	**10.1**	**27.49**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.0	4.0	1.0	80%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	10.5	7.0	3.5	67%	0.0	2.0	0.0	1.0	14%	0.0	0.0	0.0	
TOTAL PHARMACY	**16.5**	**12.0**	**4.5**	**72.73%**	**0.0**	**4.0**	**0.0**	**1.0**	**8.33%**	**0.0**	**0.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

APPENDIX 11

Part 4 of 5

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Central California Women's Facility

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2014 - 11/30/2014	Year To Date Appointments 12/1/2013 - 11/30/2014	Separations 11/1/2014 - 11/30/2014	Year To Date Separations 12/1/2013 - 11/30/2014	Year To Date Turnover Rate (Percentage) 12/1/2013 - 11/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of September 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.5	8.0	0.5	94%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.1	
TOTAL PHYSICIANS	**10.5**	**10.0**	**0.5**	**95.24%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.1**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.2	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.2**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	11.0	(0.5)	105%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.62
RN	51.7	44.0	7.7	85%	0.0	8.0	0.0	2.0	5%	0.0	0.0	0.0	3.00
LVN	52.7	50.0	2.7	95%	0.0	5.0	0.0	2.0	4%	0.0	1.0	0.0	6.28
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	18.0	3.0	0.36
Psych Tech/Sr Psych Tech	24.9	10.0	14.9	40%	0.0	3.0	0.0	0.0	0%	1.0	0.0	0.9	1.35
TOTAL NURSING	**140.8**	**116.0**	**24.8**	**82.39%**	**0.0**	**18.0**	**0.0**	**4.0**	**3.45%**	**1.0**	**19.0**	**3.9**	**11.61**
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.5	5.0	(0.5)	111%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	8.5	12.0	(3.5)	141%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**14.0**	**17.0**	**(3.0)**	**121.43%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Health Care Facility

	Total Positions Authorized to be Filled* (Data provided by Budget) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2014 - 11/30/2014	Year To Date Appointments 12/1/2013 - 11/30/2014	Separations 11/1/2014 - 11/30/2014	Year To Date Separations 12/1/2013 - 11/30/2014	Year To Date Turnover Rate (Percentage) 12/1/2013 - 11/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of September 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	19.0	14.0	5.0	74%	0.0	6.0	1.0	2.0	14%	0.0	0.0	4.2	
TOTAL PHYSICIANS	**22.0**	**16.0**	**6.0**	**72.73%**	**0.0**	**6.0**	**1.0**	**2.0**	**12.50%**	**0.0**	**0.0**	**4.2**	
MID-LEVELS													
PA	9.0	9.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.8	
NP	4.0	2.0	2.0	50%	0.0	0.0	0.0	1.0	50%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**13.0**	**11.0**	**2.0**	**84.62%**	**0.0**	**1.0**	**0.0**	**1.0**	**9.09%**	**0.0**	**0.0**	**1.8**	
NURSING													
SRN III	4.0	2.0	2.0	50%	0.0	1.0	0.0	1.0	50%	0.0	0.0	0.0	0.00
SRN II	33.8	35.0	(1.2)	104%	0.0	17.0	0.0	0.0	0%	12.0	0.0	0.0	3.87
RN	177.2	169.0	8.2	95%	1.0	34.0	1.0	12.0	7%	39.0	0.0	5.6	43.05
LVN	133.1	128.0	5.1	96%	0.0	18.0	1.0	5.0	4%	0.0	0.0	4.1	29.30
CNA	203.0	200.0	3.0	99%	0.0	34.0	2.0	19.0	10%	30.0	1.0	0.0	60.97
Psych Tech/Sr Psych Tech	31.7	28.0	3.7	88%	0.0	5.0	0.0	1.0	4%	29.0	0.0	1.4	6.40
TOTAL NURSING	**582.8**	**562.0**	**20.8**	**96.43%**	**1.0**	**109.0**	**4.0**	**38.0**	**6.76%**	**110.0**	**1.0**	**11.1**	**143.59**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	13.0	12.0	1.0	92%	0.0	5.0	0.0	0.0	0%	0.0	0.0	1.1	
Pharmacist Tech	21.5	20.0	1.5	93%	0.0	7.0	0.0	0.0	0%	0.0	0.0	3.8	
TOTAL PHARMACY	**35.5**	**33.0**	**2.5**	**92.96%**	**0.0**	**12.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**4.9**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Men's Colony

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2014 - 11/30/2014	Year To Date Appointments 12/1/2013 - 11/30/2014	Separations 11/1/2014 - 11/30/2014	Year To Date Separations 12/1/2013 - 11/30/2014	Year To Date Turnover Rate (Percentage) 12/1/2013 - 11/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions, long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of September 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	15.0	15.0	0.0	100%	0.0	4.0	1.0	2.0	13%	0.0	0.0	2.6	
TOTAL PHYSICIANS	**17.0**	**17.0**	**0.0**	**100.00%**	**0.0**	**5.0**	**1.0**	**2.0**	**11.76%**	**0.0**	**0.0**	**2.6**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	2.0	3.0	(1.0)	150%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	16.0	14.0	2.0	88%	0.0	1.0	1.0	1.0	7%	0.0	1.0	0.0	1.36
RN	80.2	81.0	(0.8)	101%	0.0	11.0	2.0	10.0	12%	0.0	1.0	0.0	12.20
LVN	85.0	66.0	19.0	78%	0.0	11.0	0.0	4.0	6%	0.0	3.0	0.0	11.10
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.4	0.00
Psych Tech/Sr Psych Tech	43.7	46.0	(2.3)	105%	0.0	7.0	0.0	2.0	4%	0.0	1.0	0.0	7.25
TOTAL NURSING	**226.9**	**210.0**	**16.9**	**92.55%**	**0.0**	**30.0**	**3.0**	**17.0**	**8.10%**	**0.0**	**6.0**	**0.4**	**31.91**
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	
Pharmacist I	6.0	6.0	0.0	100%	0.0	2.0	0.0	0.0	0%	1.0	0.0	0.0	
Pharmacist Tech	11.5	12.0	(0.5)	104%	0.0	5.0	0.0	3.0	25%	1.0	0.0	1.0	
TOTAL PHARMACY	**18.5**	**18.0**	**0.5**	**97.30%**	**0.0**	**7.0**	**0.0**	**4.0**	**22.22%**	**2.0**	**0.0**	**1.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Correctional Training Facility

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2014 - 11/30/2014	Year To Date Appointments 12/1/2013 - 11/30/2014	Separations 11/1/2014 - 11/30/2014	Year To Date Separations 12/1/2013 - 11/30/2014	Year To Date Turnover Rate (Percentage) 12/1/2013 - 11/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of September 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	0.0	1.0	0%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	11.0	10.0	1.0	91%	0.0	3.0	0.0	1.0	10%	0.0	1.0	0.2	
TOTAL PHYSICIANS	**13.0**	**11.0**	**2.0**	**84.62%**	**0.0**	**5.0**	**0.0**	**1.0**	**9.09%**	**0.0**	**1.0**	**0.2**	
MID-LEVELS													
PA	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**0.0**	**1.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**1.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	4.0	0.0	1.0	10%	0.0	0.0	0.0	0.58
RN	25.4	37.0	(11.6)	146%	0.0	9.0	1.0	2.0	5%	0.0	3.0	0.0	9.03
LVN	47.1	58.0	(10.9)	123%	0.0	9.0	1.0	9.0	16%	0.0	0.0	0.0	11.76
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	6.5	0.00
Psych Tech/Sr Psych Tech	6.3	6.0	0.3	95%	0.0	2.0	0.0	1.0	17%	1.0	0.0	1.4	0.57
TOTAL NURSING	**90.3**	**111.0**	**(20.7)**	**122.92%**	**0.0**	**24.0**	**2.0**	**13.0**	**11.71%**	**1.0**	**3.0**	**7.9**	**21.94**
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.5	5.0	0.5	91%	0.0	2.0	1.0	1.0	20%	0.0	0.0	0.9	
Pharmacist Tech	10.5	10.0	0.5	95%	0.0	3.0	0.0	0.0	0%	0.0	0.0	2.7	
TOTAL PHARMACY	**17.0**	**15.0**	**2.0**	**88.24%**	**0.0**	**5.0**	**1.0**	**1.0**	**6.67%**	**0.0**	**0.0**	**3.6**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2014

(Data source – Budget Authority and State Controller's Office Employment History Records)

Deuel Vocational Institution

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2014 - 11/30/2014	Year To Date Appointments 12/1/2013 - 11/30/2014	Separations 11/1/2014 - 11/30/2014	Year To Date Separations 12/1/2013 - 11/30/2014	Year To Date Turnover Rate (Percentage) 12/1/2013 - 11/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of September 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	1.0	(1.0)	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	6.0	6.0	0.0	100%	0.0	5.0	0.0	1.0	17%	0.0	0.0	1.0	
TOTAL PHYSICIANS	**7.0**	**8.0**	**(1.0)**	**114.29%**	**0.0**	**5.0**	**0.0**	**1.0**	**12.50%**	**0.0**	**0.0**	**1.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	0.96
RN	41.0	33.0	8.0	80%	0.0	23.0	1.0	1.0	3%	0.0	1.0	0.0	3.43
LVN	28.4	36.0	(7.6)	127%	0.0	5.0	0.0	0.0	0%	0.0	2.0	0.0	3.62
CNA	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	4.0	0.0	0.81
Psych Tech/Sr Psych Tech	11.6	6.0	5.6	52%	0.0	3.0	0.0	1.0	17%	0.0	0.0	0.5	0.53
TOTAL NURSING	**97.5**	**91.0**	**6.5**	**93.33%**	**0.0**	**35.0**	**1.0**	**2.0**	**2.20%**	**0.0**	**7.0**	**0.5**	**9.35**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.2	
Pharmacist Tech	4.0	4.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.9	
TOTAL PHARMACY	**7.0**	**7.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.1**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2014

(Data source – Budget Authority and State Controller's Office Employment History Records)

Sierra Conservation Center

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2014 - 11/30/2014	Year To Date Appointments 12/1/2013 - 11/30/2014	Separations 11/1/2014 - 11/30/2014	Year To Date Separations 12/1/2013 - 11/30/2014	Year To Date Turnover Rate (Percentage) 12/1/2013 - 11/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of September 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	6.0	1.0	86%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**8.0**	**7.0**	**1.0**	**87.50%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	10.0	(0.5)	105%	0.0	3.0	0.0	1.0	10%	0.0	0.0	0.0	0.59
RN	25.4	23.0	2.4	91%	0.0	10.0	0.0	1.0	4%	0.0	0.0	0.7	0.62
LVN	48.1	18.0	30.1	37%	0.0	9.0	0.0	1.0	6%	0.0	2.0	0.8	0.50
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	5.0	0.0	0.01
Psych Tech/Sr Psych Tech	5.3	3.0	2.3	57%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.36
TOTAL NURSING	**89.3**	**54.0**	**35.3**	**60.47%**	**0.0**	**23.0**	**0.0**	**3.0**	**5.56%**	**0.0**	**7.0**	**1.5**	**2.08**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.5	2.0	(0.5)	133%	0.0	1.0	0.0	1.0	50%	0.0	0.0	0.0	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	2.0	0.0	0.0	0%	1.0	0.0	0.9	
TOTAL PHARMACY	**5.5**	**6.0**	**(0.5)**	**109.09%**	**0.0**	**3.0**	**0.0**	**1.0**	**16.67%**	**1.0**	**0.0**	**0.9**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2014
(Data source – Budget Authority and State Controller's Office Employment History Records)

Salinas Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2014 - 11/30/2014	Year To Date Appointments 12/1/2013 - 11/30/2014	Separations 11/1/2014 - 11/30/2014	Year To Date Separations 12/1/2013 - 11/30/2014	Year To Date Turnover Rate (Percentage) 12/1/2013 - 11/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of September 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	11.0	6.0	5.0	55%	0.0	1.0	0.0	1.0	17%	0.0	0.0	0.6	
TOTAL PHYSICIANS	**13.0**	**7.0**	**6.0**	**53.85%**	**0.0**	**2.0**	**0.0**	**1.0**	**14.29%**	**0.0**	**0.0**	**0.6**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.3	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**1.0**	**100.00%**	**0.0**	**0.0**	**0.3**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	0.66
RN	47.9	43.0	4.9	90%	0.0	10.0	2.0	10.0	23%	0.0	0.0	1.0	7.45
LVN	53.0	45.0	8.0	85%	1.0	12.0	0.0	3.0	7%	0.0	1.0	0.0	16.92
CNA	0.0	0.0	0.0	0%	0.0	1.0	0.0	0.0	0%	0.0	5.0	4.5	0.00
Psych Tech/Sr Psych Tech	44.5	39.0	5.5	88%	6.0	17.0	1.0	2.0	5%	0.0	1.0	1.8	10.36
TOTAL NURSING	**157.9**	**139.0**	**18.9**	**88.03%**	**7.0**	**45.0**	**3.0**	**15.0**	**10.79%**	**0.0**	**7.0**	**7.3**	**35.39**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	0.0	0.0	
Pharmacist I	7.5	6.0	1.5	80%	0.0	1.0	0.0	1.0	17%	0.0	0.0	1.9	
Pharmacist Tech	14.5	12.0	2.5	83%	0.0	3.0	0.0	0.0	0%	0.0	0.0	2.0	
TOTAL PHARMACY	**23.0**	**19.0**	**4.0**	**82.61%**	**0.0**	**4.0**	**0.0**	**1.0**	**5.26%**	**1.0**	**0.0**	**3.9**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2014

(Data source – Budget Authority and State Controller's Office Employment History Records)

Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2014 - 11/30/2014	Year To Date Appointments 12/1/2013 - 11/30/2014	Separations 11/1/2014 - 11/30/2014	Year To Date Separations 12/1/2013 - 11/30/2014	Year To Date Turnover Rate (Percentage) 12/1/2013 - 11/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of September 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.5	4.0	1.5	73%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**6.5**	**5.0**	**1.5**	**76.92%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.9**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	10.0	(0.5)	105%	1.0	5.0	0.0	1.0	10%	0.0	0.0	0.0	1.29
RN	29.0	28.0	1.0	97%	0.0	0.0	0.0	2.0	7%	0.0	2.0	0.0	5.63
LVN	43.8	42.0	1.8	96%	0.0	3.0	0.0	1.0	2%	0.0	2.0	0.0	7.49
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	19.0	0.3	1.93
Psych Tech/Sr Psych Tech	13.4	5.0	8.4	37%	0.0	0.0	0.0	0.0	0%	6.0	0.0	0.0	1.60
TOTAL NURSING	**96.7**	**86.0**	**10.7**	**88.93%**	**1.0**	**9.0**	**0.0**	**4.0**	**4.65%**	**6.0**	**23.0**	**0.3**	**17.94**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	
Pharmacist I	4.0	3.0	1.0	75%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	7.5	6.0	1.5	80%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.8	
TOTAL PHARMACY	**12.5**	**10.0**	**2.5**	**80.00%**	**0.0**	**3.0**	**0.0**	**1.0**	**10.00%**	**0.0**	**0.0**	**0.8**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Avenal State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2014 - 11/30/2014	Year To Date Appointments 12/1/2013 - 11/30/2014	Separations 11/1/2014 - 11/30/2014	Year To Date Separations 12/1/2013 - 11/30/2014	Year To Date Turnover Rate (Percentage) 12/1/2013 - 11/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of September 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.5	5.0	0.5	91%	1.0	1.0	0.0	1.0	20%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**6.5**	**6.0**	**0.5**	**92.31%**	**1.0**	**3.0**	**0.0**	**1.0**	**16.67%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	0.0	4.0	0.0	0.0	0%	0.0	1.0	0.0	0.33
RN	29.0	30.0	(1.0)	103%	0.0	9.0	0.0	2.0	7%	0.0	2.0	0.0	1.58
LVN	47.8	44.0	3.8	92%	0.0	10.0	0.0	5.0	11%	0.0	7.0	0.0	3.36
CNA	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%	0.0	4.0	0.0	0.19
Psych Tech/Sr Psych Tech	5.3	4.0	1.3	75%	1.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.05
TOTAL NURSING	**96.6**	**91.0**	**5.6**	**94.20%**	**1.0**	**26.0**	**0.0**	**7.0**	**7.69%**	**0.0**	**14.0**	**0.0**	**5.51**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	6.0	8.0	(2.0)	133%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**10.0**	**12.0**	**(2.0)**	**120.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Correctional Institution

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2014 - 11/30/2014	Year To Date Appointments 12/1/2013 - 11/30/2014	Separations 11/1/2014 - 11/30/2014	Year To Date Separations 12/1/2013 - 11/30/2014	Year To Date Turnover Rate (Percentage) 12/1/2013 - 11/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of September 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	7.0	2.0	78%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**11.0**	**9.0**	**2.0**	**81.82%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**1.0**	**100.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	11.0	(0.5)	105%	0.0	4.0	0.0	1.0	9%	0.0	1.0	0.0	0.55
RN	27.8	29.0	(1.2)	104%	0.0	10.0	1.0	3.0	10%	0.0	1.0	0.0	10.66
LVN	51.1	48.0	3.1	94%	0.0	6.0	0.0	2.0	4%	0.0	0.0	0.0	8.68
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.4	0.00
Psych Tech/Sr Psych Tech	40.9	6.0	34.9	15%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.5	1.03
TOTAL NURSING	**131.3**	**95.0**	**36.3**	**72.35%**	**0.0**	**21.0**	**1.0**	**6.0**	**6.32%**	**0.0**	**2.0**	**3.9**	**20.92**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.5	2.0	1.5	57%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.4	
Pharmacist Tech	6.5	9.0	(2.5)	138%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.7	
TOTAL PHARMACY	**11.0**	**12.0**	**(1.0)**	**109.09%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**4.1**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

California State Prison - Corcoran

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2014 - 11/30/2014	Year To Date Appointments 12/1/2013 - 11/30/2014	Separations 11/1/2014 - 11/30/2014	Year To Date Separations 12/1/2013 - 11/30/2014	Year To Date Turnover Rate (Percentage) 12/1/2013 - 11/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of September 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	9.0	0.0	100%	0.0	0.0	0.0	1.0	11%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**11.0**	**11.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**1.0**	**9.09%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	14.0	13.0	1.0	93%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	1.51
RN	82.8	78.0	4.8	94%	0.0	14.0	0.0	5.0	6%	0.0	2.0	0.0	19.80
LVN	82.2	77.0	5.2	94%	2.0	14.0	0.0	4.0	5%	0.0	6.0	0.0	22.66
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	13.3	0.00
Psych Tech/Sr Psych Tech	66.0	56.0	10.0	85%	0.0	3.0	0.0	0.0	0%	0.0	0.0	16.4	6.46
TOTAL NURSING	**247.0**	**226.0**	**21.0**	**91.50%**	**3.0**	**33.0**	**0.0**	**9.0**	**3.98%**	**0.0**	**8.0**	**29.7**	**50.43**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.5	4.0	0.5	89%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.6	
Pharmacist Tech	8.0	8.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.9	
TOTAL PHARMACY	**13.5**	**13.0**	**0.5**	**96.30%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.5**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Kern Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2014 - 11/30/2014	Year To Date Appointments 12/1/2013 - 11/30/2014	Separations 11/1/2014 - 11/30/2014	Year To Date Separations 12/1/2013 - 11/30/2014	Year To Date Turnover Rate (Percentage) 12/1/2013 - 11/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of September 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	5.0	2.0	71%	0.0	0.0	0.0	1.0	20%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**9.0**	**7.0**	**2.0**	**77.78%**	**0.0**	**0.0**	**0.0**	**1.0**	**14.29%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	0.0	1.0	0.0	1.0	10%	0.0	0.0	0.0	0.62
RN	40.2	33.0	7.2	82%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	5.70
LVN	42.6	41.0	1.6	96%	0.0	12.0	0.0	0.0	0%	0.0	0.0	0.0	5.36
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	14.0	0.00
Psych Tech/Sr Psych Tech	28.4	19.0	9.4	67%	0.0	6.0	0.0	0.0	0%	0.0	0.0	0.3	2.02
TOTAL NURSING	**122.7**	**104.0**	**18.7**	**84.76%**	**0.0**	**22.0**	**0.0**	**1.0**	**0.96%**	**0.0**	**0.0**	**14.3**	**13.70**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.5	4.0	(1.5)	160%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	5.5	6.0	(0.5)	109%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.8	
TOTAL PHARMACY	**9.0**	**11.0**	**(2.0)**	**122.22%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.8**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Los Angeles County

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2014 - 11/30/2014	Year To Date Appointments 12/1/2013 - 11/30/2014	Separations 11/1/2014 - 11/30/2014	Year To Date Separations 12/1/2013 - 11/30/2014	Year To Date Turnover Rate (Percentage) 12/1/2013 - 11/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions, long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of September 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.5	7.0	0.5	93%	1.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**9.5**	**9.0**	**0.5**	**94.74%**	**1.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	2.67
RN	44.5	45.0	(0.5)	101%	1.0	3.0	0.0	2.0	4%	0.0	2.0	0.0	4.34
LVN	42.7	46.0	(3.3)	108%	2.0	2.0	0.0	2.0	4%	0.0	2.0	3.1	10.60
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	6.8	0.00
Psych Tech/Sr Psych Tech	36.5	25.0	11.5	68%	1.0	5.0	0.0	0.0	0%	0.0	0.0	1.6	1.95
TOTAL NURSING	**135.2**	**127.0**	**8.2**	**93.93%**	**4.0**	**14.0**	**0.0**	**4.0**	**3.15%**	**0.0**	**4.0**	**11.5**	**19.56**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	4.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.1	
Pharmacist Tech	8.5	8.0	0.5	94%	0.0	2.0	0.0	0.0	0%	0.0	0.0	1.6	
TOTAL PHARMACY	**13.5**	**13.0**	**0.5**	**96.30%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.7**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

North Kern State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2014 - 11/30/2014	Year To Date Appointments 12/1/2013 - 11/30/2014	Separations 11/1/2014 - 11/30/2014	Year To Date Separations 12/1/2013 - 11/30/2014	Year To Date Turnover Rate (Percentage) 12/1/2013 - 11/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of September 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.5	8.0	2.5	76%	0.0	4.0	0.0	0.0	0%	0.0	0.0	1.6	
TOTAL PHYSICIANS	**12.5**	**10.0**	**2.5**	**80.00%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.6**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.2	
NP	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.1	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**1.0**	**100.00%**	**0.0**	**0.0**	**0.3**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.55
RN	50.7	43.0	7.7	85%	0.0	11.0	1.0	3.0	7%	0.0	0.0	0.0	10.07
LVN	47.8	46.0	1.8	96%	0.0	6.0	0.0	1.0	2%	0.0	0.0	0.0	15.00
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	22.5	0.00
Psych Tech/Sr Psych Tech	12.4	9.0	3.4	73%	0.0	0.0	0.0	1.0	11%	0.0	0.0	0.0	3.09
TOTAL NURSING	**123.4**	**110.0**	**13.4**	**89.14%**	**0.0**	**18.0**	**1.0**	**5.0**	**4.55%**	**0.0**	**0.0**	**22.5**	**28.71**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	3.0	1.0	75%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.2	
Pharmacist Tech	7.5	8.0	(0.5)	107%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.5	
TOTAL PHARMACY	**12.5**	**12.0**	**0.5**	**96.00%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.7**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

Pleasant Valley State Prison

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2014

(Data source – Budget Authority and State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2014 - 11/30/2014	Year To Date Appointments 12/1/2013 - 11/30/2014	Separations 11/1/2014 - 11/30/2014	Year To Date Separations 12/1/2013 - 11/30/2014	Year To Date Turnover Rate (Percentage) 12/1/2013 - 11/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of September 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	5.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**7.0**	**7.0**	**0.0**	**100.00%**	**1.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	8.0	2.5	76%	0.0	3.0	0.0	0.0	0%	0.0	1.0	0.0	0.24
RN	37.8	25.0	12.8	66%	0.0	5.0	0.0	3.0	12%	0.0	3.0	0.0	2.62
LVN	43.2	46.0	(2.8)	106%	0.0	5.0	0.0	1.0	2%	0.0	2.0	0.0	3.68
CNA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	4.0	0.4	0.40
Psych Tech/Sr Psych Tech	13.3	7.0	6.3	53%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.42
TOTAL NURSING	**106.8**	**88.0**	**18.8**	**82.40%**	**0.0**	**16.0**	**0.0**	**4.0**	**4.55%**	**0.0**	**10.0**	**0.4**	**7.36**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.5	2.0	0.5	80%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.7	
Pharmacist Tech	4.5	5.0	(0.5)	111%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**8.0**	**8.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.7**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Substance Abuse Treatment Facility

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2014 - 11/30/2014	Year To Date Appointments 12/1/2013 - 11/30/2014	Separations 11/1/2014 - 11/30/2014	Year To Date Separations 12/1/2013 - 11/30/2014	Year To Date Turnover Rate (Percentage) 12/1/2013 - 11/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of September 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	11.0	8.0	3.0	73%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.2	
TOTAL PHYSICIANS	**13.0**	**10.0**	**3.0**	**76.92%**	**1.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.2**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	4.0	0.0	1.0	10%	0.0	0.0	0.0	0.62
RN	56.7	48.0	8.7	85%	0.0	8.0	0.0	0.0	0%	0.0	1.0	0.8	9.10
LVN	82.7	59.0	23.7	71%	0.0	7.0	2.0	6.0	10%	0.0	4.0	1.1	10.92
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	20.2	0.00
Psych Tech/Sr Psych Tech	39.3	40.0	(0.7)	102%	0.0	4.0	0.0	0.0	0%	0.0	0.0	3.8	4.28
TOTAL NURSING	**192.2**	**159.0**	**33.2**	**82.73%**	**0.0**	**23.0**	**2.0**	**7.0**	**4.40%**	**0.0**	**5.0**	**25.9**	**24.92**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	6.5	6.0	0.5	92%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.9	
Pharmacist Tech	13.0	10.0	3.0	77%	0.0	1.0	0.0	0.0	0%	0.0	0.0	2.0	
TOTAL PHARMACY	**20.5**	**17.0**	**3.5**	**82.93%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.9**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

Wasco State Prison Reception Center

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2014

(Data source – Budget Authority and State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2014 - 11/30/2014	Year To Date Appointments 12/1/2013 - 11/30/2014	Separations 11/1/2014 - 11/30/2014	Year To Date Separations 12/1/2013 - 11/30/2014	Year To Date Turnover Rate (Percentage) 12/1/2013 - 11/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of September 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	8.0	0.0	100%	0.0	3.0	0.0	1.0	13%	0.0	0.0	1.0	
TOTAL PHYSICIANS	**10.0**	**10.0**	**0.0**	**100.00%**	**0.0**	**3.0**	**0.0**	**1.0**	**10.00%**	**0.0**	**0.0**	**1.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	
NP	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**4.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.9**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	2.0	0.0	1.0	8%	0.0	1.0	0.0	1.06
RN	52.2	47.0	5.2	90%	0.0	6.0	0.0	0.0	0%	0.0	0.0	0.9	6.90
LVN	76.1	47.0	29.1	62%	0.0	9.0	0.0	3.0	6%	0.0	0.0	3.8	11.10
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	36.8	0.00
Psych Tech/Sr Psych Tech	16.9	12.0	4.9	71%	0.0	5.0	0.0	0.0	0%	0.0	0.0	4.6	1.78
TOTAL NURSING	**157.7**	**119.0**	**38.7**	**75.46%**	**0.0**	**22.0**	**0.0**	**4.0**	**3.36%**	**0.0**	**1.0**	**46.1**	**20.84**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.5	4.0	(0.5)	114%	0.0	0.0	0.0	0.0	0%	1.0	0.0	0.2	
Pharmacist Tech	6.5	7.0	(0.5)	108%	0.0	3.0	0.0	0.0	0%	0.0	0.0	1.0	
TOTAL PHARMACY	**11.0**	**12.0**	**(1.0)**	**109.09%**	**1.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**0.0**	**1.2**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Calipatria State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2014 - 11/30/2014	Year To Date Appointments 12/1/2013 - 11/30/2014	Separations 11/1/2014 - 11/30/2014	Year To Date Separations 12/1/2013 - 11/30/2014	Year To Date Turnover Rate (Percentage) 12/1/2013 - 11/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of September 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	6.0	(1.0)	120%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**6.0**	**7.0**	**(1.0)**	**116.67%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	11.0	(1.5)	116%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.47
RN	27.8	29.0	(1.2)	104%	0.0	8.0	0.0	0.0	0%	0.0	0.0	0.0	0.94
LVN	31.7	31.0	0.7	98%	0.0	10.0	0.0	1.0	3%	0.0	1.0	0.0	2.82
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	5.1	0.00
Psych Tech/Sr Psych Tech	11.6	7.0	4.6	60%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.55
TOTAL NURSING	**80.6**	**78.0**	**2.6**	**96.77%**	**1.0**	**22.0**	**0.0**	**1.0**	**1.28%**	**0.0**	**1.0**	**5.1**	**4.78**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.5	2.0	(0.5)	133%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.8	
Pharmacist Tech	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**4.5**	**4.0**	**0.5**	**88.89%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.8**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Centinela State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2014 - 11/30/2014	Year To Date Appointments 12/1/2013 - 11/30/2014	Separations 11/1/2014 - 11/30/2014	Year To Date Separations 12/1/2013 - 11/30/2014	Year To Date Turnover Rate (Percentage) 12/1/2013 - 11/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of September 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	4.0	3.0	1.0	75%	0.0	2.0	1.0	3.0	100%	0.0	0.0	0.8	
TOTAL PHYSICIANS	**5.0**	**4.0**	**1.0**	**80.00%**	**0.0**	**2.0**	**1.0**	**3.0**	**75.00%**	**0.0**	**0.0**	**0.8**	
MID-LEVELS													
PA	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**1.0**	**1.0**	**50.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	10.0	(0.5)	105%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	1.49
RN	31.3	23.0	8.3	73%	1.0	3.0	0.0	1.0	4%	0.0	0.0	0.0	3.42
LVN	26.3	29.0	(2.7)	110%	0.0	7.0	0.0	3.0	10%	0.0	1.0	0.0	6.55
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	6.2	0.00
Psych Tech/Sr Psych Tech	11.6	6.0	5.6	52%	1.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	0.34
TOTAL NURSING	**78.7**	**68.0**	**10.7**	**86.40%**	**2.0**	**15.0**	**0.0**	**4.0**	**5.88%**	**0.0**	**1.0**	**6.2**	**11.80**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.5	2.0	(0.5)	133%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	
Pharmacist Tech	2.5	2.0	0.5	80%	0.0	0.0	0.0	0.0	0%	1.0	2.0	0.0	
TOTAL PHARMACY	**4.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**2.0**	**0.9**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

California Institution for Men

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2014 - 11/30/2014	Year To Date Appointments 12/1/2013 - 11/30/2014	Separations 11/1/2014 - 11/30/2014	Year To Date Separations 12/1/2013 - 11/30/2014	Year To Date Turnover Rate (Percentage) 12/1/2013 - 11/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions, long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of September 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	21.0	20.0	1.0	95%	2.0	5.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**23.0**	**22.0**	**1.0**	**95.65%**	**2.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	2.0	2.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	12.0	12.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.64
RN	80.2	83.0	(2.8)	103%	1.0	7.0	0.0	5.0	6%	1.0	2.0	0.0	8.11
LVN	80.4	75.0	5.4	93%	0.0	6.0	2.0	4.0	5%	0.0	2.0	0.0	9.85
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	21.8	0.00
Psych Tech/Sr Psych Tech	38.8	28.0	10.8	72%	0.0	5.0	0.0	2.0	7%	0.0	0.0	0.0	1.83
TOTAL NURSING	**213.4**	**200.0**	**13.4**	**93.72%**	**1.0**	**22.0**	**2.0**	**11.0**	**5.50%**	**1.0**	**4.0**	**21.8**	**20.43**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	6.0	7.0	(1.0)	117%	0.0	1.0	0.0	0.0	0%	0.0	0.0	7.3	
Pharmacist Tech	13.5	10.0	3.5	74%	0.0	5.0	0.0	1.0	10%	0.0	2.0	4.2	
TOTAL PHARMACY	**20.5**	**18.0**	**2.5**	**87.80%**	**0.0**	**6.0**	**0.0**	**1.0**	**5.56%**	**0.0**	**2.0**	**11.5**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Institution for Women

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2014 - 11/30/2014	Year To Date Appointments 12/1/2013 - 11/30/2014	Separations 11/1/2014 - 11/30/2014	Year To Date Separations 12/1/2013 - 11/30/2014	Year To Date Turnover Rate (Percentage) 12/1/2013 - 11/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of September 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	6.0	1.0	86%	0.0	0.0	0.0	1.0	17%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**8.0**	**7.0**	**1.0**	**87.50%**	**0.0**	**0.0**	**0.0**	**1.0**	**14.29%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	13.5	14.0	(0.5)	104%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	1.58
RN	62.6	46.0	16.6	73%	0.0	7.0	0.0	1.0	2%	0.0	0.0	7.8	6.89
LVN	47.8	39.0	8.8	82%	1.0	4.0	0.0	0.0	0%	0.0	0.0	6.0	5.96
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	12.0	14.8	1.02
Psych Tech/Sr Psych Tech	71.5	58.0	13.5	81%	0.0	10.0	0.0	1.0	2%	0.0	0.0	0.0	6.30
TOTAL NURSING	**196.4**	**158.0**	**38.4**	**80.45%**	**1.0**	**21.0**	**0.0**	**2.0**	**1.27%**	**0.0**	**12.0**	**28.6**	**21.75**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	2.0	0.0	2.0	67%	0.0	0.0	1.0	
Pharmacist Tech	6.0	7.0	(1.0)	117%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.2	
TOTAL PHARMACY	**10.0**	**11.0**	**(1.0)**	**110.00%**	**0.0**	**3.0**	**0.0**	**2.0**	**18.18%**	**0.0**	**0.0**	**2.2**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Rehabilitation Center

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2014 - 11/30/2014	Year To Date Appointments 12/1/2013 - 11/30/2014	Separations 11/1/2014 - 11/30/2014	Year To Date Separations 12/1/2013 - 11/30/2014	Year To Date Turnover Rate (Percentage) 12/1/2013 - 11/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of September 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.5	8.0	(0.5)	107%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**9.5**	**10.0**	**(0.5)**	**105.26%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	10.0	(0.5)	105%	0.0	2.0	0.0	0.0	0%	0.0	1.0	0.0	1.18
RN	26.6	24.0	2.6	90%	0.0	4.0	0.0	1.0	4%	0.0	1.0	0.7	2.17
LVN	39.6	26.0	13.6	66%	0.0	8.0	0.0	2.0	8%	0.0	2.0	3.0	6.01
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.2	0.00
Psych Tech/Sr Psych Tech	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	**76.7**	**61.0**	**15.7**	**79.53%**	**0.0**	**14.0**	**0.0**	**3.0**	**4.92%**	**0.0**	**4.0**	**3.9**	**9.36**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.1	
Pharmacist Tech	5.5	5.0	0.5	91%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.8	
TOTAL PHARMACY	**9.5**	**8.0**	**1.5**	**84.21%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.9**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Chuckawalla Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2014 - 11/30/2014	Year To Date Appointments 12/1/2013 - 11/30/2014	Separations 11/1/2014 - 11/30/2014	Year To Date Separations 12/1/2013 - 11/30/2014	Year To Date Turnover Rate (Percentage) 12/1/2013 - 11/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions, long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of September 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	4.0	4.0	0.0	100%	0.0	1.0	0.0	1.0	25%	0.0	0.0	0.3	
TOTAL PHYSICIANS	**5.0**	**5.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**1.0**	**20.00%**	**0.0**	**0.0**	**0.3**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	6.0	3.5	63%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	0.84
RN	26.0	23.0	3.0	88%	0.0	7.0	0.0	0.0	0%	0.0	1.0	0.0	1.29
LVN	17.8	20.0	(2.2)	112%	0.0	4.0	0.0	0.0	0%	0.0	1.0	0.6	0.23
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	6.3	2.0	4.3	32%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.14
TOTAL NURSING	**60.6**	**52.0**	**8.6**	**85.81%**	**0.0**	**12.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**3.0**	**0.6**	**2.50**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.5	2.0	(0.5)	133%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHARMACY	**4.5**	**5.0**	**(0.5)**	**111.11%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Ironwood State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2014 - 11/30/2014	Year To Date Appointments 12/1/2013 - 11/30/2014	Separations 11/1/2014 - 11/30/2014	Year To Date Separations 12/1/2013 - 11/30/2014	Year To Date Turnover Rate (Percentage) 12/1/2013 - 11/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of September 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**6.0**	**6.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	8.5	9.0	(0.5)	106%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	1.06
RN	29.0	29.0	0.0	100%	0.0	10.0	0.0	2.0	7%	0.0	0.0	2.2	1.38
LVN	28.3	26.0	2.3	92%	0.0	5.0	0.0	1.0	4%	0.0	1.0	0.8	3.19
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.1	0.00
Psych Tech/Sr Psych Tech	6.3	3.0	3.3	48%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	**73.1**	**68.0**	**5.1**	**93.02%**	**1.0**	**18.0**	**0.0**	**3.0**	**4.41%**	**0.0**	**1.0**	**3.1**	**5.63**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
Pharmacist I	1.5	2.0	(0.5)	133%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	2.5	3.0	(0.5)	120%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**4.0**	**5.0**	**(1.0)**	**125.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

Richard J. Donovan Correctional Facility

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2014

(Data source – Budget Authority and State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2014 - 11/30/2014	Year To Date Appointments 12/1/2013 - 11/30/2014	Separations 11/1/2014 - 11/30/2014	Year To Date Separations 12/1/2013 - 11/30/2014	Year To Date Turnover Rate (Percentage) 12/1/2013 - 11/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of September 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.5	11.0	(0.5)	105%	0.0	5.0	0.0	0.0	0%	0.0	0.0	1.9	
TOTAL PHYSICIANS	**12.5**	**13.0**	**(0.5)**	**104.00%**	**0.0**	**6.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.9**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.5	2.0	(0.5)	133%	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.5	
TOTAL MID-LEVELS	**1.5**	**2.0**	**(0.5)**	**133.33%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.5**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	1.44
RN	53.9	52.0	1.9	96%	5.0	10.0	0.0	2.0	4%	0.0	3.0	0.0	9.91
LVN	67.8	57.0	10.8	84%	0.0	13.0	1.0	5.0	9%	0.0	2.0	1.0	11.53
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	6.0	33.1	0.15
Psych Tech/Sr Psych Tech	39.2	38.0	1.2	97%	0.0	10.0	0.0	2.0	5%	0.0	0.0	0.8	7.43
TOTAL NURSING	**173.4**	**160.0**	**13.4**	**92.27%**	**5.0**	**34.0**	**1.0**	**9.0**	**5.63%**	**0.0**	**11.0**	**34.9**	**30.46**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.5	5.0	0.5	91%	0.0	2.0	0.0	0.0	0%	0.0	0.0	3.0	
Pharmacist Tech	11.0	9.0	2.0	82%	0.0	3.0	0.0	2.0	22%	0.0	1.0	2.5	
TOTAL PHARMACY	**17.5**	**15.0**	**2.5**	**85.71%**	**0.0**	**5.0**	**0.0**	**2.0**	**13.33%**	**0.0**	**1.0**	**5.5**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

CCHCS Headquarters

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2014 - 12/31/2014	Year To Date Appointments 1/1/2014 - 12/31/2014	Separations 12/1/2014 - 12/31/2014	Year To Date Separations 1/1/2014 - 12/31/2014	Year To Date Turnover Rate (Percentage) 1/1/2014 - 12/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of October 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	13.0	11.0	2.0	85%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	2.0	3.0	(1.0)	150%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	23.0	24.0	(1.0)	104%	3.0	6.0	0.0	1.0	4%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**38.0**	**38.0**	**0.0**	**100.00%**	**3.0**	**8.0**	**0.0**	**1.0**	**2.63%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
RN	7.0	6.0	1.0	86%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
LVN	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	**7.0**	**6.0**	**1.0**	**85.71%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.00**
PHARMACY													
Pharmacist II	4.0	3.0	1.0	75%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	11.0	11.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	33.0	31.0	2.0	94%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**48.0**	**45.0**	**3.0**	**93.75%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	

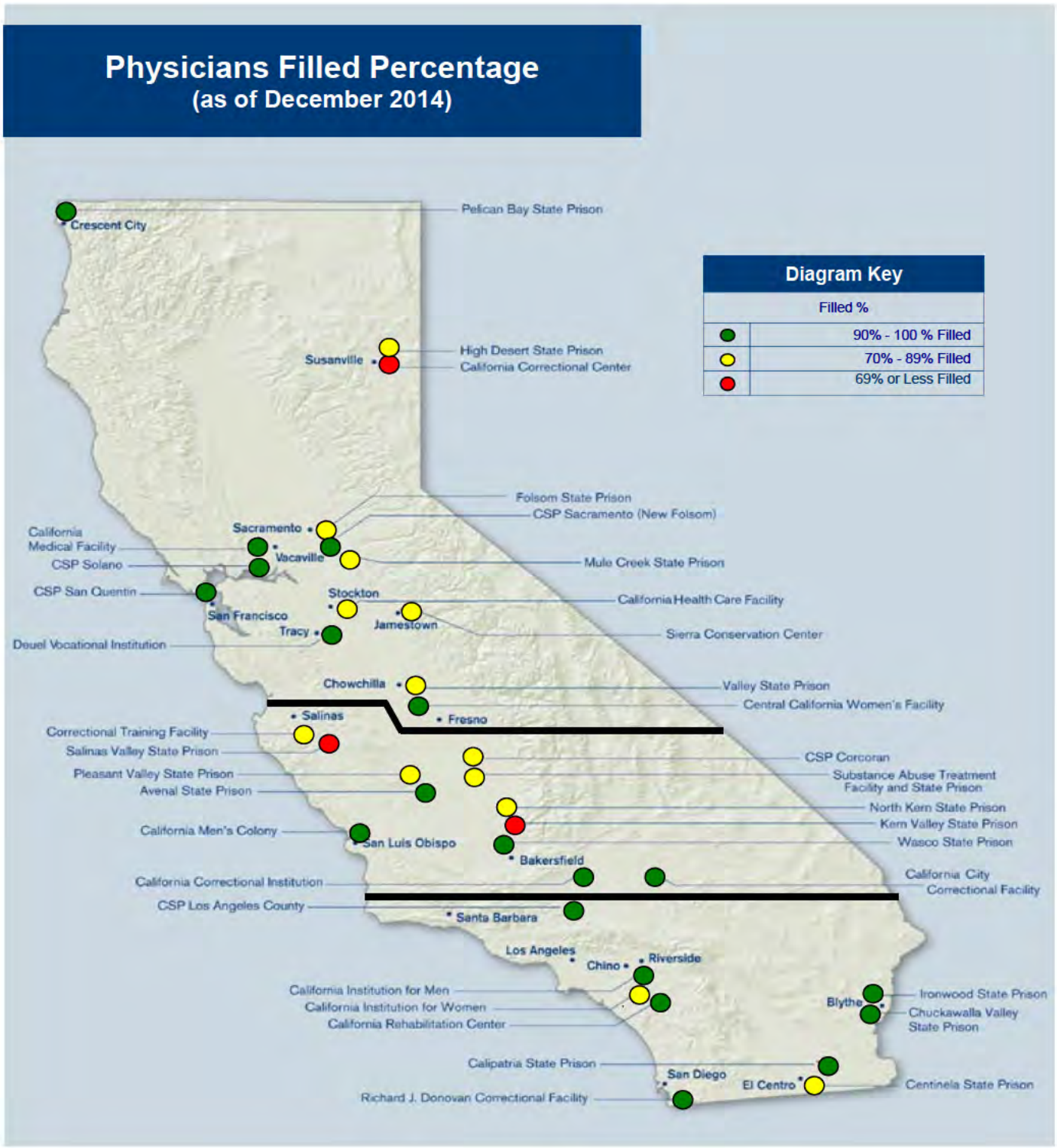
HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Total Sheet For All Institutions and Headquarters

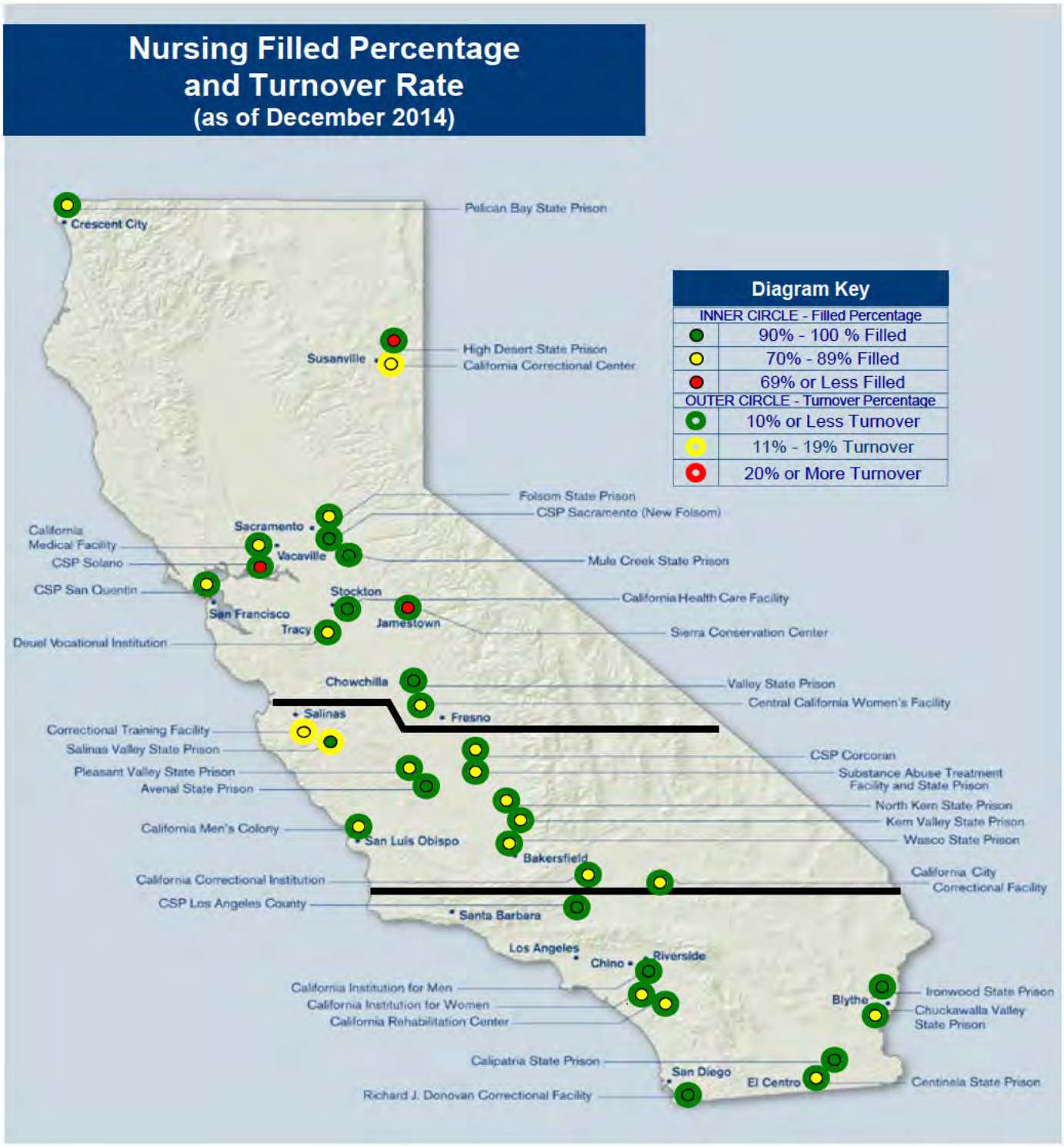
	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2014 - 12/31/2014	Year To Date Appointments 1/1/2014 - 12/31/2014	Separations 12/1/2014 - 12/31/2014	Year To Date Separations 1/1/2014 - 12/31/2014	Year To Date Turnover Rate (Percentage) 1/1/2014 - 12/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of October 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	42.0	38.0	4.0	90%	0.0	8.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	32.0	29.0	3.0	91%	0.0	10.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	317.7	289.0	28.7	91%	11.0	71.0	2.0	22.0	8%	0.0	5.0	18.4	
TOTAL PHYSICIANS	**391.7**	**356.0**	**35.7**	**90.89%**	**11.0**	**89.0**	**2.0**	**22.0**	**6.18%**	**0.0**	**5.0**	**18.4**	
MID-LEVELS													
PA	34.0	31.0	3.0	91%	1.0	4.0	0.0	2.0	6%	0.0	0.0	5.8	
NP	34.5	34.0	0.5	99%	0.0	4.0	0.0	2.0	6%	1.0	0.0	6.2	
TOTAL MID-LEVELS	**68.5**	**65.0**	**3.5**	**94.89%**	**1.0**	**8.0**	**0.0**	**4.0**	**6.15%**	**1.0**	**0.0**	**12.0**	
NURSING													
SRN III	40.0	37.0	3.0	93%	2.0	12.0	1.0	2.0	5%	0.0	0.0	0.0	0.0
SRN II	407.7	394.0	13.7	97%	3.0	84.0	2.0	14.0	4%	19.0	10.0	0.0	25.2
RN	1725.6	1523.0	202.6	88%	29.0	293.0	16.0	96.0	6%	63.0	35.0	30.5	197.2
LVN	1819.3	1532.0	287.3	84%	23.0	241.0	7.0	89.0	6%	25.0	56.0	29.5	205.8
CNA	246.1	236.0	10.1	96%	0.0	38.0	2.0	19.0	8%	30.0	85.0	262.8	49.3
Psych Tech/Sr Psych Tech	956.6	708.0	248.6	74%	23.0	160.0	4.0	19.0	3%	47.0	9.0	50.1	74.8
TOTAL NURSING **	**5195.3**	**4430.0**	**765.3**	**85.27%**	**80.0**	**828.0**	**32.0**	**239.0**	**5.40%**	**184.0**	**195.0**	**372.9**	**552.2**
PHARMACY													
Pharmacist II	34.0	31.0	3.0	91%	1.0	4.0	0.0	3.0	10%	1.0	1.0	0.0	
Pharmacist I	148.5	140.0	8.5	94%	8.0	38.0	1.0	3.0	2%	1.0	3.0	36.1	
Pharmacist Tech	297.5	280.0	17.5	94%	16.0	66.0	1.0	9.0	3%	2.0	8.0	41.4	
TOTAL PHARMACY	**480.0**	**451.0**	**29.0**	**93.96%**	**25.0**	**108.0**	**2.0**	**15.0**	**3.33%**	**4.0**	**12.0**	**77.5**	

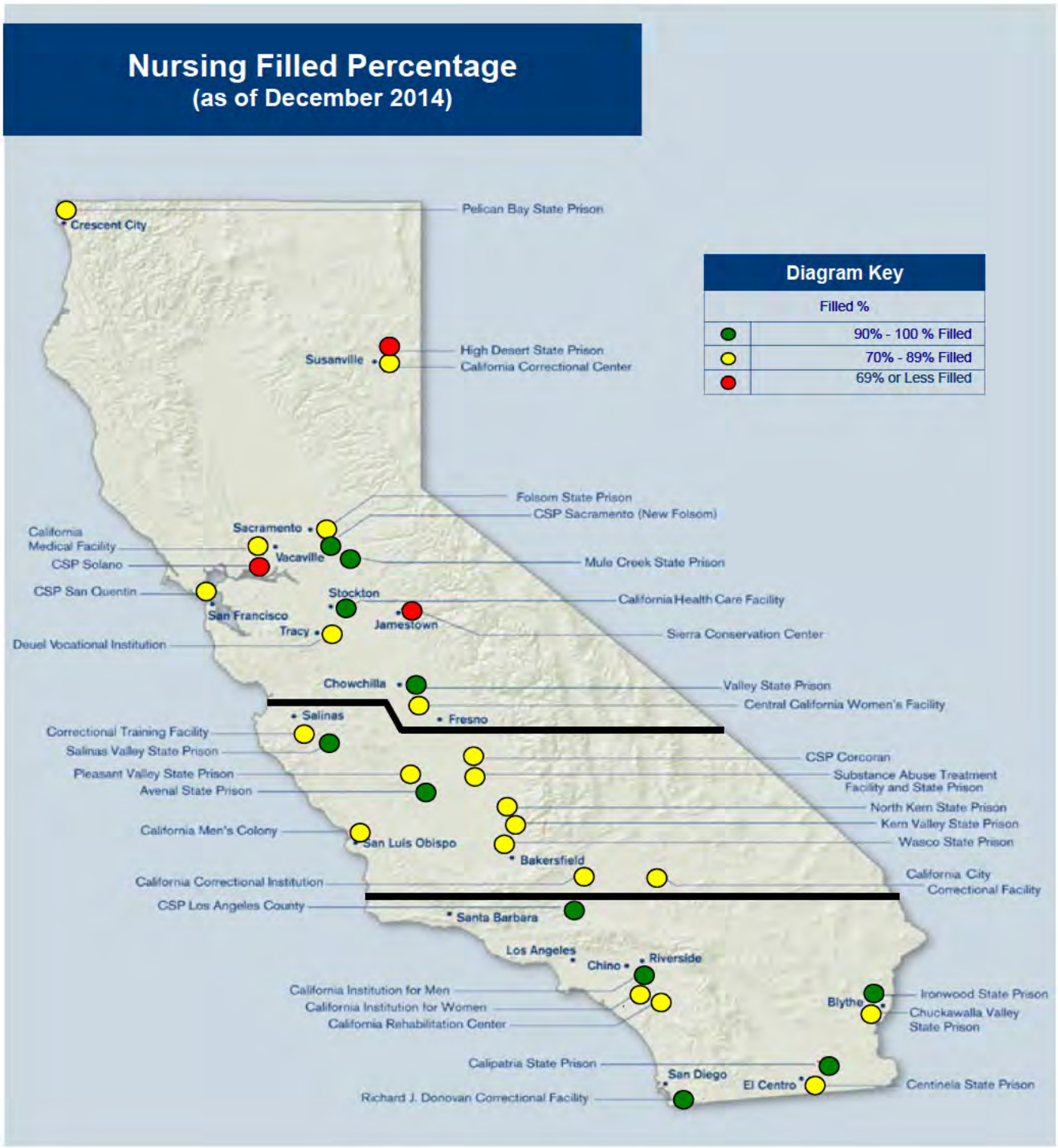
*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

Physicians Filled Percentage and Turnover Rate
(as of December 2014)
Diagram Key
INNER CIRCLE - Filled %
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
OUTER CIRCLE - Turnover %
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
Stockton
California Health Care Facility
San Francisco
Jamestown
Tracy
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Salinas
Fresno
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Pleasant Valley State Prison
Substance Abuse Treatment Facility and State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
California Men's Colony
San Luis Obispo
Wasco State Prison
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility


Physicians Filled Percentage
(as of December 2014)
Diagram Key
Filled %
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
Stockton
California Health Care Facility
San Francisco
Jamestown
Tracy
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Salinas
Fresno
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Pleasant Valley State Prison
Substance Abuse Treatment Facility and State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
California Men's Colony
San Luis Obispo
Wasco State Prison
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

Physicians Turnover Rate
(as of December 2014)


Nursing Filled Percentage
and Turnover Rate
(as of December 2014)
Diagram Key
INNER CIRCLE - Filled Percentage
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
OUTER CIRCLE - Turnover Percentage
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
CSP Solano
Vacaville
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Jamestown
Tracy
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Salinas
Fresno
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Pleasant Valley State Prison
Substance Abuse Treatment Facility and State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
California Men's Colony
San Luis Obispo
Wasco State Prison
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility


Nursing Filled Percentage
(as of December 2014)
Diagram Key
Filled %
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
Stockton
California Health Care Facility
San Francisco
Jamestown
Tracy
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Salinas
Fresno
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Pleasant Valley State Prison
Substance Abuse Treatment Facility and State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
California Men's Colony
San Luis Obispo
Wasco State Prison
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

Nursing Turnover Rate
(as of December 2014)
Diagram Key
Turnover %
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
CSP Solano
Vacaville
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Jamestown
Tracy
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Salinas
Fresno
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Pleasant Valley State Prison
Substance Abuse Treatment Facility and State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
California Men's Colony
San Luis Obispo
Wasco State Prison
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

APPENDIX 11

Part 5 of 5

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Correctional Center

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2014 - 12/31/2014	Year To Date Appointments 1/1/2014 - 12/31/2014	Separations 12/1/2014 - 12/31/2014	Year To Date Separations 1/1/2014 - 12/31/2014	Year To Date Turnover Rate (Percentage) 1/1/2014 - 12/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of October 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	4.0	1.0	80%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**6.0**	**4.0**	**2.0**	**66.67%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	8.5	8.0	0.5	94%	0.0	1.0	1.0	1.0	13%	0.0	1.0	0.0	0.09
RN	25.4	21.0	4.4	83%	0.0	2.0	0.0	2.0	10%	0.0	0.0	0.0	3.98
LVN	22.2	21.0	1.2	95%	0.0	2.0	1.0	3.0	14%	0.0	1.0	0.0	3.57
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	0.00
Psych Tech/Sr Psych Tech	5.3	2.0	3.3	38%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	**62.4**	**53.0**	**9.4**	**84.94%**	**0.0**	**7.0**	**2.0**	**6.0**	**11.32%**	**0.0**	**3.0**	**0.0**	**7.64**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.5	0.0	1.5	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.1	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHARMACY	**5.5**	**4.0**	**1.5**	**72.73%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**1.1**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Medical Facility

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2014 - 12/31/2014	Year To Date Appointments 1/1/2014 - 12/31/2014	Separations 12/1/2014 - 12/31/2014	Year To Date Separations 1/1/2014 - 12/31/2014	Year To Date Turnover Rate (Percentage) 1/1/2014 - 12/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of October 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	14.5	14.0	0.5	97%	0.0	0.0	0.0	1.0	7%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**16.5**	**16.0**	**0.5**	**96.97%**	**0.0**	**0.0**	**0.0**	**1.0**	**6.25%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	16.6	15.0	1.6	90%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.04
RN	125.8	97.0	28.8	77%	0.0	1.0	0.0	0.0	0%	0.0	5.0	0.0	6.35
LVN	98.7	75.0	23.7	76%	0.0	8.0	0.0	3.0	4%	0.0	3.0	0.0	5.54
CNA	26.0	21.0	5.0	81%	0.0	2.0	0.0	2.0	10%	0.0	0.0	0.0	3.01
Psych Tech/Sr Psych Tech	63.0	54.0	9.0	86%	0.0	11.0	1.0	3.0	6%	0.0	2.0	0.4	6.83
TOTAL NURSING	**332.1**	**264.0**	**68.1**	**79.49%**	**0.0**	**23.0**	**1.0**	**8.0**	**3.03%**	**0.0**	**10.0**	**0.4**	**21.77**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	8.0	6.0	2.0	75%	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.0	
Pharmacist Tech	16.0	15.0	1.0	94%	0.0	2.0	0.0	0.0	0%	0.0	1.0	2.4	
TOTAL PHARMACY	**25.0**	**22.0**	**3.0**	**88.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**5.4**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2014

(Data source – Budget Authority and State Controller's Office Employment History Records)

Folsom State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2014 - 12/31/2014	Year To Date Appointments 1/1/2014 - 12/31/2014	Separations 12/1/2014 - 12/31/2014	Year To Date Separations 1/1/2014 - 12/31/2014	Year To Date Turnover Rate (Percentage) 1/1/2014 - 12/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of October 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	6.0	6.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**8.0**	**7.0**	**1.0**	**87.50%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	14.0	13.0	1.0	93%	0.0	1.0	0.0	1.0	8%	0.0	0.0	0.0	1.56
RN	36.8	21.0	15.8	57%	0.0	6.0	0.0	2.0	10%	1.0	0.0	1.9	3.64
LVN	30.0	29.0	1.0	97%	0.0	0.0	0.0	1.0	3%	2.0	0.0	0.0	1.82
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	6.3	4.0	2.3	63%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.03
TOTAL NURSING	**88.1**	**68.0**	**20.1**	**77.19%**	**0.0**	**8.0**	**0.0**	**4.0**	**5.88%**	**3.0**	**0.0**	**1.9**	**7.05**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.1	
Pharmacist Tech	5.5	5.0	0.5	91%	0.0	1.0	0.0	1.0	20%	0.0	0.0	0.0	
TOTAL PHARMACY	**9.5**	**9.0**	**0.5**	**94.74%**	**0.0**	**2.0**	**0.0**	**1.0**	**11.11%**	**0.0**	**0.0**	**0.1**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2014

(Data source – Budget Authority and State Controller's Office Employment History Records)

High Desert State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2014 - 12/31/2014	Year To Date Appointments 1/1/2014 - 12/31/2014	Separations 12/1/2014 - 12/31/2014	Year To Date Separations 1/1/2014 - 12/31/2014	Year To Date Turnover Rate (Percentage) 1/1/2014 - 12/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of October 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	4.0	1.0	80%	0.0	1.0	0.0	1.0	25%	0.0	0.0	1.3	
TOTAL PHYSICIANS	**7.0**	**6.0**	**1.0**	**85.71%**	**0.0**	**1.0**	**0.0**	**1.0**	**16.67%**	**0.0**	**0.0**	**1.3**	
MID-LEVELS													
PA	1.5	1.0	0.5	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.5**	**2.0**	**0.5**	**80.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	0.0	2.0	0.0	1.0	10%	0.0	0.0	0.0	0.81
RN	48.8	41.0	7.8	84%	0.0	10.0	0.0	3.0	7%	0.0	1.0	0.0	9.44
LVN	46.7	26.0	20.7	56%	0.0	3.0	2.0	2.0	8%	0.0	1.0	0.0	6.93
CNA	0.0	0.0	0.0	0%	0.0	2.0	0.0	0.0	0%	0.0	5.0	0.6	0.00
Psych Tech/Sr Psych Tech	15.2	6.0	9.2	39%	0.0	1.0	0.0	0.0	0%	0.0	0.0	2.4	1.28
TOTAL NURSING	**122.2**	**84.0**	**38.2**	**68.74%**	**0.0**	**18.0**	**2.0**	**6.0**	**7.14%**	**0.0**	**7.0**	**3.0**	**18.46**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.1	
Pharmacist Tech	3.5	3.0	0.5	86%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.1	
TOTAL PHARMACY	**6.5**	**6.0**	**0.5**	**92.31%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.2**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Mule Creek State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2014 - 12/31/2014	Year To Date Appointments 1/1/2014 - 12/31/2014	Separations 12/1/2014 - 12/31/2014	Year To Date Separations 1/1/2014 - 12/31/2014	Year To Date Turnover Rate (Percentage) 1/1/2014 - 12/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of October 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.5	7.0	1.5	82%	1.0	4.0	1.0	1.0	14%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**10.5**	**9.0**	**1.5**	**85.71%**	**1.0**	**5.0**	**1.0**	**1.0**	**11.11%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.5	0.0	0.5	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	2.0	(1.0)	200%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.2	
TOTAL MID-LEVELS	**1.5**	**2.0**	**(0.5)**	**133.33%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.2**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	11.0	(0.5)	105%	1.0	4.0	0.0	2.0	18%	0.0	0.0	0.0	1.04
RN	43.9	40.0	3.9	91%	1.0	10.0	0.0	2.0	5%	0.0	0.0	0.5	2.95
LVN	37.7	37.0	0.7	98%	0.0	3.0	0.0	4.0	11%	0.0	1.0	3.3	5.42
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	3.0	3.2	0.03
Psych Tech/Sr Psych Tech	35.6	33.0	2.6	93%	0.0	6.0	0.0	1.0	3%	0.0	0.0	0.6	1.15
TOTAL NURSING	**128.7**	**122.0**	**6.7**	**94.79%**	**2.0**	**24.0**	**0.0**	**9.0**	**7.38%**	**0.0**	**4.0**	**7.6**	**10.59**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	3.0	1.0	75%	0.0	1.0	0.0	0.0	0%	1.0	0.0	0.0	
Pharmacist Tech	8.5	7.0	1.5	82%	2.0	2.0	1.0	1.0	14%	0.0	1.0	1.0	
TOTAL PHARMACY	**13.5**	**11.0**	**2.5**	**81.48%**	**2.0**	**3.0**	**1.0**	**1.0**	**9.09%**	**1.0**	**1.0**	**1.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2014
(Data source – Budget Authority and State Controller's Office Employment History Records)

Pelican Bay State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2014 - 12/31/2014	Year To Date Appointments 1/1/2014 - 12/31/2014	Separations 12/1/2014 - 12/31/2014	Year To Date Separations 1/1/2014 - 12/31/2014	Year To Date Turnover Rate (Percentage) 1/1/2014 - 12/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of October 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	3.5	4.0	(0.5)	114%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**4.5**	**5.0**	**(0.5)**	**111.11%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	8.0	2.5	76%	0.0	0.0	0.0	1.0	13%	0.0	0.0	0.0	0.13
RN	40.2	39.0	1.2	97%	0.0	4.0	1.0	2.0	5%	0.0	1.0	2.5	2.00
LVN	25.7	20.0	5.7	78%	0.0	6.0	1.0	3.0	15%	0.0	0.0	1.9	1.55
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	50.8	23.0	27.8	45%	0.0	10.0	0.0	1.0	4%	0.0	2.0	1.8	0.94
TOTAL NURSING	**128.2**	**91.0**	**37.2**	**70.98%**	**0.0**	**20.0**	**2.0**	**7.0**	**7.69%**	**0.0**	**3.0**	**6.2**	**4.62**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.5	2.0	(0.5)	133%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
Pharmacist Tech	2.5	3.0	(0.5)	120%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	
TOTAL PHARMACY	**5.0**	**6.0**	**(1.0)**	**120.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**1.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Sacramento

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2014 - 12/31/2014	Year To Date Appointments 1/1/2014 - 12/31/2014	Separations 12/1/2014 - 12/31/2014	Year To Date Separations 1/1/2014 - 12/31/2014	Year To Date Turnover Rate (Percentage) 1/1/2014 - 12/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of October 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	7.0	0.0	100%	1.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**9.0**	**9.0**	**0.0**	**100.00%**	**1.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	0.0	0.0	0.0	0.0	0%	1.0	0.0	0.0	0.91
RN	46.3	46.0	0.3	99%	0.0	11.0	0.0	7.0	15%	12.0	3.0	0.0	11.49
LVN	26.9	27.0	(0.1)	100%	0.0	5.0	0.0	2.0	7%	0.0	1.0	1.1	6.41
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	34.2	0.00
Psych Tech/Sr Psych Tech	99.6	84.0	15.6	84%	3.0	17.0	0.0	0.0	0%	0.0	2.0	6.4	5.60
TOTAL NURSING	**184.3**	**167.0**	**17.3**	**90.61%**	**3.0**	**33.0**	**0.0**	**9.0**	**5.39%**	**13.0**	**6.0**	**41.7**	**24.41**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.5	4.0	(0.5)	114%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	
Pharmacist Tech	7.0	6.0	1.0	86%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.0	
TOTAL PHARMACY	**11.5**	**11.0**	**0.5**	**95.65%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2014
(Data source – Budget Authority and State Controller's Office Employment History Records)

California State Prison - Solano

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2014 - 12/31/2014	Year To Date Appointments 1/1/2014 - 12/31/2014	Separations 12/1/2014 - 12/31/2014	Year To Date Separations 1/1/2014 - 12/31/2014	Year To Date Turnover Rate (Percentage) 1/1/2014 - 12/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of October 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	12.0	11.0	1.0	92%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**14.0**	**13.0**	**1.0**	**92.86%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	2.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	1.0	4.0	0.0	0.0	0%	0.0	2.0	0.0	0.31
RN	40.9	40.0	0.9	98%	0.0	3.0	0.0	1.0	3%	0.0	1.0	1.1	1.88
LVN	100.9	53.0	47.9	53%	6.0	13.0	0.0	2.0	4%	0.0	0.0	0.1	1.12
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	5.3	0.00
Psych Tech/Sr Psych Tech	16.1	4.0	12.1	25%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.33
TOTAL NURSING	**169.4**	**108.0**	**61.4**	**63.75%**	**9.0**	**24.0**	**0.0**	**3.0**	**2.78%**	**0.0**	**3.0**	**6.5**	**3.64**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	1.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	
Pharmacist I	5.5	6.0	(0.5)	109%	2.0	2.0	0.0	0.0	0%	0.0	1.0	2.0	
Pharmacist Tech	10.0	10.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.5	
TOTAL PHARMACY	**16.5**	**17.0**	**(0.5)**	**103.03%**	**3.0**	**4.0**	**0.0**	**1.0**	**5.88%**	**0.0**	**1.0**	**2.5**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2014
(Data source – Budget Authority and State Controller's Office Employment History Records)

California State Prison - San Quentin

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2014 - 12/31/2014	Year To Date Appointments 1/1/2014 - 12/31/2014	Separations 12/1/2014 - 12/31/2014	Year To Date Separations 1/1/2014 - 12/31/2014	Year To Date Turnover Rate (Percentage) 1/1/2014 - 12/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of October 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	11.0	10.0	1.0	91%	0.0	1.0	0.0	1.0	10%	0.0	0.0	1.9	
TOTAL PHYSICIANS	**13.0**	**12.0**	**1.0**	**92.31%**	**0.0**	**1.0**	**0.0**	**1.0**	**8.33%**	**0.0**	**0.0**	**1.9**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	1.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**1.0**	**1.0**	**50.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	2.0	0.0	1.0	9%	3.0	0.0	0.0	0.49
RN	51.1	40.0	11.1	78%	0.0	4.0	1.0	5.0	13%	2.0	0.0	4.5	4.40
LVN	62.3	62.0	0.3	100%	0.0	5.0	0.0	4.0	6%	4.0	0.0	1.8	11.91
CNA	8.1	7.0	1.1	86%	0.0	1.0	1.0	1.0	14%	0.0	0.0	4.7	1.30
Psych Tech/Sr Psych Tech	28.4	23.0	5.4	81%	1.0	3.0	0.0	0.0	0%	10.0	0.0	0.4	4.46
TOTAL NURSING	**162.4**	**144.0**	**18.4**	**88.67%**	**1.0**	**15.0**	**2.0**	**11.0**	**7.64%**	**19.0**	**0.0**	**11.4**	**22.56**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.0	4.0	1.0	80%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	10.5	7.0	3.5	67%	0.0	2.0	0.0	1.0	14%	0.0	0.0	1.1	
TOTAL PHARMACY	**16.5**	**12.0**	**4.5**	**72.73%**	**0.0**	**3.0**	**0.0**	**1.0**	**8.33%**	**0.0**	**0.0**	**1.1**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Central California Women's Facility

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2014 - 12/31/2014	Year To Date Appointments 1/1/2014 - 12/31/2014	Separations 12/1/2014 - 12/31/2014	Year To Date Separations 1/1/2014 - 12/31/2014	Year To Date Turnover Rate (Percentage) 1/1/2014 - 12/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of October 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.5	8.0	0.5	94%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.4	
TOTAL PHYSICIANS	**10.5**	**10.0**	**0.5**	**95.24%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.4**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.5	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.5**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	11.0	(0.5)	105%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.72
RN	51.7	44.0	7.7	85%	1.0	9.0	1.0	3.0	7%	0.0	0.0	0.0	3.63
LVN	52.7	51.0	1.7	97%	2.0	7.0	0.0	2.0	4%	0.0	1.0	0.0	5.11
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	18.0	5.4	0.53
Psych Tech/Sr Psych Tech	24.9	10.0	14.9	40%	0.0	3.0	0.0	0.0	0%	1.0	0.0	1.1	0.88
TOTAL NURSING	**140.8**	**117.0**	**23.8**	**83.10%**	**3.0**	**21.0**	**1.0**	**5.0**	**4.27%**	**1.0**	**19.0**	**6.5**	**10.87**
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.5	4.0	0.5	89%	0.0	2.0	1.0	1.0	25%	0.0	0.0	0.0	
Pharmacist Tech	8.5	9.0	(0.5)	106%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**14.0**	**13.0**	**1.0**	**92.86%**	**0.0**	**2.0**	**1.0**	**1.0**	**7.69%**	**0.0**	**0.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Health Care Facility

	Total Positions Authorized to be Filled* (Data provided by Budget) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2014 - 12/31/2014	Year To Date Appointments 1/1/2014 - 12/31/2014	Separations 12/1/2014 - 12/31/2014	Year To Date Separations 1/1/2014 - 12/31/2014	Year To Date Turnover Rate (Percentage) 1/1/2014 - 12/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of October 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	19.0	16.0	3.0	84%	1.0	7.0	0.0	2.0	13%	0.0	0.0	4.2	
TOTAL PHYSICIANS	**22.0**	**18.0**	**4.0**	**81.82%**	**1.0**	**7.0**	**0.0**	**2.0**	**11.11%**	**0.0**	**0.0**	**4.2**	
MID-LEVELS													
PA	9.0	9.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.8	
NP	4.0	2.0	2.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**13.0**	**11.0**	**2.0**	**84.62%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.8**	
NURSING													
SRN III	4.0	3.0	1.0	75%	0.0	1.0	0.0	1.0	33%	0.0	0.0	0.0	0.00
SRN II	33.8	34.0	(0.2)	101%	0.0	16.0	1.0	1.0	3%	15.0	0.0	0.0	1.62
RN	177.2	169.0	8.2	95%	1.0	31.0	2.0	11.0	7%	43.0	0.0	5.1	33.03
LVN	133.1	129.0	4.1	97%	1.0	17.0	1.0	6.0	5%	15.0	0.0	4.9	19.58
CNA	203.0	199.0	4.0	98%	0.0	32.0	1.0	16.0	8%	30.0	1.0	0.4	41.93
Psych Tech/Sr Psych Tech	31.7	28.0	3.7	88%	0.0	4.0	0.0	1.0	4%	29.0	0.0	1.7	6.96
TOTAL NURSING	**582.8**	**562.0**	**20.8**	**96.43%**	**2.0**	**101.0**	**5.0**	**36.0**	**6.41%**	**132.0**	**1.0**	**12.1**	**103.12**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	13.0	13.0	0.0	100%	1.0	6.0	0.0	0.0	0%	0.0	0.0	1.0	
Pharmacist Tech	21.5	21.0	0.5	98%	0.0	7.0	0.0	0.0	0%	0.0	0.0	1.9	
TOTAL PHARMACY	**35.5**	**35.0**	**0.5**	**98.59%**	**1.0**	**13.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.9**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Men's Colony

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2014 - 12/31/2014	Year To Date Appointments 1/1/2014 - 12/31/2014	Separations 12/1/2014 - 12/31/2014	Year To Date Separations 1/1/2014 - 12/31/2014	Year To Date Turnover Rate (Percentage) 1/1/2014 - 12/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions, long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of October 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	15.0	16.0	(1.0)	107%	1.0	4.0	0.0	2.0	13%	0.0	0.0	2.8	
TOTAL PHYSICIANS	**17.0**	**17.0**	**0.0**	**100.00%**	**1.0**	**5.0**	**0.0**	**2.0**	**11.76%**	**0.0**	**0.0**	**2.8**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	16.0	15.0	1.0	94%	0.0	1.0	0.0	1.0	7%	0.0	1.0	0.0	0.53
RN	80.2	76.0	4.2	95%	0.0	11.0	2.0	10.0	13%	2.0	1.0	0.0	10.61
LVN	85.0	67.0	18.0	79%	1.0	12.0	0.0	4.0	6%	0.0	3.0	0.0	8.87
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.6	0.00
Psych Tech/Sr Psych Tech	43.7	39.0	4.7	89%	0.0	7.0	0.0	1.0	3%	0.0	2.0	1.3	3.36
TOTAL NURSING	**226.9**	**199.0**	**27.9**	**87.70%**	**1.0**	**31.0**	**2.0**	**16.0**	**8.04%**	**2.0**	**7.0**	**1.9**	**23.37**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	
Pharmacist I	6.0	6.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	11.5	12.0	(0.5)	104%	0.0	5.0	0.0	3.0	25%	0.0	0.0	0.2	
TOTAL PHARMACY	**18.5**	**19.0**	**(0.5)**	**102.70%**	**0.0**	**7.0**	**0.0**	**4.0**	**21.05%**	**0.0**	**0.0**	**0.2**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Correctional Training Facility

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2014 - 12/31/2014	Year To Date Appointments 1/1/2014 - 12/31/2014	Separations 12/1/2014 - 12/31/2014	Year To Date Separations 1/1/2014 - 12/31/2014	Year To Date Turnover Rate (Percentage) 1/1/2014 - 12/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of October 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	0.0	1.0	0%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	11.0	10.0	1.0	91%	0.0	3.0	0.0	1.0	10%	0.0	1.0	0.2	
TOTAL PHYSICIANS	**13.0**	**11.0**	**2.0**	**84.62%**	**0.0**	**5.0**	**0.0**	**1.0**	**9.09%**	**0.0**	**1.0**	**0.2**	
MID-LEVELS													
PA	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**0.0**	**1.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**1.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	4.0	0.0	1.0	10%	0.0	0.0	0.0	0.60
RN	25.4	21.0	4.4	83%	0.0	6.0	1.0	3.0	14%	0.0	3.0	0.0	3.90
LVN	47.1	44.0	3.1	93%	0.0	7.0	0.0	9.0	20%	1.0	2.0	0.0	6.74
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	7.7	0.00
Psych Tech/Sr Psych Tech	6.3	6.0	0.3	95%	0.0	2.0	0.0	1.0	17%	1.0	0.0	0.7	0.67
TOTAL NURSING	**90.3**	**81.0**	**9.3**	**89.70%**	**0.0**	**19.0**	**1.0**	**14.0**	**17.28%**	**2.0**	**5.0**	**8.4**	**11.91**
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.5	5.0	0.5	91%	0.0	2.0	0.0	1.0	20%	0.0	0.0	1.1	
Pharmacist Tech	10.5	10.0	0.5	95%	0.0	3.0	0.0	0.0	0%	0.0	0.0	2.7	
TOTAL PHARMACY	**17.0**	**15.0**	**2.0**	**88.24%**	**0.0**	**5.0**	**0.0**	**1.0**	**6.67%**	**0.0**	**0.0**	**3.8**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2014

(Data source – Budget Authority and State Controller's Office Employment History Records)

Deuel Vocational Institution

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2014 - 12/31/2014	Year To Date Appointments 1/1/2014 - 12/31/2014	Separations 12/1/2014 - 12/31/2014	Year To Date Separations 1/1/2014 - 12/31/2014	Year To Date Turnover Rate (Percentage) 1/1/2014 - 12/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of October 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	6.0	6.0	0.0	100%	0.0	5.0	0.0	1.0	17%	0.0	0.0	0.9	
TOTAL PHYSICIANS	**7.0**	**7.0**	**0.0**	**100.00%**	**0.0**	**5.0**	**0.0**	**1.0**	**14.29%**	**0.0**	**0.0**	**0.9**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	0.53
RN	41.0	30.0	11.0	73%	1.0	24.0	0.0	1.0	3%	0.0	1.0	0.0	3.56
LVN	28.4	28.0	0.4	99%	0.0	4.0	0.0	0.0	0%	0.0	2.0	0.0	1.88
CNA	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	4.0	0.0	0.42
Psych Tech/Sr Psych Tech	11.6	7.0	4.6	60%	1.0	2.0	0.0	1.0	14%	0.0	0.0	1.1	0.66
TOTAL NURSING	**97.5**	**81.0**	**16.5**	**83.08%**	**2.0**	**34.0**	**0.0**	**2.0**	**2.47%**	**0.0**	**7.0**	**1.1**	**7.05**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.7	
Pharmacist Tech	4.0	4.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.8	
TOTAL PHARMACY	**7.0**	**7.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.5**	

* Total Positions Authorized to be Filled data reflects the Staffing Model position authority.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2014

(Data source – Budget Authority and State Controller's Office Employment History Records)

Sierra Conservation Center

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2014 - 12/31/2014	Year To Date Appointments 1/1/2014 - 12/31/2014	Separations 12/1/2014 - 12/31/2014	Year To Date Separations 1/1/2014 - 12/31/2014	Year To Date Turnover Rate (Percentage) 1/1/2014 - 12/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of October 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	6.0	1.0	86%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**8.0**	**7.0**	**1.0**	**87.50%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	10.0	(0.5)	105%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.71
RN	25.4	23.0	2.4	91%	0.0	10.0	0.0	1.0	4%	0.0	0.0	1.0	0.45
LVN	48.1	18.0	30.1	37%	0.0	9.0	0.0	1.0	6%	0.0	2.0	0.9	0.77
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	4.0	0.0	0.00
Psych Tech/Sr Psych Tech	5.3	3.0	2.3	57%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.28
TOTAL NURSING	**89.3**	**54.0**	**35.3**	**60.47%**	**0.0**	**23.0**	**0.0**	**2.0**	**3.70%**	**0.0**	**6.0**	**1.9**	**2.21**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.5	2.0	(0.5)	133%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	2.0	0.0	0.0	0%	1.0	0.0	0.9	
TOTAL PHARMACY	**5.5**	**6.0**	**(0.5)**	**109.09%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**0.0**	**0.9**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2014

(Data source – Budget Authority and State Controller's Office Employment History Records)

Salinas Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2014 - 12/31/2014	Year To Date Appointments 1/1/2014 - 12/31/2014	Separations 12/1/2014 - 12/31/2014	Year To Date Separations 1/1/2014 - 12/31/2014	Year To Date Turnover Rate (Percentage) 1/1/2014 - 12/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of October 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	11.0	6.0	5.0	55%	0.0	1.0	0.0	1.0	17%	0.0	0.0	1.2	
TOTAL PHYSICIANS	**13.0**	**7.0**	**6.0**	**53.85%**	**0.0**	**2.0**	**0.0**	**1.0**	**14.29%**	**0.0**	**0.0**	**1.2**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	2.0	(1.0)	200%	0.0	1.0	0.0	1.0	50%	0.0	0.0	0.3	
TOTAL MID-LEVELS	**1.0**	**2.0**	**(1.0)**	**200.00%**	**0.0**	**1.0**	**0.0**	**1.0**	**50.00%**	**0.0**	**0.0**	**0.3**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	0.63
RN	47.9	46.0	1.9	96%	9.0	16.0	2.0	12.0	26%	0.0	0.0	1.1	6.34
LVN	53.0	50.0	3.0	94%	6.0	16.0	0.0	3.0	6%	0.0	1.0	0.0	12.60
CNA	0.0	0.0	0.0	0%	0.0	1.0	0.0	0.0	0%	0.0	5.0	5.0	0.00
Psych Tech/Sr Psych Tech	44.5	36.0	8.5	81%	0.0	14.0	0.0	2.0	6%	0.0	1.0	3.1	7.64
TOTAL NURSING	**157.9**	**143.0**	**14.9**	**90.56%**	**15.0**	**52.0**	**2.0**	**17.0**	**11.89%**	**0.0**	**7.0**	**9.2**	**27.21**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	0.0	0.0	
Pharmacist I	7.5	5.0	2.5	67%	0.0	1.0	0.0	1.0	20%	0.0	0.0	1.7	
Pharmacist Tech	14.5	12.0	2.5	83%	0.0	2.0	0.0	0.0	0%	0.0	0.0	3.2	
TOTAL PHARMACY	**23.0**	**18.0**	**5.0**	**78.26%**	**0.0**	**3.0**	**0.0**	**1.0**	**5.56%**	**1.0**	**0.0**	**4.9**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2014

(Data source – Budget Authority and State Controller's Office Employment History Records)

Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2014 - 12/31/2014	Year To Date Appointments 1/1/2014 - 12/31/2014	Separations 12/1/2014 - 12/31/2014	Year To Date Separations 1/1/2014 - 12/31/2014	Year To Date Turnover Rate (Percentage) 1/1/2014 - 12/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of October 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.5	4.0	1.5	73%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**6.5**	**5.0**	**1.5**	**76.92%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.4	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.4**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	10.0	(0.5)	105%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	0.83
RN	29.0	27.0	2.0	93%	0.0	0.0	0.0	1.0	4%	0.0	2.0	0.0	4.27
LVN	43.8	41.0	2.8	94%	0.0	2.0	0.0	1.0	2%	0.0	2.0	0.0	5.44
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	19.0	0.1	1.10
Psych Tech/Sr Psych Tech	13.4	11.0	2.4	82%	0.0	0.0	0.0	0.0	0%	6.0	0.0	0.0	1.61
TOTAL NURSING	**96.7**	**90.0**	**6.7**	**93.07%**	**0.0**	**7.0**	**0.0**	**2.0**	**2.22%**	**6.0**	**23.0**	**0.1**	**13.25**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	
Pharmacist I	4.0	3.0	1.0	75%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	7.5	8.0	(0.5)	107%	2.0	3.0	0.0	0.0	0%	0.0	0.0	0.9	
TOTAL PHARMACY	**12.5**	**12.0**	**0.5**	**96.00%**	**2.0**	**5.0**	**0.0**	**1.0**	**8.33%**	**0.0**	**0.0**	**0.9**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Avenal State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2014 - 12/31/2014	Year To Date Appointments 1/1/2014 - 12/31/2014	Separations 12/1/2014 - 12/31/2014	Year To Date Separations 1/1/2014 - 12/31/2014	Year To Date Turnover Rate (Percentage) 1/1/2014 - 12/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of October 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.5	5.0	0.5	91%	0.0	1.0	0.0	1.0	20%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**6.5**	**6.0**	**0.5**	**92.31%**	**0.0**	**3.0**	**0.0**	**1.0**	**16.67%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	0.0	4.0	0.0	0.0	0%	0.0	1.0	0.0	0.05
RN	29.0	27.0	2.0	93%	0.0	9.0	0.0	1.0	4%	1.0	2.0	0.0	0.90
LVN	47.8	42.0	5.8	88%	1.0	11.0	0.0	4.0	10%	2.0	7.0	0.0	3.48
CNA	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	3.0	0.0	0.10
Psych Tech/Sr Psych Tech	5.3	4.0	1.3	75%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	**96.6**	**87.0**	**9.6**	**90.06%**	**1.0**	**27.0**	**0.0**	**5.0**	**5.75%**	**3.0**	**13.0**	**0.0**	**4.53**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	6.0	6.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**10.0**	**10.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Correctional Institution

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2014 - 12/31/2014	Year To Date Appointments 1/1/2014 - 12/31/2014	Separations 12/1/2014 - 12/31/2014	Year To Date Separations 1/1/2014 - 12/31/2014	Year To Date Turnover Rate (Percentage) 1/1/2014 - 12/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of October 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	9.0	0.0	100%	1.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**11.0**	**11.0**	**0.0**	**100.00%**	**1.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**1.0**	**100.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	11.0	(0.5)	105%	0.0	4.0	0.0	1.0	9%	0.0	1.0	0.0	0.81
RN	27.8	27.0	0.8	97%	1.0	9.0	0.0	2.0	7%	0.0	1.0	0.0	8.41
LVN	51.1	47.0	4.1	92%	0.0	5.0	0.0	2.0	4%	0.0	0.0	0.0	6.93
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.4	0.00
Psych Tech/Sr Psych Tech	40.9	17.0	23.9	42%	11.0	12.0	0.0	0.0	0%	0.0	0.0	0.0	0.27
TOTAL NURSING	**131.3**	**103.0**	**28.3**	**78.45%**	**12.0**	**30.0**	**0.0**	**5.0**	**4.85%**	**0.0**	**2.0**	**3.4**	**16.42**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.5	3.0	0.5	86%	1.0	1.0	0.0	0.0	0%	0.0	0.0	2.4	
Pharmacist Tech	6.5	6.0	0.5	92%	1.0	2.0	0.0	0.0	0%	0.0	0.0	2.0	
TOTAL PHARMACY	**11.0**	**10.0**	**1.0**	**90.91%**	**2.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**4.4**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

California State Prison - Corcoran

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2014 - 12/31/2014	Year To Date Appointments 1/1/2014 - 12/31/2014	Separations 12/1/2014 - 12/31/2014	Year To Date Separations 1/1/2014 - 12/31/2014	Year To Date Turnover Rate (Percentage) 1/1/2014 - 12/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of October 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	7.0	2.0	78%	0.0	0.0	0.0	1.0	14%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**11.0**	**9.0**	**2.0**	**81.82%**	**0.0**	**0.0**	**0.0**	**1.0**	**11.11%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.9**	
NURSING													
SRN III	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	14.0	14.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	1.69
RN	82.8	77.0	5.8	93%	5.0	19.0	1.0	3.0	4%	0.0	2.0	0.0	14.59
LVN	82.2	72.0	10.2	88%	0.0	13.0	0.0	3.0	4%	0.0	8.0	0.0	10.87
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	15.3	0.00
Psych Tech/Sr Psych Tech	66.0	57.0	9.0	86%	0.0	1.0	0.0	0.0	0%	0.0	0.0	17.2	7.52
TOTAL NURSING	**247.0**	**222.0**	**25.0**	**89.88%**	**5.0**	**35.0**	**1.0**	**6.0**	**2.70%**	**0.0**	**10.0**	**32.5**	**34.67**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.5	4.0	0.5	89%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.6	
Pharmacist Tech	8.0	8.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	2.0	
TOTAL PHARMACY	**13.5**	**13.0**	**0.5**	**96.30%**	**1.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.6**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Kern Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2014 - 12/31/2014	Year To Date Appointments 1/1/2014 - 12/31/2014	Separations 12/1/2014 - 12/31/2014	Year To Date Separations 1/1/2014 - 12/31/2014	Year To Date Turnover Rate (Percentage) 1/1/2014 - 12/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions, long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of October 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	4.0	3.0	57%	0.0	0.0	0.0	1.0	25%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**9.0**	**6.0**	**3.0**	**66.67%**	**0.0**	**0.0**	**0.0**	**1.0**	**16.67%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	11.0	(0.5)	105%	0.0	1.0	0.0	1.0	9%	0.0	0.0	0.0	0.48
RN	40.2	32.0	8.2	80%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	4.60
LVN	42.6	39.0	3.6	92%	0.0	12.0	0.0	0.0	0%	0.0	2.0	0.0	3.91
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	15.8	0.00
Psych Tech/Sr Psych Tech	28.4	19.0	9.4	67%	0.0	5.0	0.0	0.0	0%	0.0	0.0	0.4	1.12
TOTAL NURSING	**122.7**	**102.0**	**20.7**	**83.13%**	**0.0**	**21.0**	**0.0**	**1.0**	**0.98%**	**0.0**	**2.0**	**16.2**	**10.11**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.5	3.0	(0.5)	120%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	
Pharmacist Tech	5.5	6.0	(0.5)	109%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.0	
TOTAL PHARMACY	**9.0**	**10.0**	**(1.0)**	**111.11%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**1.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Los Angeles County

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2014 - 12/31/2014	Year To Date Appointments 1/1/2014 - 12/31/2014	Separations 12/1/2014 - 12/31/2014	Year To Date Separations 1/1/2014 - 12/31/2014	Year To Date Turnover Rate (Percentage) 1/1/2014 - 12/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions, long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of October 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.5	7.0	0.5	93%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**9.5**	**9.0**	**0.5**	**94.74%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	2.12
RN	44.5	43.0	1.5	97%	0.0	3.0	1.0	3.0	7%	0.0	2.0	0.0	5.22
LVN	42.7	45.0	(2.3)	105%	2.0	4.0	0.0	2.0	4%	0.0	1.0	1.1	9.74
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	7.7	0.00
Psych Tech/Sr Psych Tech	36.5	25.0	11.5	68%	0.0	5.0	0.0	0.0	0%	0.0	0.0	2.0	2.14
TOTAL NURSING	**135.2**	**124.0**	**11.2**	**91.72%**	**2.0**	**16.0**	**1.0**	**5.0**	**4.03%**	**0.0**	**3.0**	**10.8**	**19.22**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	4.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	8.5	9.0	(0.5)	106%	1.0	3.0	0.0	0.0	0%	0.0	0.0	1.8	
TOTAL PHARMACY	**13.5**	**14.0**	**(0.5)**	**103.70%**	**1.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.8**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

North Kern State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2014 - 12/31/2014	Year To Date Appointments 1/1/2014 - 12/31/2014	Separations 12/1/2014 - 12/31/2014	Year To Date Separations 1/1/2014 - 12/31/2014	Year To Date Turnover Rate (Percentage) 1/1/2014 - 12/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of October 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.5	8.0	2.5	76%	0.0	4.0	0.0	0.0	0%	0.0	0.0	1.3	
TOTAL PHYSICIANS	**12.5**	**10.0**	**2.5**	**80.00%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.3**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.2	
NP	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.1	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**1.0**	**100.00%**	**0.0**	**0.0**	**0.3**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.35
RN	50.7	45.0	5.7	89%	0.0	9.0	0.0	3.0	7%	0.0	0.0	0.0	7.93
LVN	47.8	45.0	2.8	94%	0.0	6.0	0.0	1.0	2%	0.0	1.0	0.0	10.83
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	22.5	0.00
Psych Tech/Sr Psych Tech	12.4	9.0	3.4	73%	0.0	0.0	0.0	1.0	11%	0.0	0.0	0.0	2.20
TOTAL NURSING	**123.4**	**111.0**	**12.4**	**89.95%**	**0.0**	**16.0**	**0.0**	**5.0**	**4.50%**	**0.0**	**1.0**	**22.5**	**21.31**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	4.0	0.0	100%	1.0	2.0	0.0	0.0	0%	0.0	0.0	1.5	
Pharmacist Tech	7.5	8.0	(0.5)	107%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**12.5**	**13.0**	**(0.5)**	**104.00%**	**1.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.5**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

Pleasant Valley State Prison

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2014

(Data source – Budget Authority and State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2014 - 12/31/2014	Year To Date Appointments 1/1/2014 - 12/31/2014	Separations 12/1/2014 - 12/31/2014	Year To Date Separations 1/1/2014 - 12/31/2014	Year To Date Turnover Rate (Percentage) 1/1/2014 - 12/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of October 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	4.0	1.0	80%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**7.0**	**6.0**	**1.0**	**85.71%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	8.0	2.5	76%	0.0	3.0	0.0	0.0	0%	0.0	1.0	0.0	0.23
RN	37.8	27.0	10.8	71%	2.0	7.0	0.0	3.0	11%	0.0	3.0	0.5	1.25
LVN	43.2	43.0	0.2	100%	0.0	5.0	1.0	2.0	5%	0.0	3.0	0.0	1.11
CNA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	4.0	1.1	0.16
Psych Tech/Sr Psych Tech	13.3	6.0	7.3	45%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.26
TOTAL NURSING	**106.8**	**86.0**	**20.8**	**80.52%**	**2.0**	**18.0**	**1.0**	**5.0**	**5.81%**	**0.0**	**11.0**	**1.6**	**3.01**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.5	2.0	0.5	80%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	
Pharmacist Tech	4.5	5.0	(0.5)	111%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**8.0**	**8.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Substance Abuse Treatment Facility

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2014 - 12/31/2014	Year To Date Appointments 1/1/2014 - 12/31/2014	Separations 12/1/2014 - 12/31/2014	Year To Date Separations 1/1/2014 - 12/31/2014	Year To Date Turnover Rate (Percentage) 1/1/2014 - 12/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of October 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	11.0	8.0	3.0	73%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.3	
TOTAL PHYSICIANS	**13.0**	**10.0**	**3.0**	**76.92%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.3**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	4.0	0.0	1.0	10%	0.0	0.0	0.0	0.27
RN	56.7	51.0	5.7	90%	1.0	8.0	0.0	0.0	0%	0.0	1.0	0.6	6.18
LVN	82.7	59.0	23.7	71%	1.0	7.0	0.0	6.0	10%	0.0	4.0	0.5	11.94
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	15.7	0.00
Psych Tech/Sr Psych Tech	39.3	38.0	1.3	97%	1.0	3.0	1.0	1.0	3%	0.0	0.0	3.9	3.19
TOTAL NURSING	**192.2**	**160.0**	**32.2**	**83.25%**	**3.0**	**22.0**	**1.0**	**8.0**	**5.00%**	**0.0**	**5.0**	**20.7**	**21.58**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	6.5	6.0	0.5	92%	0.0	1.0	0.0	0.0	0%	0.0	0.0	2.1	
Pharmacist Tech	13.0	12.0	1.0	92%	2.0	3.0	0.0	0.0	0%	0.0	0.0	2.2	
TOTAL PHARMACY	**20.5**	**19.0**	**1.5**	**92.68%**	**2.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**4.3**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

Wasco State Prison Reception Center

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2014

(Data source – Budget Authority and State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2014 - 12/31/2014	Year To Date Appointments 1/1/2014 - 12/31/2014	Separations 12/1/2014 - 12/31/2014	Year To Date Separations 1/1/2014 - 12/31/2014	Year To Date Turnover Rate (Percentage) 1/1/2014 - 12/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of October 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	8.0	0.0	100%	0.0	3.0	0.0	1.0	13%	0.0	0.0	0.3	
TOTAL PHYSICIANS	**10.0**	**10.0**	**0.0**	**100.00%**	**0.0**	**3.0**	**0.0**	**1.0**	**10.00%**	**0.0**	**0.0**	**0.3**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	
NP	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**4.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	2.0	0.0	1.0	8%	0.0	1.0	0.0	0.70
RN	52.2	47.0	5.2	90%	0.0	6.0	0.0	0.0	0%	0.0	0.0	1.1	4.50
LVN	76.1	47.0	29.1	62%	0.0	9.0	0.0	2.0	4%	0.0	0.0	3.1	8.13
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	34.8	0.00
Psych Tech/Sr Psych Tech	16.9	12.0	4.9	71%	0.0	5.0	0.0	0.0	0%	0.0	0.0	4.8	1.42
TOTAL NURSING	**157.7**	**119.0**	**38.7**	**75.46%**	**0.0**	**22.0**	**0.0**	**3.0**	**2.52%**	**0.0**	**1.0**	**43.8**	**14.75**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.5	3.0	0.5	86%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.1	
Pharmacist Tech	6.5	6.0	0.5	92%	0.0	2.0	0.0	0.0	0%	0.0	0.0	1.2	
TOTAL PHARMACY	**11.0**	**10.0**	**1.0**	**90.91%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.3**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Calipatria State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2014 - 12/31/2014	Year To Date Appointments 1/1/2014 - 12/31/2014	Separations 12/1/2014 - 12/31/2014	Year To Date Separations 1/1/2014 - 12/31/2014	Year To Date Turnover Rate (Percentage) 1/1/2014 - 12/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of October 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	6.0	(1.0)	120%	1.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**6.0**	**7.0**	**(1.0)**	**116.67%**	**1.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	11.0	(1.5)	116%	1.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.81
RN	27.8	29.0	(1.2)	104%	0.0	8.0	0.0	0.0	0%	0.0	0.0	0.0	1.45
LVN	31.7	31.0	0.7	98%	0.0	10.0	0.0	1.0	3%	0.0	1.0	0.0	1.79
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	5.9	0.00
Psych Tech/Sr Psych Tech	11.6	7.0	4.6	60%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.51
TOTAL NURSING	**80.6**	**78.0**	**2.6**	**96.77%**	**1.0**	**22.0**	**0.0**	**1.0**	**1.28%**	**0.0**	**1.0**	**5.9**	**4.56**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.5	1.0	0.5	67%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.9	
Pharmacist Tech	3.0	2.0	1.0	67%	1.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHARMACY	**4.5**	**3.0**	**1.5**	**66.67%**	**2.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.9**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Centinela State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2014 - 12/31/2014	Year To Date Appointments 1/1/2014 - 12/31/2014	Separations 12/1/2014 - 12/31/2014	Year To Date Separations 1/1/2014 - 12/31/2014	Year To Date Turnover Rate (Percentage) 1/1/2014 - 12/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of October 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	4.0	3.0	1.0	75%	0.0	2.0	0.0	3.0	100%	0.0	0.0	0.8	
TOTAL PHYSICIANS	**5.0**	**4.0**	**1.0**	**80.00%**	**0.0**	**2.0**	**0.0**	**3.0**	**75.00%**	**0.0**	**0.0**	**0.8**	
MID-LEVELS													
PA	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**1.0**	**1.0**	**50.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	10.0	(0.5)	105%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	1.02
RN	31.3	23.0	8.3	73%	1.0	3.0	0.0	1.0	4%	0.0	0.0	0.0	3.01
LVN	26.3	24.0	2.3	91%	0.0	3.0	0.0	3.0	13%	0.0	1.0	0.0	5.45
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	7.3	0.00
Psych Tech/Sr Psych Tech	11.6	6.0	5.6	52%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	0.69
TOTAL NURSING	**78.7**	**63.0**	**15.7**	**80.05%**	**1.0**	**11.0**	**0.0**	**4.0**	**6.35%**	**0.0**	**1.0**	**7.3**	**10.17**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.5	2.0	(0.5)	133%	1.0	1.0	0.0	0.0	0%	0.0	0.0	1.1	
Pharmacist Tech	2.5	2.0	0.5	80%	1.0	1.0	0.0	0.0	0%	1.0	0.0	0.0	
TOTAL PHARMACY	**4.0**	**4.0**	**0.0**	**100.00%**	**2.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**0.0**	**1.1**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

California Institution for Men

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2014 - 12/31/2014	Year To Date Appointments 1/1/2014 - 12/31/2014	Separations 12/1/2014 - 12/31/2014	Year To Date Separations 1/1/2014 - 12/31/2014	Year To Date Turnover Rate (Percentage) 1/1/2014 - 12/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions, long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of October 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	21.0	21.0	0.0	100%	1.0	6.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**23.0**	**23.0**	**0.0**	**100.00%**	**1.0**	**6.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	2.0	2.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	12.0	12.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.48
RN	80.2	78.0	2.2	97%	0.0	7.0	0.0	4.0	5%	2.0	1.0	0.0	7.27
LVN	80.4	75.0	5.4	93%	2.0	6.0	0.0	4.0	5%	0.0	2.0	0.0	7.86
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	22.0	0.00
Psych Tech/Sr Psych Tech	38.8	32.0	6.8	82%	4.0	9.0	0.0	2.0	6%	0.0	0.0	0.0	0.77
TOTAL NURSING	**213.4**	**199.0**	**14.4**	**93.25%**	**6.0**	**25.0**	**0.0**	**10.0**	**5.03%**	**2.0**	**3.0**	**22.0**	**16.38**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	6.0	7.0	(1.0)	117%	0.0	1.0	0.0	0.0	0%	0.0	0.0	7.8	
Pharmacist Tech	13.5	11.0	2.5	81%	1.0	6.0	0.0	1.0	9%	0.0	2.0	4.3	
TOTAL PHARMACY	**20.5**	**19.0**	**1.5**	**92.68%**	**1.0**	**7.0**	**0.0**	**1.0**	**5.26%**	**0.0**	**2.0**	**12.1**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

California Institution for Women

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2014 - 12/31/2014	Year To Date Appointments 1/1/2014 - 12/31/2014	Separations 12/1/2014 - 12/31/2014	Year To Date Separations 1/1/2014 - 12/31/2014	Year To Date Turnover Rate (Percentage) 1/1/2014 - 12/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions, long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of October 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	6.0	1.0	86%	0.0	0.0	0.0	1.0	17%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**8.0**	**7.0**	**1.0**	**87.50%**	**0.0**	**0.0**	**0.0**	**1.0**	**14.29%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	13.5	14.0	(0.5)	104%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	1.23
RN	62.6	47.0	15.6	75%	4.0	11.0	2.0	3.0	6%	0.0	0.0	7.8	4.83
LVN	47.8	39.0	8.8	82%	0.0	4.0	0.0	0.0	0%	0.0	0.0	6.7	5.21
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	12.0	11.7	0.50
Psych Tech/Sr Psych Tech	71.5	58.0	13.5	81%	0.0	10.0	0.0	1.0	2%	0.0	0.0	0.0	5.01
TOTAL NURSING	**196.4**	**159.0**	**37.4**	**80.96%**	**4.0**	**25.0**	**2.0**	**4.0**	**2.52%**	**0.0**	**12.0**	**26.2**	**16.78**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	1.3	
Pharmacist Tech	6.0	6.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.5	
TOTAL PHARMACY	**10.0**	**10.0**	**0.0**	**100.00%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.8**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

California Rehabilitation Center

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2014 - 12/31/2014	Year To Date Appointments 1/1/2014 - 12/31/2014	Separations 12/1/2014 - 12/31/2014	Year To Date Separations 1/1/2014 - 12/31/2014	Year To Date Turnover Rate (Percentage) 1/1/2014 - 12/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of October 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.5	7.0	0.5	93%	0.0	0.0	1.0	1.0	14%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**9.5**	**9.0**	**0.5**	**94.74%**	**0.0**	**0.0**	**1.0**	**1.0**	**11.11%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	0.0	1.0	0%	0.0	0.0	1.0	1.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	10.0	(0.5)	105%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	0.67
RN	26.6	24.0	2.6	90%	0.0	4.0	0.0	1.0	4%	0.0	1.0	0.9	1.43
LVN	39.6	25.0	14.6	63%	0.0	2.0	1.0	3.0	12%	0.0	2.0	1.8	1.08
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.4	0.00
Psych Tech/Sr Psych Tech	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	**76.7**	**59.0**	**17.7**	**76.92%**	**0.0**	**7.0**	**2.0**	**5.0**	**8.47%**	**0.0**	**4.0**	**3.1**	**3.18**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	2.2	
Pharmacist Tech	5.5	5.0	0.5	91%	0.0	1.0	0.0	0.0	0%	0.0	0.0	2.1	
TOTAL PHARMACY	**9.5**	**9.0**	**0.5**	**94.74%**	**1.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**4.3**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Chuckawalla Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2014 - 12/31/2014	Year To Date Appointments 1/1/2014 - 12/31/2014	Separations 12/1/2014 - 12/31/2014	Year To Date Separations 1/1/2014 - 12/31/2014	Year To Date Turnover Rate (Percentage) 1/1/2014 - 12/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions, long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of October 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	4.0	4.0	0.0	100%	0.0	1.0	0.0	1.0	25%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**5.0**	**5.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**1.0**	**20.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	7.0	2.5	74%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	0.77
RN	26.0	22.0	4.0	85%	0.0	7.0	1.0	1.0	5%	0.0	1.0	0.0	1.94
LVN	17.8	18.0	(0.2)	101%	1.0	5.0	0.0	0.0	0%	0.0	1.0	0.7	0.26
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	6.3	2.0	4.3	32%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.18
TOTAL NURSING	**60.6**	**50.0**	**10.6**	**82.51%**	**2.0**	**13.0**	**1.0**	**1.0**	**2.00%**	**0.0**	**3.0**	**0.7**	**3.15**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.5	1.0	0.5	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	3.0	3.0	0.0	100%	1.0	2.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHARMACY	**4.5**	**4.0**	**0.5**	**88.89%**	**1.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Ironwood State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2014 - 12/31/2014	Year To Date Appointments 1/1/2014 - 12/31/2014	Separations 12/1/2014 - 12/31/2014	Year To Date Separations 1/1/2014 - 12/31/2014	Year To Date Turnover Rate (Percentage) 1/1/2014 - 12/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of October 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**6.0**	**6.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	8.5	9.0	(0.5)	106%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.76
RN	29.0	27.0	2.0	93%	0.0	10.0	1.0	3.0	11%	0.0	0.0	1.9	2.42
LVN	28.3	26.0	2.3	92%	0.0	5.0	0.0	1.0	4%	0.0	1.0	0.5	2.41
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	6.3	3.0	3.3	48%	1.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.25
TOTAL NURSING	**73.1**	**66.0**	**7.1**	**90.29%**	**1.0**	**19.0**	**1.0**	**4.0**	**6.06%**	**0.0**	**1.0**	**2.4**	**5.84**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
Pharmacist I	1.5	2.0	(0.5)	133%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	2.5	3.0	(0.5)	120%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**4.0**	**5.0**	**(1.0)**	**125.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2014
(Data source – Budget Authority and State Controller's Office Employment History Records)

Richard J. Donovan Correctional Facility

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2014 - 12/31/2014	Year To Date Appointments 1/1/2014 - 12/31/2014	Separations 12/1/2014 - 12/31/2014	Year To Date Separations 1/1/2014 - 12/31/2014	Year To Date Turnover Rate (Percentage) 1/1/2014 - 12/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of October 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.5	11.0	(0.5)	105%	1.0	6.0	0.0	0.0	0%	0.0	0.0	0.8	
TOTAL PHYSICIANS	**12.5**	**13.0**	**(0.5)**	**104.00%**	**1.0**	**6.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.8**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.5	2.0	(0.5)	133%	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.3	
TOTAL MID-LEVELS	**1.5**	**2.0**	**(0.5)**	**133.33%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.3**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.88
RN	53.9	52.0	1.9	96%	0.0	10.0	0.0	2.0	4%	0.0	3.0	0.0	8.60
LVN	67.8	57.0	10.8	84%	0.0	13.0	0.0	5.0	9%	0.0	2.0	1.1	9.12
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	6.0	32.0	0.23
Psych Tech/Sr Psych Tech	39.2	37.0	2.2	94%	0.0	10.0	1.0	2.0	5%	0.0	0.0	0.8	6.55
TOTAL NURSING	**173.4**	**159.0**	**14.4**	**91.70%**	**0.0**	**34.0**	**1.0**	**9.0**	**5.66%**	**0.0**	**11.0**	**33.9**	**25.38**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.5	6.0	(0.5)	109%	0.0	1.0	0.0	0.0	0%	0.0	0.0	3.2	
Pharmacist Tech	11.0	9.0	2.0	82%	0.0	3.0	0.0	2.0	22%	0.0	1.0	2.6	
TOTAL PHARMACY	**17.5**	**16.0**	**1.5**	**91.43%**	**0.0**	**4.0**	**0.0**	**2.0**	**12.50%**	**0.0**	**1.0**	**5.8**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**