APPENDIX 4

Part 1 of 8

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

CCHCS Headquarters

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2014 - 1/31/2014	Year To Date Appointments 2/1/2013 - 1/31/2014	Separations 1/1/2014 - 1/31/2014	Year To Date Separations 2/1/2013 - 1/31/2014	Year To Date Turnover Rate (Percentage) 2/1/2013 - 1/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	15.0	12.0	3.0	80%	0.0	7.0	0.0	1.0	8%	1.0	0.0	0.0	
Chief P&S	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	30.0	23.0	7.0	77%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**47.0**	**37.0**	**10.0**	**78.72%**	**0.0**	**8.0**	**0.0**	**1.0**	**2.70%**	**1.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	0.0	2.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**0.0**	**2.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	4.0	1.0	3.0	25%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	0.00
SRN II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
RN	11.0	6.0	5.0	55%	0.0	0.0	0.0	1.0	17%	0.0	0.0	0.0	0.00
LVN	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	**15.0**	**7.0**	**8.0**	**46.67%**	**0.0**	**0.0**	**0.0**	**2.0**	**28.57%**	**0.0**	**0.0**	**0.0**	**0.00**
PHARMACY													
Pharmacist II	4.0	3.0	1.0	75%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	11.0	11.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	33.0	32.0	1.0	97%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**48.0**	**46.0**	**2.0**	**95.83%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Total Sheet For All Institutions and Headquarters

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2014 - 1/31/2014	Year To Date Appointments 2/1/2013 - 1/31/2014	Separations 1/1/2014 - 1/31/2014	Year To Date Separations 2/1/2013 - 1/31/2014	Year To Date Turnover Rate (Percentage) 2/1/2013 - 1/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	44.0	38.0	6.0	86%	0.0	16.0	0.0	6.0	16%	1.0	0.0	0.0	
Chief P&S	31.0	26.0	5.0	84%	0.0	4.0	0.0	1.0	4%	0.0	0.0	0.0	
Phys & Surgeon	335.9	295.0	40.9	88%	4.0	42.0	2.0	17.0	6%	2.0	10.0	13.2	
TOTAL PHYSICIANS	**410.9**	**359.0**	**51.9**	**87.37%**	**4.0**	**62.0**	**2.0**	**24.0**	**6.69%**	**3.0**	**10.0**	**13.2**	
MID-LEVELS													
PA	24.5	29.0	(4.5)	118%	0.0	1.0	0.0	1.0	3%	2.0	0.0	3.8	
NP	50.0	33.0	17.0	66%	1.0	1.0	0.0	2.0	6%	2.0	0.0	2.2	
TOTAL MID-LEVELS	**74.5**	**62.0**	**12.5**	**83.22%**	**1.0**	**2.0**	**0.0**	**3.0**	**4.84%**	**4.0**	**0.0**	**6.0**	
NURSING													
SRN III	43.0	38.0	5.0	88%	2.0	13.0	0.0	6.0	16%	0.0	1.0	0.0	0.02
SRN II	401.9	372.0	29.9	93%	11.0	117.0	0.0	16.0	4%	2.0	8.0	0.0	22.31
RN	1828.9	1643.0	185.9	90%	40.0	269.0	3.0	93.0	6%	1.0	43.0	22.0	148.96
LVN	1786.8	1610.0	176.8	90%	43.0	406.0	8.0	73.0	5%	1.0	46.0	22.8	168.96
CNA	246.1	234.0	12.1	95%	2.0	5.0	0.0	2.0	1%	0.0	101.0	143.2	39.36
Psych Tech/Sr Psych Tech	793.7	670.0	123.7	84%	18.0	204.0	1.0	27.0	4%	1.0	14.9	44.2	59.80
TOTAL NURSING **	**5100.4**	**4567.0**	**533.4**	**89.54%**	**116.0**	**1014.0**	**12.0**	**217.0**	**4.75%**	**5.0**	**213.9**	**232.2**	**439.4**
PHARMACY													
Pharmacist II	33.0	32.0	1.0	97%	0.0	0.0	0.0	0.0	0%	1.0	1.0	0.9	
Pharmacist I	158.4	135.0	23.4	85%	2.0	51.0	0.0	9.0	7%	1.0	4.0	26.7	
Pharmacist Tech	308.0	291.0	17.0	94%	3.0	86.0	0.0	1.0	0%	1.0	8.0	40.8	
TOTAL PHARMACY	**499.4**	**458.0**	**41.4**	**91.71%**	**5.0**	**137.0**	**0.0**	**10.0**	**2.18%**	**3.0**	**13.0**	**68.4**	

* Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.

Physicians Filled Percentage
and Turnover Rate
(as of January 2014)
Diagram Key
INNER CIRCLE - Filled %
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
OUTER CIRCLE - Turnover %
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
CSP Solano
Vacaville
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Tracy
Jamestown
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Salinas
Fresno
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Pleasant Valley State Prison
Substance Abuse Treatment Facility and State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
California Men's Colony
San Luis Obispo
Wasco State Prison
Bakersfield
California Correctional Institution
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Ironwood State Prison
Blythe
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

Physicians Filled Percentage
(as of January 2014)
Diagram Key
Filled %
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
CSP Solano
Vacaville
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Jamestown
Tracy
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Salinas
Fresno
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Pleasant Valley State Prison
Substance Abuse Treatment Facility and State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
California Men's Colony
San Luis Obispo
Wasco State Prison
Bakersfield
California Correctional Institution
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

Physicians Turnover Rate
(as of January 2014)
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Diagram Key
Turnover %
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
Stockton
California Health Care Facility
San Francisco
Jamestown
Tracy
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Salinas
Fresno
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Pleasant Valley State Prison
Substance Abuse Treatment Facility and State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
California Men's Colony
San Luis Obispo
Wasco State Prison
Bakersfield
California Correctional Institution
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

Nursing Filled Percentage
and Turnover Rate
(as of January 2014)
Diagram Key
INNER CIRCLE - Filled Percentage
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
OUTER CIRCLE - Turnover Percentage
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
CSP Solano
Vacaville
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
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Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
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Fresno
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Pleasant Valley State Prison
Substance Abuse Treatment Facility and State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
California Men's Colony
San Luis Obispo
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Chino
Riverside
California Institution for Men
California Institution for Women
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Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

Nursing Filled Percentage
(as of January 2014)
Diagram Key
Filled %
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
Stockton
California Health Care Facility
San Francisco
Jamestown
Tracy
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Salinas
Fresno
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Pleasant Valley State Prison
Substance Abuse Treatment Facility and State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
California Men's Colony
San Luis Obispo
Wasco State Prison
Bakersfield
California Correctional Institution
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

Nursing Turnover Rate
(as of January 2014)

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Correctional Center

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2014 - 1/31/2014	Year To Date Appointments 2/1/2013 - 1/31/2014	Separations 1/1/2014 - 1/31/2014	Year To Date Separations 2/1/2013 - 1/31/2014	Year To Date Turnover Rate (Percentage) 2/1/2013 - 1/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	4.5	4.0	0.5	89%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**5.5**	**4.0**	**1.5**	**72.73%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	10.0	(0.5)	105%	0.0	1.0	0.0	1.0	10%	0.0	0.0	0.0	0.29
RN	27.0	26.0	1.0	96%	1.0	3.0	0.0	3.0	12%	0.0	1.0	0.0	2.49
LVN	30.0	25.0	5.0	83%	0.0	12.0	0.0	2.0	8%	0.0	1.0	0.0	2.75
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	0.00
Psych Tech/Sr Psych Tech	2.1	1.0	1.1	48%	0.0	0.0	0.0	0.0	0%	0.0	0.9	0.8	0.00
TOTAL NURSING	**68.6**	**62.0**	**6.6**	**90.38%**	**1.0**	**16.0**	**0.0**	**6.0**	**9.68%**	**0.0**	**3.9**	**0.8**	**5.53**
PHARMACY													
Pharmacist II	0.0	1.0	(1.0)	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	0.0	2.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.8	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHARMACY	**5.0**	**4.0**	**1.0**	**80.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.8**	

* Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Medical Facility

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2014 - 1/31/2014	Year To Date Appointments 2/1/2013 - 1/31/2014	Separations 1/1/2014 - 1/31/2014	Year To Date Separations 2/1/2013 - 1/31/2014	Year To Date Turnover Rate (Percentage) 2/1/2013 - 1/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Interamments, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	18.5	17.0	1.5	92%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**20.5**	**19.0**	**1.5**	**92.68%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	2.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**2.0**	**0.0**	**0.0**	
NURSING													
SRN III	3.0	3.0	0.0	100%	0.0	0.0	0.0	1.0	33%	0.0	0.0	0.0	0.00
SRN II	16.6	15.0	1.6	90%	0.0	2.0	0.0	1.0	7%	0.0	0.0	0.0	1.11
RN	128.0	104.0	24.0	81%	0.0	1.0	0.0	9.0	9%	0.0	4.0	0.0	6.73
LVN	100.0	77.0	23.0	77%	1.0	32.0	1.0	2.0	3%	0.0	1.0	0.0	3.82
CNA	26.0	22.0	4.0	85%	0.0	1.0	0.0	1.0	5%	0.0	1.0	0.0	2.56
Psych Tech/Sr Psych Tech	72.7	58.0	14.7	80%	3.0	15.0	1.0	6.0	10%	0.0	0.0	0.0	4.08
TOTAL NURSING	**346.3**	**279.0**	**67.3**	**80.57%**	**4.0**	**51.0**	**2.0**	**20.0**	**7.17%**	**0.0**	**6.0**	**0.0**	**18.30**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	9.0	7.0	2.0	78%	0.0	0.0	0.0	0.0	0%	1.0	0.0	1.4	
Pharmacist Tech	16.4	16.0	0.4	98%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.9	
TOTAL PHARMACY	**26.4**	**24.0**	**2.4**	**90.91%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**0.0**	**2.3**	

* Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Folsom State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2014 - 1/31/2014	Year To Date Appointments 2/1/2013 - 1/31/2014	Separations 1/1/2014 - 1/31/2014	Year To Date Separations 2/1/2013 - 1/31/2014	Year To Date Turnover Rate (Percentage) 2/1/2013 - 1/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	0.0	0.0	1.0	14%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**8.0**	**8.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**1.0**	**12.50%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	15.0	13.0	2.0	87%	0.0	16.0	0.0	0.0	0%	0.0	1.0	0.0	0.33
RN	29.4	23.0	6.4	78%	0.0	5.0	0.0	3.0	13%	1.0	0.0	0.0	2.76
LVN	32.8	32.0	0.8	98%	0.0	5.0	0.0	0.0	0%	0.0	1.0	0.0	0.60
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	3.6	4.0	(0.4)	111%	1.0	2.0	0.0	0.0	0%	1.0	0.0	0.6	0.08
TOTAL NURSING	**80.8**	**72.0**	**8.8**	**89.11%**	**1.0**	**28.0**	**0.0**	**3.0**	**4.17%**	**2.0**	**2.0**	**0.6**	**3.77**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	3.0	0.0	1.0	33%	0.0	0.0	0.6	
Pharmacist Tech	5.5	5.0	0.5	91%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**9.5**	**9.0**	**0.5**	**94.74%**	**0.0**	**3.0**	**0.0**	**1.0**	**11.11%**	**0.0**	**0.0**	**0.6**	

* Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

High Desert State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2014 - 1/31/2014	Year To Date Appointments 2/1/2013 - 1/31/2014	Separations 1/1/2014 - 1/31/2014	Year To Date Separations 2/1/2013 - 1/31/2014	Year To Date Turnover Rate (Percentage) 2/1/2013 - 1/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	5.0	0.0	100%	0.0	1.0	0.0	1.0	20%	0.0	0.0	0.3	
TOTAL PHYSICIANS	**7.0**	**7.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**1.0**	**14.29%**	**0.0**	**0.0**	**0.3**	
MID-LEVELS													
PA	3.0	1.0	2.0	33%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**4.0**	**2.0**	**2.0**	**50.00%**	**0.0**	**0.0**	**0.0**	**1.0**	**50.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	11.0	(0.5)	105%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	0.35
RN	51.4	48.0	3.4	93%	6.0	33.0	0.0	4.0	8%	0.0	0.0	0.0	6.90
LVN	33.1	27.0	6.1	82%	1.0	16.0	0.0	7.0	26%	0.0	2.0	1.1	3.93
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	7.0	0.0	0.00
Psych Tech/Sr Psych Tech	10.0	9.0	1.0	90%	2.0	3.0	0.0	0.0	0%	0.0	0.0	2.4	1.63
TOTAL NURSING	**106.0**	**96.0**	**10.0**	**90.57%**	**9.0**	**56.0**	**0.0**	**11.0**	**11.46%**	**0.0**	**9.0**	**3.5**	**12.81**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.1	2.0	0.1	95%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.2	
Pharmacist Tech	5.0	5.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**8.1**	**8.0**	**0.1**	**98.77%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.2**	

* Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Mule Creek State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2014 - 1/31/2014	Year To Date Appointments 2/1/2013 - 1/31/2014	Separations 1/1/2014 - 1/31/2014	Year To Date Separations 2/1/2013 - 1/31/2014	Year To Date Turnover Rate (Percentage) 2/1/2013 - 1/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.3	6.0	1.3	82%	1.0	4.0	0.0	2.0	33%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**9.3**	**8.0**	**1.3**	**86.02%**	**1.0**	**4.0**	**0.0**	**2.0**	**25.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.5	0.0	0.5	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.5	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.5**	**1.0**	**0.5**	**66.67%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.5**	
NURSING													
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	1.59
RN	40.9	40.0	0.9	98%	2.0	9.0	0.0	4.0	10%	0.0	0.0	1.8	3.59
LVN	41.5	40.0	1.5	96%	2.0	18.0	0.0	1.0	3%	0.0	1.0	0.0	3.10
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	3.0	0.3	0.30
Psych Tech/Sr Psych Tech	41.5	30.0	11.5	72%	1.0	11.0	0.0	2.0	7%	0.0	0.0	1.0	3.01
TOTAL NURSING	**135.4**	**119.0**	**16.4**	**87.89%**	**5.0**	**41.0**	**0.0**	**7.0**	**5.88%**	**0.0**	**4.0**	**3.1**	**11.59**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	1.0	0.0	1.0	33%	0.0	0.0	0.0	
Pharmacist Tech	7.6	8.0	(0.4)	105%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**11.6**	**12.0**	**(0.4)**	**103.45%**	**0.0**	**2.0**	**0.0**	**1.0**	**8.33%**	**0.0**	**0.0**	**0.0**	

* Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Pelican Bay State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2014 - 1/31/2014	Year To Date Appointments 2/1/2013 - 1/31/2014	Separations 1/1/2014 - 1/31/2014	Year To Date Separations 2/1/2013 - 1/31/2014	Year To Date Turnover Rate (Percentage) 2/1/2013 - 1/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	4.0	4.0	0.0	100%	0.0	1.0	0.0	1.0	25%	0.0	1.0	0.2	
TOTAL PHYSICIANS	**5.0**	**5.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**1.0**	**20.00%**	**0.0**	**1.0**	**0.2**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**2.0**	**1.0**	**66.67%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	0.0	2.0	0.0	1.0	11%	0.0	1.0	0.0	0.01
RN	48.8	46.0	2.8	94%	0.0	3.0	0.0	1.0	2%	0.0	1.0	2.3	0.16
LVN	24.1	24.0	0.1	100%	0.0	9.0	0.0	0.0	0%	0.0	1.0	0.0	0.38
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.4	0.00
Psych Tech/Sr Psych Tech	31.1	23.0	8.1	74%	0.0	2.0	0.0	1.0	4%	0.0	0.0	2.1	1.04
TOTAL NURSING	**115.5**	**103.0**	**12.5**	**89.18%**	**0.0**	**16.0**	**0.0**	**3.0**	**2.91%**	**0.0**	**3.0**	**6.8**	**1.59**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
Pharmacist Tech	4.0	4.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	1.0	0.4	
TOTAL PHARMACY	**7.0**	**7.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**2.0**	**0.4**	

* Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.

California State Prison - Sacramento

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budget(s)) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2014 - 1/31/2014	Year To Date Appointments 2/1/2013 - 1/31/2014	Separations 1/1/2014 - 1/31/2014	Year To Date Separations 2/1/2013 - 1/31/2014	Year To Date Turnover Rate (Percentage) 2/1/2013 - 1/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	7.0	1.0	88%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**10.0**	**8.0**	**2.0**	**80.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	0.0	6.0	0.0	0.0	0%	2.0	1.0	0.0	0.32
RN	73.1	69.0	4.1	94%	5.0	14.0	0.0	3.0	4%	0.0	0.0	1.3	11.44
LVN	40.0	32.0	8.0	80%	0.0	21.0	0.0	3.0	9%	0.0	2.0	0.2	5.10
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	16.7	0.00
Psych Tech/Sr Psych Tech	72.6	59.0	13.6	81%	4.0	14.0	0.0	1.0	2%	0.0	2.0	7.2	8.96
TOTAL NURSING	**197.2**	**170.0**	**27.2**	**86.21%**	**9.0**	**55.0**	**0.0**	**7.0**	**4.12%**	**2.0**	**5.0**	**25.4**	**25.82**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.6	4.0	(0.4)	111%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.6	
Pharmacist Tech	6.5	6.0	0.5	92%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.5	
TOTAL PHARMACY	**11.1**	**11.0**	**0.1**	**99.10%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.1**	

* Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.

California State Prison - Solano

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budget(s)) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2014 - 1/31/2014	Year To Date Appointments 2/1/2013 - 1/31/2014	Separations 1/1/2014 - 1/31/2014	Year To Date Separations 2/1/2013 - 1/31/2014	Year To Date Turnover Rate (Percentage) 2/1/2013 - 1/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	2.0	200%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.7	11.0	(0.3)	103%	0.0	5.0	0.0	2.0	18%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**12.7**	**13.0**	**(0.3)**	**102.36%**	**0.0**	**6.0**	**0.0**	**4.0**	**30.77%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	8.0	2.5	76%	0.0	3.0	0.0	2.0	25%	0.0	0.0	0.0	0.59
RN	50.0	45.0	5.0	90%	0.0	20.0	0.0	1.0	2%	0.0	0.0	0.0	3.50
LVN	50.0	43.0	7.0	86%	0.0	22.0	0.0	1.0	2%	1.0	3.0	0.0	3.09
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	4.2	0.00
Psych Tech/Sr Psych Tech	4.1	3.0	1.1	73%	0.0	0.0	0.0	1.0	33%	0.0	0.0	0.3	0.09
TOTAL NURSING	**115.6**	**100.0**	**15.6**	**86.51%**	**0.0**	**46.0**	**0.0**	**5.0**	**5.00%**	**1.0**	**3.0**	**4.5**	**7.27**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	6.0	5.0	1.0	83%	0.0	2.0	0.0	0.0	0%	0.0	1.0	1.3	
Pharmacist Tech	10.0	10.0	0.0	100%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.4	
TOTAL PHARMACY	**17.0**	**16.0**	**1.0**	**94.12%**	**0.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**1.7**	

* Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.

California State Prison - San Quentin

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2014 - 1/31/2014	Year To Date Appointments 2/1/2013 - 1/31/2014	Separations 1/1/2014 - 1/31/2014	Year To Date Separations 2/1/2013 - 1/31/2014	Year To Date Turnover Rate (Percentage) 2/1/2013 - 1/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.6	10.0	0.6	94%	1.0	1.0	1.0	1.0	10%	0.0	0.0	1.5	
TOTAL PHYSICIANS	**12.6**	**12.0**	**0.6**	**95.24%**	**1.0**	**1.0**	**1.0**	**1.0**	**8.33%**	**0.0**	**0.0**	**1.5**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	0.0	0.3	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**0.0**	**0.3**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	1.0	1.0	0.0	1.0	10%	0.0	1.0	0.0	1.21
RN	50.1	44.0	6.1	88%	0.0	1.0	0.0	1.0	2%	0.0	2.0	0.0	4.60
LVN	68.8	57.0	11.8	83%	0.0	3.0	2.0	4.0	7%	0.0	1.0	0.0	11.18
CNA	8.1	8.0	0.1	99%	0.0	1.0	0.0	0.0	0%	0.0	0.0	5.0	1.35
Psych Tech/Sr Psych Tech	25.6	22.0	3.6	86%	0.0	2.0	0.0	1.0	5%	0.0	0.0	0.0	0.61
TOTAL NURSING	**165.1**	**142.0**	**23.1**	**86.01%**	**1.0**	**8.0**	**2.0**	**7.0**	**4.93%**	**0.0**	**4.0**	**5.0**	**18.95**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.3	4.0	0.3	93%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.6	
Pharmacist Tech	7.8	8.0	(0.2)	103%	1.0	5.0	0.0	0.0	0%	0.0	0.0	1.8	
TOTAL PHARMACY	**13.1**	**13.0**	**0.1**	**99.24%**	**1.0**	**6.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.4**	

* Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.

APPENDIX 4

Part 2 of 8

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Central California Women's Facility

	Total Positions Authorized to be Filled (Data provided by Budget) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2014 - 1/31/2014	Year To Date Appointments 2/1/2013 - 1/31/2014	Separations 1/1/2014 - 1/31/2014	Year To Date Separations 2/1/2013 - 1/31/2014	Year To Date Turnover Rate (Percentage) 2/1/2013 - 1/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.6	9.0	0.6	94%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**11.6**	**11.0**	**0.6**	**94.83%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	0.0	0.0	0.0	1.0	10%	0.0	0.0	0.0	0.33
RN	47.0	41.0	6.0	87%	2.0	5.0	0.0	2.0	5%	0.0	1.0	0.0	5.40
LVN	59.3	53.0	6.3	89%	0.0	15.0	0.0	1.0	2%	0.0	1.0	0.0	3.56
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	15.0	0.0	0.16
Psych Tech/Sr Psych Tech	10.8	8.0	2.8	74%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	0.93
TOTAL NURSING	**128.6**	**113.0**	**15.6**	**87.87%**	**2.0**	**24.0**	**0.0**	**4.0**	**3.54%**	**0.0**	**17.0**	**0.0**	**10.38**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.2	4.0	1.2	77%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.2	
Pharmacist Tech	12.3	12.0	0.3	98%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**18.5**	**17.0**	**1.5**	**91.89%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.2**	

* Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Health Care Facility

	Total Positions Authorized to be Filled (Data provided by Budgets)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2014 - 1/31/2014	Year To Date Appointments 2/1/2013 - 1/31/2014	Separations 1/1/2014 - 1/31/2014	Year To Date Separations 2/1/2013 - 1/31/2014	Year To Date Turnover Rate (Percentage) 2/1/2013 - 1/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitant, Intermittent, Additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	13.0	12.0	1.0	92%	0.0	0.0	0.0	0.0	0%	2.0	0.0	0.3	
TOTAL PHYSICIANS	**16.0**	**14.0**	**2.0**	**87.50%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**2.0**	**0.0**	**0.3**	
MID-LEVELS													
PA	1.0	8.0	(7.0)	800%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	16.0	3.0	13.0	19%	0.0	1.0	0.0	1.0	33%	1.0	0.0	0.0	
TOTAL MID-LEVELS	**17.0**	**11.0**	**6.0**	**64.71%**	**0.0**	**2.0**	**0.0**	**1.0**	**9.09%**	**1.0**	**0.0**	**0.0**	
NURSING													
SRN III	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	31.3	30.0	1.3	96%	2.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	1.50
RN	161.2	155.0	6.2	96%	4.0	29.0	1.0	6.0	4%	0.0	0.0	3.4	21.18
LVN	122.5	121.0	1.5	99%	1.0	13.0	1.0	1.0	1%	0.0	0.0	0.6	13.73
CNA	203.0	197.0	6.0	97%	2.0	9.0	0.0	6.0	3%	0.0	0.0	0.7	32.87
Psych Tech/Sr Psych Tech	30.0	26.0	4.0	87%	0.0	5.0	0.0	0.0	0%	0.0	0.0	2.7	5.34
TOTAL NURSING	**552.0**	**533.0**	**19.0**	**96.56%**	**9.0**	**41.0**	**2.0**	**13.0**	**2.44%**	**0.0**	**0.0**	**7.4**	**74.62**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	11.0	7.0	4.0	64%	0.0	5.0	0.0	0.0	0%	0.0	0.0	1.7	
Pharmacist Tech	18.5	13.0	5.5	70%	0.0	0.0	0.0	0.0	0%	0.0	0.0	5.5	
TOTAL PHARMACY	**30.5**	**21.0**	**9.5**	**68.85%**	**0.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**7.2**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Men's Colony

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2014 - 1/31/2014	Year To Date Appointments 2/1/2013 - 1/31/2014	Separations 1/1/2014 - 1/31/2014	Year To Date Separations 2/1/2013 - 1/31/2014	Year To Date Turnover Rate (Percentage) 2/1/2013 - 1/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	16.7	17.0	(0.3)	102%	1.0	3.0	0.0	1.0	6%	0.0	0.0	1.4	
TOTAL PHYSICIANS	**18.7**	**19.0**	**(0.3)**	**101.60%**	**1.0**	**4.0**	**0.0**	**1.0**	**5.26%**	**0.0**	**0.0**	**1.4**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	3.0	3.0	0.0	100%	0.0	0.0	0.0	1.0	33%	0.0	1.0	0.0	0.02
SRN II	16.0	15.0	1.0	94%	1.0	2.0	0.0	1.0	7%	0.0	0.0	0.0	0.50
RN	115.4	89.0	26.4	77%	0.0	7.0	0.0	9.0	10%	0.0	4.0	0.0	1.76
LVN	73.4	68.0	5.4	93%	0.0	30.0	0.0	2.0	3%	0.0	5.0	0.0	1.51
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.1	0.00
Psych Tech/Sr Psych Tech	91.5	66.0	25.5	72%	0.0	49.0	0.0	2.0	3%	0.0	3.0	1.0	1.73
TOTAL NURSING	**299.3**	**241.0**	**58.3**	**80.52%**	**1.0**	**88.0**	**0.0**	**15.0**	**6.22%**	**0.0**	**13.0**	**1.1**	**5.52**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	7.0	6.0	1.0	86%	0.0	2.0	0.0	1.0	17%	0.0	0.0	1.5	
Pharmacist Tech	12.7	13.0	(0.3)	102%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.2	
TOTAL PHARMACY	**20.7**	**20.0**	**0.7**	**96.62%**	**0.0**	**3.0**	**0.0**	**1.0**	**5.00%**	**0.0**	**0.0**	**2.7**	

* Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Correctional Training Facility

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2014 - 1/31/2014	Year To Date Appointments 2/1/2013 - 1/31/2014	Separations 1/1/2014 - 1/31/2014	Year To Date Separations 2/1/2013 - 1/31/2014	Year To Date Turnover Rate (Percentage) 2/1/2013 - 1/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	13.0	10.0	3.0	77%	1.0	2.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**15.0**	**11.0**	**4.0**	**73.33%**	**1.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.8	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.8**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	9.0	2.5	78%	1.0	7.0	0.0	1.0	11%	0.0	1.0	0.0	0.07
RN	44.3	44.0	0.3	99%	0.0	10.0	0.0	0.0	0%	0.0	2.0	3.1	5.28
LVN	67.8	62.0	5.8	91%	6.0	11.0	1.0	5.0	8%	0.0	0.0	3.8	10.01
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	4.3	0.00
Psych Tech/Sr Psych Tech	7.0	6.0	1.0	86%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	**130.6**	**121.0**	**9.6**	**92.65%**	**7.0**	**28.0**	**1.0**	**6.0**	**4.96%**	**0.0**	**3.0**	**11.2**	**15.36**
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	6.0	5.0	1.0	83%	1.0	5.0	0.0	0.0	0%	0.0	0.0	0.8	
Pharmacist Tech	10.0	8.0	2.0	80%	0.0	1.0	0.0	0.0	0%	0.0	0.0	3.3	
TOTAL PHARMACY	**17.0**	**13.0**	**4.0**	**76.47%**	**1.0**	**6.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**4.1**	

* Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Deuel Vocational Institution

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2014 - 1/31/2014	Year To Date Appointments 2/1/2013 - 1/31/2014	Separations 1/1/2014 - 1/31/2014	Year To Date Separations 2/1/2013 - 1/31/2014	Year To Date Turnover Rate (Percentage) 2/1/2013 - 1/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	6.0	1.0	86%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**9.0**	**8.0**	**1.0**	**88.89%**	**0.0**	**0.0**	**0.0**	**1.0**	**12.50%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.38
RN	35.1	29.0	6.1	83%	1.0	5.0	0.0	3.0	10%	0.0	2.0	0.0	2.43
LVN	43.0	42.0	1.0	98%	2.0	11.0	0.0	0.0	0%	0.0	2.0	0.9	1.94
CNA	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	5.0	0.0	0.09
Psych Tech/Sr Psych Tech	7.0	7.0	0.0	100%	0.0	2.0	0.0	2.0	29%	0.0	0.0	0.6	0.00
TOTAL NURSING	**101.6**	**93.0**	**8.6**	**91.54%**	**3.0**	**22.0**	**0.0**	**5.0**	**5.38%**	**0.0**	**9.0**	**1.5**	**4.84**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.2	
Pharmacist Tech	4.0	4.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**7.0**	**7.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	

* Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Sierra Conservation Center

	Total Positions Authorized to be Filled (Data provided by Budget(s)) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2014 - 1/31/2014	Year To Date Appointments 2/1/2013 - 1/31/2014	Separations 1/1/2014 - 1/31/2014	Year To Date Separations 2/1/2013 - 1/31/2014	Year To Date Turnover Rate (Percentage) 2/1/2013 - 1/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	6.0	5.0	1.0	83%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**7.0**	**6.0**	**1.0**	**85.71%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	7.0	2.5	74%	0.0	2.0	0.0	1.0	14%	0.0	0.0	0.0	0.00
RN	23.8	19.0	4.8	80%	0.0	5.0	0.0	4.0	21%	0.0	0.0	0.0	2.95
LVN	20.3	16.0	4.3	79%	0.0	4.0	0.0	4.0	25%	0.0	2.0	0.0	1.48
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	5.0	0.0	0.02
Psych Tech/Sr Psych Tech	3.6	2.0	1.6	56%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.36
TOTAL NURSING	**58.2**	**45.0**	**13.2**	**77.32%**	**0.0**	**11.0**	**0.0**	**9.0**	**20.00%**	**0.0**	**7.0**	**0.0**	**4.81**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.2	1.0	1.2	45%	0.0	2.0	0.0	1.0	100%	0.0	0.0	0.0	
Pharmacist Tech	4.3	4.0	0.3	93%	1.0	7.0	0.0	0.0	0%	0.0	0.0	1.7	
TOTAL PHARMACY	**7.5**	**6.0**	**1.5**	**80.00%**	**1.0**	**9.0**	**0.0**	**1.0**	**16.67%**	**0.0**	**0.0**	**1.7**	

* Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.

Salinas Valley State Prison

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2014 - 1/31/2014	Year To Date Appointments 2/1/2013 - 1/31/2014	Separations 1/1/2014 - 1/31/2014	Year To Date Separations 2/1/2013 - 1/31/2014	Year To Date Turnover Rate (Percentage) 2/1/2013 - 1/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	11.0	6.0	5.0	55%	0.0	2.0	0.0	2.0	33%	0.0	0.0	0.8	
TOTAL PHYSICIANS	**12.0**	**7.0**	**5.0**	**58.33%**	**0.0**	**3.0**	**0.0**	**2.0**	**28.57%**	**0.0**	**0.0**	**0.8**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	1.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	9.0	2.5	78%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	1.01
RN	53.4	52.0	1.4	97%	0.0	12.0	1.0	6.0	12%	0.0	0.0	2.8	2.65
LVN	50.0	47.0	3.0	94%	1.0	9.0	0.0	0.0	0%	0.0	0.0	1.4	10.73
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	7.0	4.6	0.00
Psych Tech/Sr Psych Tech	38.6	31.0	7.6	80%	0.0	11.0	0.0	1.0	3%	0.0	0.0	2.4	5.65
TOTAL NURSING	**154.5**	**140.0**	**14.5**	**90.61%**	**3.0**	**35.0**	**1.0**	**7.0**	**5.00%**	**0.0**	**7.0**	**11.2**	**20.04**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	0.0	0.0	
Pharmacist I	8.0	8.0	0.0	100%	1.0	6.0	0.0	0.0	0%	0.0	0.0	1.7	
Pharmacist Tech	12.0	12.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	1.5	
TOTAL PHARMACY	**21.0**	**21.0**	**0.0**	**100.00%**	**1.0**	**8.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**0.0**	**3.2**	

* Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2014 - 1/31/2014	Year To Date Appointments 2/1/2013 - 1/31/2014	Separations 1/1/2014 - 1/31/2014	Year To Date Separations 2/1/2013 - 1/31/2014	Year To Date Turnover Rate (Percentage) 2/1/2013 - 1/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Reduced Assignments, intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.6	6.0	1.6	79%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**8.6**	**7.0**	**1.6**	**81.40%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	11.0	(0.5)	105%	1.0	3.0	0.0	1.0	9%	0.0	0.0	0.0	1.38
RN	38.5	33.0	5.5	86%	0.0	2.0	0.0	1.0	3%	0.0	0.0	0.0	2.42
LVN	50.6	48.0	2.6	95%	0.0	18.0	0.0	1.0	2%	0.0	0.0	0.0	1.56
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	24.0	0.0	1.18
Psych Tech/Sr Psych Tech	6.2	12.0	(5.8)	194%	0.0	6.0	0.0	0.0	0%	0.0	0.0	0.0	0.77
TOTAL NURSING	**105.8**	**104.0**	**1.8**	**98.30%**	**1.0**	**29.0**	**0.0**	**3.0**	**2.88%**	**0.0**	**24.0**	**0.0**	**7.31**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	2.0	1.0	67%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.1	
Pharmacist Tech	10.3	10.0	0.3	97%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.8	
TOTAL PHARMACY	**14.3**	**13.0**	**1.3**	**90.91%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.9**	

* Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Avenal State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2014 - 1/31/2014	Year To Date Appointments 2/1/2013 - 1/31/2014	Separations 1/1/2014 - 1/31/2014	Year To Date Separations 2/1/2013 - 1/31/2014	Year To Date Turnover Rate (Percentage) 2/1/2013 - 1/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - Long Term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.5	7.0	2.5	74%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**11.5**	**8.0**	**3.5**	**69.57%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	3.0	10.0	0.0	0.0	0%	0.0	1.0	0.0	0.04
RN	42.0	33.0	9.0	79%	2.0	13.0	0.0	3.0	9%	0.0	0.0	0.0	1.15
LVN	59.0	50.0	9.0	85%	4.0	17.0	1.0	3.0	6%	0.0	1.0	0.0	4.92
CNA	3.0	1.0	2.0	33%	0.0	1.0	0.0	1.0	100%	0.0	8.0	1.4	0.00
Psych Tech/Sr Psych Tech	3.6	2.0	1.6	56%	1.0	2.0	0.0	1.0	50%	0.0	0.0	1.8	0.14
TOTAL NURSING	**119.1**	**97.0**	**22.1**	**81.44%**	**10.0**	**43.0**	**1.0**	**8.0**	**8.25%**	**0.0**	**10.0**	**3.2**	**6.25**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.2	3.0	2.2	58%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	9.4	8.0	1.4	85%	0.0	8.0	0.0	1.0	13%	0.0	0.0	0.0	
TOTAL PHARMACY	**15.6**	**12.0**	**3.6**	**76.92%**	**0.0**	**9.0**	**0.0**	**1.0**	**8.33%**	**0.0**	**0.0**	**0.0**	

* Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Correctional Institution

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2014 - 1/31/2014	Year To Date Appointments 2/1/2013 - 1/31/2014	Separations 1/1/2014 - 1/31/2014	Year To Date Separations 2/1/2013 - 1/31/2014	Year To Date Turnover Rate (Percentage) 2/1/2013 - 1/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	7.0	2.0	78%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**11.0**	**8.0**	**3.0**	**72.73%**	**0.0**	**3.0**	**0.0**	**1.0**	**12.50%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.5	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.5**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	11.0	(0.5)	105%	0.0	6.0	0.0	0.0	0%	0.0	0.0	0.0	0.72
RN	44.0	42.0	2.0	95%	2.0	7.0	0.0	4.0	10%	0.0	2.0	0.3	7.90
LVN	54.6	55.0	(0.4)	101%	4.0	9.0	0.0	1.0	2%	0.0	1.0	0.0	5.87
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.3	0.00
Psych Tech/Sr Psych Tech	6.0	5.0	1.0	83%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.14
TOTAL NURSING	**116.1**	**114.0**	**2.1**	**98.19%**	**6.0**	**22.0**	**0.0**	**5.0**	**4.39%**	**0.0**	**3.0**	**2.6**	**14.63**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	4.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.3	
Pharmacist Tech	10.0	10.0	0.0	100%	0.0	4.0	0.0	0.0	0%	0.0	0.0	1.0	
TOTAL PHARMACY	**15.0**	**15.0**	**0.0**	**100.00%**	**0.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.3**	

* Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.

California State Prison - Corcoran

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2014 - 1/31/2014	Year To Date Appointments 2/1/2013 - 1/31/2014	Separations 1/1/2014 - 1/31/2014	Year To Date Separations 2/1/2013 - 1/31/2014	Year To Date Turnover Rate (Percentage) 2/1/2013 - 1/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	12.0	9.0	3.0	75%	0.0	2.0	1.0	2.0	22%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**14.0**	**11.0**	**3.0**	**78.57%**	**0.0**	**3.0**	**1.0**	**2.0**	**18.18%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	3.0	3.0	0.0	100%	0.0	3.0	0.0	2.0	67%	0.0	0.0	0.0	0.00
SRN II	14.0	15.0	(1.0)	107%	0.0	5.0	0.0	0.0	0%	0.0	1.0	0.0	1.39
RN	94.6	74.0	20.6	78%	0.0	3.0	0.0	6.0	8%	0.0	5.0	0.0	10.32
LVN	94.4	84.0	10.4	89%	5.0	16.0	0.0	4.0	5%	0.0	7.0	0.1	7.92
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.0	0.00
Psych Tech/Sr Psych Tech	58.5	54.0	4.5	92%	1.0	15.0	0.0	1.0	2%	0.0	3.0	7.0	4.55
TOTAL NURSING	**264.5**	**230.0**	**34.5**	**86.96%**	**6.0**	**42.0**	**0.0**	**13.0**	**5.65%**	**0.0**	**16.0**	**9.1**	**24.18**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.6	5.0	(0.4)	109%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.8	
Pharmacist Tech	8.3	8.0	0.3	96%	0.0	3.0	0.0	0.0	0%	0.0	0.0	2.4	
TOTAL PHARMACY	**13.9**	**14.0**	**(0.1)**	**100.72%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.2**	

* Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Kern Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2014 - 1/31/2014	Year To Date Appointments 2/1/2013 - 1/31/2014	Separations 1/1/2014 - 1/31/2014	Year To Date Separations 2/1/2013 - 1/31/2014	Year To Date Turnover Rate (Percentage) 2/1/2013 - 1/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long-term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.6	8.0	1.6	83%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.2	
TOTAL PHYSICIANS	**11.6**	**10.0**	**1.6**	**86.21%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.2**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	2.0	(1.0)	200%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**2.0**	**(1.0)**	**200.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	11.0	(0.5)	105%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	0.14
RN	39.0	38.0	1.0	97%	1.0	6.0	0.0	3.0	8%	0.0	0.0	0.0	2.74
LVN	44.3	37.0	7.3	84%	2.0	3.0	0.0	2.0	5%	0.0	1.0	0.1	3.63
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	8.4	0.00
Psych Tech/Sr Psych Tech	19.1	14.0	5.1	73%	1.0	6.0	0.0	1.0	7%	0.0	0.0	2.7	1.24
TOTAL NURSING	**113.9**	**101.0**	**12.9**	**88.67%**	**4.0**	**19.0**	**0.0**	**6.0**	**5.94%**	**0.0**	**1.0**	**11.2**	**7.75**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.5	4.0	(0.5)	114%	0.0	1.0	0.0	1.0	25%	0.0	0.0	0.0	
Pharmacist Tech	6.3	6.0	0.3	95%	0.0	2.0	0.0	0.0	0%	0.0	0.0	1.3	
TOTAL PHARMACY	**10.8**	**11.0**	**(0.2)**	**101.85%**	**0.0**	**3.0**	**0.0**	**1.0**	**9.09%**	**0.0**	**0.0**	**1.3**	

* Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Los Angeles County

	Total Positions Authorized to be Filled (Data provided by Budget(s)) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2014 - 1/31/2014	Year To Date Appointments 2/1/2013 - 1/31/2014	Separations 1/1/2014 - 1/31/2014	Year To Date Separations 2/1/2013 - 1/31/2014	Year To Date Turnover Rate (Percentage) 2/1/2013 - 1/31/2014	Blanket Positions - (Unfunded, Permanent/Limited Term)	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	6.0	1.0	86%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.4	
TOTAL PHYSICIANS	**9.0**	**8.0**	**1.0**	**88.89%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.4**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	2.31
RN	51.0	47.0	4.0	92%	0.0	2.0	0.0	1.0	2%	0.0	2.0	0.0	3.48
LVN	55.2	50.0	5.2	91%	0.0	4.0	0.0	1.0	2%	0.0	2.0	3.3	7.30
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	4.4	0.00
Psych Tech/Sr Psych Tech	29.0	25.0	4.0	86%	0.0	6.0	0.0	0.0	0%	0.0	1.0	1.1	2.23
TOTAL NURSING	**146.7**	**132.0**	**14.7**	**89.98%**	**0.0**	**16.0**	**0.0**	**2.0**	**1.52%**	**0.0**	**5.0**	**8.8**	**15.32**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	4.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.8	
Pharmacist Tech	7.3	7.0	0.3	96%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.7	
TOTAL PHARMACY	**12.3**	**12.0**	**0.3**	**97.56%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.5**	

* Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

North Kern State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2014 - 1/31/2014	Year To Date Appointments 2/1/2013 - 1/31/2014	Separations 1/1/2014 - 1/31/2014	Year To Date Separations 2/1/2013 - 1/31/2014	Year To Date Turnover Rate (Percentage) 2/1/2013 - 1/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.2	9.0	1.2	88%	0.0	0.0	0.0	0.0	0%	0.0	3.0	2.0	
TOTAL PHYSICIANS	**12.2**	**11.0**	**1.2**	**90.16%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**3.0**	**2.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.3	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.3**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.99
RN	53.8	49.0	4.8	91%	6.0	12.0	0.0	1.0	2%	0.0	0.0	2.7	6.92
LVN	54.4	50.0	4.4	92%	2.0	15.0	0.0	1.0	2%	0.0	0.0	0.0	9.62
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	13.9	0.00
Psych Tech/Sr Psych Tech	11.2	10.0	1.2	89%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	2.02
TOTAL NURSING	**131.9**	**120.0**	**11.9**	**90.98%**	**8.0**	**27.0**	**0.0**	**2.0**	**1.67%**	**0.0**	**0.0**	**16.6**	**19.55**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.8	3.0	0.8	79%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.2	
Pharmacist Tech	8.0	7.0	1.0	88%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.2	
TOTAL PHARMACY	**12.8**	**11.0**	**1.8**	**85.94%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.4**	

* Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.

Pleasant Valley State Prison

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2014 - 1/31/2014	Year To Date Appointments 2/1/2013 - 1/31/2014	Separations 1/1/2014 - 1/31/2014	Year To Date Separations 2/1/2013 - 1/31/2014	Year To Date Turnover Rate (Percentage) 2/1/2013 - 1/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long-term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.6	6.0	1.6	79%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**9.6**	**7.0**	**2.6**	**72.92%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.02
RN	31.0	29.0	2.0	94%	0.0	5.0	0.0	0.0	0%	0.0	0.0	0.0	1.02
LVN	55.6	50.0	5.6	90%	4.0	8.0	1.0	4.0	8%	0.0	1.0	0.0	4.27
CNA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	6.0	1.5	0.00
Psych Tech/Sr Psych Tech	7.0	5.0	2.0	71%	0.0	2.0	0.0	1.0	20%	0.0	0.0	0.8	0.09
TOTAL NURSING	**106.1**	**95.0**	**11.1**	**89.54%**	**4.0**	**17.0**	**1.0**	**5.0**	**5.26%**	**0.0**	**7.0**	**2.3**	**5.40**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	3.0	1.0	75%	0.0	2.0	0.0	1.0	33%	0.0	0.0	0.0	
Pharmacist Tech	7.0	7.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.2	
TOTAL PHARMACY	**12.0**	**11.0**	**1.0**	**91.67%**	**0.0**	**2.0**	**0.0**	**1.0**	**9.09%**	**0.0**	**0.0**	**0.2**	

* Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Substance Abuse Treatment Facility

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2014 - 1/31/2014	Year To Date Appointments 2/1/2013 - 1/31/2014	Separations 1/1/2014 - 1/31/2014	Year To Date Separations 2/1/2013 - 1/31/2014	Year To Date Turnover Rate (Percentage) 2/1/2013 - 1/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Incumbents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	12.0	10.0	2.0	83%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**14.0**	**12.0**	**2.0**	**85.71%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**1.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	0.15
RN	62.0	57.0	5.0	92%	1.0	25.0	0.0	1.0	2%	0.0	1.0	0.0	1.64
LVN	77.3	73.0	4.3	94%	1.0	7.0	0.0	0.0	0%	0.0	2.0	0.0	4.76
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	8.4	0.00
Psych Tech/Sr Psych Tech	40.0	39.0	1.0	98%	0.0	3.0	0.0	0.0	0%	0.0	0.0	1.3	1.59
TOTAL NURSING	**192.8**	**182.0**	**10.8**	**94.40%**	**2.0**	**39.0**	**0.0**	**1.0**	**0.55%**	**0.0**	**3.0**	**9.7**	**8.14**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	6.5	5.0	1.5	77%	0.0	3.0	0.0	0.0	0%	0.0	0.0	1.6	
Pharmacist Tech	11.5	11.0	0.5	96%	0.0	9.0	0.0	0.0	0%	0.0	0.0	1.3	
TOTAL PHARMACY	**19.0**	**17.0**	**2.0**	**89.47%**	**0.0**	**12.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.9**	

* Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.

Wasco State Prison Reception Center

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budget(s)) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2014 - 1/31/2014	Year To Date Appointments 2/1/2013 - 1/31/2014	Separations 1/1/2014 - 1/31/2014	Year To Date Separations 2/1/2013 - 1/31/2014	Year To Date Turnover Rate (Percentage) 2/1/2013 - 1/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.4	
TOTAL PHYSICIANS	**9.0**	**9.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.4**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	
NP	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**4.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.9**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	4.0	0.0	2.0	17%	0.0	0.0	0.0	1.31
RN	52.8	44.0	8.8	83%	0.0	3.0	0.0	4.0	9%	0.0	1.0	3.9	4.39
LVN	56.9	41.0	15.9	72%	0.0	17.0	1.0	3.0	7%	0.0	1.0	4.1	7.92
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	19.5	0.00
Psych Tech/Sr Psych Tech	12.5	7.0	5.5	56%	0.0	1.0	0.0	0.0	0%	0.0	0.0	7.0	1.58
TOTAL NURSING	**134.7**	**105.0**	**29.7**	**77.95%**	**0.0**	**26.0**	**1.0**	**9.0**	**8.57%**	**0.0**	**2.0**	**34.5**	**15.20**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	
Pharmacist I	4.3	4.0	0.3	93%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.2	
Pharmacist Tech	7.7	7.0	0.7	91%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.6	
TOTAL PHARMACY	**13.0**	**12.0**	**1.0**	**92.31%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.7**	

* Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.

APPENDIX 4

Part 3 of 8

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Calipatria State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2014 - 1/31/2014	Year To Date Appointments 2/1/2013 - 1/31/2014	Separations 1/1/2014 - 1/31/2014	Year To Date Separations 2/1/2013 - 1/31/2014	Year To Date Turnover Rate (Percentage) 2/1/2013 - 1/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.5	6.0	(0.5)	109%	0.0	2.0	0.0	2.0	33%	0.0	0.0	1.3	
TOTAL PHYSICIANS	**6.5**	**7.0**	**(0.5)**	**107.69%**	**0.0**	**3.0**	**0.0**	**2.0**	**28.57%**	**0.0**	**0.0**	**1.3**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.3	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.3**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	10.0	(0.5)	105%	1.0	2.0	0.0	1.0	10%	0.0	0.0	0.0	0.39
RN	28.7	28.0	0.7	98%	2.0	5.0	0.0	1.0	4%	0.0	1.0	0.0	2.08
LVN	33.9	30.0	3.9	88%	2.0	18.0	0.0	1.0	3%	0.0	0.0	0.0	7.63
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	5.7	0.00
Psych Tech/Sr Psych Tech	6.5	7.0	(0.5)	108%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	1.09
TOTAL NURSING	**78.6**	**75.0**	**3.6**	**95.42%**	**5.0**	**26.0**	**0.0**	**3.0**	**4.00%**	**0.0**	**1.0**	**5.7**	**11.19**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	5.0	0.0	0.0	0%	0.0	1.0	0.5	
Pharmacist Tech	4.5	4.0	0.5	89%	0.0	3.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHARMACY	**7.5**	**7.0**	**0.5**	**93.33%**	**0.0**	**8.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**2.0**	**0.5**	

* Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Centinela State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2014 - 1/31/2014	Year To Date Appointments 2/1/2013 - 1/31/2014	Separations 1/1/2014 - 1/31/2014	Year To Date Separations 2/1/2013 - 1/31/2014	Year To Date Turnover Rate (Percentage) 2/1/2013 - 1/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.3	4.0	1.3	75%	0.0	0.0	0.0	2.0	50%	0.0	0.0	0.2	
TOTAL PHYSICIANS	**6.3**	**5.0**	**1.3**	**79.37%**	**0.0**	**0.0**	**0.0**	**2.0**	**40.00%**	**0.0**	**0.0**	**0.2**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**1.0**	**1.0**	**50.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	9.0	0.5	95%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.93
RN	24.0	24.0	0.0	100%	0.0	4.0	0.0	0.0	0%	0.0	2.0	0.0	2.38
LVN	32.0	32.0	0.0	100%	0.0	11.0	0.0	2.0	6%	0.0	0.0	0.6	5.00
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.3	0.00
Psych Tech/Sr Psych Tech	4.0	4.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	1.0	0.0	0.16
TOTAL NURSING	**69.5**	**69.0**	**0.5**	**99.28%**	**0.0**	**18.0**	**0.0**	**2.0**	**2.90%**	**0.0**	**3.0**	**3.9**	**8.47**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.8	
Pharmacist Tech	4.5	4.0	0.5	89%	0.0	1.0	0.0	0.0	0%	1.0	1.0	1.6	
TOTAL PHARMACY	**7.5**	**6.0**	**1.5**	**80.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**1.0**	**2.4**	

* Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Institution for Men

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2014 - 1/31/2014	Year To Date Appointments 2/1/2013 - 1/31/2014	Separations 1/1/2014 - 1/31/2014	Year To Date Separations 2/1/2013 - 1/31/2014	Year To Date Turnover Rate (Percentage) 2/1/2013 - 1/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	16.0	16.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.3	
TOTAL PHYSICIANS	**18.0**	**18.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.3**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	3.0	3.0	0.0	100%	1.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	12.0	10.0	2.0	83%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.05
RN	88.3	86.0	2.3	97%	1.0	5.0	1.0	5.0	6%	0.0	1.0	0.4	6.41
LVN	84.0	83.0	1.0	99%	0.0	6.0	0.0	3.0	4%	0.0	0.0	0.0	4.63
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	12.3	0.00
Psych Tech/Sr Psych Tech	26.0	26.0	0.0	100%	0.0	9.0	0.0	2.0	8%	0.0	0.0	0.0	1.24
TOTAL NURSING	**213.3**	**208.0**	**5.3**	**97.52%**	**2.0**	**23.0**	**1.0**	**10.0**	**4.81%**	**0.0**	**1.0**	**12.7**	**12.33**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	6.0	5.0	1.0	83%	0.0	2.0	0.0	0.0	0%	0.0	1.0	5.3	
Pharmacist Tech	10.7	10.0	0.7	93%	1.0	3.0	0.0	0.0	0%	0.0	2.0	4.7	
TOTAL PHARMACY	**17.7**	**16.0**	**1.7**	**90.40%**	**1.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**3.0**	**10.0**	

* Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Institution for Women

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2014 - 1/31/2014	Year To Date Appointments 2/1/2013 - 1/31/2014	Separations 1/1/2014 - 1/31/2014	Year To Date Separations 2/1/2013 - 1/31/2014	Year To Date Turnover Rate (Percentage) 2/1/2013 - 1/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	6.0	7.0	(1.0)	117%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**7.0**	**8.0**	**(1.0)**	**114.29%**	**0.0**	**2.0**	**0.0**	**1.0**	**12.50%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.5	1.0	1.5	40%	0.0	0.0	0.0	2.0	200%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.5**	**1.0**	**1.5**	**40.00%**	**0.0**	**0.0**	**0.0**	**2.0**	**200.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	13.5	14.0	(0.5)	104%	0.0	8.0	0.0	0.0	0%	0.0	0.0	0.0	0.67
RN	48.0	43.0	5.0	90%	0.0	11.0	0.0	2.0	5%	0.0	0.0	0.0	5.69
LVN	41.0	37.0	4.0	90%	0.0	8.0	0.0	4.0	11%	0.0	0.0	0.0	4.27
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	13.0	4.7	0.66
Psych Tech/Sr Psych Tech	62.1	57.0	5.1	92%	0.0	13.0	0.0	2.0	4%	0.0	1.0	0.0	4.71
TOTAL NURSING	**165.6**	**152.0**	**13.6**	**91.79%**	**0.0**	**41.0**	**0.0**	**8.0**	**5.26%**	**0.0**	**14.0**	**4.7**	**16.00**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.8	2.0	1.8	53%	0.0	1.0	0.0	3.0	150%	0.0	0.0	0.3	
Pharmacist Tech	8.0	8.0	0.0	100%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**12.8**	**11.0**	**1.8**	**85.94%**	**0.0**	**4.0**	**0.0**	**3.0**	**27.27%**	**0.0**	**0.0**	**0.3**	

* Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.

California Rehabilitation Center

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2014 - 1/31/2014	Year To Date Appointments 2/1/2013 - 1/31/2014	Separations 1/1/2014 - 1/31/2014	Year To Date Separations 2/1/2013 - 1/31/2014	Year To Date Turnover Rate (Percentage) 2/1/2013 - 1/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	8.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**10.0**	**10.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	10.0	(0.5)	105%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.04
RN	26.0	26.0	0.0	100%	2.0	3.0	0.0	2.0	8%	0.0	1.0	0.0	1.33
LVN	30.0	28.0	2.0	93%	0.0	7.0	0.0	0.0	0%	0.0	1.0	1.5	4.03
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.4	0.00
Psych Tech/Sr Psych Tech	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	**66.5**	**65.0**	**1.5**	**97.74%**	**2.0**	**12.0**	**0.0**	**2.0**	**3.08%**	**0.0**	**2.0**	**1.9**	**5.40**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.2	3.0	0.2	94%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.4	
Pharmacist Tech	5.7	5.0	0.7	88%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	
TOTAL PHARMACY	**9.9**	**9.0**	**0.9**	**90.91%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.3**	

* Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.

Chuckawalla Valley State Prison

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budget(s)) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2014 - 1/31/2014	Year To Date Appointments 2/1/2013 - 1/31/2014	Separations 1/1/2014 - 1/31/2014	Year To Date Separations 2/1/2013 - 1/31/2014	Year To Date Turnover Rate (Percentage) 2/1/2013 - 1/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.8	4.0	1.8	69%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.9	
TOTAL PHYSICIANS	**6.8**	**4.0**	**2.8**	**58.82%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.9**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	6.0	3.5	63%	0.0	2.0	0.0	0.0	0%	0.0	1.0	0.0	0.70
RN	26.2	20.0	6.2	76%	0.0	2.0	0.0	2.0	10%	0.0	3.0	0.0	0.70
LVN	20.0	18.0	2.0	90%	0.0	3.0	0.0	1.0	6%	0.0	3.0	1.9	0.32
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.7	0.00
Psych Tech/Sr Psych Tech	3.6	2.0	1.6	56%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.01
TOTAL NURSING	**60.3**	**47.0**	**13.3**	**77.94%**	**0.0**	**9.0**	**0.0**	**3.0**	**6.38%**	**0.0**	**7.0**	**2.6**	**1.73**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.8	2.0	(0.2)	111%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	3.2	3.0	0.2	94%	0.0	3.0	0.0	0.0	0%	0.0	1.0	0.3	
TOTAL PHARMACY	**5.0**	**5.0**	**0.0**	**100.00%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.3**	

* Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Ironwood State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2014 - 1/31/2014	Year To Date Appointments 2/1/2013 - 1/31/2014	Separations 1/1/2014 - 1/31/2014	Year To Date Separations 2/1/2013 - 1/31/2014	Year To Date Turnover Rate (Percentage) 2/1/2013 - 1/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, intermittens, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.4	5.0	0.4	93%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**6.4**	**6.0**	**0.4**	**93.75%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	8.0	1.5	84%	0.0	3.0	0.0	2.0	25%	0.0	0.0	0.0	0.85
RN	31.1	31.0	0.1	100%	0.0	7.0	0.0	2.0	6%	0.0	1.0	0.0	1.30
LVN	27.0	26.0	1.0	96%	0.0	3.0	0.0	2.0	8%	0.0	0.0	2.4	0.70
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.8	0.00
Psych Tech/Sr Psych Tech	3.6	4.0	(0.4)	111%	0.0	2.0	0.0	0.0	0%	0.0	1.0	0.0	0.16
TOTAL NURSING	**71.2**	**69.0**	**2.2**	**96.91%**	**0.0**	**15.0**	**0.0**	**7.0**	**10.14%**	**0.0**	**2.0**	**5.2**	**3.01**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
Pharmacist I	2.3	2.0	0.3	87%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.4	
TOTAL PHARMACY	**5.3**	**5.0**	**0.3**	**94.34%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.4**	

* Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.

Richard J. Donovan Correctional Facility

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2014 - 1/31/2014	Year To Date Appointments 2/1/2013 - 1/31/2014	Separations 1/1/2014 - 1/31/2014	Year To Date Separations 2/1/2013 - 1/31/2014	Year To Date Turnover Rate (Percentage) 2/1/2013 - 1/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	
Phys & Surgeon	10.5	11.0	(0.5)	105%	0.0	4.0	0.0	0.0	0%	0.0	2.0	3.0	
TOTAL PHYSICIANS	**12.5**	**13.0**	**(0.5)**	**104.00%**	**0.0**	**5.0**	**0.0**	**1.0**	**7.69%**	**0.0**	**2.0**	**3.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.8	
NP	1.5	2.0	(0.5)	133%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.6	
TOTAL MID-LEVELS	**1.5**	**2.0**	**(0.5)**	**133.33%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.4**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.64
RN	58.0	59.0	(1.0)	102%	2.0	17.0	0.0	0.0	0%	0.0	6.0	0.0	3.27
LVN	60.0	52.0	8.0	87%	5.0	17.0	0.0	7.0	13%	0.0	3.0	0.8	7.70
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	6.0	13.2	0.17
Psych Tech/Sr Psych Tech	43.0	42.0	1.0	98%	4.0	20.0	0.0	2.0	5%	0.0	2.0	1.4	4.57
TOTAL NURSING	**173.5**	**166.0**	**7.5**	**95.68%**	**11.0**	**56.0**	**0.0**	**9.0**	**5.42%**	**0.0**	**17.0**	**15.4**	**16.35**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.0	5.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.8	
Pharmacist Tech	10.0	10.0	0.0	100%	0.0	11.0	0.0	0.0	0%	0.0	1.0	3.2	
TOTAL PHARMACY	**16.0**	**16.0**	**0.0**	**100.00%**	**0.0**	**12.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**5.0**	

* Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

CCHCS Headquarters

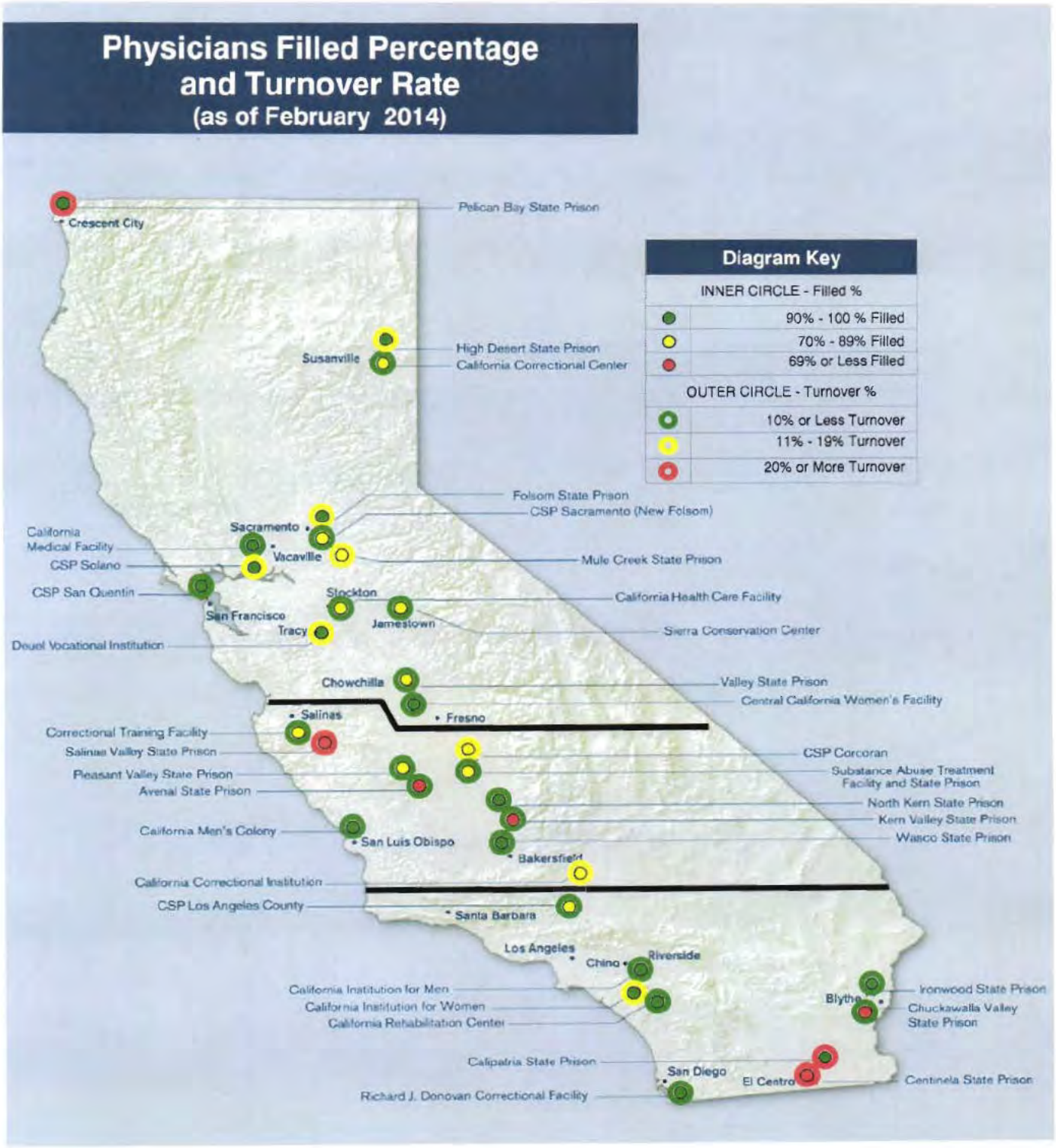
	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2014 - 2/28/2014	Year To Date Appointments 3/1/2013 - 2/28/2014	Separations 2/1/2014 - 2/28/2014	Year To Date Separations 3/1/2013 - 2/28/2014	Year To Date Turnover Rate (Percentage) 3/1/2013 - 2/28/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - Long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	15.0	13.0	2.0	87%	0.0	7.0	0.0	1.0	8%	0.0	0.0	0.0	
Chief P&S	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	30.0	23.0	7.0	77%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**47.0**	**38.0**	**9.0**	**80.85%**	**0.0**	**8.0**	**0.0**	**1.0**	**2.63%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	0.0	2.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**0.0**	**2.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	4.0	0.0	4.0	0%	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.00
SRN II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
RN	11.0	6.0	5.0	55%	0.0	0.0	0.0	1.0	17%	0.0	0.0	0.0	0.00
LVN	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	**15.0**	**6.0**	**9.0**	**40.00%**	**0.0**	**0.0**	**0.0**	**2.0**	**33.33%**	**0.0**	**0.0**	**0.0**	**0.00**
PHARMACY													
Pharmacist II	4.0	3.0	1.0	75%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	11.0	11.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	33.0	32.0	1.0	97%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**48.0**	**46.0**	**2.0**	**95.83%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	

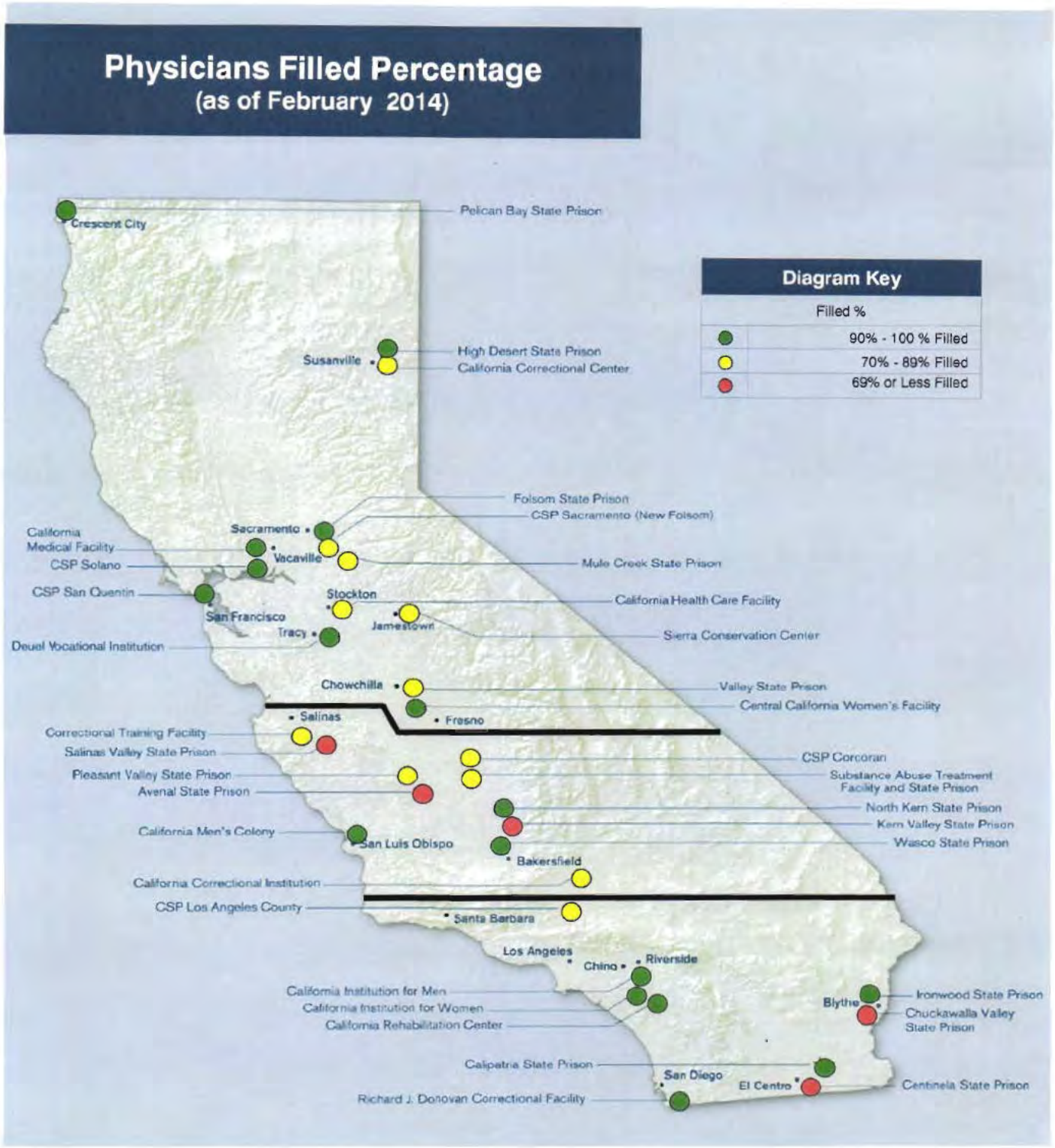
HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Total Sheet For All Institutions and Headquarters

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2014 - 2/28/2014	Year To Date Appointments 3/1/2013 - 2/28/2014	Separations 2/1/2014 - 2/28/2014	Year To Date Separations 3/1/2013 - 2/28/2014	Year To Date Turnover Rate (Percentage) 3/1/2013 - 2/28/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	44.0	39.0	5.0	89%	0.0	15.0	0.0	6.0	15%	0.0	0.0	0.0	
Chief P&S	31.0	27.0	4.0	87%	2.0	4.0	0.0	1.0	4%	0.0	0.0	0.0	
Phys & Surgeon	335.9	292.0	43.9	87%	2.0	44.0	0.0	14.0	5%	2.0	9.0	16.2	
TOTAL PHYSICIANS	**410.9**	**358.0**	**52.9**	**87.13%**	**4.0**	**63.0**	**0.0**	**21.0**	**5.87%**	**2.0**	**9.0**	**16.2**	
MID-LEVELS													
PA	24.5	29.0	(4.5)	118%	0.0	2.0	0.0	1.0	3%	0.0	0.0	4.1	
NP	50.0	33.0	17.0	66%	0.0	2.0	0.0	3.0	9%	2.0	0.0	3.1	
TOTAL MID-LEVELS	**74.5**	**62.0**	**12.5**	**83.22%**	**0.0**	**2.0**	**0.0**	**3.0**	**4.84%**	**2.0**	**0.0**	**7.2**	
NURSING													
SRN III	44.0	36.0	8.0	82%	0.0	13.0	0.0	6.0	17%	0.0	0.0	0.0	0.00
SRN II	399.9	371.0	28.9	93%	9.0	120.0	1.0	15.0	4%	2.0	9.0	0.0	26.61
RN	1828.9	1649.0	179.9	90%	32.0	318.0	5.0	95.0	6%	0.0	41.0	23.9	152.11
LVN	1786.8	1617.0	169.8	90%	26.0	431.0	9.0	70.0	4%	0.0	43.0	32.0	165.21
CNA	246.1	236.0	10.1	96%	4.0	13.0	0.0	8.0	3%	0.0	101.0	162.2	47.88
Psych Tech/Sr Psych Tech	793.7	682.0	111.7	86%	13.0	220.0	0.0	24.0	4%	4.0	12.0	46.2	55.73
TOTAL NURSING **	**5099.4**	**4591.0**	**508.4**	**90.03%**	**84.0**	**1064.0**	**15.0**	**207.0**	**4.51%**	**6.0**	**206.0**	**264.3**	**447.5**
PHARMACY													
Pharmacist II	33.0	32.0	1.0	97%	0.0	0.0	0.0	0.0	0%	1.0	1.0	1.0	
Pharmacist I	158.4	138.0	20.4	87%	5.0	61.0	0.0	8.0	6%	1.0	2.0	27.8	
Pharmacist Tech	308.0	291.0	17.0	94%	3.0	89.0	2.0	3.0	1%	1.0	8.0	44.6	
TOTAL PHARMACY	**499.4**	**461.0**	**38.4**	**92.31%**	**8.0**	**145.0**	**2.0**	**11.0**	**2.39%**	**3.0**	**11.0**	**73.4**	

* Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.


Physicians Filled Percentage
and Turnover Rate
(as of February 2014)
Diagram Key
INNER CIRCLE - Filled %
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
OUTER CIRCLE - Turnover %
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
CSP Solano
Vacaville
Mule Creek State Prison
CSP San Quentin
Stockton
California Health Care Facility
San Francisco
Tracy
Jamestown
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Salinas
Fresno
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Substance Abuse Treatment Facility and State Prison
Pleasant Valley State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
Wasco State Prison
California Men's Colony
San Luis Obispo
Bakersfield
California Correctional Institution
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility


Physicians Filled Percentage
(as of February 2014)
Diagram Key
Filled %
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
CSP Solano
Vacaville
Mule Creek State Prison
CSP San Quentin
Stockton
California Health Care Facility
San Francisco
Jamestown
Tracy
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Salinas
Fresno
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Pleasant Valley State Prison
Substance Abuse Treatment Facility and State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
California Men's Colony
San Luis Obispo
Wasco State Prison
Bakersfield
California Correctional Institution
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

Physicians Turnover Rate
(as of February 2014)

Nursing Filled Percentage
and Turnover Rate
(as of February 2014)
Diagram Key
INNER CIRCLE - Filled Percentage
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
OUTER CIRCLE - Turnover Percentage
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
CSP Solano
Vacaville
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Jamestown
Tracy
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Salinas
Fresno
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Pleasant Valley State Prison
Substance Abuse Treatment Facility and State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
California Men's Colony
San Luis Obispo
Wasco State Prison
Bakersfield
California Correctional Institution
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

Nursing Filled Percentage
(as of February 2014)
Diagram Key
Filled %
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
Stockton
California Health Care Facility
San Francisco
Jamestown
Tracy
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Salinas
Fresno
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Pleasant Valley State Prison
Substance Abuse Treatment Facility and State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
California Men's Colony
San Luis Obispo
Wasco State Prison
Bakersfield
California Correctional Institution
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

Nursing Turnover Rate
(as of February 2014)

APPENDIX 4

Part 4 of 8

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Correctional Center

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2014 - 2/28/2014	Year To Date Appointments 3/1/2013 - 2/28/2014	Separations 2/1/2014 - 2/28/2014	Year To Date Separations 3/1/2013 - 2/28/2014	Year To Date Turnover Rate (Percentage) 3/1/2013 - 2/28/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	4.5	4.0	0.5	89%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**5.5**	**4.0**	**1.5**	**72.73%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	10.0	(0.5)	105%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.70
RN	27.0	26.0	1.0	96%	0.0	3.0	0.0	3.0	12%	0.0	1.0	0.0	1.88
LVN	30.0	25.0	5.0	83%	0.0	12.0	0.0	1.0	4%	0.0	1.0	0.0	3.92
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	0.00
Psych Tech/Sr Psych Tech	2.1	1.0	1.1	48%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	0.00
TOTAL NURSING	**68.6**	**62.0**	**6.6**	**90.38%**	**0.0**	**16.0**	**0.0**	**4.0**	**6.45%**	**0.0**	**3.0**	**0.9**	**6.50**
PHARMACY													
Pharmacist II	0.0	1.0	(1.0)	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	0.0	2.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHARMACY	**5.0**	**4.0**	**1.0**	**80.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.9**	

* Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.

California Medical Facility

HOLDING REHIRE RECLASSIFICATION REPORT
FEBRUARY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budget)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2014 - 2/28/2014	Year To Date Appointments 3/1/2013 - 2/28/2014	Separations 2/1/2014 - 2/28/2014	Year To Date Separations 3/1/2013 - 2/28/2014	Year To Date Turnover Rate (Percentage) 3/1/2013 - 2/28/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitans, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	18.5	17.0	1.5	92%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**20.5**	**19.0**	**1.5**	**92.68%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	3.0	3.0	0.0	100%	0.0	0.0	0.0	1.0	33%	0.0	0.0	0.0	0.00
SRN II	16.6	14.0	2.6	84%	0.0	2.0	0.0	1.0	7%	0.0	0.0	0.0	0.28
RN	128.0	102.0	26.0	80%	0.0	1.0	0.0	9.0	9%	0.0	4.0	0.0	4.61
LVN	100.0	75.0	25.0	75%	0.0	32.0	1.0	3.0	4%	0.0	1.0	0.0	1.76
CNA	26.0	24.0	2.0	92%	2.0	2.0	0.0	1.0	4%	0.0	1.0	0.0	1.71
Psych Tech/Sr Psych Tech	72.7	55.0	17.7	76%	0.0	15.0	0.0	6.0	11%	0.0	0.0	0.0	4.14
TOTAL NURSING	**346.3**	**273.0**	**73.3**	**78.83%**	**2.0**	**52.0**	**1.0**	**21.0**	**7.69%**	**0.0**	**6.0**	**0.0**	**12.50**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	9.0	7.0	2.0	78%	0.0	0.0	0.0	0.0	0%	1.0	0.0	2.4	
Pharmacist Tech	16.4	16.0	0.4	98%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.9	
TOTAL PHARMACY	**26.4**	**24.0**	**2.4**	**90.91%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**0.0**	**3.3**	

* Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.

HOLLIS RETENTION/RECRUITMENT EFFORTS REPORT
FEBRUARY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Folsom State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2014 - 2/28/2014	Year To Date Appointments 3/1/2013 - 2/28/2014	Separations 2/1/2014 - 2/28/2014	Year To Date Separations 3/1/2013 - 2/28/2014	Year To Date Turnover Rate (Percentage) 3/1/2013 - 2/28/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	0.0	0.0	1.0	14%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**8.0**	**8.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**1.0**	**12.50%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	14.0	13.0	1.0	93%	0.0	14.0	0.0	0.0	0%	0.0	1.0	0.0	1.12
RN	29.4	24.0	5.4	82%	0.0	4.0	0.0	2.0	8%	0.0	0.0	0.0	2.93
LVN	32.8	32.0	0.8	98%	0.0	4.0	0.0	0.0	0%	0.0	1.0	0.0	0.42
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	3.6	4.0	(0.4)	111%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.6	0.02
TOTAL NURSING	**79.8**	**73.0**	**6.8**	**91.48%**	**0.0**	**24.0**	**0.0**	**2.0**	**2.74%**	**0.0**	**2.0**	**0.6**	**4.49**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	3.0	0.0	1.0	33%	0.0	0.0	0.6	
Pharmacist Tech	5.5	5.0	0.5	91%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**9.5**	**9.0**	**0.5**	**94.74%**	**0.0**	**3.0**	**0.0**	**1.0**	**11.11%**	**0.0**	**0.0**	**0.6**	

* Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.

HOUSE STAFF RESEARCH DOCUMENT AND REPORT

FEBRUARY 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

High Desert State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2014 - 2/28/2014	Year To Date Appointments 3/1/2013 - 2/28/2014	Separations 2/1/2014 - 2/28/2014	Year To Date Separations 3/1/2013 - 2/28/2014	Year To Date Turnover Rate (Percentage) 3/1/2013 - 2/28/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	5.0	0.0	100%	0.0	1.0	0.0	1.0	20%	0.0	0.0	0.3	
TOTAL PHYSICIANS	**7.0**	**7.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**1.0**	**14.29%**	**0.0**	**0.0**	**0.3**	
MID-LEVELS													
PA	3.0	1.0	2.0	33%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**4.0**	**2.0**	**2.0**	**50.00%**	**0.0**	**0.0**	**0.0**	**1.0**	**50.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	1.31
RN	51.4	48.0	3.4	93%	0.0	32.0	0.0	4.0	8%	0.0	0.0	0.1	5.79
LVN	33.1	28.0	5.1	85%	1.0	17.0	0.0	6.0	21%	0.0	2.0	1.1	5.17
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	7.0	0.0	0.00
Psych Tech/Sr Psych Tech	10.0	9.0	1.0	90%	0.0	3.0	0.0	0.0	0%	0.0	0.0	3.1	2.42
TOTAL NURSING	**106.0**	**96.0**	**10.0**	**90.57%**	**1.0**	**56.0**	**0.0**	**10.0**	**10.42%**	**0.0**	**9.0**	**4.3**	**14.69**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.1	2.0	0.1	95%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.4	
Pharmacist Tech	5.0	5.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**8.1**	**8.0**	**0.1**	**98.77%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.4**	

* Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.

HUMAN RESOURCES DEPARTMENT AND RETENTION REPORT
FEBRUARY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Mule Creek State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2014 - 2/28/2014	Year To Date Appointments 3/1/2013 - 2/28/2014	Separations 2/1/2014 - 2/28/2014	Year To Date Separations 3/1/2013 - 2/28/2014	Year To Date Turnover Rate (Percentage) 3/1/2013 - 2/28/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.3	6.0	1.3	82%	0.0	4.0	0.0	1.0	17%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**9.3**	**8.0**	**1.3**	**86.02%**	**0.0**	**4.0**	**0.0**	**1.0**	**12.50%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.5	0.0	0.5	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.6	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.5**	**1.0**	**0.5**	**66.67%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.6**	
NURSING													
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	1.58
RN	40.9	39.0	1.9	95%	0.0	9.0	1.0	4.0	10%	0.0	0.0	1.7	3.18
LVN	41.5	40.0	1.5	96%	0.0	18.0	0.0	1.0	3%	0.0	1.0	1.1	3.53
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	3.0	2.2	0.00
Psych Tech/Sr Psych Tech	41.5	32.0	9.5	77%	0.0	10.0	0.0	1.0	3%	0.0	0.0	0.5	1.86
TOTAL NURSING	**135.4**	**120.0**	**15.4**	**88.63%**	**0.0**	**40.0**	**1.0**	**6.0**	**5.00%**	**0.0**	**4.0**	**5.5**	**10.15**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	1.0	0.0	1.0	33%	0.0	0.0	0.0	
Pharmacist Tech	7.6	8.0	(0.4)	105%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.7	
TOTAL PHARMACY	**11.6**	**12.0**	**(0.4)**	**103.45%**	**0.0**	**2.0**	**0.0**	**1.0**	**8.33%**	**0.0**	**0.0**	**0.7**	

* Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Pelican Bay State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2014 - 2/28/2014	Year To Date Appointments 3/1/2013 - 2/28/2014	Separations 2/1/2014 - 2/28/2014	Year To Date Separations 3/1/2013 - 2/28/2014	Year To Date Turnover Rate (Percentage) 3/1/2013 - 2/28/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	4.0	4.0	0.0	100%	0.0	1.0	0.0	1.0	25%	0.0	1.0	0.2	
TOTAL PHYSICIANS	**5.0**	**5.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**1.0**	**20.00%**	**0.0**	**1.0**	**0.2**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**2.0**	**1.0**	**66.67%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	0.0	2.0	0.0	1.0	11%	0.0	0.0	0.0	0.16
RN	48.8	46.0	2.8	94%	0.0	3.0	0.0	1.0	2%	0.0	0.0	2.2	0.38
LVN	24.1	24.0	0.1	100%	0.0	9.0	0.0	0.0	0%	0.0	1.0	1.1	0.55
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.6	0.00
Psych Tech/Sr Psych Tech	31.1	22.0	9.1	71%	0.0	2.0	0.0	1.0	5%	0.0	0.0	1.9	0.48
TOTAL NURSING	**115.5**	**102.0**	**13.5**	**88.31%**	**0.0**	**16.0**	**0.0**	**3.0**	**2.94%**	**0.0**	**1.0**	**6.8**	**1.57**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
Pharmacist Tech	4.0	4.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	1.0	1.0	
TOTAL PHARMACY	**7.0**	**7.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**2.0**	**1.0**	

* Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.

California State Prison - Sacramento

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2014 - 2/28/2014	Year To Date Appointments 3/1/2013 - 2/28/2014	Separations 2/1/2014 - 2/28/2014	Year To Date Separations 3/1/2013 - 2/28/2014	Year To Date Turnover Rate (Percentage) 3/1/2013 - 2/28/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	7.0	1.0	88%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**10.0**	**8.0**	**2.0**	**80.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	0.0	6.0	0.0	0.0	0%	2.0	1.0	0.0	0.39
RN	73.1	69.0	4.1	94%	0.0	14.0	0.0	3.0	4%	0.0	0.0	0.4	12.73
LVN	40.0	32.0	8.0	80%	0.0	21.0	1.0	3.0	9%	0.0	2.0	0.0	5.27
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	12.7	0.00
Psych Tech/Sr Psych Tech	72.6	63.0	9.6	87%	0.0	14.0	0.0	0.0	0%	0.0	1.0	7.7	8.56
TOTAL NURSING	**197.2**	**174.0**	**23.2**	**88.24%**	**0.0**	**55.0**	**1.0**	**6.0**	**3.45%**	**2.0**	**4.0**	**20.8**	**26.95**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.6	4.0	(0.4)	111%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.3	
Pharmacist Tech	6.5	6.0	0.5	92%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.8	
TOTAL PHARMACY	**11.1**	**11.0**	**0.1**	**99.10%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.1**	

* Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.

California State Prison - Solano

HUMAN RESOURCES MONTHLY AND RETENTION REPORT
FEBRUARY 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2014 - 2/28/2014	Year To Date Appointments 3/1/2013 - 2/28/2014	Separations 2/1/2014 - 2/28/2014	Year To Date Separations 3/1/2013 - 2/28/2014	Year To Date Turnover Rate (Percentage) 3/1/2013 - 2/28/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	2.0	200%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.7	11.0	(0.3)	103%	0.0	5.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**12.7**	**13.0**	**(0.3)**	**102.36%**	**0.0**	**6.0**	**0.0**	**2.0**	**15.38%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	8.0	2.5	76%	0.0	2.0	0.0	2.0	25%	0.0	0.0	0.0	1.70
RN	50.0	43.0	7.0	86%	0.0	20.0	0.0	1.0	2%	0.0	0.0	0.4	2.93
LVN	50.0	43.0	7.0	86%	0.0	22.0	0.0	1.0	2%	0.0	2.0	0.0	3.46
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	5.0	0.00
Psych Tech/Sr Psych Tech	4.1	4.0	0.1	98%	1.0	1.0	0.0	1.0	25%	0.0	0.0	1.3	0.23
TOTAL NURSING	**115.6**	**99.0**	**16.6**	**85.64%**	**1.0**	**46.0**	**0.0**	**5.0**	**5.05%**	**0.0**	**2.0**	**6.7**	**8.32**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	6.0	5.0	1.0	83%	0.0	2.0	0.0	0.0	0%	0.0	1.0	1.9	
Pharmacist Tech	10.0	10.0	0.0	100%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.6	
TOTAL PHARMACY	**17.0**	**16.0**	**1.0**	**94.12%**	**0.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**2.5**	

* Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.

California State Prison - San Quentin

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2014 - 2/28/2014	Year To Date Appointments 3/1/2013 - 2/28/2014	Separations 2/1/2014 - 2/28/2014	Year To Date Separations 3/1/2013 - 2/28/2014	Year To Date Turnover Rate (Percentage) 3/1/2013 - 2/28/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.6	10.0	0.6	94%	0.0	1.0	0.0	1.0	10%	0.0	0.0	1.9	
TOTAL PHYSICIANS	**12.6**	**12.0**	**0.6**	**95.24%**	**0.0**	**1.0**	**0.0**	**1.0**	**8.33%**	**0.0**	**0.0**	**1.9**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	0.0	0.2	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**0.0**	**0.2**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	1.0	2.0	1.0	2.0	20%	0.0	1.0	0.0	1.52
RN	50.1	45.0	5.1	90%	2.0	3.0	0.0	1.0	2%	0.0	2.0	0.9	4.17
LVN	68.8	57.0	11.8	83%	2.0	5.0	0.0	3.0	5%	0.0	1.0	0.5	13.34
CNA	8.1	8.0	0.1	99%	0.0	1.0	0.0	0.0	0%	0.0	0.0	6.1	0.83
Psych Tech/Sr Psych Tech	25.6	22.0	3.6	86%	0.0	2.0	0.0	1.0	5%	0.0	0.0	0.0	0.56
TOTAL NURSING	**165.1**	**143.0**	**22.1**	**86.61%**	**5.0**	**13.0**	**1.0**	**7.0**	**4.90%**	**0.0**	**4.0**	**7.5**	**20.42**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.3	4.0	0.3	93%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.5	
Pharmacist Tech	7.8	8.0	(0.2)	103%	0.0	5.0	0.0	0.0	0%	0.0	0.0	0.7	
TOTAL PHARMACY	**13.1**	**13.0**	**0.1**	**99.24%**	**0.0**	**6.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.2**	

* Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.

HUMAN RESOURCE MANAGEMENT STATISTICS AND RECRUITMENT REPORT
FEBRUARY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Central California Women's Facility

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2014 - 2/28/2014	Year To Date Appointments 3/1/2013 - 2/28/2014	Separations 2/1/2014 - 2/28/2014	Year To Date Separations 3/1/2013 - 2/28/2014	Year To Date Turnover Rate (Percentage) 3/1/2013 - 2/28/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Internments, additional appointments	Registry Positions (FTE) (As of December 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.6	9.0	0.6	94%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**11.6**	**11.0**	**0.6**	**94.83%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	1.0	1.0	0.0	1.0	10%	0.0	1.0	0.0	0.39
RN	47.0	40.0	7.0	85%	1.0	6.0	2.0	3.0	8%	0.0	1.0	0.0	4.24
LVN	59.3	56.0	3.3	94%	3.0	18.0	0.0	0.0	0%	0.0	1.0	0.0	2.44
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	15.0	0.0	0.58
Psych Tech/Sr Psych Tech	10.8	8.0	2.8	74%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	0.74
TOTAL NURSING	**128.6**	**115.0**	**13.6**	**89.42%**	**5.0**	**29.0**	**2.0**	**4.0**	**3.48%**	**0.0**	**18.0**	**0.0**	**8.39**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.2	3.0	2.2	58%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	12.3	12.0	0.3	98%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**18.5**	**16.0**	**2.5**	**86.49%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	

* Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.

California Health Care Facility

FEBRUARY 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budget)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2014 - 1/31/2014	Year To Date Appointments 2/1/2013 - 1/31/2014	Separations 1/1/2014 - 1/31/2014	Year To Date Separations 2/1/2013 - 1/31/2014	Year To Date Turnover Rate (Percentage) 2/1/2013 - 1/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	13.0	12.0	1.0	92%	0.0	0.0	0.0	0.0	0%	2.0	0.0	0.7	
TOTAL PHYSICIANS	**16.0**	**14.0**	**2.0**	**87.50%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**2.0**	**0.0**	**0.7**	
MID-LEVELS													
PA	1.0	8.0	(7.0)	800%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	16.0	3.0	13.0	19%	0.0	1.0	0.0	1.0	33%	1.0	0.0	0.0	
TOTAL MID-LEVELS	**17.0**	**11.0**	**6.0**	**64.71%**	**0.0**	**2.0**	**0.0**	**1.0**	**9.09%**	**1.0**	**0.0**	**0.0**	
NURSING													
SRN III	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	31.3	30.0	1.3	96%	2.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	1.72
RN	161.2	155.0	6.2	96%	4.0	29.0	1.0	6.0	4%	0.0	0.0	3.9	27.57
LVN	122.5	121.0	1.5	99%	1.0	13.0	1.0	1.0	1%	0.0	0.0	1.5	22.53
CNA	203.0	197.0	6.0	97%	2.0	9.0	0.0	6.0	3%	0.0	0.0	2.7	43.01
Psych Tech/Sr Psych Tech	30.0	26.0	4.0	87%	0.0	5.0	0.0	0.0	0%	3.0	0.0	0.4	5.63
TOTAL NURSING	**552.0**	**533.0**	**19.0**	**96.56%**	**9.0**	**41.0**	**2.0**	**13.0**	**2.44%**	**3.0**	**0.0**	**8.5**	**100.46**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	11.0	7.0	4.0	64%	0.0	5.0	0.0	0.0	0%	0.0	0.0	1.1	
Pharmacist Tech	18.5	13.0	5.5	70%	0.0	0.0	0.0	0.0	0%	0.0	0.0	6.0	
TOTAL PHARMACY	**30.5**	**21.0**	**9.5**	**68.85%**	**0.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**7.1**	

California Men's Colony

HUMAN RESOURCES BUREAU, RECRUITMENT AND RETENTION REPORT
FEBRUARY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2014 - 2/28/2014	Year To Date Appointments 3/1/2013 - 2/28/2014	Separations 2/1/2014 - 2/28/2014	Year To Date Separations 3/1/2013 - 2/28/2014	Year To Date Turnover Rate (Percentage) 3/1/2013 - 2/28/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Interuitents, additional appointments	Registry Positions (FTE) (As of December 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	16.7	17.0	(0.3)	102%	0.0	3.0	0.0	1.0	6%	0.0	0.0	1.1	
TOTAL PHYSICIANS	**18.7**	**19.0**	**(0.3)**	**101.60%**	**0.0**	**3.0**	**0.0**	**1.0**	**5.26%**	**0.0**	**0.0**	**1.1**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	3.0	3.0	0.0	100%	0.0	0.0	0.0	1.0	33%	0.0	0.0	0.0	0.00
SRN II	16.0	15.0	1.0	94%	0.0	2.0	0.0	1.0	7%	0.0	1.0	0.0	0.31
RN	115.4	90.0	25.4	78%	4.0	11.0	0.0	9.0	10%	0.0	3.0	0.0	2.30
LVN	73.4	67.0	6.4	91%	2.0	28.0	0.0	2.0	3%	0.0	4.0	0.0	1.75
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	91.5	69.0	22.5	75%	3.0	52.0	0.0	2.0	3%	0.0	3.0	0.7	1.89
TOTAL NURSING	**299.3**	**244.0**	**55.3**	**81.52%**	**9.0**	**93.0**	**0.0**	**15.0**	**6.15%**	**0.0**	**11.0**	**0.7**	**6.25**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	7.0	7.0	0.0	100%	1.0	3.0	0.0	0.0	0%	0.0	0.0	1.7	
Pharmacist Tech	12.7	14.0	(1.3)	110%	1.0	2.0	0.0	0.0	0%	0.0	0.0	1.4	
TOTAL PHARMACY	**20.7**	**22.0**	**(1.3)**	**106.28%**	**2.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.1**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

MAN RESOURCE SPECIFICATIONS AND RETENTION REPORT
FEBRUARY 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Correctional Training Facility

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2014 - 2/28/2014	Year To Date Appointments 3/1/2013 - 2/28/2014	Separations 2/1/2014 - 2/28/2014	Year To Date Separations 3/1/2013 - 2/28/2014	Year To Date Turnover Rate (Percentage) 3/1/2013 - 2/28/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	13.0	10.0	3.0	77%	0.0	2.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**15.0**	**12.0**	**3.0**	**80.00%**	**1.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.6	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.6**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	9.0	2.5	78%	0.0	6.0	0.0	0.0	0%	0.0	1.0	0.0	0.15
RN	44.3	44.0	0.3	99%	0.0	10.0	0.0	0.0	0%	0.0	2.0	2.1	4.08
LVN	67.8	62.0	5.8	91%	1.0	12.0	1.0	6.0	10%	0.0	0.0	2.7	10.83
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	5.9	0.00
Psych Tech/Sr Psych Tech	7.0	7.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.2	0.09
TOTAL NURSING	**130.6**	**122.0**	**8.6**	**93.42%**	**2.0**	**29.0**	**1.0**	**6.0**	**4.92%**	**0.0**	**3.0**	**10.9**	**15.15**
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	6.0	5.0	1.0	83%	0.0	5.0	0.0	0.0	0%	0.0	0.0	0.8	
Pharmacist Tech	10.0	9.0	1.0	90%	1.0	2.0	0.0	0.0	0%	0.0	0.0	2.6	
TOTAL PHARMACY	**17.0**	**14.0**	**3.0**	**82.35%**	**1.0**	**7.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.4**	

* Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Deuel Vocational Institution

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2014 - 2/28/2014	Year To Date Appointments 3/1/2013 - 2/28/2014	Separations 2/1/2014 - 2/28/2014	Year To Date Separations 3/1/2013 - 2/28/2014	Year To Date Turnover Rate (Percentage) 3/1/2013 - 2/28/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	7.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**9.0**	**9.0**	**0.0**	**100.00%**	**1.0**	**1.0**	**0.0**	**1.0**	**11.11%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.69
RN	35.1	29.0	6.1	83%	2.0	7.0	0.0	3.0	10%	0.0	3.0	0.0	2.89
LVN	43.0	42.0	1.0	98%	0.0	11.0	0.0	0.0	0%	0.0	2.0	0.1	1.72
CNA	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	5.0	0.0	0.12
Psych Tech/Sr Psych Tech	7.0	7.0	0.0	100%	0.0	2.0	0.0	2.0	29%	0.0	0.0	2.5	0.19
TOTAL NURSING	**101.6**	**93.0**	**8.6**	**91.54%**	**2.0**	**24.0**	**0.0**	**5.0**	**5.38%**	**0.0**	**10.0**	**2.6**	**5.61**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.3	
Pharmacist Tech	4.0	4.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.8	
TOTAL PHARMACY	**7.0**	**7.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	

* Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Sierra Conservation Center

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2014 - 2/28/2014	Year To Date Appointments 3/1/2013 - 2/28/2014	Separations 2/1/2014 - 2/28/2014	Year To Date Separations 3/1/2013 - 2/28/2014	Year To Date Turnover Rate (Percentage) 3/1/2013 - 2/28/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	6.0	5.0	1.0	83%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**7.0**	**6.0**	**1.0**	**85.71%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	8.0	1.5	84%	1.0	3.0	0.0	1.0	13%	0.0	0.0	0.0	0.16
RN	23.8	18.0	5.8	76%	0.0	5.0	0.0	4.0	22%	0.0	0.0	0.0	2.90
LVN	20.3	16.0	4.3	79%	0.0	4.0	0.0	4.0	25%	0.0	2.0	0.0	1.58
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	5.0	0.0	0.02
Psych Tech/Sr Psych Tech	3.6	2.0	1.6	56%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.32
TOTAL NURSING	**58.2**	**45.0**	**13.2**	**77.32%**	**1.0**	**12.0**	**0.0**	**9.0**	**20.00%**	**0.0**	**7.0**	**0.0**	**4.98**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.2	2.0	0.2	91%	1.0	3.0	0.0	1.0	50%	0.0	0.0	0.0	
Pharmacist Tech	4.3	4.0	0.3	93%	0.0	7.0	0.0	0.0	0%	0.0	0.0	1.8	
TOTAL PHARMACY	**7.5**	**7.0**	**0.5**	**93.33%**	**1.0**	**10.0**	**0.0**	**1.0**	**14.29%**	**0.0**	**0.0**	**1.8**	

* Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Salinas Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2014 - 2/28/2014	Year To Date Appointments 3/1/2013 - 2/28/2014	Separations 2/1/2014 - 2/28/2014	Year To Date Separations 3/1/2013 - 2/28/2014	Year To Date Turnover Rate (Percentage) 3/1/2013 - 2/28/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	1.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	11.0	5.0	6.0	45%	0.0	2.0	0.0	2.0	40%	0.0	0.0	0.7	
TOTAL PHYSICIANS	**12.0**	**6.0**	**6.0**	**50.00%**	**1.0**	**4.0**	**0.0**	**2.0**	**33.33%**	**0.0**	**0.0**	**0.7**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	1.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.40
RN	53.4	52.0	1.4	97%	4.0	16.0	0.0	6.0	12%	0.0	0.0	2.6	5.25
LVN	50.0	44.0	6.0	88%	0.0	9.0	1.0	1.0	2%	0.0	0.0	2.5	10.81
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	7.0	3.5	0.05
Psych Tech/Sr Psych Tech	38.6	34.0	4.6	88%	3.0	14.0	0.0	1.0	3%	0.0	0.0	2.8	6.12
TOTAL NURSING	**154.5**	**141.0**	**13.5**	**91.26%**	**8.0**	**43.0**	**1.0**	**8.0**	**5.67%**	**0.0**	**7.0**	**11.4**	**22.63**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	0.0	0.0	
Pharmacist I	8.0	8.0	0.0	100%	0.0	6.0	0.0	0.0	0%	0.0	0.0	1.2	
Pharmacist Tech	12.0	12.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	1.8	
TOTAL PHARMACY	**21.0**	**21.0**	**0.0**	**100.00%**	**0.0**	**8.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**0.0**	**3.0**	

* Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2014 - 2/28/2014	Year To Date Appointments 3/1/2013 - 2/28/2014	Separations 2/1/2014 - 2/28/2014	Year To Date Separations 3/1/2013 - 2/28/2014	Year To Date Turnover Rate (Percentage) 3/1/2013 - 2/28/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.6	6.0	1.6	79%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**8.6**	**7.0**	**1.6**	**81.40%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	0.0	3.0	0.0	1.0	10%	0.0	0.0	0.0	0.34
RN	38.5	33.0	5.5	86%	0.0	2.0	0.0	1.0	3%	0.0	0.0	0.0	1.24
LVN	50.6	49.0	1.6	97%	2.0	18.0	1.0	2.0	4%	0.0	0.0	0.0	0.93
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	24.0	0.0	0.77
Psych Tech/Sr Psych Tech	6.2	12.0	(5.8)	194%	0.0	6.0	0.0	0.0	0%	0.0	0.0	0.0	0.29
TOTAL NURSING	**105.8**	**104.0**	**1.8**	**98.30%**	**2.0**	**29.0**	**1.0**	**4.0**	**3.85%**	**0.0**	**24.0**	**0.0**	**3.57**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	2.0	1.0	67%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.3	
Pharmacist Tech	10.3	10.0	0.3	97%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.9	
TOTAL PHARMACY	**14.3**	**13.0**	**1.3**	**90.91%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.2**	

* Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.

APPENDIX 4

Part 5 of 8

Avenal State Prison

FEBRUARY 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2014 - 2/28/2014	Year To Date Appointments 3/1/2013 - 2/28/2014	Separations 2/1/2014 - 2/28/2014	Year To Date Separations 3/1/2013 - 2/28/2014	Year To Date Turnover Rate (Percentage) 3/1/2013 - 2/28/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.5	7.0	2.5	74%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**11.5**	**8.0**	**3.5**	**69.57%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	0.0	10.0	0.0	0.0	0%	0.0	1.0	0.0	0.17
RN	42.0	32.0	10.0	76%	0.0	13.0	0.0	2.0	6%	0.0	0.0	0.0	0.79
LVN	59.0	50.0	9.0	85%	0.0	15.0	0.0	3.0	6%	0.0	1.0	0.0	4.55
CNA	3.0	1.0	2.0	33%	0.0	1.0	0.0	1.0	100%	0.0	8.0	0.0	0.04
Psych Tech/Sr Psych Tech	3.6	2.0	1.6	56%	0.0	2.0	0.0	1.0	50%	0.0	0.0	1.9	0.00
TOTAL NURSING	**119.1**	**96.0**	**23.1**	**80.60%**	**0.0**	**41.0**	**0.0**	**7.0**	**7.29%**	**0.0**	**10.0**	**1.9**	**5.55**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.2	3.0	2.2	58%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	9.4	8.0	1.4	85%	0.0	8.0	0.0	1.0	13%	0.0	0.0	0.0	
TOTAL PHARMACY	**15.6**	**12.0**	**3.6**	**76.92%**	**0.0**	**9.0**	**0.0**	**1.0**	**8.33%**	**0.0**	**0.0**	**0.0**	

* Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.

California Correctional Institution

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2014 - 2/28/2014	Year To Date Appointments 3/1/2013 - 2/28/2014	Separations 2/1/2014 - 2/28/2014	Year To Date Separations 3/1/2013 - 2/28/2014	Year To Date Turnover Rate (Percentage) 3/1/2013 - 2/28/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	7.0	2.0	78%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**11.0**	**8.0**	**3.0**	**72.73%**	**0.0**	**3.0**	**0.0**	**1.0**	**12.50%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.6	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.6**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	11.0	(0.5)	105%	0.0	6.0	0.0	0.0	0%	0.0	0.0	0.0	1.06
RN	44.0	42.0	2.0	95%	1.0	8.0	0.0	3.0	7%	0.0	2.0	1.3	7.22
LVN	54.6	52.0	2.6	95%	0.0	9.0	0.0	1.0	2%	0.0	1.0	0.0	5.08
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.4	0.00
Psych Tech/Sr Psych Tech	6.0	6.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.02
TOTAL NURSING	**116.1**	**112.0**	**4.1**	**96.47%**	**1.0**	**23.0**	**0.0**	**4.0**	**3.57%**	**0.0**	**3.0**	**4.7**	**13.38**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	4.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.0	
Pharmacist Tech	10.0	10.0	0.0	100%	0.0	4.0	0.0	0.0	0%	0.0	0.0	3.4	
TOTAL PHARMACY	**15.0**	**15.0**	**0.0**	**100.00%**	**0.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**4.4**	

* Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Corcoran

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2014 - 2/28/2014	Year To Date Appointments 3/1/2013 - 2/28/2014	Separations 2/1/2014 - 2/28/2014	Year To Date Separations 3/1/2013 - 2/28/2014	Year To Date Turnover Rate (Percentage) 3/1/2013 - 2/28/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	12.0	9.0	3.0	75%	0.0	2.0	0.0	2.0	22%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**14.0**	**11.0**	**3.0**	**78.57%**	**0.0**	**2.0**	**0.0**	**2.0**	**18.18%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	3.0	3.0	0.0	100%	0.0	3.0	0.0	2.0	67%	0.0	0.0	0.0	0.00
SRN II	14.0	15.0	(1.0)	107%	0.0	5.0	0.0	0.0	0%	0.0	1.0	0.0	1.47
RN	94.6	78.0	16.6	82%	3.0	6.0	0.0	6.0	8%	0.0	4.0	0.0	8.18
LVN	94.4	83.0	11.4	88%	1.0	17.0	1.0	4.0	5%	0.0	7.0	0.8	9.24
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.9	0.00
Psych Tech/Sr Psych Tech	58.5	56.0	2.5	96%	0.0	15.0	0.0	0.0	0%	0.0	2.0	6.5	1.47
TOTAL NURSING	**264.5**	**235.0**	**29.5**	**88.85%**	**4.0**	**46.0**	**1.0**	**12.0**	**5.11%**	**0.0**	**14.0**	**9.2**	**20.36**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.6	4.0	0.6	87%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	8.3	8.0	0.3	96%	0.0	3.0	0.0	0.0	0%	0.0	0.0	2.3	
TOTAL PHARMACY	**13.9**	**13.0**	**0.9**	**93.53%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.3**	

* Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Kern Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2014 - 2/28/2014	Year To Date Appointments 3/1/2013 - 2/28/2014	Separations 2/1/2014 - 2/28/2014	Year To Date Separations 3/1/2013 - 2/28/2014	Year To Date Turnover Rate (Percentage) 3/1/2013 - 2/28/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.6	6.0	3.6	63%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**11.6**	**8.0**	**3.6**	**68.97%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	2.0	(1.0)	200%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**2.0**	**(1.0)**	**200.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	0.39
RN	39.0	39.0	0.0	100%	1.0	7.0	0.0	3.0	8%	0.0	0.0	0.0	3.17
LVN	44.3	40.0	4.3	90%	2.0	5.0	0.0	0.0	0%	0.0	0.0	2.9	3.48
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	11.7	0.00
Psych Tech/Sr Psych Tech	19.1	14.0	5.1	73%	0.0	6.0	0.0	1.0	7%	0.0	0.0	2.6	1.68
TOTAL NURSING	**113.9**	**104.0**	**9.9**	**91.31%**	**3.0**	**22.0**	**0.0**	**4.0**	**3.85%**	**0.0**	**0.0**	**17.2**	**8.72**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.5	4.0	(0.5)	114%	0.0	1.0	0.0	1.0	25%	0.0	0.0	0.0	
Pharmacist Tech	6.3	6.0	0.3	95%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.5	
TOTAL PHARMACY	**10.8**	**11.0**	**(0.2)**	**101.85%**	**0.0**	**3.0**	**0.0**	**1.0**	**9.09%**	**0.0**	**0.0**	**0.5**	

* Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.

California State Prison - Los Angeles County

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2014 - 2/28/2014	Year To Date Appointments 3/1/2013 - 2/28/2014	Separations 2/1/2014 - 2/28/2014	Year To Date Separations 3/1/2013 - 2/28/2014	Year To Date Turnover Rate (Percentage) 3/1/2013 - 2/28/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Incentivants, additional appointments	Registry Positions (FTE) (As of December 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	6.0	1.0	86%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.8	
TOTAL PHYSICIANS	**9.0**	**8.0**	**1.0**	**88.89%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.8**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	2.34
RN	51.0	47.0	4.0	92%	0.0	2.0	0.0	1.0	2%	0.0	2.0	0.0	4.02
LVN	55.2	50.0	5.2	91%	0.0	4.0	0.0	1.0	2%	0.0	2.0	3.8	7.37
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	6.7	0.00
Psych Tech/Sr Psych Tech	29.0	25.0	4.0	86%	1.0	7.0	0.0	0.0	0%	0.0	1.0	1.1	1.74
TOTAL NURSING	**146.7**	**132.0**	**14.7**	**89.98%**	**1.0**	**16.0**	**0.0**	**2.0**	**1.52%**	**0.0**	**5.0**	**11.6**	**15.47**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	3.0	1.0	75%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.3	
Pharmacist Tech	7.3	7.0	0.3	96%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.9	
TOTAL PHARMACY	**12.3**	**11.0**	**1.3**	**89.43%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.2**	

* Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

North Kern State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2014 - 2/28/2014	Year To Date Appointments 3/1/2013 - 2/28/2014	Separations 2/1/2014 - 2/28/2014	Year To Date Separations 3/1/2013 - 2/28/2014	Year To Date Turnover Rate (Percentage) 3/1/2013 - 2/28/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.2	9.0	1.2	88%	1.0	1.0	0.0	0.0	0%	0.0	2.0	2.5	
TOTAL PHYSICIANS	**12.2**	**11.0**	**1.2**	**90.16%**	**1.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**2.0**	**2.5**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.4	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.2	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.6**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.93
RN	53.8	51.0	2.8	95%	2.0	14.0	0.0	1.0	2%	0.0	0.0	4.8	6.77
LVN	54.4	51.0	3.4	94%	1.0	14.0	0.0	1.0	2%	0.0	0.0	0.0	4.59
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	13.6	0.00
Psych Tech/Sr Psych Tech	11.2	11.0	0.2	98%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	2.10
TOTAL NURSING	**131.9**	**124.0**	**7.9**	**94.01%**	**3.0**	**28.0**	**0.0**	**2.0**	**1.61%**	**0.0**	**0.0**	**18.4**	**14.39**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.8	4.0	(0.2)	105%	1.0	2.0	0.0	0.0	0%	0.0	0.0	1.4	
Pharmacist Tech	8.0	7.0	1.0	88%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.2	
TOTAL PHARMACY	**12.8**	**12.0**	**0.8**	**93.75%**	**1.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.6**	

* Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Pleasant Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2014 - 2/28/2014	Year To Date Appointments 3/1/2013 - 2/28/2014	Separations 2/1/2014 - 2/28/2014	Year To Date Separations 3/1/2013 - 2/28/2014	Year To Date Turnover Rate (Percentage) 3/1/2013 - 2/28/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.6	6.0	1.6	79%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**9.6**	**7.0**	**2.6**	**72.92%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.09
RN	31.0	30.0	1.0	97%	1.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	0.74
LVN	55.6	51.0	4.6	92%	1.0	8.0	0.0	4.0	8%	0.0	1.0	0.0	2.90
CNA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	6.0	1.4	0.00
Psych Tech/Sr Psych Tech	7.0	7.0	0.0	100%	2.0	4.0	0.0	1.0	14%	0.0	0.0	0.6	0.50
TOTAL NURSING	**106.1**	**99.0**	**7.1**	**93.31%**	**4.0**	**18.0**	**0.0**	**5.0**	**5.05%**	**0.0**	**7.0**	**2.0**	**4.23**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	3.0	1.0	75%	0.0	2.0	0.0	1.0	33%	0.0	0.0	0.0	
Pharmacist Tech	7.0	7.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**12.0**	**11.0**	**1.0**	**91.67%**	**0.0**	**2.0**	**0.0**	**1.0**	**9.09%**	**0.0**	**0.0**	**0.0**	

* Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Substance Abuse Treatment Facility

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2014 - 2/28/2014	Year To Date Appointments 3/1/2013 - 2/28/2014	Separations 2/1/2014 - 2/28/2014	Year To Date Separations 3/1/2013 - 2/28/2014	Year To Date Turnover Rate (Percentage) 3/1/2013 - 2/28/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	12.0	10.0	2.0	83%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**14.0**	**12.0**	**2.0**	**85.71%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	2.0	5.0	0.0	0.0	0%	0.0	0.0	0.0	0.13
RN	62.0	57.0	5.0	92%	0.0	25.0	0.0	1.0	2%	0.0	1.0	0.0	2.22
LVN	77.3	73.0	4.3	94%	1.0	8.0	1.0	1.0	1%	0.0	2.0	0.0	3.43
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	9.1	0.00
Psych Tech/Sr Psych Tech	40.0	38.0	2.0	95%	0.0	3.0	0.0	0.0	0%	0.0	0.0	2.3	1.94
TOTAL NURSING	**192.8**	**181.0**	**11.8**	**93.88%**	**3.0**	**41.0**	**1.0**	**2.0**	**1.10%**	**0.0**	**3.0**	**11.4**	**7.72**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	6.5	5.0	1.5	77%	0.0	3.0	0.0	0.0	0%	0.0	0.0	2.1	
Pharmacist Tech	11.5	11.0	0.5	96%	0.0	9.0	0.0	0.0	0%	0.0	0.0	1.1	
TOTAL PHARMACY	**19.0**	**17.0**	**2.0**	**89.47%**	**0.0**	**12.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.2**	

* Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.

Wasco State Prison Reception Center

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2014 - 2/28/2014	Year To Date Appointments 3/1/2013 - 2/28/2014	Separations 2/1/2014 - 2/28/2014	Year To Date Separations 3/1/2013 - 2/28/2014	Year To Date Turnover Rate (Percentage) 3/1/2013 - 2/28/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.2	
TOTAL PHYSICIANS	**9.0**	**9.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.2**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	
NP	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**4.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.9**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	4.0	0.0	2.0	17%	0.0	0.0	0.0	1.07
RN	52.8	48.0	4.8	91%	5.0	8.0	0.0	4.0	8%	0.0	1.0	4.3	5.01
LVN	56.9	49.0	7.9	86%	6.0	23.0	0.0	3.0	6%	0.0	0.0	7.4	7.22
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	23.4	0.00
Psych Tech/Sr Psych Tech	12.5	7.0	5.5	56%	0.0	1.0	0.0	0.0	0%	0.0	0.0	7.6	0.68
TOTAL NURSING	**134.7**	**117.0**	**17.7**	**86.86%**	**11.0**	**37.0**	**0.0**	**9.0**	**7.69%**	**0.0**	**1.0**	**42.7**	**13.98**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	
Pharmacist I	4.3	4.0	0.3	93%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.1	
Pharmacist Tech	7.7	6.0	1.7	78%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.4	
TOTAL PHARMACY	**13.0**	**11.0**	**2.0**	**84.62%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.5**	

* Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2014
(Data source – Budget Authority and State Controller's Office Employment History Records)

Calipatria State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2014 - 2/28/2014	Year To Date Appointments 3/1/2013 - 2/28/2014	Separations 2/1/2014 - 2/28/2014	Year To Date Separations 3/1/2013 - 2/28/2014	Year To Date Turnover Rate (Percentage) 3/1/2013 - 2/28/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, intermittents, additional appointments	Registry Positions (FTE) (As of December 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.5	6.0	(0.5)	109%	0.0	2.0	0.0	2.0	33%	0.0	0.0	0.8	
TOTAL PHYSICIANS	**6.5**	**7.0**	**(0.5)**	**107.69%**	**0.0**	**3.0**	**0.0**	**2.0**	**28.57%**	**0.0**	**0.0**	**0.8**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.1	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.8	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.9**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	11.0	(1.5)	116%	1.0	3.0	0.0	1.0	9%	0.0	0.0	0.0	0.70
RN	28.7	28.0	0.7	98%	1.0	6.0	0.0	1.0	4%	0.0	1.0	0.0	1.99
LVN	33.9	28.0	5.9	83%	1.0	19.0	0.0	1.0	4%	0.0	1.0	0.0	7.39
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	6.6	0.00
Psych Tech/Sr Psych Tech	6.5	7.0	(0.5)	108%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	1.21
TOTAL NURSING	**78.6**	**74.0**	**4.6**	**94.15%**	**3.0**	**29.0**	**0.0**	**3.0**	**4.05%**	**0.0**	**2.0**	**6.6**	**11.29**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	5.0	0.0	0.0	0%	0.0	0.0	0.7	
Pharmacist Tech	4.5	4.0	0.5	89%	0.0	3.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHARMACY	**7.5**	**7.0**	**0.5**	**93.33%**	**0.0**	**8.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.7**	

* Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.

HUMAN RESOURCES REPORT FOR CDCR AND REHABILITATION
FEBRUARY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Centinela State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2014 - 2/28/2014	Year To Date Appointments 3/1/2013 - 2/28/2014	Separations 2/1/2014 - 2/28/2014	Year To Date Separations 3/1/2013 - 2/28/2014	Year To Date Turnover Rate (Percentage) 3/1/2013 - 2/28/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.3	3.0	2.3	57%	0.0	0.0	0.0	2.0	67%	0.0	0.0	1.1	
TOTAL PHYSICIANS	**6.3**	**4.0**	**2.3**	**63.49%**	**0.0**	**0.0**	**0.0**	**2.0**	**50.00%**	**0.0**	**0.0**	**1.1**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**1.0**	**1.0**	**50.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	9.0	0.5	95%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.68
RN	24.0	24.0	0.0	100%	0.0	4.0	0.0	0.0	0%	0.0	2.0	0.0	2.14
LVN	32.0	31.0	1.0	97%	0.0	11.0	0.0	2.0	6%	0.0	1.0	0.6	2.83
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	5.3	0.00
Psych Tech/Sr Psych Tech	4.0	3.0	1.0	75%	0.0	2.0	0.0	0.0	0%	0.0	1.0	0.0	0.30
TOTAL NURSING	**69.5**	**67.0**	**2.5**	**96.40%**	**0.0**	**18.0**	**0.0**	**2.0**	**2.99%**	**0.0**	**4.0**	**5.9**	**5.95**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	
Pharmacist Tech	4.5	4.0	0.5	89%	0.0	1.0	0.0	0.0	0%	1.0	1.0	1.9	
TOTAL PHARMACY	**7.5**	**6.0**	**1.5**	**80.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**1.0**	**2.9**	

* Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Institution for Men

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2014 - 2/28/2014	Year To Date Appointments 3/1/2013 - 2/28/2014	Separations 2/1/2014 - 2/28/2014	Year To Date Separations 3/1/2013 - 2/28/2014	Year To Date Turnover Rate (Percentage) 3/1/2013 - 2/28/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	16.0	16.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.4	
TOTAL PHYSICIANS	**18.0**	**18.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.4**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	3.0	2.0	1.0	67%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	12.0	10.0	2.0	83%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.09
RN	88.3	86.0	2.3	97%	0.0	5.0	0.0	5.0	6%	0.0	1.0	0.1	9.23
LVN	84.0	83.0	1.0	99%	0.0	6.0	0.0	3.0	4%	0.0	0.0	0.0	3.58
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	15.1	0.00
Psych Tech/Sr Psych Tech	26.0	26.0	0.0	100%	0.0	9.0	0.0	2.0	8%	1.0	0.0	0.0	1.20
TOTAL NURSING	**213.3**	**207.0**	**6.3**	**97.05%**	**0.0**	**23.0**	**0.0**	**10.0**	**4.83%**	**1.0**	**1.0**	**15.2**	**14.10**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	6.0	7.0	(1.0)	117%	1.0	3.0	0.0	0.0	0%	0.0	0.0	6.2	
Pharmacist Tech	10.7	9.0	1.7	84%	0.0	3.0	1.0	1.0	11%	0.0	2.0	3.8	
TOTAL PHARMACY	**17.7**	**17.0**	**0.7**	**96.05%**	**1.0**	**6.0**	**1.0**	**1.0**	**5.88%**	**0.0**	**2.0**	**10.0**	

* Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.

California Institution for Women

FEBRUARY 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2014 - 2/28/2014	Year To Date Appointments 3/1/2013 - 2/28/2014	Separations 2/1/2014 - 2/28/2014	Year To Date Separations 3/1/2013 - 2/28/2014	Year To Date Turnover Rate (Percentage) 3/1/2013 - 2/28/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	6.0	7.0	(1.0)	117%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**7.0**	**8.0**	**(1.0)**	**114.29%**	**0.0**	**2.0**	**0.0**	**1.0**	**12.50%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.5	1.0	1.5	40%	0.0	0.0	0.0	2.0	200%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.5**	**1.0**	**1.5**	**40.00%**	**0.0**	**0.0**	**0.0**	**2.0**	**200.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	13.5	14.0	(0.5)	104%	0.0	8.0	0.0	0.0	0%	0.0	0.0	0.0	1.38
RN	48.0	42.0	6.0	88%	0.0	11.0	0.0	1.0	2%	0.0	0.0	0.0	5.72
LVN	41.0	37.0	4.0	90%	0.0	8.0	0.0	4.0	11%	0.0	0.0	0.0	3.04
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	13.0	5.5	0.60
Psych Tech/Sr Psych Tech	62.1	58.0	4.1	93%	2.0	15.0	0.0	2.0	3%	0.0	1.0	0.0	4.72
TOTAL NURSING	**165.6**	**152.0**	**13.6**	**91.79%**	**2.0**	**43.0**	**0.0**	**7.0**	**4.61%**	**0.0**	**14.0**	**5.5**	**15.46**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.8	3.0	0.8	79%	1.0	2.0	0.0	3.0	100%	0.0	0.0	0.8	
Pharmacist Tech	8.0	8.0	0.0	100%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.9	
TOTAL PHARMACY	**12.8**	**12.0**	**0.8**	**93.75%**	**1.0**	**5.0**	**0.0**	**3.0**	**25.00%**	**0.0**	**0.0**	**1.7**	

* Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.

California Rehabilitation Center

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2014 - 2/28/2014	Year To Date Appointments 3/1/2013 - 2/28/2014	Separations 2/1/2014 - 2/28/2014	Year To Date Separations 3/1/2013 - 2/28/2014	Year To Date Turnover Rate (Percentage) 3/1/2013 - 2/28/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	8.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**10.0**	**10.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	10.0	(0.5)	105%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.08
RN	26.0	26.0	0.0	100%	0.0	3.0	0.0	1.0	4%	0.0	1.0	0.0	0.79
LVN	30.0	28.0	2.0	93%	0.0	7.0	0.0	0.0	0%	0.0	1.0	1.6	2.50
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.6	0.00
Psych Tech/Sr Psych Tech	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	**66.5**	**65.0**	**1.5**	**97.74%**	**0.0**	**12.0**	**0.0**	**1.0**	**1.54%**	**0.0**	**2.0**	**2.2**	**3.37**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.2	3.0	0.2	94%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.5	
Pharmacist Tech	5.7	6.0	(0.3)	105%	1.0	1.0	0.0	0.0	0%	0.0	0.0	1.4	
TOTAL PHARMACY	**9.9**	**10.0**	**(0.1)**	**101.01%**	**1.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.9**	

* Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.

HUMAN RESOURCES RETENTION AND RETENTION REPORT
FEBRUARY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Chuckawalla Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2014 - 2/28/2014	Year To Date Appointments 3/1/2013 - 2/28/2014	Separations 2/1/2014 - 2/28/2014	Year To Date Separations 3/1/2013 - 2/28/2014	Year To Date Turnover Rate (Percentage) 3/1/2013 - 2/28/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.8	4.0	1.8	69%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.1	
TOTAL PHYSICIANS	**6.8**	**4.0**	**2.8**	**58.82%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.1**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	6.0	3.5	63%	0.0	2.0	0.0	0.0	0%	0.0	1.0	0.0	1.81
RN	26.2	21.0	5.2	80%	1.0	3.0	0.0	2.0	10%	0.0	3.0	0.0	0.98
LVN	20.0	18.0	2.0	90%	0.0	3.0	0.0	0.0	0%	0.0	3.0	1.0	1.29
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.6	0.00
Psych Tech/Sr Psych Tech	3.6	2.0	1.6	56%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.05
TOTAL NURSING	**60.3**	**48.0**	**12.3**	**79.60%**	**1.0**	**10.0**	**0.0**	**2.0**	**4.17%**	**0.0**	**7.0**	**1.6**	**4.13**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.8	2.0	(0.2)	111%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	3.2	3.0	0.2	94%	0.0	3.0	0.0	0.0	0%	0.0	1.0	0.5	
TOTAL PHARMACY	**5.0**	**5.0**	**0.0**	**100.00%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.5**	

* Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.

Ironwood State Prison

FEBRUARY 2014

(Data source – Budget Authority and State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2014 - 2/28/2014	Year To Date Appointments 3/1/2013 - 2/28/2014	Separations 2/1/2014 - 2/28/2014	Year To Date Separations 3/1/2013 - 2/28/2014	Year To Date Turnover Rate (Percentage) 3/1/2013 - 2/28/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.4	5.0	0.4	93%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**6.4**	**6.0**	**0.4**	**93.75%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.00
SRN II	8.5	8.0	0.5	94%	0.0	3.0	0.0	2.0	25%	0.0	0.0	0.0	0.83
RN	31.1	31.0	0.1	100%	0.0	7.0	0.0	2.0	6%	0.0	1.0	0.0	1.20
LVN	27.0	26.0	1.0	96%	0.0	3.0	0.0	2.0	8%	0.0	0.0	1.5	0.80
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.1	0.00
Psych Tech/Sr Psych Tech	3.6	4.0	(0.4)	111%	0.0	2.0	0.0	0.0	0%	0.0	1.0	0.0	0.05
TOTAL NURSING	**71.2**	**69.0**	**2.2**	**96.91%**	**0.0**	**15.0**	**0.0**	**7.0**	**10.14%**	**0.0**	**2.0**	**4.6**	**2.88**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
Pharmacist I	2.3	2.0	0.3	87%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.3	
TOTAL PHARMACY	**5.3**	**5.0**	**0.3**	**94.34%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.3**	

* Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.

Richard J. Donovan Correctional Facility

FEBRUARY 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2014 - 2/28/2014	Year To Date Appointments 3/1/2013 - 2/28/2014	Separations 2/1/2014 - 2/28/2014	Year To Date Separations 3/1/2013 - 2/28/2014	Year To Date Turnover Rate (Percentage) 3/1/2013 - 2/28/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	
Phys & Surgeon	10.5	11.0	(0.5)	105%	0.0	4.0	0.0	0.0	0%	0.0	2.0	3.4	
TOTAL PHYSICIANS	**12.5**	**13.0**	**(0.5)**	**104.00%**	**0.0**	**5.0**	**0.0**	**1.0**	**7.69%**	**0.0**	**2.0**	**3.4**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	
NP	1.5	2.0	(0.5)	133%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.9	
TOTAL MID-LEVELS	**1.5**	**2.0**	**(0.5)**	**133.33%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.8**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.47
RN	58.0	58.0	0.0	100%	0.0	17.0	1.0	1.0	2%	0.0	6.0	0.0	2.87
LVN	60.0	54.0	6.0	90%	1.0	18.0	1.0	6.0	11%	0.0	2.0	1.8	5.91
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	6.0	14.5	0.15
Psych Tech/Sr Psych Tech	43.0	39.0	4.0	91%	0.0	19.0	0.0	2.0	5%	0.0	2.0	1.0	4.53
TOTAL NURSING	**173.5**	**164.0**	**9.5**	**94.52%**	**1.0**	**56.0**	**2.0**	**9.0**	**5.49%**	**0.0**	**16.0**	**17.3**	**13.93**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.0	5.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.3	
Pharmacist Tech	10.0	9.0	1.0	90%	0.0	11.0	1.0	1.0	11%	0.0	1.0	3.0	
TOTAL PHARMACY	**16.0**	**15.0**	**1.0**	**93.75%**	**0.0**	**12.0**	**1.0**	**1.0**	**6.67%**	**0.0**	**1.0**	**4.3**	

* Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.

APPENDIX 4

Part 6 of 8

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

CCHCS Headquarters

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2014 - 3/31/2014	Year To Date Appointments 4/1/2013 - 3/31/2014	Separations 3/1/2014 - 3/31/2014	Year To Date Separations 4/1/2013 - 3/31/2014	Year To Date Turnover Rate (Percentage) 4/1/2013 - 3/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	15.0	13.0	2.0	87%	0.0	7.0	0.0	1.0	8%	0.0	0.0	0.0	
Chief P&S	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	30.0	23.0	7.0	77%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**47.0**	**38.0**	**9.0**	**80.85%**	**0.0**	**8.0**	**0.0**	**1.0**	**2.63%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	0.0	2.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**0.0**	**2.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	4.0	0.0	4.0	0%	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.00
SRN II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
RN	11.0	6.0	5.0	55%	0.0	0.0	0.0	1.0	17%	0.0	0.0	0.0	0.00
LVN	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	**15.0**	**6.0**	**9.0**	**40.00%**	**0.0**	**0.0**	**0.0**	**2.0**	**33.33%**	**0.0**	**0.0**	**0.0**	**0.00**
PHARMACY													
Pharmacist II	4.0	3.0	1.0	75%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	11.0	11.0	0.0	100%	1.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	33.0	32.0	1.0	97%	2.0	5.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**48.0**	**46.0**	**2.0**	**95.83%**	**3.0**	**7.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Total Sheet For All Institutions and Headquarters

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2014 - 3/31/2014	Year To Date Appointments 4/1/2013 - 3/31/2014	Separations 3/1/2014 - 3/31/2014	Year To Date Separations 4/1/2013 - 3/31/2014	Year To Date Turnover Rate (Percentage) 4/1/2013 - 3/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	44.0	41.0	3.0	93%	1.0	17.0	0.0	6.0	15%	0.0	0.0	0.0	
Chief P&S	31.0	25.0	6.0	81%	0.0	4.0	0.0	1.0	4%	0.0	0.0	0.0	
Phys & Surgeon	335.9	291.0	44.9	87%	2.0	40.0	2.0	17.0	6%	2.0	9.0	15.5	
TOTAL PHYSICIANS	**410.9**	**357.0**	**53.9**	**86.88%**	**3.0**	**61.0**	**2.0**	**24.0**	**6.72%**	**2.0**	**9.0**	**15.5**	
MID-LEVELS													
PA	24.5	31.0	(6.5)	127%	2.0	4.0	0.0	1.0	3%	0.0	0.0	3.1	
NP	50.0	32.0	18.0	64%	0.0	1.0	1.0	4.0	13%	2.0	0.0	2.8	
TOTAL MID-LEVELS	**74.5**	**63.0**	**11.5**	**84.56%**	**2.0**	**5.0**	**1.0**	**5.0**	**7.94%**	**2.0**	**0.0**	**5.9**	
NURSING													
SRN III	45.0	36.0	9.0	80%	0.0	11.0	0.0	6.0	17%	0.0	0.0	0.0	0.0
SRN II	399.9	377.0	22.9	94%	5.0	113.0	0.0	16.0	4%	2.0	8.0	0.0	29.4
RN	1828.9	1673.0	155.9	91%	31.0	285.0	8.0	103.0	6%	1.0	36.0	21.8	180.1
LVN	1786.8	1627.0	159.8	91%	23.0	398.0	6.0	71.0	4%	0.0	43.0	27.0	200.5
CNA	246.1	240.0	6.1	98%	6.0	16.0	2.0	10.0	4%	14.0	98.0	122.9	38.0
Psych Tech/Sr Psych Tech	793.7	688.0	105.7	87%	13.0	204.0	1.0	27.0	4%	19.0	8.0	36.2	73.7
TOTAL NURSING **	**5100.4**	**4641.0**	**459.4**	**90.99%**	**78.0**	**1027.0**	**17.0**	**233.0**	**5.02%**	**36.0**	**193.0**	**207.9**	**521.6**
PHARMACY													
Pharmacist II	33.0	32.0	1.0	97%	0.0	0.0	0.0	0.0	0%	1.0	1.0	1.0	
Pharmacist I	158.4	142.0	16.4	90%	7.0	61.0	0.0	9.0	6%	1.0	2.0	28.2	
Pharmacist Tech	308.0	296.0	12.0	96%	5.0	88.0	1.0	2.0	1%	1.0	7.0	37.9	
TOTAL PHARMACY	**499.4**	**470.0**	**29.4**	**94.11%**	**12.0**	**144.0**	**1.0**	**11.0**	**2.34%**	**3.0**	**10.0**	**67.1**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

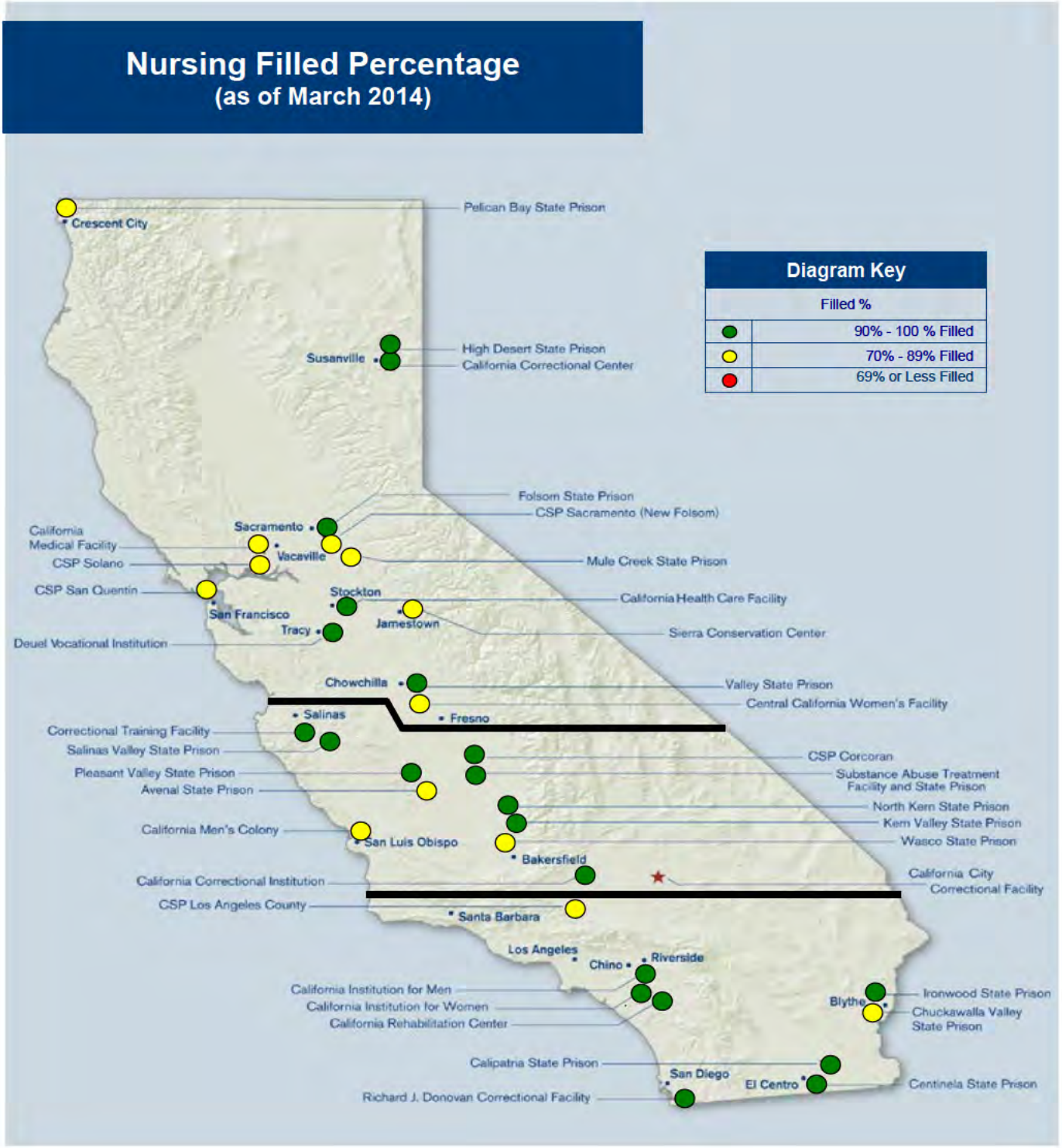
**** Recruitment and Retention information for California City Correctional Facility will be added to this report when budget authority has been approved by the Legislature.**

Physicians Filled Percentage and Turnover Rate
(as of March 2014)

Physicians Filled Percentage
(as of March 2014)

Physicians Turnover Rate
(as of March 2014)

Nursing Filled Percentage
and Turnover Rate
(as of March 2014)
Diagram Key
INNER CIRCLE - Filled Percentage
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
OUTER CIRCLE - Turnover Percentage
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
CSP Solano
Vacaville
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Jamestown
Tracy
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Fresno
Salinas
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Pleasant Valley State Prison
Substance Abuse Treatment Facility and State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
California Men's Colony
San Luis Obispo
Wasco State Prison
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility


Nursing Filled Percentage
(as of March 2014)
Diagram Key
Filled %
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
Stockton
California Health Care Facility
San Francisco
Jamestown
Tracy
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Salinas
Fresno
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Pleasant Valley State Prison
Substance Abuse Treatment Facility and State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
California Men's Colony
San Luis Obispo
Wasco State Prison
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

Nursing Turnover Rate
(as of March 2014)
Diagram Key
Turnover %
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
San Francisco
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California Health Care Facility
Jamestown
Tracy
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Fresno
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Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Pleasant Valley State Prison
Substance Abuse Treatment Facility and State Prison
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California Men's Colony
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California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Correctional Center

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2014 - 3/31/2014	Year To Date Appointments 4/1/2013 - 3/31/2014	Separations 3/1/2014 - 3/31/2014	Year To Date Separations 4/1/2013 - 3/31/2014	Year To Date Turnover Rate (Percentage) 4/1/2013 - 3/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	4.5	4.0	0.5	89%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**5.5**	**4.0**	**1.5**	**72.73%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	10.0	(0.5)	105%	0.0	1.0	0.0	1.0	10%	0.0	0.0	0.0	0.79
RN	27.0	26.0	1.0	96%	0.0	2.0	0.0	3.0	12%	0.0	1.0	0.0	3.14
LVN	30.0	25.0	5.0	83%	0.0	12.0	0.0	2.0	8%	0.0	1.0	0.0	4.73
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	0.00
Psych Tech/Sr Psych Tech	2.1	2.0	0.1	95%	1.0	1.0	0.0	0.0	0%	0.0	0.0	1.0	0.01
TOTAL NURSING	**68.6**	**63.0**	**5.6**	**91.84%**	**1.0**	**16.0**	**0.0**	**6.0**	**9.52%**	**0.0**	**3.0**	**1.0**	**8.67**
PHARMACY													
Pharmacist II	0.0	1.0	(1.0)	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	0.0	2.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHARMACY	**5.0**	**4.0**	**1.0**	**80.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**1.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Medical Facility

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2014 - 3/31/2014	Year To Date Appointments 4/1/2013 - 3/31/2014	Separations 3/1/2014 - 3/31/2014	Year To Date Separations 4/1/2013 - 3/31/2014	Year To Date Turnover Rate (Percentage) 4/1/2013 - 3/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	18.5	17.0	1.5	92%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**20.5**	**19.0**	**1.5**	**92.68%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	3.0	3.0	0.0	100%	0.0	0.0	0.0	1.0	33%	0.0	0.0	0.0	0.00
SRN II	16.6	14.0	2.6	84%	0.0	2.0	0.0	1.0	7%	0.0	0.0	0.0	0.53
RN	128.0	102.0	26.0	80%	0.0	1.0	0.0	9.0	9%	0.0	4.0	0.0	5.61
LVN	100.0	75.0	25.0	75%	0.0	31.0	0.0	1.0	1%	0.0	1.0	0.0	2.78
CNA	26.0	24.0	2.0	92%	0.0	1.0	0.0	1.0	4%	0.0	1.0	0.0	0.76
Psych Tech/Sr Psych Tech	72.7	55.0	17.7	76%	0.0	12.0	0.0	5.0	9%	0.0	0.0	0.0	3.41
TOTAL NURSING	**346.3**	**273.0**	**73.3**	**78.83%**	**0.0**	**47.0**	**0.0**	**18.0**	**6.59%**	**0.0**	**6.0**	**0.0**	**13.09**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	9.0	7.0	2.0	78%	0.0	0.0	0.0	0.0	0%	1.0	0.0	2.0	
Pharmacist Tech	16.4	16.0	0.4	98%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.7	
TOTAL PHARMACY	**26.4**	**24.0**	**2.4**	**90.91%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**0.0**	**2.7**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Folsom State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2014 - 3/31/2014	Year To Date Appointments 4/1/2013 - 3/31/2014	Separations 3/1/2014 - 3/31/2014	Year To Date Separations 4/1/2013 - 3/31/2014	Year To Date Turnover Rate (Percentage) 4/1/2013 - 3/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	0.0	0.0	1.0	14%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**8.0**	**8.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**1.0**	**12.50%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	14.0	13.0	1.0	93%	0.0	16.0	0.0	0.0	0%	0.0	1.0	0.0	1.27
RN	29.4	24.0	5.4	82%	2.0	7.0	1.0	4.0	17%	0.0	0.0	0.0	4.61
LVN	32.8	32.0	0.8	98%	0.0	5.0	0.0	0.0	0%	0.0	1.0	0.0	0.72
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	3.6	4.0	(0.4)	111%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.6	0.00
TOTAL NURSING	**80.8**	**73.0**	**7.8**	**90.35%**	**2.0**	**29.0**	**1.0**	**4.0**	**5.48%**	**0.0**	**2.0**	**0.6**	**6.60**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	3.0	0.0	1.0	33%	0.0	0.0	0.0	
Pharmacist Tech	5.5	5.0	0.5	91%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**9.5**	**9.0**	**0.5**	**94.74%**	**0.0**	**3.0**	**0.0**	**1.0**	**11.11%**	**0.0**	**0.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

High Desert State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2014 - 3/31/2014	Year To Date Appointments 4/1/2013 - 3/31/2014	Separations 3/1/2014 - 3/31/2014	Year To Date Separations 4/1/2013 - 3/31/2014	Year To Date Turnover Rate (Percentage) 4/1/2013 - 3/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	5.0	0.0	100%	0.0	1.0	0.0	1.0	20%	0.0	0.0	0.3	
TOTAL PHYSICIANS	**7.0**	**7.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**1.0**	**14.29%**	**0.0**	**0.0**	**0.3**	
MID-LEVELS													
PA	3.0	1.0	2.0	33%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**4.0**	**2.0**	**2.0**	**50.00%**	**0.0**	**0.0**	**0.0**	**1.0**	**50.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	0.45
RN	51.4	48.0	3.4	93%	1.0	28.0	0.0	4.0	8%	0.0	0.0	0.0	7.54
LVN	33.1	29.0	4.1	88%	1.0	16.0	0.0	7.0	24%	0.0	2.0	1.0	4.99
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	6.0	0.0	0.00
Psych Tech/Sr Psych Tech	10.0	8.0	2.0	80%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.1	1.83
TOTAL NURSING	**106.0**	**96.0**	**10.0**	**90.57%**	**2.0**	**49.0**	**0.0**	**11.0**	**11.46%**	**0.0**	**8.0**	**1.1**	**14.81**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.1	2.0	0.1	95%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.3	
Pharmacist Tech	5.0	5.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**8.1**	**8.0**	**0.1**	**98.77%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.3**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Mule Creek State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2014 - 3/31/2014	Year To Date Appointments 4/1/2013 - 3/31/2014	Separations 3/1/2014 - 3/31/2014	Year To Date Separations 4/1/2013 - 3/31/2014	Year To Date Turnover Rate (Percentage) 4/1/2013 - 3/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.3	6.0	1.3	82%	0.0	3.0	0.0	2.0	33%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**9.3**	**8.0**	**1.3**	**86.02%**	**0.0**	**3.0**	**0.0**	**2.0**	**25.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.5	0.0	0.5	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.6	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.5**	**1.0**	**0.5**	**66.67%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.6**	
NURSING													
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	1.81
RN	40.9	38.0	2.9	93%	0.0	7.0	1.0	5.0	13%	0.0	0.0	1.6	2.53
LVN	41.5	40.0	1.5	96%	0.0	16.0	0.0	1.0	3%	0.0	1.0	1.6	3.56
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	3.0	2.0	0.00
Psych Tech/Sr Psych Tech	41.5	33.0	8.5	80%	1.0	11.0	0.0	2.0	6%	0.0	0.0	0.0	2.23
TOTAL NURSING	**135.4**	**120.0**	**15.4**	**88.63%**	**1.0**	**37.0**	**1.0**	**8.0**	**6.67%**	**0.0**	**4.0**	**5.2**	**10.13**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	1.0	0.0	1.0	33%	0.0	0.0	0.0	
Pharmacist Tech	7.6	8.0	(0.4)	105%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.0	
TOTAL PHARMACY	**11.6**	**12.0**	**(0.4)**	**103.45%**	**0.0**	**2.0**	**0.0**	**1.0**	**8.33%**	**0.0**	**0.0**	**1.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Pelican Bay State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2014 - 3/31/2014	Year To Date Appointments 4/1/2013 - 3/31/2014	Separations 3/1/2014 - 3/31/2014	Year To Date Separations 4/1/2013 - 3/31/2014	Year To Date Turnover Rate (Percentage) 4/1/2013 - 3/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	4.0	4.0	0.0	100%	0.0	1.0	0.0	1.0	25%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**5.0**	**5.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**1.0**	**20.00%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**2.0**	**1.0**	**66.67%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	0.0	2.0	0.0	1.0	11%	0.0	0.0	0.0	0.13
RN	48.8	45.0	3.8	92%	0.0	3.0	0.0	1.0	2%	0.0	0.0	2.0	0.80
LVN	24.1	24.0	0.1	100%	0.0	9.0	0.0	0.0	0%	0.0	1.0	0.9	1.15
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	0.00
Psych Tech/Sr Psych Tech	31.1	21.0	10.1	68%	1.0	3.0	0.0	1.0	5%	0.0	0.0	1.0	1.58
TOTAL NURSING	**115.5**	**100.0**	**15.5**	**86.58%**	**1.0**	**17.0**	**0.0**	**3.0**	**3.00%**	**0.0**	**1.0**	**4.8**	**3.66**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
Pharmacist Tech	4.0	4.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	1.0	0.8	
TOTAL PHARMACY	**7.0**	**7.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**2.0**	**0.8**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Sacramento

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2014 - 3/31/2014	Year To Date Appointments 4/1/2013 - 3/31/2014	Separations 3/1/2014 - 3/31/2014	Year To Date Separations 4/1/2013 - 3/31/2014	Year To Date Turnover Rate (Percentage) 4/1/2013 - 3/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	7.0	1.0	88%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**10.0**	**8.0**	**2.0**	**80.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	0.0	6.0	0.0	0.0	0%	2.0	0.0	0.0	0.43
RN	73.1	69.0	4.1	94%	0.0	9.0	0.0	3.0	4%	0.0	0.0	0.7	15.74
LVN	40.0	32.0	8.0	80%	0.0	21.0	0.0	3.0	9%	0.0	2.0	0.2	4.61
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	6.7	0.00
Psych Tech/Sr Psych Tech	72.6	64.0	8.6	88%	2.0	12.0	0.0	1.0	2%	0.0	1.0	6.7	11.01
TOTAL NURSING	**197.2**	**176.0**	**21.2**	**89.25%**	**2.0**	**48.0**	**0.0**	**7.0**	**3.98%**	**2.0**	**3.0**	**14.3**	**31.79**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.6	4.0	(0.4)	111%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	6.5	6.0	0.5	92%	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.3	
TOTAL PHARMACY	**11.1**	**11.0**	**0.1**	**99.10%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.3**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - San Quentin

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2014 - 3/31/2014	Year To Date Appointments 4/1/2013 - 3/31/2014	Separations 3/1/2014 - 3/31/2014	Year To Date Separations 4/1/2013 - 3/31/2014	Year To Date Turnover Rate (Percentage) 4/1/2013 - 3/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.6	10.0	0.6	94%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.8	
TOTAL PHYSICIANS	**12.6**	**12.0**	**0.6**	**95.24%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.8**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	0.0	0.2	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**0.0**	**0.2**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	0.0	0.0	1.0	10%	0.0	1.0	0.0	1.86
RN	50.1	45.0	5.1	90%	0.0	1.0	1.0	2.0	4%	0.0	1.0	0.3	5.37
LVN	68.8	59.0	9.8	86%	0.0	3.0	0.0	2.0	3%	0.0	1.0	1.8	12.10
CNA	8.1	8.0	0.1	99%	0.0	1.0	0.0	0.0	0%	0.0	0.0	4.0	1.19
Psych Tech/Sr Psych Tech	25.6	22.0	3.6	86%	0.0	2.0	0.0	1.0	5%	0.0	0.0	0.0	2.13
TOTAL NURSING	**165.1**	**145.0**	**20.1**	**87.83%**	**0.0**	**7.0**	**1.0**	**6.0**	**4.14%**	**0.0**	**3.0**	**6.1**	**22.65**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.3	4.0	0.3	93%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	7.8	8.0	(0.2)	103%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**13.1**	**13.0**	**0.1**	**99.24%**	**0.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

California State Prison - Solano

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2014 - 3/31/2014	Year To Date Appointments 4/1/2013 - 3/31/2014	Separations 3/1/2014 - 3/31/2014	Year To Date Separations 4/1/2013 - 3/31/2014	Year To Date Turnover Rate (Percentage) 4/1/2013 - 3/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	2.0	200%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.7	11.0	(0.3)	103%	0.0	5.0	0.0	2.0	18%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**12.7**	**13.0**	**(0.3)**	**102.36%**	**0.0**	**6.0**	**0.0**	**4.0**	**30.77%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	8.0	2.5	76%	0.0	3.0	0.0	2.0	25%	0.0	0.0	0.0	0.61
RN	50.0	42.0	8.0	84%	1.0	21.0	0.0	1.0	2%	0.0	0.0	0.3	2.56
LVN	50.0	43.0	7.0	86%	0.0	22.0	0.0	1.0	2%	0.0	1.0	0.0	3.45
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.7	0.00
Psych Tech/Sr Psych Tech	4.1	4.0	0.1	98%	0.0	0.0	0.0	1.0	25%	0.0	0.0	1.3	0.00
TOTAL NURSING	**115.6**	**98.0**	**17.6**	**84.78%**	**1.0**	**47.0**	**0.0**	**5.0**	**5.10%**	**0.0**	**1.0**	**4.3**	**6.62**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	6.0	5.0	1.0	83%	0.0	2.0	0.0	0.0	0%	0.0	1.0	1.5	
Pharmacist Tech	10.0	10.0	0.0	100%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.5	
TOTAL PHARMACY	**17.0**	**16.0**	**1.0**	**94.12%**	**0.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**2.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Central California Women's Facility

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2014 - 3/31/2014	Year To Date Appointments 4/1/2013 - 3/31/2014	Separations 3/1/2014 - 3/31/2014	Year To Date Separations 4/1/2013 - 3/31/2014	Year To Date Turnover Rate (Percentage) 4/1/2013 - 3/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.6	9.0	0.6	94%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**11.6**	**11.0**	**0.6**	**94.83%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	11.0	(0.5)	105%	0.0	0.0	0.0	1.0	9%	0.0	1.0	0.0	0.81
RN	47.0	41.0	6.0	87%	1.0	4.0	0.0	2.0	5%	0.0	1.0	0.8	4.35
LVN	59.3	54.0	5.3	91%	0.0	15.0	1.0	2.0	4%	0.0	1.0	0.0	2.69
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	15.0	1.5	0.80
Psych Tech/Sr Psych Tech	10.8	8.0	2.8	74%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	0.85
TOTAL NURSING	**128.6**	**115.0**	**13.6**	**89.42%**	**1.0**	**23.0**	**1.0**	**5.0**	**4.35%**	**0.0**	**18.0**	**2.3**	**9.50**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.2	5.0	0.2	96%	2.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	12.3	12.0	0.3	98%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**18.5**	**18.0**	**0.5**	**97.30%**	**2.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Health Care Facility

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2014 - 3/31/2014	Year To Date Appointments 4/1/2013 - 3/31/2014	Separations 3/1/2014 - 3/31/2014	Year To Date Separations 4/1/2013 - 3/31/2014	Year To Date Turnover Rate (Percentage) 4/1/2013 - 3/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	13.0	12.0	1.0	92%	0.0	0.0	0.0	0.0	0%	2.0	0.0	1.5	
TOTAL PHYSICIANS	**16.0**	**14.0**	**2.0**	**87.50%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**2.0**	**0.0**	**1.5**	
MID-LEVELS													
PA	1.0	9.0	(8.0)	900%	1.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	16.0	3.0	13.0	19%	0.0	1.0	0.0	1.0	33%	1.0	0.0	0.0	
TOTAL MID-LEVELS	**17.0**	**12.0**	**5.0**	**70.59%**	**1.0**	**3.0**	**0.0**	**1.0**	**8.33%**	**1.0**	**0.0**	**0.0**	
NURSING													
SRN III	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	31.3	35.0	(3.7)	112%	3.0	5.0	0.0	0.0	0%	0.0	0.0	0.0	1.94
RN	161.2	169.0	(7.8)	105%	4.0	29.0	0.0	5.0	3%	1.0	0.0	4.8	25.61
LVN	122.5	132.0	(9.5)	108%	3.0	15.0	0.0	0.0	0%	0.0	0.0	1.8	22.72
CNA	203.0	201.0	2.0	99%	6.0	13.0	2.0	8.0	4%	14.0	0.0	2.7	31.93
Psych Tech/Sr Psych Tech	30.0	28.0	2.0	93%	2.0	7.0	0.0	0.0	0%	17.0	0.0	1.0	5.72
TOTAL NURSING	**552.0**	**569.0**	**(17.0)**	**103.08%**	**18.0**	**69.0**	**2.0**	**13.0**	**2.28%**	**32.0**	**0.0**	**10.3**	**87.92**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	11.0	9.0	2.0	82%	2.0	7.0	0.0	0.0	0%	0.0	0.0	1.2	
Pharmacist Tech	18.5	17.0	1.5	92%	0.0	0.0	0.0	0.0	0%	0.0	0.0	6.1	
TOTAL PHARMACY	**30.5**	**27.0**	**3.5**	**88.52%**	**2.0**	**7.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**7.3**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Men's Colony

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2014 - 3/31/2014	Year To Date Appointments 4/1/2013 - 3/31/2014	Separations 3/1/2014 - 3/31/2014	Year To Date Separations 4/1/2013 - 3/31/2014	Year To Date Turnover Rate (Percentage) 4/1/2013 - 3/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	16.7	16.0	0.7	96%	0.0	2.0	1.0	2.0	13%	0.0	0.0	1.7	
TOTAL PHYSICIANS	**18.7**	**18.0**	**0.7**	**96.26%**	**0.0**	**3.0**	**1.0**	**2.0**	**11.11%**	**0.0**	**0.0**	**1.7**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	3.0	3.0	0.0	100%	0.0	0.0	0.0	1.0	33%	0.0	0.0	0.0	0.00
SRN II	16.0	15.0	1.0	94%	0.0	1.0	0.0	1.0	7%	0.0	1.0	0.0	0.38
RN	115.4	90.0	25.4	78%	1.0	8.0	1.0	10.0	11%	0.0	2.0	0.5	4.33
LVN	73.4	66.0	7.4	90%	1.0	31.0	1.0	3.0	5%	0.0	4.0	0.0	4.67
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.2	0.00
Psych Tech/Sr Psych Tech	91.5	69.0	22.5	75%	0.0	49.0	0.0	2.0	3%	0.0	3.0	0.5	2.65
TOTAL NURSING	**299.3**	**243.0**	**56.3**	**81.19%**	**2.0**	**89.0**	**2.0**	**17.0**	**7.00%**	**0.0**	**10.0**	**1.2**	**12.03**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	7.0	7.0	0.0	100%	0.0	2.0	0.0	1.0	14%	0.0	0.0	1.7	
Pharmacist Tech	12.7	13.0	(0.3)	102%	0.0	1.0	1.0	1.0	8%	0.0	0.0	1.6	
TOTAL PHARMACY	**20.7**	**21.0**	**(0.3)**	**101.45%**	**0.0**	**3.0**	**1.0**	**2.0**	**9.52%**	**0.0**	**0.0**	**3.3**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Correctional Training Facility

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2014 - 3/31/2014	Year To Date Appointments 4/1/2013 - 3/31/2014	Separations 3/1/2014 - 3/31/2014	Year To Date Separations 4/1/2013 - 3/31/2014	Year To Date Turnover Rate (Percentage) 4/1/2013 - 3/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	13.0	10.0	3.0	77%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**15.0**	**12.0**	**3.0**	**80.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	1.0	7.0	0.0	1.0	10%	0.0	0.0	0.0	0.03
RN	44.3	44.0	0.3	99%	0.0	10.0	0.0	0.0	0%	0.0	2.0	1.1	3.42
LVN	67.8	65.0	2.8	96%	4.0	9.0	0.0	4.0	6%	0.0	0.0	0.9	7.49
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	6.0	0.00
Psych Tech/Sr Psych Tech	7.0	6.0	1.0	86%	0.0	0.0	1.0	1.0	17%	0.0	0.0	0.8	0.06
TOTAL NURSING	**130.6**	**125.0**	**5.6**	**95.71%**	**5.0**	**26.0**	**1.0**	**6.0**	**4.80%**	**0.0**	**2.0**	**8.8**	**11.00**
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	6.0	6.0	0.0	100%	1.0	5.0	0.0	0.0	0%	0.0	0.0	0.8	
Pharmacist Tech	10.0	10.0	0.0	100%	1.0	2.0	0.0	0.0	0%	0.0	0.0	1.5	
TOTAL PHARMACY	**17.0**	**16.0**	**1.0**	**94.12%**	**2.0**	**7.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.3**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Deuel Vocational Institution

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2014 - 3/31/2014	Year To Date Appointments 4/1/2013 - 3/31/2014	Separations 3/1/2014 - 3/31/2014	Year To Date Separations 4/1/2013 - 3/31/2014	Year To Date Turnover Rate (Percentage) 4/1/2013 - 3/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**9.0**	**9.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**1.0**	**11.11%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	1.05
RN	35.1	31.0	4.1	88%	2.0	6.0	0.0	3.0	10%	0.0	3.0	0.0	2.61
LVN	43.0	42.0	1.0	98%	0.0	9.0	0.0	0.0	0%	0.0	2.0	0.0	1.49
CNA	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	5.0	0.0	0.18
Psych Tech/Sr Psych Tech	7.0	7.0	0.0	100%	0.0	2.0	0.0	2.0	29%	0.0	0.0	0.9	0.21
TOTAL NURSING	**101.6**	**95.0**	**6.6**	**93.50%**	**2.0**	**21.0**	**0.0**	**5.0**	**5.26%**	**0.0**	**10.0**	**0.9**	**5.54**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.8	
Pharmacist Tech	4.0	4.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.7	
TOTAL PHARMACY	**7.0**	**7.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.5**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Sierra Conservation Center

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2014 - 3/31/2014	Year To Date Appointments 4/1/2013 - 3/31/2014	Separations 3/1/2014 - 3/31/2014	Year To Date Separations 4/1/2013 - 3/31/2014	Year To Date Turnover Rate (Percentage) 4/1/2013 - 3/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	6.0	6.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**7.0**	**7.0**	**0.0**	**100.00%**	**1.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	8.0	1.5	84%	0.0	2.0	0.0	1.0	13%	0.0	0.0	0.0	0.05
RN	23.8	18.0	5.8	76%	1.0	6.0	1.0	5.0	28%	0.0	0.0	0.0	2.93
LVN	20.3	16.0	4.3	79%	1.0	5.0	1.0	5.0	31%	0.0	2.0	0.0	1.93
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	5.0	0.0	0.00
Psych Tech/Sr Psych Tech	3.6	2.0	1.6	56%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.30
TOTAL NURSING	**58.2**	**45.0**	**13.2**	**77.32%**	**2.0**	**13.0**	**2.0**	**11.0**	**24.44%**	**0.0**	**7.0**	**0.0**	**5.21**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.2	2.0	0.2	91%	0.0	2.0	0.0	1.0	50%	0.0	0.0	0.0	
Pharmacist Tech	4.3	4.0	0.3	93%	0.0	6.0	0.0	0.0	0%	0.0	0.0	0.9	
TOTAL PHARMACY	**7.5**	**7.0**	**0.5**	**93.33%**	**0.0**	**8.0**	**0.0**	**1.0**	**14.29%**	**0.0**	**0.0**	**0.9**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Salinas Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2014 - 3/31/2014	Year To Date Appointments 4/1/2013 - 3/31/2014	Separations 3/1/2014 - 3/31/2014	Year To Date Separations 4/1/2013 - 3/31/2014	Year To Date Turnover Rate (Percentage) 4/1/2013 - 3/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	11.0	5.0	6.0	45%	0.0	2.0	0.0	2.0	40%	0.0	0.0	0.9	
TOTAL PHYSICIANS	**12.0**	**6.0**	**6.0**	**50.00%**	**0.0**	**3.0**	**0.0**	**2.0**	**33.33%**	**0.0**	**0.0**	**0.9**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.52
RN	53.4	53.0	0.4	99%	2.0	14.0	0.0	5.0	9%	0.0	0.0	1.1	6.80
LVN	50.0	42.0	8.0	84%	2.0	10.0	0.0	0.0	0%	0.0	1.0	2.0	14.00
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	7.0	2.4	0.05
Psych Tech/Sr Psych Tech	38.6	34.0	4.6	88%	0.0	11.0	0.0	1.0	3%	0.0	0.0	2.3	8.55
TOTAL NURSING	**154.5**	**140.0**	**14.5**	**90.61%**	**4.0**	**36.0**	**0.0**	**6.0**	**4.29%**	**0.0**	**8.0**	**7.8**	**29.92**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	0.0	0.0	
Pharmacist I	8.0	8.0	0.0	100%	0.0	5.0	0.0	0.0	0%	0.0	0.0	1.0	
Pharmacist Tech	12.0	12.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	1.8	
TOTAL PHARMACY	**21.0**	**21.0**	**0.0**	**100.00%**	**0.0**	**7.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**0.0**	**2.8**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2014 - 3/31/2014	Year To Date Appointments 4/1/2013 - 3/31/2014	Separations 3/1/2014 - 3/31/2014	Year To Date Separations 4/1/2013 - 3/31/2014	Year To Date Turnover Rate (Percentage) 4/1/2013 - 3/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.6	6.0	1.6	79%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**8.6**	**7.0**	**1.6**	**81.40%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	0.0	2.0	0.0	1.0	11%	0.0	0.0	0.0	0.30
RN	38.5	33.0	5.5	86%	0.0	2.0	0.0	1.0	3%	0.0	0.0	0.0	1.45
LVN	50.6	49.0	1.6	97%	0.0	18.0	0.0	1.0	2%	0.0	0.0	0.0	2.08
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	23.0	0.0	1.58
Psych Tech/Sr Psych Tech	6.2	12.0	(5.8)	194%	0.0	6.0	0.0	0.0	0%	0.0	0.0	0.0	1.60
TOTAL NURSING	**105.8**	**103.0**	**2.8**	**97.35%**	**0.0**	**28.0**	**0.0**	**3.0**	**2.91%**	**0.0**	**23.0**	**0.0**	**7.01**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	2.0	1.0	67%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.3	
Pharmacist Tech	10.3	10.0	0.3	97%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.9	
TOTAL PHARMACY	**14.3**	**13.0**	**1.3**	**90.91%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.2**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Avenal State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2014 - 3/31/2014	Year To Date Appointments 4/1/2013 - 3/31/2014	Separations 3/1/2014 - 3/31/2014	Year To Date Separations 4/1/2013 - 3/31/2014	Year To Date Turnover Rate (Percentage) 4/1/2013 - 3/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.5	7.0	2.5	74%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**11.5**	**8.0**	**3.5**	**69.57%**	**1.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	0.0	7.0	0.0	0.0	0%	0.0	1.0	0.0	0.65
RN	42.0	32.0	10.0	76%	0.0	11.0	0.0	3.0	9%	0.0	0.0	0.0	0.95
LVN	59.0	54.0	5.0	92%	4.0	17.0	0.0	2.0	4%	0.0	1.0	0.0	3.38
CNA	3.0	1.0	2.0	33%	0.0	1.0	0.0	1.0	100%	0.0	7.0	0.0	0.00
Psych Tech/Sr Psych Tech	3.6	2.0	1.6	56%	0.0	1.0	0.0	1.0	50%	0.0	0.0	1.3	0.00
TOTAL NURSING	**119.1**	**100.0**	**19.1**	**83.96%**	**4.0**	**37.0**	**0.0**	**7.0**	**7.00%**	**0.0**	**9.0**	**1.3**	**4.98**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.2	3.0	2.2	58%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	9.4	8.0	1.4	85%	0.0	8.0	0.0	1.0	13%	0.0	0.0	0.0	
TOTAL PHARMACY	**15.6**	**12.0**	**3.6**	**76.92%**	**0.0**	**9.0**	**0.0**	**1.0**	**8.33%**	**0.0**	**0.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Correctional Institution

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2014 - 3/31/2014	Year To Date Appointments 4/1/2013 - 3/31/2014	Separations 3/1/2014 - 3/31/2014	Year To Date Separations 4/1/2013 - 3/31/2014	Year To Date Turnover Rate (Percentage) 4/1/2013 - 3/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	7.0	2.0	78%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**11.0**	**8.0**	**3.0**	**72.73%**	**0.0**	**3.0**	**0.0**	**1.0**	**12.50%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.5	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.5**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	0.0	6.0	0.0	0.0	0%	0.0	0.0	0.0	0.59
RN	44.0	42.0	2.0	95%	0.0	5.0	0.0	4.0	10%	0.0	2.0	0.8	7.54
LVN	54.6	52.0	2.6	95%	0.0	5.0	0.0	1.0	2%	0.0	1.0	0.0	5.11
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.1	0.00
Psych Tech/Sr Psych Tech	6.0	6.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.12
TOTAL NURSING	**116.1**	**111.0**	**5.1**	**95.61%**	**0.0**	**16.0**	**0.0**	**5.0**	**4.50%**	**0.0**	**3.0**	**2.9**	**13.36**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	4.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.9	
Pharmacist Tech	10.0	10.0	0.0	100%	0.0	4.0	0.0	0.0	0%	0.0	0.0	3.3	
TOTAL PHARMACY	**15.0**	**15.0**	**0.0**	**100.00%**	**0.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**4.2**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Corcoran

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2014 - 3/31/2014	Year To Date Appointments 4/1/2013 - 3/31/2014	Separations 3/1/2014 - 3/31/2014	Year To Date Separations 4/1/2013 - 3/31/2014	Year To Date Turnover Rate (Percentage) 4/1/2013 - 3/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	12.0	9.0	3.0	75%	0.0	2.0	0.0	1.0	11%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**14.0**	**11.0**	**3.0**	**78.57%**	**0.0**	**3.0**	**0.0**	**1.0**	**9.09%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	3.0	3.0	0.0	100%	0.0	3.0	0.0	2.0	67%	0.0	0.0	0.0	0.00
SRN II	14.0	14.0	0.0	100%	0.0	5.0	0.0	0.0	0%	0.0	2.0	0.0	2.50
RN	94.6	87.0	7.6	92%	10.0	13.0	0.0	6.0	7%	0.0	4.0	0.0	14.48
LVN	94.4	84.0	10.4	89%	2.0	13.0	0.0	4.0	5%	0.0	7.0	0.0	13.07
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.0	0.00
Psych Tech/Sr Psych Tech	58.5	57.0	1.5	97%	0.0	14.0	0.0	1.0	2%	0.0	1.0	6.3	1.92
TOTAL NURSING	**264.5**	**245.0**	**19.5**	**92.63%**	**12.0**	**48.0**	**0.0**	**13.0**	**5.31%**	**0.0**	**14.0**	**9.3**	**31.97**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.6	4.0	0.6	87%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.8	
Pharmacist Tech	8.3	8.0	0.3	96%	0.0	3.0	0.0	0.0	0%	0.0	0.0	1.6	
TOTAL PHARMACY	**13.9**	**13.0**	**0.9**	**93.53%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.4**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Kern Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2014 - 3/31/2014	Year To Date Appointments 4/1/2013 - 3/31/2014	Separations 3/1/2014 - 3/31/2014	Year To Date Separations 4/1/2013 - 3/31/2014	Year To Date Turnover Rate (Percentage) 4/1/2013 - 3/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.6	6.0	3.6	63%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**11.6**	**8.0**	**3.6**	**68.97%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	2.0	(1.0)	200%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**2.0**	**(1.0)**	**200.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	11.0	(0.5)	105%	1.0	5.0	0.0	0.0	0%	0.0	0.0	0.0	0.75
RN	39.0	37.0	2.0	95%	1.0	6.0	0.0	3.0	8%	0.0	0.0	0.0	2.85
LVN	44.3	39.0	5.3	88%	3.0	4.0	0.0	2.0	5%	0.0	0.0	0.6	5.56
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	5.8	0.00
Psych Tech/Sr Psych Tech	19.1	15.0	4.1	79%	0.0	5.0	0.0	1.0	7%	0.0	0.0	0.0	1.62
TOTAL NURSING	**113.9**	**103.0**	**10.9**	**90.43%**	**5.0**	**20.0**	**0.0**	**6.0**	**5.83%**	**0.0**	**0.0**	**6.4**	**10.78**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.5	4.0	(0.5)	114%	0.0	1.0	0.0	1.0	25%	0.0	0.0	0.0	
Pharmacist Tech	6.3	6.0	0.3	95%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**10.8**	**11.0**	**(0.2)**	**101.85%**	**0.0**	**3.0**	**0.0**	**1.0**	**9.09%**	**0.0**	**0.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

California State Prison - Los Angeles County

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2014 - 3/31/2014	Year To Date Appointments 4/1/2013 - 3/31/2014	Separations 3/1/2014 - 3/31/2014	Year To Date Separations 4/1/2013 - 3/31/2014	Year To Date Turnover Rate (Percentage) 4/1/2013 - 3/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	6.0	1.0	86%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.6	
TOTAL PHYSICIANS	**9.0**	**8.0**	**1.0**	**88.89%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.6**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	2.69
RN	51.0	47.0	4.0	92%	0.0	2.0	1.0	2.0	4%	0.0	1.0	0.0	4.36
LVN	55.2	49.0	6.2	89%	0.0	4.0	0.0	1.0	2%	0.0	2.0	1.4	9.68
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	4.5	0.00
Psych Tech/Sr Psych Tech	29.0	25.0	4.0	86%	0.0	6.0	0.0	0.0	0%	0.0	0.0	1.0	1.72
TOTAL NURSING	**146.7**	**131.0**	**15.7**	**89.30%**	**0.0**	**16.0**	**1.0**	**3.0**	**2.29%**	**0.0**	**3.0**	**6.9**	**18.45**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	3.0	1.0	75%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.4	
Pharmacist Tech	7.3	7.0	0.3	96%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.8	
TOTAL PHARMACY	**12.3**	**11.0**	**1.3**	**89.43%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.2**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

North Kern State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2014 - 3/31/2014	Year To Date Appointments 4/1/2013 - 3/31/2014	Separations 3/1/2014 - 3/31/2014	Year To Date Separations 4/1/2013 - 3/31/2014	Year To Date Turnover Rate (Percentage) 4/1/2013 - 3/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.2	9.0	1.2	88%	0.0	0.0	0.0	0.0	0%	0.0	2.0	2.5	
TOTAL PHYSICIANS	**12.2**	**11.0**	**1.2**	**90.16%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**2.0**	**2.5**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.2	
NP	1.0	0.0	1.0	0%	0.0	0.0	1.0	1.0	0%	0.0	0.0	0.1	
TOTAL MID-LEVELS	**1.0**	**0.0**	**1.0**	**0.00%**	**0.0**	**0.0**	**1.0**	**1.0**	**0.00%**	**0.0**	**0.0**	**0.3**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	1.07
RN	53.8	49.0	4.8	91%	0.0	6.0	1.0	2.0	4%	0.0	0.0	2.8	7.09
LVN	54.4	51.0	3.4	94%	0.0	13.0	0.0	1.0	2%	0.0	0.0	0.2	6.33
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.5	0.00
Psych Tech/Sr Psych Tech	11.2	11.0	0.2	98%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	1.88
TOTAL NURSING	**131.9**	**122.0**	**9.9**	**92.49%**	**0.0**	**19.0**	**1.0**	**3.0**	**2.46%**	**0.0**	**0.0**	**4.5**	**16.37**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.8	4.0	(0.2)	105%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.4	
Pharmacist Tech	8.0	7.0	1.0	88%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.1	
TOTAL PHARMACY	**12.8**	**12.0**	**0.8**	**93.75%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.5**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Pleasant Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2014 - 3/31/2014	Year To Date Appointments 4/1/2013 - 3/31/2014	Separations 3/1/2014 - 3/31/2014	Year To Date Separations 4/1/2013 - 3/31/2014	Year To Date Turnover Rate (Percentage) 4/1/2013 - 3/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.6	6.0	1.6	79%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**9.6**	**7.0**	**2.6**	**72.92%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	8.0	2.5	76%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.11
RN	31.0	30.0	1.0	97%	0.0	5.0	0.0	0.0	0%	0.0	0.0	0.0	1.76
LVN	55.6	50.0	5.6	90%	0.0	4.0	0.0	3.0	6%	0.0	1.0	0.0	2.26
CNA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	6.0	1.0	0.00
Psych Tech/Sr Psych Tech	7.0	7.0	0.0	100%	0.0	2.0	0.0	1.0	14%	0.0	0.0	0.8	0.18
TOTAL NURSING	**106.1**	**97.0**	**9.1**	**91.42%**	**0.0**	**13.0**	**0.0**	**4.0**	**4.12%**	**0.0**	**7.0**	**1.8**	**4.31**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	2.0	2.0	50%	0.0	2.0	0.0	1.0	50%	0.0	0.0	0.0	
Pharmacist Tech	7.0	7.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**12.0**	**10.0**	**2.0**	**83.33%**	**0.0**	**2.0**	**0.0**	**1.0**	**10.00%**	**0.0**	**0.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Substance Abuse Treatment Facility

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2014 - 3/31/2014	Year To Date Appointments 4/1/2013 - 3/31/2014	Separations 3/1/2014 - 3/31/2014	Year To Date Separations 4/1/2013 - 3/31/2014	Year To Date Turnover Rate (Percentage) 4/1/2013 - 3/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	12.0	10.0	2.0	83%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**14.0**	**12.0**	**2.0**	**85.71%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	0.11
RN	62.0	56.0	6.0	90%	0.0	24.0	0.0	1.0	2%	0.0	1.0	0.0	3.55
LVN	77.3	71.0	6.3	92%	0.0	6.0	1.0	1.0	1%	0.0	2.0	0.0	6.61
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	7.1	0.00
Psych Tech/Sr Psych Tech	40.0	37.0	3.0	93%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.8	3.45
TOTAL NURSING	**192.8**	**177.0**	**15.8**	**91.80%**	**0.0**	**37.0**	**1.0**	**2.0**	**1.13%**	**0.0**	**3.0**	**7.9**	**13.72**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	6.5	5.0	1.5	77%	0.0	3.0	0.0	0.0	0%	0.0	0.0	1.2	
Pharmacist Tech	11.5	11.0	0.5	96%	0.0	9.0	0.0	0.0	0%	0.0	0.0	1.1	
TOTAL PHARMACY	**19.0**	**17.0**	**2.0**	**89.47%**	**0.0**	**12.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.3**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

Wasco State Prison Reception Center

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2014 - 3/31/2014	Year To Date Appointments 4/1/2013 - 3/31/2014	Separations 3/1/2014 - 3/31/2014	Year To Date Separations 4/1/2013 - 3/31/2014	Year To Date Turnover Rate (Percentage) 4/1/2013 - 3/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.8	
TOTAL PHYSICIANS	**9.0**	**9.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.8**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	
NP	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**4.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	4.0	0.0	2.0	17%	0.0	0.0	0.0	0.88
RN	52.8	49.0	3.8	93%	1.0	4.0	0.0	4.0	8%	0.0	1.0	5.0	6.84
LVN	56.9	48.0	8.9	84%	1.0	18.0	0.0	2.0	4%	0.0	0.0	6.5	9.69
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	22.6	0.00
Psych Tech/Sr Psych Tech	12.5	10.0	2.5	80%	3.0	4.0	0.0	0.0	0%	0.0	0.0	8.9	1.15
TOTAL NURSING	**134.7**	**120.0**	**14.7**	**89.09%**	**5.0**	**31.0**	**0.0**	**8.0**	**6.67%**	**0.0**	**1.0**	**43.0**	**18.56**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	
Pharmacist I	4.3	4.0	0.3	93%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.2	
Pharmacist Tech	7.7	7.0	0.7	91%	1.0	2.0	0.0	0.0	0%	0.0	0.0	0.5	
TOTAL PHARMACY	**13.0**	**12.0**	**1.0**	**92.31%**	**1.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.7**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

APPENDIX 4

Part 7 of 8

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Calipatria State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2014 - 3/31/2014	Year To Date Appointments 4/1/2013 - 3/31/2014	Separations 3/1/2014 - 3/31/2014	Year To Date Separations 4/1/2013 - 3/31/2014	Year To Date Turnover Rate (Percentage) 4/1/2013 - 3/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.5	6.0	(0.5)	109%	0.0	2.0	0.0	2.0	33%	0.0	0.0	0.1	
TOTAL PHYSICIANS	**6.5**	**7.0**	**(0.5)**	**107.69%**	**0.0**	**3.0**	**0.0**	**2.0**	**28.57%**	**0.0**	**0.0**	**0.1**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.2	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.1**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	11.0	(1.5)	116%	0.0	1.0	0.0	1.0	9%	0.0	0.0	0.0	0.98
RN	28.7	30.0	(1.3)	105%	1.0	4.0	0.0	1.0	3%	0.0	0.0	0.0	2.90
LVN	33.9	29.0	4.9	86%	1.0	17.0	0.0	1.0	3%	0.0	1.0	0.0	8.10
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	6.0	0.00
Psych Tech/Sr Psych Tech	6.5	7.0	(0.5)	108%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	1.35
TOTAL NURSING	**78.6**	**77.0**	**1.6**	**97.96%**	**2.0**	**23.0**	**0.0**	**3.0**	**3.90%**	**0.0**	**1.0**	**6.0**	**13.33**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	5.0	0.0	0.0	0%	0.0	0.0	0.5	
Pharmacist Tech	4.5	4.0	0.5	89%	0.0	3.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHARMACY	**7.5**	**7.0**	**0.5**	**93.33%**	**0.0**	**8.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.5**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Centinela State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2014 - 3/31/2014	Year To Date Appointments 4/1/2013 - 3/31/2014	Separations 3/1/2014 - 3/31/2014	Year To Date Separations 4/1/2013 - 3/31/2014	Year To Date Turnover Rate (Percentage) 4/1/2013 - 3/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.3	4.0	1.3	75%	1.0	1.0	1.0	3.0	75%	0.0	0.0	1.3	
TOTAL PHYSICIANS	**6.3**	**5.0**	**1.3**	**79.37%**	**1.0**	**1.0**	**1.0**	**3.0**	**60.00%**	**0.0**	**0.0**	**1.3**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**1.0**	**1.0**	**50.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	9.0	0.5	95%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	1.05
RN	24.0	24.0	0.0	100%	0.0	4.0	1.0	1.0	4%	0.0	1.0	0.0	2.09
LVN	32.0	31.0	1.0	97%	0.0	11.0	0.0	2.0	6%	0.0	1.0	0.0	2.93
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	5.8	0.00
Psych Tech/Sr Psych Tech	4.0	3.0	1.0	75%	0.0	2.0	0.0	0.0	0%	0.0	1.0	0.0	0.84
TOTAL NURSING	**69.5**	**67.0**	**2.5**	**96.40%**	**0.0**	**18.0**	**1.0**	**3.0**	**4.48%**	**0.0**	**3.0**	**5.8**	**6.91**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.2	
Pharmacist Tech	4.5	4.0	0.5	89%	0.0	1.0	0.0	0.0	0%	1.0	1.0	1.5	
TOTAL PHARMACY	**7.5**	**6.0**	**1.5**	**80.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**1.0**	**2.7**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

California Institution for Men

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2014 - 3/31/2014	Year To Date Appointments 4/1/2013 - 3/31/2014	Separations 3/1/2014 - 3/31/2014	Year To Date Separations 4/1/2013 - 3/31/2014	Year To Date Turnover Rate (Percentage) 4/1/2013 - 3/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	16.0	16.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.3	
TOTAL PHYSICIANS	**18.0**	**18.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.3**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	3.0	2.0	1.0	67%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	12.0	10.0	2.0	83%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
RN	88.3	86.0	2.3	97%	0.0	4.0	0.0	4.0	5%	0.0	1.0	0.0	9.23
LVN	84.0	83.0	1.0	99%	0.0	6.0	0.0	3.0	4%	0.0	0.0	0.0	6.09
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	11.2	0.00
Psych Tech/Sr Psych Tech	26.0	25.0	1.0	96%	0.0	9.0	0.0	2.0	8%	2.0	0.0	0.0	1.92
TOTAL NURSING	**213.3**	**206.0**	**7.3**	**96.58%**	**0.0**	**21.0**	**0.0**	**9.0**	**4.37%**	**2.0**	**1.0**	**11.2**	**17.24**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	6.0	7.0	(1.0)	117%	0.0	2.0	0.0	0.0	0%	0.0	0.0	5.9	
Pharmacist Tech	10.7	10.0	0.7	93%	1.0	3.0	0.0	0.0	0%	0.0	2.0	2.9	
TOTAL PHARMACY	**17.7**	**18.0**	**(0.3)**	**101.69%**	**1.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**2.0**	**8.8**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

California Institution for Women

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2014 - 3/31/2014	Year To Date Appointments 4/1/2013 - 3/31/2014	Separations 3/1/2014 - 3/31/2014	Year To Date Separations 4/1/2013 - 3/31/2014	Year To Date Turnover Rate (Percentage) 4/1/2013 - 3/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	6.0	7.0	(1.0)	117%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**7.0**	**8.0**	**(1.0)**	**114.29%**	**0.0**	**2.0**	**0.0**	**1.0**	**12.50%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.5	1.0	1.5	40%	0.0	0.0	0.0	2.0	200%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.5**	**1.0**	**1.5**	**40.00%**	**0.0**	**0.0**	**0.0**	**2.0**	**200.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	13.5	14.0	(0.5)	104%	0.0	8.0	0.0	0.0	0%	0.0	0.0	0.0	1.79
RN	48.0	42.0	6.0	88%	0.0	11.0	0.0	2.0	5%	0.0	0.0	0.0	8.75
LVN	41.0	37.0	4.0	90%	0.0	8.0	0.0	4.0	11%	0.0	0.0	0.0	6.32
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	13.0	6.6	1.31
Psych Tech/Sr Psych Tech	62.1	58.0	4.1	93%	1.0	14.0	0.0	2.0	3%	0.0	1.0	0.0	8.49
TOTAL NURSING	**165.6**	**152.0**	**13.6**	**91.79%**	**1.0**	**42.0**	**0.0**	**8.0**	**5.26%**	**0.0**	**14.0**	**6.6**	**26.66**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.8	3.0	0.8	79%	0.0	1.0	0.0	3.0	100%	0.0	0.0	1.9	
Pharmacist Tech	8.0	8.0	0.0	100%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.8	
TOTAL PHARMACY	**12.8**	**12.0**	**0.8**	**93.75%**	**0.0**	**4.0**	**0.0**	**3.0**	**25.00%**	**0.0**	**0.0**	**2.7**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

California Rehabilitation Center

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2014 - 3/31/2014	Year To Date Appointments 4/1/2013 - 3/31/2014	Separations 3/1/2014 - 3/31/2014	Year To Date Separations 4/1/2013 - 3/31/2014	Year To Date Turnover Rate (Percentage) 4/1/2013 - 3/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	8.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**10.0**	**10.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	10.0	(0.5)	105%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.05
RN	26.0	26.0	0.0	100%	0.0	1.0	0.0	2.0	8%	0.0	1.0	0.0	0.70
LVN	30.0	28.0	2.0	93%	0.0	7.0	0.0	0.0	0%	0.0	1.0	0.7	3.67
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.8	0.00
Psych Tech/Sr Psych Tech	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	**66.5**	**65.0**	**1.5**	**97.74%**	**0.0**	**10.0**	**0.0**	**2.0**	**3.08%**	**0.0**	**2.0**	**1.5**	**4.42**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.2	3.0	0.2	94%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.6	
Pharmacist Tech	5.7	5.0	0.7	88%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.2	
TOTAL PHARMACY	**9.9**	**9.0**	**0.9**	**90.91%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.8**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Chuckawalla Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2014 - 3/31/2014	Year To Date Appointments 4/1/2013 - 3/31/2014	Separations 3/1/2014 - 3/31/2014	Year To Date Separations 4/1/2013 - 3/31/2014	Year To Date Turnover Rate (Percentage) 4/1/2013 - 3/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.8	4.0	1.8	69%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.7	
TOTAL PHYSICIANS	**6.8**	**4.0**	**2.8**	**58.82%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.7**	
MID-LEVELS													
PA	0.0	1.0	(1.0)	0%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**1.0**	**(1.0)**	**0.00%**	**1.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	6.0	3.5	63%	0.0	2.0	0.0	0.0	0%	0.0	1.0	0.0	1.73
RN	26.2	24.0	2.2	92%	3.0	5.0	0.0	2.0	8%	0.0	3.0	0.0	1.76
LVN	20.0	18.0	2.0	90%	0.0	3.0	0.0	1.0	6%	0.0	3.0	0.7	1.37
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.8	0.00
Psych Tech/Sr Psych Tech	3.6	2.0	1.6	56%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.21
TOTAL NURSING	**60.3**	**51.0**	**9.3**	**84.58%**	**3.0**	**12.0**	**0.0**	**3.0**	**5.88%**	**0.0**	**7.0**	**1.5**	**5.07**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.8	2.0	(0.2)	111%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	3.2	3.0	0.2	94%	0.0	3.0	0.0	0.0	0%	0.0	1.0	0.3	
TOTAL PHARMACY	**5.0**	**5.0**	**0.0**	**100.00%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.3**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Ironwood State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2014 - 3/31/2014	Year To Date Appointments 4/1/2013 - 3/31/2014	Separations 3/1/2014 - 3/31/2014	Year To Date Separations 4/1/2013 - 3/31/2014	Year To Date Turnover Rate (Percentage) 4/1/2013 - 3/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.4	5.0	0.4	93%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**6.4**	**6.0**	**0.4**	**93.75%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.00
SRN II	8.5	9.0	(0.5)	106%	0.0	3.0	0.0	2.0	22%	0.0	0.0	0.0	1.17
RN	31.1	30.0	1.1	96%	0.0	7.0	0.0	2.0	7%	0.0	1.0	0.0	1.72
LVN	27.0	25.0	2.0	93%	0.0	3.0	1.0	3.0	12%	0.0	0.0	2.3	3.09
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.8	0.00
Psych Tech/Sr Psych Tech	3.6	3.0	0.6	83%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.13
TOTAL NURSING	**71.2**	**67.0**	**4.2**	**94.10%**	**0.0**	**15.0**	**1.0**	**8.0**	**11.94%**	**0.0**	**1.0**	**4.1**	**6.11**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
Pharmacist I	2.3	2.0	0.3	87%	1.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.4	
TOTAL PHARMACY	**5.3**	**5.0**	**0.3**	**94.34%**	**1.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.4**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Richard J. Donovan Correctional Facility

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2014 - 3/31/2014	Year To Date Appointments 4/1/2013 - 3/31/2014	Separations 3/1/2014 - 3/31/2014	Year To Date Separations 4/1/2013 - 3/31/2014	Year To Date Turnover Rate (Percentage) 4/1/2013 - 3/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	
Phys & Surgeon	10.5	9.0	1.5	86%	0.0	4.0	0.0	0.0	0%	0.0	2.0	2.0	
TOTAL PHYSICIANS	**12.5**	**11.0**	**1.5**	**88.00%**	**0.0**	**5.0**	**0.0**	**1.0**	**9.09%**	**0.0**	**2.0**	**2.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.6	
NP	1.5	2.0	(0.5)	133%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.6	
TOTAL MID-LEVELS	**1.5**	**2.0**	**(0.5)**	**133.33%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.2**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.32
RN	58.0	58.0	0.0	100%	0.0	15.0	0.0	0.0	0%	0.0	6.0	0.0	4.12
LVN	60.0	53.0	7.0	88%	0.0	12.0	1.0	8.0	15%	0.0	2.0	4.4	12.04
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	6.0	13.2	0.18
Psych Tech/Sr Psych Tech	43.0	41.0	2.0	95%	2.0	18.0	0.0	2.0	5%	0.0	1.0	0.9	6.57
TOTAL NURSING	**173.5**	**165.0**	**8.5**	**95.10%**	**2.0**	**47.0**	**1.0**	**10.0**	**6.06%**	**0.0**	**15.0**	**18.5**	**23.23**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.0	5.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	2.6	
Pharmacist Tech	10.0	9.0	1.0	90%	0.0	11.0	0.0	0.0	0%	0.0	0.0	2.6	
TOTAL PHARMACY	**16.0**	**15.0**	**1.0**	**93.75%**	**0.0**	**12.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**5.2**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
APRIL 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

CCHCS Headquarters

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2014 - 4/30/2014	Year To Date Appointments 5/1/2013 - 4/30/2014	Separations 4/1/2014 - 4/30/2014	Year To Date Separations 5/1/2013 - 4/30/2014	Year To Date Turnover Rate (Percentage) 5/1/2013 - 4/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	15.0	13.0	2.0	87%	0.0	7.0	0.0	1.0	8%	0.0	0.0	0.0	
Chief P&S	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	30.0	23.0	7.0	77%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**47.0**	**38.0**	**9.0**	**80.85%**	**0.0**	**8.0**	**0.0**	**1.0**	**2.63%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	0.0	2.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**0.0**	**2.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	4.0	0.0	4.0	0%	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.00
SRN II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
RN	11.0	6.0	5.0	55%	0.0	0.0	0.0	1.0	17%	0.0	0.0	0.0	0.00
LVN	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	**15.0**	**6.0**	**9.0**	**40.00%**	**0.0**	**0.0**	**0.0**	**2.0**	**33.33%**	**0.0**	**0.0**	**0.0**	**0.00**
PHARMACY													
Pharmacist II	4.0	3.0	1.0	75%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	11.0	11.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	33.0	32.0	1.0	97%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**48.0**	**46.0**	**2.0**	**95.83%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
APRIL 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

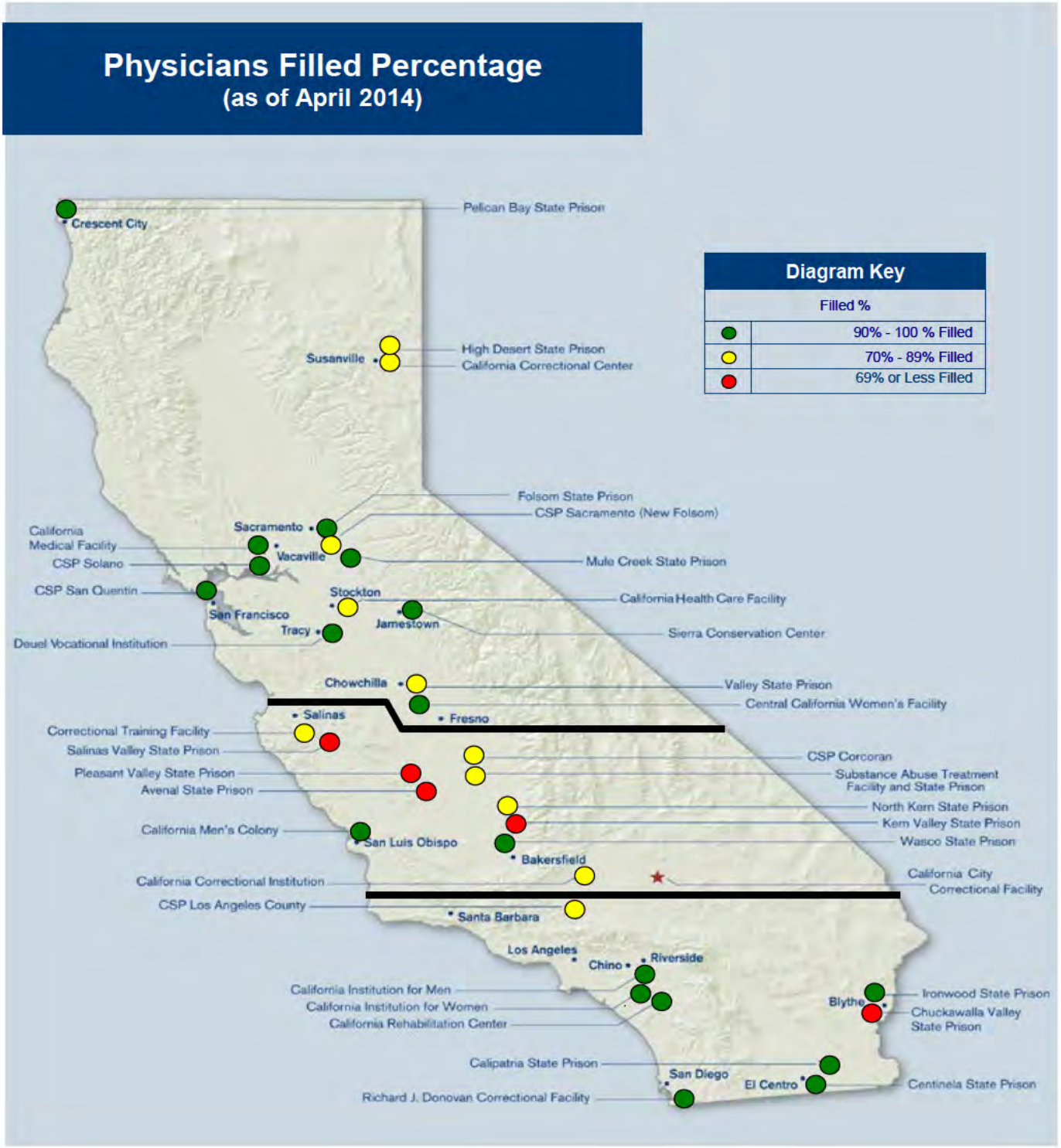
Total Sheet For All Institutions and Headquarters

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2014 - 4/30/2014	Year To Date Appointments 5/1/2013 - 4/30/2014	Separations 4/1/2014 - 4/30/2014	Year To Date Separations 5/1/2013 - 4/30/2014	Year To Date Turnover Rate (Percentage) 5/1/2013 - 4/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	44.0	41.0	3.0	93%	0.0	16.0	0.0	6.0	15%	0.0	0.0	0.0	
Chief P&S	31.0	25.0	6.0	81%	1.0	5.0	0.0	1.0	4%	0.0	0.0	0.0	
Phys & Surgeon	339.9	292.0	47.9	86%	6.0	44.0	1.0	16.0	5%	2.0	8.0	13.6	
TOTAL PHYSICIANS	**414.9**	**358.0**	**56.9**	**86.29%**	**7.0**	**65.0**	**1.0**	**23.0**	**6.42%**	**2.0**	**8.0**	**13.6**	
MID-LEVELS													
PA	32.5	31.0	1.5	95%	0.0	2.0	0.0	1.0	3%	0.0	0.0	1.2	
NP	40.0	31.0	9.0	78%	0.0	1.0	0.0	3.0	10%	2.0	0.0	0.7	
TOTAL MID-LEVELS	**72.5**	**62.0**	**10.5**	**85.52%**	**0.0**	**3.0**	**0.0**	**4.0**	**6.45%**	**2.0**	**0.0**	**1.9**	
NURSING													
SRN III	45.0	38.0	7.0	84%	2.0	13.0	0.0	6.0	16%	0.0	0.0	0.0	0.0
SRN II	405.4	374.0	31.4	92%	8.0	116.0	0.0	16.0	4%	2.0	9.0	0.0	23.5
RN	1844.9	1664.0	180.9	90%	22.0	276.0	7.0	102.0	6%	19.0	35.0	11.3	162.2
LVN	1797.4	1638.0	159.4	91%	25.0	400.0	4.0	69.0	4%	0.0	39.0	18.0	184.3
CNA	248.1	237.0	11.1	96%	1.0	11.0	2.0	10.0	4%	13.0	97.0	84.0	19.1
Psych Tech/Sr Psych Tech	794.4	693.0	101.4	87%	17.0	208.0	0.0	26.0	4%	32.0	7.0	30.1	72.9
TOTAL NURSING **	**5135.2**	**4644.0**	**491.2**	**90.43%**	**75.0**	**1024.0**	**13.0**	**229.0**	**4.93%**	**66.0**	**187.0**	**143.4**	**461.9**
PHARMACY													
Pharmacist II	34.0	31.0	3.0	91%	0.0	0.0	1.0	1.0	3%	1.0	1.0	0.0	
Pharmacist I	160.4	143.0	17.4	89%	2.0	56.0	0.0	9.0	6%	1.0	2.0	22.5	
Pharmacist Tech	311.0	298.0	13.0	96%	7.0	90.0	1.0	2.0	1%	1.0	7.0	26.8	
TOTAL PHARMACY	**505.4**	**472.0**	**33.4**	**93.39%**	**9.0**	**141.0**	**2.0**	**12.0**	**2.54%**	**3.0**	**10.0**	**49.3**	

* Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.

** Recruitment and Retention information for California City Correctional Facility will be added to this report when budget authority has been approved by the Legislature.

Physicians Filled Percentage and Turnover Rate
(as of April 2014)


Physicians Filled Percentage
(as of April 2014)
Diagram Key
Filled %
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
CSP Solano
Vacaville
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Jamestown
Sierra Conservation Center
Tracy
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Fresno
Salinas
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Pleasant Valley State Prison
Substance Abuse Treatment Facility and State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
California Men's Colony
San Luis Obispo
Wasco State Prison
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

Physicians Turnover Rate
(as of April 2014)

Nursing Filled Percentage
and Turnover Rate
(as of April 2014)
Diagram Key
INNER CIRCLE - Filled Percentage
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
OUTER CIRCLE - Turnover Percentage
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
CSP Solano
Vacaville
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Tracy
Jamestown
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Fresno
Salinas
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Pleasant Valley State Prison
Substance Abuse Treatment Facility and State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
California Men's Colony
San Luis Obispo
Wasco State Prison
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

Nursing Filled Percentage
(as of April 2014)

Nursing Turnover Rate
(as of April 2014)
Diagram Key
Turnover %
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
CSP Solano
Vacaville
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Jamestown
Tracy
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Fresno
Salinas
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Pleasant Valley State Prison
Substance Abuse Treatment Facility and State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
California Men's Colony
San Luis Obispo
Wasco State Prison
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
APRIL 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Correctional Center

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2014 - 4/30/2014	Year To Date Appointments 5/1/2013 - 4/30/2014	Separations 4/1/2014 - 4/30/2014	Year To Date Separations 5/1/2013 - 4/30/2014	Year To Date Turnover Rate (Percentage) 5/1/2013 - 4/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	4.5	4.0	0.5	89%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**5.5**	**4.0**	**1.5**	**72.73%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	10.0	(0.5)	105%	0.0	1.0	0.0	1.0	10%	0.0	0.0	0.0	1.02
RN	27.0	26.0	1.0	96%	0.0	2.0	0.0	3.0	12%	0.0	1.0	0.0	2.27
LVN	30.0	26.0	4.0	87%	1.0	13.0	0.0	2.0	8%	0.0	1.0	0.0	3.68
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	0.00
Psych Tech/Sr Psych Tech	2.1	2.0	0.1	95%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.8	0.00
TOTAL NURSING	**68.6**	**64.0**	**4.6**	**93.29%**	**1.0**	**16.0**	**0.0**	**6.0**	**9.38%**	**0.0**	**3.0**	**0.8**	**6.97**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	0.0	2.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.8	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHARMACY	**6.0**	**4.0**	**2.0**	**66.67%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.8**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
APRIL 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Medical Facility

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2014 - 4/30/2014	Year To Date Appointments 5/1/2013 - 4/30/2014	Separations 4/1/2014 - 4/30/2014	Year To Date Separations 5/1/2013 - 4/30/2014	Year To Date Turnover Rate (Percentage) 5/1/2013 - 4/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	18.5	17.0	1.5	92%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**20.5**	**19.0**	**1.5**	**92.68%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	3.0	3.0	0.0	100%	0.0	0.0	0.0	1.0	33%	0.0	0.0	0.0	0.00
SRN II	16.6	14.0	2.6	84%	0.0	2.0	0.0	1.0	7%	0.0	0.0	0.0	0.08
RN	128.0	101.0	27.0	79%	0.0	1.0	0.0	9.0	9%	0.0	4.0	0.0	5.59
LVN	100.0	79.0	21.0	79%	4.0	35.0	0.0	1.0	1%	0.0	0.0	0.0	3.23
CNA	26.0	24.0	2.0	92%	0.0	1.0	0.0	1.0	4%	0.0	1.0	0.0	2.54
Psych Tech/Sr Psych Tech	72.7	55.0	17.7	76%	0.0	12.0	0.0	5.0	9%	0.0	0.0	0.0	5.99
TOTAL NURSING	**346.3**	**276.0**	**70.3**	**79.70%**	**4.0**	**51.0**	**0.0**	**18.0**	**6.52%**	**0.0**	**5.0**	**0.0**	**17.43**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	9.0	7.0	2.0	78%	0.0	0.0	0.0	0.0	0%	1.0	0.0	1.9	
Pharmacist Tech	16.4	16.0	0.4	98%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.9	
TOTAL PHARMACY	**26.4**	**24.0**	**2.4**	**90.91%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**0.0**	**2.8**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
APRIL 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Folsom State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2014 - 4/30/2014	Year To Date Appointments 5/1/2013 - 4/30/2014	Separations 4/1/2014 - 4/30/2014	Year To Date Separations 5/1/2013 - 4/30/2014	Year To Date Turnover Rate (Percentage) 5/1/2013 - 4/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	0.0	0.0	1.0	14%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**8.0**	**8.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**1.0**	**12.50%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	14.0	12.0	2.0	86%	0.0	16.0	0.0	0.0	0%	0.0	1.0	0.0	0.90
RN	29.4	24.0	5.4	82%	0.0	5.0	0.0	3.0	13%	0.0	0.0	0.0	4.58
LVN	32.8	32.0	0.8	98%	0.0	5.0	0.0	0.0	0%	0.0	1.0	0.0	0.90
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	3.6	4.0	(0.4)	111%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.03
TOTAL NURSING	**80.8**	**73.0**	**7.8**	**90.35%**	**0.0**	**27.0**	**0.0**	**3.0**	**4.11%**	**0.0**	**2.0**	**0.0**	**6.41**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	3.0	0.0	1.0	33%	0.0	0.0	0.0	
Pharmacist Tech	5.5	4.0	1.5	73%	0.0	0.0	1.0	1.0	25%	0.0	0.0	0.0	
TOTAL PHARMACY	**9.5**	**8.0**	**1.5**	**84.21%**	**0.0**	**3.0**	**1.0**	**2.0**	**25.00%**	**0.0**	**0.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
APRIL 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

High Desert State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2014 - 4/30/2014	Year To Date Appointments 5/1/2013 - 4/30/2014	Separations 4/1/2014 - 4/30/2014	Year To Date Separations 5/1/2013 - 4/30/2014	Year To Date Turnover Rate (Percentage) 5/1/2013 - 4/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	4.0	1.0	80%	0.0	1.0	1.0	2.0	50%	0.0	0.0	0.9	
TOTAL PHYSICIANS	**7.0**	**6.0**	**1.0**	**85.71%**	**0.0**	**1.0**	**1.0**	**2.0**	**33.33%**	**0.0**	**0.0**	**0.9**	
MID-LEVELS													
PA	3.0	1.0	2.0	33%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**4.0**	**2.0**	**2.0**	**50.00%**	**0.0**	**0.0**	**0.0**	**1.0**	**50.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	1.01
RN	51.4	48.0	3.4	93%	1.0	28.0	0.0	4.0	8%	0.0	0.0	0.0	6.85
LVN	33.1	29.0	4.1	88%	0.0	15.0	0.0	7.0	24%	0.0	2.0	0.0	4.67
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	6.0	0.0	0.00
Psych Tech/Sr Psych Tech	10.0	8.0	2.0	80%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.6	1.77
TOTAL NURSING	**106.0**	**96.0**	**10.0**	**90.57%**	**1.0**	**48.0**	**0.0**	**11.0**	**11.46%**	**0.0**	**8.0**	**0.6**	**14.30**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.1	2.0	0.1	95%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.1	
Pharmacist Tech	5.0	5.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**8.1**	**8.0**	**0.1**	**98.77%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.1**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
APRIL 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Mule Creek State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2014 - 4/30/2014	Year To Date Appointments 5/1/2013 - 4/30/2014	Separations 4/1/2014 - 4/30/2014	Year To Date Separations 5/1/2013 - 4/30/2014	Year To Date Turnover Rate (Percentage) 5/1/2013 - 4/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.3	7.0	0.3	96%	1.0	4.0	0.0	2.0	29%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**9.3**	**9.0**	**0.3**	**96.77%**	**1.0**	**4.0**	**0.0**	**2.0**	**22.22%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.5	0.0	0.5	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.5**	**1.0**	**0.5**	**66.67%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	1.42
RN	40.9	38.0	2.9	93%	2.0	9.0	0.0	4.0	11%	0.0	0.0	0.8	2.49
LVN	41.5	40.0	1.5	96%	1.0	17.0	1.0	2.0	5%	0.0	1.0	0.5	3.78
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	3.0	0.8	0.00
Psych Tech/Sr Psych Tech	41.5	34.0	7.5	82%	1.0	11.0	0.0	2.0	6%	0.0	0.0	0.3	2.24
TOTAL NURSING	**135.4**	**121.0**	**14.4**	**89.36%**	**4.0**	**40.0**	**1.0**	**8.0**	**6.61%**	**0.0**	**4.0**	**2.4**	**9.93**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	1.0	0.0	1.0	33%	0.0	0.0	0.0	
Pharmacist Tech	7.6	8.0	(0.4)	105%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.0	
TOTAL PHARMACY	**11.6**	**12.0**	**(0.4)**	**103.45%**	**0.0**	**2.0**	**0.0**	**1.0**	**8.33%**	**0.0**	**0.0**	**1.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
APRIL 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Pelican Bay State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2014 - 4/30/2014	Year To Date Appointments 5/1/2013 - 4/30/2014	Separations 4/1/2014 - 4/30/2014	Year To Date Separations 5/1/2013 - 4/30/2014	Year To Date Turnover Rate (Percentage) 5/1/2013 - 4/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	4.0	4.0	0.0	100%	0.0	1.0	0.0	1.0	25%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**5.0**	**5.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**1.0**	**20.00%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**2.0**	**1.0**	**66.67%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	0.0	2.0	0.0	1.0	11%	0.0	0.0	0.0	0.11
RN	48.8	44.0	4.8	90%	0.0	3.0	0.0	1.0	2%	0.0	0.0	1.8	1.23
LVN	24.1	24.0	0.1	100%	1.0	10.0	0.0	0.0	0%	0.0	0.0	0.7	1.36
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.1	0.00
Psych Tech/Sr Psych Tech	31.1	21.0	10.1	68%	1.0	3.0	0.0	1.0	5%	0.0	0.0	0.9	2.03
TOTAL NURSING	**115.5**	**99.0**	**16.5**	**85.71%**	**2.0**	**18.0**	**0.0**	**3.0**	**3.03%**	**0.0**	**0.0**	**3.5**	**4.73**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
Pharmacist Tech	4.0	4.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHARMACY	**7.0**	**7.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**2.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
APRIL 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Sacramento

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2014 - 4/30/2014	Year To Date Appointments 5/1/2013 - 4/30/2014	Separations 4/1/2014 - 4/30/2014	Year To Date Separations 5/1/2013 - 4/30/2014	Year To Date Turnover Rate (Percentage) 5/1/2013 - 4/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	7.0	1.0	88%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**10.0**	**8.0**	**2.0**	**80.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	0.0	6.0	0.0	0.0	0%	2.0	0.0	0.0	0.31
RN	73.1	67.0	6.1	92%	1.0	10.0	0.0	3.0	4%	0.0	0.0	0.0	8.43
LVN	40.0	33.0	7.0	83%	1.0	22.0	0.0	3.0	9%	0.0	2.0	1.0	3.19
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	7.0	0.00
Psych Tech/Sr Psych Tech	72.6	67.0	5.6	92%	1.0	11.0	0.0	1.0	1%	0.0	1.0	4.4	6.53
TOTAL NURSING	**197.2**	**178.0**	**19.2**	**90.26%**	**3.0**	**49.0**	**0.0**	**7.0**	**3.93%**	**2.0**	**3.0**	**12.4**	**18.46**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.6	4.0	(0.4)	111%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	6.5	6.0	0.5	92%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.9	
TOTAL PHARMACY	**11.1**	**11.0**	**0.1**	**99.10%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.9**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

California State Prison - Solano

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
APRIL 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2014 - 4/30/2014	Year To Date Appointments 5/1/2013 - 4/30/2014	Separations 4/1/2014 - 4/30/2014	Year To Date Separations 5/1/2013 - 4/30/2014	Year To Date Turnover Rate (Percentage) 5/1/2013 - 4/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	2.0	200%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.7	11.0	(0.3)	103%	0.0	5.0	0.0	2.0	18%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**12.7**	**13.0**	**(0.3)**	**102.36%**	**0.0**	**6.0**	**0.0**	**4.0**	**30.77%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	1.0	4.0	0.0	2.0	22%	0.0	0.0	0.0	0.73
RN	50.0	42.0	8.0	84%	0.0	20.0	1.0	2.0	5%	0.0	0.0	0.0	4.35
LVN	50.0	43.0	7.0	86%	0.0	22.0	0.0	1.0	2%	0.0	1.0	0.0	2.80
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.6	0.00
Psych Tech/Sr Psych Tech	4.1	4.0	0.1	98%	0.0	0.0	0.0	1.0	25%	0.0	0.0	0.2	0.55
TOTAL NURSING	**115.6**	**99.0**	**16.6**	**85.64%**	**1.0**	**47.0**	**1.0**	**6.0**	**6.06%**	**0.0**	**1.0**	**2.8**	**8.43**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	6.0	5.0	1.0	83%	0.0	2.0	0.0	0.0	0%	0.0	1.0	1.6	
Pharmacist Tech	10.0	10.0	0.0	100%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.5	
TOTAL PHARMACY	**17.0**	**16.0**	**1.0**	**94.12%**	**0.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**2.1**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

California State Prison - San Quentin

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
APRIL 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2014 - 4/30/2014	Year To Date Appointments 5/1/2013 - 4/30/2014	Separations 4/1/2014 - 4/30/2014	Year To Date Separations 5/1/2013 - 4/30/2014	Year To Date Turnover Rate (Percentage) 5/1/2013 - 4/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.6	10.0	0.6	94%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.0	
TOTAL PHYSICIANS	**12.6**	**12.0**	**0.6**	**95.24%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	0.0	0.0	1.0	10%	0.0	1.0	0.0	1.46
RN	50.1	45.0	5.1	90%	0.0	1.0	0.0	1.0	2%	0.0	1.0	0.0	5.13
LVN	68.8	58.0	10.8	84%	0.0	3.0	1.0	3.0	5%	0.0	1.0	0.5	13.46
CNA	8.1	8.0	0.1	99%	1.0	2.0	0.0	0.0	0%	0.0	0.0	1.6	1.93
Psych Tech/Sr Psych Tech	25.6	22.0	3.6	86%	0.0	2.0	0.0	1.0	5%	0.0	0.0	0.0	3.44
TOTAL NURSING	**165.1**	**144.0**	**21.1**	**87.22%**	**1.0**	**8.0**	**1.0**	**6.0**	**4.17%**	**0.0**	**3.0**	**2.1**	**25.42**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.3	4.0	0.3	93%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	7.8	8.0	(0.2)	103%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**13.1**	**13.0**	**0.1**	**99.24%**	**0.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

APPENDIX 4

Part 8 of 8

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
APRIL 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Central California Women's Facility

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2014 - 4/30/2014	Year To Date Appointments 5/1/2013 - 4/30/2014	Separations 4/1/2014 - 4/30/2014	Year To Date Separations 5/1/2013 - 4/30/2014	Year To Date Turnover Rate (Percentage) 5/1/2013 - 4/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.6	9.0	0.6	94%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**11.6**	**11.0**	**0.6**	**94.83%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	11.0	(0.5)	105%	0.0	0.0	0.0	1.0	9%	0.0	1.0	0.0	0.48
RN	47.0	40.0	7.0	85%	0.0	3.0	0.0	2.0	5%	0.0	1.0	0.9	2.89
LVN	59.3	53.0	6.3	89%	0.0	15.0	0.0	1.0	2%	0.0	1.0	0.0	3.16
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	16.0	1.0	0.16
Psych Tech/Sr Psych Tech	10.8	10.0	0.8	93%	2.0	6.0	0.0	0.0	0%	0.0	0.0	0.0	0.71
TOTAL NURSING	**128.6**	**115.0**	**13.6**	**89.42%**	**2.0**	**24.0**	**0.0**	**4.0**	**3.48%**	**0.0**	**19.0**	**1.9**	**7.40**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.2	5.0	0.2	96%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	12.3	12.0	0.3	98%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**18.5**	**18.0**	**0.5**	**97.30%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
APRIL 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Health Care Facility

	Total Positions Authorized to be Filled* (Data provided by Budgets) **	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2014 - 4/30/2014	Year To Date Appointments 5/1/2013 - 4/30/2014	Separations 4/1/2014 - 4/30/2014	Year To Date Separations 5/1/2013 - 4/30/2014	Year To Date Turnover Rate (Percentage) 5/1/2013 - 4/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	17.0	13.0	4.0	76%	1.0	1.0	0.0	0.0	0%	2.0	0.0	1.9	
TOTAL PHYSICIANS	**20.0**	**15.0**	**5.0**	**75.00%**	**1.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**2.0**	**0.0**	**1.9**	
MID-LEVELS													
PA	9.0	9.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	6.0	2.0	4.0	33%	0.0	1.0	0.0	1.0	50%	1.0	0.0	0.0	
TOTAL MID-LEVELS	**15.0**	**11.0**	**4.0**	**73.33%**	**0.0**	**2.0**	**0.0**	**1.0**	**9.09%**	**1.0**	**0.0**	**0.0**	
NURSING													
SRN III	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	36.8	35.0	1.8	95%	2.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	2.81
RN	177.2	168.0	9.2	95%	4.0	29.0	2.0	7.0	4%	19.0	0.0	4.8	19.47
LVN	133.1	130.0	3.1	98%	0.0	12.0	0.0	0.0	0%	0.0	0.0	1.7	18.29
CNA	205.0	198.0	7.0	97%	0.0	7.0	2.0	8.0	4%	13.0	0.0	2.8	10.46
Psych Tech/Sr Psych Tech	31.7	28.0	3.7	88%	0.0	5.0	0.0	0.0	0%	23.0	0.0	0.4	2.26
TOTAL NURSING	**587.8**	**563.0**	**24.8**	**95.78%**	**6.0**	**57.0**	**4.0**	**15.0**	**2.66%**	**55.0**	**0.0**	**9.7**	**53.29**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	13.0	10.0	3.0	77%	1.0	6.0	0.0	0.0	0%	0.0	0.0	0.9	
Pharmacist Tech	21.5	18.0	3.5	84%	1.0	1.0	0.0	0.0	0%	0.0	0.0	3.0	
TOTAL PHARMACY	**35.5**	**29.0**	**6.5**	**81.69%**	**2.0**	**7.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.9**	

*** Authorized to be Filled data for CHCF now includes the activation of DeWitt Nelson.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
APRIL 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Men's Colony

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2014 - 4/30/2014	Year To Date Appointments 5/1/2013 - 4/30/2014	Separations 4/1/2014 - 4/30/2014	Year To Date Separations 5/1/2013 - 4/30/2014	Year To Date Turnover Rate (Percentage) 5/1/2013 - 4/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	16.7	16.0	0.7	96%	1.0	3.0	0.0	1.0	6%	0.0	0.0	1.5	
TOTAL PHYSICIANS	**18.7**	**18.0**	**0.7**	**96.26%**	**1.0**	**4.0**	**0.0**	**1.0**	**5.56%**	**0.0**	**0.0**	**1.5**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	3.0	3.0	0.0	100%	0.0	0.0	0.0	1.0	33%	0.0	0.0	0.0	0.00
SRN II	16.0	15.0	1.0	94%	0.0	1.0	0.0	1.0	7%	0.0	1.0	0.0	0.66
RN	115.4	92.0	23.4	80%	2.0	9.0	0.0	9.0	10%	0.0	2.0	0.0	6.11
LVN	73.4	67.0	6.4	91%	0.0	30.0	0.0	2.0	3%	0.0	3.0	0.0	5.94
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	91.5	69.0	22.5	75%	1.0	50.0	0.0	2.0	3%	0.0	2.0	0.6	3.61
TOTAL NURSING	**299.3**	**246.0**	**53.3**	**82.19%**	**3.0**	**90.0**	**0.0**	**15.0**	**6.10%**	**0.0**	**8.0**	**0.6**	**16.32**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	7.0	7.0	0.0	100%	0.0	2.0	0.0	1.0	14%	0.0	0.0	0.6	
Pharmacist Tech	12.7	14.0	(1.3)	110%	2.0	3.0	0.0	0.0	0%	0.0	0.0	0.9	
TOTAL PHARMACY	**20.7**	**22.0**	**(1.3)**	**106.28%**	**2.0**	**5.0**	**0.0**	**1.0**	**4.55%**	**0.0**	**0.0**	**1.5**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
APRIL 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Correctional Training Facility

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2014 - 4/30/2014	Year To Date Appointments 5/1/2013 - 4/30/2014	Separations 4/1/2014 - 4/30/2014	Year To Date Separations 5/1/2013 - 4/30/2014	Year To Date Turnover Rate (Percentage) 5/1/2013 - 4/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	13.0	10.0	3.0	77%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**15.0**	**12.0**	**3.0**	**80.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	9.0	2.5	78%	0.0	6.0	0.0	1.0	11%	0.0	0.0	0.0	0.13
RN	44.3	44.0	0.3	99%	0.0	10.0	0.0	0.0	0%	0.0	2.0	0.0	3.32
LVN	67.8	66.0	1.8	97%	2.0	7.0	0.0	4.0	6%	0.0	0.0	0.5	7.29
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	5.0	0.00
Psych Tech/Sr Psych Tech	7.0	5.0	2.0	71%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	0.02
TOTAL NURSING	**130.6**	**124.0**	**6.6**	**94.95%**	**2.0**	**23.0**	**0.0**	**5.0**	**4.03%**	**0.0**	**2.0**	**6.4**	**10.76**
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	6.0	6.0	0.0	100%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.9	
Pharmacist Tech	10.0	10.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.5	
TOTAL PHARMACY	**17.0**	**16.0**	**1.0**	**94.12%**	**0.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.4**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
APRIL 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Deuel Vocational Institution

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2014 - 4/30/2014	Year To Date Appointments 5/1/2013 - 4/30/2014	Separations 4/1/2014 - 4/30/2014	Year To Date Separations 5/1/2013 - 4/30/2014	Year To Date Turnover Rate (Percentage) 5/1/2013 - 4/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**9.0**	**9.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**1.0**	**11.11%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	8.0	2.5	76%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.50
RN	35.1	32.0	3.1	91%	0.0	4.0	0.0	3.0	9%	0.0	3.0	0.0	3.02
LVN	43.0	42.0	1.0	98%	0.0	9.0	0.0	0.0	0%	0.0	2.0	0.0	1.69
CNA	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	4.0	0.0	0.58
Psych Tech/Sr Psych Tech	7.0	7.0	0.0	100%	0.0	2.0	0.0	2.0	29%	0.0	0.0	0.3	0.42
TOTAL NURSING	**101.6**	**95.0**	**6.6**	**93.50%**	**0.0**	**19.0**	**0.0**	**5.0**	**5.26%**	**0.0**	**9.0**	**0.3**	**6.21**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.4	
Pharmacist Tech	4.0	4.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.4	
TOTAL PHARMACY	**7.0**	**7.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.8**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
APRIL 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Sierra Conservation Center

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2014 - 4/30/2014	Year To Date Appointments 5/1/2013 - 4/30/2014	Separations 4/1/2014 - 4/30/2014	Year To Date Separations 5/1/2013 - 4/30/2014	Year To Date Turnover Rate (Percentage) 5/1/2013 - 4/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	6.0	6.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**7.0**	**7.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	8.0	1.5	84%	0.0	2.0	0.0	1.0	13%	0.0	0.0	0.0	0.34
RN	23.8	18.0	5.8	76%	0.0	5.0	0.0	4.0	22%	0.0	0.0	0.0	3.26
LVN	20.3	16.0	4.3	79%	0.0	4.0	0.0	4.0	25%	0.0	2.0	0.0	1.85
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	5.0	0.0	0.00
Psych Tech/Sr Psych Tech	3.6	2.0	1.6	56%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.50
TOTAL NURSING	**58.2**	**45.0**	**13.2**	**77.32%**	**0.0**	**11.0**	**0.0**	**9.0**	**20.00%**	**0.0**	**7.0**	**0.0**	**5.95**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.2	2.0	0.2	91%	0.0	2.0	0.0	1.0	50%	0.0	0.0	0.0	
Pharmacist Tech	4.3	4.0	0.3	93%	0.0	6.0	0.0	0.0	0%	0.0	0.0	0.8	
TOTAL PHARMACY	**7.5**	**7.0**	**0.5**	**93.33%**	**0.0**	**8.0**	**0.0**	**1.0**	**14.29%**	**0.0**	**0.0**	**0.8**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
APRIL 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Salinas Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2014 - 4/30/2014	Year To Date Appointments 5/1/2013 - 4/30/2014	Separations 4/1/2014 - 4/30/2014	Year To Date Separations 5/1/2013 - 4/30/2014	Year To Date Turnover Rate (Percentage) 5/1/2013 - 4/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	11.0	5.0	6.0	45%	0.0	2.0	0.0	2.0	40%	0.0	0.0	0.8	
TOTAL PHYSICIANS	**12.0**	**6.0**	**6.0**	**50.00%**	**0.0**	**3.0**	**0.0**	**2.0**	**33.33%**	**0.0**	**0.0**	**0.8**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.31
RN	53.4	53.0	0.4	99%	0.0	12.0	0.0	5.0	9%	0.0	0.0	0.6	6.78
LVN	50.0	44.0	6.0	88%	2.0	10.0	0.0	0.0	0%	0.0	1.0	1.9	11.36
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	7.0	0.9	0.09
Psych Tech/Sr Psych Tech	38.6	34.0	4.6	88%	1.0	12.0	0.0	1.0	3%	0.0	0.0	1.0	9.41
TOTAL NURSING	**154.5**	**142.0**	**12.5**	**91.91%**	**3.0**	**35.0**	**0.0**	**6.0**	**4.23%**	**0.0**	**8.0**	**4.4**	**27.95**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	0.0	0.0	
Pharmacist I	8.0	7.0	1.0	88%	0.0	5.0	0.0	0.0	0%	0.0	0.0	0.9	
Pharmacist Tech	12.0	12.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	1.6	
TOTAL PHARMACY	**21.0**	**20.0**	**1.0**	**95.24%**	**0.0**	**7.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**0.0**	**2.5**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
APRIL 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2014 - 4/30/2014	Year To Date Appointments 5/1/2013 - 4/30/2014	Separations 4/1/2014 - 4/30/2014	Year To Date Separations 5/1/2013 - 4/30/2014	Year To Date Turnover Rate (Percentage) 5/1/2013 - 4/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.6	6.0	1.6	79%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**8.6**	**7.0**	**1.6**	**81.40%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	0.0	2.0	0.0	1.0	11%	0.0	0.0	0.0	0.13
RN	38.5	33.0	5.5	86%	0.0	2.0	0.0	1.0	3%	0.0	0.0	0.0	2.16
LVN	50.6	49.0	1.6	97%	0.0	18.0	0.0	1.0	2%	0.0	0.0	0.0	2.50
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	23.0	0.0	1.91
Psych Tech/Sr Psych Tech	6.2	5.0	1.2	81%	0.0	6.0	0.0	0.0	0%	7.0	0.0	0.0	1.38
TOTAL NURSING	**105.8**	**96.0**	**9.8**	**90.74%**	**0.0**	**28.0**	**0.0**	**3.0**	**3.13%**	**7.0**	**23.0**	**0.0**	**8.08**
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	1.0	1.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	2.0	1.0	67%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.2	
Pharmacist Tech	10.3	10.0	0.3	97%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**14.3**	**12.0**	**2.3**	**83.92%**	**0.0**	**2.0**	**1.0**	**1.0**	**8.33%**	**0.0**	**0.0**	**0.2**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
APRIL 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Avenal State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2014 - 4/30/2014	Year To Date Appointments 5/1/2013 - 4/30/2014	Separations 4/1/2014 - 4/30/2014	Year To Date Separations 5/1/2013 - 4/30/2014	Year To Date Turnover Rate (Percentage) 5/1/2013 - 4/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.5	7.0	2.5	74%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**11.5**	**8.0**	**3.5**	**69.57%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	0.0	7.0	0.0	0.0	0%	0.0	1.0	0.0	0.39
RN	42.0	31.0	11.0	74%	0.0	11.0	0.0	3.0	10%	0.0	0.0	0.0	1.11
LVN	59.0	54.0	5.0	92%	0.0	13.0	0.0	2.0	4%	0.0	1.0	0.0	3.55
CNA	3.0	1.0	2.0	33%	0.0	1.0	0.0	1.0	100%	0.0	7.0	0.0	0.00
Psych Tech/Sr Psych Tech	3.6	2.0	1.6	56%	0.0	1.0	0.0	1.0	50%	0.0	0.0	0.8	0.02
TOTAL NURSING	**119.1**	**99.0**	**20.1**	**83.12%**	**0.0**	**33.0**	**0.0**	**7.0**	**7.07%**	**0.0**	**9.0**	**0.8**	**5.07**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.2	3.0	2.2	58%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	9.4	9.0	0.4	96%	1.0	9.0	0.0	1.0	11%	0.0	0.0	0.0	
TOTAL PHARMACY	**15.6**	**13.0**	**2.6**	**83.33%**	**1.0**	**10.0**	**0.0**	**1.0**	**7.69%**	**0.0**	**0.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
APRIL 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Correctional Institution

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2014 - 4/30/2014	Year To Date Appointments 5/1/2013 - 4/30/2014	Separations 4/1/2014 - 4/30/2014	Year To Date Separations 5/1/2013 - 4/30/2014	Year To Date Turnover Rate (Percentage) 5/1/2013 - 4/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	7.0	2.0	78%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**11.0**	**9.0**	**2.0**	**81.82%**	**1.0**	**4.0**	**0.0**	**1.0**	**11.11%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	1.0	7.0	0.0	0.0	0%	0.0	0.0	0.0	0.33
RN	44.0	41.0	3.0	93%	0.0	5.0	0.0	4.0	10%	0.0	2.0	0.1	6.34
LVN	54.6	51.0	3.6	93%	0.0	5.0	0.0	1.0	2%	0.0	1.0	0.0	4.61
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.4	0.00
Psych Tech/Sr Psych Tech	6.0	6.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.14
TOTAL NURSING	**116.1**	**108.0**	**8.1**	**93.02%**	**1.0**	**17.0**	**0.0**	**5.0**	**4.63%**	**0.0**	**3.0**	**1.5**	**11.42**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	4.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.6	
Pharmacist Tech	10.0	10.0	0.0	100%	0.0	4.0	0.0	0.0	0%	0.0	0.0	2.6	
TOTAL PHARMACY	**15.0**	**15.0**	**0.0**	**100.00%**	**0.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.2**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

California State Prison - Corcoran

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
APRIL 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2014 - 4/30/2014	Year To Date Appointments 5/1/2013 - 4/30/2014	Separations 4/1/2014 - 4/30/2014	Year To Date Separations 5/1/2013 - 4/30/2014	Year To Date Turnover Rate (Percentage) 5/1/2013 - 4/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	12.0	9.0	3.0	75%	0.0	2.0	0.0	1.0	11%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**14.0**	**11.0**	**3.0**	**78.57%**	**0.0**	**3.0**	**0.0**	**1.0**	**9.09%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	3.0	3.0	0.0	100%	0.0	3.0	0.0	2.0	67%	0.0	0.0	0.0	0.00
SRN II	14.0	13.0	1.0	93%	0.0	5.0	0.0	0.0	0%	0.0	3.0	0.0	0.85
RN	94.6	86.0	8.6	91%	0.0	3.0	0.0	6.0	7%	0.0	4.0	0.0	14.77
LVN	94.4	84.0	10.4	89%	2.0	13.0	0.0	4.0	5%	0.0	6.0	0.0	13.12
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	4.0	0.00
Psych Tech/Sr Psych Tech	58.5	57.0	1.5	97%	0.0	14.0	0.0	1.0	2%	0.0	1.0	5.9	3.56
TOTAL NURSING	**264.5**	**243.0**	**21.5**	**91.87%**	**2.0**	**38.0**	**0.0**	**13.0**	**5.35%**	**0.0**	**14.0**	**9.9**	**32.30**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.6	4.0	0.6	87%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	
Pharmacist Tech	8.3	8.0	0.3	96%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**13.9**	**13.0**	**0.9**	**93.53%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.9**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
APRIL 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Kern Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2014 - 4/30/2014	Year To Date Appointments 5/1/2013 - 4/30/2014	Separations 4/1/2014 - 4/30/2014	Year To Date Separations 5/1/2013 - 4/30/2014	Year To Date Turnover Rate (Percentage) 5/1/2013 - 4/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.6	6.0	3.6	63%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**11.6**	**8.0**	**3.6**	**68.97%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	2.0	(1.0)	200%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**2.0**	**(1.0)**	**200.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	11.0	(0.5)	105%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	0.22
RN	39.0	36.0	3.0	92%	0.0	5.0	0.0	3.0	8%	0.0	0.0	0.0	2.02
LVN	44.3	42.0	2.3	95%	3.0	4.0	0.0	2.0	5%	0.0	0.0	0.0	4.56
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.0	0.00
Psych Tech/Sr Psych Tech	19.1	19.0	0.1	99%	4.0	9.0	0.0	1.0	5%	0.0	0.0	1.6	1.91
TOTAL NURSING	**113.9**	**109.0**	**4.9**	**95.70%**	**7.0**	**22.0**	**0.0**	**6.0**	**5.50%**	**0.0**	**0.0**	**4.6**	**8.71**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.5	4.0	(0.5)	114%	0.0	1.0	0.0	1.0	25%	0.0	0.0	0.0	
Pharmacist Tech	6.3	5.0	1.3	79%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**10.8**	**10.0**	**0.8**	**92.59%**	**0.0**	**3.0**	**0.0**	**1.0**	**10.00%**	**0.0**	**0.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

California State Prison - Los Angeles County

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
APRIL 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2014 - 4/30/2014	Year To Date Appointments 5/1/2013 - 4/30/2014	Separations 4/1/2014 - 4/30/2014	Year To Date Separations 5/1/2013 - 4/30/2014	Year To Date Turnover Rate (Percentage) 5/1/2013 - 4/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	6.0	1.0	86%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.4	
TOTAL PHYSICIANS	**9.0**	**8.0**	**1.0**	**88.89%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.4**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	1.89
RN	51.0	48.0	3.0	94%	2.0	4.0	0.0	1.0	2%	0.0	1.0	0.0	4.28
LVN	55.2	48.0	7.2	87%	0.0	4.0	0.0	1.0	2%	0.0	2.0	0.0	7.05
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.7	0.00
Psych Tech/Sr Psych Tech	29.0	26.0	3.0	90%	2.0	8.0	0.0	0.0	0%	0.0	0.0	0.9	1.97
TOTAL NURSING	**146.7**	**133.0**	**13.7**	**90.66%**	**5.0**	**21.0**	**0.0**	**2.0**	**1.50%**	**0.0**	**3.0**	**2.6**	**15.19**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	3.0	1.0	75%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.2	
Pharmacist Tech	7.3	7.0	0.3	96%	1.0	1.0	0.0	0.0	0%	0.0	0.0	1.7	
TOTAL PHARMACY	**12.3**	**11.0**	**1.3**	**89.43%**	**1.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.9**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
APRIL 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

North Kern State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2014 - 4/30/2014	Year To Date Appointments 5/1/2013 - 4/30/2014	Separations 4/1/2014 - 4/30/2014	Year To Date Separations 5/1/2013 - 4/30/2014	Year To Date Turnover Rate (Percentage) 5/1/2013 - 4/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.2	8.0	2.2	78%	1.0	1.0	0.0	0.0	0%	0.0	2.0	1.7	
TOTAL PHYSICIANS	**12.2**	**10.0**	**2.2**	**81.97%**	**1.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**2.0**	**1.7**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.2	
NP	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.1	
TOTAL MID-LEVELS	**1.0**	**0.0**	**1.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.3**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.74
RN	53.8	50.0	3.8	93%	1.0	7.0	0.0	1.0	2%	0.0	0.0	0.4	5.06
LVN	54.4	52.0	2.4	96%	1.0	14.0	0.0	1.0	2%	0.0	0.0	0.0	8.04
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	4.3	0.00
Psych Tech/Sr Psych Tech	11.2	11.0	0.2	98%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	1.55
TOTAL NURSING	**131.9**	**124.0**	**7.9**	**94.01%**	**2.0**	**21.0**	**0.0**	**2.0**	**1.61%**	**0.0**	**0.0**	**4.7**	**15.39**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.8	4.0	(0.2)	105%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.0	
Pharmacist Tech	8.0	8.0	0.0	100%	1.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**12.8**	**13.0**	**(0.2)**	**101.56%**	**1.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
APRIL 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Pleasant Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2014 - 4/30/2014	Year To Date Appointments 5/1/2013 - 4/30/2014	Separations 4/1/2014 - 4/30/2014	Year To Date Separations 5/1/2013 - 4/30/2014	Year To Date Turnover Rate (Percentage) 5/1/2013 - 4/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.6	6.0	1.6	79%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**9.6**	**6.0**	**3.6**	**62.50%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	1.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.05
RN	31.0	29.0	2.0	94%	0.0	5.0	1.0	1.0	3%	0.0	0.0	0.0	1.47
LVN	55.6	50.0	5.6	90%	0.0	4.0	0.0	3.0	6%	0.0	1.0	0.0	2.76
CNA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	6.0	0.4	0.14
Psych Tech/Sr Psych Tech	7.0	7.0	0.0	100%	0.0	2.0	0.0	1.0	14%	0.0	0.0	0.5	0.09
TOTAL NURSING	**106.1**	**97.0**	**9.1**	**91.42%**	**1.0**	**14.0**	**1.0**	**5.0**	**5.15%**	**0.0**	**7.0**	**0.9**	**4.51**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	2.0	2.0	50%	0.0	2.0	0.0	1.0	50%	0.0	0.0	0.0	
Pharmacist Tech	7.0	7.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**12.0**	**10.0**	**2.0**	**83.33%**	**0.0**	**2.0**	**0.0**	**1.0**	**10.00%**	**0.0**	**0.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
APRIL 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Substance Abuse Treatment Facility

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2014 - 4/30/2014	Year To Date Appointments 5/1/2013 - 4/30/2014	Separations 4/1/2014 - 4/30/2014	Year To Date Separations 5/1/2013 - 4/30/2014	Year To Date Turnover Rate (Percentage) 5/1/2013 - 4/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	12.0	9.0	3.0	75%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**14.0**	**11.0**	**3.0**	**78.57%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	0.15
RN	62.0	55.0	7.0	89%	0.0	24.0	0.0	1.0	2%	0.0	1.0	0.0	5.34
LVN	77.3	70.0	7.3	91%	0.0	6.0	1.0	1.0	1%	0.0	2.0	0.0	7.32
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	9.4	0.00
Psych Tech/Sr Psych Tech	40.0	40.0	0.0	100%	2.0	5.0	0.0	0.0	0%	0.0	0.0	1.7	2.94
TOTAL NURSING	**192.8**	**177.0**	**15.8**	**91.80%**	**2.0**	**39.0**	**1.0**	**2.0**	**1.13%**	**0.0**	**3.0**	**11.1**	**15.75**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	6.5	5.0	1.5	77%	0.0	3.0	0.0	0.0	0%	0.0	0.0	1.1	
Pharmacist Tech	11.5	11.0	0.5	96%	0.0	9.0	0.0	0.0	0%	0.0	0.0	0.3	
TOTAL PHARMACY	**19.0**	**17.0**	**2.0**	**89.47%**	**0.0**	**12.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.4**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

Wasco State Prison Reception Center

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
APRIL 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2014 - 4/30/2014	Year To Date Appointments 5/1/2013 - 4/30/2014	Separations 4/1/2014 - 4/30/2014	Year To Date Separations 5/1/2013 - 4/30/2014	Year To Date Turnover Rate (Percentage) 5/1/2013 - 4/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.1	
TOTAL PHYSICIANS	**9.0**	**9.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.1**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.8	
NP	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**4.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.8**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	4.0	0.0	2.0	17%	0.0	0.0	0.0	0.61
RN	52.8	48.0	4.8	91%	0.0	3.0	0.0	4.0	8%	0.0	1.0	1.9	5.03
LVN	56.9	48.0	8.9	84%	0.0	17.0	0.0	2.0	4%	0.0	0.0	3.0	8.16
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	6.8	0.00
Psych Tech/Sr Psych Tech	12.5	11.0	1.5	88%	1.0	2.0	0.0	0.0	0%	0.0	0.0	7.7	1.46
TOTAL NURSING	**134.7**	**120.0**	**14.7**	**89.09%**	**1.0**	**27.0**	**0.0**	**8.0**	**6.67%**	**0.0**	**1.0**	**19.4**	**15.26**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.3	4.0	0.3	93%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.2	
Pharmacist Tech	7.7	6.0	1.7	78%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.7	
TOTAL PHARMACY	**13.0**	**11.0**	**2.0**	**84.62%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.9**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
APRIL 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Calipatria State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2014 - 4/30/2014	Year To Date Appointments 5/1/2013 - 4/30/2014	Separations 4/1/2014 - 4/30/2014	Year To Date Separations 5/1/2013 - 4/30/2014	Year To Date Turnover Rate (Percentage) 5/1/2013 - 4/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.5	6.0	(0.5)	109%	0.0	2.0	0.0	2.0	33%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**6.5**	**7.0**	**(0.5)**	**107.69%**	**0.0**	**3.0**	**0.0**	**2.0**	**28.57%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	11.0	(1.5)	116%	0.0	1.0	0.0	1.0	9%	0.0	0.0	0.0	0.35
RN	28.7	29.0	(0.3)	101%	0.0	3.0	0.0	1.0	3%	0.0	1.0	0.0	1.14
LVN	33.9	33.0	0.9	97%	4.0	20.0	0.0	1.0	3%	0.0	1.0	0.0	4.52
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	4.7	0.00
Psych Tech/Sr Psych Tech	6.5	7.0	(0.5)	108%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	1.02
TOTAL NURSING	**78.6**	**80.0**	**(1.4)**	**101.78%**	**4.0**	**25.0**	**0.0**	**3.0**	**3.75%**	**0.0**	**2.0**	**4.7**	**7.03**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	5.0	0.0	0.0	0%	0.0	0.0	0.4	
Pharmacist Tech	4.5	4.0	0.5	89%	0.0	3.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHARMACY	**7.5**	**7.0**	**0.5**	**93.33%**	**0.0**	**8.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.4**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
APRIL 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Centinela State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2014 - 4/30/2014	Year To Date Appointments 5/1/2013 - 4/30/2014	Separations 4/1/2014 - 4/30/2014	Year To Date Separations 5/1/2013 - 4/30/2014	Year To Date Turnover Rate (Percentage) 5/1/2013 - 4/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.3	5.0	0.3	94%	1.0	1.0	0.0	2.0	40%	0.0	0.0	1.3	
TOTAL PHYSICIANS	**6.3**	**6.0**	**0.3**	**95.24%**	**1.0**	**1.0**	**0.0**	**2.0**	**33.33%**	**0.0**	**0.0**	**1.3**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**1.0**	**1.0**	**50.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	9.0	0.5	95%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.86
RN	24.0	24.0	0.0	100%	0.0	4.0	0.0	0.0	0%	0.0	1.0	0.0	1.25
LVN	32.0	30.0	2.0	94%	1.0	12.0	1.0	3.0	10%	0.0	1.0	0.0	2.60
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.7	0.00
Psych Tech/Sr Psych Tech	4.0	2.0	2.0	50%	0.0	2.0	0.0	0.0	0%	0.0	1.0	0.0	0.59
TOTAL NURSING	**69.5**	**65.0**	**4.5**	**93.53%**	**1.0**	**19.0**	**1.0**	**3.0**	**4.62%**	**0.0**	**3.0**	**1.7**	**5.30**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.1	
Pharmacist Tech	4.5	4.0	0.5	89%	0.0	1.0	0.0	0.0	0%	1.0	1.0	0.1	
TOTAL PHARMACY	**7.5**	**6.0**	**1.5**	**80.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**1.0**	**1.2**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
APRIL 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Institution for Men

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2014 - 4/30/2014	Year To Date Appointments 5/1/2013 - 4/30/2014	Separations 4/1/2014 - 4/30/2014	Year To Date Separations 5/1/2013 - 4/30/2014	Year To Date Turnover Rate (Percentage) 5/1/2013 - 4/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	16.0	16.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.8	
TOTAL PHYSICIANS	**18.0**	**18.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.8**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	3.0	3.0	0.0	100%	1.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	12.0	11.0	1.0	92%	1.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.17
RN	88.3	87.0	1.3	99%	3.0	7.0	1.0	5.0	6%	0.0	1.0	0.0	9.37
LVN	84.0	83.0	1.0	99%	0.0	6.0	0.0	3.0	4%	0.0	0.0	0.0	6.73
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	8.9	0.00
Psych Tech/Sr Psych Tech	26.0	25.0	1.0	96%	0.0	9.0	0.0	2.0	8%	2.0	0.0	0.0	2.41
TOTAL NURSING	**213.3**	**209.0**	**4.3**	**97.98%**	**5.0**	**26.0**	**1.0**	**10.0**	**4.78%**	**2.0**	**1.0**	**8.9**	**18.68**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	6.0	7.0	(1.0)	117%	0.0	2.0	0.0	0.0	0%	0.0	0.0	4.5	
Pharmacist Tech	10.7	11.0	(0.3)	103%	1.0	3.0	0.0	0.0	0%	0.0	2.0	3.0	
TOTAL PHARMACY	**17.7**	**19.0**	**(1.3)**	**107.34%**	**1.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**2.0**	**7.5**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
APRIL 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Institution for Women

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2014 - 4/30/2014	Year To Date Appointments 5/1/2013 - 4/30/2014	Separations 4/1/2014 - 4/30/2014	Year To Date Separations 5/1/2013 - 4/30/2014	Year To Date Turnover Rate (Percentage) 5/1/2013 - 4/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	6.0	7.0	(1.0)	117%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**7.0**	**8.0**	**(1.0)**	**114.29%**	**0.0**	**2.0**	**0.0**	**1.0**	**12.50%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.5	1.0	1.5	40%	0.0	0.0	0.0	2.0	200%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.5**	**1.0**	**1.5**	**40.00%**	**0.0**	**0.0**	**0.0**	**2.0**	**200.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	13.5	14.0	(0.5)	104%	0.0	8.0	0.0	0.0	0%	0.0	0.0	0.0	1.29
RN	48.0	43.0	5.0	90%	3.0	14.0	0.0	2.0	5%	0.0	0.0	0.0	7.97
LVN	41.0	37.0	4.0	90%	1.0	9.0	0.0	4.0	11%	0.0	0.0	2.6	6.19
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	12.0	3.9	1.15
Psych Tech/Sr Psych Tech	61.1	59.0	2.1	97%	1.0	14.0	0.0	2.0	3%	0.0	1.0	0.0	8.29
TOTAL NURSING	**164.6**	**154.0**	**10.6**	**93.56%**	**5.0**	**46.0**	**0.0**	**8.0**	**5.19%**	**0.0**	**13.0**	**6.5**	**24.89**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.8	4.0	(0.2)	105%	1.0	2.0	0.0	3.0	75%	0.0	0.0	1.5	
Pharmacist Tech	8.0	8.0	0.0	100%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.6	
TOTAL PHARMACY	**12.8**	**13.0**	**(0.2)**	**101.56%**	**1.0**	**5.0**	**0.0**	**3.0**	**23.08%**	**0.0**	**0.0**	**2.1**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

California Rehabilitation Center

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
APRIL 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2014 - 4/30/2014	Year To Date Appointments 5/1/2013 - 4/30/2014	Separations 4/1/2014 - 4/30/2014	Year To Date Separations 5/1/2013 - 4/30/2014	Year To Date Turnover Rate (Percentage) 5/1/2013 - 4/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	8.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**10.0**	**10.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	9.0	0.5	95%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.11
RN	26.0	26.0	0.0	100%	0.0	1.0	0.0	2.0	8%	0.0	1.0	0.0	1.19
LVN	30.0	29.0	1.0	97%	1.0	8.0	0.0	0.0	0%	0.0	1.0	0.0	2.99
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.4	0.00
Psych Tech/Sr Psych Tech	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	**66.5**	**65.0**	**1.5**	**97.74%**	**1.0**	**11.0**	**0.0**	**2.0**	**3.08%**	**0.0**	**2.0**	**0.4**	**4.29**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.2	3.0	0.2	94%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.4	
Pharmacist Tech	5.7	5.0	0.7	88%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.8	
TOTAL PHARMACY	**9.9**	**9.0**	**0.9**	**90.91%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.2**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

Chuckawalla Valley State Prison

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
APRIL 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2014 - 4/30/2014	Year To Date Appointments 5/1/2013 - 4/30/2014	Separations 4/1/2014 - 4/30/2014	Year To Date Separations 5/1/2013 - 4/30/2014	Year To Date Turnover Rate (Percentage) 5/1/2013 - 4/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.8	4.0	1.8	69%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.3	
TOTAL PHYSICIANS	**6.8**	**4.0**	**2.8**	**58.82%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.3**	
MID-LEVELS													
PA	0.0	1.0	(1.0)	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**1.0**	**(1.0)**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	8.5	6.0	2.5	71%	0.0	2.0	0.0	0.0	0%	0.0	1.0	0.0	1.30
RN	26.2	24.0	2.2	92%	2.0	4.0	0.0	2.0	8%	0.0	2.0	0.0	1.04
LVN	20.0	18.0	2.0	90%	0.0	3.0	0.0	1.0	6%	0.0	3.0	0.0	0.53
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.8	0.00
Psych Tech/Sr Psych Tech	3.6	2.0	1.6	56%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	**59.3**	**51.0**	**8.3**	**86.00%**	**2.0**	**11.0**	**0.0**	**3.0**	**5.88%**	**0.0**	**6.0**	**0.8**	**2.87**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.8	2.0	(0.2)	111%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	3.2	3.0	0.2	94%	0.0	3.0	0.0	0.0	0%	0.0	1.0	0.5	
TOTAL PHARMACY	**5.0**	**5.0**	**0.0**	**100.00%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.5**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
APRIL 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Ironwood State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2014 - 4/30/2014	Year To Date Appointments 5/1/2013 - 4/30/2014	Separations 4/1/2014 - 4/30/2014	Year To Date Separations 5/1/2013 - 4/30/2014	Year To Date Turnover Rate (Percentage) 5/1/2013 - 4/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.4	5.0	0.4	93%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**6.4**	**6.0**	**0.4**	**93.75%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	9.0	0.5	95%	1.0	4.0	0.0	2.0	22%	0.0	0.0	0.0	1.02
RN	31.1	28.0	3.1	90%	0.0	7.0	2.0	4.0	14%	0.0	1.0	0.0	1.63
LVN	27.0	25.0	2.0	93%	0.0	3.0	0.0	2.0	8%	0.0	0.0	1.1	1.56
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.2	0.00
Psych Tech/Sr Psych Tech	3.6	3.0	0.6	83%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.34
TOTAL NURSING	**72.2**	**65.0**	**7.2**	**90.03%**	**1.0**	**16.0**	**2.0**	**9.0**	**13.85%**	**0.0**	**1.0**	**2.3**	**4.55**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
Pharmacist I	2.3	2.0	0.3	87%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.3	
TOTAL PHARMACY	**5.3**	**5.0**	**0.3**	**94.34%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.3**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
APRIL 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Richard J. Donovan Correctional Facility

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2014 - 4/30/2014	Year To Date Appointments 5/1/2013 - 4/30/2014	Separations 4/1/2014 - 4/30/2014	Year To Date Separations 5/1/2013 - 4/30/2014	Year To Date Turnover Rate (Percentage) 5/1/2013 - 4/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	
Phys & Surgeon	10.5	10.0	0.5	95%	1.0	5.0	0.0	0.0	0%	0.0	1.0	0.9	
TOTAL PHYSICIANS	**12.5**	**12.0**	**0.5**	**96.00%**	**1.0**	**6.0**	**0.0**	**1.0**	**8.33%**	**0.0**	**1.0**	**0.9**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.2	
NP	1.5	2.0	(0.5)	133%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.6	
TOTAL MID-LEVELS	**1.5**	**2.0**	**(0.5)**	**133.33%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.8**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	1.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.73
RN	58.0	58.0	0.0	100%	1.0	16.0	0.0	0.0	0%	0.0	5.0	0.0	5.25
LVN	60.0	53.0	7.0	88%	0.0	12.0	0.0	7.0	13%	0.0	2.0	4.5	10.86
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	6.0	9.6	0.09
Psych Tech/Sr Psych Tech	43.0	39.0	4.0	91%	0.0	16.0	0.0	2.0	5%	0.0	1.0	0.6	5.73
TOTAL NURSING	**173.5**	**163.0**	**10.5**	**93.95%**	**2.0**	**47.0**	**0.0**	**9.0**	**5.52%**	**0.0**	**14.0**	**14.7**	**22.66**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.0	5.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	2.3	
Pharmacist Tech	10.0	9.0	1.0	90%	0.0	11.0	0.0	0.0	0%	0.0	0.0	2.7	
TOTAL PHARMACY	**16.0**	**15.0**	**1.0**	**93.75%**	**0.0**	**12.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**5.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**