APPENDIX 3

APPENDIX 3

Part 1 of 20

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

CPHCS Headquarters

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2013 - 8/31/2013	Year To Date Appointments 9/1/2012 - 8/31/2013	Separations 8/1/2013 - 8/31/2013	Year To Date Separations 9/1/2012 - 8/31/2013	Year To Date Turnover Rate (Percentage) 9/1/2012 - 8/31/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of June 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	15.0	10.0	5.0	67%	0.0	5.0	0.0	2.0	20%	0.0	0.0	0.0	
Chief P&S	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	34.0	25.0	9.0	74%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**51.0**	**37.0**	**14.0**	**72.55%**	**0.0**	**6.0**	**0.0**	**2.0**	**5.41%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**0.0**	**1.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	5.0	1.0	4.0	20%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	0.00
SRN II	3.0	0.0	3.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
RN	11.0	7.0	4.0	64%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
LVN	17.4	0.0	17.4	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	**37.4**	**8.0**	**29.4**	**21.39%**	**0.0**	**0.0**	**0.0**	**1.0**	**12.50%**	**0.0**	**0.0**	**0.0**	**0.00**
PHARMACY													
Pharmacist II	4.0	3.0	1.0	75%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	12.0	11.0	1.0	92%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	31.0	30.0	1.0	97%	0.0	3.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHARMACY	**47.0**	**44.0**	**3.0**	**93.62%**	**0.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Total Sheet For All Institutions and Headquarters

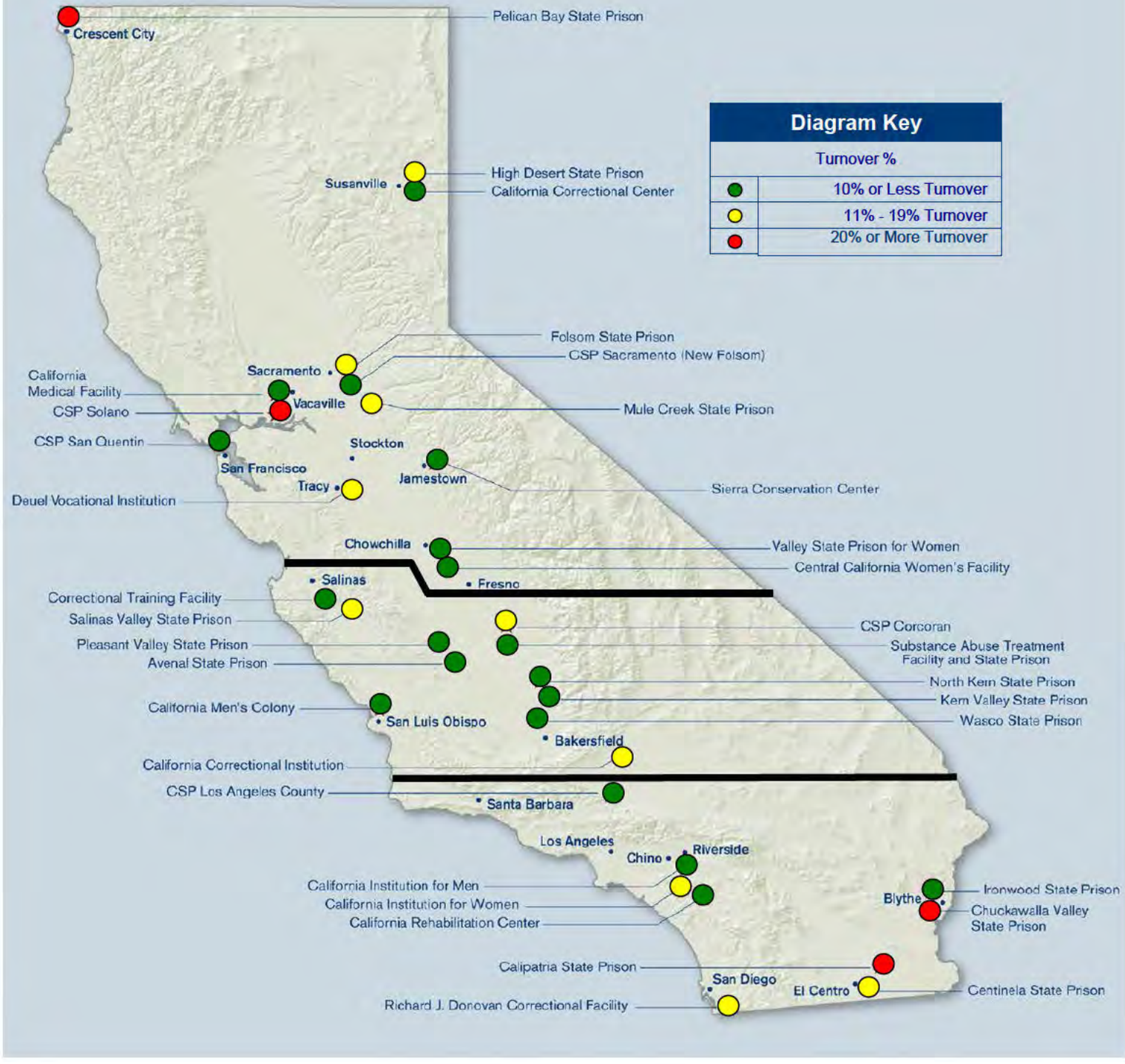
	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2013 - 8/31/2013	Year To Date Appointments 9/1/2012 - 8/31/2013	Separations 8/1/2013 - 8/31/2013	Year To Date Separations 9/1/2012 - 8/31/2013	Year To Date Turnover Rate (Percentage) 9/1/2012 - 8/31/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of June 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	43.0	36.0	7.0	84%	1.0	22.0	0.0	7.0	19%	0.0	0.0	0.0	
Chief P&S	29.0	25.0	4.0	86%	0.0	3.0	0.0	2.0	8%	0.0	0.0	0.0	
Phys & Surgeon	325.9	285.0	40.9	87%	9.0	34.0	2.0	15.0	5%	2.0	11.0	9.2	
TOTAL PHYSICIANS	**397.9**	**346.0**	**51.9**	**86.96%**	**10.0**	**59.0**	**2.0**	**24.0**	**6.94%**	**2.0**	**11.0**	**9.2**	
MID-LEVELS													
PA	23.5	22.0	1.5	94%	0.0	2.0	0.0	1.0	5%	5.0	0.0	2.8	
NP	34.0	29.0	5.0	85%	0.0	0.0	0.0	3.0	10%	0.0	0.0	1.2	
TOTAL MID-LEVELS	**57.5**	**51.0**	**6.5**	**88.70%**	**0.0**	**2.0**	**0.0**	**4.0**	**7.84%**	**5.0**	**0.0**	**4.0**	
NURSING													
SRN III	40.0	34.0	6.0	85%	3.0	12.0	0.0	6.0	18%	0.0	1.0	0.0	0.00
SRN II	373.6	332.0	41.6	89%	8.0	84.0	1.0	20.0	6%	2.0	9.0	0.0	26.23
RN	1667.7	1464.0	203.7	88%	37.0	161.0	7.0	111.0	8%	6.0	52.0	34.4	192.18
LVN	1681.7	1417.0	264.7	84%	52.0	310.0	8.0	73.0	5%	2.0	61.0	33.2	222.44
CNA	43.1	39.0	4.1	90%	0.0	1.0	0.0	2.0	5%	0.0	118.0	149.4	10.11
Psych Tech/Sr Psych Tech	766.2	591.0	175.2	77%	16.0	141.0	3.0	28.0	5%	12.0	11.0	38.3	69.32
TOTAL NURSING	**4572.3**	**3877.0**	**695.3**	**84.79%**	**116.0**	**709.0**	**19.0**	**240.0**	**6.19%**	**22.0**	**252.0**	**255.3**	**520.3**
PHARMACY													
Pharmacist II	33.0	31.0	2.0	94%	0.0	1.0	0.0	0.0	0%	0.0	2.0	1.0	
Pharmacist I	148.4	120.0	28.4	81%	6.0	36.0	0.0	8.0	7%	2.0	5.0	38.7	
Pharmacist Tech	287.5	250.0	37.5	87%	13.0	60.0	0.0	1.0	0%	1.0	21.0	60.4	
TOTAL PHARMACY	**468.9**	**401.0**	**67.9**	**85.52%**	**19.0**	**97.0**	**0.0**	**9.0**	**2.24%**	**3.0**	**28.0**	**100.1**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

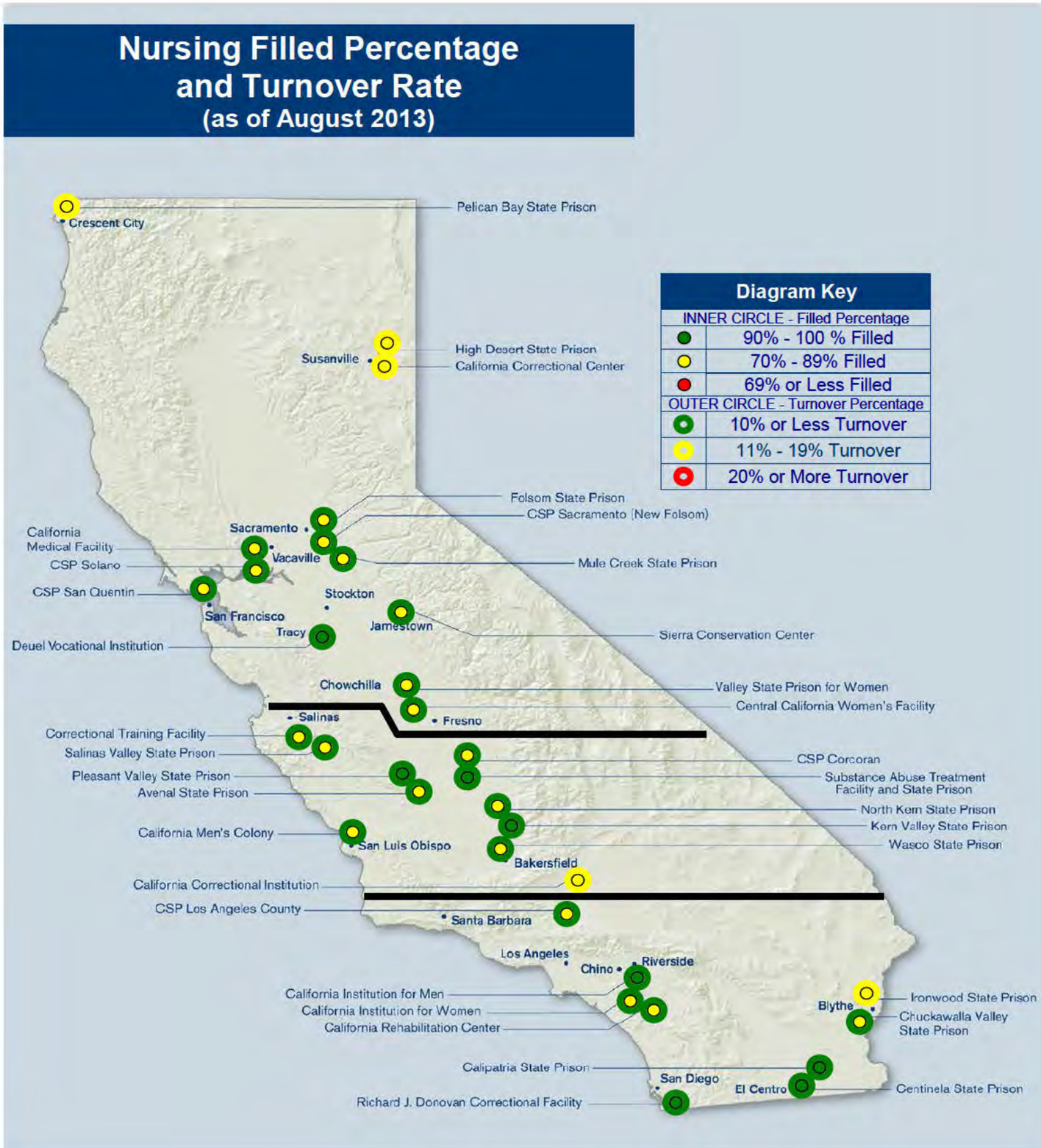
Physicians Filled Percentage and Turnover Rate
(as of August 2013)

Physicians Filled Percentage
(as of August 2013)

Physicians Turnover Rate
(as of August 2013)



Nursing Filled Percentage and Turnover Rate
(as of August 2013)



Nursing Filled Percentage
(as of August 2013)

Nursing Turnover Rate
(as of August 2013)

APPENDIX 3

Part 2 of 20

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California Correctional Center

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2013 - 8/31/2013	Year To Date Appointments 9/1/2012 - 8/31/2013	Separations 8/1/2013 - 8/31/2013	Year To Date Separations 9/1/2012 - 8/31/2013	Year To Date Turnover Rate (Percentage) 9/1/2012 - 8/31/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of June 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	4.5	4.0	0.5	89%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**5.5**	**5.0**	**0.5**	**90.91%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	9.0	0.5	95%	0.0	2.0	0.0	2.0	22%	0.0	0.0	0.0	3.89
RN	27.0	23.0	4.0	85%	0.0	3.0	1.0	3.0	13%	0.0	3.0	0.0	5.16
LVN	30.0	22.0	8.0	73%	0.0	13.0	0.0	2.0	9%	0.0	3.0	0.0	3.85
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	2.0	0.7	0.00
Psych Tech/Sr Psych Tech	3.6	1.0	2.6	28%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.09
TOTAL NURSING	**70.1**	**55.0**	**15.1**	**78.46%**	**0.0**	**19.0**	**1.0**	**7.0**	**12.73%**	**0.0**	**8.0**	**0.7**	**12.99**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	1.0	1.0	50%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	3.0	3.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	1.0	0.9	
TOTAL PHARMACY	**6.0**	**5.0**	**1.0**	**83.33%**	**1.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.9**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California Medical Facility

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2013 - 8/31/2013	Year To Date Appointments 9/1/2012 - 8/31/2013	Separations 8/1/2013 - 8/31/2013	Year To Date Separations 9/1/2012 - 8/31/2013	Year To Date Turnover Rate (Percentage) 9/1/2012 - 8/31/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of June 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	18.5	17.0	1.5	92%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**20.5**	**19.0**	**1.5**	**92.68%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	3.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**3.0**	**0.0**	**0.0**	
NURSING													
SRN III	3.0	3.0	0.0	100%	0.0	0.0	0.0	1.0	33%	0.0	0.0	0.0	0.00
SRN II	16.6	14.0	2.6	84%	1.0	2.0	0.0	1.0	7%	0.0	0.0	0.0	0.33
RN	128.0	110.0	18.0	86%	0.0	0.0	0.0	10.0	9%	0.0	4.0	0.7	19.89
LVN	100.0	68.0	32.0	68%	3.0	18.0	0.0	0.0	0%	0.0	1.0	2.3	13.21
CNA	26.0	24.0	2.0	92%	0.0	1.0	0.0	0.0	0%	0.0	1.0	4.0	4.94
Psych Tech/Sr Psych Tech	72.7	58.0	14.7	80%	1.0	12.0	1.0	3.0	5%	0.0	0.0	0.0	5.02
TOTAL NURSING	**346.3**	**277.0**	**69.3**	**79.99%**	**5.0**	**33.0**	**1.0**	**15.0**	**5.42%**	**0.0**	**6.0**	**7.0**	**43.39**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	9.0	8.0	1.0	89%	0.0	0.0	0.0	0.0	0%	1.0	0.0	1.6	
Pharmacist Tech	16.4	11.0	5.4	67%	0.0	2.0	0.0	0.0	0%	0.0	2.0	3.6	
TOTAL PHARMACY	**26.4**	**20.0**	**6.4**	**75.76%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**2.0**	**5.2**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Folsom State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2013 - 8/31/2013	Year To Date Appointments 9/1/2012 - 8/31/2013	Separations 8/1/2013 - 8/31/2013	Year To Date Separations 9/1/2012 - 8/31/2013	Year To Date Turnover Rate (Percentage) 9/1/2012 - 8/31/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of June 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	0.0	0.0	1.0	14%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**8.0**	**8.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**1.0**	**12.50%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	15.0	11.0	4.0	73%	1.0	14.0	0.0	0.0	0%	0.0	1.0	0.0	0.57
RN	29.4	23.0	6.4	78%	0.0	4.0	0.0	1.0	4%	1.0	0.0	0.0	3.25
LVN	32.8	28.0	4.8	85%	1.0	7.0	0.0	0.0	0%	0.0	1.0	0.0	3.89
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	3.6	1.0	2.6	28%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.7	0.00
TOTAL NURSING	**80.8**	**63.0**	**17.8**	**77.97%**	**2.0**	**25.0**	**0.0**	**1.0**	**1.59%**	**1.0**	**2.0**	**0.7**	**7.71**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	5.5	5.0	0.5	91%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**9.5**	**9.0**	**0.5**	**94.74%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

High Desert State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2013 - 8/31/2013	Year To Date Appointments 9/1/2012 - 8/31/2013	Separations 8/1/2013 - 8/31/2013	Year To Date Separations 9/1/2012 - 8/31/2013	Year To Date Turnover Rate (Percentage) 9/1/2012 - 8/31/2013	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - Full Time Retired Annuitants, long term sick, Intermittents, additional appointments	Registry Positions (FTE) (As of June 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	4.0	1.0	80%	0.0	0.0	1.0	1.0	25%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**7.0**	**6.0**	**1.0**	**85.71%**	**0.0**	**0.0**	**1.0**	**1.0**	**16.67%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	3.0	2.0	1.0	67%	0.0	0.0	0.0	1.0	50%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**4.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**0.0**	**0.0**	**1.0**	**33.33%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	0.0	3.0	0.0	1.0	11%	0.0	0.0	0.0	1.50
RN	51.4	40.0	11.4	78%	5.0	29.0	0.0	6.0	15%	0.0	3.0	0.0	10.88
LVN	33.1	27.0	6.1	82%	3.0	13.0	2.0	8.0	30%	0.0	2.0	1.9	5.51
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	10.0	5.6	0.57
Psych Tech/Sr Psych Tech	10.0	9.0	1.0	90%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.65
TOTAL NURSING	**106.0**	**86.0**	**20.0**	**81.13%**	**8.0**	**46.0**	**2.0**	**15.0**	**17.44%**	**0.0**	**15.0**	**7.5**	**19.11**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.1	1.0	1.1	48%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.8	
Pharmacist Tech	5.0	3.0	2.0	60%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.5	
TOTAL PHARMACY	**8.1**	**5.0**	**3.1**	**61.73%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.3**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Mule Creek State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2013 - 8/31/2013	Year To Date Appointments 9/1/2012 - 8/31/2013	Separations 8/1/2013 - 8/31/2013	Year To Date Separations 9/1/2012 - 8/31/2013	Year To Date Turnover Rate (Percentage) 9/1/2012 - 8/31/2013	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Full Time additional appointments, Intermittents,	Registry Positions (FTE) (As of June 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.3	7.0	0.3	96%	1.0	3.0	0.0	1.0	14%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**9.3**	**9.0**	**0.3**	**96.77%**	**1.0**	**3.0**	**0.0**	**1.0**	**11.11%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.5	0.0	0.5	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.5	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.5**	**1.0**	**0.5**	**66.67%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.5**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	7.0	3.5	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	1.22
RN	40.9	35.0	5.9	86%	1.0	1.0	1.0	3.0	9%	0.0	0.0	0.0	4.07
LVN	41.5	28.0	13.5	67%	1.0	4.0	0.0	1.0	4%	1.0	1.0	0.0	6.31
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	3.0	0.5	0.12
Psych Tech/Sr Psych Tech	41.5	26.0	15.5	63%	0.0	8.0	0.0	2.0	8%	0.0	0.0	0.0	4.84
TOTAL NURSING	**135.4**	**97.0**	**38.4**	**71.64%**	**2.0**	**13.0**	**1.0**	**6.0**	**6.19%**	**1.0**	**4.0**	**0.5**	**16.56**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	7.6	8.0	(0.4)	105%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**11.6**	**12.0**	**(0.4)**	**103.45%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California State Prison - Sacramento

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2013 - 8/31/2013	Year To Date Appointments 9/1/2012 - 8/31/2013	Separations 8/1/2013 - 8/31/2013	Year To Date Separations 9/1/2012 - 8/31/2013	Year To Date Turnover Rate (Percentage) 9/1/2012 - 8/31/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of June 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	7.0	1.0	88%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**10.0**	**9.0**	**1.0**	**90.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	0.0	7.0	0.0	1.0	11%	1.0	1.0	0.0	0.71
RN	73.1	62.0	11.1	85%	0.0	2.0	0.0	5.0	8%	0.0	2.0	6.0	15.12
LVN	40.0	31.0	9.0	78%	2.0	17.0	0.0	2.0	6%	0.0	4.0	0.5	7.19
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	22.3	0.00
Psych Tech/Sr Psych Tech	72.6	57.0	15.6	79%	0.0	6.0	0.0	3.0	5%	0.0	2.0	5.7	8.38
TOTAL NURSING	**197.2**	**160.0**	**37.2**	**81.14%**	**2.0**	**32.0**	**0.0**	**11.0**	**6.88%**	**1.0**	**9.0**	**34.5**	**31.40**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.6	3.0	0.6	83%	0.0	0.0	0.0	0.0	0%	0.0	0.0	4.0	
Pharmacist Tech	6.5	6.0	0.5	92%	0.0	0.0	0.0	0.0	0%	0.0	0.0	4.6	
TOTAL PHARMACY	**11.1**	**10.0**	**1.1**	**90.09%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**8.6**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California State Prison - San Quentin

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2013 - 8/31/2013	Year To Date Appointments 9/1/2012 - 8/31/2013	Separations 8/1/2013 - 8/31/2013	Year To Date Separations 9/1/2012 - 8/31/2013	Year To Date Turnover Rate (Percentage) 9/1/2012 - 8/31/2013	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - Full Time Retired Annuitants, Intermittents, long term sick, additional appointments	Registry Positions (FTE) (As of June 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.6	10.0	0.6	94%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.7	
TOTAL PHYSICIANS	**12.6**	**12.0**	**0.6**	**95.24%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.7**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	2.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.3	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**2.0**	**0.0**	**0.3**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	0.0	0.0	2.0	20%	0.0	1.0	0.0	0.76
RN	50.1	47.0	3.1	94%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	3.53
LVN	68.8	58.0	10.8	84%	0.0	0.0	0.0	2.0	3%	0.0	0.0	0.0	9.41
CNA	8.1	7.0	1.1	86%	0.0	0.0	0.0	1.0	14%	0.0	0.0	4.3	0.96
Psych Tech/Sr Psych Tech	25.6	21.0	4.6	82%	0.0	1.0	0.0	1.0	5%	0.0	0.0	0.0	1.63
TOTAL NURSING	**165.1**	**144.0**	**21.1**	**87.22%**	**0.0**	**1.0**	**0.0**	**6.0**	**4.17%**	**0.0**	**2.0**	**4.3**	**16.29**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.3	2.0	2.3	47%	0.0	1.0	0.0	1.0	50%	1.0	0.0	0.9	
Pharmacist Tech	7.8	5.0	2.8	64%	0.0	0.0	0.0	0.0	0%	0.0	2.0	0.1	
TOTAL PHARMACY	**13.1**	**8.0**	**5.1**	**61.07%**	**0.0**	**1.0**	**0.0**	**1.0**	**12.50%**	**1.0**	**2.0**	**1.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California State Prison - Solano

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2013 - 8/31/2013	Year To Date Appointments 9/1/2012 - 8/31/2013	Separations 8/1/2013 - 8/31/2013	Year To Date Separations 9/1/2012 - 8/31/2013	Year To Date Turnover Rate (Percentage) 9/1/2012 - 8/31/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of June 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	2.0	200%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	1.0	0.0	1.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.7	11.0	(0.3)	103%	1.0	5.0	0.0	3.0	27%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**12.7**	**12.0**	**0.7**	**94.49%**	**1.0**	**7.0**	**0.0**	**6.0**	**50.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	1.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	0.0	1.0	0.0	2.0	22%	0.0	0.0	0.0	0.70
RN	50.0	44.0	6.0	88%	1.0	19.0	1.0	4.0	9%	0.0	0.0	1.7	6.21
LVN	50.0	43.0	7.0	86%	14.0	22.0	0.0	2.0	5%	1.0	3.0	1.4	6.27
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.7	0.00
Psych Tech/Sr Psych Tech	4.1	4.0	0.1	98%	0.0	0.0	0.0	1.0	25%	0.0	0.0	0.8	0.12
TOTAL NURSING	**115.6**	**101.0**	**14.6**	**87.37%**	**16.0**	**44.0**	**1.0**	**9.0**	**8.91%**	**1.0**	**3.0**	**5.6**	**13.30**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	6.0	5.0	1.0	83%	2.0	2.0	0.0	0.0	0%	0.0	1.0	2.4	
Pharmacist Tech	10.0	7.0	3.0	70%	0.0	0.0	0.0	0.0	0%	0.0	2.0	1.0	
TOTAL PHARMACY	**17.0**	**13.0**	**4.0**	**76.47%**	**2.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**3.0**	**3.4**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Pelican Bay State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2013 - 8/31/2013	Year To Date Appointments 9/1/2012 - 8/31/2013	Separations 8/1/2013 - 8/31/2013	Year To Date Separations 9/1/2012 - 8/31/2013	Year To Date Turnover Rate (Percentage) 9/1/2012 - 8/31/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of June 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	4.0	3.0	1.0	75%	0.0	1.0	0.0	1.0	33%	0.0	1.0	0.2	
TOTAL PHYSICIANS	**5.0**	**4.0**	**1.0**	**80.00%**	**0.0**	**1.0**	**0.0**	**1.0**	**25.00%**	**0.0**	**1.0**	**0.2**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**2.0**	**1.0**	**66.67%**	**0.0**	**0.0**	**0.0**	**1.0**	**50.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	8.0	2.5	76%	0.0	0.0	1.0	2.0	25%	0.0	1.0	0.0	0.21
RN	48.8	48.0	0.8	98%	3.0	4.0	0.0	2.0	4%	0.0	1.0	2.9	2.22
LVN	24.1	20.0	4.1	83%	0.0	5.0	0.0	3.0	15%	0.0	1.0	4.7	1.87
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.3	0.00
Psych Tech/Sr Psych Tech	31.1	22.0	9.1	71%	2.0	2.0	0.0	3.0	14%	0.0	1.0	4.7	1.99
TOTAL NURSING	**115.5**	**99.0**	**16.5**	**85.71%**	**5.0**	**11.0**	**1.0**	**10.0**	**10.10%**	**0.0**	**4.0**	**14.6**	**6.29**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
Pharmacist Tech	4.0	3.0	1.0	75%	0.0	1.0	0.0	1.0	33%	0.0	1.0	0.8	
TOTAL PHARMACY	**7.0**	**6.0**	**1.0**	**85.71%**	**0.0**	**1.0**	**0.0**	**1.0**	**16.67%**	**0.0**	**2.0**	**0.8**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

APPENDIX 3

Part 3 of 20

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Central California Women's Facility

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2013 - 8/31/2013	Year To Date Appointments 9/1/2012 - 8/31/2013	Separations 8/1/2013 - 8/31/2013	Year To Date Separations 9/1/2012 - 8/31/2013	Year To Date Turnover Rate (Percentage) 9/1/2012 - 8/31/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of June 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.6	9.0	0.6	94%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**11.6**	**11.0**	**0.6**	**94.83%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	0.0	0.0	0.0	0.0	0%	1.0	0.0	0.0	0.97
RN	47.0	39.0	8.0	83%	2.0	2.0	0.0	4.0	10%	0.0	2.0	0.0	4.77
LVN	59.3	46.0	13.3	78%	7.0	7.0	0.0	1.0	2%	0.0	2.0	0.0	7.90
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	18.0	0.0	1.12
Psych Tech/Sr Psych Tech	10.8	8.0	2.8	74%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	1.12
TOTAL NURSING	**128.6**	**104.0**	**24.6**	**80.87%**	**9.0**	**12.0**	**0.0**	**5.0**	**4.81%**	**1.0**	**22.0**	**0.0**	**15.88**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.2	3.0	2.2	58%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.6	
Pharmacist Tech	12.3	12.0	0.3	98%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**18.5**	**16.0**	**2.5**	**86.49%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.6**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
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(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California Men's Colony

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2013 - 8/31/2013	Year To Date Appointments 9/1/2012 - 8/31/2013	Separations 8/1/2013 - 8/31/2013	Year To Date Separations 9/1/2012 - 8/31/2013	Year To Date Turnover Rate (Percentage) 9/1/2012 - 8/31/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of June 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	16.7	17.0	(0.3)	102%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**18.7**	**19.0**	**(0.3)**	**101.60%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	0.00
SRN II	16.0	15.0	1.0	94%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.72
RN	115.4	87.0	28.4	75%	0.0	0.0	0.0	13.0	15%	0.0	5.0	0.0	16.34
LVN	73.4	63.0	10.4	86%	2.0	24.0	0.0	4.0	6%	0.0	6.0	0.1	10.97
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	91.5	58.0	33.5	63%	0.0	45.0	0.0	1.0	2%	0.0	2.0	0.3	6.06
TOTAL NURSING	**299.3**	**225.0**	**74.3**	**75.18%**	**2.0**	**69.0**	**0.0**	**18.0**	**8.00%**	**0.0**	**14.0**	**0.4**	**34.09**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	7.0	5.0	2.0	71%	1.0	2.0	0.0	2.0	40%	0.0	0.0	1.2	
Pharmacist Tech	12.7	13.0	(0.3)	102%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.7	
TOTAL PHARMACY	**20.7**	**19.0**	**1.7**	**91.79%**	**1.0**	**2.0**	**0.0**	**2.0**	**10.53%**	**0.0**	**0.0**	**3.9**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
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(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Correctional Training Facility

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2013 - 8/31/2013	Year To Date Appointments 9/1/2012 - 8/31/2013	Separations 8/1/2013 - 8/31/2013	Year To Date Separations 9/1/2012 - 8/31/2013	Year To Date Turnover Rate (Percentage) 9/1/2012 - 8/31/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of June 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	13.0	9.0	4.0	69%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**15.0**	**11.0**	**4.0**	**73.33%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	8.0	3.5	70%	0.0	5.0	0.0	2.0	25%	0.0	1.0	0.0	0.00
RN	44.3	41.0	3.3	93%	2.0	5.0	0.0	2.0	5%	0.0	2.0	1.2	5.78
LVN	67.8	55.0	12.8	81%	0.0	3.0	0.0	4.0	7%	0.0	0.0	1.8	10.84
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.2	0.00
Psych Tech/Sr Psych Tech	7.0	6.0	1.0	86%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.10
TOTAL NURSING	**130.6**	**110.0**	**20.6**	**84.23%**	**2.0**	**13.0**	**0.0**	**8.0**	**7.27%**	**0.0**	**3.0**	**4.2**	**16.72**
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	6.0	6.0	0.0	100%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.8	
Pharmacist Tech	10.0	7.0	3.0	70%	0.0	0.0	0.0	0.0	0%	0.0	1.0	6.4	
TOTAL PHARMACY	**17.0**	**13.0**	**4.0**	**76.47%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**7.2**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
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(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Deuel Vocational Institution

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2013 - 8/31/2013	Year To Date Appointments 9/1/2012 - 8/31/2013	Separations 8/1/2013 - 8/31/2013	Year To Date Separations 9/1/2012 - 8/31/2013	Year To Date Turnover Rate (Percentage) 9/1/2012 - 8/31/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of June 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	6.0	1.0	86%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**9.0**	**8.0**	**1.0**	**88.89%**	**0.0**	**1.0**	**0.0**	**1.0**	**12.50%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.18
RN	35.1	31.0	4.1	88%	0.0	1.0	0.0	3.0	10%	0.0	1.0	0.0	1.81
LVN	43.0	38.0	5.0	88%	2.0	5.0	0.0	0.0	0%	0.0	2.0	0.0	1.96
CNA	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	8.0	0.0	0.27
Psych Tech/Sr Psych Tech	7.0	7.0	0.0	100%	0.0	0.0	0.0	0.0	0%	6.0	0.0	0.0	0.09
TOTAL NURSING	**101.6**	**92.0**	**9.6**	**90.55%**	**3.0**	**8.0**	**0.0**	**3.0**	**3.26%**	**6.0**	**11.0**	**0.0**	**4.31**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.8	
Pharmacist Tech	4.0	3.0	1.0	75%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.5	
TOTAL PHARMACY	**7.0**	**6.0**	**1.0**	**85.71%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.3**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
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(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Sierra Conservation Center

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2013 - 8/31/2013	Year To Date Appointments 9/1/2012 - 8/31/2013	Separations 8/1/2013 - 8/31/2013	Year To Date Separations 9/1/2012 - 8/31/2013	Year To Date Turnover Rate (Percentage) 9/1/2012 - 8/31/2013	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - Full Time Retired Annuitants, Intermittents, long term sick, additional appointments	Registry Positions (FTE) (As of June 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	6.0	5.0	1.0	83%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**7.0**	**6.0**	**1.0**	**85.71%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	9.0	0.5	95%	0.0	5.0	0.0	0.0	0%	0.0	0.0	0.0	2.30
RN	23.8	21.0	2.8	88%	0.0	8.0	0.0	3.0	14%	0.0	0.0	0.0	2.85
LVN	20.3	16.0	4.3	79%	0.0	2.0	0.0	2.0	13%	0.0	1.0	0.0	1.38
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	5.0	0.0	0.10
Psych Tech/Sr Psych Tech	3.6	3.0	0.6	83%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.05
TOTAL NURSING	**58.2**	**50.0**	**8.2**	**85.91%**	**0.0**	**15.0**	**0.0**	**5.0**	**10.00%**	**0.0**	**6.0**	**0.0**	**6.68**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.2	2.0	0.2	91%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.5	
Pharmacist Tech	4.3	4.0	0.3	93%	0.0	6.0	0.0	0.0	0%	0.0	0.0	0.7	
TOTAL PHARMACY	**7.5**	**7.0**	**0.5**	**93.33%**	**0.0**	**8.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.2**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
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(Data source -- Budget Authority and State Controller's Office Employment History Records)

Salinas Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2013 - 8/31/2013	Year To Date Appointments 9/1/2012 - 8/31/2013	Separations 8/1/2013 - 8/31/2013	Year To Date Separations 9/1/2012 - 8/31/2013	Year To Date Turnover Rate (Percentage) 9/1/2012 - 8/31/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of June 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	11.0	7.0	4.0	64%	0.0	1.0	0.0	1.0	14%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**12.0**	**7.0**	**5.0**	**58.33%**	**0.0**	**1.0**	**0.0**	**1.0**	**14.29%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.56
RN	53.4	50.0	3.4	94%	2.0	10.0	0.0	6.0	12%	0.0	0.0	9.8	4.64
LVN	50.0	44.0	6.0	88%	3.0	7.0	0.0	2.0	5%	0.0	1.0	8.1	10.24
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	7.0	7.7	0.07
Psych Tech/Sr Psych Tech	35.0	23.0	12.0	66%	2.0	4.0	1.0	2.0	9%	0.0	0.0	3.9	6.07
TOTAL NURSING	**150.9**	**128.0**	**22.9**	**84.82%**	**7.0**	**22.0**	**1.0**	**11.0**	**8.59%**	**0.0**	**8.0**	**29.5**	**21.58**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
Pharmacist I	8.0	7.0	1.0	88%	0.0	4.0	0.0	0.0	0%	0.0	0.0	2.7	
Pharmacist Tech	12.0	11.0	1.0	92%	1.0	1.0	0.0	0.0	0%	0.0	1.0	2.7	
TOTAL PHARMACY	**21.0**	**19.0**	**2.0**	**90.48%**	**1.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**2.0**	**5.4**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
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(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Valley State Prison for Women

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2013 - 8/31/2013	Year To Date Appointments 9/1/2012 - 8/31/2013	Separations 8/1/2013 - 8/31/2013	Year To Date Separations 9/1/2012 - 8/31/2013	Year To Date Turnover Rate (Percentage) 9/1/2012 - 8/31/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of June 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.6	7.0	0.6	92%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**8.6**	**8.0**	**0.6**	**93.02%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	1.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	0.43
RN	38.5	36.0	2.5	94%	1.0	2.0	0.0	1.0	3%	0.0	0.0	0.0	1.68
LVN	50.6	39.0	11.6	77%	3.0	12.0	0.0	1.0	3%	0.0	1.0	0.0	5.97
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	30.0	0.0	0.49
Psych Tech/Sr Psych Tech	6.2	8.0	(1.8)	129%	2.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.75
TOTAL NURSING	**105.8**	**93.0**	**12.8**	**87.90%**	**7.0**	**18.0**	**0.0**	**2.0**	**2.15%**	**0.0**	**32.0**	**0.0**	**9.32**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.2	
Pharmacist Tech	10.3	10.0	0.3	97%	1.0	1.0	0.0	0.0	0%	0.0	0.0	1.6	
TOTAL PHARMACY	**14.3**	**13.0**	**1.3**	**90.91%**	**1.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.8**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

APPENDIX 3

Part 4 of 20

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Avenal State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2013 - 8/31/2013	Year To Date Appointments 9/1/2012 - 8/31/2013	Separations 8/1/2013 - 8/31/2013	Year To Date Separations 9/1/2012 - 8/31/2013	Year To Date Turnover Rate (Percentage) 9/1/2012 - 8/31/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of June 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.5	7.0	2.5	74%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**11.5**	**9.0**	**2.5**	**78.26%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	7.0	3.5	67%	0.0	8.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
RN	42.0	35.0	7.0	83%	0.0	6.0	0.0	4.0	11%	2.0	0.0	0.1	3.08
LVN	59.0	49.0	10.0	83%	0.0	9.0	0.0	2.0	4%	0.0	3.0	0.0	7.32
CNA	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	7.0	2.6	0.24
Psych Tech/Sr Psych Tech	3.6	2.0	1.6	56%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.6	0.00
TOTAL NURSING	**119.1**	**97.0**	**22.1**	**81.44%**	**0.0**	**23.0**	**0.0**	**6.0**	**6.19%**	**2.0**	**10.0**	**4.3**	**10.64**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.2	3.0	2.2	58%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	9.4	9.0	0.4	96%	2.0	8.0	0.0	0.0	0%	0.0	0.0	0.8	
TOTAL PHARMACY	**15.6**	**13.0**	**2.6**	**83.33%**	**3.0**	**9.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.8**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2013

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California Correctional Institution

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2013 - 8/31/2013	Year To Date Appointments 9/1/2012 - 8/31/2013	Separations 8/1/2013 - 8/31/2013	Year To Date Separations 9/1/2012 - 8/31/2013	Year To Date Turnover Rate (Percentage) 9/1/2012 - 8/31/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittems, additional appointments	Registry Positions (FTE) (As of June 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	0.0	1.0	0%	0.0	1.0	0.0	1.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	8.0	1.0	89%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**11.0**	**9.0**	**2.0**	**81.82%**	**0.0**	**3.0**	**0.0**	**1.0**	**11.11%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.2	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.2**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	11.0	(0.5)	105%	1.0	7.0	0.0	0.0	0%	0.0	0.0	0.0	0.81
RN	44.0	37.0	7.0	84%	0.0	0.0	0.0	5.0	14%	0.0	3.0	0.0	6.11
LVN	54.6	49.0	5.6	90%	1.0	5.0	1.0	4.0	8%	0.0	4.0	0.0	4.28
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	4.0	0.00
Psych Tech/Sr Psych Tech	6.0	6.0	0.0	100%	0.0	0.0	0.0	2.0	33%	0.0	0.0	0.0	0.31
TOTAL NURSING	**116.1**	**104.0**	**12.1**	**89.58%**	**2.0**	**12.0**	**1.0**	**11.0**	**10.58%**	**0.0**	**7.0**	**4.0**	**11.51**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	2.0	2.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.4	
Pharmacist Tech	10.0	10.0	0.0	100%	4.0	4.0	0.0	0.0	0%	0.0	0.0	3.1	
TOTAL PHARMACY	**15.0**	**13.0**	**2.0**	**86.67%**	**4.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**5.5**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California State Prison - Corcoran

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2013 - 8/31/2013	Year To Date Appointments 9/1/2012 - 8/31/2013	Separations 8/1/2013 - 8/31/2013	Year To Date Separations 9/1/2012 - 8/31/2013	Year To Date Turnover Rate (Percentage) 9/1/2012 - 8/31/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of June 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	12.0	11.0	1.0	92%	1.0	2.0	0.0	2.0	18%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**14.0**	**13.0**	**1.0**	**92.86%**	**1.0**	**3.0**	**0.0**	**2.0**	**15.38%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	3.0	3.0	0.0	100%	1.0	3.0	0.0	2.0	67%	0.0	0.0	0.0	0.00
SRN II	14.0	14.0	0.0	100%	1.0	3.0	0.0	0.0	0%	0.0	1.0	0.0	1.91
RN	94.6	85.0	9.6	90%	2.0	2.0	1.0	4.0	5%	0.0	5.0	0.8	12.85
LVN	94.4	85.0	9.4	90%	0.0	15.0	0.0	3.0	4%	0.0	2.0	3.8	14.21
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	58.5	48.0	10.5	82%	3.0	13.0	0.0	2.0	4%	0.0	2.0	9.3	6.84
TOTAL NURSING	**264.5**	**235.0**	**29.5**	**88.85%**	**7.0**	**36.0**	**1.0**	**11.0**	**4.68%**	**0.0**	**10.0**	**13.9**	**35.81**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.6	5.0	(0.4)	109%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.8	
Pharmacist Tech	8.3	7.0	1.3	84%	0.0	2.0	0.0	0.0	0%	0.0	0.0	1.7	
TOTAL PHARMACY	**13.9**	**13.0**	**0.9**	**93.53%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.5**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Kern Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2013 - 8/31/2013	Year To Date Appointments 9/1/2012 - 8/31/2013	Separations 8/1/2013 - 8/31/2013	Year To Date Separations 9/1/2012 - 8/31/2013	Year To Date Turnover Rate (Percentage) 9/1/2012 - 8/31/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of June 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.6	7.0	1.6	81%	1.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**10.6**	**9.0**	**1.6**	**84.91%**	**1.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	1.0	1.0	0.0	1.0	10%	0.0	0.0	0.0	0.37
RN	39.0	37.0	2.0	95%	1.0	4.0	1.0	4.0	11%	0.0	1.0	0.0	3.06
LVN	44.3	42.0	2.3	95%	0.0	26.0	0.0	2.0	5%	0.0	2.0	0.0	5.69
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	10.7	0.00
Psych Tech/Sr Psych Tech	19.1	14.0	5.1	73%	1.0	4.0	0.0	0.0	0%	0.0	0.0	1.2	1.54
TOTAL NURSING	**113.9**	**104.0**	**9.9**	**91.31%**	**3.0**	**35.0**	**1.0**	**7.0**	**6.73%**	**0.0**	**3.0**	**11.9**	**10.66**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.5	3.0	0.5	86%	0.0	0.0	0.0	1.0	33%	0.0	0.0	1.6	
Pharmacist Tech	6.3	5.0	1.3	79%	0.0	2.0	0.0	0.0	0%	0.0	0.0	1.4	
TOTAL PHARMACY	**10.8**	**9.0**	**1.8**	**83.33%**	**0.0**	**2.0**	**0.0**	**1.0**	**11.11%**	**0.0**	**0.0**	**3.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California State Prison - Los Angeles County

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2013 - 8/31/2013	Year To Date Appointments 9/1/2012 - 8/31/2013	Separations 8/1/2013 - 8/31/2013	Year To Date Separations 9/1/2012 - 8/31/2013	Year To Date Turnover Rate (Percentage) 9/1/2012 - 8/31/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of June 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	5.0	2.0	71%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.6	
TOTAL PHYSICIANS	**9.0**	**7.0**	**2.0**	**77.78%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.6**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.75
RN	51.0	46.0	5.0	90%	0.0	0.0	0.0	1.0	2%	0.0	2.0	0.0	6.07
LVN	55.2	50.0	5.2	91%	0.0	2.0	0.0	1.0	2%	0.0	3.0	3.9	11.66
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	5.6	0.00
Psych Tech/Sr Psych Tech	29.0	25.0	4.0	86%	0.0	6.0	0.0	0.0	0%	0.0	1.0	0.0	2.15
TOTAL NURSING	**146.7**	**131.0**	**15.7**	**89.30%**	**0.0**	**10.0**	**0.0**	**2.0**	**1.53%**	**0.0**	**6.0**	**9.5**	**20.63**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	3.0	1.0	75%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.8	
Pharmacist Tech	7.3	6.0	1.3	82%	0.0	0.0	0.0	0.0	0%	1.0	0.0	1.8	
TOTAL PHARMACY	**12.3**	**10.0**	**2.3**	**81.30%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**0.0**	**2.6**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

North Kern State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2013 - 8/31/2013	Year To Date Appointments 9/1/2012 - 8/31/2013	Separations 8/1/2013 - 8/31/2013	Year To Date Separations 9/1/2012 - 8/31/2013	Year To Date Turnover Rate (Percentage) 9/1/2012 - 8/31/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of June 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.2	10.0	0.2	98%	0.0	0.0	0.0	0.0	0%	0.0	3.0	2.6	
TOTAL PHYSICIANS	**12.2**	**12.0**	**0.2**	**98.36%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**3.0**	**2.6**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.7	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.1	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.8**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	1.20
RN	53.8	44.0	9.8	82%	3.0	3.0	1.0	2.0	5%	0.0	0.0	0.7	8.39
LVN	54.4	49.0	5.4	90%	0.0	10.0	0.0	1.0	2%	0.0	2.0	0.3	9.49
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	14.7	0.00
Psych Tech/Sr Psych Tech	11.2	7.0	4.2	63%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	1.28
TOTAL NURSING	**131.9**	**112.0**	**19.9**	**84.91%**	**3.0**	**13.0**	**1.0**	**3.0**	**2.68%**	**0.0**	**2.0**	**15.7**	**20.36**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.8	3.0	0.8	79%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.2	
Pharmacist Tech	8.0	6.0	2.0	75%	0.0	0.0	0.0	0.0	0%	0.0	1.0	1.7	
TOTAL PHARMACY	**12.8**	**10.0**	**2.8**	**78.13%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**1.9**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2013

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Pleasant Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2013 - 8/31/2013	Year To Date Appointments 9/1/2012 - 8/31/2013	Separations 8/1/2013 - 8/31/2013	Year To Date Separations 9/1/2012 - 8/31/2013	Year To Date Turnover Rate (Percentage) 9/1/2012 - 8/31/2013	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of June 2013)	Overtime Usage (FTE)
PHYSICIANS														
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0		
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0		
Phys & Surgeon	7.6	6.0	1.6	79%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0		
TOTAL PHYSICIANS	**9.6**	**8.0**	**1.6**	**83.33%**	**1.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**		
MID-LEVELS														
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**		
NURSING														
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00	
SRN II	10.5	10.0	0.5	95%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00	
RN	31.0	29.0	2.0	94%	0.0	2.0	0.0	1.0	3%	0.0	2.0	3.2	1.12	
LVN	55.6	50.0	5.6	90%	3.0	4.0	2.0	3.0	6%	0.0	1.0	0.0	7.78	
CNA	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0	0%	0.0	7.0	1.4	0.09	
Psych Tech/Sr Psych Tech	7.0	6.0	1.0	86%	0.0	2.0	0.0	2.0	33%	0.0	0.0	0.0	0.09	
TOTAL NURSING	**106.1**	**96.0**	**10.1**	**90.48%**	**3.0**	**9.0**	**2.0**	**7.0**	**7.29%**	**0.0**	**10.0**	**4.6**	**9.08**	
PHARMACY														
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Pharmacist I	4.0	3.0	1.0	75%	2.0	2.0	0.0	2.0	67%	0.0	0.0	2.3		
Pharmacist Tech	7.0	7.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.3		
TOTAL PHARMACY	**12.0**	**11.0**	**1.0**	**91.67%**	**2.0**	**2.0**	**0.0**	**2.0**	**18.18%**	**0.0**	**0.0**	**3.6**		

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2013

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Substance Abuse Treatment Facility

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2013 - 8/31/2013	Year To Date Appointments 9/1/2012 - 8/31/2013	Separations 8/1/2013 - 8/31/2013	Year To Date Separations 9/1/2012 - 8/31/2013	Year To Date Turnover Rate (Percentage) 9/1/2012 - 8/31/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of June 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	12.0	11.0	1.0	92%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**14.0**	**12.0**	**2.0**	**85.71%**	**1.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**2.0**	**1.0**	**66.67%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	3.0	0.0	1.0	10%	0.0	1.0	0.0	0.05
RN	62.0	57.0	5.0	92%	7.0	21.0	0.0	1.0	2%	0.0	1.0	0.0	3.60
LVN	77.3	75.0	2.3	97%	0.0	10.0	0.0	2.0	3%	0.0	3.0	0.0	5.22
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	6.7	0.00
Psych Tech/Sr Psych Tech	40.0	36.0	4.0	90%	0.0	2.0	0.0	0.0	0%	4.0	0.0	1.0	2.32
TOTAL NURSING	**192.8**	**180.0**	**12.8**	**93.36%**	**7.0**	**36.0**	**0.0**	**4.0**	**2.22%**	**4.0**	**5.0**	**7.7**	**11.19**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	6.5	4.0	2.5	62%	0.0	2.0	0.0	0.0	0%	0.0	0.0	2.9	
Pharmacist Tech	11.5	11.0	0.5	96%	1.0	9.0	0.0	0.0	0%	0.0	0.0	3.6	
TOTAL PHARMACY	**19.0**	**16.0**	**3.0**	**84.21%**	**1.0**	**11.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**6.5**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Wasco State Prison
Reception Center

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2013 - 8/31/2013	Year To Date Appointments 9/1/2012 - 8/31/2013	Separations 8/1/2013 - 8/31/2013	Year To Date Separations 9/1/2012 - 8/31/2013	Year To Date Turnover Rate (Percentage) 9/1/2012 - 8/31/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittens, additional appointments	Registry Positions (FTE) (As of June 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**9.0**	**9.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.7	
NP	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**4.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.7**	
NURSING													
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	1.0	1.0	0.0	2.0	20%	0.0	1.0	0.0	0.52
RN	52.8	42.0	10.8	80%	0.0	3.0	1.0	4.0	10%	0.0	2.0	2.0	6.65
LVN	56.9	46.0	10.9	81%	2.0	21.0	0.0	1.0	2%	0.0	1.0	0.0	8.74
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	22.1	0.00
Psych Tech/Sr Psych Tech	12.5	8.0	4.5	64%	0.0	0.0	0.0	0.0	0%	2.0	0.0	5.5	0.24
TOTAL NURSING	**134.7**	**106.0**	**28.7**	**78.69%**	**3.0**	**25.0**	**1.0**	**7.0**	**6.60%**	**2.0**	**4.0**	**29.6**	**16.15**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	
Pharmacist I	4.3	4.0	0.3	93%	0.0	3.0	0.0	1.0	25%	0.0	0.0	1.2	
Pharmacist Tech	7.7	3.0	4.7	39%	0.0	0.0	0.0	0.0	0%	0.0	3.0	2.0	
TOTAL PHARMACY	**13.0**	**8.0**	**5.0**	**61.54%**	**0.0**	**3.0**	**0.0**	**1.0**	**12.50%**	**0.0**	**3.0**	**4.2**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

APPENDIX 3

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HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Calipatria State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2013 - 8/31/2013	Year To Date Appointments 9/1/2012 - 8/31/2013	Separations 8/1/2013 - 8/31/2013	Year To Date Separations 9/1/2012 - 8/31/2013	Year To Date Turnover Rate (Percentage) 9/1/2012 - 8/31/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of June 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.5	3.0	2.5	55%	0.0	1.0	1.0	2.0	67%	1.0	1.0	1.2	
TOTAL PHYSICIANS	**6.5**	**4.0**	**2.5**	**61.54%**	**0.0**	**2.0**	**1.0**	**2.0**	**50.00%**	**1.0**	**1.0**	**1.2**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	10.0	(0.5)	105%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.42
RN	28.7	25.0	3.7	87%	0.0	1.0	0.0	1.0	4%	0.0	2.0	0.0	2.66
LVN	33.9	30.0	3.9	88%	0.0	9.0	0.0	2.0	7%	0.0	0.0	0.0	4.35
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	6.7	0.00
Psych Tech/Sr Psych Tech	6.5	7.0	(0.5)	108%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.39
TOTAL NURSING	**78.6**	**72.0**	**6.6**	**91.60%**	**0.0**	**11.0**	**0.0**	**3.0**	**4.17%**	**0.0**	**2.0**	**6.7**	**7.82**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	2.0	1.0	67%	0.0	2.0	0.0	0.0	0%	0.0	1.0	0.0	
Pharmacist Tech	4.5	4.0	0.5	89%	0.0	0.0	0.0	0.0	0%	0.0	2.0	0.0	
TOTAL PHARMACY	**7.5**	**6.0**	**1.5**	**80.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**3.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Centinela State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2013 - 8/31/2013	Year To Date Appointments 9/1/2012 - 8/31/2013	Separations 8/1/2013 - 8/31/2013	Year To Date Separations 9/1/2012 - 8/31/2013	Year To Date Turnover Rate (Percentage) 9/1/2012 - 8/31/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of June 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.3	5.0	0.3	94%	0.0	0.0	0.0	1.0	20%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**6.3**	**6.0**	**0.3**	**95.24%**	**0.0**	**0.0**	**0.0**	**1.0**	**16.67%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**1.0**	**1.0**	**50.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	9.0	0.5	95%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	1.15
RN	24.0	22.0	2.0	92%	0.0	3.0	0.0	0.0	0%	0.0	2.0	0.0	2.77
LVN	32.0	30.0	2.0	94%	1.0	3.0	0.0	1.0	3%	0.0	0.0	0.0	7.95
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	5.7	0.00
Psych Tech/Sr Psych Tech	4.0	3.0	1.0	75%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	1.40
TOTAL NURSING	**69.5**	**64.0**	**5.5**	**92.09%**	**1.0**	**7.0**	**0.0**	**1.0**	**1.56%**	**0.0**	**2.0**	**5.7**	**13.27**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.1	
Pharmacist Tech	4.5	4.0	0.5	89%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHARMACY	**7.5**	**7.0**	**0.5**	**93.33%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**1.1**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
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(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California Institution for Men

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2013 - 8/31/2013	Year To Date Appointments 9/1/2012 - 8/31/2013	Separations 8/1/2013 - 8/31/2013	Year To Date Separations 9/1/2012 - 8/31/2013	Year To Date Turnover Rate (Percentage) 9/1/2012 - 8/31/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of June 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	16.0	16.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.3	
TOTAL PHYSICIANS	**18.0**	**18.0**	**0.0**	**100.00%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.3**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	12.0	11.0	1.0	92%	0.0	2.0	0.0	1.0	9%	0.0	0.0	0.0	0.12
RN	88.3	86.0	2.3	97%	0.0	0.0	0.0	5.0	6%	2.0	1.0	3.1	8.49
LVN	84.0	80.0	4.0	95%	0.0	0.0	0.0	3.0	4%	0.0	1.0	0.0	6.68
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	11.6	0.00
Psych Tech/Sr Psych Tech	26.0	24.0	2.0	92%	0.0	7.0	0.0	2.0	8%	0.0	0.0	0.0	1.61
TOTAL NURSING	**213.3**	**204.0**	**9.3**	**95.64%**	**0.0**	**10.0**	**0.0**	**11.0**	**5.39%**	**2.0**	**2.0**	**14.7**	**16.90**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	6.0	4.0	2.0	67%	0.0	2.0	0.0	0.0	0%	0.0	2.0	4.8	
Pharmacist Tech	10.7	8.0	2.7	75%	0.0	0.0	0.0	0.0	0%	0.0	2.0	5.4	
TOTAL PHARMACY	**17.7**	**13.0**	**4.7**	**73.45%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**4.0**	**10.2**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California Institution for Women

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2013 - 8/31/2013	Year To Date Appointments 9/1/2012 - 8/31/2013	Separations 8/1/2013 - 8/31/2013	Year To Date Separations 9/1/2012 - 8/31/2013	Year To Date Turnover Rate (Percentage) 9/1/2012 - 8/31/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of June 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	6.0	6.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**7.0**	**7.0**	**0.0**	**100.00%**	**1.0**	**1.0**	**0.0**	**1.0**	**14.29%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.5	1.0	1.5	40%	0.0	0.0	0.0	2.0	200%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.5**	**1.0**	**1.5**	**40.00%**	**0.0**	**0.0**	**0.0**	**2.0**	**200.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	13.5	13.0	0.5	96%	0.0	8.0	0.0	0.0	0%	0.0	0.0	0.0	1.43
RN	48.0	43.0	5.0	90%	0.0	9.0	0.0	5.0	12%	1.0	1.0	0.6	5.98
LVN	41.0	38.0	3.0	93%	1.0	6.0	1.0	3.0	8%	0.0	0.0	0.0	5.00
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	13.0	0.0	1.09
Psych Tech/Sr Psych Tech	62.1	51.0	11.1	82%	2.0	8.0	0.0	2.0	4%	0.0	2.0	1.8	7.67
TOTAL NURSING	**165.6**	**146.0**	**19.6**	**88.16%**	**3.0**	**32.0**	**1.0**	**10.0**	**6.85%**	**1.0**	**16.0**	**2.4**	**21.17**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.8	4.0	(0.2)	105%	0.0	1.0	0.0	1.0	25%	0.0	0.0	0.1	
Pharmacist Tech	8.0	8.0	0.0	100%	3.0	3.0	0.0	0.0	0%	0.0	0.0	2.6	
TOTAL PHARMACY	**12.8**	**13.0**	**(0.2)**	**101.56%**	**3.0**	**4.0**	**0.0**	**1.0**	**7.69%**	**0.0**	**0.0**	**2.7**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California Rehabilitation Center

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2013 - 8/31/2013	Year To Date Appointments 9/1/2012 - 8/31/2013	Separations 8/1/2013 - 8/31/2013	Year To Date Separations 9/1/2012 - 8/31/2013	Year To Date Turnover Rate (Percentage) 9/1/2012 - 8/31/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of June 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	7.0	1.0	88%	0.0	0.0	0.0	0.0	0%	1.0	0.0	0.0	
TOTAL PHYSICIANS	**10.0**	**9.0**	**1.0**	**90.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	10.0	(0.5)	105%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.05
RN	26.0	25.0	1.0	96%	1.0	1.0	0.0	1.0	4%	0.0	1.0	0.0	2.06
LVN	30.0	25.0	5.0	83%	0.0	19.0	0.0	2.0	8%	0.0	3.0	1.5	4.18
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.3	0.00
Psych Tech/Sr Psych Tech	3.6	0.0	3.6	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	**70.1**	**61.0**	**9.1**	**87.02%**	**2.0**	**21.0**	**0.0**	**3.0**	**4.92%**	**0.0**	**4.0**	**1.8**	**6.29**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.2	3.0	0.2	94%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.8	
Pharmacist Tech	5.7	6.0	(0.3)	105%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.3	
TOTAL PHARMACY	**9.9**	**10.0**	**(0.1)**	**101.01%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.1**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Chuckawalla Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2013 - 8/31/2013	Year To Date Appointments 9/1/2012 - 8/31/2013	Separations 8/1/2013 - 8/31/2013	Year To Date Separations 9/1/2012 - 8/31/2013	Year To Date Turnover Rate (Percentage) 9/1/2012 - 8/31/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of June 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.8	5.0	0.8	86%	1.0	1.0	0.0	1.0	20%	0.0	0.0	0.9	
TOTAL PHYSICIANS	**6.8**	**5.0**	**1.8**	**73.53%**	**1.0**	**1.0**	**0.0**	**1.0**	**20.00%**	**0.0**	**0.0**	**0.9**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	8.0	1.5	84%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.64
RN	26.2	23.0	3.2	88%	0.0	1.0	0.0	2.0	9%	0.0	2.0	0.0	3.08
LVN	20.0	18.0	2.0	90%	2.0	5.0	0.0	1.0	6%	0.0	3.0	1.4	0.42
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	3.6	1.0	2.6	28%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	**60.3**	**51.0**	**9.3**	**84.58%**	**2.0**	**8.0**	**0.0**	**3.0**	**5.88%**	**0.0**	**5.0**	**1.4**	**4.14**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.8	1.0	0.8	56%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.7	
Pharmacist Tech	3.2	3.0	0.2	94%	0.0	3.0	0.0	0.0	0%	0.0	1.0	0.9	
TOTAL PHARMACY	**5.0**	**4.0**	**1.0**	**80.00%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**1.6**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Ironwood State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2013 - 8/31/2013	Year To Date Appointments 9/1/2012 - 8/31/2013	Separations 8/1/2013 - 8/31/2013	Year To Date Separations 9/1/2012 - 8/31/2013	Year To Date Turnover Rate (Percentage) 9/1/2012 - 8/31/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of June 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.4	5.0	0.4	93%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**6.4**	**6.0**	**0.4**	**93.75%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	9.0	0.5	95%	0.0	2.0	0.0	2.0	22%	0.0	0.0	0.0	1.19
RN	31.1	29.0	2.1	93%	1.0	2.0	0.0	3.0	10%	0.0	1.0	1.6	2.30
LVN	27.0	24.0	3.0	89%	0.0	0.0	1.0	3.0	13%	0.0	0.0	1.5	2.70
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	4.1	0.00
Psych Tech/Sr Psych Tech	3.6	1.0	2.6	28%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	0.85
TOTAL NURSING	**71.2**	**63.0**	**8.2**	**88.48%**	**1.0**	**4.0**	**1.0**	**9.0**	**14.29%**	**0.0**	**2.0**	**7.2**	**7.04**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
Pharmacist I	2.3	2.0	0.3	87%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**5.3**	**5.0**	**0.3**	**94.34%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Richard J. Donovan Correctional Facility

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2013 - 8/31/2013	Year To Date Appointments 9/1/2012 - 8/31/2013	Separations 8/1/2013 - 8/31/2013	Year To Date Separations 9/1/2012 - 8/31/2013	Year To Date Turnover Rate (Percentage) 9/1/2012 - 8/31/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of June 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	
Phys & Surgeon	10.5	11.0	(0.5)	105%	2.0	3.0	0.0	1.0	9%	0.0	1.0	2.7	
TOTAL PHYSICIANS	**12.5**	**12.0**	**0.5**	**96.00%**	**2.0**	**3.0**	**0.0**	**2.0**	**16.67%**	**0.0**	**1.0**	**2.7**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.7	
NP	1.5	2.0	(0.5)	133%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.8	
TOTAL MID-LEVELS	**1.5**	**2.0**	**(0.5)**	**133.33%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.5**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.57
RN	58.0	55.0	3.0	95%	5.0	13.0	0.0	2.0	4%	0.0	2.0	0.0	5.71
LVN	60.0	51.0	9.0	85%	1.0	7.0	1.0	5.0	10%	0.0	4.0	0.0	10.00
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	7.0	2.9	0.05
Psych Tech/Sr Psych Tech	43.0	40.0	3.0	93%	3.0	14.0	1.0	2.0	5%	0.0	0.0	1.8	5.67
TOTAL NURSING	**173.5**	**159.0**	**14.5**	**91.64%**	**9.0**	**36.0**	**2.0**	**9.0**	**5.66%**	**0.0**	**13.0**	**4.7**	**22.00**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.0	5.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	2.5	
Pharmacist Tech	10.0	9.0	1.0	90%	0.0	10.0	0.0	0.0	0%	0.0	0.0	3.7	
TOTAL PHARMACY	**16.0**	**15.0**	**1.0**	**93.75%**	**0.0**	**11.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**6.2**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

APPENDIX 3

Part 6 of 20

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

CPHCS Headquarters

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2013 - 9/30/2013	Year To Date Appointments 10/1/2012 - 9/30/2013	Separations 9/1/2013 - 9/30/2013	Year To Date Separations 10/1/2012 - 9/30/2013	Year To Date Turnover Rate (Percentage) 10/1/2012 - 9/30/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of July 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	15.0	10.0	5.0	67%	0.0	5.0	0.0	2.0	20%	0.0	0.0	0.0	
Chief P&S	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	34.0	24.0	10.0	71%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**51.0**	**36.0**	**15.0**	**70.59%**	**0.0**	**6.0**	**0.0**	**2.0**	**5.56%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**0.0**	**1.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	5.0	1.0	4.0	20%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	0.00
SRN II	3.0	0.0	3.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
RN	11.0	7.0	4.0	64%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
LVN	17.4	0.0	17.4	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	**37.4**	**8.0**	**29.4**	**21.39%**	**0.0**	**0.0**	**0.0**	**1.0**	**12.50%**	**0.0**	**0.0**	**0.0**	**0.00**
PHARMACY													
Pharmacist II	4.0	3.0	1.0	75%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	12.0	11.0	1.0	92%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	31.0	31.0	0.0	100%	1.0	3.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHARMACY	**47.0**	**45.0**	**2.0**	**95.74%**	**1.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	

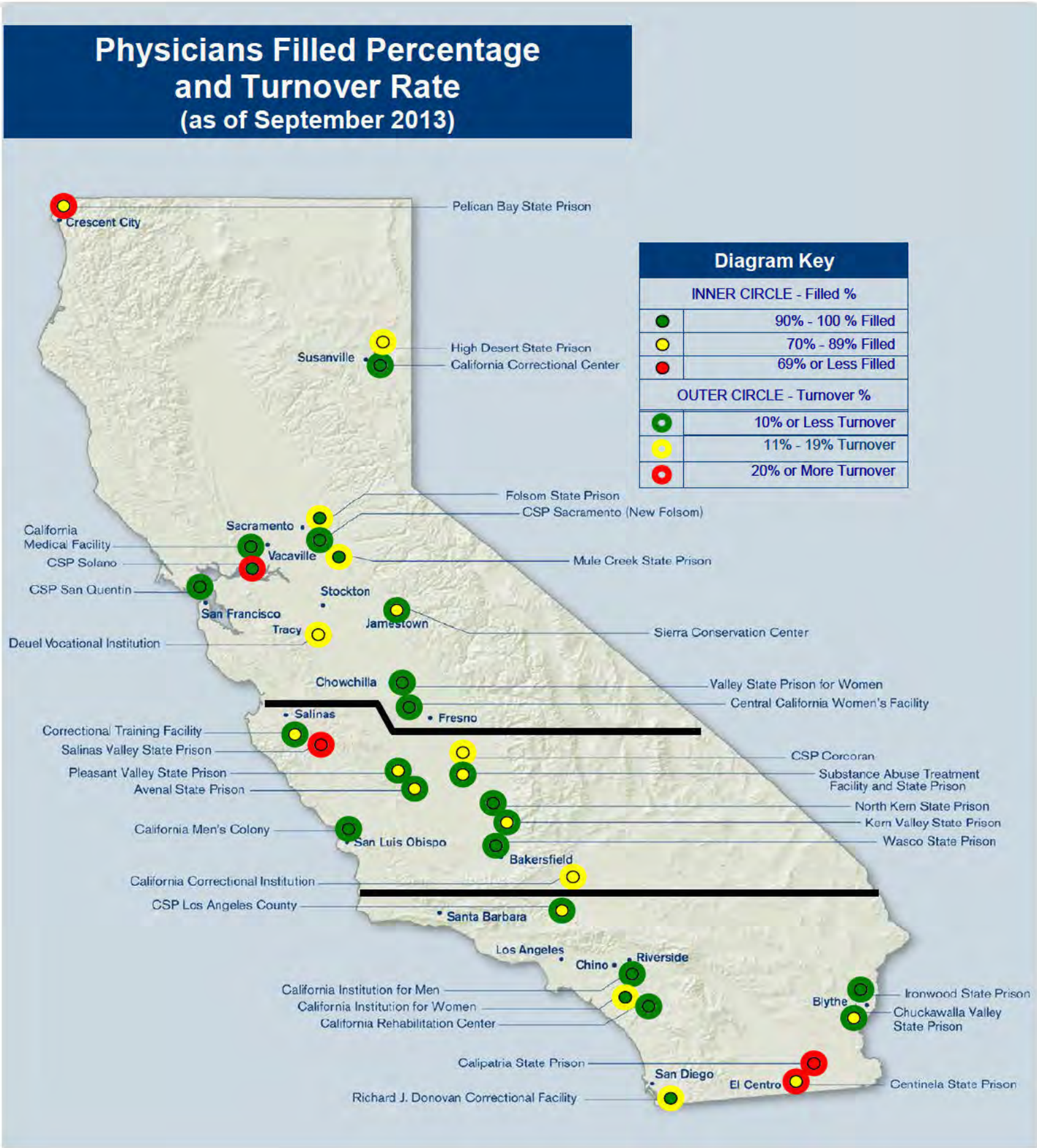
HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Total Sheet For All Institutions and Headquarters

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2013 - 9/30/2013	Year To Date Appointments 10/1/2012 - 9/30/2013	Separations 9/1/2013 - 9/30/2013	Year To Date Separations 10/1/2012 - 9/30/2013	Year To Date Turnover Rate (Percentage) 10/1/2012 - 9/30/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of July 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	43.0	36.0	7.0	84%	0.0	21.0	0.0	7.0	19%	0.0	0.0	0.0	
Chief P&S	29.0	25.0	4.0	86%	0.0	3.0	0.0	2.0	8%	0.0	0.0	0.0	
Phys & Surgeon	325.9	283.0	42.9	87%	4.0	37.0	2.0	15.0	5%	1.0	12.0	10.9	
TOTAL PHYSICIANS	**397.9**	**344.0**	**53.9**	**86.45%**	**4.0**	**61.0**	**2.0**	**24.0**	**6.98%**	**1.0**	**12.0**	**10.9**	
MID-LEVELS													
PA	23.5	22.0	1.5	94%	0.0	2.0	0.0	1.0	5%	2.0	0.0	2.8	
NP	34.0	29.0	5.0	85%	0.0	0.0	0.0	2.0	7%	0.0	0.0	2.0	
TOTAL MID-LEVELS	**57.5**	**51.0**	**6.5**	**88.70%**	**0.0**	**2.0**	**0.0**	**3.0**	**5.88%**	**2.0**	**0.0**	**4.8**	
NURSING													
SRN III	40.0	36.0	4.0	90%	2.0	13.0	1.0	7.0	19%	1.0	1.0	0.0	0.00
SRN II	373.6	327.0	46.6	88%	9.0	91.0	1.0	17.0	5%	2.0	11.0	0.0	31.54
RN	1667.7	1471.0	196.7	88%	41.0	194.0	2.0	105.0	7%	1.0	54.0	35.5	203.68
LVN	1681.7	1430.0	251.7	85%	53.0	349.0	10.0	75.0	5%	1.0	62.0	41.2	259.08
CNA	43.1	37.0	6.1	86%	1.0	2.0	0.0	1.0	3%	0.0	112.0	158.8	12.53
Psych Tech/Sr Psych Tech	766.2	605.0	161.2	79%	26.0	162.0	5.0	32.0	5%	12.0	11.0	45.5	88.05
TOTAL NURSING	**4572.3**	**3906.0**	**666.3**	**85.43%**	**132.0**	**811.0**	**19.0**	**237.0**	**6.07%**	**17.0**	**251.0**	**281.0**	**594.9**
PHARMACY													
Pharmacist II	33.0	31.0	2.0	94%	0.0	0.0	0.0	0.0	0%	0.0	2.0	1.1	
Pharmacist I	148.4	117.0	31.4	79%	5.0	40.0	2.0	10.0	9%	3.0	5.0	35.4	
Pharmacist Tech	287.5	261.0	26.5	91%	8.0	66.0	0.0	1.0	0%	0.0	17.0	55.8	
TOTAL PHARMACY	**468.9**	**409.0**	**59.9**	**87.23%**	**13.0**	**106.0**	**2.0**	**11.0**	**2.69%**	**3.0**	**24.0**	**92.3**	

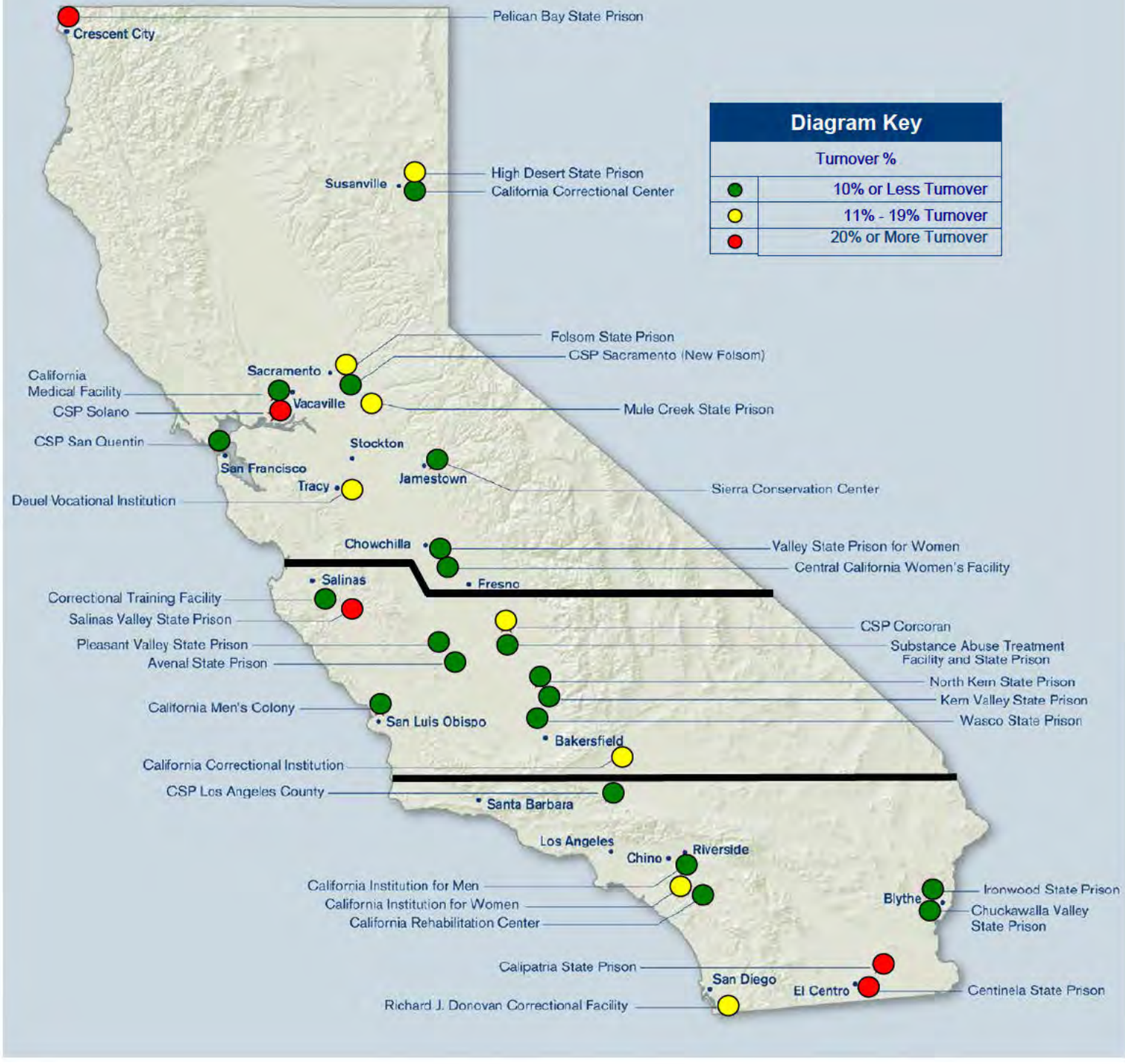
*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

Physicians Filled Percentage and Turnover Rate
(as of September 2013)



Physicians Filled Percentage
(as of September 2013)

Physicians Turnover Rate
(as of September 2013)



Nursing Filled Percentage and Turnover Rate
(as of September 2013)

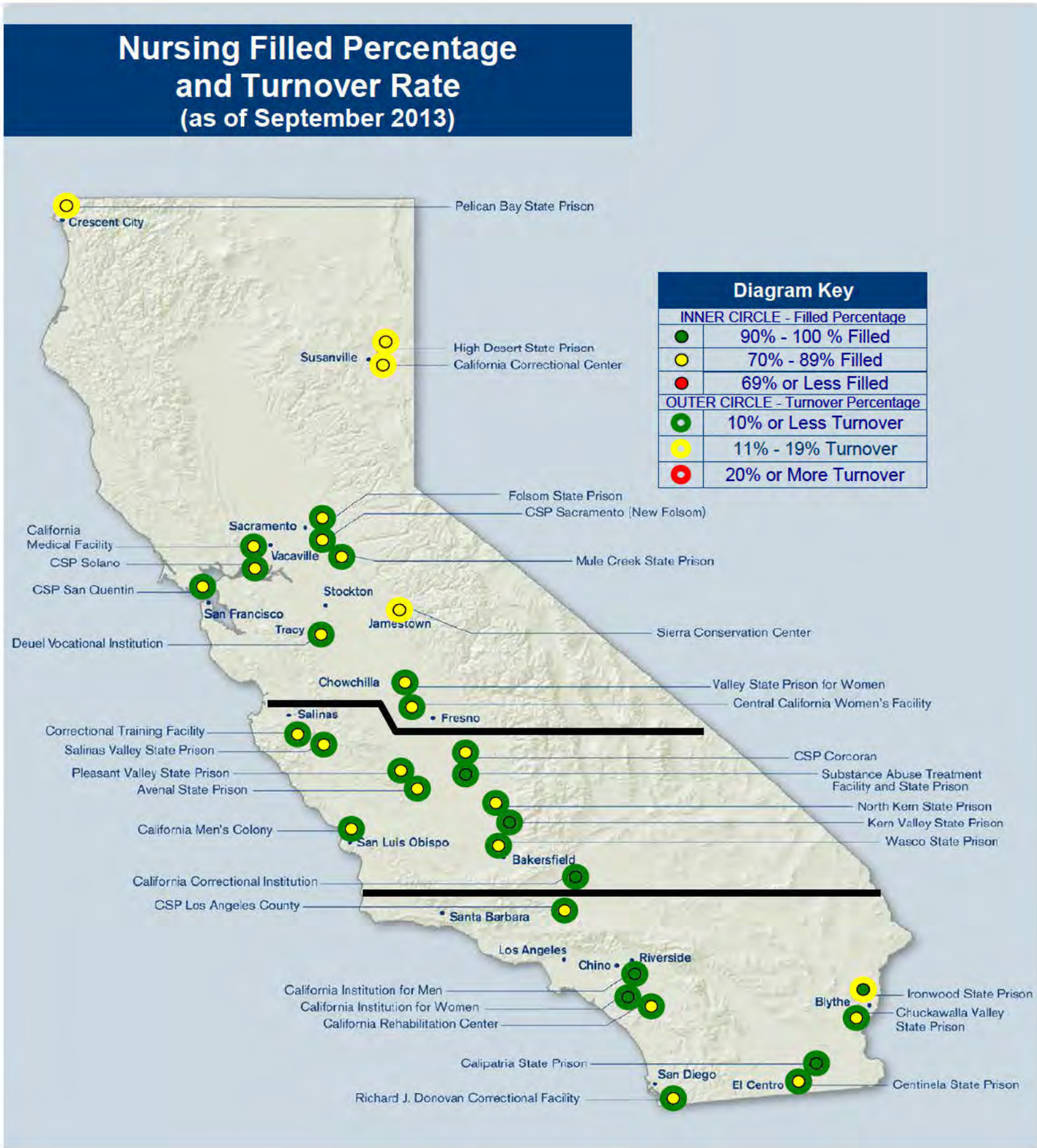


Diagram Key	
INNER CIRCLE - Filled Percentage	
	90% - 100 % Filled
	70% - 89% Filled
	69% or Less Filled
OUTER CIRCLE - Turnover Percentage	
	10% or Less Turnover
	11% - 19% Turnover
	20% or More Turnover

Nursing Filled Percentage
(as of September 2013)

Nursing Turnover Rate
(as of September 2013)

APPENDIX 3

Part 7 of 20

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California Correctional Center

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2013 - 9/30/2013	Year To Date Appointments 10/1/2012 - 9/30/2013	Separations 9/1/2013 - 9/30/2013	Year To Date Separations 10/1/2012 - 9/30/2013	Year To Date Turnover Rate (Percentage) 10/1/2012 - 9/30/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of July 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	4.5	4.0	0.5	89%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**5.5**	**5.0**	**0.5**	**90.91%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	9.0	0.5	95%	0.0	2.0	0.0	2.0	22%	0.0	0.0	0.0	2.89
RN	27.0	23.0	4.0	85%	0.0	3.0	0.0	3.0	13%	0.0	3.0	0.0	5.16
LVN	30.0	23.0	7.0	77%	1.0	14.0	0.0	2.0	9%	0.0	2.0	0.0	6.42
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	2.0	1.0	0.00
Psych Tech/Sr Psych Tech	0.0	1.0	(1.0)	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.25
TOTAL NURSING	**66.5**	**56.0**	**10.5**	**84.21%**	**1.0**	**20.0**	**0.0**	**7.0**	**12.50%**	**0.0**	**7.0**	**1.0**	**14.72**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	1.0	1.0	50%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.8	
TOTAL PHARMACY	**6.0**	**5.0**	**1.0**	**83.33%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.8**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California Medical Facility

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2013 - 9/30/2013	Year To Date Appointments 10/1/2012 - 9/30/2013	Separations 9/1/2013 - 9/30/2013	Year To Date Separations 10/1/2012 - 9/30/2013	Year To Date Turnover Rate (Percentage) 10/1/2012 - 9/30/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of July 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	18.5	17.0	1.5	92%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**20.5**	**19.0**	**1.5**	**92.68%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	2.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**2.0**	**0.0**	**0.0**	
NURSING													
SRN III	3.0	3.0	0.0	100%	0.0	0.0	0.0	1.0	33%	1.0	0.0	0.0	0.00
SRN II	16.6	15.0	1.6	90%	0.0	2.0	0.0	1.0	7%	0.0	0.0	0.0	0.14
RN	128.0	109.0	19.0	85%	0.0	0.0	0.0	9.0	8%	0.0	4.0	1.0	14.03
LVN	100.0	75.0	25.0	75%	8.0	25.0	0.0	0.0	0%	0.0	1.0	3.2	13.94
CNA	26.0	23.0	3.0	88%	0.0	1.0	0.0	0.0	0%	0.0	1.0	3.9	5.19
Psych Tech/Sr Psych Tech	72.7	55.0	17.7	76%	0.0	12.0	2.0	4.0	7%	0.0	0.0	0.0	6.04
TOTAL NURSING	**346.3**	**280.0**	**66.3**	**80.85%**	**8.0**	**40.0**	**2.0**	**15.0**	**5.36%**	**1.0**	**6.0**	**8.1**	**39.34**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	9.0	6.0	3.0	67%	0.0	0.0	0.0	0.0	0%	2.0	0.0	1.6	
Pharmacist Tech	16.4	14.0	2.4	85%	2.0	4.0	0.0	0.0	0%	0.0	1.0	2.5	
TOTAL PHARMACY	**26.4**	**21.0**	**5.4**	**79.55%**	**2.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**2.0**	**1.0**	**4.1**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Folsom State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2013 - 9/30/2013	Year To Date Appointments 10/1/2012 - 9/30/2013	Separations 9/1/2013 - 9/30/2013	Year To Date Separations 10/1/2012 - 9/30/2013	Year To Date Turnover Rate (Percentage) 10/1/2012 - 9/30/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of July 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	0.0	0.0	1.0	14%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**8.0**	**8.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**1.0**	**12.50%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	15.0	11.0	4.0	73%	2.0	16.0	0.0	0.0	0%	0.0	1.0	0.0	1.44
RN	29.4	23.0	6.4	78%	0.0	4.0	0.0	1.0	4%	1.0	0.0	0.0	5.69
LVN	32.8	27.0	5.8	82%	0.0	7.0	0.0	0.0	0%	0.0	1.0	0.0	3.47
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	3.6	1.0	2.6	28%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	**80.8**	**62.0**	**18.8**	**76.73%**	**2.0**	**27.0**	**0.0**	**1.0**	**1.61%**	**1.0**	**2.0**	**0.0**	**10.60**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	2.0	1.0	67%	0.0	2.0	1.0	1.0	50%	0.0	0.0	0.0	
Pharmacist Tech	5.5	5.0	0.5	91%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**9.5**	**8.0**	**1.5**	**84.21%**	**0.0**	**4.0**	**1.0**	**1.0**	**12.50%**	**0.0**	**0.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

High Desert State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2013 - 9/30/2013	Year To Date Appointments 10/1/2012 - 9/30/2013	Separations 9/1/2013 - 9/30/2013	Year To Date Separations 10/1/2012 - 9/30/2013	Year To Date Turnover Rate (Percentage) 10/1/2012 - 9/30/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of July 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	4.0	1.0	80%	0.0	0.0	0.0	1.0	25%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**7.0**	**6.0**	**1.0**	**85.71%**	**0.0**	**0.0**	**0.0**	**1.0**	**16.67%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	3.0	2.0	1.0	67%	0.0	0.0	0.0	1.0	50%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**4.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**0.0**	**0.0**	**1.0**	**33.33%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	0.0	3.0	0.0	1.0	11%	0.0	0.0	0.0	1.93
RN	51.4	41.0	10.4	80%	0.0	29.0	0.0	5.0	12%	0.0	1.0	0.2	12.31
LVN	33.1	29.0	4.1	88%	3.0	16.0	0.0	7.0	24%	0.0	2.0	1.7	6.82
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	10.0	4.4	0.00
Psych Tech/Sr Psych Tech	10.0	7.0	3.0	70%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.5	1.49
TOTAL NURSING	**106.0**	**87.0**	**19.0**	**82.08%**	**3.0**	**49.0**	**0.0**	**13.0**	**14.94%**	**0.0**	**13.0**	**7.8**	**22.55**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.1	1.0	1.1	48%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	
Pharmacist Tech	5.0	5.0	0.0	100%	2.0	2.0	0.0	0.0	0%	0.0	0.0	2.7	
TOTAL PHARMACY	**8.1**	**7.0**	**1.1**	**86.42%**	**2.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.6**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Mule Creek State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2013 - 9/30/2013	Year To Date Appointments 10/1/2012 - 9/30/2013	Separations 9/1/2013 - 9/30/2013	Year To Date Separations 10/1/2012 - 9/30/2013	Year To Date Turnover Rate (Percentage) 10/1/2012 - 9/30/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of July 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.3	7.0	0.3	96%	0.0	3.0	0.0	1.0	14%	0.0	0.0	0.6	
TOTAL PHYSICIANS	**9.3**	**9.0**	**0.3**	**96.77%**	**0.0**	**3.0**	**0.0**	**1.0**	**11.11%**	**0.0**	**0.0**	**0.6**	
MID-LEVELS													
PA	0.5	0.0	0.5	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.5**	**1.0**	**0.5**	**66.67%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.9**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	3.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	1.10
RN	40.9	34.0	6.9	83%	1.0	2.0	0.0	3.0	9%	0.0	0.0	0.0	3.67
LVN	41.5	30.0	11.5	72%	2.0	6.0	0.0	1.0	3%	0.0	1.0	0.0	8.29
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	3.0	0.0	0.00
Psych Tech/Sr Psych Tech	41.5	26.0	15.5	63%	1.0	7.0	1.0	3.0	12%	0.0	0.0	0.0	6.05
TOTAL NURSING	**135.4**	**101.0**	**34.4**	**74.59%**	**7.0**	**18.0**	**1.0**	**7.0**	**6.93%**	**0.0**	**4.0**	**0.0**	**19.11**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	2.0	1.0	67%	0.0	0.0	1.0	1.0	50%	0.0	0.0	0.0	
Pharmacist Tech	7.6	8.0	(0.4)	105%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**11.6**	**11.0**	**0.6**	**94.83%**	**0.0**	**1.0**	**1.0**	**1.0**	**9.09%**	**0.0**	**0.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Pelican Bay State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2013 - 9/30/2013	Year To Date Appointments 10/1/2012 - 9/30/2013	Separations 9/1/2013 - 9/30/2013	Year To Date Separations 10/1/2012 - 9/30/2013	Year To Date Turnover Rate (Percentage) 10/1/2012 - 9/30/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of July 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	4.0	3.0	1.0	75%	0.0	1.0	0.0	1.0	33%	0.0	1.0	0.2	
TOTAL PHYSICIANS	**5.0**	**4.0**	**1.0**	**80.00%**	**0.0**	**1.0**	**0.0**	**1.0**	**25.00%**	**0.0**	**1.0**	**0.2**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**2.0**	**1.0**	**66.67%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	7.0	3.5	67%	0.0	0.0	0.0	2.0	29%	0.0	1.0	0.0	0.00
RN	48.8	46.0	2.8	94%	0.0	4.0	0.0	2.0	4%	0.0	1.0	4.0	1.58
LVN	24.1	20.0	4.1	83%	1.0	6.0	0.0	3.0	15%	0.0	1.0	5.6	1.78
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.8	0.00
Psych Tech/Sr Psych Tech	31.1	23.0	8.1	74%	0.0	2.0	0.0	3.0	13%	0.0	0.0	2.1	2.45
TOTAL NURSING	**115.5**	**97.0**	**18.5**	**83.98%**	**1.0**	**12.0**	**0.0**	**10.0**	**10.31%**	**0.0**	**3.0**	**14.5**	**5.81**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
Pharmacist Tech	4.0	4.0	0.0	100%	1.0	2.0	0.0	1.0	25%	0.0	1.0	1.0	
TOTAL PHARMACY	**7.0**	**7.0**	**0.0**	**100.00%**	**1.0**	**2.0**	**0.0**	**1.0**	**14.29%**	**0.0**	**2.0**	**1.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2013
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Sacramento

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2013 - 9/30/2013	Year To Date Appointments 10/1/2012 - 9/30/2013	Separations 9/1/2013 - 9/30/2013	Year To Date Separations 10/1/2012 - 9/30/2013	Year To Date Turnover Rate (Percentage) 10/1/2012 - 9/30/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of July 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	7.0	1.0	88%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**10.0**	**9.0**	**1.0**	**90.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	0.0	7.0	0.0	1.0	11%	1.0	1.0	0.0	1.64
RN	73.1	65.0	8.1	89%	4.0	6.0	0.0	4.0	6%	0.0	1.0	3.5	18.45
LVN	40.0	32.0	8.0	80%	1.0	17.0	0.0	2.0	6%	0.0	3.0	0.9	9.05
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	24.9	0.00
Psych Tech/Sr Psych Tech	72.6	56.0	16.6	77%	3.0	9.0	0.0	3.0	5%	0.0	2.0	7.0	10.01
TOTAL NURSING	**197.2**	**163.0**	**34.2**	**82.66%**	**8.0**	**39.0**	**0.0**	**10.0**	**6.13%**	**1.0**	**7.0**	**36.3**	**39.15**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.6	3.0	0.6	83%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.7	
Pharmacist Tech	6.5	6.0	0.5	92%	0.0	0.0	0.0	0.0	0%	0.0	0.0	4.9	
TOTAL PHARMACY	**11.1**	**10.0**	**1.1**	**90.09%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**5.6**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California State Prison - Solano

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2013 - 9/30/2013	Year To Date Appointments 10/1/2012 - 9/30/2013	Separations 9/1/2013 - 9/30/2013	Year To Date Separations 10/1/2012 - 9/30/2013	Year To Date Turnover Rate (Percentage) 10/1/2012 - 9/30/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of July 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	2.0	200%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	1.0	0.0	1.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.7	11.0	(0.3)	103%	0.0	5.0	0.0	3.0	27%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**12.7**	**12.0**	**0.7**	**94.49%**	**0.0**	**7.0**	**0.0**	**6.0**	**50.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	8.0	2.5	76%	1.0	2.0	1.0	2.0	25%	0.0	0.0	0.0	0.73
RN	50.0	42.0	8.0	84%	0.0	16.0	0.0	2.0	5%	0.0	0.0	0.8	7.86
LVN	50.0	45.0	5.0	90%	2.0	24.0	0.0	1.0	2%	1.0	3.0	0.8	10.17
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.8	0.00
Psych Tech/Sr Psych Tech	4.1	4.0	0.1	98%	0.0	0.0	0.0	1.0	25%	0.0	0.0	1.7	0.24
TOTAL NURSING	**115.6**	**100.0**	**15.6**	**86.51%**	**3.0**	**44.0**	**1.0**	**6.0**	**6.00%**	**1.0**	**3.0**	**7.1**	**19.00**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	6.0	5.0	1.0	83%	0.0	2.0	0.0	0.0	0%	0.0	1.0	2.4	
Pharmacist Tech	10.0	7.0	3.0	70%	0.0	0.0	0.0	0.0	0%	0.0	2.0	0.7	
TOTAL PHARMACY	**17.0**	**13.0**	**4.0**	**76.47%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**3.0**	**3.1**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California State Prison - San Quentin

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2013 - 9/30/2013	Year To Date Appointments 10/1/2012 - 9/30/2013	Separations 9/1/2013 - 9/30/2013	Year To Date Separations 10/1/2012 - 9/30/2013	Year To Date Turnover Rate (Percentage) 10/1/2012 - 9/30/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of July 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.6	10.0	0.6	94%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.8	
TOTAL PHYSICIANS	**12.6**	**12.0**	**0.6**	**95.24%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.8**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.2	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.2**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	0.0	0.0	1.0	9%	0.0	1.0	0.0	1.02
RN	50.1	45.0	5.1	90%	0.0	0.0	0.0	0.0	0%	0.0	2.0	0.0	3.57
LVN	68.8	56.0	12.8	81%	0.0	0.0	1.0	2.0	4%	0.0	1.0	0.0	10.67
CNA	8.1	7.0	1.1	86%	0.0	0.0	0.0	1.0	14%	0.0	0.0	5.4	0.75
Psych Tech/Sr Psych Tech	25.6	21.0	4.6	82%	0.0	1.0	0.0	1.0	5%	0.0	0.0	0.0	1.94
TOTAL NURSING	**165.1**	**141.0**	**24.1**	**85.40%**	**0.0**	**1.0**	**1.0**	**5.0**	**3.55%**	**0.0**	**4.0**	**5.4**	**17.95**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.3	2.0	2.3	47%	0.0	1.0	0.0	1.0	50%	1.0	0.0	1.0	
Pharmacist Tech	7.8	5.0	2.8	64%	0.0	0.0	0.0	0.0	0%	0.0	2.0	0.4	
TOTAL PHARMACY	**13.1**	**8.0**	**5.1**	**61.07%**	**0.0**	**1.0**	**0.0**	**1.0**	**12.50%**	**1.0**	**2.0**	**1.4**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

APPENDIX 3

Part 8 of 20

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Central California Women's Facility

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2013 - 9/30/2013	Year To Date Appointments 10/1/2012 - 9/30/2013	Separations 9/1/2013 - 9/30/2013	Year To Date Separations 10/1/2012 - 9/30/2013	Year To Date Turnover Rate (Percentage) 10/1/2012 - 9/30/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of July 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.6	9.0	0.6	94%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**11.6**	**11.0**	**0.6**	**94.83%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	0.0	0.0	0.0	0.0	0%	1.0	0.0	0.0	1.49
RN	47.0	39.0	8.0	83%	1.0	3.0	1.0	5.0	13%	0.0	2.0	0.0	5.58
LVN	59.3	49.0	10.3	83%	3.0	10.0	0.0	1.0	2%	0.0	2.0	0.0	6.47
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	17.0	0.0	2.39
Psych Tech/Sr Psych Tech	10.8	8.0	2.8	74%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	1.20
TOTAL NURSING	**128.6**	**107.0**	**21.6**	**83.20%**	**4.0**	**16.0**	**1.0**	**6.0**	**5.61%**	**1.0**	**21.0**	**0.0**	**17.13**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.2	3.0	2.2	58%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.2	
Pharmacist Tech	12.3	12.0	0.3	98%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**18.5**	**16.0**	**2.5**	**86.49%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.2**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California Men's Colony

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2013 - 9/30/2013	Year To Date Appointments 10/1/2012 - 9/30/2013	Separations 9/1/2013 - 9/30/2013	Year To Date Separations 10/1/2012 - 9/30/2013	Year To Date Turnover Rate (Percentage) 10/1/2012 - 9/30/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, additional appointments, Intermittents,	Registry Positions (FTE) (As of July 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	16.7	17.0	(0.3)	102%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**18.7**	**19.0**	**(0.3)**	**101.60%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	3.0	3.0	0.0	100%	0.0	0.0	1.0	1.0	33%	0.0	1.0	0.0	0.00
SRN II	16.0	14.0	2.0	88%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	1.07
RN	115.4	94.0	21.4	81%	6.0	6.0	0.0	13.0	14%	0.0	4.0	0.4	9.75
LVN	73.4	66.0	7.4	90%	4.0	28.0	1.0	4.0	6%	0.0	6.0	0.8	13.77
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	91.5	68.0	23.5	74%	7.0	52.0	0.0	1.0	1%	0.0	2.0	0.3	7.12
TOTAL NURSING	**299.3**	**245.0**	**54.3**	**81.86%**	**17.0**	**86.0**	**2.0**	**19.0**	**7.76%**	**0.0**	**13.0**	**1.5**	**31.71**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	7.0	6.0	1.0	86%	1.0	3.0	0.0	2.0	33%	0.0	0.0	1.5	
Pharmacist Tech	12.7	13.0	(0.3)	102%	1.0	1.0	0.0	0.0	0%	0.0	0.0	2.6	
TOTAL PHARMACY	**20.7**	**20.0**	**0.7**	**96.62%**	**2.0**	**4.0**	**0.0**	**2.0**	**10.00%**	**0.0**	**0.0**	**4.1**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Correctional Training Facility

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2013 - 9/30/2013	Year To Date Appointments 10/1/2012 - 9/30/2013	Separations 9/1/2013 - 9/30/2013	Year To Date Separations 10/1/2012 - 9/30/2013	Year To Date Turnover Rate (Percentage) 10/1/2012 - 9/30/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of July 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	13.0	9.0	4.0	69%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**15.0**	**11.0**	**4.0**	**73.33%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	8.0	3.5	70%	0.0	5.0	0.0	1.0	13%	0.0	1.0	0.0	0.18
RN	44.3	42.0	2.3	95%	2.0	7.0	0.0	1.0	2%	0.0	2.0	2.9	7.94
LVN	67.8	57.0	10.8	84%	2.0	4.0	0.0	4.0	7%	0.0	0.0	1.0	8.86
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.9	0.00
Psych Tech/Sr Psych Tech	7.0	6.0	1.0	86%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	**130.6**	**113.0**	**17.6**	**86.52%**	**4.0**	**16.0**	**0.0**	**6.0**	**5.31%**	**0.0**	**3.0**	**6.8**	**16.98**
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	6.0	6.0	0.0	100%	0.0	4.0	0.0	0.0	0%	0.0	0.0	1.0	
Pharmacist Tech	10.0	7.0	3.0	70%	0.0	0.0	0.0	0.0	0%	0.0	1.0	4.9	
TOTAL PHARMACY	**17.0**	**13.0**	**4.0**	**76.47%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**5.9**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Deuel Vocational Institution

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2013 - 9/30/2013	Year To Date Appointments 10/1/2012 - 9/30/2013	Separations 9/1/2013 - 9/30/2013	Year To Date Separations 10/1/2012 - 9/30/2013	Year To Date Turnover Rate (Percentage) 10/1/2012 - 9/30/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of July 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	6.0	1.0	86%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**9.0**	**8.0**	**1.0**	**88.89%**	**0.0**	**1.0**	**0.0**	**1.0**	**12.50%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	1.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	0.19
RN	35.1	30.0	5.1	85%	0.0	1.0	0.0	3.0	10%	0.0	1.0	0.0	2.25
LVN	43.0	38.0	5.0	88%	0.0	5.0	0.0	0.0	0%	0.0	2.0	0.0	3.88
CNA	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	7.0	0.0	0.12
Psych Tech/Sr Psych Tech	7.0	7.0	0.0	100%	0.0	0.0	0.0	0.0	0%	6.0	0.0	0.0	0.08
TOTAL NURSING	**101.6**	**90.0**	**11.6**	**88.58%**	**1.0**	**9.0**	**0.0**	**3.0**	**3.33%**	**6.0**	**11.0**	**0.0**	**6.52**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.1	
Pharmacist Tech	4.0	4.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	1.6	
TOTAL PHARMACY	**7.0**	**7.0**	**0.0**	**100.00%**	**1.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.7**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2013 - 9/30/2013	Year To Date Appointments 10/1/2012 - 9/30/2013	Separations 9/1/2013 - 9/30/2013	Year To Date Separations 10/1/2012 - 9/30/2013	Year To Date Turnover Rate (Percentage) 10/1/2012 - 9/30/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of July 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.6	7.0	0.6	92%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**8.6**	**8.0**	**0.6**	**93.02%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	0.40
RN	38.5	34.0	4.5	88%	0.0	2.0	0.0	1.0	3%	0.0	0.0	0.0	1.61
LVN	50.6	40.0	10.6	79%	0.0	12.0	0.0	1.0	3%	0.0	0.0	0.0	8.46
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	26.0	0.0	1.59
Psych Tech/Sr Psych Tech	6.2	11.0	(4.8)	177%	2.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	0.67
TOTAL NURSING	**105.8**	**95.0**	**10.8**	**89.79%**	**2.0**	**19.0**	**0.0**	**2.0**	**2.11%**	**0.0**	**27.0**	**0.0**	**12.73**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	1.0	2.0	33%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.3	
Pharmacist Tech	10.3	10.0	0.3	97%	0.0	1.0	0.0	0.0	0%	0.0	0.0	2.0	
TOTAL PHARMACY	**14.3**	**12.0**	**2.3**	**83.92%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.3**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Sierra Conservation Center

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2013 - 9/30/2013	Year To Date Appointments 10/1/2012 - 9/30/2013	Separations 9/1/2013 - 9/30/2013	Year To Date Separations 10/1/2012 - 9/30/2013	Year To Date Turnover Rate (Percentage) 10/1/2012 - 9/30/2013	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - Full Time	Retired Annuitants, Intermittents, long term sick, additional appointments	Registry Positions (FTE) (As of July 2013)	Overtime Usage (FTE)
PHYSICIANS														
RME	1.0	1.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0		
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Phys & Surgeon	6.0	5.0	1.0	83%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
TOTAL PHYSICIANS	**7.0**	**6.0**	**1.0**	**85.71%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**		
MID-LEVELS														
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**		
NURSING														
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00	
SRN II	9.5	9.0	0.5	95%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	1.72	
RN	23.8	21.0	2.8	88%	0.0	7.0	0.0	3.0	14%	0.0	0.0	0.0	1.14	
LVN	20.3	16.0	4.3	79%	2.0	4.0	2.0	4.0	25%	0.0	1.0	0.0	2.56	
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	5.0	0.0	0.13	
Psych Tech/Sr Psych Tech	3.6	2.0	1.6	56%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.28	
TOTAL NURSING	**58.2**	**49.0**	**9.2**	**84.19%**	**2.0**	**15.0**	**2.0**	**7.0**	**14.29%**	**0.0**	**6.0**	**0.0**	**5.83**	
PHARMACY														
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Pharmacist I	2.2	2.0	0.2	91%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0		
Pharmacist Tech	4.3	4.0	0.3	93%	0.0	6.0	0.0	0.0	0%	0.0	0.0	0.0		
TOTAL PHARMACY	**7.5**	**7.0**	**0.5**	**93.33%**	**0.0**	**8.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**		

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2013
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Salinas Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2013 - 9/30/2013	Year To Date Appointments 10/1/2012 - 9/30/2013	Separations 9/1/2013 - 9/30/2013	Year To Date Separations 10/1/2012 - 9/30/2013	Year To Date Turnover Rate (Percentage) 10/1/2012 - 9/30/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of July 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	11.0	7.0	4.0	64%	1.0	2.0	1.0	2.0	29%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**12.0**	**7.0**	**5.0**	**58.33%**	**1.0**	**2.0**	**1.0**	**2.0**	**28.57%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	1.61
RN	53.4	52.0	1.4	97%	3.0	13.0	0.0	6.0	12%	0.0	0.0	9.3	4.60
LVN	50.0	44.0	6.0	88%	0.0	5.0	0.0	1.0	2%	0.0	1.0	5.5	13.62
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	7.0	8.0	0.24
Psych Tech/Sr Psych Tech	38.6	26.0	12.6	67%	3.0	7.0	0.0	2.0	8%	0.0	0.0	4.4	7.16
TOTAL NURSING	**154.5**	**133.0**	**21.5**	**86.08%**	**6.0**	**26.0**	**0.0**	**10.0**	**7.52%**	**0.0**	**8.0**	**27.2**	**27.23**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
Pharmacist I	8.0	7.0	1.0	88%	0.0	4.0	0.0	0.0	0%	0.0	0.0	2.3	
Pharmacist Tech	12.0	11.0	1.0	92%	0.0	1.0	0.0	0.0	0%	0.0	1.0	2.9	
TOTAL PHARMACY	**21.0**	**19.0**	**2.0**	**90.48%**	**0.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**2.0**	**5.2**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

APPENDIX 3

Part 9 of 20

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Avenal State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2013 - 9/30/2013	Year To Date Appointments 10/1/2012 - 9/30/2013	Separations 9/1/2013 - 9/30/2013	Year To Date Separations 10/1/2012 - 9/30/2013	Year To Date Turnover Rate (Percentage) 10/1/2012 - 9/30/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of July 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.5	7.0	2.5	74%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.1	
TOTAL PHYSICIANS	**11.5**	**9.0**	**2.5**	**78.26%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.1**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	7.0	3.5	67%	0.0	8.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
RN	42.0	33.0	9.0	79%	0.0	6.0	0.0	3.0	9%	0.0	0.0	0.0	1.55
LVN	59.0	53.0	6.0	90%	4.0	13.0	0.0	2.0	4%	0.0	3.0	0.0	5.03
CNA	3.0	2.0	1.0	67%	1.0	1.0	0.0	0.0	0%	0.0	7.0	1.9	0.30
Psych Tech/Sr Psych Tech	3.6	1.0	2.6	28%	1.0	1.0	1.0	1.0	100%	0.0	0.0	1.5	0.00
TOTAL NURSING	**119.1**	**97.0**	**22.1**	**81.44%**	**6.0**	**29.0**	**1.0**	**6.0**	**6.19%**	**0.0**	**10.0**	**3.4**	**6.88**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.2	3.0	2.2	58%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	9.4	9.0	0.4	96%	0.0	8.0	0.0	0.0	0%	0.0	0.0	0.9	
TOTAL PHARMACY	**15.6**	**13.0**	**2.6**	**83.33%**	**0.0**	**9.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.9**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2013

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California Correctional Institution

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2013 - 9/30/2013	Year To Date Appointments 10/1/2012 - 9/30/2013	Separations 9/1/2013 - 9/30/2013	Year To Date Separations 10/1/2012 - 9/30/2013	Year To Date Turnover Rate (Percentage) 10/1/2012 - 9/30/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittens, additional appointments	Registry Positions (FTE) (As of July 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	0.0	1.0	0%	0.0	1.0	0.0	1.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	7.0	2.0	78%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**11.0**	**8.0**	**3.0**	**72.73%**	**0.0**	**3.0**	**0.0**	**1.0**	**12.50%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	11.0	(0.5)	105%	0.0	7.0	0.0	0.0	0%	0.0	0.0	0.0	0.54
RN	44.0	40.0	4.0	91%	3.0	3.0	0.0	5.0	13%	0.0	3.0	0.0	7.41
LVN	54.6	51.0	3.6	93%	1.0	6.0	0.0	3.0	6%	0.0	4.0	0.0	5.50
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	4.1	0.00
Psych Tech/Sr Psych Tech	6.0	6.0	0.0	100%	0.0	0.0	0.0	2.0	33%	0.0	0.0	0.0	0.03
TOTAL NURSING	**116.1**	**109.0**	**7.1**	**93.88%**	**4.0**	**16.0**	**0.0**	**10.0**	**9.17%**	**0.0**	**7.0**	**4.1**	**13.48**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	2.0	2.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.9	
Pharmacist Tech	10.0	10.0	0.0	100%	0.0	4.0	0.0	0.0	0%	0.0	0.0	4.0	
TOTAL PHARMACY	**15.0**	**13.0**	**2.0**	**86.67%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**6.9**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California State Prison - Corcoran

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2013 - 9/30/2013	Year To Date Appointments 10/1/2012 - 9/30/2013	Separations 9/1/2013 - 9/30/2013	Year To Date Separations 10/1/2012 - 9/30/2013	Year To Date Turnover Rate (Percentage) 10/1/2012 - 9/30/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of July 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	12.0	10.0	2.0	83%	0.0	2.0	1.0	2.0	20%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**14.0**	**12.0**	**2.0**	**85.71%**	**0.0**	**3.0**	**1.0**	**2.0**	**16.67%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	3.0	3.0	0.0	100%	0.0	3.0	0.0	2.0	67%	0.0	0.0	0.0	0.00
SRN II	14.0	14.0	0.0	100%	0.0	3.0	0.0	0.0	0%	0.0	1.0	0.0	1.59
RN	94.6	80.0	14.6	85%	0.0	2.0	0.0	4.0	5%	0.0	9.0	1.4	12.08
LVN	94.4	80.0	14.4	85%	0.0	15.0	0.0	3.0	4%	0.0	7.0	5.2	15.42
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	58.5	47.0	11.5	80%	0.0	11.0	0.0	2.0	4%	0.0	3.0	10.8	7.00
TOTAL NURSING	**264.5**	**224.0**	**40.5**	**84.69%**	**0.0**	**34.0**	**0.0**	**11.0**	**4.91%**	**0.0**	**20.0**	**17.4**	**36.09**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.6	5.0	(0.4)	109%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	
Pharmacist Tech	8.3	7.0	1.3	84%	0.0	2.0	0.0	0.0	0%	0.0	0.0	1.1	
TOTAL PHARMACY	**13.9**	**13.0**	**0.9**	**93.53%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Kern Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2013 - 9/30/2013	Year To Date Appointments 10/1/2012 - 9/30/2013	Separations 9/1/2013 - 9/30/2013	Year To Date Separations 10/1/2012 - 9/30/2013	Year To Date Turnover Rate (Percentage) 10/1/2012 - 9/30/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of July 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.6	7.0	1.6	81%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.1	
TOTAL PHYSICIANS	**10.6**	**9.0**	**1.6**	**84.91%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.1**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	0.0	1.0	0.0	1.0	11%	0.0	0.0	0.0	1.02
RN	39.0	37.0	2.0	95%	2.0	5.0	0.0	4.0	11%	0.0	0.0	0.0	2.91
LVN	44.3	42.0	2.3	95%	0.0	26.0	0.0	2.0	5%	0.0	2.0	0.0	7.36
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	14.1	0.00
Psych Tech/Sr Psych Tech	19.1	15.0	4.1	79%	0.0	4.0	0.0	0.0	0%	0.0	0.0	3.0	2.45
TOTAL NURSING	**113.9**	**104.0**	**9.9**	**91.31%**	**2.0**	**36.0**	**0.0**	**7.0**	**6.73%**	**0.0**	**2.0**	**17.1**	**13.74**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.5	3.0	0.5	86%	0.0	0.0	0.0	1.0	33%	0.0	0.0	1.8	
Pharmacist Tech	6.3	4.0	2.3	63%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.9	
TOTAL PHARMACY	**10.8**	**8.0**	**2.8**	**74.07%**	**0.0**	**1.0**	**0.0**	**1.0**	**12.50%**	**0.0**	**0.0**	**3.7**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California State Prison - Los Angeles County

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2013 - 9/30/2013	Year To Date Appointments 10/1/2012 - 9/30/2013	Separations 9/1/2013 - 9/30/2013	Year To Date Separations 10/1/2012 - 9/30/2013	Year To Date Turnover Rate (Percentage) 10/1/2012 - 9/30/2013	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Full Time additional appointments, Intermittents,	Registry Positions (FTE) (As of July 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	6.0	1.0	86%	1.0	1.0	0.0	0.0	0%	0.0	1.0	0.6	
TOTAL PHYSICIANS	**9.0**	**8.0**	**1.0**	**88.89%**	**1.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.6**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.77
RN	51.0	46.0	5.0	90%	0.0	0.0	0.0	1.0	2%	0.0	2.0	0.0	6.49
LVN	55.2	49.0	6.2	89%	0.0	2.0	0.0	1.0	2%	0.0	3.0	5.3	14.60
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	4.9	0.00
Psych Tech/Sr Psych Tech	29.0	25.0	4.0	86%	1.0	6.0	0.0	0.0	0%	0.0	1.0	0.0	2.63
TOTAL NURSING	**146.7**	**131.0**	**15.7**	**89.30%**	**1.0**	**10.0**	**0.0**	**2.0**	**1.53%**	**0.0**	**6.0**	**10.2**	**24.49**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	3.0	1.0	75%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.8	
Pharmacist Tech	7.3	7.0	0.3	96%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.8	
TOTAL PHARMACY	**12.3**	**11.0**	**1.3**	**89.43%**	**1.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.6**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

North Kern State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2013 - 9/30/2013	Year To Date Appointments 10/1/2012 - 9/30/2013	Separations 9/1/2013 - 9/30/2013	Year To Date Separations 10/1/2012 - 9/30/2013	Year To Date Turnover Rate (Percentage) 10/1/2012 - 9/30/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of July 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.2	10.0	0.2	98%	0.0	0.0	0.0	0.0	0%	0.0	3.0	3.0	
TOTAL PHYSICIANS	**12.2**	**12.0**	**0.2**	**98.36%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**3.0**	**3.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.9**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.84
RN	53.8	41.0	12.8	76%	0.0	3.0	0.0	2.0	5%	0.0	0.0	0.0	10.92
LVN	54.4	50.0	4.4	92%	7.0	17.0	0.0	1.0	2%	0.0	0.0	0.5	10.50
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	9.9	0.00
Psych Tech/Sr Psych Tech	11.2	10.0	1.2	89%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.4	1.70
TOTAL NURSING	**131.9**	**113.0**	**18.9**	**85.67%**	**7.0**	**20.0**	**0.0**	**3.0**	**2.65%**	**0.0**	**0.0**	**10.8**	**23.96**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.8	3.0	0.8	79%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.4	
Pharmacist Tech	8.0	6.0	2.0	75%	0.0	0.0	0.0	0.0	0%	0.0	1.0	1.7	
TOTAL PHARMACY	**12.8**	**10.0**	**2.8**	**78.13%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**2.1**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Pleasant Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2013 - 9/30/2013	Year To Date Appointments 10/1/2012 - 9/30/2013	Separations 9/1/2013 - 9/30/2013	Year To Date Separations 10/1/2012 - 9/30/2013	Year To Date Turnover Rate (Percentage) 10/1/2012 - 9/30/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of July 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.6	6.0	1.6	79%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**9.6**	**8.0**	**1.6**	**83.33%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.03
RN	31.0	31.0	0.0	100%	2.0	4.0	0.0	1.0	3%	0.0	2.0	3.0	0.90
LVN	55.6	48.0	7.6	86%	0.0	4.0	1.0	4.0	8%	0.0	1.0	0.0	8.10
CNA	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	7.0	3.7	0.05
Psych Tech/Sr Psych Tech	7.0	5.0	2.0	71%	1.0	3.0	0.0	2.0	40%	0.0	0.0	0.0	0.46
TOTAL NURSING	**106.1**	**94.0**	**12.1**	**88.60%**	**3.0**	**11.0**	**1.0**	**7.0**	**7.45%**	**0.0**	**10.0**	**6.7**	**9.54**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	3.0	1.0	75%	0.0	2.0	0.0	2.0	67%	0.0	0.0	2.6	
Pharmacist Tech	7.0	7.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.7	
TOTAL PHARMACY	**12.0**	**11.0**	**1.0**	**91.67%**	**0.0**	**2.0**	**0.0**	**2.0**	**18.18%**	**0.0**	**0.0**	**3.3**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Substance Abuse Treatment Facility

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2013 - 9/30/2013	Year To Date Appointments 10/1/2012 - 9/30/2013	Separations 9/1/2013 - 9/30/2013	Year To Date Separations 10/1/2012 - 9/30/2013	Year To Date Turnover Rate (Percentage) 10/1/2012 - 9/30/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of July 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	12.0	11.0	1.0	92%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**14.0**	**12.0**	**2.0**	**85.71%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**2.0**	**1.0**	**66.67%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	1.0	4.0	0.0	1.0	10%	0.0	1.0	0.0	0.08
RN	62.0	59.0	3.0	95%	3.0	24.0	0.0	1.0	2%	0.0	1.0	0.0	4.97
LVN	77.3	74.0	3.3	96%	1.0	10.0	0.0	2.0	3%	0.0	3.0	0.0	2.06
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	8.3	0.00
Psych Tech/Sr Psych Tech	40.0	34.0	6.0	85%	0.0	2.0	0.0	0.0	0%	4.0	0.0	0.5	3.53
TOTAL NURSING	**192.8**	**179.0**	**13.8**	**92.84%**	**5.0**	**40.0**	**0.0**	**4.0**	**2.23%**	**4.0**	**5.0**	**8.8**	**10.64**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	6.5	4.0	2.5	62%	0.0	2.0	0.0	0.0	0%	0.0	0.0	3.1	
Pharmacist Tech	11.5	11.0	0.5	96%	0.0	9.0	0.0	0.0	0%	0.0	0.0	1.9	
TOTAL PHARMACY	**19.0**	**16.0**	**3.0**	**84.21%**	**0.0**	**11.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**5.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Wasco State Prison
Reception Center

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2013 - 9/30/2013	Year To Date Appointments 10/1/2012 - 9/30/2013	Separations 9/1/2013 - 9/30/2013	Year To Date Separations 10/1/2012 - 9/30/2013	Year To Date Turnover Rate (Percentage) 10/1/2012 - 9/30/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittens, additional appointments	Registry Positions (FTE) (As of July 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**9.0**	**9.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**4.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	2.0	3.0	0.0	2.0	20%	0.0	1.0	0.0	0.91
RN	52.8	43.0	9.8	81%	1.0	3.0	0.0	4.0	9%	0.0	2.0	1.2	5.78
LVN	56.9	44.0	12.9	77%	1.0	22.0	1.0	2.0	5%	0.0	1.0	0.1	8.80
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	22.4	0.00
Psych Tech/Sr Psych Tech	12.5	9.0	3.5	72%	1.0	1.0	0.0	0.0	0%	2.0	0.0	9.2	0.63
TOTAL NURSING	**134.7**	**107.0**	**27.7**	**79.44%**	**6.0**	**30.0**	**1.0**	**8.0**	**7.48%**	**2.0**	**4.0**	**32.9**	**16.12**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.1	
Pharmacist I	4.3	4.0	0.3	93%	0.0	3.0	0.0	1.0	25%	0.0	0.0	1.0	
Pharmacist Tech	7.7	6.0	1.7	78%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.0	
TOTAL PHARMACY	**13.0**	**11.0**	**2.0**	**84.62%**	**0.0**	**3.0**	**0.0**	**1.0**	**9.09%**	**0.0**	**0.0**	**4.1**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

APPENDIX 3

Part 10 of 20

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Calipatria State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2013 - 9/30/2013	Year To Date Appointments 10/1/2012 - 9/30/2013	Separations 9/1/2013 - 9/30/2013	Year To Date Separations 10/1/2012 - 9/30/2013	Year To Date Turnover Rate (Percentage) 10/1/2012 - 9/30/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of July 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.5	3.0	2.5	55%	0.0	1.0	0.0	2.0	67%	1.0	1.0	1.8	
TOTAL PHYSICIANS	**6.5**	**4.0**	**2.5**	**61.54%**	**0.0**	**2.0**	**0.0**	**2.0**	**50.00%**	**1.0**	**1.0**	**1.8**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	10.0	(0.5)	105%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	1.13
RN	28.7	27.0	1.7	94%	3.0	4.0	0.0	1.0	4%	0.0	3.0	0.0	3.32
LVN	33.9	31.0	2.9	91%	3.0	12.0	0.0	2.0	6%	0.0	0.0	0.0	6.39
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	7.8	0.00
Psych Tech/Sr Psych Tech	6.5	7.0	(0.5)	108%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.61
TOTAL NURSING	**78.6**	**75.0**	**3.6**	**95.42%**	**6.0**	**17.0**	**0.0**	**3.0**	**4.00%**	**0.0**	**3.0**	**7.8**	**11.45**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	2.0	1.0	67%	2.0	4.0	0.0	0.0	0%	0.0	1.0	0.2	
Pharmacist Tech	4.5	4.0	0.5	89%	0.0	0.0	0.0	0.0	0%	0.0	2.0	0.0	
TOTAL PHARMACY	**7.5**	**6.0**	**1.5**	**80.00%**	**2.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**3.0**	**0.2**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Centinela State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2013 - 9/30/2013	Year To Date Appointments 10/1/2012 - 9/30/2013	Separations 9/1/2013 - 9/30/2013	Year To Date Separations 10/1/2012 - 9/30/2013	Year To Date Turnover Rate (Percentage) 10/1/2012 - 9/30/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of July 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.3	4.0	1.3	75%	0.0	0.0	0.0	1.0	25%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**6.3**	**5.0**	**1.3**	**79.37%**	**0.0**	**0.0**	**0.0**	**1.0**	**20.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**1.0**	**1.0**	**50.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	9.0	0.5	95%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	1.37
RN	24.0	22.0	2.0	92%	0.0	2.0	0.0	0.0	0%	0.0	1.0	0.0	3.84
LVN	32.0	27.0	5.0	84%	1.0	4.0	1.0	1.0	4%	0.0	0.0	0.0	8.20
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	5.1	0.00
Psych Tech/Sr Psych Tech	4.0	4.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	1.79
TOTAL NURSING	**69.5**	**62.0**	**7.5**	**89.21%**	**2.0**	**8.0**	**1.0**	**1.0**	**1.61%**	**0.0**	**1.0**	**5.1**	**15.20**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.1	
Pharmacist Tech	4.5	4.0	0.5	89%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHARMACY	**7.5**	**7.0**	**0.5**	**93.33%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**1.1**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California Institution for Men

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2013 - 9/30/2013	Year To Date Appointments 10/1/2012 - 9/30/2013	Separations 9/1/2013 - 9/30/2013	Year To Date Separations 10/1/2012 - 9/30/2013	Year To Date Turnover Rate (Percentage) 10/1/2012 - 9/30/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of July 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	16.0	16.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.4	
TOTAL PHYSICIANS	**18.0**	**18.0**	**0.0**	**100.00%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.4**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	12.0	11.0	1.0	92%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.34
RN	88.3	86.0	2.3	97%	1.0	1.0	0.0	5.0	6%	0.0	0.0	1.8	10.07
LVN	84.0	82.0	2.0	98%	2.0	2.0	0.0	2.0	2%	0.0	1.0	0.0	6.82
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	10.4	0.00
Psych Tech/Sr Psych Tech	26.0	24.0	2.0	92%	0.0	7.0	0.0	2.0	8%	0.0	0.0	0.0	1.98
TOTAL NURSING	**213.3**	**206.0**	**7.3**	**96.58%**	**3.0**	**13.0**	**0.0**	**9.0**	**4.37%**	**0.0**	**1.0**	**12.2**	**19.21**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	6.0	4.0	2.0	67%	0.0	2.0	0.0	0.0	0%	0.0	2.0	5.6	
Pharmacist Tech	10.7	8.0	2.7	75%	0.0	0.0	0.0	0.0	0%	0.0	2.0	6.2	
TOTAL PHARMACY	**17.7**	**13.0**	**4.7**	**73.45%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**4.0**	**11.8**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California Institution for Women

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2013 - 9/30/2013	Year To Date Appointments 10/1/2012 - 9/30/2013	Separations 9/1/2013 - 9/30/2013	Year To Date Separations 10/1/2012 - 9/30/2013	Year To Date Turnover Rate (Percentage) 10/1/2012 - 9/30/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of July 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	6.0	6.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**7.0**	**7.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**1.0**	**14.29%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.5	1.0	1.5	40%	0.0	0.0	0.0	2.0	200%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.5**	**1.0**	**1.5**	**40.00%**	**0.0**	**0.0**	**0.0**	**2.0**	**200.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	13.5	13.0	0.5	96%	0.0	8.0	0.0	0.0	0%	0.0	0.0	0.0	1.97
RN	48.0	46.0	2.0	96%	3.0	11.0	0.0	4.0	9%	0.0	1.0	1.4	8.81
LVN	41.0	37.0	4.0	90%	0.0	6.0	1.0	4.0	11%	0.0	0.0	0.0	6.00
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	13.0	0.0	1.53
Psych Tech/Sr Psych Tech	62.1	54.0	8.1	87%	3.0	11.0	1.0	3.0	6%	0.0	2.0	1.6	9.44
TOTAL NURSING	**165.6**	**151.0**	**14.6**	**91.18%**	**6.0**	**37.0**	**2.0**	**11.0**	**7.28%**	**0.0**	**16.0**	**3.0**	**27.75**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.8	4.0	(0.2)	105%	0.0	1.0	0.0	1.0	25%	0.0	0.0	0.1	
Pharmacist Tech	8.0	8.0	0.0	100%	0.0	3.0	0.0	0.0	0%	0.0	0.0	2.9	
TOTAL PHARMACY	**12.8**	**13.0**	**(0.2)**	**101.56%**	**0.0**	**4.0**	**0.0**	**1.0**	**7.69%**	**0.0**	**0.0**	**3.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2013

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California Rehabilitation Center

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2013 - 9/30/2013	Year To Date Appointments 10/1/2012 - 9/30/2013	Separations 9/1/2013 - 9/30/2013	Year To Date Separations 10/1/2012 - 9/30/2013	Year To Date Turnover Rate (Percentage) 10/1/2012 - 9/30/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of July 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	8.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**10.0**	**10.0**	**0.0**	**100.00%**	**1.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	10.0	(0.5)	105%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.23
RN	26.0	24.0	2.0	92%	0.0	1.0	1.0	2.0	8%	0.0	1.0	0.0	2.56
LVN	30.0	25.0	5.0	83%	1.0	16.0	0.0	2.0	8%	0.0	3.0	2.8	5.66
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.6	0.00
Psych Tech/Sr Psych Tech	3.6	0.0	3.6	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	**70.1**	**60.0**	**10.1**	**85.59%**	**1.0**	**18.0**	**1.0**	**4.0**	**6.67%**	**0.0**	**4.0**	**3.4**	**8.45**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.2	3.0	0.2	94%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.4	
Pharmacist Tech	5.7	6.0	(0.3)	105%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.4	
TOTAL PHARMACY	**9.9**	**10.0**	**(0.1)**	**101.01%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.8**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Chuckawalla Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2013 - 9/30/2013	Year To Date Appointments 10/1/2012 - 9/30/2013	Separations 9/1/2013 - 9/30/2013	Year To Date Separations 10/1/2012 - 9/30/2013	Year To Date Turnover Rate (Percentage) 10/1/2012 - 9/30/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of July 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.8	5.0	0.8	86%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.0	
TOTAL PHYSICIANS	**6.8**	**5.0**	**1.8**	**73.53%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	5.0	4.5	53%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	1.45
RN	26.2	22.0	4.2	84%	1.0	2.0	0.0	2.0	9%	0.0	3.0	1.0	3.95
LVN	20.0	18.0	2.0	90%	0.0	3.0	0.0	1.0	6%	0.0	3.0	2.0	0.35
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	3.6	1.0	2.6	28%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	**60.3**	**47.0**	**13.3**	**77.94%**	**1.0**	**7.0**	**0.0**	**3.0**	**6.38%**	**0.0**	**7.0**	**3.0**	**5.75**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.8	2.0	(0.2)	111%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.2	
Pharmacist Tech	3.2	3.0	0.2	94%	0.0	3.0	0.0	0.0	0%	0.0	1.0	0.9	
TOTAL PHARMACY	**5.0**	**5.0**	**0.0**	**100.00%**	**1.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**1.1**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Ironwood State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2013 - 9/30/2013	Year To Date Appointments 10/1/2012 - 9/30/2013	Separations 9/1/2013 - 9/30/2013	Year To Date Separations 10/1/2012 - 9/30/2013	Year To Date Turnover Rate (Percentage) 10/1/2012 - 9/30/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of July 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.4	5.0	0.4	93%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**6.4**	**6.0**	**0.4**	**93.75%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	8.0	1.5	84%	0.0	2.0	0.0	2.0	25%	0.0	0.0	0.0	1.22
RN	31.1	32.0	(0.9)	103%	5.0	7.0	0.0	3.0	9%	0.0	3.0	2.6	3.89
LVN	27.0	24.0	3.0	89%	1.0	1.0	0.0	3.0	13%	0.0	0.0	2.5	3.36
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	4.5	0.00
Psych Tech/Sr Psych Tech	3.6	1.0	2.6	28%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	1.26
TOTAL NURSING	**71.2**	**65.0**	**6.2**	**91.29%**	**6.0**	**10.0**	**0.0**	**9.0**	**13.85%**	**0.0**	**4.0**	**9.6**	**9.73**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
Pharmacist I	2.3	2.0	0.3	87%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**5.3**	**5.0**	**0.3**	**94.34%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Richard J. Donovan Correctional Facility

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2013 - 9/30/2013	Year To Date Appointments 10/1/2012 - 9/30/2013	Separations 9/1/2013 - 9/30/2013	Year To Date Separations 10/1/2012 - 9/30/2013	Year To Date Turnover Rate (Percentage) 10/1/2012 - 9/30/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of July 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	
Phys & Surgeon	10.5	11.0	(0.5)	105%	1.0	4.0	0.0	1.0	9%	0.0	2.0	2.3	
TOTAL PHYSICIANS	**12.5**	**12.0**	**0.5**	**96.00%**	**1.0**	**4.0**	**0.0**	**2.0**	**16.67%**	**0.0**	**2.0**	**2.3**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	
NP	1.5	2.0	(0.5)	133%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.8	
TOTAL MID-LEVELS	**1.5**	**2.0**	**(0.5)**	**133.33%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.8**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.50
RN	58.0	55.0	3.0	95%	0.0	13.0	0.0	2.0	4%	0.0	2.0	1.0	9.04
LVN	60.0	48.0	12.0	80%	2.0	7.0	2.0	7.0	15%	0.0	4.0	3.3	16.70
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	7.0	4.0	0.24
Psych Tech/Sr Psych Tech	43.0	40.0	3.0	93%	2.0	16.0	0.0	2.0	5%	0.0	0.0	1.5	9.56
TOTAL NURSING	**173.5**	**155.0**	**18.5**	**89.34%**	**4.0**	**38.0**	**2.0**	**11.0**	**7.10%**	**0.0**	**13.0**	**9.8**	**36.04**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.0	5.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	2.3	
Pharmacist Tech	10.0	9.0	1.0	90%	0.0	10.0	0.0	0.0	0%	0.0	0.0	2.4	
TOTAL PHARMACY	**16.0**	**15.0**	**1.0**	**93.75%**	**0.0**	**11.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**4.7**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

APPENDIX 3

Part 11 of 20

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

CPHCS Headquarters

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2013 - 10/31/2013	Year To Date Appointments 11/1/2012 - 10/31/2013	Separations 10/1/2013 - 10/31/2013	Year To Date Separations 11/1/2012 - 10/31/2013	Year To Date Turnover Rate (Percentage) 11/1/2012 - 10/31/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of August 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	15.0	11.0	4.0	73%	2.0	6.0	0.0	2.0	18%	0.0	0.0	0.0	
Chief P&S	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	34.0	23.0	11.0	68%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**51.0**	**36.0**	**15.0**	**70.59%**	**2.0**	**7.0**	**0.0**	**2.0**	**5.56%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**0.0**	**1.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	5.0	1.0	4.0	20%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	0.00
SRN II	3.0	0.0	3.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
RN	11.0	7.0	4.0	64%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
LVN	17.4	0.0	17.4	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	**37.4**	**8.0**	**29.4**	**21.39%**	**0.0**	**0.0**	**0.0**	**1.0**	**12.50%**	**0.0**	**0.0**	**0.0**	**0.00**
PHARMACY													
Pharmacist II	4.0	3.0	1.0	75%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	12.0	11.0	1.0	92%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	31.0	31.0	0.0	100%	0.0	3.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHARMACY	**47.0**	**45.0**	**2.0**	**95.74%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	

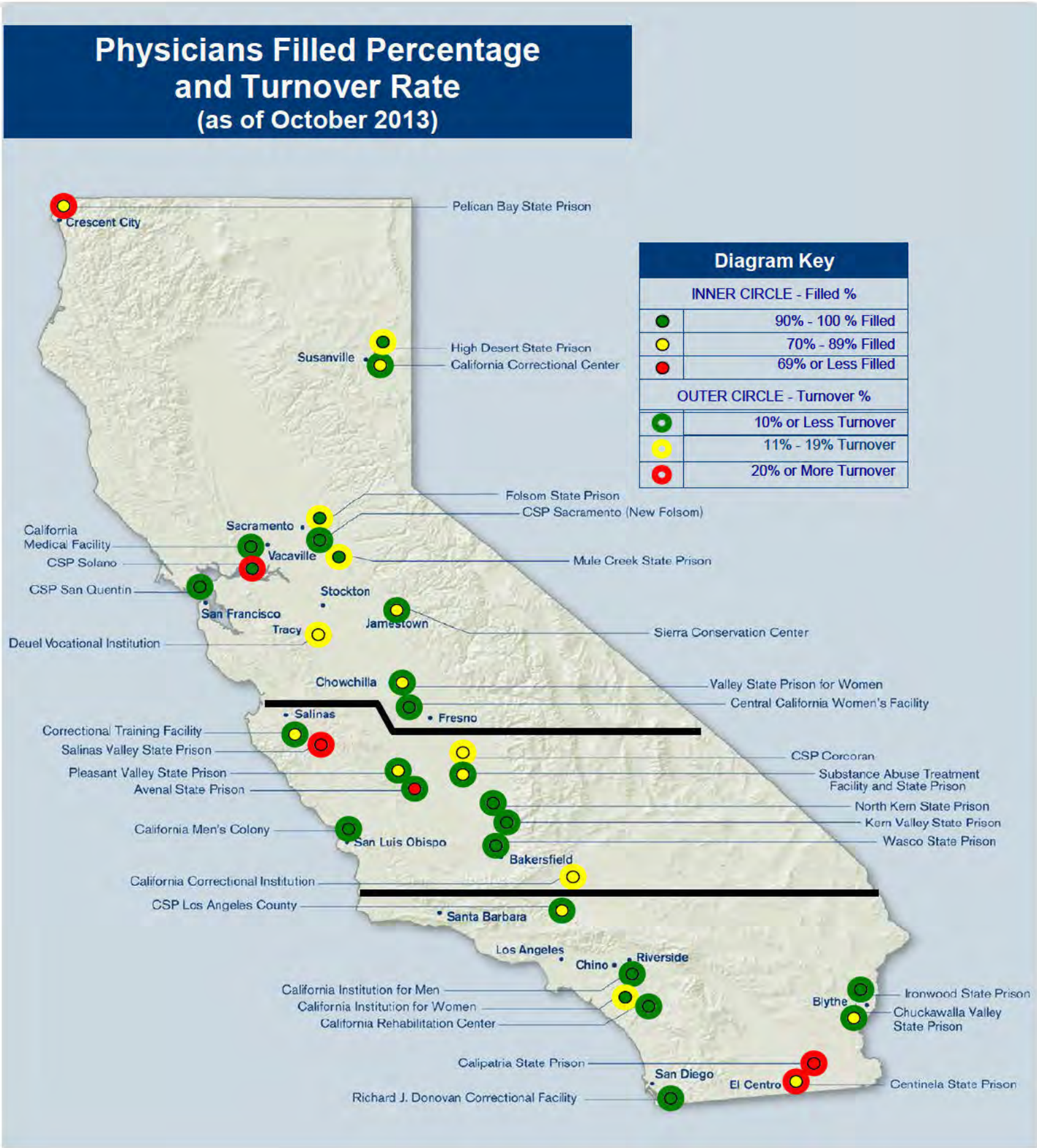
HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Total Sheet For All Institutions and Headquarters

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2013 - 10/31/2013	Year To Date Appointments 11/1/2012 - 10/31/2013	Separations 10/1/2013 - 10/31/2013	Year To Date Separations 11/1/2012 - 10/31/2013	Year To Date Turnover Rate (Percentage) 11/1/2012 - 10/31/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of August 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	43.0	37.0	6.0	86%	4.0	20.0	0.0	7.0	19%	0.0	0.0	0.0	
Chief P&S	29.0	24.0	5.0	83%	0.0	3.0	0.0	2.0	8%	0.0	0.0	0.0	
Phys & Surgeon	325.9	282.0	43.9	87%	2.0	36.0	2.0	16.0	6%	1.0	11.0	13.0	
TOTAL PHYSICIANS	**397.9**	**343.0**	**54.9**	**86.20%**	**6.0**	**59.0**	**2.0**	**25.0**	**7.29%**	**1.0**	**11.0**	**13.0**	
MID-LEVELS													
PA	23.5	22.0	1.5	94%	0.0	2.0	0.0	0.0	0%	2.0	0.0	3.4	
NP	34.0	29.0	5.0	85%	0.0	0.0	0.0	2.0	7%	0.0	0.0	1.5	
TOTAL MID-LEVELS	**57.5**	**51.0**	**6.5**	**88.70%**	**0.0**	**2.0**	**0.0**	**2.0**	**3.92%**	**2.0**	**0.0**	**4.9**	
NURSING													
SRN III	40.0	36.0	4.0	90%	1.0	14.0	0.0	7.0	19%	1.0	1.0	0.0	0.00
SRN II	373.6	333.0	40.6	89%	15.0	98.0	1.0	15.0	5%	1.0	11.0	0.0	21.33
RN	1667.7	1470.0	197.7	88%	18.0	210.0	4.0	101.0	7%	1.0	53.0	30.8	139.63
LVN	1681.7	1456.0	225.7	87%	48.0	387.0	4.0	75.0	5%	1.0	55.0	39.9	180.51
CNA	43.1	36.0	7.1	84%	0.0	2.0	2.0	2.0	6%	0.0	108.0	116.3	12.64
Psych Tech/Sr Psych Tech	766.2	610.0	156.2	80%	9.0	167.0	3.0	32.0	5%	6.0	11.0	40.7	65.15
TOTAL NURSING	**4572.3**	**3941.0**	**631.3**	**86.19%**	**91.0**	**878.0**	**14.0**	**232.0**	**5.89%**	**10.0**	**239.0**	**227.7**	**419.3**
PHARMACY													
Pharmacist II	33.0	31.0	2.0	94%	0.0	0.0	0.0	0.0	0%	0.0	2.0	1.1	
Pharmacist I	148.4	118.0	30.4	80%	5.0	43.0	0.0	10.0	8%	4.0	5.0	30.9	
Pharmacist Tech	287.5	267.0	20.5	93%	12.0	77.0	1.0	2.0	1%	1.0	12.0	45.2	
TOTAL PHARMACY	**468.9**	**416.0**	**52.9**	**88.72%**	**17.0**	**120.0**	**1.0**	**12.0**	**2.88%**	**5.0**	**19.0**	**77.2**	

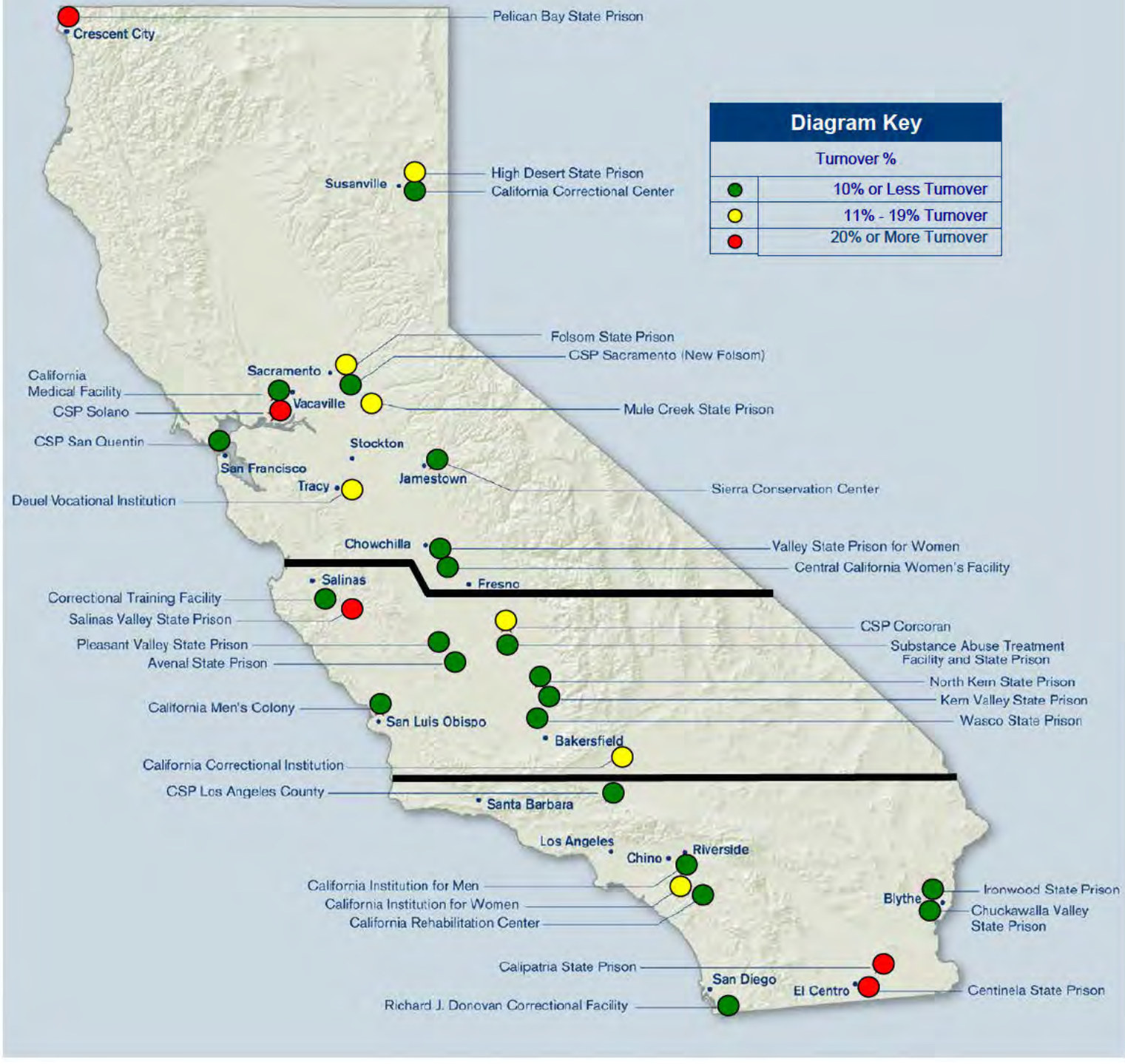
*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

Physicians Filled Percentage and Turnover Rate
(as of October 2013)



Physicians Filled Percentage
(as of October 2013)

Physicians Turnover Rate
(as of October 2013)



Nursing Filled Percentage and Turnover Rate
(as of October 2013)

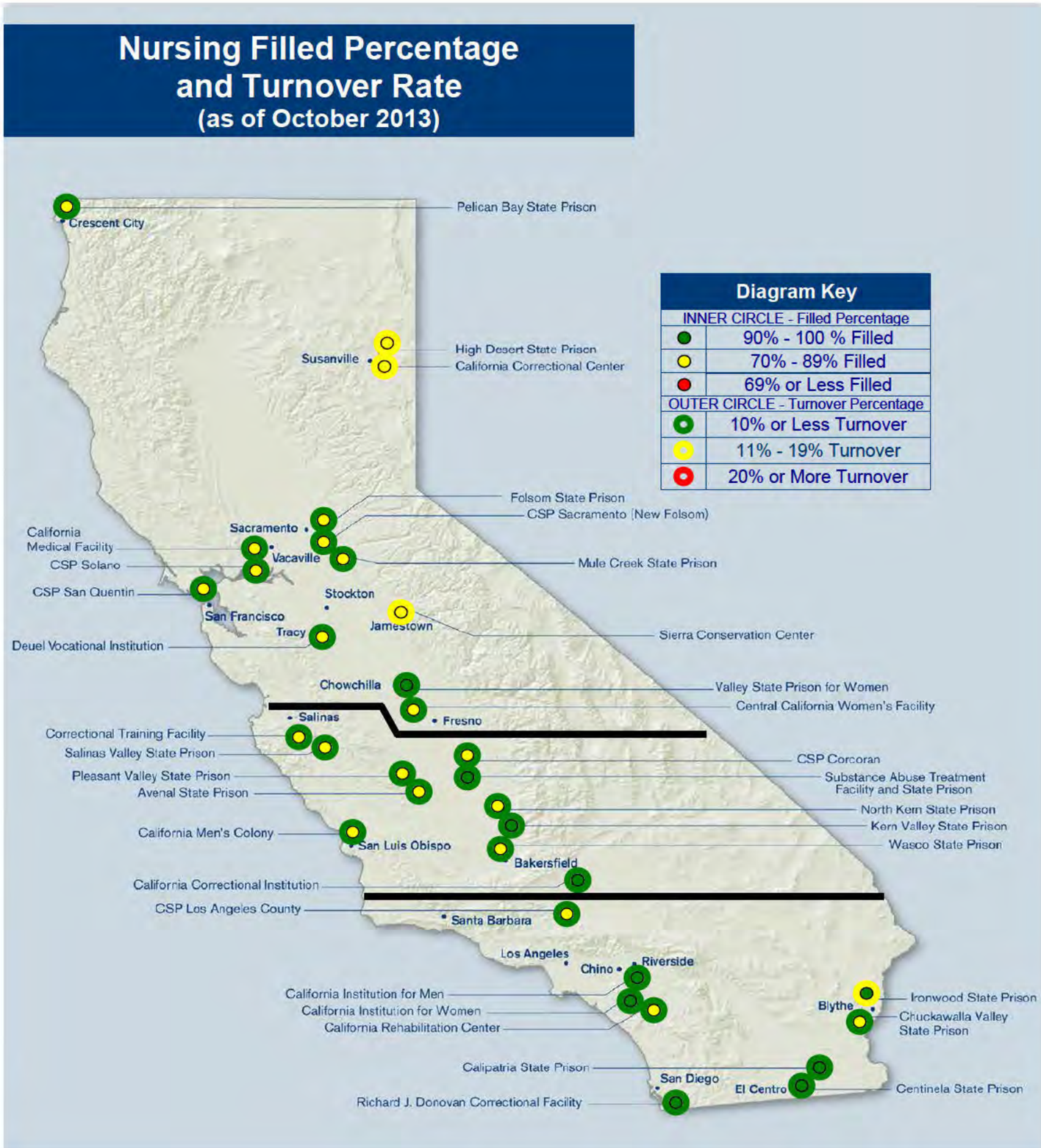


Diagram Key	
INNER CIRCLE - Filled Percentage	
	90% - 100 % Filled
	70% - 89% Filled
	69% or Less Filled
OUTER CIRCLE - Turnover Percentage	
	10% or Less Turnover
	11% - 19% Turnover
	20% or More Turnover

Nursing Filled Percentage
(as of October 2013)

Nursing Turnover Rate
(as of October 2013)

APPENDIX 3

Part 12 of 20

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2013

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California Correctional Center

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2013 - 10/31/2013	Year To Date Appointments 11/1/2012 - 10/31/2013	Separations 10/1/2013 - 10/31/2013	Year To Date Separations 11/1/2012 - 10/31/2013	Year To Date Turnover Rate (Percentage) 11/1/2012 - 10/31/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of August 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	4.5	4.0	0.5	89%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**5.5**	**4.0**	**1.5**	**72.73%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	9.0	0.5	95%	0.0	2.0	0.0	1.0	11%	0.0	0.0	0.0	1.47
RN	27.0	24.0	3.0	89%	1.0	4.0	0.0	3.0	13%	0.0	3.0	0.0	3.97
LVN	30.0	24.0	6.0	80%	1.0	15.0	0.0	2.0	8%	0.0	2.0	0.0	4.09
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	2.0	0.1	0.00
Psych Tech/Sr Psych Tech	0.0	1.0	(1.0)	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.05
TOTAL NURSING	**66.5**	**58.0**	**8.5**	**87.22%**	**2.0**	**22.0**	**0.0**	**6.0**	**10.34%**	**0.0**	**7.0**	**0.1**	**9.58**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	1.0	1.0	50%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.8	
TOTAL PHARMACY	**6.0**	**5.0**	**1.0**	**83.33%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.8**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2013

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California Medical Facility

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2013 - 10/31/2013	Year To Date Appointments 11/1/2012 - 10/31/2013	Separations 10/1/2013 - 10/31/2013	Year To Date Separations 11/1/2012 - 10/31/2013	Year To Date Turnover Rate (Percentage) 11/1/2012 - 10/31/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of August 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	18.5	17.0	1.5	92%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**20.5**	**19.0**	**1.5**	**92.68%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	2.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**2.0**	**0.0**	**0.0**	
NURSING													
SRN III	3.0	3.0	0.0	100%	0.0	0.0	0.0	1.0	33%	1.0	0.0	0.0	0.00
SRN II	16.6	15.0	1.6	90%	0.0	2.0	0.0	1.0	7%	0.0	0.0	0.0	0.05
RN	128.0	108.0	20.0	84%	1.0	1.0	0.0	9.0	8%	0.0	4.0	0.4	10.58
LVN	100.0	77.0	23.0	77%	2.0	26.0	0.0	0.0	0%	0.0	1.0	3.0	12.65
CNA	26.0	22.0	4.0	85%	0.0	1.0	1.0	1.0	5%	0.0	1.0	0.3	4.17
Psych Tech/Sr Psych Tech	72.7	53.0	19.7	73%	0.0	10.0	1.0	5.0	9%	0.0	0.0	0.0	6.33
TOTAL NURSING	**346.3**	**278.0**	**68.3**	**80.28%**	**3.0**	**40.0**	**2.0**	**17.0**	**6.12%**	**1.0**	**6.0**	**3.7**	**33.78**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	9.0	5.0	4.0	56%	0.0	0.0	0.0	0.0	0%	3.0	0.0	1.8	
Pharmacist Tech	16.4	15.0	1.4	91%	1.0	5.0	0.0	0.0	0%	0.0	1.0	2.2	
TOTAL PHARMACY	**26.4**	**21.0**	**5.4**	**79.55%**	**1.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**3.0**	**1.0**	**4.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Folsom State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2013 - 10/31/2013	Year To Date Appointments 11/1/2012 - 10/31/2013	Separations 10/1/2013 - 10/31/2013	Year To Date Separations 11/1/2012 - 10/31/2013	Year To Date Turnover Rate (Percentage) 11/1/2012 - 10/31/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of August 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	0.0	0.0	1.0	14%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**8.0**	**8.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**1.0**	**12.50%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	15.0	11.0	4.0	73%	1.0	16.0	0.0	0.0	0%	0.0	1.0	0.0	0.68
RN	29.4	25.0	4.4	85%	1.0	5.0	0.0	1.0	4%	1.0	0.0	0.0	3.73
LVN	32.8	32.0	0.8	98%	2.0	6.0	0.0	0.0	0%	0.0	1.0	0.0	1.93
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	3.6	2.0	1.6	56%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	**80.8**	**70.0**	**10.8**	**86.63%**	**5.0**	**28.0**	**0.0**	**1.0**	**1.43%**	**1.0**	**2.0**	**0.0**	**6.34**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	1.0	2.0	33%	0.0	2.0	0.0	1.0	100%	0.0	0.0	0.0	
Pharmacist Tech	5.5	5.0	0.5	91%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**9.5**	**7.0**	**2.5**	**73.68%**	**0.0**	**4.0**	**0.0**	**1.0**	**14.29%**	**0.0**	**0.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

High Desert State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2013 - 10/31/2013	Year To Date Appointments 11/1/2012 - 10/31/2013	Separations 10/1/2013 - 10/31/2013	Year To Date Separations 11/1/2012 - 10/31/2013	Year To Date Turnover Rate (Percentage) 11/1/2012 - 10/31/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of August 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	5.0	0.0	100%	1.0	1.0	0.0	1.0	20%	0.0	0.0	0.3	
TOTAL PHYSICIANS	**7.0**	**7.0**	**0.0**	**100.00%**	**1.0**	**1.0**	**0.0**	**1.0**	**14.29%**	**0.0**	**0.0**	**0.3**	
MID-LEVELS													
PA	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**4.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	1.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	2.05
RN	51.4	41.0	10.4	80%	1.0	30.0	1.0	4.0	10%	0.0	1.0	2.1	7.17
LVN	33.1	27.0	6.1	82%	0.0	15.0	2.0	9.0	33%	0.0	2.0	1.4	6.01
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	9.0	0.0	0.00
Psych Tech/Sr Psych Tech	10.0	7.0	3.0	70%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.3	0.61
TOTAL NURSING	**106.0**	**86.0**	**20.0**	**81.13%**	**2.0**	**50.0**	**3.0**	**13.0**	**15.12%**	**0.0**	**12.0**	**4.8**	**15.84**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.1	1.0	1.1	48%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	5.0	5.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	1.8	
TOTAL PHARMACY	**8.1**	**7.0**	**1.1**	**86.42%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.8**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Mule Creek State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2013 - 10/31/2013	Year To Date Appointments 11/1/2012 - 10/31/2013	Separations 10/1/2013 - 10/31/2013	Year To Date Separations 11/1/2012 - 10/31/2013	Year To Date Turnover Rate (Percentage) 11/1/2012 - 10/31/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of August 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.3	7.0	0.3	96%	0.0	3.0	0.0	1.0	14%	0.0	0.0	0.8	
TOTAL PHYSICIANS	**9.3**	**9.0**	**0.3**	**96.77%**	**0.0**	**3.0**	**0.0**	**1.0**	**11.11%**	**0.0**	**0.0**	**0.8**	
MID-LEVELS													
PA	0.5	0.0	0.5	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.5**	**1.0**	**0.5**	**66.67%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.9**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.89
RN	40.9	35.0	5.9	86%	1.0	3.0	0.0	3.0	9%	0.0	0.0	0.0	3.03
LVN	41.5	31.0	10.5	75%	1.0	7.0	0.0	1.0	3%	0.0	1.0	0.0	6.36
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	3.0	0.0	0.00
Psych Tech/Sr Psych Tech	41.5	26.0	15.5	63%	1.0	7.0	0.0	2.0	8%	0.0	0.0	1.2	5.15
TOTAL NURSING	**135.4**	**103.0**	**32.4**	**76.07%**	**3.0**	**20.0**	**0.0**	**6.0**	**5.83%**	**0.0**	**4.0**	**1.2**	**15.43**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	2.0	1.0	67%	0.0	0.0	0.0	1.0	50%	0.0	0.0	0.0	
Pharmacist Tech	7.6	8.0	(0.4)	105%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**11.6**	**11.0**	**0.6**	**94.83%**	**0.0**	**1.0**	**0.0**	**1.0**	**9.09%**	**0.0**	**0.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California State Prison - Sacramento

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2013 - 10/31/2013	Year To Date Appointments 11/1/2012 - 10/31/2013	Separations 10/1/2013 - 10/31/2013	Year To Date Separations 11/1/2012 - 10/31/2013	Year To Date Turnover Rate (Percentage) 11/1/2012 - 10/31/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of August 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	7.0	1.0	88%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**10.0**	**9.0**	**1.0**	**90.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	0.0	6.0	0.0	1.0	11%	1.0	1.0	0.0	1.00
RN	73.1	62.0	11.1	85%	0.0	5.0	0.0	3.0	5%	0.0	1.0	1.9	12.17
LVN	40.0	31.0	9.0	78%	0.0	16.0	1.0	3.0	10%	0.0	3.0	0.2	5.62
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	21.5	0.00
Psych Tech/Sr Psych Tech	72.6	55.0	17.6	76%	0.0	9.0	0.0	3.0	5%	0.0	2.0	5.5	8.45
TOTAL NURSING	**197.2**	**158.0**	**39.2**	**80.12%**	**0.0**	**36.0**	**1.0**	**10.0**	**6.33%**	**1.0**	**7.0**	**29.1**	**27.24**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.6	4.0	(0.4)	111%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.3	
Pharmacist Tech	6.5	6.0	0.5	92%	0.0	0.0	0.0	0.0	0%	0.0	0.0	4.4	
TOTAL PHARMACY	**11.1**	**11.0**	**0.1**	**99.10%**	**1.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**4.7**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2013

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California State Prison - Solano

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2013 - 10/31/2013	Year To Date Appointments 11/1/2012 - 10/31/2013	Separations 10/1/2013 - 10/31/2013	Year To Date Separations 11/1/2012 - 10/31/2013	Year To Date Turnover Rate (Percentage) 11/1/2012 - 10/31/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of August 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	2.0	200%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	
Phys & Surgeon	10.7	11.0	(0.3)	103%	0.0	5.0	0.0	3.0	27%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**12.7**	**13.0**	**(0.3)**	**102.36%**	**0.0**	**7.0**	**0.0**	**6.0**	**46.15%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	8.0	2.5	76%	1.0	3.0	0.0	2.0	25%	0.0	0.0	0.0	0.46
RN	50.0	42.0	8.0	84%	0.0	16.0	0.0	2.0	5%	0.0	0.0	0.7	4.88
LVN	50.0	44.0	6.0	88%	0.0	24.0	0.0	1.0	2%	1.0	3.0	0.0	4.06
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.6	0.00
Psych Tech/Sr Psych Tech	4.1	4.0	0.1	98%	0.0	0.0	0.0	1.0	25%	0.0	0.0	1.1	0.34
TOTAL NURSING	**115.6**	**99.0**	**16.6**	**85.64%**	**1.0**	**45.0**	**0.0**	**6.0**	**6.06%**	**1.0**	**3.0**	**5.4**	**9.74**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	6.0	5.0	1.0	83%	0.0	2.0	0.0	0.0	0%	0.0	1.0	1.5	
Pharmacist Tech	10.0	10.0	0.0	100%	3.0	3.0	0.0	0.0	0%	0.0	0.0	0.5	
TOTAL PHARMACY	**17.0**	**16.0**	**1.0**	**94.12%**	**3.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**2.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2013

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California State Prison - San Quentin

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2013 - 10/31/2013	Year To Date Appointments 11/1/2012 - 10/31/2013	Separations 10/1/2013 - 10/31/2013	Year To Date Separations 11/1/2012 - 10/31/2013	Year To Date Turnover Rate (Percentage) 11/1/2012 - 10/31/2013	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - Full Time Retired Annuitants, Intermittents, long term sick, additional appointments	Registry Positions (FTE) (As of August 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.6	10.0	0.6	94%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	
TOTAL PHYSICIANS	**12.6**	**12.0**	**0.6**	**95.24%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.9**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.4	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.4**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	0.0	0.0	1.0	9%	0.0	1.0	0.0	1.30
RN	50.1	47.0	3.1	94%	1.0	1.0	0.0	0.0	0%	0.0	2.0	0.0	3.76
LVN	68.8	57.0	11.8	83%	1.0	1.0	0.0	2.0	4%	0.0	1.0	0.0	10.35
CNA	8.1	7.0	1.1	86%	0.0	0.0	0.0	0.0	0%	0.0	0.0	5.9	0.62
Psych Tech/Sr Psych Tech	25.6	22.0	3.6	86%	0.0	1.0	0.0	1.0	5%	0.0	0.0	0.0	1.83
TOTAL NURSING	**165.1**	**145.0**	**20.1**	**87.83%**	**2.0**	**3.0**	**0.0**	**4.0**	**2.76%**	**0.0**	**4.0**	**5.9**	**17.86**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.3	2.0	2.3	47%	0.0	0.0	0.0	1.0	50%	1.0	0.0	0.8	
Pharmacist Tech	7.8	5.0	2.8	64%	2.0	2.0	0.0	0.0	0%	0.0	0.0	1.2	
TOTAL PHARMACY	**13.1**	**8.0**	**5.1**	**61.07%**	**2.0**	**2.0**	**0.0**	**1.0**	**12.50%**	**1.0**	**0.0**	**2.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Pelican Bay State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2013 - 10/31/2013	Year To Date Appointments 11/1/2012 - 10/31/2013	Separations 10/1/2013 - 10/31/2013	Year To Date Separations 11/1/2012 - 10/31/2013	Year To Date Turnover Rate (Percentage) 11/1/2012 - 10/31/2013	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments Full Time	Registry Positions (FTE) (As of August 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	4.0	3.0	1.0	75%	0.0	1.0	0.0	1.0	33%	0.0	1.0	0.2	
TOTAL PHYSICIANS	**5.0**	**4.0**	**1.0**	**80.00%**	**0.0**	**1.0**	**0.0**	**1.0**	**25.00%**	**0.0**	**1.0**	**0.2**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**2.0**	**1.0**	**66.67%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	8.0	2.5	76%	1.0	1.0	0.0	2.0	25%	0.0	1.0	0.0	0.12
RN	48.8	46.0	2.8	94%	0.0	4.0	0.0	2.0	4%	0.0	1.0	3.3	1.39
LVN	24.1	24.0	0.1	100%	4.0	10.0	0.0	3.0	13%	0.0	1.0	4.2	1.29
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.6	0.00
Psych Tech/Sr Psych Tech	31.1	23.0	8.1	74%	0.0	2.0	0.0	3.0	13%	0.0	0.0	1.4	1.31
TOTAL NURSING	**115.5**	**102.0**	**13.5**	**88.31%**	**5.0**	**17.0**	**0.0**	**10.0**	**9.80%**	**0.0**	**3.0**	**10.5**	**4.11**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
Pharmacist Tech	4.0	4.0	0.0	100%	0.0	2.0	0.0	1.0	25%	0.0	1.0	1.0	
TOTAL PHARMACY	**7.0**	**7.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**1.0**	**14.29%**	**0.0**	**2.0**	**1.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

APPENDIX 3

Part 13 of 20

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2013

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Deuel Vocational Institution

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2013 - 10/31/2013	Year To Date Appointments 11/1/2012 - 10/31/2013	Separations 10/1/2013 - 10/31/2013	Year To Date Separations 11/1/2012 - 10/31/2013	Year To Date Turnover Rate (Percentage) 11/1/2012 - 10/31/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of August 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	6.0	1.0	86%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**9.0**	**8.0**	**1.0**	**88.89%**	**0.0**	**1.0**	**0.0**	**1.0**	**12.50%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.27
RN	35.1	29.0	6.1	83%	1.0	2.0	0.0	3.0	10%	0.0	1.0	0.0	1.27
LVN	43.0	38.0	5.0	88%	3.0	7.0	0.0	0.0	0%	0.0	2.0	0.8	2.16
CNA	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	7.0	0.5	0.20
Psych Tech/Sr Psych Tech	7.0	5.0	2.0	71%	0.0	0.0	2.0	2.0	40%	0.0	0.0	0.0	0.00
TOTAL NURSING	**101.6**	**87.0**	**14.6**	**85.63%**	**4.0**	**12.0**	**2.0**	**5.0**	**5.75%**	**0.0**	**10.0**	**1.3**	**3.90**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.2	
Pharmacist Tech	4.0	4.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.8	
TOTAL PHARMACY	**7.0**	**7.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2013

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Sierra Conservation Center

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2013 - 10/31/2013	Year To Date Appointments 11/1/2012 - 10/31/2013	Separations 10/1/2013 - 10/31/2013	Year To Date Separations 11/1/2012 - 10/31/2013	Year To Date Turnover Rate (Percentage) 11/1/2012 - 10/31/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of August 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	6.0	5.0	1.0	83%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**7.0**	**6.0**	**1.0**	**85.71%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	9.0	0.5	95%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.13
RN	23.8	20.0	3.8	84%	1.0	8.0	1.0	4.0	20%	0.0	0.0	0.0	0.49
LVN	20.3	17.0	3.3	84%	1.0	5.0	0.0	4.0	24%	0.0	1.0	0.0	1.30
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	4.0	0.0	0.00
Psych Tech/Sr Psych Tech	3.6	2.0	1.6	56%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.55
TOTAL NURSING	**58.2**	**49.0**	**9.2**	**84.19%**	**2.0**	**16.0**	**1.0**	**8.0**	**16.33%**	**0.0**	**5.0**	**0.0**	**2.47**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.2	2.0	0.2	91%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	4.3	3.0	1.3	70%	0.0	6.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**7.5**	**6.0**	**1.5**	**80.00%**	**0.0**	**8.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2013

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Central California Women's Facility

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2013 - 10/31/2013	Year To Date Appointments 11/1/2012 - 10/31/2013	Separations 10/1/2013 - 10/31/2013	Year To Date Separations 11/1/2012 - 10/31/2013	Year To Date Turnover Rate (Percentage) 11/1/2012 - 10/31/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of August 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.6	9.0	0.6	94%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**11.6**	**11.0**	**0.6**	**94.83%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	11.0	(0.5)	105%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.40
RN	47.0	39.0	8.0	83%	0.0	3.0	0.0	4.0	10%	0.0	2.0	0.0	4.58
LVN	59.3	52.0	7.3	88%	3.0	13.0	0.0	1.0	2%	0.0	2.0	0.0	3.67
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	16.0	0.0	1.61
Psych Tech/Sr Psych Tech	10.8	8.0	2.8	74%	1.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	1.01
TOTAL NURSING	**128.6**	**111.0**	**17.6**	**86.31%**	**4.0**	**20.0**	**0.0**	**5.0**	**4.50%**	**0.0**	**20.0**	**0.0**	**11.27**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.2	3.0	2.2	58%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.8	
Pharmacist Tech	12.3	12.0	0.3	98%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**18.5**	**16.0**	**2.5**	**86.49%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.8**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2013 - 10/31/2013	Year To Date Appointments 11/1/2012 - 10/31/2013	Separations 10/1/2013 - 10/31/2013	Year To Date Separations 11/1/2012 - 10/31/2013	Year To Date Turnover Rate (Percentage) 11/1/2012 - 10/31/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of August 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.6	6.0	1.6	79%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**8.6**	**7.0**	**1.6**	**81.40%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	0.17
RN	38.5	34.0	4.5	88%	0.0	2.0	0.0	1.0	3%	0.0	0.0	0.0	1.83
LVN	50.6	46.0	4.6	91%	6.0	18.0	0.0	1.0	2%	0.0	0.0	0.0	5.44
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	25.0	0.0	1.74
Psych Tech/Sr Psych Tech	6.2	11.0	(4.8)	177%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	0.37
TOTAL NURSING	**105.8**	**101.0**	**4.8**	**95.46%**	**6.0**	**25.0**	**0.0**	**2.0**	**1.98%**	**0.0**	**26.0**	**0.0**	**9.55**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	1.0	2.0	33%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.4	
Pharmacist Tech	10.3	10.0	0.3	97%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.0	
TOTAL PHARMACY	**14.3**	**12.0**	**2.3**	**83.92%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.4**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Correctional Training Facility

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2013 - 10/31/2013	Year To Date Appointments 11/1/2012 - 10/31/2013	Separations 10/1/2013 - 10/31/2013	Year To Date Separations 11/1/2012 - 10/31/2013	Year To Date Turnover Rate (Percentage) 11/1/2012 - 10/31/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of August 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	13.0	9.0	4.0	69%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**15.0**	**11.0**	**4.0**	**73.33%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	9.0	2.5	78%	1.0	6.0	0.0	1.0	11%	0.0	1.0	0.0	0.14
RN	44.3	43.0	1.3	97%	1.0	8.0	0.0	1.0	2%	0.0	2.0	3.0	5.86
LVN	67.8	55.0	12.8	81%	0.0	4.0	0.0	4.0	7%	0.0	0.0	1.9	9.15
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.0	0.00
Psych Tech/Sr Psych Tech	7.0	6.0	1.0	86%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	**130.6**	**113.0**	**17.6**	**86.52%**	**2.0**	**18.0**	**0.0**	**6.0**	**5.31%**	**0.0**	**3.0**	**7.9**	**15.15**
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	6.0	6.0	0.0	100%	0.0	4.0	0.0	0.0	0%	0.0	0.0	1.0	
Pharmacist Tech	10.0	8.0	2.0	80%	1.0	1.0	0.0	0.0	0%	0.0	1.0	3.9	
TOTAL PHARMACY	**17.0**	**14.0**	**3.0**	**82.35%**	**1.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**4.9**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2013

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Salinas Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2013 - 10/31/2013	Year To Date Appointments 11/1/2012 - 10/31/2013	Separations 10/1/2013 - 10/31/2013	Year To Date Separations 11/1/2012 - 10/31/2013	Year To Date Turnover Rate (Percentage) 11/1/2012 - 10/31/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of August 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	11.0	6.0	5.0	55%	0.0	2.0	1.0	3.0	50%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**12.0**	**6.0**	**6.0**	**50.00%**	**0.0**	**2.0**	**1.0**	**3.0**	**50.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	0.00
SRN II	11.5	9.0	2.5	78%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	1.31
RN	53.4	50.0	3.4	94%	1.0	14.0	0.0	6.0	12%	0.0	0.0	2.8	3.81
LVN	50.0	44.0	6.0	88%	1.0	6.0	0.0	0.0	0%	0.0	0.0	1.5	11.10
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	7.0	7.5	0.17
Psych Tech/Sr Psych Tech	38.6	27.0	11.6	70%	1.0	8.0	0.0	2.0	7%	0.0	0.0	1.7	6.12
TOTAL NURSING	**154.5**	**131.0**	**23.5**	**84.79%**	**3.0**	**29.0**	**0.0**	**9.0**	**6.87%**	**0.0**	**7.0**	**13.5**	**22.51**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
Pharmacist I	8.0	8.0	0.0	100%	1.0	5.0	0.0	0.0	0%	0.0	0.0	2.2	
Pharmacist Tech	12.0	11.0	1.0	92%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.9	
TOTAL PHARMACY	**21.0**	**20.0**	**1.0**	**95.24%**	**1.0**	**6.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**4.1**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California Men's Colony

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2013 - 10/31/2013	Year To Date Appointments 11/1/2012 - 10/31/2013	Separations 10/1/2013 - 10/31/2013	Year To Date Separations 11/1/2012 - 10/31/2013	Year To Date Turnover Rate (Percentage) 11/1/2012 - 10/31/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of August 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	16.7	16.0	0.7	96%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**18.7**	**18.0**	**0.7**	**96.26%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	3.0	3.0	0.0	100%	0.0	0.0	0.0	1.0	33%	0.0	1.0	0.0	0.00
SRN II	16.0	14.0	2.0	88%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.54
RN	115.4	94.0	21.4	81%	1.0	7.0	0.0	11.0	12%	0.0	4.0	1.1	7.11
LVN	73.4	68.0	5.4	93%	3.0	31.0	0.0	3.0	4%	0.0	6.0	1.9	8.32
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	91.5	68.0	23.5	74%	1.0	52.0	0.0	1.0	1%	0.0	2.0	0.7	3.71
TOTAL NURSING	**299.3**	**247.0**	**52.3**	**82.53%**	**6.0**	**91.0**	**0.0**	**16.0**	**6.48%**	**0.0**	**13.0**	**3.7**	**19.68**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	7.0	6.0	1.0	86%	0.0	3.0	0.0	2.0	33%	0.0	0.0	2.0	
Pharmacist Tech	12.7	13.0	(0.3)	102%	0.0	1.0	0.0	0.0	0%	0.0	0.0	2.9	
TOTAL PHARMACY	**20.7**	**20.0**	**0.7**	**96.62%**	**0.0**	**4.0**	**0.0**	**2.0**	**10.00%**	**0.0**	**0.0**	**4.9**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

APPENDIX 3

Part 14 of 20

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Avenal State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2013 - 10/31/2013	Year To Date Appointments 11/1/2012 - 10/31/2013	Separations 10/1/2013 - 10/31/2013	Year To Date Separations 11/1/2012 - 10/31/2013	Year To Date Turnover Rate (Percentage) 11/1/2012 - 10/31/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of August 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.5	7.0	2.5	74%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**11.5**	**8.0**	**3.5**	**69.57%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	8.0	2.5	76%	1.0	8.0	0.0	0.0	0%	0.0	1.0	0.0	0.00
RN	42.0	34.0	8.0	81%	3.0	9.0	1.0	3.0	9%	0.0	0.0	1.7	1.17
LVN	59.0	53.0	6.0	90%	0.0	13.0	0.0	2.0	4%	0.0	2.0	0.0	2.49
CNA	3.0	1.0	2.0	33%	0.0	1.0	1.0	1.0	100%	0.0	8.0	1.9	0.27
Psych Tech/Sr Psych Tech	3.6	1.0	2.6	28%	0.0	1.0	0.0	1.0	100%	0.0	0.0	1.3	0.05
TOTAL NURSING	**119.1**	**98.0**	**21.1**	**82.28%**	**4.0**	**32.0**	**2.0**	**7.0**	**7.14%**	**0.0**	**11.0**	**4.9**	**3.98**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.2	3.0	2.2	58%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	9.4	8.0	1.4	85%	0.0	8.0	1.0	1.0	13%	0.0	0.0	0.0	
TOTAL PHARMACY	**15.6**	**12.0**	**3.6**	**76.92%**	**0.0**	**9.0**	**1.0**	**1.0**	**8.33%**	**0.0**	**0.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2013

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California Correctional Institution

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2013 - 10/31/2013	Year To Date Appointments 11/1/2012 - 10/31/2013	Separations 10/1/2013 - 10/31/2013	Year To Date Separations 11/1/2012 - 10/31/2013	Year To Date Turnover Rate (Percentage) 11/1/2012 - 10/31/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittems, additional appointments	Registry Positions (FTE) (As of August 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	1.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	7.0	2.0	78%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**11.0**	**8.0**	**3.0**	**72.73%**	**1.0**	**3.0**	**0.0**	**1.0**	**12.50%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	11.0	(0.5)	105%	0.0	7.0	0.0	0.0	0%	0.0	0.0	0.0	0.47
RN	44.0	40.0	4.0	91%	0.0	3.0	0.0	5.0	13%	0.0	3.0	0.0	6.89
LVN	54.6	52.0	2.6	95%	2.0	8.0	0.0	2.0	4%	0.0	1.0	0.0	3.83
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.9	0.00
Psych Tech/Sr Psych Tech	6.0	6.0	0.0	100%	0.0	0.0	0.0	2.0	33%	0.0	0.0	0.0	0.00
TOTAL NURSING	**116.1**	**110.0**	**6.1**	**94.75%**	**2.0**	**18.0**	**0.0**	**9.0**	**8.18%**	**0.0**	**4.0**	**2.9**	**11.19**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	2.0	2.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.6	
Pharmacist Tech	10.0	10.0	0.0	100%	0.0	4.0	0.0	0.0	0%	0.0	0.0	1.1	
TOTAL PHARMACY	**15.0**	**13.0**	**2.0**	**86.67%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.7**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2013

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California State Prison - Corcoran

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2013 - 10/31/2013	Year To Date Appointments 11/1/2012 - 10/31/2013	Separations 10/1/2013 - 10/31/2013	Year To Date Separations 11/1/2012 - 10/31/2013	Year To Date Turnover Rate (Percentage) 11/1/2012 - 10/31/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of August 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	12.0	10.0	2.0	83%	0.0	2.0	0.0	2.0	20%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**14.0**	**12.0**	**2.0**	**85.71%**	**0.0**	**3.0**	**0.0**	**2.0**	**16.67%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	3.0	3.0	0.0	100%	0.0	3.0	0.0	2.0	67%	0.0	0.0	0.0	0.00
SRN II	14.0	13.0	1.0	93%	0.0	3.0	0.0	0.0	0%	0.0	1.0	0.0	0.73
RN	94.6	79.0	15.6	84%	0.0	2.0	0.0	4.0	5%	0.0	7.0	0.6	8.23
LVN	94.4	80.0	14.4	85%	0.0	14.0	0.0	3.0	4%	0.0	7.0	3.3	9.41
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.4	0.00
Psych Tech/Sr Psych Tech	58.5	47.0	11.5	80%	0.0	11.0	0.0	1.0	2%	0.0	3.0	9.7	3.84
TOTAL NURSING	**264.5**	**222.0**	**42.5**	**83.93%**	**0.0**	**33.0**	**0.0**	**10.0**	**4.50%**	**0.0**	**18.0**	**14.0**	**22.21**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.6	5.0	(0.4)	109%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	
Pharmacist Tech	8.3	7.0	1.3	84%	0.0	2.0	0.0	0.0	0%	0.0	0.0	1.7	
TOTAL PHARMACY	**13.9**	**13.0**	**0.9**	**93.53%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.6**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Kern Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2013 - 10/31/2013	Year To Date Appointments 11/1/2012 - 10/31/2013	Separations 10/1/2013 - 10/31/2013	Year To Date Separations 11/1/2012 - 10/31/2013	Year To Date Turnover Rate (Percentage) 11/1/2012 - 10/31/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of August 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.6	8.0	0.6	93%	1.0	3.0	0.0	0.0	0%	0.0	0.0	0.7	
TOTAL PHYSICIANS	**10.6**	**10.0**	**0.6**	**94.34%**	**1.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.7**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	11.0	(0.5)	105%	3.0	4.0	0.0	1.0	9%	0.0	0.0	0.0	0.90
RN	39.0	37.0	2.0	95%	0.0	5.0	0.0	4.0	11%	0.0	0.0	0.0	1.66
LVN	44.3	42.0	2.3	95%	0.0	26.0	0.0	2.0	5%	0.0	2.0	1.1	6.54
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	12.1	0.00
Psych Tech/Sr Psych Tech	19.1	14.0	5.1	73%	0.0	4.0	0.0	0.0	0%	0.0	0.0	2.8	1.63
TOTAL NURSING	**113.9**	**105.0**	**8.9**	**92.19%**	**3.0**	**39.0**	**0.0**	**7.0**	**6.67%**	**0.0**	**2.0**	**16.0**	**10.73**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.5	4.0	(0.5)	114%	1.0	1.0	0.0	1.0	25%	0.0	0.0	0.7	
Pharmacist Tech	6.3	4.0	2.3	63%	1.0	1.0	0.0	0.0	0%	0.0	0.0	1.2	
TOTAL PHARMACY	**10.8**	**9.0**	**1.8**	**83.33%**	**2.0**	**2.0**	**0.0**	**1.0**	**11.11%**	**0.0**	**0.0**	**1.9**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2013

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California State Prison - Los Angeles County

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2013 - 10/31/2013	Year To Date Appointments 11/1/2012 - 10/31/2013	Separations 10/1/2013 - 10/31/2013	Year To Date Separations 11/1/2012 - 10/31/2013	Year To Date Turnover Rate (Percentage) 11/1/2012 - 10/31/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of August 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	6.0	1.0	86%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.6	
TOTAL PHYSICIANS	**9.0**	**8.0**	**1.0**	**88.89%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.6**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	11.0	(0.5)	105%	2.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	0.77
RN	51.0	44.0	7.0	86%	0.0	0.0	0.0	1.0	2%	0.0	2.0	0.0	3.63
LVN	55.2	49.0	6.2	89%	0.0	2.0	0.0	1.0	2%	0.0	2.0	3.7	9.73
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.6	0.00
Psych Tech/Sr Psych Tech	29.0	25.0	4.0	86%	0.0	6.0	0.0	0.0	0%	0.0	1.0	0.0	1.45
TOTAL NURSING	**146.7**	**130.0**	**16.7**	**88.62%**	**2.0**	**12.0**	**0.0**	**2.0**	**1.54%**	**0.0**	**5.0**	**5.3**	**15.58**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	3.0	1.0	75%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.8	
Pharmacist Tech	7.3	7.0	0.3	96%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.9	
TOTAL PHARMACY	**12.3**	**11.0**	**1.3**	**89.43%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.7**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2013

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

North Kern State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2013 - 10/31/2013	Year To Date Appointments 11/1/2012 - 10/31/2013	Separations 10/1/2013 - 10/31/2013	Year To Date Separations 11/1/2012 - 10/31/2013	Year To Date Turnover Rate (Percentage) 11/1/2012 - 10/31/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of August 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.2	10.0	0.2	98%	0.0	0.0	0.0	0.0	0%	0.0	3.0	2.8	
TOTAL PHYSICIANS	**12.2**	**12.0**	**0.2**	**98.36%**	**1.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**3.0**	**2.8**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.4	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.4**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.77
RN	53.8	41.0	12.8	76%	0.0	3.0	0.0	2.0	5%	0.0	0.0	0.2	7.43
LVN	54.4	50.0	4.4	92%	2.0	19.0	0.0	1.0	2%	0.0	0.0	0.0	7.79
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	12.4	0.00
Psych Tech/Sr Psych Tech	11.2	10.0	1.2	89%	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.1	2.03
TOTAL NURSING	**131.9**	**112.0**	**19.9**	**84.91%**	**2.0**	**22.0**	**0.0**	**3.0**	**2.68%**	**0.0**	**0.0**	**15.7**	**18.02**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.8	4.0	(0.2)	105%	1.0	1.0	0.0	0.0	0%	0.0	0.0	1.5	
Pharmacist Tech	8.0	7.0	1.0	88%	1.0	1.0	0.0	0.0	0%	0.0	1.0	1.7	
TOTAL PHARMACY	**12.8**	**12.0**	**0.8**	**93.75%**	**2.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**3.2**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2013

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Pleasant Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2013 - 10/31/2013	Year To Date Appointments 11/1/2012 - 10/31/2013	Separations 10/1/2013 - 10/31/2013	Year To Date Separations 11/1/2012 - 10/31/2013	Year To Date Turnover Rate (Percentage) 11/1/2012 - 10/31/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of August 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.6	6.0	1.6	79%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**9.6**	**8.0**	**1.6**	**83.33%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	8.0	2.5	76%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
RN	31.0	30.0	1.0	97%	0.0	4.0	0.0	1.0	3%	0.0	1.0	1.2	1.02
LVN	55.6	48.0	7.6	86%	0.0	4.0	0.0	4.0	8%	0.0	1.0	0.1	4.24
CNA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	6.0	2.6	0.17
Psych Tech/Sr Psych Tech	7.0	5.0	2.0	71%	0.0	3.0	0.0	1.0	20%	0.0	0.0	0.0	0.14
TOTAL NURSING	**106.1**	**93.0**	**13.1**	**87.65%**	**0.0**	**11.0**	**0.0**	**6.0**	**6.45%**	**0.0**	**8.0**	**3.9**	**5.57**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	3.0	1.0	75%	0.0	2.0	0.0	2.0	67%	0.0	0.0	0.3	
Pharmacist Tech	7.0	7.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	
TOTAL PHARMACY	**12.0**	**11.0**	**1.0**	**91.67%**	**0.0**	**2.0**	**0.0**	**2.0**	**18.18%**	**0.0**	**0.0**	**1.3**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Substance Abuse Treatment Facility

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2013 - 10/31/2013	Year To Date Appointments 11/1/2012 - 10/31/2013	Separations 10/1/2013 - 10/31/2013	Year To Date Separations 11/1/2012 - 10/31/2013	Year To Date Turnover Rate (Percentage) 11/1/2012 - 10/31/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of August 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	12.0	11.0	1.0	92%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**14.0**	**12.0**	**2.0**	**85.71%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**2.0**	**1.0**	**66.67%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	1.0	3.0	0.0	1.0	10%	0.0	1.0	0.0	0.02
RN	62.0	58.0	4.0	94%	0.0	23.0	1.0	2.0	3%	0.0	1.0	0.3	1.78
LVN	77.3	74.0	3.3	96%	0.0	10.0	0.0	1.0	1%	0.0	2.0	0.0	3.30
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	5.3	3.32
Psych Tech/Sr Psych Tech	40.0	34.0	6.0	85%	0.0	2.0	0.0	0.0	0%	4.0	0.0	1.1	3.53
TOTAL NURSING	**192.8**	**178.0**	**14.8**	**92.32%**	**1.0**	**38.0**	**1.0**	**4.0**	**2.25%**	**4.0**	**4.0**	**6.7**	**11.95**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	6.5	5.0	1.5	77%	1.0	3.0	0.0	0.0	0%	0.0	0.0	3.1	
Pharmacist Tech	11.5	11.0	0.5	96%	0.0	9.0	0.0	0.0	0%	0.0	0.0	1.5	
TOTAL PHARMACY	**19.0**	**17.0**	**2.0**	**89.47%**	**1.0**	**12.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**4.6**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2013

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Wasco State Prison Reception Center

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2013 - 10/31/2013	Year To Date Appointments 11/1/2012 - 10/31/2013	Separations 10/1/2013 - 10/31/2013	Year To Date Separations 11/1/2012 - 10/31/2013	Year To Date Turnover Rate (Percentage) 11/1/2012 - 10/31/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittens, additional appointments	Registry Positions (FTE) (As of August 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**9.0**	**9.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	
NP	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**4.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	3.0	0.0	2.0	18%	0.0	1.0	0.0	1.19
RN	52.8	44.0	8.8	83%	0.0	3.0	0.0	4.0	9%	0.0	2.0	7.9	4.06
LVN	56.9	44.0	12.9	77%	3.0	23.0	0.0	2.0	5%	0.0	1.0	7.0	7.34
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	14.4	0.00
Psych Tech/Sr Psych Tech	12.5	9.0	3.5	72%	0.0	1.0	0.0	0.0	0%	2.0	0.0	8.0	0.68
TOTAL NURSING	**134.7**	**109.0**	**25.7**	**80.92%**	**3.0**	**31.0**	**0.0**	**8.0**	**7.34%**	**2.0**	**4.0**	**37.3**	**13.27**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.1	
Pharmacist I	4.3	4.0	0.3	93%	0.0	3.0	0.0	1.0	25%	0.0	0.0	0.4	
Pharmacist Tech	7.7	6.0	1.7	78%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.0	
TOTAL PHARMACY	**13.0**	**11.0**	**2.0**	**84.62%**	**0.0**	**3.0**	**0.0**	**1.0**	**9.09%**	**0.0**	**0.0**	**3.5**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

APPENDIX 3

Part 15 of 20

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2013

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Calipatria State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2013 - 10/31/2013	Year To Date Appointments 11/1/2012 - 10/31/2013	Separations 10/1/2013 - 10/31/2013	Year To Date Separations 11/1/2012 - 10/31/2013	Year To Date Turnover Rate (Percentage) 11/1/2012 - 10/31/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, additional appointments, Retired Annuitants, Intermittents	Registry Positions (FTE) (As of August 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.5	3.0	2.5	55%	0.0	1.0	0.0	2.0	67%	1.0	0.0	1.2	
TOTAL PHYSICIANS	**6.5**	**4.0**	**2.5**	**61.54%**	**0.0**	**2.0**	**0.0**	**2.0**	**50.00%**	**1.0**	**0.0**	**1.2**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	9.0	0.5	95%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.56
RN	28.7	28.0	0.7	98%	0.0	4.0	0.0	1.0	4%	0.0	2.0	0.0	2.02
LVN	33.9	31.0	2.9	91%	4.0	16.0	0.0	2.0	6%	0.0	0.0	0.0	3.35
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	6.5	7.0	(0.5)	108%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.50
TOTAL NURSING	**78.6**	**75.0**	**3.6**	**95.42%**	**4.0**	**21.0**	**0.0**	**3.0**	**4.00%**	**0.0**	**2.0**	**0.0**	**6.43**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	2.0	1.0	67%	0.0	4.0	0.0	0.0	0%	0.0	1.0	0.5	
Pharmacist Tech	4.5	4.0	0.5	89%	0.0	0.0	0.0	0.0	0%	0.0	2.0	0.0	
TOTAL PHARMACY	**7.5**	**6.0**	**1.5**	**80.00%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**3.0**	**0.5**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Centinela State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2013 - 10/31/2013	Year To Date Appointments 11/1/2012 - 10/31/2013	Separations 10/1/2013 - 10/31/2013	Year To Date Separations 11/1/2012 - 10/31/2013	Year To Date Turnover Rate (Percentage) 11/1/2012 - 10/31/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of August 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.3	4.0	1.3	75%	0.0	0.0	1.0	2.0	50%	0.0	0.0	0.6	
TOTAL PHYSICIANS	**6.3**	**5.0**	**1.3**	**79.37%**	**0.0**	**0.0**	**1.0**	**2.0**	**40.00%**	**0.0**	**0.0**	**0.6**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**1.0**	**1.0**	**50.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	9.0	0.5	95%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.91
RN	24.0	24.0	0.0	100%	2.0	4.0	0.0	0.0	0%	0.0	1.0	0.0	2.69
LVN	32.0	27.0	5.0	84%	2.0	6.0	1.0	2.0	7%	0.0	0.0	0.0	6.91
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	4.1	0.00
Psych Tech/Sr Psych Tech	4.0	4.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	1.63
TOTAL NURSING	**69.5**	**64.0**	**5.5**	**92.09%**	**4.0**	**12.0**	**1.0**	**2.0**	**3.13%**	**0.0**	**1.0**	**4.1**	**12.14**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.3	
Pharmacist Tech	4.5	3.0	1.5	67%	0.0	0.0	0.0	0.0	0%	1.0	1.0	0.0	
TOTAL PHARMACY	**7.5**	**5.0**	**2.5**	**66.67%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**1.0**	**0.3**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California Institution for Men

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2013 - 10/31/2013	Year To Date Appointments 11/1/2012 - 10/31/2013	Separations 10/1/2013 - 10/31/2013	Year To Date Separations 11/1/2012 - 10/31/2013	Year To Date Turnover Rate (Percentage) 11/1/2012 - 10/31/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of August 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	16.0	16.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.4	
TOTAL PHYSICIANS	**18.0**	**18.0**	**0.0**	**100.00%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.4**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	3.0	3.0	0.0	100%	1.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	12.0	11.0	1.0	92%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.04
RN	88.3	87.0	1.3	99%	1.0	2.0	0.0	5.0	6%	0.0	0.0	1.5	8.08
LVN	84.0	81.0	3.0	96%	0.0	2.0	0.0	2.0	2%	0.0	1.0	0.0	5.63
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	4.7	0.00
Psych Tech/Sr Psych Tech	26.0	26.0	0.0	100%	2.0	9.0	0.0	2.0	8%	0.0	0.0	0.0	2.65
TOTAL NURSING	**213.3**	**208.0**	**5.3**	**97.52%**	**4.0**	**16.0**	**0.0**	**9.0**	**4.33%**	**0.0**	**1.0**	**6.2**	**16.40**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	6.0	4.0	2.0	67%	0.0	2.0	0.0	0.0	0%	0.0	2.0	5.6	
Pharmacist Tech	10.7	10.0	0.7	93%	2.0	2.0	0.0	0.0	0%	0.0	2.0	6.1	
TOTAL PHARMACY	**17.7**	**15.0**	**2.7**	**84.75%**	**2.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**4.0**	**11.7**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2013

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California Rehabilitation Center

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2013 - 10/31/2013	Year To Date Appointments 11/1/2012 - 10/31/2013	Separations 10/1/2013 - 10/31/2013	Year To Date Separations 11/1/2012 - 10/31/2013	Year To Date Turnover Rate (Percentage) 11/1/2012 - 10/31/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of August 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	8.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**10.0**	**10.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	10.0	(0.5)	105%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.02
RN	26.0	24.0	2.0	92%	0.0	1.0	0.0	2.0	8%	0.0	1.0	0.0	1.38
LVN	30.0	25.0	5.0	83%	0.0	16.0	0.0	2.0	8%	0.0	3.0	2.9	3.41
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.7	0.00
Psych Tech/Sr Psych Tech	3.6	0.0	3.6	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	**70.1**	**60.0**	**10.1**	**85.59%**	**0.0**	**18.0**	**0.0**	**4.0**	**6.67%**	**0.0**	**4.0**	**3.6**	**4.81**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.2	3.0	0.2	94%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.6	
Pharmacist Tech	5.7	6.0	(0.3)	105%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.5	
TOTAL PHARMACY	**9.9**	**10.0**	**(0.1)**	**101.01%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.1**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California Institution for Women

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2013 - 10/31/2013	Year To Date Appointments 11/1/2012 - 10/31/2013	Separations 10/1/2013 - 10/31/2013	Year To Date Separations 11/1/2012 - 10/31/2013	Year To Date Turnover Rate (Percentage) 11/1/2012 - 10/31/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of August 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	6.0	6.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**7.0**	**7.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**1.0**	**14.29%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.5	1.0	1.5	40%	0.0	0.0	0.0	2.0	200%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.5**	**1.0**	**1.5**	**40.00%**	**0.0**	**0.0**	**0.0**	**2.0**	**200.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	13.5	14.0	(0.5)	104%	1.0	8.0	0.0	0.0	0%	0.0	0.0	0.0	1.59
RN	48.0	46.0	2.0	96%	0.0	11.0	0.0	4.0	9%	0.0	1.0	0.2	3.57
LVN	41.0	38.0	3.0	93%	1.0	7.0	0.0	4.0	11%	0.0	0.0	0.0	2.44
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	13.0	2.3	0.37
Psych Tech/Sr Psych Tech	62.1	58.0	4.1	93%	2.0	13.0	0.0	3.0	5%	0.0	2.0	0.9	5.02
TOTAL NURSING	**165.6**	**157.0**	**8.6**	**94.81%**	**4.0**	**40.0**	**0.0**	**11.0**	**7.01%**	**0.0**	**16.0**	**3.4**	**12.99**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.8	4.0	(0.2)	105%	0.0	1.0	0.0	1.0	25%	0.0	0.0	0.8	
Pharmacist Tech	8.0	8.0	0.0	100%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**12.8**	**13.0**	**(0.2)**	**101.56%**	**0.0**	**4.0**	**0.0**	**1.0**	**7.69%**	**0.0**	**0.0**	**0.8**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2013

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Chuckawalla Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2013 - 10/31/2013	Year To Date Appointments 11/1/2012 - 10/31/2013	Separations 10/1/2013 - 10/31/2013	Year To Date Separations 11/1/2012 - 10/31/2013	Year To Date Turnover Rate (Percentage) 11/1/2012 - 10/31/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of August 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.8	5.0	0.8	86%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.9	
TOTAL PHYSICIANS	**6.8**	**5.0**	**1.8**	**73.53%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.9**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	5.0	4.5	53%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	0.97
RN	26.2	22.0	4.2	84%	0.0	2.0	0.0	2.0	9%	0.0	3.0	0.4	2.40
LVN	20.0	18.0	2.0	90%	0.0	3.0	0.0	1.0	6%	0.0	3.0	2.4	0.36
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	3.6	1.0	2.6	28%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	**60.3**	**47.0**	**13.3**	**77.94%**	**0.0**	**7.0**	**0.0**	**3.0**	**6.38%**	**0.0**	**7.0**	**2.8**	**3.73**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.8	2.0	(0.2)	111%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	3.2	3.0	0.2	94%	0.0	3.0	0.0	0.0	0%	0.0	1.0	0.5	
TOTAL PHARMACY	**5.0**	**5.0**	**0.0**	**100.00%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.5**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Ironwood State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2013 - 10/31/2013	Year To Date Appointments 11/1/2012 - 10/31/2013	Separations 10/1/2013 - 10/31/2013	Year To Date Separations 11/1/2012 - 10/31/2013	Year To Date Turnover Rate (Percentage) 11/1/2012 - 10/31/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of August 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.4	5.0	0.4	93%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**6.4**	**6.0**	**0.4**	**93.75%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	8.0	1.5	84%	0.0	2.0	1.0	2.0	25%	0.0	0.0	0.0	1.29
RN	31.1	30.0	1.1	96%	0.0	7.0	0.0	2.0	7%	0.0	4.0	1.5	1.61
LVN	27.0	26.0	1.0	96%	2.0	3.0	0.0	3.0	12%	0.0	0.0	1.3	1.66
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.0	0.00
Psych Tech/Sr Psych Tech	3.6	1.0	2.6	28%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	1.21
TOTAL NURSING	**71.2**	**65.0**	**6.2**	**91.29%**	**2.0**	**12.0**	**1.0**	**8.0**	**12.31%**	**0.0**	**5.0**	**5.8**	**5.77**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
Pharmacist I	2.3	2.0	0.3	87%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.3	
TOTAL PHARMACY	**5.3**	**5.0**	**0.3**	**94.34%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.3**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2013

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Richard J. Donovan Correctional Facility

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2013 - 10/31/2013	Year To Date Appointments 11/1/2012 - 10/31/2013	Separations 10/1/2013 - 10/31/2013	Year To Date Separations 11/1/2012 - 10/31/2013	Year To Date Turnover Rate (Percentage) 11/1/2012 - 10/31/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of August 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	
Phys & Surgeon	10.5	12.0	(1.5)	114%	0.0	4.0	0.0	0.0	0%	0.0	2.0	3.6	
TOTAL PHYSICIANS	**12.5**	**13.0**	**(0.5)**	**104.00%**	**0.0**	**4.0**	**0.0**	**1.0**	**7.69%**	**0.0**	**2.0**	**3.6**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.1	
NP	1.5	2.0	(0.5)	133%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.1	
TOTAL MID-LEVELS	**1.5**	**2.0**	**(0.5)**	**133.33%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.2**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	1.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.12
RN	58.0	56.0	2.0	97%	1.0	14.0	0.0	2.0	4%	0.0	4.0	0.0	6.38
LVN	60.0	51.0	9.0	85%	4.0	11.0	0.0	7.0	14%	0.0	4.0	3.2	8.58
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	7.0	3.9	0.00
Psych Tech/Sr Psych Tech	43.0	42.0	1.0	98%	0.0	16.0	0.0	2.0	5%	0.0	0.0	0.9	4.96
TOTAL NURSING	**173.5**	**162.0**	**11.5**	**93.37%**	**6.0**	**44.0**	**0.0**	**11.0**	**6.79%**	**0.0**	**15.0**	**8.0**	**20.04**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.0	4.0	1.0	80%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.8	
Pharmacist Tech	10.0	10.0	0.0	100%	1.0	11.0	0.0	0.0	0%	0.0	0.0	2.3	
TOTAL PHARMACY	**16.0**	**15.0**	**1.0**	**93.75%**	**1.0**	**12.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**4.1**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

APPENDIX 3

Part 16 of 20

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

CPHCS Headquarters

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2013 - 11/30/2013	Year To Date Appointments 12/1/2012 - 11/30/2013	Separations 11/1/2013 - 11/30/2013	Year To Date Separations 12/1/2012 - 11/30/2013	Year To Date Turnover Rate (Percentage) 12/1/2012 - 11/30/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of September 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	15.0	12.0	3.0	80%	1.0	7.0	0.0	2.0	17%	1.0	0.0	0.0	
Chief P&S	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	34.0	23.0	11.0	68%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**51.0**	**37.0**	**14.0**	**72.55%**	**1.0**	**8.0**	**0.0**	**2.0**	**5.41%**	**1.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**0.0**	**1.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	5.0	1.0	4.0	20%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	0.00
SRN II	3.0	0.0	3.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
RN	11.0	7.0	4.0	64%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
LVN	17.4	0.0	17.4	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	**37.4**	**8.0**	**29.4**	**21.39%**	**0.0**	**0.0**	**0.0**	**1.0**	**12.50%**	**0.0**	**0.0**	**0.0**	**0.00**
PHARMACY													
Pharmacist II	4.0	3.0	1.0	75%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	12.0	11.0	1.0	92%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	31.0	31.0	0.0	100%	0.0	3.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHARMACY	**47.0**	**45.0**	**2.0**	**95.74%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2013
(Data source -- Budget Authority and State Controller's Office Employment History Records)

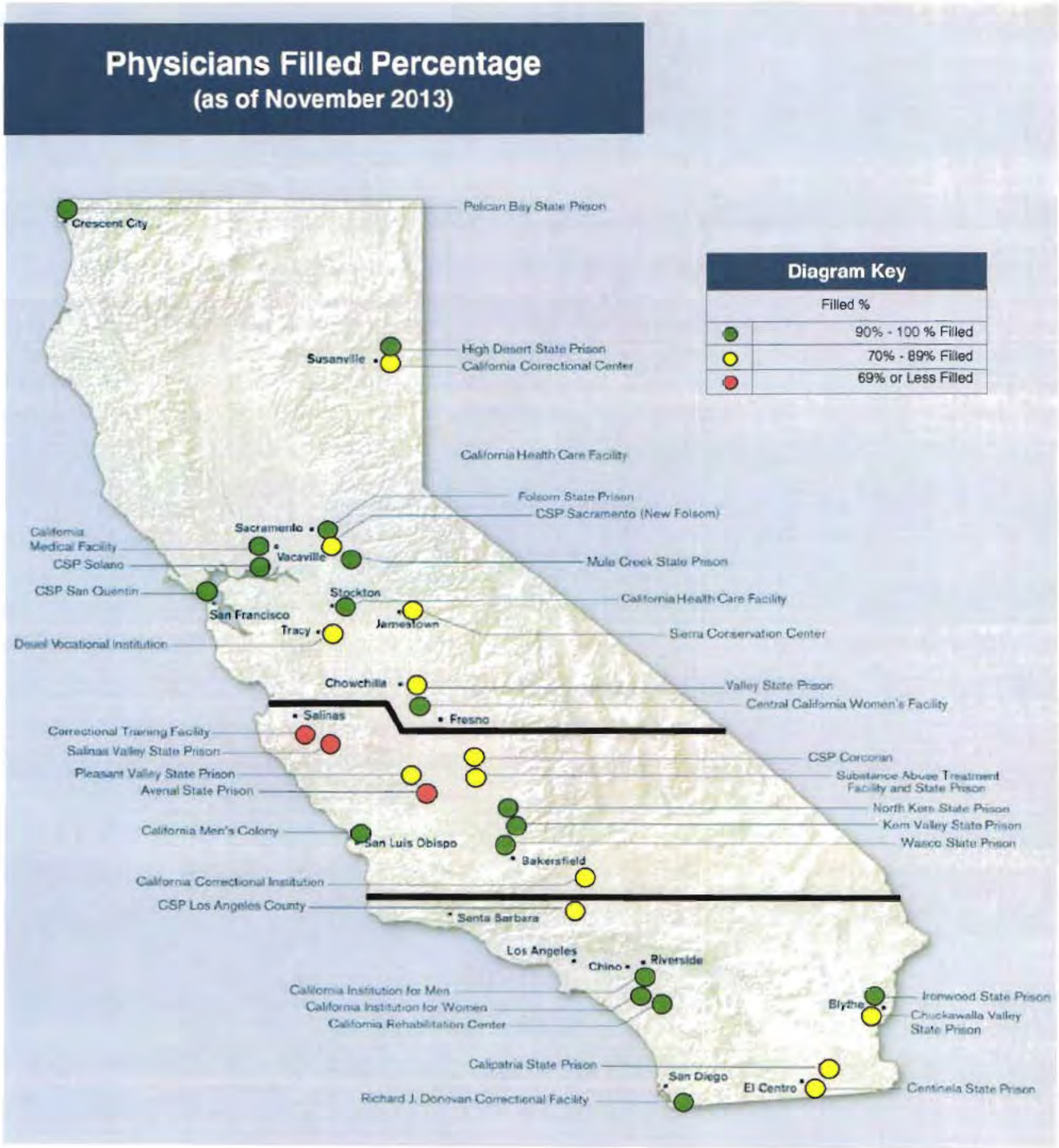
Total Sheet For All Institutions and Headquarters

	Total Positions Authorized to be Filled (Data provided by Budgets)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2013 - 12/31/2013	Year To Date Appointments 1/1/2013 - 12/31/2013	Separations 12/1/2013 - 12/31/2013	Year To Date Separations 1/1/2013 - 12/31/2013	Year To Date Turnover Rate (Percentage) 1/1/2013 - 12/31/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of October 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	44.0	37.0	7.0	84%	1.0	19.0	0.0	6.0	16%	1.0	0.0	0.0	
Chief P&S	31.0	25.0	6.0	81%	0.0	4.0	0.0	1.0	4%	0.0	0.0	0.0	
Phys & Surgeon	335.9	282.0	53.9	84%	2.0	38.0	1.0	17.0	6%	3.0	11.0	16.5	
TOTAL PHYSICIANS	**410.9**	**344.0**	**66.9**	**83.72%**	**3.0**	**61.0**	**1.0**	**24.0**	**6.98%**	**4.0**	**11.0**	**16.5**	
MID-LEVELS													
PA	24.5	21.0	3.5	86%	0.0	2.0	0.0	1.0	5%	2.0	0.0	4.3	
NP	50.0	29.0	21.0	58%	0.0	0.0	1.0	3.0	10%	2.0	0.0	2.2	
TOTAL MID-LEVELS	**74.5**	**50.0**	**24.5**	**67.11%**	**0.0**	**2.0**	**1.0**	**4.0**	**8.00%**	**4.0**	**0.0**	**6.5**	
NURSING													
SRN III	43.0	35.0	8.0	81%	0.0	14.0	0.0	6.0	17%	0.0	1.0	0.0	0.00
SRN II	401.9	340.0	61.9	85%	8.0	112.0	2.0	18.0	5%	2.0	9.0	0.0	25.85
RN	1828.9	1475.0	353.9	81%	23.0	244.0	18.0	100.0	7%	1.0	43.0	27.9	166.80
LVN	1786.8	1477.0	309.8	83%	33.0	395.0	4.0	69.0	5%	1.0	47.0	35.0	207.13
CNA	246.1	38.0	208.1	15%	2.0	5.0	4.0	6.0	16%	0.0	104.0	154.3	38.70
Psych Tech/Sr Psych Tech	794.7	570.0	224.7	72%	14.0	189.0	3.0	28.0	5%	5.0	10.9	40.7	69.38
TOTAL NURSING	**5101.4**	**3935.0**	**1166.4**	**77.14%**	**80.0**	**959.0**	**31.0**	**227.0**	**5.77%**	**9.0**	**214.9**	**257.9**	**507.9**
PHARMACY													
Pharmacist II	33.0	31.0	2.0	94%	0.0	0.0	0.0	0.0	0%	0.0	2.0	0.4	
Pharmacist I	158.4	129.0	29.4	81%	7.0	50.0	3.0	9.0	7%	1.0	4.0	35.1	
Pharmacist Tech	308.0	275.0	33.0	89%	4.0	84.0	0.0	1.0	0%	1.0	11.0	52.2	
TOTAL PHARMACY	**499.4**	**435.0**	**64.4**	**87.10%**	**11.0**	**134.0**	**3.0**	**10.0**	**2.30%**	**2.0**	**17.0**	**87.7**	

Physicians Filled Percentage and Turnover Rate
(as of November 2013)

Diagram Key	
INNER CIRCLE - Filled %	
	90% - 100 % Filled
	70% - 89% Filled
	69% or Less Filled
OUTER CIRCLE - Turnover %	
	10% or Less Turnover
	11% - 19% Turnover
	20% or More Turnover

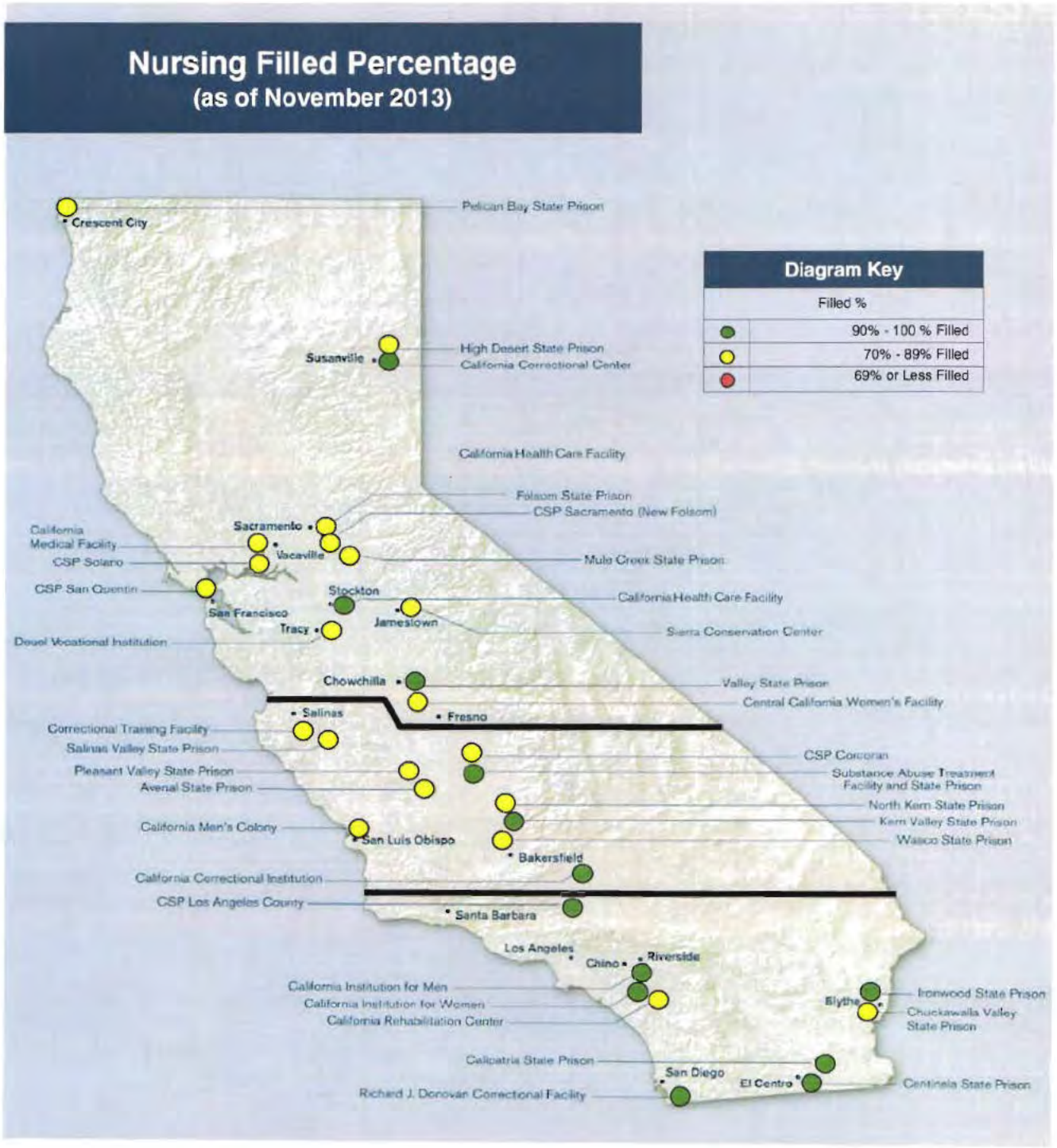
Physicians Filled Percentage
(as of November 2013)



Physicians Turnover Rate
(as of November 2013)

Nursing Filled Percentage and Turnover Rate
(as of November 2013)

Nursing Filled Percentage
(as of November 2013)



Nursing Turnover Rate
(as of November 2013)

APPENDIX 3

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HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Pelican Bay State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2013 - 11/30/2013	Year To Date Appointments 12/1/2012 - 11/30/2013	Separations 11/1/2013 - 11/30/2013	Year To Date Separations 12/1/2012 - 11/30/2013	Year To Date Turnover Rate (Percentage) 12/1/2012 - 11/30/2013	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - Full Time	Retired Annuitants, Intermittents, long term sick, additional appointments	Registry Positions (FTE) (As of September 2013)	Overtime Usage (FTE)
PHYSICIANS														
RME	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0		
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Phys & Surgeon	4.0	4.0	0.0	100%	1.0	1.0	0.0	1.0	25%	0.0	1.0	0.2		
TOTAL PHYSICIANS	**5.0**	**5.0**	**0.0**	**100.00%**	**2.0**	**2.0**	**0.0**	**1.0**	**20.00%**	**0.0**	**1.0**	**0.2**		
MID-LEVELS														
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	1.0	0.0	0.0		
TOTAL MID-LEVELS	**3.0**	**2.0**	**1.0**	**66.67%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**0.0**	**0.0**		
NURSING														
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00	
SRN II	10.5	8.0	2.5	76%	0.0	1.0	0.0	2.0	25%	0.0	1.0	0.0	0.02	
RN	48.8	46.0	2.8	94%	0.0	4.0	0.0	2.0	4%	0.0	1.0	3.4	1.13	
LVN	24.1	24.0	0.1	100%	0.0	10.0	0.0	3.0	13%	0.0	1.0	2.7	0.89	
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.4	0.00	
Psych Tech/Sr Psych Tech	31.1	23.0	8.1	74%	0.0	2.0	0.0	2.0	9%	0.0	0.0	0.9	0.39	
TOTAL NURSING	**115.5**	**102.0**	**13.5**	**88.31%**	**0.0**	**17.0**	**0.0**	**9.0**	**8.82%**	**0.0**	**3.0**	**9.4**	**2.43**	
PHARMACY														
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0		
Pharmacist Tech	4.0	4.0	0.0	100%	0.0	2.0	0.0	1.0	25%	0.0	1.0	0.0		
TOTAL PHARMACY	**7.0**	**7.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**1.0**	**14.29%**	**0.0**	**2.0**	**0.0**		

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

High Desert State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2013 - 11/30/2013	Year To Date Appointments 12/1/2012 - 11/30/2013	Separations 11/1/2013 - 11/30/2013	Year To Date Separations 12/1/2012 - 11/30/2013	Year To Date Turnover Rate (Percentage) 12/1/2012 - 11/30/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of September 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	5.0	0.0	100%	0.0	1.0	0.0	1.0	20%	0.0	0.0	0.3	
TOTAL PHYSICIANS	**7.0**	**7.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**1.0**	**14.29%**	**0.0**	**0.0**	**0.3**	
MID-LEVELS													
PA	3.0	1.0	2.0	33%	0.0	0.0	1.0	1.0	100%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**4.0**	**2.0**	**2.0**	**50.00%**	**0.0**	**0.0**	**1.0**	**1.0**	**50.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	11.0	(0.5)	105%	1.0	5.0	0.0	0.0	0%	0.0	0.0	0.0	1.62
RN	51.4	43.0	8.4	84%	2.0	31.0	0.0	4.0	9%	0.0	0.0	3.9	4.03
LVN	33.1	26.0	7.1	79%	0.0	15.0	0.0	7.0	27%	0.0	2.0	0.7	5.60
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	9.0	0.0	0.00
Psych Tech/Sr Psych Tech	10.0	7.0	3.0	70%	0.0	1.0	0.0	0.0	0%	0.0	0.0	2.4	0.67
TOTAL NURSING	**106.0**	**88.0**	**18.0**	**83.02%**	**3.0**	**52.0**	**0.0**	**11.0**	**12.50%**	**0.0**	**11.0**	**7.0**	**11.92**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.1	1.0	1.1	48%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	5.0	5.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	1.1	
TOTAL PHARMACY	**8.1**	**7.0**	**1.1**	**86.42%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.1**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California Correctional Center

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2013 - 11/30/2013	Year To Date Appointments 12/1/2012 - 11/30/2013	Separations 11/1/2013 - 11/30/2013	Year To Date Separations 12/1/2012 - 11/30/2013	Year To Date Turnover Rate (Percentage) 12/1/2012 - 11/30/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of September 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	4.5	4.0	0.5	89%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**5.5**	**4.0**	**1.5**	**72.73%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	9.0	0.5	95%	0.0	1.0	0.0	1.0	11%	0.0	0.0	0.0	1.00
RN	27.0	26.0	1.0	96%	1.0	5.0	0.0	3.0	12%	0.0	2.0	0.0	2.91
LVN	30.0	25.0	5.0	83%	1.0	14.0	0.0	2.0	8%	0.0	2.0	0.0	5.05
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	2.0	0.0	0.00
Psych Tech/Sr Psych Tech	0.0	1.0	(1.0)	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.08
TOTAL NURSING	**66.5**	**61.0**	**5.5**	**91.73%**	**2.0**	**21.0**	**0.0**	**6.0**	**9.84%**	**0.0**	**6.0**	**0.0**	**9.04**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHARMACY	**6.0**	**5.0**	**1.0**	**83.33%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Folsom State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2013 - 11/30/2013	Year To Date Appointments 12/1/2012 - 11/30/2013	Separations 11/1/2013 - 11/30/2013	Year To Date Separations 12/1/2012 - 11/30/2013	Year To Date Turnover Rate (Percentage) 12/1/2012 - 11/30/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of September 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	0.0	0.0	1.0	14%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**8.0**	**8.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**1.0**	**12.50%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	15.0	12.0	3.0	80%	1.0	17.0	0.0	0.0	0%	0.0	1.0	0.0	0.26
RN	29.4	25.0	4.4	85%	1.0	6.0	1.0	2.0	8%	1.0	0.0	0.0	3.59
LVN	32.8	32.0	0.8	98%	0.0	6.0	0.0	0.0	0%	0.0	1.0	0.0	1.04
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	3.6	2.0	1.6	56%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.4	0.00
TOTAL NURSING	**80.8**	**71.0**	**9.8**	**87.87%**	**2.0**	**30.0**	**1.0**	**2.0**	**2.82%**	**1.0**	**2.0**	**0.4**	**4.89**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	1.0	2.0	33%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	
Pharmacist Tech	5.5	5.0	0.5	91%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**9.5**	**7.0**	**2.5**	**73.68%**	**0.0**	**2.0**	**0.0**	**1.0**	**14.29%**	**0.0**	**0.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California State Prison - Sacramento

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2013 - 11/30/2013	Year To Date Appointments 12/1/2012 - 11/30/2013	Separations 11/1/2013 - 11/30/2013	Year To Date Separations 12/1/2012 - 11/30/2013	Year To Date Turnover Rate (Percentage) 12/1/2012 - 11/30/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of September 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	7.0	1.0	88%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**10.0**	**8.0**	**2.0**	**80.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	0.0	6.0	0.0	1.0	11%	1.0	1.0	0.0	0.58
RN	73.1	64.0	9.1	88%	2.0	7.0	1.0	4.0	6%	0.0	1.0	3.2	11.52
LVN	40.0	35.0	5.0	88%	5.0	21.0	0.0	3.0	9%	0.0	3.0	0.0	5.57
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	22.1	0.00
Psych Tech/Sr Psych Tech	72.6	55.0	17.6	76%	0.0	8.0	0.0	2.0	4%	0.0	2.0	3.0	9.36
TOTAL NURSING	**197.2**	**164.0**	**33.2**	**83.16%**	**7.0**	**42.0**	**1.0**	**10.0**	**6.10%**	**1.0**	**7.0**	**28.3**	**27.03**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.6	4.0	(0.4)	111%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.2	
Pharmacist Tech	6.5	6.0	0.5	92%	0.0	0.0	0.0	0.0	0%	0.0	0.0	4.0	
TOTAL PHARMACY	**11.1**	**11.0**	**0.1**	**99.10%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**4.2**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2013

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California Medical Facility

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2013 - 11/30/2013	Year To Date Appointments 12/1/2012 - 11/30/2013	Separations 11/1/2013 - 11/30/2013	Year To Date Separations 12/1/2012 - 11/30/2013	Year To Date Turnover Rate (Percentage) 12/1/2012 - 11/30/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of September 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	18.5	17.0	1.5	92%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**20.5**	**19.0**	**1.5**	**92.68%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	2.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**2.0**	**0.0**	**0.0**	
NURSING													
SRN III	3.0	3.0	0.0	100%	0.0	0.0	0.0	1.0	33%	0.0	0.0	0.0	0.00
SRN II	16.6	15.0	1.6	90%	0.0	2.0	0.0	1.0	7%	0.0	0.0	0.0	0.10
RN	128.0	106.0	22.0	83%	0.0	1.0	0.0	9.0	8%	0.0	4.0	0.7	3.06
LVN	100.0	77.0	23.0	77%	4.0	30.0	1.0	1.0	1%	0.0	1.0	0.8	5.58
CNA	26.0	22.0	4.0	85%	0.0	1.0	0.0	1.0	5%	0.0	1.0	0.2	0.59
Psych Tech/Sr Psych Tech	72.7	56.0	16.7	77%	3.0	12.0	0.0	5.0	9%	0.0	0.0	0.0	3.63
TOTAL NURSING	**346.3**	**279.0**	**67.3**	**80.57%**	**7.0**	**46.0**	**1.0**	**18.0**	**6.45%**	**0.0**	**6.0**	**1.7**	**12.96**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	9.0	6.0	3.0	67%	0.0	0.0	0.0	0.0	0%	2.0	0.0	1.4	
Pharmacist Tech	16.4	16.0	0.4	98%	0.0	5.0	0.0	0.0	0%	0.0	0.0	2.0	
TOTAL PHARMACY	**26.4**	**23.0**	**3.4**	**87.12%**	**0.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**2.0**	**0.0**	**3.4**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California State Prison - Solano

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2013 - 11/30/2013	Year To Date Appointments 12/1/2012 - 11/30/2013	Separations 11/1/2013 - 11/30/2013	Year To Date Separations 12/1/2012 - 11/30/2013	Year To Date Turnover Rate (Percentage) 12/1/2012 - 11/30/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of September 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	2.0	200%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	
Phys & Surgeon	10.7	11.0	(0.3)	103%	0.0	5.0	0.0	3.0	27%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**12.7**	**13.0**	**(0.3)**	**102.36%**	**0.0**	**7.0**	**0.0**	**6.0**	**46.15%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	8.0	2.5	76%	0.0	3.0	0.0	2.0	25%	0.0	0.0	0.0	0.29
RN	50.0	45.0	5.0	90%	3.0	19.0	0.0	2.0	4%	0.0	0.0	0.6	3.07
LVN	50.0	44.0	6.0	88%	0.0	24.0	0.0	1.0	2%	1.0	3.0	0.1	2.18
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	5.8	0.00
Psych Tech/Sr Psych Tech	4.1	4.0	0.1	98%	0.0	0.0	0.0	1.0	25%	0.0	0.0	0.4	0.19
TOTAL NURSING	**115.6**	**102.0**	**13.6**	**88.24%**	**3.0**	**48.0**	**0.0**	**6.0**	**5.88%**	**1.0**	**3.0**	**6.9**	**5.73**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	6.0	5.0	1.0	83%	0.0	2.0	0.0	0.0	0%	0.0	1.0	0.9	
Pharmacist Tech	10.0	10.0	0.0	100%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.6	
TOTAL PHARMACY	**17.0**	**16.0**	**1.0**	**94.12%**	**0.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**1.5**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2013
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - San Quentin

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2013 - 11/30/2013	Year To Date Appointments 12/1/2012 - 11/30/2013	Separations 11/1/2013 - 11/30/2013	Year To Date Separations 12/1/2012 - 11/30/2013	Year To Date Turnover Rate (Percentage) 12/1/2012 - 11/30/2013	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments Full Time	Registry Positions (FTE) (As of September 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.6	10.0	0.6	94%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.1	
TOTAL PHYSICIANS	**12.6**	**12.0**	**0.6**	**95.24%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.1**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.3	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.3**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	0.0	0.0	1.0	10%	0.0	1.0	0.0	1.28
RN	50.1	46.0	4.1	92%	0.0	1.0	0.0	0.0	0%	0.0	2.0	0.0	4.10
LVN	68.8	59.0	9.8	86%	2.0	3.0	0.0	2.0	3%	0.0	1.0	0.0	9.24
CNA	8.1	9.0	(0.9)	111%	1.0	1.0	0.0	0.0	0%	0.0	0.0	6.2	0.99
Psych Tech/Sr Psych Tech	25.6	23.0	2.6	90%	1.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	1.50
TOTAL NURSING	**165.1**	**148.0**	**17.1**	**89.64%**	**4.0**	**7.0**	**0.0**	**3.0**	**2.03%**	**0.0**	**4.0**	**6.2**	**17.11**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.3	3.0	1.3	70%	0.0	0.0	0.0	1.0	33%	0.0	0.0	0.9	
Pharmacist Tech	7.8	7.0	0.8	90%	2.0	4.0	0.0	0.0	0%	0.0	0.0	1.7	
TOTAL PHARMACY	**13.1**	**11.0**	**2.1**	**83.97%**	**2.0**	**4.0**	**0.0**	**1.0**	**9.09%**	**0.0**	**0.0**	**2.6**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Mule Creek State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2013 - 11/30/2013	Year To Date Appointments 12/1/2012 - 11/30/2013	Separations 11/1/2013 - 11/30/2013	Year To Date Separations 12/1/2012 - 11/30/2013	Year To Date Turnover Rate (Percentage) 12/1/2012 - 11/30/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of September 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.3	7.0	0.3	96%	0.0	3.0	0.0	1.0	14%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**9.3**	**9.0**	**0.3**	**96.77%**	**0.0**	**3.0**	**0.0**	**1.0**	**11.11%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.5	0.0	0.5	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.7	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.5**	**1.0**	**0.5**	**66.67%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.7**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	2.07
RN	40.9	36.0	4.9	88%	1.0	4.0	0.0	3.0	8%	0.0	0.0	0.7	3.11
LVN	41.5	31.0	10.5	75%	0.0	7.0	0.0	0.0	0%	0.0	1.0	0.0	6.76
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	3.0	0.0	0.00
Psych Tech/Sr Psych Tech	41.5	28.0	13.5	67%	3.0	10.0	0.0	2.0	7%	0.0	0.0	0.9	3.30
TOTAL NURSING	**135.4**	**105.0**	**30.4**	**77.55%**	**4.0**	**24.0**	**0.0**	**5.0**	**4.76%**	**0.0**	**4.0**	**1.6**	**15.24**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	2.0	1.0	67%	0.0	0.0	0.0	1.0	50%	0.0	0.0	0.0	
Pharmacist Tech	7.6	8.0	(0.4)	105%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**11.6**	**11.0**	**0.6**	**94.83%**	**0.0**	**1.0**	**0.0**	**1.0**	**9.09%**	**0.0**	**0.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

APPENDIX 3

Part 18 of 20

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Central California Women's Facility

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2013 - 11/30/2013	Year To Date Appointments 12/1/2012 - 11/30/2013	Separations 11/1/2013 - 11/30/2013	Year To Date Separations 12/1/2012 - 11/30/2013	Year To Date Turnover Rate (Percentage) 12/1/2012 - 11/30/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of September 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.6	9.0	0.6	94%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**11.6**	**11.0**	**0.6**	**94.83%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	0.0	0.0	1.0	1.0	10%	0.0	0.0	0.0	0.96
RN	47.0	39.0	8.0	83%	0.0	3.0	0.0	3.0	8%	0.0	1.0	0.0	4.09
LVN	59.3	53.0	6.3	89%	2.0	15.0	0.0	1.0	2%	0.0	2.0	0.0	2.95
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	16.0	0.0	0.60
Psych Tech/Sr Psych Tech	10.8	8.0	2.8	74%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	1.43
TOTAL NURSING	**128.6**	**111.0**	**17.6**	**86.31%**	**2.0**	**22.0**	**1.0**	**5.0**	**4.50%**	**0.0**	**19.0**	**0.0**	**10.03**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.2	4.0	1.2	77%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.7	
Pharmacist Tech	12.3	12.0	0.3	98%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**18.5**	**17.0**	**1.5**	**91.89%**	**1.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.7**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California Men's Colony

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2013 - 11/30/2013	Year To Date Appointments 12/1/2012 - 11/30/2013	Separations 11/1/2013 - 11/30/2013	Year To Date Separations 12/1/2012 - 11/30/2013	Year To Date Turnover Rate (Percentage) 12/1/2012 - 11/30/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of September 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	16.7	16.0	0.7	96%	0.0	1.0	1.0	1.0	6%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**18.7**	**18.0**	**0.7**	**96.26%**	**0.0**	**2.0**	**1.0**	**1.0**	**5.56%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	3.0	3.0	0.0	100%	0.0	0.0	0.0	1.0	33%	0.0	1.0	0.0	0.00
SRN II	16.0	14.0	2.0	88%	0.0	1.0	1.0	1.0	7%	0.0	0.0	0.0	0.00
RN	115.4	94.0	21.4	81%	0.0	7.0	0.0	7.0	7%	0.0	4.0	2.4	0.00
LVN	73.4	68.0	5.4	93%	0.0	31.0	0.0	3.0	4%	0.0	6.0	2.0	0.00
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.6	0.00
Psych Tech/Sr Psych Tech	91.5	68.0	23.5	74%	0.0	51.0	1.0	2.0	3%	0.0	2.0	3.1	1.88
TOTAL NURSING	**299.3**	**247.0**	**52.3**	**82.53%**	**0.0**	**90.0**	**2.0**	**14.0**	**5.67%**	**0.0**	**13.0**	**8.1**	**1.88**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	7.0	6.0	1.0	86%	0.0	3.0	0.0	1.0	17%	0.0	0.0	0.9	
Pharmacist Tech	12.7	13.0	(0.3)	102%	0.0	1.0	0.0	0.0	0%	0.0	0.0	2.7	
TOTAL PHARMACY	**20.7**	**20.0**	**0.7**	**96.62%**	**0.0**	**4.0**	**0.0**	**1.0**	**5.00%**	**0.0**	**0.0**	**3.6**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2013
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Health Care Facility

	Total Positions Authorized to be Filled (Data provided by Budgets)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2013 - 11/30/2013	Year To Date Appointments 12/1/2012 - 11/30/2013	Separations 11/1/2013 - 11/30/2013	Year To Date Separations 12/1/2012 - 11/30/2013	Year To Date Turnover Rate (Percentage) 12/1/2012 - 11/30/2013	Blanket Positions - Permanent/Limited Term Full Time	Blanket Positions - Unfunded, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of September 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	13.0	13.0	0.0	100%	0.0	0.0	0.0	0.0	0%	3.0	0.0	0.0	
TOTAL PHYSICIANS	**16.0**	**15.0**	**1.0**	**93.75%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**3.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	8.0	(7.0)	800%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	16.0	4.0	12.0	25%	1.0	1.0	0.0	0.0	0%	1.0	0.0	0.0	
TOTAL MID-LEVELS	**17.0**	**12.0**	**5.0**	**70.59%**	**2.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**0.0**	**0.0**	
NURSING													
SRN III	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	31.3	28.0	3.3	89%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	2.22
RN	161.2	152.0	9.2	94%	21.0	21.0	2.0	2.0	1%	0.0	0.0	0.0	7.99
LVN	122.5	119.0	3.5	97%	10.0	10.0	0.0	0.0	0%	0.0	0.0	0.0	5.02
CNA	203.0	202.0	1.0	100%	5.0	5.0	2.0	2.0	1%	0.0	0.0	0.0	9.62
Psych Tech/Sr Psych Tech	30.0	24.0	6.0	80%	4.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	0.16
TOTAL NURSING	**552.0**	**529.0**	**23.0**	**95.83%**	**41.0**	**41.0**	**4.0**	**4.0**	**0.76%**	**0.0**	**0.0**	**0.0**	**25.01**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	11.0	8.0	3.0	73%	5.0	5.0	0.0	0.0	0%	0.0	0.0	2.0	
Pharmacist Tech	18.5	13.0	5.5	70%	0.0	0.0	0.0	0.0	0%	0.0	0.0	7.4	
TOTAL PHARMACY	**30.5**	**22.0**	**8.5**	**72.13%**	**5.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**9.4**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Correctional Training Facility

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2013 - 11/30/2013	Year To Date Appointments 12/1/2012 - 11/30/2013	Separations 11/1/2013 - 11/30/2013	Year To Date Separations 12/1/2012 - 11/30/2013	Year To Date Turnover Rate (Percentage) 12/1/2012 - 11/30/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of September 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	13.0	9.0	4.0	69%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**15.0**	**10.0**	**5.0**	**66.67%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.3	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.3**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	9.0	2.5	78%	0.0	6.0	0.0	1.0	11%	0.0	1.0	0.0	0.33
RN	44.3	42.0	2.3	95%	0.0	8.0	0.0	1.0	2%	0.0	2.0	1.9	5.97
LVN	67.8	55.0	12.8	81%	1.0	5.0	0.0	4.0	7%	0.0	0.0	1.8	8.03
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.4	0.00
Psych Tech/Sr Psych Tech	7.0	6.0	1.0	86%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	**130.6**	**112.0**	**18.6**	**85.76%**	**1.0**	**19.0**	**0.0**	**6.0**	**5.36%**	**0.0**	**3.0**	**7.1**	**14.33**
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	6.0	6.0	0.0	100%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.9	
Pharmacist Tech	10.0	8.0	2.0	80%	0.0	1.0	0.0	0.0	0%	0.0	1.0	3.7	
TOTAL PHARMACY	**17.0**	**14.0**	**3.0**	**82.35%**	**0.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**4.6**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Deuel Vocational Institution

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2013 - 11/30/2013	Year To Date Appointments 12/1/2012 - 11/30/2013	Separations 11/1/2013 - 11/30/2013	Year To Date Separations 12/1/2012 - 11/30/2013	Year To Date Turnover Rate (Percentage) 12/1/2012 - 11/30/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of September 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	6.0	1.0	86%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**9.0**	**8.0**	**1.0**	**88.89%**	**0.0**	**0.0**	**0.0**	**1.0**	**12.50%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	1.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.15
RN	35.1	29.0	6.1	83%	2.0	4.0	2.0	4.0	14%	0.0	1.0	0.0	2.16
LVN	43.0	39.0	4.0	91%	1.0	8.0	0.0	0.0	0%	0.0	2.0	1.8	2.95
CNA	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	6.0	0.1	0.51
Psych Tech/Sr Psych Tech	7.0	5.0	2.0	71%	0.0	0.0	0.0	2.0	40%	0.0	0.0	0.0	0.40
TOTAL NURSING	**101.6**	**89.0**	**12.6**	**87.60%**	**4.0**	**16.0**	**2.0**	**6.0**	**6.74%**	**0.0**	**9.0**	**1.9**	**6.17**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	4.0	4.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.8	
TOTAL PHARMACY	**7.0**	**7.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Sierra Conservation Center

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2013 - 11/30/2013	Year To Date Appointments 12/1/2012 - 11/30/2013	Separations 11/1/2013 - 11/30/2013	Year To Date Separations 12/1/2012 - 11/30/2013	Year To Date Turnover Rate (Percentage) 12/1/2012 - 11/30/2013	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - Full Time	Retired Annuitants, Intermittents, long term sick, additional appointments	Registry Positions (FTE) (As of September 2013)	Overtime Usage (FTE)
PHYSICIANS														
RME	1.0	1.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0		
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Phys & Surgeon	6.0	5.0	1.0	83%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
TOTAL PHYSICIANS	**7.0**	**6.0**	**1.0**	**85.71%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**		
MID-LEVELS														
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**		
NURSING														
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00	
SRN II	9.5	9.0	0.5	95%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.19	
RN	23.8	20.0	3.8	84%	0.0	5.0	0.0	4.0	20%	0.0	0.0	0.0	1.88	
LVN	20.3	17.0	3.3	84%	0.0	4.0	0.0	4.0	24%	0.0	1.0	0.0	1.60	
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	4.0	0.0	0.00	
Psych Tech/Sr Psych Tech	3.6	2.0	1.6	56%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.64	
TOTAL NURSING	**58.2**	**49.0**	**9.2**	**84.19%**	**0.0**	**12.0**	**0.0**	**8.0**	**16.33%**	**0.0**	**5.0**	**0.0**	**4.31**	
PHARMACY														
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Pharmacist I	2.2	1.0	1.2	45%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0		
Pharmacist Tech	4.3	3.0	1.3	70%	0.0	6.0	0.0	0.0	0%	0.0	0.0	2.0		
TOTAL PHARMACY	**7.5**	**5.0**	**2.5**	**66.67%**	**0.0**	**8.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.0**		

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Salinas Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2013 - 11/30/2013	Year To Date Appointments 12/1/2012 - 11/30/2013	Separations 11/1/2013 - 11/30/2013	Year To Date Separations 12/1/2012 - 11/30/2013	Year To Date Turnover Rate (Percentage) 12/1/2012 - 11/30/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of September 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	11.0	6.0	5.0	55%	0.0	2.0	0.0	3.0	50%	0.0	0.0	0.7	
TOTAL PHYSICIANS	**12.0**	**7.0**	**5.0**	**58.33%**	**1.0**	**3.0**	**0.0**	**3.0**	**42.86%**	**0.0**	**0.0**	**0.7**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	0.0	1.0	0%	0.0	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	9.0	2.5	78%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	1.41
RN	53.4	51.0	2.4	96%	1.0	14.0	0.0	6.0	12%	0.0	0.0	2.1	3.24
LVN	50.0	45.0	5.0	90%	2.0	8.0	0.0	0.0	0%	0.0	0.0	0.0	9.69
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	7.0	6.9	0.04
Psych Tech/Sr Psych Tech	38.6	27.0	11.6	70%	0.0	8.0	0.0	2.0	7%	0.0	0.0	2.0	5.50
TOTAL NURSING	**154.5**	**132.0**	**22.5**	**85.44%**	**3.0**	**31.0**	**0.0**	**9.0**	**6.82%**	**0.0**	**7.0**	**11.0**	**19.88**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
Pharmacist I	8.0	8.0	0.0	100%	0.0	5.0	0.0	0.0	0%	0.0	0.0	1.9	
Pharmacist Tech	12.0	11.0	1.0	92%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.7	
TOTAL PHARMACY	**21.0**	**20.0**	**1.0**	**95.24%**	**0.0**	**6.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**3.6**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2013 - 11/30/2013	Year To Date Appointments 12/1/2012 - 11/30/2013	Separations 11/1/2013 - 11/30/2013	Year To Date Separations 12/1/2012 - 11/30/2013	Year To Date Turnover Rate (Percentage) 12/1/2012 - 11/30/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of September 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.6	6.0	1.6	79%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**8.6**	**7.0**	**1.6**	**81.40%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	0.19
RN	38.5	34.0	4.5	88%	0.0	2.0	0.0	1.0	3%	0.0	0.0	0.0	1.34
LVN	50.6	47.0	3.6	93%	1.0	19.0	0.0	1.0	2%	0.0	0.0	0.0	4.96
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	24.0	0.0	1.51
Psych Tech/Sr Psych Tech	6.2	13.0	(6.8)	210%	2.0	6.0	0.0	0.0	0%	0.0	0.0	0.0	0.71
TOTAL NURSING	**105.8**	**104.0**	**1.8**	**98.30%**	**3.0**	**28.0**	**0.0**	**2.0**	**1.92%**	**0.0**	**25.0**	**0.0**	**8.71**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	2.0	1.0	67%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.3	
Pharmacist Tech	10.3	10.0	0.3	97%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.8	
TOTAL PHARMACY	**14.3**	**13.0**	**1.3**	**90.91%**	**1.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.1**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

APPENDIX 3

Part 19 of 20

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Pleasant Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2013 - 11/30/2013	Year To Date Appointments 12/1/2012 - 11/30/2013	Separations 11/1/2013 - 11/30/2013	Year To Date Separations 12/1/2012 - 11/30/2013	Year To Date Turnover Rate (Percentage) 12/1/2012 - 11/30/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of September 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	0.0	1.0	0%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.6	6.0	1.6	79%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**9.6**	**7.0**	**2.6**	**72.92%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	2.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.05
RN	31.0	30.0	1.0	97%	1.0	5.0	0.0	1.0	3%	0.0	1.0	1.5	1.27
LVN	55.6	48.0	7.6	86%	0.0	4.0	0.0	4.0	8%	0.0	1.0	0.1	4.41
CNA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	6.0	1.6	0.67
Psych Tech/Sr Psych Tech	7.0	5.0	2.0	71%	0.0	3.0	0.0	1.0	20%	0.0	0.0	0.5	0.45
TOTAL NURSING	**106.1**	**94.0**	**12.1**	**88.60%**	**3.0**	**14.0**	**0.0**	**6.0**	**6.38%**	**0.0**	**8.0**	**3.7**	**6.85**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	3.0	1.0	75%	0.0	2.0	0.0	2.0	67%	0.0	0.0	0.0	
Pharmacist Tech	7.0	7.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.8	
TOTAL PHARMACY	**12.0**	**11.0**	**1.0**	**91.67%**	**0.0**	**2.0**	**0.0**	**2.0**	**18.18%**	**0.0**	**0.0**	**0.8**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Avenal State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2013 - 11/30/2013	Year To Date Appointments 12/1/2012 - 11/30/2013	Separations 11/1/2013 - 11/30/2013	Year To Date Separations 12/1/2012 - 11/30/2013	Year To Date Turnover Rate (Percentage) 12/1/2012 - 11/30/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of September 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.5	7.0	2.5	74%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**11.5**	**8.0**	**3.5**	**69.57%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	8.0	2.5	76%	0.0	7.0	0.0	0.0	0%	0.0	1.0	0.0	0.00
RN	42.0	36.0	6.0	86%	2.0	11.0	0.0	2.0	6%	0.0	0.0	0.4	0.98
LVN	59.0	52.0	7.0	88%	0.0	13.0	0.0	1.0	2%	0.0	2.0	0.0	1.95
CNA	3.0	1.0	2.0	33%	0.0	1.0	0.0	1.0	100%	0.0	8.0	2.4	0.27
Psych Tech/Sr Psych Tech	3.6	1.0	2.6	28%	0.0	1.0	0.0	1.0	100%	0.0	0.0	1.5	0.18
TOTAL NURSING	**119.1**	**99.0**	**20.1**	**83.12%**	**2.0**	**33.0**	**0.0**	**5.0**	**5.05%**	**0.0**	**11.0**	**4.3**	**3.38**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.2	3.0	2.2	58%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	9.4	8.0	1.4	85%	0.0	8.0	0.0	1.0	13%	0.0	0.0	0.0	
TOTAL PHARMACY	**15.6**	**12.0**	**3.6**	**76.92%**	**0.0**	**9.0**	**0.0**	**1.0**	**8.33%**	**0.0**	**0.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California State Prison - Corcoran

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2013 - 11/30/2013	Year To Date Appointments 12/1/2012 - 11/30/2013	Separations 11/1/2013 - 11/30/2013	Year To Date Separations 12/1/2012 - 11/30/2013	Year To Date Turnover Rate (Percentage) 12/1/2012 - 11/30/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of September 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	12.0	10.0	2.0	83%	0.0	2.0	0.0	1.0	10%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**14.0**	**12.0**	**2.0**	**85.71%**	**0.0**	**3.0**	**0.0**	**1.0**	**8.33%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	3.0	3.0	0.0	100%	0.0	3.0	0.0	2.0	67%	0.0	0.0	0.0	0.00
SRN II	14.0	15.0	(1.0)	107%	2.0	5.0	0.0	0.0	0%	0.0	1.0	0.0	1.37
RN	94.6	78.0	16.6	82%	1.0	3.0	0.0	4.0	5%	0.0	7.0	0.0	7.98
LVN	94.4	81.0	13.4	86%	2.0	13.0	0.0	3.0	4%	0.0	7.0	2.6	8.90
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.4	0.00
Psych Tech/Sr Psych Tech	58.5	47.0	11.5	80%	1.0	12.0	0.0	1.0	2%	0.0	3.0	7.8	3.95
TOTAL NURSING	**264.5**	**224.0**	**40.5**	**84.69%**	**6.0**	**36.0**	**0.0**	**10.0**	**4.46%**	**0.0**	**18.0**	**12.8**	**22.20**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.6	5.0	(0.4)	109%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	
Pharmacist Tech	8.3	7.0	1.3	84%	0.0	2.0	0.0	0.0	0%	0.0	0.0	1.0	
TOTAL PHARMACY	**13.9**	**13.0**	**0.9**	**93.53%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.9**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Substance Abuse Treatment Facility

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2013 - 11/30/2013	Year To Date Appointments 12/1/2012 - 11/30/2013	Separations 11/1/2013 - 11/30/2013	Year To Date Separations 12/1/2012 - 11/30/2013	Year To Date Turnover Rate (Percentage) 12/1/2012 - 11/30/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of September 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	12.0	11.0	1.0	92%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**14.0**	**12.0**	**2.0**	**85.71%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**2.0**	**1.0**	**66.67%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	1.0	4.0	0.0	0.0	0%	0.0	1.0	0.0	0.21
RN	62.0	57.0	5.0	92%	0.0	23.0	0.0	2.0	4%	0.0	1.0	0.1	1.42
LVN	77.3	73.0	4.3	94%	0.0	7.0	0.0	1.0	1%	0.0	2.0	0.0	3.88
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.6	0.00
Psych Tech/Sr Psych Tech	40.0	33.0	7.0	83%	0.0	2.0	0.0	0.0	0%	4.0	0.0	0.8	3.73
TOTAL NURSING	**192.8**	**176.0**	**16.8**	**91.29%**	**1.0**	**36.0**	**0.0**	**3.0**	**1.70%**	**4.0**	**4.0**	**3.5**	**9.24**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	6.5	5.0	1.5	77%	0.0	3.0	0.0	0.0	0%	0.0	0.0	2.8	
Pharmacist Tech	11.5	11.0	0.5	96%	0.0	9.0	0.0	0.0	0%	0.0	0.0	1.8	
TOTAL PHARMACY	**19.0**	**17.0**	**2.0**	**89.47%**	**0.0**	**12.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**4.6**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Kern Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2013 - 11/30/2013	Year To Date Appointments 12/1/2012 - 11/30/2013	Separations 11/1/2013 - 11/30/2013	Year To Date Separations 12/1/2012 - 11/30/2013	Year To Date Turnover Rate (Percentage) 12/1/2012 - 11/30/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of September 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.6	8.0	0.6	93%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.6	
TOTAL PHYSICIANS	**10.6**	**10.0**	**0.6**	**94.34%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.6**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	11.0	(0.5)	105%	0.0	4.0	0.0	1.0	9%	0.0	0.0	0.0	0.42
RN	39.0	37.0	2.0	95%	0.0	5.0	0.0	4.0	11%	0.0	0.0	0.0	2.70
LVN	44.3	41.0	3.3	93%	0.0	25.0	0.0	2.0	5%	0.0	2.0	0.0	6.12
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	10.6	0.00
Psych Tech/Sr Psych Tech	19.1	13.0	6.1	68%	0.0	4.0	1.0	1.0	8%	0.0	0.0	2.3	1.97
TOTAL NURSING	**113.9**	**103.0**	**10.9**	**90.43%**	**0.0**	**38.0**	**1.0**	**8.0**	**7.77%**	**0.0**	**2.0**	**12.9**	**11.21**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.5	4.0	(0.5)	114%	0.0	1.0	0.0	1.0	25%	0.0	0.0	0.4	
Pharmacist Tech	6.3	4.0	2.3	63%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.7	
TOTAL PHARMACY	**10.8**	**9.0**	**1.8**	**83.33%**	**0.0**	**2.0**	**0.0**	**1.0**	**11.11%**	**0.0**	**0.0**	**2.1**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

North Kern State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2013 - 11/30/2013	Year To Date Appointments 12/1/2012 - 11/30/2013	Separations 11/1/2013 - 11/30/2013	Year To Date Separations 12/1/2012 - 11/30/2013	Year To Date Turnover Rate (Percentage) 12/1/2012 - 11/30/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of September 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.2	9.0	1.2	88%	0.0	0.0	0.0	0.0	0%	0.0	3.0	2.5	
TOTAL PHYSICIANS	**12.2**	**11.0**	**1.2**	**90.16%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**3.0**	**2.5**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.3	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.3**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.76
RN	53.8	42.0	11.8	78%	1.0	4.0	0.0	2.0	5%	0.0	0.0	2.6	6.88
LVN	54.4	51.0	3.4	94%	2.0	21.0	0.0	1.0	2%	0.0	0.0	0.0	6.78
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	9.6	0.00
Psych Tech/Sr Psych Tech	11.2	10.0	1.2	89%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.9	2.21
TOTAL NURSING	**131.9**	**114.0**	**17.9**	**86.43%**	**3.0**	**25.0**	**0.0**	**3.0**	**2.63%**	**0.0**	**0.0**	**14.1**	**16.63**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.8	3.0	0.8	79%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.2	
Pharmacist Tech	8.0	7.0	1.0	88%	0.0	1.0	0.0	0.0	0%	0.0	1.0	1.7	
TOTAL PHARMACY	**12.8**	**11.0**	**1.8**	**85.94%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**2.9**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2013

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Wasco State Prison
Reception Center

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2013 - 11/30/2013	Year To Date Appointments 12/1/2012 - 11/30/2013	Separations 11/1/2013 - 11/30/2013	Year To Date Separations 12/1/2012 - 11/30/2013	Year To Date Turnover Rate (Percentage) 12/1/2012 - 11/30/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittens, additional appointments	Registry Positions (FTE) (As of September 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**9.0**	**9.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	
NP	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**4.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	1.0	4.0	0.0	2.0	17%	0.0	0.0	0.0	1.10
RN	52.8	44.0	8.8	83%	0.0	3.0	0.0	4.0	9%	0.0	2.0	5.1	3.32
LVN	56.9	44.0	12.9	77%	2.0	22.0	0.0	2.0	5%	0.0	1.0	6.9	7.50
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	22.5	0.00
Psych Tech/Sr Psych Tech	12.5	9.0	3.5	72%	0.0	1.0	0.0	0.0	0%	0.0	0.0	8.1	0.92
TOTAL NURSING	**134.7**	**110.0**	**24.7**	**81.66%**	**3.0**	**31.0**	**0.0**	**8.0**	**7.27%**	**0.0**	**3.0**	**42.6**	**12.84**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	
Pharmacist I	4.3	4.0	0.3	93%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.2	
Pharmacist Tech	7.7	6.0	1.7	78%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.8	
TOTAL PHARMACY	**13.0**	**11.0**	**2.0**	**84.62%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2013

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California Correctional Institution

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2013 - 11/30/2013	Year To Date Appointments 12/1/2012 - 11/30/2013	Separations 11/1/2013 - 11/30/2013	Year To Date Separations 12/1/2012 - 11/30/2013	Year To Date Turnover Rate (Percentage) 12/1/2012 - 11/30/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittems, additional appointments	Registry Positions (FTE) (As of September 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	7.0	2.0	78%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**11.0**	**8.0**	**3.0**	**72.73%**	**0.0**	**3.0**	**0.0**	**1.0**	**12.50%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	11.0	(0.5)	105%	0.0	7.0	0.0	0.0	0%	0.0	0.0	0.0	1.38
RN	44.0	40.0	4.0	91%	0.0	3.0	0.0	4.0	10%	0.0	2.0	0.0	4.72
LVN	54.6	52.0	2.6	95%	0.0	8.0	0.0	2.0	4%	0.0	1.0	0.0	3.27
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.9	0.00
Psych Tech/Sr Psych Tech	6.0	6.0	0.0	100%	0.0	0.0	0.0	1.0	17%	0.0	0.0	0.0	0.02
TOTAL NURSING	**116.1**	**110.0**	**6.1**	**94.75%**	**0.0**	**18.0**	**0.0**	**7.0**	**6.36%**	**0.0**	**3.0**	**2.9**	**9.39**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	3.0	1.0	75%	1.0	1.0	0.0	0.0	0%	0.0	0.0	2.2	
Pharmacist Tech	10.0	10.0	0.0	100%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**15.0**	**14.0**	**1.0**	**93.33%**	**1.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.2**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California State Prison - Los Angeles County

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2013 - 11/30/2013	Year To Date Appointments 12/1/2012 - 11/30/2013	Separations 11/1/2013 - 11/30/2013	Year To Date Separations 12/1/2012 - 11/30/2013	Year To Date Turnover Rate (Percentage) 12/1/2012 - 11/30/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of September 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	6.0	1.0	86%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.4	
TOTAL PHYSICIANS	**9.0**	**8.0**	**1.0**	**88.89%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.4**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	11.0	(0.5)	105%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	1.66
RN	51.0	46.0	5.0	90%	2.0	2.0	0.0	1.0	2%	0.0	2.0	0.0	4.50
LVN	55.2	51.0	4.2	92%	2.0	4.0	0.0	1.0	2%	0.0	2.0	4.9	9.32
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.4	0.00
Psych Tech/Sr Psych Tech	29.0	26.0	3.0	90%	1.0	6.0	0.0	0.0	0%	0.0	1.0	0.1	1.63
TOTAL NURSING	**146.7**	**135.0**	**11.7**	**92.02%**	**5.0**	**16.0**	**0.0**	**2.0**	**1.48%**	**0.0**	**5.0**	**6.4**	**17.11**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	4.0	0.0	100%	1.0	2.0	0.0	0.0	0%	0.0	0.0	1.0	
Pharmacist Tech	7.3	7.0	0.3	96%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.6	
TOTAL PHARMACY	**12.3**	**12.0**	**0.3**	**97.56%**	**1.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.6**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

APPENDIX 3

Part 20 of 20

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Calipatria State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2013 - 11/30/2013	Year To Date Appointments 12/1/2012 - 11/30/2013	Separations 11/1/2013 - 11/30/2013	Year To Date Separations 12/1/2012 - 11/30/2013	Year To Date Turnover Rate (Percentage) 12/1/2012 - 11/30/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, additional appointments, Retired Annuitants, Intermittents,	Registry Positions (FTE) (As of September 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.5	4.0	1.5	73%	1.0	2.0	0.0	2.0	50%	1.0	0.0	1.4	
TOTAL PHYSICIANS	**6.5**	**5.0**	**1.5**	**76.92%**	**1.0**	**3.0**	**0.0**	**2.0**	**40.00%**	**1.0**	**0.0**	**1.4**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	8.0	1.5	84%	0.0	0.0	1.0	1.0	13%	0.0	0.0	0.0	0.48
RN	28.7	26.0	2.7	91%	0.0	3.0	1.0	2.0	8%	0.0	1.0	0.0	1.69
LVN	33.9	31.0	2.9	91%	0.0	16.0	0.0	2.0	6%	0.0	0.0	0.0	2.98
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.7	0.00
Psych Tech/Sr Psych Tech	6.5	7.0	(0.5)	108%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.64
TOTAL NURSING	**78.6**	**72.0**	**6.6**	**91.60%**	**0.0**	**20.0**	**2.0**	**5.0**	**6.94%**	**0.0**	**1.0**	**2.7**	**5.79**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	2.0	1.0	67%	0.0	4.0	0.0	0.0	0%	0.0	1.0	0.3	
Pharmacist Tech	4.5	4.0	0.5	89%	3.0	3.0	0.0	0.0	0%	0.0	2.0	0.0	
TOTAL PHARMACY	**7.5**	**6.0**	**1.5**	**80.00%**	**3.0**	**7.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**3.0**	**0.3**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Centinela State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2013 - 11/30/2013	Year To Date Appointments 12/1/2012 - 11/30/2013	Separations 11/1/2013 - 11/30/2013	Year To Date Separations 12/1/2012 - 11/30/2013	Year To Date Turnover Rate (Percentage) 12/1/2012 - 11/30/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of September 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.3	4.0	1.3	75%	0.0	0.0	0.0	2.0	50%	0.0	0.0	0.9	
TOTAL PHYSICIANS	**6.3**	**5.0**	**1.3**	**79.37%**	**0.0**	**0.0**	**0.0**	**2.0**	**40.00%**	**0.0**	**0.0**	**0.9**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**1.0**	**1.0**	**50.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	9.0	0.5	95%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.51
RN	24.0	24.0	0.0	100%	0.0	4.0	0.0	0.0	0%	0.0	1.0	0.0	1.97
LVN	32.0	27.0	5.0	84%	1.0	7.0	0.0	2.0	7%	0.0	0.0	0.0	5.10
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	7.2	0.00
Psych Tech/Sr Psych Tech	4.0	4.0	0.0	100%	1.0	2.0	0.0	0.0	0%	0.0	1.0	0.0	1.48
TOTAL NURSING	**69.5**	**64.0**	**5.5**	**92.09%**	**2.0**	**14.0**	**0.0**	**2.0**	**3.13%**	**0.0**	**2.0**	**7.2**	**9.06**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.3	
Pharmacist Tech	4.5	4.0	0.5	89%	1.0	1.0	0.0	0.0	0%	1.0	1.0	0.0	
TOTAL PHARMACY	**7.5**	**6.0**	**1.5**	**80.00%**	**1.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**1.0**	**0.3**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California Institution for Men

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2013 - 11/30/2013	Year To Date Appointments 12/1/2012 - 11/30/2013	Separations 11/1/2013 - 11/30/2013	Year To Date Separations 12/1/2012 - 11/30/2013	Year To Date Turnover Rate (Percentage) 12/1/2012 - 11/30/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, additional appointments, Intermittents,	Registry Positions (FTE) (As of September 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	16.0	16.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.4	
TOTAL PHYSICIANS	**18.0**	**18.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.4**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	3.0	3.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	12.0	11.0	1.0	92%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.05
RN	88.3	89.0	(0.7)	101%	2.0	4.0	0.0	4.0	4%	0.0	0.0	1.1	6.73
LVN	84.0	82.0	2.0	98%	2.0	4.0	1.0	3.0	4%	0.0	0.0	0.0	4.73
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.4	0.00
Psych Tech/Sr Psych Tech	26.0	26.0	0.0	100%	0.0	9.0	0.0	2.0	8%	0.0	0.0	0.0	1.63
TOTAL NURSING	**213.3**	**211.0**	**2.3**	**98.92%**	**4.0**	**20.0**	**1.0**	**9.0**	**4.27%**	**0.0**	**0.0**	**4.5**	**13.14**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	6.0	4.0	2.0	67%	0.0	2.0	0.0	0.0	0%	0.0	2.0	4.9	
Pharmacist Tech	10.7	10.0	0.7	93%	0.0	2.0	0.0	0.0	0%	0.0	2.0	5.6	
TOTAL PHARMACY	**17.7**	**15.0**	**2.7**	**84.75%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**4.0**	**10.5**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2013

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California Institution for Women

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2013 - 11/30/2013	Year To Date Appointments 12/1/2012 - 11/30/2013	Separations 11/1/2013 - 11/30/2013	Year To Date Separations 12/1/2012 - 11/30/2013	Year To Date Turnover Rate (Percentage) 12/1/2012 - 11/30/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of September 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	6.0	7.0	(1.0)	117%	1.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**7.0**	**8.0**	**(1.0)**	**114.29%**	**1.0**	**2.0**	**0.0**	**1.0**	**12.50%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.5	1.0	1.5	40%	0.0	0.0	0.0	2.0	200%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.5**	**1.0**	**1.5**	**40.00%**	**0.0**	**0.0**	**0.0**	**2.0**	**200.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	13.5	14.0	(0.5)	104%	0.0	8.0	0.0	0.0	0%	0.0	0.0	0.0	1.57
RN	48.0	45.0	3.0	94%	0.0	11.0	0.0	4.0	9%	0.0	0.0	0.3	4.71
LVN	41.0	38.0	3.0	93%	1.0	8.0	1.0	5.0	13%	0.0	0.0	0.0	4.10
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	13.0	0.9	0.56
Psych Tech/Sr Psych Tech	62.1	57.0	5.1	92%	0.0	13.0	0.0	3.0	5%	0.0	2.0	0.6	5.04
TOTAL NURSING	**165.6**	**155.0**	**10.6**	**93.60%**	**1.0**	**41.0**	**1.0**	**12.0**	**7.74%**	**0.0**	**15.0**	**1.8**	**15.98**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.8	4.0	(0.2)	105%	0.0	1.0	0.0	1.0	25%	0.0	0.0	0.6	
Pharmacist Tech	8.0	8.0	0.0	100%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**12.8**	**13.0**	**(0.2)**	**101.56%**	**0.0**	**4.0**	**0.0**	**1.0**	**7.69%**	**0.0**	**0.0**	**0.6**	

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HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California Rehabilitation Center

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2013 - 11/30/2013	Year To Date Appointments 12/1/2012 - 11/30/2013	Separations 11/1/2013 - 11/30/2013	Year To Date Separations 12/1/2012 - 11/30/2013	Year To Date Turnover Rate (Percentage) 12/1/2012 - 11/30/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of September 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	8.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**10.0**	**10.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	10.0	(0.5)	105%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.07
RN	26.0	24.0	2.0	92%	0.0	1.0	0.0	2.0	8%	0.0	1.0	0.0	1.46
LVN	30.0	25.0	5.0	83%	0.0	16.0	0.0	1.0	4%	0.0	3.0	2.9	3.81
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.4	0.00
Psych Tech/Sr Psych Tech	3.6	0.0	3.6	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	**70.1**	**60.0**	**10.1**	**85.59%**	**0.0**	**18.0**	**0.0**	**3.0**	**5.00%**	**0.0**	**4.0**	**3.3**	**5.34**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.2	3.0	0.2	94%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.6	
Pharmacist Tech	5.7	6.0	(0.3)	105%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.7	
TOTAL PHARMACY	**9.9**	**10.0**	**(0.1)**	**101.01%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.3**	

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HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Chuckawalla Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2013 - 11/30/2013	Year To Date Appointments 12/1/2012 - 11/30/2013	Separations 11/1/2013 - 11/30/2013	Year To Date Separations 12/1/2012 - 11/30/2013	Year To Date Turnover Rate (Percentage) 12/1/2012 - 11/30/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of September 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.8	5.0	0.8	86%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.0	
TOTAL PHYSICIANS	**6.8**	**5.0**	**1.8**	**73.53%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	6.0	3.5	63%	1.0	2.0	0.0	0.0	0%	0.0	1.0	0.0	0.92
RN	26.2	21.0	5.2	80%	0.0	2.0	0.0	2.0	10%	0.0	3.0	0.6	0.68
LVN	20.0	18.0	2.0	90%	0.0	3.0	0.0	1.0	6%	0.0	3.0	2.7	0.16
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.4	0.00
Psych Tech/Sr Psych Tech	3.6	1.0	2.6	28%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	**60.3**	**47.0**	**13.3**	**77.94%**	**1.0**	**8.0**	**0.0**	**3.0**	**6.38%**	**0.0**	**7.0**	**3.7**	**1.76**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.8	2.0	(0.2)	111%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	3.2	3.0	0.2	94%	0.0	3.0	0.0	0.0	0%	0.0	1.0	0.7	
TOTAL PHARMACY	**5.0**	**5.0**	**0.0**	**100.00%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.7**	

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HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Ironwood State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2013 - 11/30/2013	Year To Date Appointments 12/1/2012 - 11/30/2013	Separations 11/1/2013 - 11/30/2013	Year To Date Separations 12/1/2012 - 11/30/2013	Year To Date Turnover Rate (Percentage) 12/1/2012 - 11/30/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of September 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.4	5.0	0.4	93%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**6.4**	**6.0**	**0.4**	**93.75%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	8.0	1.5	84%	1.0	3.0	0.0	2.0	25%	0.0	0.0	0.0	1.06
RN	31.1	30.0	1.1	96%	0.0	7.0	0.0	2.0	7%	0.0	2.0	0.9	1.32
LVN	27.0	26.0	1.0	96%	0.0	3.0	0.0	2.0	8%	0.0	0.0	2.2	1.02
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	3.6	3.0	0.6	83%	2.0	2.0	0.0	0.0	0%	0.0	1.0	0.0	1.04
TOTAL NURSING	**71.2**	**67.0**	**4.2**	**94.10%**	**3.0**	**15.0**	**0.0**	**7.0**	**10.45%**	**0.0**	**3.0**	**3.1**	**4.44**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
Pharmacist I	2.3	2.0	0.3	87%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.1	
TOTAL PHARMACY	**5.3**	**5.0**	**0.3**	**94.34%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.1**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2013
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Richard J. Donovan Correctional Facility

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2013 - 11/30/2013	Year To Date Appointments 12/1/2012 - 11/30/2013	Separations 11/1/2013 - 11/30/2013	Year To Date Separations 12/1/2012 - 11/30/2013	Year To Date Turnover Rate (Percentage) 12/1/2012 - 11/30/2013	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of September 2013)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	
Phys & Surgeon	10.5	11.0	(0.5)	105%	0.0	4.0	0.0	0.0	0%	0.0	2.0	1.9	
TOTAL PHYSICIANS	**12.5**	**12.0**	**0.5**	**96.00%**	**0.0**	**4.0**	**0.0**	**1.0**	**8.33%**	**0.0**	**2.0**	**1.9**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	
NP	1.5	2.0	(0.5)	133%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.6	
TOTAL MID-LEVELS	**1.5**	**2.0**	**(0.5)**	**133.33%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.5**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.50
RN	58.0	57.0	1.0	98%	1.0	15.0	0.0	2.0	4%	0.0	5.0	0.0	5.10
LVN	60.0	51.0	9.0	85%	1.0	12.0	1.0	8.0	16%	0.0	3.0	2.3	7.96
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	7.0	4.4	0.00
Psych Tech/Sr Psych Tech	43.0	40.0	3.0	93%	0.0	16.0	0.0	2.0	5%	0.0	0.0	1.1	4.03
TOTAL NURSING	**173.5**	**161.0**	**12.5**	**92.80%**	**2.0**	**45.0**	**1.0**	**12.0**	**7.45%**	**0.0**	**15.0**	**7.8**	**17.59**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.0	4.0	1.0	80%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.3	
Pharmacist Tech	10.0	10.0	0.0	100%	0.0	11.0	0.0	0.0	0%	0.0	0.0	3.5	
TOTAL PHARMACY	**16.0**	**15.0**	**1.0**	**93.75%**	**0.0**	**12.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**4.8**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**